

10109
December 14, 2010

BRIDGETON BOARD OF EDUCATION
REGULAR PUBLIC ACTION MEETING
December 14, 2010

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Mrs. Brenda Dellaquilla, Ms. Angelia Edwards, Mrs. Marie Bernstein, Mr. Willie Tukes (arrived at 6:25pm), Mr. Kenny Smith Bey and Mrs. Mary Peterson. Mr. Curtis Edwards and Mr. Albert Morgan were absent. Also in attendance were Dr. H. Victor Gilson, Interim Superintendent, Dr. Thomasina Jones, Assistant Superintendent, Mr. Paul Kienzle, Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 5, 2010.

1.6 PUBLIC PARTICIPATION

Mrs. Kathy Fallon addressed the board regarding this transfer of Mr. Morris to the Asst. Principal at the High School. She stated she was unaware of the meeting so was not in attendance. In the year at Broad, she was impressed with Mr. Morris's style. Mrs. Fallon stated she has been supported and backed up by him and he has checked to ensure she has supplies. Further, she feels he acts in the best interest of the students. Questioned why after a short time with 2 administrators why was such a change made quickly. Asked the Board to reconsider their decision to move and the building may be hurt without them.

1.7 RESOLUTIONS

None

1.8 PRESENTATIONS - Audit Report by Dave Rollison, Bowman & Company

Mrs. Schoener introduced Mr. Dave Rollison from Bowman & Company to present the annual audit report. Mr. Rollison discussed the annual financial statement of the district and explained there is an excess surplus of approximately 2.4 million dollars. Next he explained that the cafeteria has approximately 500,000 which will be used to purchase large cafeteria equipment. There one audit finding was relative to the high school student activity fund. There were no further questions when asked by Ms. Edwards.

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1.9 APPROVAL OF MINUTES

Motion by Mrs. Bernstein, second by Mr. SmithBey approving the following minutes:
 Regular Agenda Session/Public Action Meeting November 9, 2010
 Executive Session November 9, 2010
Motion carried, roll call vote was 7-0.

Item 1.9.1 Approved the following change in minutes from the November 9, 2010 Public Action Meeting:

Item 4.4.2 *Ratification of Extra Contracts
 Motion by Mrs. Bernstein, second by Mr. Tukes ratifying:
 the following extra contracts for the 2010-2011 school year:

Name	Position	Rate	Account #
Amanda Schnur	Class of 2014 Advisor	\$2,086.00	11-401-100-100-00-01
Lennita Linen	Grade 7/8 Cheerleading Coach	\$3,188.00	11-402-100-100-00-01
Tarin Mason	Class of 2013 Advisor	\$2,086.00	11-401-100-100-00-01
Margaret Ewing	Grade 8 Advisor- Buckshutem	\$502.00	11-401-100-100-00-01

Item 1.9.2 Approved the following change in minutes from the July 13, 2010 Public Action Meeting:

Item 4.4.3 *Approval of Extra Contracts
 Ratified the following extra contracts for the 2010-2011 school year:

Name	Position	Rate	Account #
Lauren Nicosia	Yearbook Co-Advisor - West	\$251.00	11-401-100-100-00-01

Motion carried, roll call vote was 7-0.

The Board reviewed the agenda
 *CONSENT AGENDA

Item 2.1 a-c * Approval of Professional Development

a. ***Approval of Phase 2 NJ Association of School Librarians Study**
 Buckshutem Road School has been selected to undergo Phase 2 of the New Jersey Association of School Librarians study conducted by Rutgers University School of Communication and Information entitled, Phase 2 of the NJASL Study, *One Common Goal: Transforming School Libraries*. This study works to construct a picture of New Jersey’s school libraries in terms of staffing, collections, facilities, budgets and, most importantly, the collaboration and instruction taking place within good school libraries. The intended use of the research is to inform the

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planning and delivery of school library programs and initiatives, and to work with all stakeholders to continuously improve school libraries in the state.

The study would be conducted with the School Librarian, Principal, and key teaching staff. The study consists of an interview with the named staff members, which is scheduled to take no longer than 90 minutes. **(The study would take place after contractual hours.)** There is no cost to the board.

b. ***Approval of School Counselor Internship**

Approved a master's level School Counselor from Cumberland County College to work at Bridgeton High School in the GED Program from February through June 2011 for a minimum of eight hours per week performing individual and group counseling sessions while implementing research based strategies and techniques in the counseling field. The intern will be supervised by both Cumberland County College and Bridgeton's Guidance Department.

c. ***Approval of Class II Certifications**

Approved Class II Certifications for (4) Security Monitors at BHS and GOFECC. Total Cost is \$2600.00 to be paid by Title IV carryover. Acct. #20-280-200-320-00-40.

Item 2.2 a-h *** Approval of Student Programs**

a. ***Approval of Kids are Counting on You! Program**

Approved Cherry Street School to hold a fundraiser for the Leukemia & Lymphoma Society at Cherry Street School. Pennies for Patients (Month long fundraiser) January 3rd -31st. Students will bring in pennies on a daily basis for the month of January to raise monies for Leukemia & Lymphoma. School's raising over \$500 can win a Domino's pizza party for the top fundraising classroom and an ice cream party for the 2nd top fundraising classroom. The Society provides all program materials needed including collection containers, posters, letters to every child's parents/guardian, age appropriate video's, K-8 lesson plans and additional school incentives. Also a Society hosted kick-off assembly and honored hero bios are available to help educate and motivate students.

b. ***Approval of Dental Health Program Assembly**

Approved Ms. Diane Venuti, Public Health Hygienist from Southern Jersey Family Medical Centers, Inc. to present three assemblies on Dental Health at Buckshutem Road School on Tuesday, December 21, 2010. Grades K-1 at 9:00-9:20, Grades 2-3 at 9:30-10:00, Grades 4-5 at 10:05-10:35, and Grades 6, 7, 8 at 10:40-11:10. Classroom teachers and related arts teachers will be present to supervise the students. There is no cost for this program.

c. ***Approval of "Youth on Mainstreet" Program**

Approved Bridgeton High School student's grades 9-12 to participate in the Bridgeton Mainstreet Association's (BMSA) "Youth on Mainstreet" program beginning on December 20, 2010. Students would meet once a month after school at the BMSA office located in the Rutgers Marine Research Facility to help plan community events. Students will supply their own transportation. Bill Waterman, School to Career Coordinator, will act as the liaison. See attached description.

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d. *Approval of Walnut Street Theatre Performance

Approved No Easy Road to Freedom – Walnut Street Theatre Touring Outreach Company Performances to be held at ExCEL in the auditorium for grades 6-8 on March 4, 2011 from 2:30 p.m. – 3:30 p.m. Total cost is \$425.00 Account # 11-190-100-890-12-73. There is no cost to the Board.

e. *Approval of Daddy/Daughter Snow Ball

Approved seventy-five students selected from all K-8 schools to attend the Daddy/Daughter Snow Ball to be held in cooperation with the Bridgeton Municipal Alliance and Karen Barnett, Director at the Alms Center on December 17, 2010 from 6:00-9:00PM. The Parent Liaisons will assist in the selection for equal representation. The evening will include lessons on etiquette, and ballroom dancing techniques. This is to promote a stronger bond between fathers and their daughters. All expenses will be incurred by other resources except \$600 contribution to the project from Title I Parent Involvement Funds for food. There is no cost to the Board.

f. *Approval of Steer Youth Straight Program

Approved Steered Straight, Inc. a non-profit educational and prevention/intervention organization, committed to reaching children, teens and young adults with a message of reality about life-choices and the importance of consequential thinking so that they understand that there are consequences to their actions. The Steer Youth Straight Program enables students to make sound, rational decisions by creating a learning experience that provides them with a message of reality and helps them make positive and informed choices. The program will be conducted at the H.O.P. E. Academy on January 20, 2011. No cost to the Board.

g. *Approval of The NED Show

Approved The NED Show program assembly at West Avenue School on April 19, 2011. Grades K-3 10:00 – 10:45 am and Grades 4-6 9:00 – 9:45 am. The NED Show is a program designed to promote academic achievement through positive behavior and character development. There is no cost to the Board.

h. *Approval of Fundraising Activity at Broad Street School

Approved a fundraising activity - Chico's Bags (reusable shopping bags) Sale for Broad Street School to help fund Field Day, Olympic Day T-shirts, and any extra performances/programs.

Item 2.3

***Ratification of Student Program**

Ratified the performance of "Cuentos: Tales from the Latino World" on October 27, 2010 for students K-4 at Broad Street School. Total Cost \$1395.00 paid by Acct. # 15-190-100-320-00-03.

Item 2.4 a-e

***Approval of Summer 2011 Curriculum Writing**

a. Approved Summer 2011 Curriculum Writing for BHS Special Education (Self-Contained) Biology. One teacher for 48 hours x \$25 = \$1200.00 to be paid for by Funded Programs Account # 20-238-100-100-00-81.

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- b. Approved Summer 2011 Curriculum Writing for BHS-Earth Science. One teacher for 48 hours x \$25 = \$1200.00 to be paid for by Funded Programs Account # 20-238-100-100-00-81.
- c. Approved Summer 2011 Curriculum Writing - BHS Special Education (Self-contained) Chemistry, 48 hours x 1 teacher x \$25 = 1200 to be paid for by Funded Programs Account # 20-238-100-100-00-81.
- d. Approved Summer 2011 Curriculum Writing - Revise curriculum of 7th Grade Math - Pre-Algebra with New Common Core State Standards of Mathematics. 1 teacher x 36 hours x \$25 = \$900 to be paid for by Funded Programs Account # 20-238-100-100-00-81.
- e. Approved Summer 2011 Curriculum Writing - Write 6th Grade Connected Mathematics curriculum (ExCEL) 48 hours x \$25 = \$1200 to be paid for by Funded Programs Account # 20-238-100-100-00-81.

Item 2.5 a-b ***Approval of Indian Avenue School Parent Workshops**

- a. Grades K & 1 Parent Literacy workshops for parents to learn about reading and writing activities to do with their children at home. The workshops will be held during the 2010-2011 school year, 2 days, 2 sessions from 6:30-7:30 PM for up to 40+ parents. The program will be staffed by 3 advisors. The stipend for each advisor is \$25.00 per hour for 4 hours each. The total cost is \$300.00. Account # 20-237-100-100-05-81.
- b. Parent Magnetic Letter workshop for parents to learn activities to promote literacy. Parents will receive magnetic letter sets, alphabet books, and packets of literacy games. The workshops will be held on January 13, 2011 and January 20, 2011 from 6:30-7:30 PM. The program will be staffed by 2 advisors. The stipend for each advisor is \$25.00 per hour for 2 hours each. The total cost is \$100.00. Account # 20-237-100-100-05-81.

Item 3.1 a-e *** Approval of Field Trips**

a. *Approval of DECA Southern Regional Competition

Approved BHS students to attend the DECA Southern Regional Competition at the Crowne Plaza Hotel in Cherry Hill, NJ on January 7, 2011. Six students, grades 9-12 and two chaperones will attend. The total cost is \$214.00 which will be paid for by Perkins funds. There is no cost to the Board.

b. *Approval of DECA State Competition

Approved BHS students to attend the DECA State Competition at the Crowne Plaza Hotel in Cherry Hill, NJ on March 9-11, 2011. Six students, grades 9-12 and two chaperones will attend. The total cost of registration (6x\$50) and 2 hotel rooms (\$136 x 2) is \$572.00 which will be paid for by Perkins funds. There is no cost to the Board.

c. *Approval of BHS Senior Class Trip

Approved BHS seniors to travel to Williamsburg, VA on June 6, 2011 and return on June 8, 2011. Fifty students and five chaperones will attend. The cost will be \$270.00 per person; students will be offered a payment plan and an opportunity to participate in fundraising to help lower their respective cost. There is no cost to the Board.

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d. *Approval of Latin American Club Trip

Approved the Latin American Club to travel to the Great Wolf Lodge, Pocono Mountains, PA and Hershey Park, PA on June 17, 2011 and returning on June 18, 2011. The students are holding fundraisers to cover their cost of \$135.00 per student. There is no cost to the Board.

e. *Approval of 21st Century Club Trip

Approved Cherry Street School's 21st Century Club to attend the Philadelphia 76ers basketball game on January 11, 2011. Thirty-six students and 4 chaperones will travel to the Wells Fargo Center in Philadelphia, PA departing Cherry Street at 4:30 pm and returning by 10:30 pm. This is paid through the 21st Century grant funds.

Item 4.1.1 a-c *Approval of Retirement of Non-Certificated Staff

- a. Approved retirement of Ms. Carol Leyman, 10-Month Secretary at Bridgeton High School, effective January 1, 2011.
- b. Approved retirement of Ms. Bobbie Ward, Cafeteria Worker at Bridgeton High School, effective July 1, 2011.
- c. Approved retirement of Mr. Antoni D'Ascoli, Maintenance Worker at the Bank Street Annex, effective June 1, 2011.

Item 4.1.2 *Ratification of Retirement of Certificated Staff

Ratified retirement of Ms. Shelley Holland, School Technology Teacher/Coordinator at Buckshutem Road School, effective November 1, 2010.

Item 4.1.3 a-b *Approval of Resignations of Certificated Staff

- a. Approved resignation of Ms. Alicia Rullan, Preschool Teacher at the Geraldyn O. Foster Early Childhood Center, effective January 29, 2011.
- b. Approved resignation of Ms. Desiree Vargas, Grade 2 Bilingual Teacher at Cherry Street School, effective February 5, 2011.

Item 4.1.4 *Approval of Rescission of Appointment

Rescinded appointment of Ms. Ellen Lamb, Tutor at Bridgeton Christian School, due to lack of proper certification.

Item 4.1.5 a-i *Ratification of Leaves of Absence of Certificated Staff

- a. Ratified request of Ms. Debra Kimble, Teacher of the Handicapped at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 10, 2010 until October 21, 2010, and without pay from October 22, 2010 until December 12, 2010 or released from Doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Sharon Hetzell, LDT/C at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 11, 2010 until November 15, 2010, or released from Doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Esther Brooks, Guidance Counselor at Indian Avenue School, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from October 12, 2010 until December 21, 2010 or released from Doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

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- d. Ratified request of Mr. James Cardy, Guidance Counselor at Broad Street School, for a **Family Medical Leave of Absence** without pay from October 26, 2010 until December 31, 2010, or released from Doctor's care, not to exceed 12 weeks.
- e. Ratified request of Mr. Samuel Hull, Principal at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 5, 2010 until November 11, 2010, or released from Doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Kathleen Burns, World Language Teacher at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 19, 2010 until November 3, 2010, and without pay from November 4, 2010 to November 19, 2010 or released from Doctor's care, not to exceed 12 weeks.
- g. Ratified the request of Ms. Cindy Fredrick, Master Teacher at the Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from October 27, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- h. Ratified the request of Mr. Jesse Carolla, Teacher at Bridgeton High School, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from November 27, 2010 until January 21, 2011 or released from Doctor's care, not to exceed 12 weeks. This leave is subject to change.
- i. Ratified request of Ms. Eugenia Johnson, Bilingual Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 30, 2010 until October 18, 2010 or released from Doctor's care, not to exceed 12 weeks.

Item 4.1.6 a-c *Approval of Leaves of Absence of Certificated Staff

- a. Approved the request of Ms. Lauren Nicosia, Music Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from January 4, 2011 to January 26, 2011 and without pay from January 27, 2011 to February 28, 2011 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from March 1, 2011 to April 3, 2011 and a **New Jersey Family Leave of Absence** without pay from April 4, 2011 to June 5, 2011. This leave is subject to change.
- b. Approved the request of Ms. Sara Capecci, Health and Physical Education Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from January 21, 2011 to February 24, 2011 and without pay from February 25, 2011 to March 8, 2011 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from March 9, 2011 to April 17, 2011 and a **New Jersey Family Leave of Absence** without pay from April 18, 2011 to June 13, 2011. This leave is subject to change.

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- c. Approved the request of Ms. Mary Shepherdson, Elementary Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from January 4, 2011 to February 9, 2011 and without pay from February 10, 2011 to February 12, 2011 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from February 13, 2011 to April 2, 2011 and a **New Jersey Family Leave of Absence** without pay from April 3, 2011 to May 21, 2011. This leave is subject to change.

Item 4.1.7 a-g ***Ratification of Leaves of Absence of Non-Certificated Staff**

- a. Ratified request of Ms. Gwen Watson, Instructional Aide at Bridgeton High School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 27, 2010 until October 6, 2010, and without pay from October 7, 2010 until December 10, 2010 or released from Doctor's care, not to exceed 12 weeks.
- b. Ratified the request of Ms. Elsie Figueroa, Instructional Aide at West Avenue School, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from October 21, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, can be used on an intermittent basis.
- c. Ratified request of Ms. Robin Bradford, Custodian at West Avenue School, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from October 1, 2010 until April 1, 2011 or released from Doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Sheri Stone, Secretary at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 8, 2010 until November 1, 2010, (1/2 day) and without from November 1, 2010 (1/2 day), until November 16, 2010 or released from Doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Beverly Heath, Instructional Aide at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 25, 2010 until November 3, 2010, and without pay from November 4, 2010 to January 1, 2011 or released from Doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Takara Hernandez, Custodian at Broad Street School, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from October 1, 2010 until April 11, 2011 or released from Doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Ms. Donna Bard, Parent Liaison at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 3, 2010 until November 29, 2010, or released from Doctor's care, not to exceed 12 weeks.

Item 4.2.1 ***Approval of Appointments of Certificated Staff**

Approved appointment of Ms. Rochelle Roser to the position of Kindergarten Teacher at Cherry Street School for the 2010-2011 school year, effective January 3, 2011, on Step 4 of the BA Salary Guide, \$49,500.00, prorated. Acct. #15-110-100-101-00-04. PC# 540.

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Item 4.3.1 a-g *Approval of Appointments of Non-Certificated Staff

- a. Approved appointment of Ms. Jamie McCarthy to the position of Instructional Aide at the Geraldyn O. Foster Early Childhood Center for the 2010-2011 school year, effective December 15, 2010 on Step 3 of the Aides’ Salary Guide, \$15,658.00, prorated. Account #20-218-100-106-00-01, PC#569.
- b. Approved appointment of Ms. Gina Miletta to the position of Satellite Aide at Cherry Street School for the 2010-2011 school year, effective December 15, 2010, on Step 1 of the Satellite Aides’ Salary Guide, \$9.29 per hour, 2 hours per day, total salary \$3,344.00, prorated. Account #60-000-000-000-01. PC#277.
- c. Approved appointment of Ms. Karla Ott to the position of Educational Enforcement Officer at West Avenue School for the 2010-2011 school year, effective December 15, 2010 at the salary of \$35,756.00, prorated. Account #15-000-266-110-00-08. PC# to be determined.
- d. Approved appointment of Mr. Tavaris Wright to the position of Bus Aide at the Bank Street Annex for the 2010-2011 school year, effective December 15, 2010, on Step 1 of the Bus Aides’ Salary Guide, \$10.20 per hour, 4 hours per day, total salary \$7,344.00, prorated. Account #11-000-270-107-00-25. PC#886.
- e. Approved appointment of Mr. Nelson Pierce to the position of Security Monitor at Quarter Mile Lane School for the 2010-2011 school year, effective December 15, 2010, on Step 2 of the Security Monitors’ Salary Guide, \$18,515.00, prorated. Account #15-000-266-110-00-08. PC# to be determined.
- f. Approved appointment of Ms. Lennita Linen to the position of 10-Month Secretary at Bridgeton High School for the 2010-2011 school year, effective December 15, 2010, on Step 9 of the 10-Month Secretaries’ Salary Guide, \$24,100.00, prorated. Account #15-000-240-105-00-02. PC #378.
- g. Approved appointment of Ms. Brandi Brown to the position of 10-Month Secretary at Cherry Street School for the 2010-2011 school year, effective December 15, 2010, on Step 5 of the 10-Month Secretaries’ Salary Guide, \$22,200.00, prorated. Account #15-000-240-105-00-04. PC# 72.

Item 4.3.2 *Ratification of Appointment of Non-Certificated Staff

Ratified appointment of Ms. Monique Goff to the position of Cafeteria Cook at Buckshutem Road School for the 2010-2011 school year, effective December 6, 2010 at the salary of \$19.37 per hour, 6 hours per day, total salary \$21,617.00, prorated. Account #60-000-000-000-01. PC# 537.

Item 4.3.3 a-b *Ratification of Transfers of Non-Certificated Staff

- a. Ratified the following transfer of non-certificated staff for the 2010-2011 school year, effective November 16, 2010:

Name	From	To	Account #
Sheri Stone	10-Month Secretary – Cherry PC# 72	10-Month Secretary – BHS PC #227	15-000-240-105-00-02

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b. Ratified the following transfer of non-certificated staff for the 2010-2011 school year, effective December 6, 2010:

Name	From	To	Account #
Tamara Dawkins	2.5 hour Satellite Lunch Aide – GOFECC (Step 2 - \$9.29/hour \$4,288.00) PC# 169	3 hour Satellite Lunch Aide – West (Step 2 - \$9.53/hour, \$5,146.00) PC# 810	60-000-000-000-01
Tamara Dawkins	2.5 hour Breakfast Aide – GOFECC (\$8.49/hour \$3,821.00)	3.25 hour Breakfast Aide – West (\$8.49/hour \$4,967.00)	60-000-000-000-02

Item 4.4.1

***Approval of Professional Days**

Approved request of Dr. Christopher M. Tavani, Director of Student Personnel Services/Data Analyst at Bank Street, to attend the Association of Supervisors and Curriculum Development in Orlando, FL from June 20, 2011 through June 24, 2011. This is an overnight trip. Total expenses are approximately \$2,102.00. Accounts #11-000-218-590-00-82, #11-000-218-580-00-82.

Item 4.4.2

***Approval of Substitutes**

Approved the following substitutes for the 2010-2011 school year:

Name	Position	Certificate	Rate	Account #
Leeann Perry	Substitute Teacher	CEAS – Elementary K-5	\$80.00/day	To be determined
Mariah Frost	Substitute Teacher	County	\$80.00/day	To be determined
Genelle Eckard	Substitute Teacher	County	\$80.00/day	To be determined
Stephen Fortune	Substitute Teacher	County	\$80.00/day	To be determined
Norman Ashton	Substitute Teacher	County	\$80.00/day	To be determined
Carl Arenberg	Substitute Teacher	County	\$80.00/day	To be determined
Maria Ricci	Substitute Teacher	County	\$80.00/day	To be determined
Verona Burgess	Substitute Teacher	County	\$80.00/day	To be determined
Ronda Thayer	Substitute Teacher	County	\$80.00/day	To be determined
Cori Harris	Substitute Custodian	N/A	\$10.75/hour	11-000-262-110-01-23
Derrick Dawkins	Substitute Custodian	N/A	\$10.75/hour	11-000-262-110-01-23
Milagros Diaz	Substitute Custodian	N/A	\$10.75/hour	11-000-262-110-01-23
Jose Cordero	Substitute Custodian	N/A	\$10.75/hour	11-000-262-110-01-23
Carlos LeBron	Substitute Instructional Aide	N/A	\$54.00/day	To be determined
Michael Greer	Substitute Instructional Aide	N/A	\$54.00/day	To be determined
Robin Borgese	Substitute Breakfast Aide	N/A	\$8.49/hour	60-000-000-000-02
Robin Borgese	Substitute Satellite Aide	N/A	\$8.33/hour	60-000-000-000-01

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Pamela Coney	Substitute Satellite Aide	N/A	\$8.33/hour	60-000-000-000-01
Elizabeth Cortes	Substitute Bus Aide	N/A	\$8.40/hour	11-000-270-161-00-25

Item 4.4.3 a-c

***Rescissions of Extra Contracts**

- a. Rescinded appointment of Mr. George Linen from the extra contract position of 10th Grade Advisor, due to declination.
- b. Rescinded appointment of Mr. Vincent Kennedy from the extra contract position of Girls' Head Basketball Coach, due to resignation.
- c. Rescinded appointment of Mr. Devon Land from the extra contract position of Girls' Assistant Basketball Coach, due to resignation.

Item 4.4.4

***Ratification of Extra Contracts**

Ratified the following extra contracts for the 2010-2011 school year:

Name	Position	Rate	Account #
Elizabeth O'Brien	Class of 2011 Advisor	\$2,961.00	11-401-100-100-00-01
Gloria Cooper	Grade 8 Co-Advisor – West	\$251.00	11-401-100-100-00-01
Maria Amendt-Smith	Class of 2012 Advisor	\$2,604.00	11-401-100-100-00-01
Sharon Foster	Grade 8 Co-Advisor – West	\$251.00	11-401-100-100-00-01
Sharon Foster	Student Government Co-Advisor – West	\$251.00	11-401-100-100-00-01
Tiffanie ThrBak	Student Government Co-Advisor – West	\$251.00	11-401-100-100-00-01
Sean Fallon	Science Fair Advisor – West	\$502.00	11-401-100-100-00-01
Devon Land	Girls' Head Basketball Coach	\$6,001.00	11-402-100-100-00-01
Jillian Kenschak	Assistant Softball Coach	\$3,188.00	11-402-100-100-00-01
Kimberly Suarez	Yearbook Co-Advisor – West	\$251.00	11-401-100-100-00-01

Item 4.4.5

***Approval of Home Instructor**

Approved Mr. Daniel Simmons as a Home Instructor for the 2010-2011 school year, effective December 15, 2010 at the salary of \$28.00 per hour. Accounts #11-219-100-101-00-18/11-150-100-101-00-18.

Item 4.4.6 a-c

***Approval of Staff for Previously Approved Extended Day Programs**

- a. Approved the following staff for the previously approved Broad Street School Extended Day Program for the 2010-2011 school year, effective December 15, 2010 through April 11, 2011. Account #11-401-100-101-00-03.

Name	Position	Salary/Hour	Hours	Total Salary
Michael Bubeck	Chess Club	\$25.00	28	\$700.00
Kevin Skala	Chess Club	\$25.00	28	\$700.00

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- b. Approved the following staff for the previously approved Buckshutem Road School Extended Day Program for the 2010-2011 school year, effective December 20, 2010 through June 3, 2011. Account #11-401-100-101-00-06.

Name	Position	Salary/Hour	Hours	Total Salary
Margaret Ewing	Language Arts	\$28.00	26.25	\$735.00
Wanda Carr	Language Arts	\$25.00	15.75	\$393.75
Erin D'Agostino	Language Arts	\$25.00	21	\$525.00
Curtis Randall	Math	\$28.00	52.5	\$1,470.00
Valerie Murdaco	Math	\$25.00	26.25	\$656.25
Mary Anne Pratta	Math	\$25.00	26.25	\$656.25

- c. Approved the following staff for the previously approved Quarter Mile Lane School Extended Day Program for the 2010-2011 school year, effective December 15, 2010 through May, 2010. Account #15-421-100-100-00-08.

Name	Position	Salary/Hour	Hours	Total Salary
Matthew Filler	Open Gym	\$28.00	23	\$644.00
Deionne ThrBak	Open Gym	\$28.00	22	\$616.00

Item 4.4.7

***Ratification of Preschool Bus Aides**

Ratified the following substitute preschool bus aides at the Geraldyn O. Foster Early Childhood Center for the 2010 school year from October 4, 2010 through June 2011. Account #20-218-200-110-00-01.

Name	Salary/Hour	Hours	Total Salary
Marie Cherry	\$8.40	As needed	N/A
Toni Schiewe	\$8.40	As needed	N/A

Item 4.4.8

***Approval of Change of Hours**

Approved the change of hours of Ms. Laura Thomas, Satellite Aide at the HOPE Academy, from 1 hour daily to 1.5 hours daily, effective December 15, 2010.

Item 4.4.9

***Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast Program for the 2010-2011 school year, effective December 15, 2010: Account #60-000-000-000-02.

Name	Position	Salary/Hour	Hours	Total Salary
Gina Miletta	Breakfast Aide	\$8.49 hour	2	\$3,056.00 prorated

Item 4.4.10

***Ratification of Change of Hours**

Ratified change of hours of the Cafeteria Cook position at Buckshutem Road School from 5.75 hours to 6 hours per day, effective December 6, 2010.

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Item 4.4.11 *Approval of Staff for the Previously Approved Super Saturday Program

Approved the following staff for the previously approved Super Saturday Program (3 hours on Saturday's for Student's in Transition) for the 2010-2011 school year, effective January 29, 2011 through May 21, 2011. Account #20-463-100-101-00-40.

Name	Position	Salary/Hour	Hours	Total Salary
Vicki Andrews	Teacher	\$25.00	42	\$1,050.00
Shantelle Perez	Teacher	\$28.00	42	\$1,176.00

Item 4.4.14 a-b

***Approval of Terminations of Non-Certificated Staff**

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 15, 2010.
- b. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 15, 2010.

Item 4.4.15

***Ratification of Termination of Non-Certificated Staff**

Ratified termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective August 25, 2010.

Item 5.1.1

***Approval of Bills November 2010**

Approved the November bills be paid as follows:

11-Current Expense	\$877,756.94
12-Capital Outlay	12,903.27
13-Special Schools	-
15-Whole School Reform	316,816.43
20-Special Revenues	670,128.88
40-Debt Service	-
60-Enterprise Fund	149,829.63
70- Internal Service Fund	15.40
Health Benefits	1,110,196.55
Payroll	4,640,551.57
TOTAL	<hr/> \$7,778,198.67

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved the October Treasurer's Reports for the 2010-2011 school year.
- b. Approved the October Board Secretary's Report for the 2010-2011 school year.

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December 14, 2010

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for October 2010.

Pursuant to N.J.A.C. 6:20-2A.10(d), I certify that as of October 31, 2010 no major budgetary account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a).

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status.

Pursuant to N.J.A.C. 6:20-2A.10 (e), we certify that as of October 31, 2010 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(b) and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.6

***Acceptance of Grant Funds**

Accepted the award of \$194,000 for the McKinney-Vento Homeless Grant for the 2010-1011 School Year.

Item 5.1.7

***Approval of Transfers**

Approved budget transfers for the 2010-2011 school year as attached.

Item 5.1.8

***Approval of Bus Evacuation Drills**

Approved in accordance with New Jersey Administrative Code 6A:27-11.2 the bus evacuation drills completed in the month of September for the following schools:

School Name	Date of Drill	Time	Location	Route#	Supervisor
ExCel	11/09/10	AM	School	6-8	Garza
BHS	11/16/10	AM	School	9-12	DiPatri
Cherry	11/03/10	AM	School	K-8	Ingram
Buck	11/02/10	AM	School	K-8	Macchia

Item 5.1.9 (a-b)

***Approval of Contracts**

- a) Approved the Preschool Tools of the Mind contract in the amount of \$7,500 to be charged to account #20-218-200-329-00-01.
- b) Approved the revised 21st Century Contract with Cumberland Empowerment Zone and Bridgeton School District.

Item 5.1.10

***Approval of Update and Budget**

Approved the Division of Early Childhood Education Five-Year Preschool Program Plan Annual Update for 2011-2012 and 2011-2012 Budget Approval.

Item 5.1.11

***Approval of Submission of Audit Report**

Approved the submission of the Comprehensive Annual Audit Report for the year ending June 30, 2010. A formal report will be given by Auditors at the board meeting.

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December 14, 2010

Item 5.1.12

***Approval of Architect Re Approval**

Reaffirmed the approval of Becica Associates as Architect of Record for Bridgeton High School Stadium project. Item was originally approved by the Board on November 11, 2008.

Item 5.1.13

***Approval of Sale**

Approved the sale of five broken snow blowers in the amount of \$100.
These snow blowers are no longer in working condition.

Item 5.1.14 * Approval of Update to Uniform Memorandum of Agreement

Approved the update of the Uniform Memorandum of Agreement between Education and Law Enforcement officials. We have met with the Chief of Police and reviewed the Uniform State Memorandum of Agreement – 2007 Revisions, signed by the chief school administrator and law enforcement official; remain unchanged, with no additional terms/provisions.

Item 6.1.1(a-b)

***Facility Usage**

- a. Approved the request of Stone Dragon Martial Arts to use the QML all purpose room on Wednesday and Thursday evenings from 6:00pm to 8:00 pm for Martial Arts beginning January 5, 2011 and ending June 9, 2011. **Rental fee of \$25 per evening applies. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

- b. Approved the request of Stone Dragon Martial Arts to use the BHS gym on Saturday, March 19, 2011 from 8:00am to 5:00 pm for Martial Arts tournament. **Rental fee of \$75, Custodial Fees of \$307.80 and Security fees of \$142.68 per evening applies. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Bernstein, second by Mr. Tukes approving the consent agenda.

Motion carried, roll call vote was 7-0.

Item 7. Non-Consent Agenda

Item 4.4.13 a-c

***Ratification of Suspensions of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mr. SmithBey approving the following:

- a. Ratified suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 2, 2010.
- b. Ratified suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 3, 2010 through December 7, 2010.
- c. Ratified suspension with pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 6, 2010.

Motion carried, roll call vote was 6-0-1, with Mrs. Dellaquilla abstaining.

December 14, 2010

Item 4.1.8 **Approval of Leave of Absence of Certificated Staff**

Motion by Mrs. Bernstein, second by Mrs. Peterson approving request of Ms. Wanda Albizu, Master Teacher at the Geraldyn O. Foster Early Childhood Center, for a Board Approved Leave of Absence retroactive to December 10, 2010 through approximately January 24, 2011.

Motion carried, roll call vote was 7-0.

Item 4.1.9 **Approval of Leave of Absence of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mr. SmithBey approving request of Ms. Jessica Shimp, Instructional Aide at the Geraldyn O. Foster Early Childhood Center, for a Board Approved Leave of Absence retroactive to December 10, 2010 through approximately January 2, 2011.

Motion carried, roll call vote was 7-0.

Item 5.1.5 **Approval of 2010-2011 Tuition**

Motion by Mrs. Bernstein, second by Mr. SmithBey approving the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Creative Achievement Academy – West Ave.

Start Date	#	Tuition	Account#
10/27/2010	22	\$38,090.00	11-000-100-566-00-01
11/09/2010	23	\$38,090.00	11-000-100-566-00-01

Creative Achievement Academy – Downe Academy

Start Date	#	Tuition	Account#
10/18/2010	17	\$40,168.00	11-000-100-566-00-01

SCSSSD-Daretown

Start Date	#	Tuition	Account#
11/01/2010	05	\$32,782.00	11-000-100-565-00-01

Motion carried, roll call vote was 7-0.

Item 8. **OTHER BOARD ACTION: INFORMATION**

8.1 Motion by Mrs. Bernstein, second by Mrs. Peterson approving the Second Reading – Addendum to Policy 6176 BHS Option II Application/Process Form

Motion carried, roll call vote was 7-0.

8.2 Motion by Mrs. Bernstein, second by Mr. SmithBey approving the Second Reading – Revised Policy 3220/3230 State Funds/Federal Funds

Motion carried, roll call vote was 7-0.

8.3 First Reading – Revised Policy 5124 Report Card

8.4 First Reading – Revised Policy 6176 High School Graduation Requirements

8.5 **Approval of Sick Banks (a-b)**

Motion by Mr. SmithBey, second by Mrs. Peterson approving the following:

- a. Approved a sick bank requested and approved by Dr. Bear for Kristen Marroquin, Social Worker at GOFECC. The sick bank is to be effective August 30, 2010 until released from doctor's care, after sick days are exhausted.

10126
December 14, 2010

RETURN TO THE PUBLIC

Motion by Mrs. Bernstein, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:42 pm.

Motion carried, roll call vote was 7-0.

ADJOURNMENT

Motion by Mrs. Bernstein, second by Mr. SmithBey approving to adjourn the meeting at 7:55 pm.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

10127
December 14, 2010

Executive Session Minutes
December 9, 2010

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Business Administrator, Nicole M. Schoener. Board Members present were Mrs. Brenda Dellaquilla, Ms. Angelia Edwards, Mrs. Marie Bernstein, Mr. Willie Tukes (arrived at 6:25pm), Mr. Kenny Smith Bey and Mrs. Mary Peterson. Mr. Curtis Edwards and Mr. Albert Morgan were absent. Also in attendance were Dr. H. Victor Gilson, Interim Superintendent, Dr. Thomasina Jones, Assistant Superintendent, Mr. Paul Kienzle, Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

Executive Session began 6:30pm

The Board discussed matters of personnel related to the suspension and termination of a certificated staff member (K.B.). The classroom management and prior performance was discussed. The district previously transferred her to another school to attempt to give her another opportunity, this was not successful.

The Board discussed the suspension of a non certificated staff member at Bridgeton High School, (C.P.). Mrs. Dellaquilla excused herself from the session for this conversation. Dr. Gilson explained the employee has pending charges and explained the circumstances surrounding the investigation. Tenure charges will be filed against this staff member.

Another suspension was a non certificated custodial staff member (M.P.) who made inappropriate statements to an administrator.

Also discussed was, a cafeteria worker with insubordination and attendance issues all within 90 days of employment and a Pre-K aide who stopped coming to work who were both recommend termination.

The Board heard a grievance from the BEA regarding the lack of passing time, in their statement, with a ten period schedule. Mr. Bubeck stated that they have been dealing with this since the 30 minutes were added to the day. He explained that in order to get to the next period on time you must leave early. Further he explained that they then are not getting 80 minutes of LA and Math and they believe they are not getting their full 40 minutes of prep time. Mr. Bubeck read a response that Dr. Gilson wrote years ago responding to this same question. The response at that time was also to deny the request. Mr. Bubeck and Ms. Fallon also brought the subject to meet and discuss but nothing was changed. Mrs. Dellaquilla asked if they considered a longer day. Mr Bubeck said they are not willing to do this. Dr. Gilson stated that this has been the practice and at the last contract negotiation, the Board was adamant that the time was to be used on instruction. The Board advised the Business Administrator to notify the association they denied the grievance.

10128
December 14, 2010

RETURN TO THE PUBLIC

Motion by Mrs. Bernstein, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:42 pm.

Motion carried, roll call vote was 7-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator