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March 8, 2011

**BRIDGETON BOARD OF EDUCATION  
PUBLIC ACTION MEETING  
March 8, 2011**

The public action meeting of the Bridgeton Board of Education was called to order at 6:02 p.m. by the Board President, Angelia Edwards. Board Members present were Mrs. Brenda Dellaquilla, Ms. Angelia Edwards, Mrs. Marie Bernstein, Mr. Curtis Edwards, Mr. Albert Morgan (left at 7:45 pm), Mr. James Williamson, Mr. Willie Tukes, Mr. Kenny Smith-Bey Jr. and Mrs. Mary Peterson. Also in attendance were Dr. H. Victor Gilson, Interim Superintendent, Dr. Thomasina Jones, Assistant Superintendent, Mrs. Nicole M. Schoener, School Business Administrator and Mr. A. Paul Kienzle, Jr., Board Solicitor. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 5, 2010.

1.6 PUBLIC PARTICIPATION- None

1.7 RESOLUTIONS

1.8 PRESENTATIONS – Student Re-entry Program Through Tri-County – Carole Green  
Dr. Gilson introduced Ms. Carol Green from Tri-County who addressed the Board about the juvenile re-entry program. Tri-County is applying for a grant and have been asked to enter into a memorandum of understanding with other agencies that can work with these children. Ms. Green explained that the collaboration assists with the success of these children when coming back to the community from the juvenile facility. They identified the need for counselors and assistance for homelessness. They ask Bridgeton Public Schools to enter an agreement to keep the communication open for the students returning to school. Ms. Green stated they would provide that. Ms. Dellaquilla asked how long they follow the kids. Ms. Green stated 180 days. There will be a contract with the student and parent if necessary.

1.9 APPROVED MINUTES

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following minutes:  
Regular Agenda Session/Public Action Meeting February 8, 2011  
Executive Session February 8, 2011  
**Motion carried, roll call vote was 9-0.**

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**Item 1.9.1** Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following change in minutes from the January 11, 2011 Public Action Meeting:

**Item 4.1.14** Approved Resignation of Non-Certificated Staff

Approved resignation of Mr. Richard Davidson, Accountant at Bank Street, effective **February 12, 2011**.

**Motion carried, roll call vote was 9-0.**

## CONSENT AGENDA

### **Item 2.1** \* **Approved Textbooks**

Biology Foundations (Special Education Self-Contained at BHS) Pearson Publisher 2010

Earth Science (CP and Honors at BHS) Glencoe Publisher 2008

### **Item 2.2 a-g** \* **Approved Student Programs**

a. Approved Cherry Street School to hold "A Friendship Adventure with Ronald McDonald" Assembly. Ronald's Friendship Adventure show focuses on friendship, cooperation and anti-bullying. It includes, music, magic, and exciting acrobatics.

K-4<sup>th</sup> Grade Students, 318 Students

19 Teachers and 4 Aides

K-2 from 9:30 – 10:15am

3-4 from 10:30 – 11:15am

Thursday, April 28, 2011

No Cost to the Board.

b. Approved New LLD Class at BHS. The nature and intensity of the instructional needs of Bridgeton High School students is such that modifications to curricula in existing district regular education and special education programs does not address the severity of language based needs of the students in their current resource program. Nor can the current resource options accommodate the course offerings required by the current Bridgeton High School special education population. Thus a special class setting is required for academic student growth and for the district to provide the required course offerings to its special education students. The Learning and/or Language-Mild Class programs allow students to take some or all of their core content classes (math, science, social studies and language arts) in a small structured environment, which provides individualized and small group instruction. The focus of this program is to assist special education students to perform successfully within the special education environment, utilizing a system of consultation and support of the special education teacher, aides, related service personnel and assistive technology when indicated. Strategies are designed for children whose language based disability affect their academic development in a pervasive manner. The regular education curriculum will be used but modified and supplemented based on each student's Individual Educational Program. The students will follow a departmentalized approach where they will rotate among special education teachers who have been deemed "Highly Qualified." Related services and extended school year is available based on the student's IEP.

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c. Approved the following staff to complete summer Child Study Team evaluations/cases. The rate of pay will be as per the contractual amount. To be charged to account #11-000-219-104-01-18 (specialists/instruction) and #11-000-219-105-00-18(translator), with a not to exceed amount of \$20,000.

School Psychologists  
Learning Disabilities Teacher Consultants  
Social Workers  
Occupational Therapists  
Physical Therapists  
Speech Therapists  
Regular/Special Education Teachers  
Translator

d. Approved a Partnership between Cherry Street School and Union Baptist Temple Church. 480 students Grades K-8 are to be served.

This partnership will help develop positive communication in the Community and the Church will also assist in providing for the needs of the students and the school. Some of the services that will be provided by Union Baptist Temple are:

1. Supply Volunteers for Volunteer Reading Programs for grades K-2
2. Supply Volunteers for Family Math and Literacy Nights and Movie Nights
3. Provide school supplies for students at the beginning of the school year
4. Provide hats, gloves, & scarf's for needy families
5. Provide school uniforms for identified needy families
6. Provide transportation for students to attend Tutoring services at the Alms Center
7. Supply Volunteers to assist with the Semi-Annual PBSIS Kick-off and the Annual Field Day
8. Provide Christmas gifts to families identified as in need

There is no cost to the Board.

e. Approved Cherry Street School 9<sup>th</sup> Annual Cumberland County Government Day

To provide an opportunity for 8<sup>th</sup> grade students to learn about county government, to explore career options, to develop leadership skills and to introduce them to the 4-H program. Students will spend a day with a county government employee and learn about the job; what skills are required, what subject areas are stressed, and the importance of working with others.

1 Teacher, 5 Students Grade 8

8:15AM – 3:00PM

Tuesday, March 22, 2011

The Cumberland County Board of Chosen Freeholders and the Cumberland County 4-H Youth Development Program are sponsoring this program.

f. Approved Indian Avenue School Extended Day Program

Math Club - Students will work with radicals and integer exponents. They will understand connections between proportional relationships, lines and linear equations. Students will analyze and solve linear equations. They will also understand the Pythagorean Theorem.

Grade 8, 20 Students

1 Advisor

3:15-4:30 PM

3/15/11-5/19/11

2 days/Tuesday & Thursday

\$25.00 per hr. = \$500.00 Acct. #15-421-100-100-00-05

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g. Approved Youth Outreach Educational Symposium; as part of our continuing educational strategies to prevent juvenile delinquency, the Cumberland County Prosecutors Office, in cooperation with the volunteer Youth Outreach Advisory Committee will hold the symposium on March 25, 2011 from 9:00 am – 5:00 pm at the Alms Center in Bridgeton. 20-25 Students, grades 7-8 from Cherry Street School will attend. Transportation, food and incentives will be provided. There is no cost to the Board.

**Item 2.3** \* **Approved Bilingual Summer Curriculum Writing**

Approved Math Curriculum Writing (Bilingual) for grades 9-12 to reflect the new NJCCC standards, WIDA standards and district expectations. Teachers are needed to create course assessments and translate lessons into Spanish.

Algebra 2 Concepts. One teacher for 48 hours x \$25.00 = \$1200.00 to be paid for by Funded Programs Account #20-238-100-100-00-81.

Approved Summer 2011 Curriculum Writing for BHS (Bilingual) Geometry Concepts. One teacher for 48 hours x \$25.00 = \$1200.00 to be paid for by Funded Programs Account #20-238-100-100-00-81.

Approved Summer 2011 Curriculum Writing for BHS (Bilingual) 9<sup>th</sup> Grade Science. One teacher for 48 hours x \$25.00 = \$1200.00 to be paid for by Funded Programs Account #20-238-100-100-00-81.

Approved Summer 2011 Curriculum Writing for BHS (Bilingual) Biology. One teacher for 48 hours x \$25.00 = \$1200.00 to be paid for by Funded Programs Account #20-238-100-100-00-81.

Approved Summer 2011 Curriculum Writing for BHS (Bilingual) Chemistry. One teacher for 48 hours x \$25.00 = \$1200.00 to be paid for by Funded Programs Account #20-238-100-100-00-81.

Approved Summer 2011 Curriculum Writing for BHS (Bilingual) Earth Science. One teacher for 48 hours x \$25.00 = \$1200.00 to be paid for by Funded Programs Account #20-238-100-100-00-81.

**Item 2.4** \* **Approved School Climate Quality Analytic Assessment Instrument**

Approved the use of the School Climate Quality Analytic Assessment Instrument for Students and Staff. The Staff Climate Survey will be administered to all Bridgeton Staff.

The Student Climate Survey will be administered to all students in grades 5-12. These online surveys were developed by the California State University and will be analyzed in-district, with a total cost of \$2,500. Account Number 11-000-218-610-00-82.

**Item 2.5** \* **Approved Department Name Change**

Approved the combination and renaming of the Business Department and Industrial Technology Department at BHS to **Career and Technology Education Department**. The Career and Technology Education Department will include all the business courses, industrial technology courses and the Elements of Healthcare course, Medical Terminology course, Health Occupation Skills, and Principles of Nutrition.

**Item 2.6** \* **Approved High School History Summer Curriculum Writing**

Approved Curriculum Writing for *CP World History*, *CP US I*, *Honors US I*, *CP US 2*, and *AP US* to reflect the changes in the NJ Core Curriculum Content Standards and in keeping with the curriculum revision cycle timeline. We will need one teacher per curriculum. The curriculums will be written over the course of 48 hours during the summer of 2011 under the supervision of

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the District Curriculum Supervisor and the Supervisor of Social Studies. 5 teachers X 48 hours each X \$28 per hour = \$6,720.00 to be paid for by Acct. #20-237-100-100-00-81.

**Item. 2.7 \* Approved BHS Merit Award**

Approved the \$100 Merit Award sponsored by Dominion Title Services and Carolyn King. Criteria: Graduating female senior who is pursuing a business degree in college.

**Item 2.8 \* Approved District Staff Summer Hours 2011**

Approved the following district staff summer hours 2011 to improve energy efficiency and save money.

- Monday-Thursday from 7:30 am until 4:30 pm.
- Administrator on call each Friday
- Beginning on July 5, 2011
- Ending on August 26, 2011 – Regular hours resume August 29, 2011

**Item 2.9 \*Approved Summer Programs 2011**

| PROGRAMS                           | #STUDENTS | SCHOOL CONTACT | TIME       | GRADE |        |         |               |
|------------------------------------|-----------|----------------|------------|-------|--------|---------|---------------|
| START                              | END       |                |            |       |        |         |               |
| MIGRANT                            | 125       | CHERRY         | 8-2        | PK-12 | 7-5-11 | 8-11-11 | GERACI        |
| SP. ED.                            | 25        | CHERRY         | 8-2        | PK-8  | 7-5-11 | 8-11-11 | DORAN         |
| YOUTH 2 YOUTH                      | 100       | CHERRY         | 8-2        | K-12  | 7-5-11 | 8-11-11 | BARNETT       |
| 21 <sup>ST</sup> CCLC @ CHERRY ST. | 54        | CHERRY         | 8-1        | 5-8   | 7-5-11 | 8-11-11 | INGRAM        |
| CHERRY ST.                         | 80        | CHERRY         | 8:30-12:30 | 4 & 8 | 7-5-11 | 8-11-11 | HULL          |
| TRI-COUNTY CAA                     | 300       | QML            | 8-4        | PK-8  | 7-5-11 | 8-11-11 | ORTIZ/HOPKINS |
| HOMELESS**                         | 10        | CHERRY         | 8-2        | K-12  | 7-5-11 | 8-11-11 | CHESTNUT      |
| BILINGUAL*                         | 60        | QML            | 8-4        | K-8   | 7-5-11 | 8-11-11 | ROBINSON      |

\*\*Homeless students will attend with Y2Y and be funded through McKinney-Vento on scholarship.

\*Bilingual will attend an academic program in the morning and summer camp in the afternoon with Tri-County.

BREAKFAST AND LUNCH WILL BE SERVED AT BOTH LOCATIONS FOR ALL PROGRAMS.

**FUNDING SOURCES**

|               |                        |
|---------------|------------------------|
| MIGRANT       | Gloucester County SSSD |
| SP. ED.       | IDEA                   |
| YOUTH 2 YOUTH | Self funded            |

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|                                       |  |
|---------------------------------------|--|
| 21 <sup>ST</sup> CCLC @<br>CHERRY ST. | 21 <sup>ST</sup> Century Grant through the CEZ |
| CHERRY ST.                            | SIA Part A funding for FY11                    |
| TRI-COUNTY<br>CAA                     | Self funded                                    |
| HOMELESS**                            | McKinney Vento Funds FY11                      |
| BILINGUAL*                            | Title III CO                                   |

**Item 3.1 a-c**      **\*Field Trips**

- a. Approved a field trip to HOSA's State Leadership Conference on March 19-20, 2011, from 8:00 am – 4:00 pm at the Gloucester County Institute of Technology. 8 students' and 1 chaperone on March 19, and 4 students and 1 chaperone on March 20. There is no cost to the Board.
- b. Approved a field trip to Barnes & Noble Bookstore on April 5, 2011, from 1:30-3:30pm. 12 student's Grades 9-12 and 2 chaperones will attend. The trip is funded by the Teen Center.
- c. Approved a field trip to Sahara Sam's Oasis Indoor Water Park, Berlin Twp., NJ, on April 7, 2011. 75 student's grades 9-12 and 8 chaperones will attend from 2:00 – 6:00 pm. The trip is funded by the Teen Center.

**Item 3.2 a-b**      **\* Ratification of Field Trips**

- a. Ratified Bridgeton High School Exchange Students travel to Sweden on March 27, – returning **April 18, 2011**.
- b. Ratified of ExCEL field trip to Cumberland County College on February 24, 2011, 8:15 am – 1:00 pm, for African American History Day. Approx. 47 students and Mr. Garza will be attending. The college is providing transportation. There is no cost to the Board.

**Item 4.1.1 a-c**      **\*Approved Retirement of Certificated Staff**

- a. Approved retirement of Ms. Dani Ward, Preschool Teacher at the Geraldyn O. Foster Early Childhood Center, effective July 1, 2011.
- b. Approved retirement of Ms. Dorothy Thompson, Grade 2 Teacher at Buckshutem Road School, effective July 1, 2011.
- c. Approved retirement of Mr. David L. Price, English Teacher at Bridgeton High School, effective July 1, 2011.

**Item 4.1.2**      **\*Approved Retirement of Non-Certificated Staff**

Approved retirement of Ms. Joanne Macchia, Child Study Team Secretary at Cherry Street School, effective July 1, 2011.

**Item 4.1.3**      **\*Ratification of Resignation of Non-Certificated Staff**

Ratified resignation of Ms. Joaquina Rodriguez, Satellite Cafeteria Aide at the ExCEL Program, effective February 1, 2011.

**Item 4.1.4**      **\*Approved Resignation of Non-Certificated Staff**

Approved resignation of Mr. Immanuel Comer, District Administrative Software Specialist at Bank Street, effective May 28, 2011.

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**Item 4.1.5 a-j**      **\*Ratification of Leaves of Absence of Certificated Staff**

- a. Ratified request of Mr. Robert Fink, School Technology Teacher/Coordinator at Broad Street School, for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from February 22, 2011 until February 24, 2011 and without pay from February 25, 2011 until May 3, 2011, not to exceed 12 weeks. This leave is subject to change.
- b. Ratified request of Ms. Veronica Alvarez, Elementary Teacher at the Excel Program, for a **Family Medical Leave of Absence**, with pay from February 28, 2011 to March 2, 2011 and without pay from March 3, 2011 to April 11, 2011 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from April 12, 2011 to May 31, 2011 and a **New Jersey Family Leave of Absence** without pay from June 1, 2011 to July 15, 2011. This leave is subject to change.
- c. Ratified request of Ms. Maria Canino, Teacher of the Handicapped at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 20, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Heather Ripa, Physical Education Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 1, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Lori Young, Technology Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from January 19, 2011 to January 26, 2011 (1/2 day) and without pay from January 26, 2011 (1/2 day) to April 15, 2011 and a **New Jersey Family Leave of Absence** without pay from April 16, 2011 to June 30, 2011. This leave is subject to change.
- f. Ratified request of Ms. Nina D'Amato, ESL Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 21, 2011 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Ms. Mindy Calcagnini, Computer Teacher at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 1, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- h. Ratified request of Ms. Meghan Guyon, Science Teacher at Bridgeton High School, for a **Family Medical Leave of Absence and New Jersey Family Leave of Absence** with pay using accumulated sick days from November 1, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- i. Ratified request of Ms. Susan Sharp, School Nurse at the Excel Program, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 8, 2010 until January 11, 2011, and without pay from January 11, 2011 to January 19, 2011 or released from doctor's care, not to exceed 12 weeks.

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- j. Ratified request of Ms. Mona Spellman-Benjamin, School Nurse at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 14, 2011 until February 17, 2011 and without pay from February 18, 2011 to March 31, 2011, and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence** without pay from April 1, 2011 to May 17, 2011 and a **New Jersey Family Leave of Absence** without pay from May 18, 2011 to June 30, 2011. This leave is subject to change.

**Item 4.1.6 a-c**      **\*Approved Leaves of Absence of Non-Certificated Staff**

- a. Approved request of Mr. John Wilson, District Technology Specialist at Bank Street Administration Building , for a **Family Medical Leave of Absence and a New Jersey Family Leave of Absence** with pay using accumulated sick days from March 29, 2011 until May 10, 2011, not to exceed 12 weeks. This leave is subject to change.
- b. Ratified request of Mr. Gene Banks, Custodian at Bank Street Administration Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 30, 2010 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Denise Corey, Kindergarten Aide at Broad Street School, for a **Family Medical Leave of Absence and New Jersey Family Leave of Absence** with pay using accumulated sick days from February 1, 2011 until sick days are exhausted, then without pay until patient released from doctor's care, not to exceed 12 weeks.

**Item 4.2.1**      **\*Ratification of Appointment of Administrative Staff**

Ratified appointment of Mr. Mark Willis to the position of Director of Technology for the 2010-2011 school year, effective February 9, 2011.

**Item 4.2.3**      **\*Ratification of Appointment of Certificated Staff with Short Term Contract**

Ratified appointment of Ms. Victoria Reigart to the position of Teacher of the Handicapped at West Avenue School, effective February 8, 2011 through a date to be determined, on Step 1 of the BA Salary Guide, \$47,000.00, prorated. Account #15-201-100-101-00-07. PC #757.

**Item 4.2.4**      **\*Ratification of Appointment of Certificated Staff**

Ratified appointment of Ms. Victoria Stebbins to the position of Preschool Teacher at the Geraldyn O. Foster Early Childhood Center for the 2010-2011 school year effective February 22, 2011, on Step 1 of the MA Salary Guide, \$48,500.00, prorated. Account #20-218-100-101-00-01. PC #119.

**Item 4.2.5**      **\*Approved Change of Salary Status of Certificated Staff**

Approved change of salary status of Ms. Karen Horwitz, Facilitator at Bridgeton High School, from Step 16 of the Facilitators' BA+30 Salary Guide, \$81,611.00, to Step 16 of the Facilitators' MA Salary Guide, \$82,491.00, prorated, effective April 1, 2011. Account #15-000-221-176-00-02.



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**Item 4.3.2 a-c      \*Ratification of Appointments of Non-Certificated Staff**

- a. Ratified appointment of Mr. Martin Powell to the position of Night Custodian at Broad Street School for the 2010-2011 school year, effective February 17, 2011, on Step 7 of the Custodians’ Salary Guide, \$28,507.00, prorated. Account #11-000-262-110-00-23. PC #507.
- b. Ratified appointment of Ms. Lesley Watson to the position of Instructional Aide at the Geraldyn O. Foster Early Childhood Center for the 2010-2011 school year, effective February 22, 2010, on Step 6 of the Aides’ Salary Guide, \$16,147.00, prorated. Account #20-218-100-106-00-01. PC#2229.
- c. Ratified appointment of Ms. Donna Bradford to the position of Instructional Aide at the Geraldyn O. Foster Early Childhood Center for the 2010-2011 school year, effective March 1, 2011, on Step 1 of the Aides’ Salary Guide, \$15,263.00, prorated. Account #20-218-100-106-00-01. PC# 532.

**Item 4.3.3      \*Approved Transfers of Non-Certificated Staff**

Approved the following transfers of non-certificated staff for the 2010-2011 school year:

| Name             | From  | To  | Account #                            | Effective Date |
|------------------|---|---|--------------------------------------|----------------|
| Nicole Butcher   | Assistant Food Service Manager – Broad PC #2218 | Assistant Food Service Manager – BHS PC #2217 | 60-000-000-000-01/ 60-000-000-000-02 | 3-23-11        |
| Ronald Hilton    | Night Custodian – Broad PC #321                 | Night Custodian – Cherry PC #847              | 11-000-262-110-00-23                 | 3-9-11         |
| Bryant Goldsboro | Night Custodian – Cherry PC #847                | Night Custodian – Broad-PC #3321              | 11-000-262-110-00-23                 | 3-9-11         |

**Item 4.3.4      \*Ratification of Transfer of Non-Certificated Staff**

Ratified the following transfer of non-certificated staff for the 2010-2011 school year:

| Name       | From                           | To                               | Account #            | Effective Date |
|------------|--------------------------------|----------------------------------|----------------------|----------------|
| John Rocap | Night Custodian – West PC #134 | Night Custodian – ExCEL PC #2231 | 11-000-262-110-00-23 | 2-1-11         |

**Item 4.3.5      \*Approved Change of Salary Status of Non-Certificated Staff**

Approved change of salary status of Mr. John Wilson, District Technology Specialist, from \$54,513.00 to \$56,013.00, prorated effective April 1, 2011. Mr. Wilson received his Master’s Degree. Account #11-000-252-104-00-35.

**Item 4.4.1      \*Approved Substitutes**

Approved the following substitutes for the 2010-2011 school year:

| Name               | Position           | Certificate              | Rate        | Account #        |
|--------------------|--------------------|--------------------------|-------------|------------------|
| Wayne Henry        | Substitute Teacher | County                   | \$80.00/day | To be determined |
| Sonia DeHaro       | Substitute Teacher | County                   | \$80.00/day | To be determined |
| Christopher Walker | Substitute Teacher | County                   | \$80.00/day | To be determined |
| Idalia Martinez    | Substitute Teacher | County                   | \$80.00/day | To be determined |
| Maria Gallo        | Substitute Teacher | Standard P-3, Elem. CEAS | \$90.00/day | To be determined |

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|                            |                              |                        |              |                      |
|----------------------------|------------------------------|------------------------|--------------|----------------------|
| Daniel Singletary          | Aide w/60 credits            | County                 | \$35.00/day  | To be determined     |
| Alicia Smith               | Substitute Teacher           | Elementary K-5<br>CEAS | \$80.00/day  | To be determined     |
| Byron Griffin              | Substitute Teacher           | County                 | \$80.00/day  | To be determined     |
| Domoquet Taylor            | Substitute Teacher           | County                 | \$80.00/day  | To be determined     |
| Maribeth Propert           | Substitute Teacher           | County                 | \$80.00/day  | To be determined     |
| Martha Rivera              | Substitute Teacher           | County                 | \$80.00/day  | To be determined     |
| Maribeth Propert           | Substitute Aide              | N/A                    | \$54.00/day  | To be determined     |
| Joaquina Rodriguez         | Substitute Cafeteria<br>Aide | N/A                    | \$8.33/hour  | 60-000-000-000-00-01 |
| Celijannette Velez<br>Lugo | Substitute<br>Custodian      | N/A                    | \$10.75/hour | 11-000-262-110-01-23 |

**Item 4.4.2**                    **\*Ratification of Extra Contracts**

Ratified the following extra contracts for the 2010-2011 school year:

|                      | <b>Position</b>                    | <b>Rate</b> | <b>Account #</b>     |
|----------------------|------------------------------------|-------------|----------------------|
| Lisa Rosario         | Honor Society Advisor – Buckshutem | \$502.00    | 11-401-100-100-00-01 |
| Daniel Singletary    | Girls’ Assistant Basketball Coach  | \$3,188.00  | 11-402-100-100-00-01 |
| Oscos Williams       | Grade 7/8 Boys’ Track Head Coach   | \$3,188.00  | 11-402-100-100-00-01 |
| Germanae<br>Grinnage | Grade 7/8 Girls’ Head Track Coach  | \$3,188.00  | 11-402-100-100-00-01 |
| James Connor         | Grade 7/8 Head Baseball Coach      | \$3,188.00  | 11-402-100-100-00-01 |
| John Wuzzardo        | Grade 7/8 Assistant Baseball Coach | \$2,628.00  | 11-402-100-100-00-01 |
| Sherri Yellin        | Grade 7/8 Head Softball Coach      | \$3,188.00  | 11-402-100-100-00-01 |

**Item 4.4.3**                    **\*Approved Staff for Previously Approved Summer  
Curriculum Writing**

Approved the following staff for previously Approved summer curriculum writing for the 2011-2012 school year from June 24, 2011 through July 28, 2011. Account #20-238-100-100-01-81.

| <b>Name</b>         | <b>Curriculum</b> | <b>Salary/<br/>Hour</b> | <b>Hours</b> | <b>Total Salary</b> |
|---------------------|-------------------|-------------------------|--------------|---------------------|
| Tara Sherman        | Art I             | \$25.00                 | 42           | \$1,050.00          |
| Tara Sherman        | Art II            | \$25.00                 | 42           | \$1,050.00          |
| Roseann Amaranto    | Art III           | \$25.00                 | 42           | \$1,050.00          |
| Roseann Amaranto    | Painting          | \$25.00                 | 42           | \$1,050.00          |
| Elizabeth O’Brien   | Careers in Art    | \$25.00                 | 42           | \$1,050.00          |
| Charlene Cranmer    | Careers in Music  | \$28.00                 | 42           | \$1,176.00          |
| Dinesha Simpson     | Dance I           | \$28.00                 | 42           | \$1,176.00          |
| Denisha Simpson     | Dance II          | \$28.00                 | 42           | \$1,176.00          |
| Charlene Cranmer    | World of Music    | \$28.00                 | 42           | \$1,176.00          |
| Susan Benner        | GT Art 4-6        | \$25.00                 | 72           | \$1,800.00          |
| Ruth Wible          | GT Art 7-8        | \$25.00                 | 48           | \$1,200.00          |
| Erin Abbott         | GT Music 4        | \$25.00                 | 24           | \$600.00            |
| Trisha Fusco-Dennis | GT Music 5        | \$25.00                 | 24           | \$600.00            |



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**Item 5.1.2 a-b****\*Approved Financial Reports**

- a. Approved the January Treasurer's Reports for the 2010-2011 school year.
- b. Approved the January Board Secretary's Report for the 2010-2011 school year.

**Item 5.1.3****\*Approved Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for January 2011.

Pursuant to N.J.A.C. 6:20-2A.10(d), I certify that as of January 31, 2011 no major budgetary account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a).

Nicole M. Schoener, Board Secretary

Date:

**Item 5.1.4****\*Approved Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status.

Pursuant to N.J.A.C. 6:20-2A.10 (e), we certify that as of January 31, 2011 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(b) and that sufficient funds are available for the remainder of the fiscal year.

**Item 5.1.6****\*Approved Transfers**

Approved budget transfers for the 2010-2011 school year as attached.

**Item 5.1.7 a-e****\*Approved Agreements**

- a. Approved the Articulation Agreement between Cumberland County College and Bridgeton Board of Education for Tech Prep Associate Degree Program at no cost to the board.
- b. Approved the agreement between Cumberland County College and Bridgeton Board of Education for Dual Credit Program at a cost of \$25 per student for application fee.
- c. Approved the Sign Language Services, LLC-Interpreting Services Agreement at a rate of \$110/2 hrs. service, additional \$55/hr if more time needed and .31/mile for mileage fee, in accordance with the services to be provided in the agreement. The services rendered will be charged to account # 11-000-216-320-00-18.
- d. Approved the 2010-2011 Joint Transportation Agreement between Bridgeton School District and Gloucester County Special Services for SCSSSD Alternative High School route.
- e. Approved the agreement with Foundation for Educational Administration to provide training in school law, ethics and governance for 35 school leaders on June 21 and 22, in the amount of \$10,500.00 to be charged to Title I professional development set aside.

**Item 5.1.8****\*Approved Amendment**

Approved the Approved amendment for the FY2010 Teaching and Learning with Essential New Technologies in the 21<sup>st</sup> Century (Talent 21) Grant, agreement number 10000178. The Amendment reduced the 100-100 staff salary line by \$5087 and the 200-200 benefit line by \$313 in order to create \$5400 in the newly created 200-800 line to reimburse the non-public partners in the grant for their staff attendance in the Talent 21 summer training held on August 2, 3 and 4, 2010.

**March 8, 2011**

**Item 5.1.9**

**\*Approved Election Worker Hourly Rate**

Approved the Election worker hourly rate of \$14.29 for 2011 elections.

**Item 5.1.10**

**\*Approved Polling Places**

Approved the following as polling places; Bank Street Administration Building, Bridgeton High School, Quarter Mile Lane School and Indian Avenue School.

For the following elections:

School Board Elections, April 27, 2011 from 1:00 pm to 9:00 pm

Primary Elections, June 7, 2011 from 5:00 am to 8:00 pm

General Elections, November 8, 2011 from 5:00 am to 8:00 pm

**Item 5.1.11**

**\*Approved Wawa Summer Program Grant Application**

Approval to apply for RFP # 11-54: Providing Job Coaching and Retention Services for the Wawa Summer Program for the Cumberland County Office of Employment and Training. The program will commence April 1, 2011 and terminate October 31, 2011. The Cumberland County Office of Employment and Training has established a partnership with Wawa, Incorporated, to support a summer employment program for approximately one hundred fifty (150) Cumberland County youth from 1) Bridgeton High School, 2) Cumberland Regional High School, 3) Millville High School and 4) Vineland High School who will be employed at the following New Jersey shore-area Wawa Food Markets: 1) Avalon, 2) Stone Harbor, 3) North Wildwood, 4) Wildwood, 5) Wildwood Crest, 6) Cape May, 7) Villas, 8) North Cape May, 9) Cape May Courthouse, 10) Rio Grande, 11) Sea Isle City, 12) Ocean View, 13) Marmora, 14) Ocean City, 15) Somers Point, 16) Margate and 17) Ventnor. The youth will be transported via bus, pursuant to a separate contract, to the assigned market; use of the bus transportation is a condition of employment.

The Workforce Investment Act (WIA) defines the youth population that is eligible for services as being an individual who is:

1. 14 through 21 years of age;
2. Low-income (see WIA section 101(25) for definition); and
3. In one or more of the following "employment barrier" categories:
  - Reading, writing, or computing at or below eighth-grade level;
  - School dropout;
  - Homeless, runaway, or foster child;
  - Offender (is or has been subject to any stage of the criminal justice process);
  - Pregnant or parenting;
  - Requires additional assistance to complete an educational program or to secure and hold employment, as defined by the WIB.

Job coaching and retention services are necessary to promote quality work ethics within the youths who participate in the program and to prevent their unnecessary separation from employment.

The County of Cumberland hereby requests proposals from qualified firms to Provide Job Coaching and Retention Services for the Wawa Summer Employment Program for the Cumberland County Office of Employment and Training.



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**March 8, 2011**

**Item 7.Non-Consent Agenda**

**Item 4.1.5 k                      Ratification of Leaves of Absence of Certificated Staff**

k. Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving request of Ms. Maria Canino, Teacher of the Handicapped at Indian Avenue School, for a **Family Medical Leave of Absence**, without pay from January 29, 2011 to March 19, 2011 and a **Board Approved Leave of Absence**, without pay from March 20, 2011 to April 9, 2011 and a **New Jersey Family Leave of Absence** without pay from April 10, 2011 to June 30, 2011. This leave is subject to change  
**Motion carried, roll call vote was 9-0.**

**Item 4.1.6 d                      Approved Leaves of Absence of Non-Certificated Staff**

d. Motion by Mrs. Bernstein, second by Mrs. Dellaquilla ratifying request of Mr. Horst Jessat, HVAC Technician at Bank Street Annex, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 30, 2010 until February 23, 2011 and unpaid from February 24, 2011 until April 3, 2011 and a **Board Approved Leave**, without pay from April 4, 2011 to April 11, 2011, not to exceed 12 weeks.  
**Motion carried, roll call vote was 9-0.**

**Item 5.1.5    Approved 2010-2011 Tuition**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

| <b>Creative Achievement Academy – West Avenue</b> |    |             |                      |
|---|----|-------------|----------------------|
| Start Date  | #  | Tuition     | Account#             |
| 2/1/2011  | 24 | \$38,090.00 | 11-000-100-566-00-01 |
| <b>SCSSSD-Daretown</b>                            |    |             |                      |
| Start Date  | #  | Tuition     | Account#             |
| 1/31/2011   | 6  | \$32,782.00 | 11-000-100-565-00-01 |

**Motion carried, roll call vote was 8-0-1, with Mr. Tukes abstaining.**

**Item 8.OTHER BOARD ACTION: INFORMATION**

- 8.1 Motion by Mrs. Dellaquilla, second by Mr. Morgan approving Sick Bank for Marie Teti, Teacher, Broad Street School. Sick Bank to be effective September 1, 2010 until released from doctor's care, after sick days exhaust.  
**Motion carried, roll call vote was 9-0.**
- 8.2 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving second Reading of Revised Policy 5118 Nonresidents (Attached)  
**Motion carried, roll call vote was 9-0.**
- 8.3 Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving second Reading of Revised Policy 6153 Field Trips (Attached)  
**Motion carried, roll call vote was 9-0.**

**10182**  
**March 8, 2011**

**Item 4.3.1 a-b**      **\*Approved Appointment of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following:

- a. Approved appointment of Ms. Melissa Santana to the position of Assistant Food Service Manager at Broad Street School for the 2010-2011 school year, effective March 23, 2011, at the salary of \$30,000.00, prorated. Accounts #60-000-000-000-01, #60-000-000-000-02. PC #2218.
- b. Approved appointment of Mr. Clayton Craft to the position of Accountant at Bank Street for the 2010-2011 school year, effective on a date to be determined, at the salary of \$58,000.00, prorated. Account #11-000-251-104-00-80. PC #188.

**Motion carried, roll call vote was 9-0.**

**Item 9.**

- 9.1 Committee Reports
- 9.2 Executive Session

**Executive Session- 6:38pm**

Motion by Mrs. Bernstein, second by Mr. Tukes approving the following executive session resolution:

**WHEREAS**, section 8 of the Open Public Meeting Act, Chapter 341 PL1975, permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist. NOW, THEREFORE, BE IT RESOLVED, by the Bridgeton Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matters to be discussed is personnel matters.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This resolution will take effect immediately.

**Motion carried, roll call vote was 9-0.**

**RETURN TO THE PUBLIC**

Motion by Mrs. Bernstein, second by Mr. Tukes, approving the return to the public portion of the meeting at 8:24 p.m.

**Motion carried, roll call vote was 9-0.**

**Item 4.4.7 a-c**      **Ratification of Suspensions of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following:

- a. Ratified suspension with pay of a non-certificated staff member, whose name as been filed with the Director of Human Resources, effective February 18, 2011.



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- b. Ratified suspension with pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective February 25, 2011.
- c. Ratified suspension with pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective February 25, 2011.
- d. Ratified suspension with pay of a non-certificated staff member, whose name has been filed with the director of Human Resources, effective March 2, 2011.

**Motion carried, roll call vote was 7-0-1, with Mr. Tukes abstaining.**

**Item 4.4.8 a-c-d      Approved Terminations of Non-Certificated Staff**

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following:

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 9, 2011.
- c. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 9, 2011
- d. Approved termination with sixty days notice of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 9, 2011.

**Motion carried, roll call vote was 8-0.**

**Item 4.4.8 b      Approved Terminations of Non-Certificated Staff**

- b. Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving retirement of Ms. Christine Randolph, cafeteria aide at Broad Street School, effective March 8, 2011.

**Motion carried, roll call vote was 8-0.**

**Item 4.2.6      Approved Contract**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the conversion of the Interim Superintendent Contract with Dr. H. Victor Gilson to a Professional Services Agreement effective March 9, 2011 through June 30, 2011. The professional services agreement will be for total amount of \$31,250.

**Motion carried, roll call vote was 7-0-1, with Mr. Tukes abstaining.**

**Item 4.2.7      Approved Acting Superintendent**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the Addendum to the Assistant Superintendent Contract as Approved by the Executive County Superintendent. The Assistant superintendent will receive a per diem amount of \$103 for performing the additional responsibilities of the Acting Superintendent.

**Motion carried, roll call vote was 8-0.**

**Dr. Jones was congratulated by the Board on her appointment. After thanking the board members, Dr. Jones made a recommendation for her Assistant Superintendent.**

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**Item 4.2.2**                    **Approved Appointment of Administrative Staff**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving appointment of Mr. Nedd James Johnson, Sr. to the position of Assistant Superintendent for the 2010-2011 school year, effective on a date to be determined, at the salary of \$140,000.00, prorated. Account #11-000-230-104-05-13. PC#980.

**Motion carried, roll call vote was 8-0.**

**ADJOURNMENT**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving to adjourn the meeting at 8:30 pm.

Respectfully Submitted,

Nicole M. Schoener  
School Business Administrator

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**Executive Session Minutes**  
**March 8, 2011**

The public action meeting of the Bridgeton Board of Education was called to order at 6:02 p.m. by the Board President, Angelia Edwards. Board Members present were Mrs. Brenda Dellaquilla, Ms. Angelia Edwards, Mrs. Marie Bernstein, Mr. Curtis Edwards, Mr. Albert Morgan (left at 7:45 pm), Mr. James Williamson, Mr. Willie Tukes, Mr. Kenny Smith-Bey Jr. and Mrs. Mary Peterson. Also in attendance were Dr. H. Victor Gilson, Interim Superintendent, Dr. Thomasina Jones, Assistant Superintendent, Mrs. Nicole M. Schoener, School Business Administrator and Mr. A. Paul Kienzle, Jr., Board Solicitor. Prayer was offered by Ms. Edwards.

*Executive Session began 6:38pm*

*Dr. Gilson explained items 4.4.7 a-d*

- a. Cafeteria aide for a derogatory remark at Cherry St. School*
- b. Cafeteria aide for actions at Broad St. School*
- c. Security Officer at HOPE for inappropriate actions of an officer*
- d. Security Officer at High School for a charge of a disqualifying nature – the recommendation is to suspend without pay.*

*Mr. Kienzle stated they can terminate as 60 days notice to see if charge is changed.*

*Item 4.48 a-d /b will be pulled due to individual retiring.*

*Mr. Kienzle updated the board on the status of tenure charges on a High School Secretary.*

*The Board discussed whether or not to extend the agreement with Downe Twp. through the end of June. By consensus the Board concurred to terminate agreement but extend food service through June 30, 2011.*

*Dr. Jones introduced Mr. Nedd Johnson to the Board, he is the individual she is recommending to the Board as the next Assistant Superintendent of Schools. Mr. Kienzle informed the Board that the executive county superintendent must approve the contract prior to his hiring.*

*The Board discussed a request from the BEA related to contract agreement for distribution of materials. The Board does not wish to change to allow the use of email.*

*The Board held an expulsion hearing for L.M.- Mr. Kienzle began to explain the process and it was discovered that the parent will need a translator. Therefore the hearing was suspended until March 29<sup>th</sup>.*

*The Board heard a BEA grievance on behalf of Will Turner. Mr. Turner was a coach for the past 2 years but this year was told he was not eligible. The BEA feels he is being treated unfairly and ask that he receive last years compensation and be reinstated to the position. Ms. Edwards asked if reasons were given. Ms. Pudelko stated the reason given was that he was not able to get to BHS on time. Mr. Turner was not in attendance. The Board asked where he was- Ms. Pudelko stated she has not heard from him. The Board would like Mr. Turner and Mr. Blandino to attend Aprils board meeting.*

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*Mr. Sterling Rainear addressed the board on behalf of Elizabeth Carroll related to when benefits were reinstated to teachers rehired after the RIF. The BEA is requesting that they not have to wait 60 days for the benefits to pick back up. Mr. Kienzle explained the Boards practice for new hires during the year has been 60 day waiting period. This individual was hired not rehired, she had no tenure and went through the interview process. Mr. Kienzle explained that this makes her a new hire under same policy and not part of law/state. The Board advised the Business Administrator to deny the grievance.*

**RETURN TO THE PUBLIC**

Motion by Mrs. Bernstein, second by Mr. Tukes, approving the return to the public portion of the meeting at 8:24 p.m.

**Motion carried, roll call vote was 9-0.**

Respectfully submitted,

Nicole M. Schoener  
School Business Administrator