

December 13, 2011

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING**

December 13, 2011

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla and Mr. Curtis Edwards. Mr. Albert Morgan was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on December 5, 2011.

1.6 PUBLIC PARTICIPATION-None1.7 RESOLUTIONS – Motion by Mr. SmithBey, second by Mrs. Bernstein approving Advancement of QML and Buckshutem Road Projects resolution.

Motion carried, roll call vote was 8-0.

Dr. Jones explained the board facility committee met with the SDA and the resolution is to approve the SDA's recommendation to expand QML and Buckshutem. Dr. Jones explained the replacing of Cherry, Indian or Broad would not address the districts overcrowding problem. In order to advance the projects the Board must pass the resolution. Dr. Jones explained that QML will house pre-k classrooms and the trailers behind Buck would be eliminated.

1.8 PRESENTATIONS –

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following presentations:

HIB Monthly Report to Board – Dr. Jones

Dr. Jones presented the HIB monthly report and the recommendation.

Broad – 4 incidents

Cherry – 1 incident

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Item 1.12 Amendment to the August 16, 2011 Special Action Meeting

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following:

Amendment to August 16, 2011 Special Action Meeting:

The Board Secretary updated the Board on the status of the HOPE Academy. There has not been an agreement on the lease language. Mrs. Schoener expressed Dr. Jones concern about liability issues and the ability to run the program in J-Hall of the High School. Mr. Kienzle informed the Board that he has scheduled a meeting with Mr. Catalana to discuss the issues. He asked the Board if they wanted to continue to pursue the agreement and should he look at a longer term on the lease agreement. The Board advised Mr. Kienzle to pursue the lease they would like them to remain on Pearl Street.

Mrs. Schoener updated the board on the Track situation. The Board advised Mrs. Schoener to tell them to continue with change order #4.

Motion carried, roll call vote was 8-0.

Item 1.13 Amendment to the Board Meeting minutes of November 15, 2011

Motion by Mrs. Bernstein, second by Mr. Smith-Bey approving the following amendments:

Item 2.3 a-p *Approval of Student Programs

- a. Approved **Gateway Community Action Partnership Tooth Mobile at Geraldyn O. Foster Early Childhood Center**. Services will be offered to students who are in need of dental care. The services will be provided from January 31, 2012 through March 29, 2012 occurring on Tuesday, Wednesday, Thursday, for a total of 9 weeks. There is no cost to the Board.

Item 4.2.3 a-g *Approval of Appointments of Certificated Staff

- a. Approved appointment of Ms. Ryan Thilo to the position of Response to Intervention Teacher at **Buckshutem Road School** for the 2011-2012 school year, **effective November 30, 2011**, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #11-424-100-101-00-90. PC # to be determined.
- b. Approved appointment of Ms. Danielle Gratz to the position of Response to Intervention Teacher at **Cherry Street School** for the 2011-2012 school year, **November 30, 2011**, on Step 11 of the BA Salary Guide, \$60,870.00, prorated. Account #15-424-100-101-00-90. PC # to be determined.
- c. Approved appointment of Ms. Kristine Loszynski to the position of Response to Intervention Teacher at **Broad Street School** for the 2011-2012 school year, **November 30, 2011**, on Step 5 of the MA Salary Guide, \$52,530.00, prorated. Account #15-424-100-101-00-90. PC # to be determined.
- d. Approved appointment of Ms. Lisa Rishel to the position of Response to Intervention Teacher at **West Avenue School** for the 2011-2012 school year, **November 30, 2011**, on Step 6 of the BA Salary Guide, \$52,230.00, prorated. Account #15-424-100-101-00-90. PC # to be determined.
- e. Approved appointment of Ms. Ayanna Thomas to the position of Response to Intervention Teacher at **Indian Avenue School** for the 2011-2012 school year, **November 30, 2011**, on Step 6 of the BA Salary Guide, \$52,230.00, prorated. Account #15-424-100-101-00-90. PC # TBD.

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Item 4.4.3 *Approval of Substitutes

Approved the following substitutes for the 2011-2012 school year:

Name	Position	Certificate	Rate	Account #
Shonda Greene	Substitute Teacher	County	\$90.00/day	To be determined

Motion carried, roll call vote was 8-0.****CONSENT AGENDA*****Item 2.2 a-d** ***Approval of Professional Development**a. ***Approval of Grades 9 - 12 Science Teachers Training on Vernier Probes**

Approved 14 BHS science teachers to attend the training on May 1 & 2, 2012.

Vernier puts easy-to-use data loggers, sensors, experiments and graphing/analysis software into the hands of students, helping educators develop the next generation of scientists and engineers.

The total cost is \$2,536.32 to be paid by Acct. # 20-237-200-300-98-81.

b. 1-3 ***Approval of Administrative Internships**b1. Approved **Jennifer DeShields** for two internships at BHS, the first beginning January 2012 through the spring semester and the second will begin September 2012 and run through the fall semester. Jennifer is enrolled in the Masters of Arts in School Administration Program at Rowan University. Ms. Giorgio will serve as Field Mentor and Dr. Virginia Doolittle will be the Rowan University Mentor. There is no cost to the Board.b2. Approved **Matthew Brenner** for two internships at BHS, the first beginning January 2012 through the spring semester and the second will begin September 2012 and run through the fall semester. Matthew is enrolled in the Masters of Arts in School Administration Program at Rowan University. Mr. Tim Cabbage will serve as Field Mentor and Dr. Virginia Doolittle will be the Rowan University Mentor. There is no cost to the Board.b3. Approved **Sarah E. Arenberg** for two internships at GOFECC, the first beginning January 2012 through the spring semester and the second will begin September 2012 and run through the fall semester. Sarah is enrolled in the Masters of Arts in School Administration Program at Rowan University. Ms. Barlas will serve as Field Mentor and Dr. Virginia Doolittle will be the Rowan University Mentor. There is no cost to the Board.c. ***Approval of Counseling Practicum/Internship**Approved **Debra Byrd** to participate in supervised school counseling Practicum/Internship experience through Wilmington University from January 2012 – May 2012. The Practicum/Internship will be conducted at West Avenue School. There is no cost to the Board.d. ***Approval of Professional Development Days**Approved **Chelsea Potts** to attend the National Association of School Psychologists Annual Convention February 21-24, 2012 in Philadelphia, PA. This is not an overnight trip. Total cost \$459.00 to be paid by Acct.#11-000-219-592-00-18.

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Item 2.3 a-g ***Approval of Student Programs****a.** ***Approval of the New Interact Club (a Rotary Youth Club)**

The primary mission of the Interact Club at Bridgeton High School is harmonious with the mission statement of the Rotary Lunch Club of Bridgeton which states: "Service above self. Service to the club, service to the community, service to the nation, service to the world". The goal of Interact club is to provide interested students with the positive experience of providing community service to the local public. This will enable students to develop a strong connection with their local community, while at the same time, helping the Bridgeton community grow stronger. By providing this community service, BHS students will ultimately learn the benefits of reaching out to others in need, thereby developing important leadership skills to help them be successful throughout their lives. The Interact Club will meet every other Wednesday for approximately two hours. There will be a student elected president, vice president, secretary, and treasurer. Students will plan activities that will provide community service to the local area. Students will also discuss ways in which to raise funds so that the Interact club can carry out all necessary functions. In order for the students to stay active participants of the club they will be required to complete a minimum of 10 hours of community service per year. Students who carry out additional hours of community service will receive additional awards. The students with the most involvement in the Interact club will be recommended for the annual Rotary Club Senior Scholarship. The budget requests for Interact Club include a stipend for the advisor and the cost of transportation to community service events (optional). Please note that once the BOE approves, the stipend request will be resolved during the BEA and BOE negotiations.

b. ***Approval of the 2011-2012 New Jersey Middle School Risk and Protective Factor Survey**

Approved West Avenue School to participate in the 2011-2012 New Jersey Middle School Risk and Protective Factor Survey being conducted by the New Jersey Department of Human Services (DHS). This was approved by the BOE Curriculum and Instruction Committee on November 15, 2011. (Attached)

c. ***Approval of Anti-Bullying Presentations**

Approved Anti-Bullying Presentations at all K-8 schools that will show bystanders how they can safely become upstanders. The goal is to provide a qualitative (targeted) educational/prevention experience. The eight 1 hour presentations (held from Dec. 14-22, 2011) will include an interactive theatrical piece that allows students to connect the skills through kinesthetic implementation of the received knowledge. There is no cost to the Board.

d. ***Approval of Bridgeton High Air Force JROTC Bulldog Drill Team**

Approved the Bridgeton High Air Force JROTC Unit to have the drill team recognized as an official after school club. The current team was established in January 2007. It is a student activity that helps strengthen the cadet's ability to compete in local, state, and national drill competitions. The team has fifty-one members and is made of Aerospace Model club, Colors Honor Guard, Exhibition Team, Rifle Team, and Academic Team, each team and club make up the entire Drill Team. Several members participate in all activities. It is imperative that the students meet and practice for the drill competitions and community service outings. Approximate Cost \$2500 - \$3000 for an Advisor Stipend – BEA Negotiated.

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e. ***Approval of Kindercise Assembly at GOF ECC**

Approved Kindercise with Kinderman incorporates movement, song and rhyme into an interactive experience. This assembly aligns to Preschool Physical Education Standard 2.4: Children develop competence and confidence in activities that require gross motor skills and Social/Emotional Development Standards 0.4: children exhibit positive interactions with other children and adults. Four shows will be presented on April 27, 2012. Total cost \$1,050.00 to be paid by Acct. # 20-218-100-500-00-01.

f. ***Approval of Yosi Interactive Sing-A-Long Assembly at GOF ECC**

Approved the Yosi Interactive Sing-A-Long assembly, this aligns with The NJ Preschool Teaching & Learning Standards – Visual & Performing Arts. Children express themselves through and develop an appreciation of creative movement and dance. Children express themselves through and develop an appreciation of music. The program will be held February 9 & 10, 2012. Total cost \$1,680.00 will be paid by Acct. #20-218-100-500-00-01.

g. ***Approval of Super Scientific Circus Assembly at GOF ECC**

Approved the Super Scientific Circus Assembly at GOF ECC on January 13, 2012, four performances will be held. This aligns to Preschool Teaching and Learning Standards for Science Standard 5.1: Children develop inquiring skills and Language Arts Literacy Standard 3.1: Children listen and respond to environmental sounds, directions and conversations. Total cost \$2400.00 to be paid by Acct. # 20-218-100-500-00-01.

Item 2.4 ***Ratification of Celebration of Lights at Cumberland County College**

Ratified six Bridgeton students to attend the Celebration of Lights at Cumberland County College on December 7, 2011 from 12:30 – 2:30 pm. The college adopts the students who will receive clothes and toys courtesy of CCC. There is no cost to the board.

Item 2.5 *** Approval of ONCOURSE Data Warehouse**

Approved the purchase and use of the ONCOURSE Data Warehouse. This Data Warehouse will allow for electronic record-keeping of all Power School data in a format that allows for data analysis, reporting, and charting. All data from Power School will be imported into ONCOURSE in order to manipulate and analyze the data. The total cost for this system will be \$16,300.00 to be paid by Acct. # 11-000-221-610-00-90.

Item 2.6 *** Approval of Fountas and Pinnell Benchmark Assessment Online Data Management System**

Approved the purchase and use of the Fountas and Pinnell Benchmark Assessment Online Data Management System. This Data Management System will allow for electronic record-keeping and analysis of all Fountas and Pinnell Benchmark Data. Students are assessed in grades K-8 multiple times per school year. The total cost for this system will be \$6,270.00, \$30.00/teacher (159 teachers) plus \$1,500.00 for training/setup/ for the system. To be paid by Acct. # 11-000-221-610-00-90.

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Item 2.7 * **Approval of Removal of Courses from the Course of Study**

The following courses are not being taught at Bridgeton High School and it is recommended to remove them from the Course of Study:

Theory and Harmony I, II, III, IV
Instrumental Studies I, II, III, IV

These courses were designed when Band, String Ensemble and Choir met daily for 84 minutes for the entire school year. Students could not receive ten credits for the performance class within one school year so a course was required to accompany the performance class in order for the students to receive the correct credit.

For the past two years the performance classes have been offered as a skinny for 42 minutes for the entire school year. Students receive 5 credits for the class. Due to this schedule change, Theory and Harmony I, II, III, IV and Instrumental Studies I, II, III, IV are no longer required. The new schedule has allowed the department to increase student involvement in all performing groups.

Item 2.8 * **Approval of Revised Curriculum**

Approved the following revised curriculum reviewed and approved by the BOE Curriculum & Instruction committee on November 15, 2011;

Art – Grades K – 5	(2009 Standards)
Art – Grades 6 – 8	(2009 Standards)
Mixed Chorus I, II, III & IV (BHS)	(2009 Standards)
Statistics - (BHS)	(2010 Standards)
JAVA – (BHS)	(2010 Standards)
Hatchet – Grade 7	(2009 Standards)
World Language (Spanish) – Grade 8	(2009 Standards)
Everyday Mathematics – Grade 5	(2010 Standards)
Band I, II, III, IV	(2009 Standards)
String Ensemble I, II, III, IV	(2009 Standards)
Music Theory I	(2009 Standards)
Music Theory II	(2009 Standards)

Item 2.9 * **Approval of Five-Year Preschool Program Plan Annual Update 2012-2013**

Approved the Five-Year Preschool Program Plan Annual Update for 2012-2013.

The purpose of the Five-Year Preschool Program Plan is to provide a comprehensive description of how the school district will implement each component of a high quality preschool program for three and four year old children for the school years 2009-2010 through 2013-2014, as detailed in New Jersey Administrative Code (N.J.A.C.) 6A:13A and in the Preschool Program Implementation Guidelines. (Attached)

Item 2.10 * **Approval of ExCEL School Survey**

Approved the ExCEL school survey to explore the idea of extending the ExCEL Program into the 9th grade. The surveys would be given to current 8th grade students, parents and former ExCEL students. (Attached)

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Item 3.1 ***Approval of Field Trips**

Approved the BHS Music Department to travel to New York City to see a Broadway Musical “Wicked” on May 19, 2012. Forty-six students and ten chaperones will attend. The trip will be paid for by fundraising and personal funds. There is no cost to the Board.

Item 4.1.1 ***Ratification of Retirement of Non-Certificated Staff**

Ratified retirement of Ms. Elizabeth R. Carroll, Cafeteria Aide at Indian Avenue School, effective November 30, 2011.

Item 4.1.2 a-c ***Approval of Resignation of Certificated Staff**

- a. Approved resignation of Ms. Jane Harvey, from the position of Kindergarten Inclusion Teacher at Quarter Mile Lane, effective January 16, 2012 or sooner if a replacement is found.
- b. Approved resignation of Ms. Anita D’Ambra, from the position of Tutor at the Cumberland County Shelter, effective December 14, 2011.
- c. Approved resignation of Ms. Sara Winchell, from the position of World Language Teacher at Quarter Mile Lane School, effective February 3, 2012 or sooner if a replacement is found.

Item 4.1.3 ***Ratification of Resignation of Non-Certificated Staff**

Ratified resignation of Jaylall Jackson from the position of Student Custodian at Quarter Mile Lane School, effective November 23, 2011.

Item 4.1.4 ***Ratification of Rescission of Appointment of Non-Certificated Staff**

Ratified rescission of appointment of Mr. Frederick Allen from the position of Crisis Intervention Specialist at Bridgeton High School, effective December 5, 2011, due to declination.

Item 4.1.5 a-h ***Ratification of Leaves of Absence of Certificated Staff**

- a. Ratified request of Ms. Mary Bentz, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2011 until September 14, 2011 and unpaid from September 15, 2011 to November 7, 2011, or until released from doctor’s care, not to exceed 12 weeks.
- b. Ratified request of Ms. Mary Anne Pratta, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 1, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor’s care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Mr. William Soto, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 12, 2011 until December 1, 2011 and unpaid from December 2, 2011 to December 19, 2011, or until released from Doctor’s care, not to exceed 12 weeks.

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- d. Ratified request of Ms. MaryLou Bergamo, Teacher at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 4, 2011 until November 23, 2011 and unpaid from November 24, 2011 to January 9, 2012, or until released from Doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Dolores Wood, Teacher at Quarter Mile Lane School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 1, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Dr. Celeste Merriweather Coordinator of Funded Programs at Bank Street Administration Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 27, 2011 until November 28, 2011 or patient is released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Fallon Bates Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 23, 2011 until December 2, 2011 or patient is released from doctor's care, not to exceed 12 weeks.
- h. Ratified request of Ms. Veronica Boone Gbesi, District Supervisor at the Bank Street Administration Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 17, 2011 until November 28, 2011 or patient is released from doctor's care, not to exceed 12 weeks.

Item 4.1.6 a-d ***Approval of Leaves of Absence of Certificated Staff**

- a. Approved request of Ms. Donna Langley, Teacher at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from February 1, 2011 to February 6, 2012 and unpaid from February 7, 2012 to May 7, 2012 and a **Board Approved Leave**, without pay from May 8, 2012 to May 9, 2012 and a **New Jersey Family Leave of Absence** without pay from May 10, 2012 to June 30, 2012. This leave is subject to change.
- b. Approved request of Ms. Heather Ripa Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from December 19, 2011 to January 5, 2012 and unpaid from January 6, 2012 to February 11, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from February 12, 2012 to March 28, 2012 and a **New Jersey Family Leave of Absence** without pay from March 29, 2012 to May 18, 2012. This leave is subject to change.
- c. Approved request of Ms. Tara Ingram Assistant Principal at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from January 9, 2012 to January 20, 2012 and unpaid from January 21, 2012 to February 27, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from February 28, 2012 to March 20, 2012 and a **New Jersey Family Leave of Absence** without pay from March 21, 2012 to June 30, 2012. This leave is subject to change.

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- d. Approved request of Ms. Rebecca Franklin Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from December 13, 2011 to January 19, 2012 and unpaid from January 20, 2012 to February 27, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from February 28, 2012 to March 20, 2012 and a **New Jersey Family Leave of Absence** without pay from March 21, 2012 to June 30, 2012. This leave is subject to change.

Item 4.1.7 a-d *Ratification of Leaves of Absence of Non-Certificated Staff

- a. Ratified request of Ms. Olga Figueroa Aide at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 4, 2011 until November 21, 2011 or patient is released from Doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Doris Edwards, Aide at Broad Street School, for a **Family Medical Leave of Absence and New Jersey Family Leave of Absence** with pay using accumulated sick days from October 19, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Elia Figueroa, Aide at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 14, 2011 until December 5, 2011 and unpaid from December 6, 2011 to December 26, 2011, or until released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Sharon Peterson Aide at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 14, 2011 until October 25, 2011 or patient is released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 *Ratification of Appointment of Administrative Staff

Approved appointment of Shannell Maddrey to the position of 10-Month Elementary K-8 Assistant Principal at West Avenue School for the 2011-2012 school year, effective December 14, 2011, on Step 1 of the Elementary K-8 Assistant Principals' 10-Month Salary Guide, \$75,935, prorated. Account #15-000-240-103-00-07. PC #398.

Item 4.2.2 a-d *Ratification of Appointments of Certificated Staff

- a. Ratified appointment of Ms. Joni Resides to the position of English Teacher at Bridgeton High School for the 2011-2012 school year, effective November 21, 2011 through March 6, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. This is a short-term contract as a leave replacement and there are no benefits with this position. Account #20-454-100-101-00-40. PC# 394.
- b. Ratified appointment of Ms. Elizabeth Beebe to the position of Grade 5 Teacher at Broad Street School for the 2011-2012 school year, effective December 12, 2011, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-120-100-101-00-03. PC # TBD.

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- c. Ratified appointment of Mr. Jorge Garcia to the position of Bilingual Grade 4 Teacher at Cherry Street School for the 2011-2012 school year, effective November 30, 2011, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-240-100-101-00-04. PC #2213.
- d. Ratified appointment of Ms. Erin O'Connor to the position of School Nurse at Cherry Street School for the 2011-2012 school year, effective December 5, 2011, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-000-213-104-00-04. PC #51.

Item 4.2.3 a-g *Approval of Appointments of Certificated Staff

- a. Approved appointment of Ms. Kirsten Guidry to the position of Response to Intervention Teacher at Indian Avenue School for the 2011-2012 school year, effective on or before February 12, 2012, on Step 4 of the BA Salary Guide, \$49,830.00, prorated. Account #11-424-100-101-00-90. PC # to be determined.
- b. Approved appointment of Mr. Matthew Hemighaus to the position of Response to Intervention Teacher at Cherry Street School for the 2011-2012 school year, effective on January 3, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #11-424-100-101-00-90. PC # to be determined.
- c. Approved appointment of Nereida Nunez to the position of Spanish Teacher at Bridgeton High School for the 2011-2012 school year, on January 3, 2012, on Step 10 of the BA Salary Guide, \$57,830, prorated. Account # 15-140-100-101-00-02. PC # 1004.
- d. Approved appointment of Ms. Kristen Peraset to the position of Kindergarten Teacher at Buckshutem Road School for the 2011-2012 school year, effective January 3, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account # 15-110-100-101-00-06. PC # 952.
- e. Approved appointment of Melanie Wescott to the position of Grade 1 Teacher at Indian Avenue School for the 2011-2012 school year, on January 3, 2012, on Step 1 of the BA Salary Guide, \$47,500, prorated. Account # 15-120-100-101-00-05. PC #114.
- f. Approved appointment of Ms. Amber Gagliola to the position of Response to Intervention Teacher at West Avenue School for the 2011-2012 school year, effective on or before February 12, 2012, on Step 7 of the MA Salary Guide, \$54,930.00, prorated. Account #11-424-100-101-00-90. PC # to be determined.
- g. Approved appointment of Ms. Amber Chmura to the position of Middle School Math Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on a date to be determined, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-130-100-101-00-08. PC #459.

Item 4.2.4 *Approval of Transfers of Certificated Staff

Approved the following transfer of certificated staff for the 2011-2012 school year, effective January 3, 2012:

Name	From	To	Account#
Linda Sylvester	Health/PE – QML PC #816	Health/PE – Indian PC #599	15-120-100-101-00-05 15-130-100-101-00-05
Nicholas Brown	PE – HOPE/EXCEL PC #468	PE – QML PC #816	15-120-100-101-00-08 15-130-100-101-00-08

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Item 4.2.5 *Approval of Change of Salary Status of Certificated Staff

Approved change of salary status of Ms. Heather Mingin, Grade 3 Elementary Teacher at West Avenue, from Step 7 of the BA Salary Guide, \$53,430.00, to Step 7 of the BA+30 Salary Guide, \$54,130.00, prorated, effective January 3, 2012. Account #15-120-100-101-00-04.

Item 4.3.1 a-e *Approval of Appointments of Non-Certificated Staff

- a. Approved appointment of Alphonso Wallace to the position of Student Custodian at Bridgeton High School for the 2011-2012 school year, effective December 14, 2011, at the salary of \$7.25 per hour. Account #11-000-262-110-02-23.
- b. Approved appointment of Anthony Mancus to the position of Student Custodian at Quarter Mile Lane School for the 2011-2012 school year, effective December 14, 2011, at the salary of \$7.25 per hour. Account #11-000-262-110-02-23.
- c. Approved appointment of Ms. Janine Watty to the position of Payroll Manager – Agency at the Bank Street Administration Building for the 2011-2012 school year, effective on December 14, 2011, at the salary of \$38,100.00, prorated. Account #11-000-240-105-04-15. PC #1002.
- d. Approved appointment of Mr. Herman Petty to the position of Night Custodian at Indian Avenue School for the 2011-2012 school year, effective on December 14, 2011, on Step 1 of the Custodians' Salary Guide, \$24,781.00, prorated. Account #11-000-262-110-00-23. PC # 280.
- e. Approved appointment of Ms. Sheree Logan to the position of Instructional Aide at West Avenue School for the 2011-2012 school year, effective January 3, 2012, on Step 1 of the Aides' Salary Guide, \$15,782.00, prorated. Account # PC #.
- f. Approved appointment of Ms. NancyJo Williams to the position of Instructional Aide at the Geraldyn O. Foster Early Childhood Center for the 2011-2012 school year, effective January 3, 2012, on Step 1 of the Aides' Salary Guide, \$15,782.00, prorated. Account #20-218-100-106-00-01. PC #94.

Item 4.3.2 a-e *Ratification of Appointment of Non-Certificated Staff

- a. Ratified appointment of Mr. Jason Valentine to the position of District Administrative Software Specialist at Bank Street Administrative Building for the 2011-2012 school year, effective December 5, 2011, at the salary of \$43,500.00, prorated. Account #11-000-252-104-00-35. PC # 971.
- b. Ratified appointment of Ms. Carmen Beltran to the position of Bilingual One-to-One Aide at Project Strive for the 2011-2012 school year, effective November 21, 2011, on Step 8 of the Aides' Salary Guide, \$17,340.00, prorated, Account #11-000-217-106-00-18. PC # 709.
- c. Ratified appointment of Mr. Rashan Williams to the position of Bus Aide at Bank Street Annex for the 2011-2012 school year, effective November 21, 2011, on Step 1 of the Bus Aides' Salary Guide, \$10.40 per hour, 4 hours per day, \$7,488.00, prorated. Account #11-000-270-107-00-25. PC # TBD.

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- d. Ratified appointment of Ms. Areli Arce to the position of Cafeteria Aide at Quarter Mile Lane School for the 2011-2012 school year, effective December 1, 2011, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3.5 hours per day, \$6,042.00, prorated. Account #60-000-000-000-01. PC # 781.
- e. Ratified appointment of Ms. Ethel Martin to the position of Cafeteria Worker at Buckshutem Road School for the 2011-2012 school year, effective December 1, 2011, at the salary of \$19.14 per hour, 3.25 hours per day, total salary \$11,570.00, prorated. Account #60-000-000-000-01. PC #2259.

Item 4.3.3 ***Ratification of Transfers of Non-Certificated Staff**

Ratified the following transfers of non-certificated staff for the 2011-2012 school year, effective December 5, 2011:

Name	From	To	Account#
Elizabeth Cortes	Cafeteria Worker – BHS PC #326	Cafeteria Worker – Broad PC #447	60-000-000-000-01
Kathleen Hammer	Cafeteria Worker – Broad PC #447	Cafeteria Worker – BHS PC #326	60-000-000-000-01

Item 4.4.1 ***Approval of Professional Days**

Approved request of Dr. Dorothy Realdine, District Director of Curriculum at Bank Street Administrative Building, to attend the American Association of School Administrators Conference in Houston, Texas from February 16, 2012 through February 19, 2012. This is an overnight trip. Total expenses are approximately \$2,309.00. Account #20-237-200-580-98-81.

Item 4.4.2 ***Approval of Substitutes**

Approved the following substitutes for the 2011-2012 school year:

Name	Position	Certificate	Rate	Account #
Jomari Rodriguez	Substitute Teacher	County	\$90.00/day	TBD
Ashley Padgett	Substitute Teacher	County	\$90.00/day	TBD
Karen Grant	Substitute Teacher	County	\$90.00/day	TBD
Keisha Hunter	Substitute Teacher	County	\$90.00/day	TBD
Lori Moncrief	Substitute Teacher	County	\$90.00/day	TBD
Linda Brown-Bey	Substitute Teacher	County	\$90.00/day	TBD
Nicole Donato	Substitute Teacher	CE-Teacher of Psychology	\$90.00/day	TBD
Lori Moncrief	Substitute Instr. Aide	County	\$70.00/day	TBD
Deidra Bowen	Substitute Custodian	N/A	\$10.75/hr	11-000-262-110-01-23

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Terri Milbourne	Substitute Secretary	N/A	\$9.50/hr	TBD
Connie Ford	Substitute Cafeteria Aide	N/A	\$8.33/hr	60-000-000-000-01
Gregory Sapp	Subst. Bus Aide	N/A	\$8.40/hr	11-000-270-161-00-25
Linda Brown-Bey	Substitute Nurse	County	\$100/day	TBD

Item 4.4.3 a -b ***Ratification of Resignations of Extra Contracts**

- a. Ratified resignation of Ms. Lennita Linen from the extra contract position of Middle School Head Cheerleading Coach, effective November 16, 2011.
- b. Ratified resignation of Ms. Christine Akers from the extra contract position of Leo Club Advisor, effective September 30, 2011.

Item 4.4.4 ***Approval of of Extra Contracts**

Approved the following extra contracts for the 2011-2012 school year, effective December 13, 2011:

Name	Position	Rate	Account #
Dan Martinez	Golf Coach	\$4,212.00	11-402-100-100-00-01
Romaine Street	Head Tennis Spring Coach	\$6,121.00	11-402-100-100-00-01
Aaron Pope	Assistant Tennis Spring Coach	\$3,252.00	11-402-100-100-00-01
Warren DeShields	Head Boys' Spring Track Coach	\$6,121.00	11-402-100-100-00-01
Ray Wilks	Assistant Boys' Spring Coach	\$3,252.00	11-402-100-100-00-01
Kevin McNear	Assistant Boys' Spring Coach	\$3,252.00	11-402-100-100-00-01
Dave Ellen	Winter/Spring Weight Training Sponsor	\$32.13/hour	11-402-100-100-00-01
Andrew Thompson	Winter/Spring Weight Training Sponsor	\$32.13/hour	11-402-100-100-00-01
Miguel Lopez	Latin American Club Advisor	\$512.00, prorated	11-401-100-100-00-01
Jeffrey Hyson	Buckshutem Yearbook Advisor	\$512.00, prorated	11-401-100-100-00-01
Lisa Rosario	Buckshutem NJ Honor Society	\$512.00, prorated	11-401-100-100-00-01
Margaret Morgan	Buckshutem 8 th Grade Advisor	\$512.00, prorated	11-401-100-100-00-01
Margaret Morgan	Buckshutem Student Govt. Adv.	\$512.00, prorated	11-401-100-100-00-01

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Item 4.4.5 ***Ratification of Extra Contracts**

Ratified the following extra contracts for the 2011-2012 school year, effective November 28, 2011:

Name	Position	Rate	Account #
Shyron Bryant	Assistant Girls' Basketball Coach	\$3,252.00	11-402-100-100-00-01
Kristi Wittenwiler	Middle School Head Cheerleading Coach	\$3,252.00	11-402-100-100-00-01
Dominique Musso	High School Head Cheerleading Coach	\$3,161.00	11-402-100-100-00-01

Item 4.4.6 ***Ratification of Preschool Bus Aide**

Ratified Ms. Jessica Shimp as a Preschool Bus Aide for the 2011-2012 school year, effective October 6, 2011, on Step 6 of the Bus Aides' Salary Guide, \$11.53 per hour. Account #20-218-200-110-00-01.

Item 4.4.7 ***Approval of Staff for Previously Approved Extended Day Programs**

Approved the following staff for the previously approved Buckshutem Road Extended Day Program for the 2011-2012 school year, effective December 14, 2011. Account #15-421-100-100-00-06.

Name	Position	Salary/Hour	Hours	Total
Julie Akers	Substitute Teacher	\$25.00	As needed	N/A

Item 4.4.8 ***Approval of Staff for Previously Approved Parental Involvement Workshop**

Approved the following staff for the previously approved Parental Involvement Multi-Cultural Holiday Book Shelf Workshop for the 2011-2012 school year, effective December 15, 2011. Account #20-237-100-100-05-81.

Name	Position	Salary/Hour	Hrs	Day	Total
Linda Carman	Advisor	\$25.00	3	1	\$75.00
Diana Cintron	Advisor	\$25.00	3	1	\$75.00
Isolde Waddington	Advisor	\$25.00	3	1	\$75.00

Item 4.4.9 ***Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast Program for the 2011-2012 school year: Account #60-000-000-000-02.

Name	Position	Location	Salary/Hour	Hours	Total Salary
Catherine Marsh	Breakfast Substitute	N/A	\$19.14	As needed	N/A
Karen Raymond	Breakfast Substitute	N/A	\$19.14	As needed	N/A
Areli Arce	Breakfast Aide	QML	\$8.49	3	\$4,584.60 prorated

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Item 5.1.5***Approval of 2011-2012 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Pineland Learning Center

Start Date	#	Tuition	Account#
11/21/2011	24	\$41,887.80	11-000-100-566-00-01

Pediatric - Bancroft

Start Date	#	Tuition	Account#
10/21/2011	04	\$42,480.00	11-000-100-566-01

SCSSSD-Cumberland Campus

Start Date	#	Tuition	Account#
10/31/2011	15	\$31,285.00	11-000-100-565-00-01

Y.A.L.E. School –Voorhees

Start Date	#	Tuition	Account #
11/14/2011	03	\$54,237.60	11-000-100-566-00-01

Item 5.1.6***Approval of Preschool Update and Budget**

Approved the Five-Year Preschool Program Plan Annual Update and Budget for 2012-2013.

Item 5.1.7***Approval of Acceptance of Check**

Approved the acceptance of \$350.00 check from Prevent Child Abuse –New Jersey to help with cost of Parents in Partnership at Bridgeton High School.

Item 5.1.8***Approval of Cancellation of Outstanding Checks**

Approved the cancellation of FY' 09-10 outstanding checks (attached)

Item 5.1.9***Approval of Change in Contract**

Approved the change in contract for ProTecht Mac Service Agreement with ProMedia. Change beginning date from July 1, 2011 to November 1, 2011 ending to remain June 30, 2012. Along with the date change ProMedia will have staff available to us for 170 hours to be used onsite from November 1, 2011 thru June 30, 2012.

Item 5.1.10***Change in Agreement**

Approved the change of payment in the amount of \$14,529.05 per month to \$14,290.95 effective as of the first full billing cycle following installation/disconnection of the changed service. The change will be the addition of phones to the High School, Cherry Street, Indian Avenue and West Avenue to compensate for the addition of new staff. This also includes a \$10,000 credit which the company will credit to the beginning in December 2011. Account #s 11-000-230-590-01-35; 11-000-252-590-00-35; 11-000-230-530-00-01.

Item 5.1.11***Participation in County Bids**

Approved the Business Administrator to participate in bids completed by the County when economically beneficial to the district.

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Item 5.1.12***Approval of Final Reports**

Approved the submission of the final expenditure reports for IDEA ARRA funds (attached)

Basic	\$1,413,873
Pre-K	\$ 50,741

Item 5.1.13***Approval of Change Order #6**

Approved the change order for the Bridgeton High School Stadium Track Pole Vault in the amount of \$19,200.

Item 5.1.14***Approval of Transportation Bid**

Approved the acceptance of the following bids for Winter Athletic Transportation:

Sheppard Bus Service \$10,660

And to award the bid to: Sheppard Bus Service

Item 6.1.1***Facility Usage**

Approved the request of Mount Hill Missionary Baptist Church to use the Bridgeton High School Auditorium and Cafeteria for Gospel Concert on Saturday, April 14, 2012 from 2:00pm to 9:00pm. **Custodial, Kitchen Staff, Sound & Lighting and Security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 8-0.

Item 7. Non-Consent Agenda**Item 4.1.5****Approval of Leaves of Absence of Certificated Staff**

Motion by Mrs. Peterson, second by Mrs. Dellaquilla approving request of Ms. Donna Langley, Teacher at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from February 1, 2011 to February 6, 2012 and unpaid from February 7, 2012 to May 7, 2012 and a **Board Approved Leave**, without pay from May 8, 2012 to May 9, 2012 and a **New Jersey Family Leave of Absence** without pay from May 10, 2012 to June 30, 2012. This leave is subject to change.

Motion carried, roll call vote was 8-0.

Item 4.4.12 Ratification of Return From Suspension of Certificated Staff

Motion by Mrs. Dellaquilla, second by Mrs. Peterson ratifying return from suspension of a certificated staff member, whose name has been filed with the Director of Human Resources, effective November 17, 2011.

Motion carried, roll call vote was 8-0.

Item 4.4.13**Ratification of Termination of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mrs. Peterson ratifying termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective November 23, 2011.

Motion carried, roll call vote was 8-0.

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Item 4.4.14 a-b **Approval of Terminations of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following:

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 27, 2011.
- b. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 27, 2011.

Motion carried, roll call vote was 8-0.

Item 4.4.15 **Rescission of Appointment of 10-Month Contracts**

Motion by Mrs. Bernstein, second by Mrs. Peterson approving the rescission of appointment of Ms. Sheree Silva to the position of Community and Parental Involvement Specialist at Quarter Mile Lane School for the 2011-2012 school year, effective December 5, 2011, at the salary of \$42,000.00, prorated, due to administrative error.

Motion carried, roll call vote was 8-0.

Item 4.4.16 **Establishment of 12-Month Contracts and Positions**

Motion by Mrs. Bernstein, second by Mrs. Peterson to establish the positions of Community and Parental Involvement Specialists as 12-Month positions.

Motion carried, roll call vote was 8-0.

Item 4.4.17 a-b **Ratification of Appointments of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following ratifications:

- a. Ratified appointment of Ms. Sheree Silva to the position of 12-Month Community and Parental Involvement Specialist at Quarter Mile Lane School for the 2011-2012 school year, effective December 5, 2011, at the salary of \$42,000.00, prorated. Account #11-000-211-100-00-08. PC #TBD.
- b. Ratified appointment of Ms. Damaris Vasquez to the position of 12-Month Community and Parental Involvement Specialist at Buckshutem Road School for the 2011-2012 school year, effective December 5, 2011, at the salary of \$42,000.00, prorated. Account #11-000-211-173-00-90. PC # TBD.

Motion carried, roll call vote was 8-0.

Item 4.4.18 **Approval of Appointment of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mrs. Peterson approving appointment of Ms. Najah Lanier to the position of 12-Month Community and Parental Involvement Specialist at West Avenue School for the 2011-2012 school year, effective January 3, 2012, at the salary of \$42,000.00, prorated. Account# 11-000-211-173-00-90. PC # TBD.

Motion carried, roll call vote was 8-0.

Item 8.OTHER BOARD ACTION: INFORMATION

- 8.1 Motion by Mr. SmithBey, second by Mrs. Peterson approving the Second Reading - Revised Policy 1330 Use of School Facilities (attached) Approved by the BOE Policy Committee

Motion carried, roll call vote was 8-0.

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- 8.2 Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the Second Reading Revised (All New) Policy 4121 Substitute and Notification of Absence (attached) Approved by the BOE Policy Committee
Motion carried, roll call vote was 8-0.
- 8.3 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the Second Reading Revised Policy 4152 Leave for Unavoidable Absence (Attached) Approved by the BOE Policy Committee
Motion carried, roll call vote was 8-0.
- 8.4 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving to establish a \$1000.00 scholarship in memory of Diane Bucci. The criteria for this award will be a "C" average along with a two page essay about why the student believes he/she should receive the award. The Diane Bucci Scholarship will be offered to Bridgeton High School students.
Motion carried, roll call vote was 8-0.
- 9.1 Committee Reports

Executive Session- 6:40pm

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following executive session resolution:

WHEREAS, section 8 of the Open Public Meeting Act, Chapter 341 PL1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist. NOW, THEREFORE, BE IT RESOLVED, by the Bridgeton Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Personnel matters related to the recommendation of termination of non certificated staff whose name is on file with the Director of Human Resources.
 - b. Information regarding the status of pending litigation on teacher tenure hearing cases whose names are on file with the Business Administrator (C.P. & T.G.)
 - c. Personnel matters related to the contract of Community and Parental Involvement Specialist.
 - d. Legal matters related to the content of executive session minutes and a case related to defamation of character.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

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RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 7:12 p.m.

Motion carried, roll call vote was 8-0.

Item 10. ADJOURNMENT

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla adjourning meeting at 7:39 pm.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

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Executive Session Minutes

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The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board Secretary, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla and Mr. Curtis Edwards. Mr. Albert Morgan was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

Mr. Kienzle updated the Board on a decision from ALG that the Board was successful in tenure charges against a non certificated staff member (CP).

Update on tenure charges of a certificated staff (TG) who the board believed had conduct unbecoming.

Mr. Kienzle interviewed students and updated the Board on the claims of the students. Mr. Kienzle suggested additional charges were appropriate so Dr. Jones signed the additional documentation. In addition, Mr. Kienzle is working to try to reach a settlement that would not involve students; 15k and benefits to the end of the fiscal year and she will resign. The Board by consensus agreed to allow Mr. Kienzle to negotiate the settlement.

Mr. Kienzle updated the Board on the complaint regarding the minutes of the executive session and the resolution entering into executive session that a response was filed.

Dr. Jones informed the Board that the NJSBAIG attorney in the case of Dr. Salah and Dr. Gilson and Board of Education would like to have approval to negotiate a settlement. The Board by consensus agreed to permit to negotiate settlement.

Dr. Jones explained the term of contract for the Community and Parent Involvement Specialist. The Board discussed personnel matters related to a student custodian who was recommended for termination due to theft and a kitchen worker due to poor performance and attendance in the probation period.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 7:12 p.m.

Motion carried, roll call vote was 8-0.

Dr. Jones advised the Board of the following:

- The Mayor would like the High School students to adopt a street as part of an effort to clean up city.
- A project is being examined county wide for an alternative program.
- The board worked with WalMart and was able to get gift cards for the displaced children from the fire.
- District is exploring the possibility of expanding the ExCel prgam and the possibility of moving ExCel to the Hope building and HOPE back to J-Hall.
- A staff member who would like to plant a tree in memory of her father. The Board said this would be OK.

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- **The zero tolerance policy was being reviewed for fairness and equity and to involve a thorough investigation.**

Respectfully submitted,

Nicole M. Schoener
School Business Administrator