### 10483 January 10, 2012 BRIDGETON BOARD OF EDUCATION PUBLIC ACTION MEETING January 10, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Mrs. Peterson.

### 1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 11, 2011.

### 1.6 <u>PUBLIC PARTICIPATION</u>

Metta Fogg addressed the Board thanking them for the work the district did on the high school stadium.

Dr. Jones advised the Board that normally we present a corrective action plan this month to the Board for the fiscal audit. There were no finding therefore we do not have a corrective action plan.

Dr. Jones stated that they surveyed the current ExCel students, 31 of the 38 would like to expand to 9<sup>th</sup> grade. They are interested in modifications to the program such as no Saturday, no professional dress on Friday and the ability to wear sneakers.

Dr. Jones explained that she will begin utilizing the District media to provide information to the public on what is going on through the district.

Dr. Jones will be meeting with the Exec. County Superintendent and other districts for the FY13 calendar. She is requesting the Board consider one session days for professional development. The 6 days would allow all teachers to receive training and limit substitutes and pull out days.

 <u>RESOLUTIONS</u> – Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the Resolution to Amend NJSBAIG Bylaws. Motion carried, roll call vote was 9-0.

### 1.8 PRESENTATIONS -

- HIB Monthly Report to Board Dr. Jones reported the 2 incidents from the monthly HIB report. Both of the incidents were dealt with by administration.
- Bulldog of the Month Dr. Jones presented the Bulldog of the Month to the public and Board of Education. The students were recognized for achievement and citizenship
- Bridgeton Midget Football league presented a \$500 donation to Class of 2012.

### 1.9 <u>APPROVAL OF MINUTES</u>

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following minutes:Regular Agenda Session/Public Action MeetingDecember 13, 2011Executive SessionDecember 13, 2011Motion carried, roll call vote was 9-0.December 13, 2011

### **<u>1.9.1</u>** Amendment to the Board Meeting Minutes of December 13, 2011

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following amendments:Item 4.2.3\*Approval of Appointments of Certificated Staff

Approved appointment of <u>Ms. Amber Chmura</u> to the position of Middle School Math Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on January 3, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-130-100-101-00-08. PC #459.

Item 4.2.4 \*<u>Approval of Transfer of Administrative Staff</u>

Approved the following transfer of administrative staff for the 2011-2012 school year, **effective December 14, 2011**:

Name	From	То	Account#
Tara Ingram	Assistant Principal	Assistant Principal –	15-000-240-103-00-
	Cherry Street PC	West Avenue PC	07
	#832	#398	

Item 4.4.9 \*Approval of Staff for Breakfast Program

Approved the following staff for the Breakfast Program for the 2011-2012 school year: Account #60-000-000-000-02

Name	Position	Location	Salary/Hour	Hours	Total Salary
Catherine Matish	Breakfast Substitute	N/A	\$19.14	As needed	N/A
Karen Raymond	Breakfast Substitute	N/A	\$19.14	As needed	N/A
Areli Arce	Breakfast Substitute	QML	\$8.49	3	\$4,584.60, prorated

Motion carried, roll call vote was 9-0.

### **<u>1.9.2</u>** Amendment to the Board Meeting minutes of November 15, 2011

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following amendment:Item 4.1.19Approval of Withholding of Increment

Approved the withholding of the employment and adjustment increment of a certificated staff member, whose name has been filed with the Director of Human Resources, for the 2012-2013 school year. The salary will remain the same as the 2011-2012 school year.

### Motion carried, roll call vote was 9-0.

### **<u>1.9.3</u>** Amendment to the Board Meeting minutes of September 13, 2011

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the following amendment: <u>Item 4.2.3 a-s</u> \*<u>Approval of Appointments of Certificated Staff</u>

Approved appointment of <u>Mr. Dell Dinicola</u> to the position of Middle School Math Teacher at Quarter Mile Lane School for the 2011-2012 school year, from September 1, 2011 through December 22, 2011, on Step 1 of the MA Salary Guide, \$49,000.00, prorated. This position is for a staff member on a leave of absence. There are no benefits with this position. Account #15-130-100-101-00-08. PC #459.

Motion carried, roll call vote was 9-0.

### CONSENT AGENDA

### Item 2.1 \*<u>Approval of Textbooks</u>

Approved **Essentials of Human Anatomy and Physiology** (Pearson Education, Inc.) to be used in eleventh grade Anatomy & Physiology. This has been reviewed and approved by the Board Curriculum and Instruction Committee on December 14, 2011.

### Item 2.2 a-d \*Approval of Professional Development

- **a.** Approved <u>Elizabeth Carroll</u> to attend a Technology seminar in Cherry Hill, NJ on January 19, 2012. Total Cost \$225.00 to be paid by Acct. #20-237-200-580-98-81.
- **b.** Approved <u>Dr. Amanda Nnachetam</u> to attend the National Association of School Psychology 2012 Annual Convention on February 21-24, 2012 in Philadelphia, PA. This is not an overnight trip. Total cost \$ 564.00 to be paid by Acct. #11-000-219-592-00-18.
- c. Approved <u>Kirby Harris</u> to attend the National Association of School Psychology 2012 Annual Convention on February 21-24, 2012 in Philadelphia, PA. This is not an overnight trip. Total cost \$ 564.00 to be paid by Acct. #11-000-219-592-00-18.
- d. Approved <u>Mark Willis</u> to attend the TECHSPO Conference in Atlantic City, NJ on January 26-27, 2011. This is not an overnight trip. Total Cost \$369.00 to be paid by Acct. # 11-000-252-580-00-35.
- e. Approved the following staff to attend the Rowan University Literacy Consortium (previously approved at the August 9, 2011 Board meeting) on January 20, March 23 and October 7, 2012 Acct # 20-237-200-300-00-81

2012. Acct. $# 20-23$	7-200-300-00-81.		
Peggy Ewing	Shirley Owens	Donna Pettit	Starr Mulford
Debbie Beattie	Jillian Maroney	Sharon Foster	Gina Collins
Mary Walther	Taja Board	Maurice DeShields	Debra Kimble

### Item 2.3 a-g \*<u>Approval of Student Programs</u>

### a. \*<u>Approval of Bridgeton Adopt-a-Block Community Service Program</u>

Approved the Bridgeton Adopt-a-Block Community Service Program this year at our schools, recruiting students to pick up debris around their school neighborhood and keep it litter free during the school year. Participating in the community service program can change behaviors and positively affect the cleanliness of schools and the community.

### b. \*<u>Approval of the Garden State Discovery Museum's Museum on the Move</u>

Approved the Garden State Discovery Museum's Museum on the Move – "Dino Adventures" assembly at GOFECC on March 15, 2012 at 10:30 am. 60 children will participate in an interactive workshop that uncovers the world of Dinosaurs. This is aligned to the Preschool Teaching and Learning Standards for Science. Children will develop inquiring skills, observe and investigate living things, and explore and investigate the earth. Total cost \$404.00 to be paid by Acct. # 20-218-100-500-00-01.

### c. \*<u>Approval of Quiet Riot Conflict Resolution Assembly</u>

Approved the Quiet Riot Conflict Resolution Assembly at Broad Street School on March 6, 2012 for Grades 5-8. There are four basic human qualities needed to create a safe, healthy and supportive environment: Belonging, Choice, Fun and Respect. Stories in the performance illuminate each of these qualities. Total cost \$850.00 to be paid by Acct. #15-190-100-320-00-03.

### d. \*Approval of Joetta Clark Digs Assembly

Approved Joetta Clark Digs, US Olympic Athlete to speak at Broad Street School on February 29, 2012, in conjunction with our Cooperative School Health Demonstration Project grant. There will be two 45 minute performances one for Grades K-4, and one for Grades 5-8. Ms. Digs will talk to students about staying in school, getting an education, being healthy and exercising. This is a free program.

### e. \*<u>Approval of Kings Dream Live Performance</u>

Approved the live performance multimedia presentation of Kings Dream at Broad Street School on January 11, 2012 at 9:00 am. There will be two 45 minute performances one for Grades K-4, and one for Grades 5-8. This is a tribute to Dr. Martin Luther King, Jr. The total cost is \$1450.00 to be paid by Acct. #15-190-100-320-00-03.

### f. \*Approval of Soul Sounds Performance

Approved the "Soul Sounds" performance at Broad Street School on February 9, 2012 at 9:00 am. There will be two 45 minute performances one for Grades K-4, and one for Grades 5-8.Soul Sounds takes you through the evolution of soul music, from gospel to Blues, jazz and swing. Total cost \$1450.00 to be paid by Acct. # 15-190-100-320-00-03.

### g \*<u>Approval of Urban Waters Small Grants Program</u>

Approved Bridgeton Public Schools to participate in the Urban Waters Small Grants Program written under the auspices of the US Environmental Protection Program. The grant proposal seeks to improve water quality in lakes, ponds, and streams of Bridgeton and the Cohansey River watershed through engagement of diverse segments of affected stakeholders including youth. The grant period would begin July 2012 until July 2014. Under the direction of Mr. William Waterman, students would participate in the following after appropriate training:

In-stream collection of water samples, laboratory analysis of water samples, visual assessment of stream channels for ecological health, analysis and interpretation of water quality data, production of video, website, or other educational materials about their experiences. The students would distribute these materials to their peers, local government and other stakeholders. The benefits for student participation in the grant would include: working alongside professional scientists and educators in Rutgers Cooperative Extension, American Littoral Society, and AmeriCorps Watershed Ambassador Program, learning about water quality issues affecting their local community, and participating in applied science activities of collecting water samples, analyzing samples, visually assessing stream channels, and interpreting resulting data. There is no cost to the Board.

### Item 2.4 \*<u>Approval of Revised Curriculum</u>

Approved Revised Curriculum (2), this was reviewed and approved by the Board Curriculum and Instruction Committee on December 14, 2011.

Pre-Calculus CP & Honors (2010 Standards) Sociology (2009 Standards)

### Item 2.5 a-g \*Approval of Summer Curriculum Writing

Approved the following Summer Curriculum Writing, these items were reviewed and approved by the Board Curriculum and Instruction Committee.

Summer Curriculum Writing- ESL (K-12) a. June 25-29, 2012 - 20 hours 20 Teachersx20 hoursx\$28=\$6720.00+514.00 FICA=\$7234.00 Acct. #20-241-100-100-00-40. This is pending the availability of funds. Summer Curriculum Writing –Anatomy & Physiology (BHS) b. July 1-31, 2012 – 48 hours 1 teacherx48 hoursx\$25=\$1200.00+\$91.80 FICA=\$1291.80 Acct. #20-238-100-100-00-40. This is pending the availability of funds. Summer Curriculum Science (BHS) training: Training on Thin Layer Chromatographer, С Autoclave, Environmental Chamber, Gas Chromatograph and Water Sterilizer. July 1-31, 2012 – 48 hours 1 teacherx48 hoursx\$25=\$1200.00+\$91.80 FICA=\$1291.80 Acct. #20-238-100-100-00-40. This is pending the availability of funds. Summer Curriculum Writing –Computer Literacy I (BHS) d. July 1-31, 2012 – 48 hours 2 teacherx48 hoursx\$25=\$2400.00+\$183.60 FICA=\$2583.60 Acct. #20-238-100-100-00-40. This is pending the availability of funds

- e. Summer Curriculum Writing –Computer Literacy II (BHS) July 1-31, 2012 – 48 hours 2 teacherx48 hoursx\$25=\$2400.00+\$183.60 FICA=\$2583.60 Acct. #20-238-100-100-00-40. This is pending the availability of funds
  f. Summer Curriculum Writing: Develop Baseline, Midyear and End-of-Year
- Summer Curriculum Writing: Develop Baseline, Midyear and End-of- Ye Math Common Core State Standards Assessment in Grades 1-8 July 9-20, 2012 – 24 hours 16 teacherx24 hoursx\$25=\$9600.00+\$734.40 FICA=\$10,334.40 Acct. #20-238-100-100-00-40. This is pending the availability of funds
   Summer Curriculum Writing –Health Occupations (BHS)
- g. Summer Curriculum Writing –Health Occupations (BHS) July 1-31, 2012 – 48 hours 1 teacherx48hoursx\$25=\$1200.00+\$91.80 FICA=\$1291.80 Acct. #20-238-100-100-00-40. This is pending the availability of funds

### Item 3.1a-c \*<u>Approval of Field Trips</u>

- a. Approved ExCEL students' to visit the Riverview Renaissance Center for the Arts. The RRCA invited students from ExCEL to come and see their artwork that is on display in the gallery from 1/17/12 until 2/10/12, as well as tour the art work in the other 2 Galleries. Students will also participate in an art project. The RRCA can only accommodate about 50 students. The trip will be divided into two afternoon trips to allow the 7<sup>th</sup> and 8<sup>th</sup> grade students to attend the field trip. The dates are January 24 and January 25, 2012. There is no cost to the BOE other than transportation.
- b. Approved GOFECC students to attend "Are You My Mother" Production at Cumberland County College on April 30, 2012. 30 students and 4 chaperones will attend. This aligns to the Preschool Teaching and Learning Standard. Children will express themselves and develop appreciation of music, dramatic play and storytelling and identify unique characteristics of themselves. Total cost \$102.00 to be paid by Acct. # 20-218-100-500-00-01.
- c. Approved the BHS Latin American Club to travel to The Great Wolf Lodge in Scotrum, PA on June 15-16, 2012. This trip will take place after the school year is complete and will serve as a summer program activity. Thirty students and 4 chaperones will attend. The cost will be covered by fundraising and student payment. There is no cost to the Board.

### Item 4.1.1 Ratification of Resignation of Non-Certificated Staff

Ratified resignation of <u>Ms. Areli Arce</u> from the position of Cafeteria Aide at Quarter Mile Lane School for the 2011-2012 school year, effective December 8, 2011.

### Item 4.1.2 a-j \*<u>Ratification of Leaves of Absences of Certificated Staff</u>

- Ratified request of <u>Ms. Cindy Frederick</u>, Teacher at Geraldyn O. Foster Early Childhood Center, for a Family Medical Leave of Absence with pay using accumulated sick days from November 29, 2011 until February 9, 2012 and unpaid from February 10, 2012 to March 7, 2012, or until released from Doctor's care, not to exceed 12 weeks.
- B. Ratified request of <u>Mr. David Ellen</u>, Teacher at Bridgeton High School, for a New Jersey Family Leave of Absence with pay using accumulated sick days from November 29, 2011until February 29, 2012 or patient is released from Doctor's care, not to exceed 12 weeks.

- c. Ratified request of <u>Ms. Deidre Montgomery</u>, Teacher at Cherry Street School, for a Family Medical Leave of Absence with pay using accumulated sick days from October 10, 2011 until April 10, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of <u>Ms. Michele Pfeffer</u>, Teacher at Quarter Mile Lane, for a Family Medical Leave of Absence with pay using accumulated sick days from November 22, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of <u>Mr. Antonio Singletary</u>, Teacher at Broad street School, for a **New Jersey Family Leave of Absence** with pay using accumulated sick days from December 13, 2011 until January 31, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of <u>Ms. Erin Valella</u>, Teacher at Bridgeton High School, for a Family Medical Leave of Absence with pay using accumulated sick days from November 11, 2011 until May 11, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of <u>Ms. Dorian Giorgio</u>, Supervisor at Bridgeton High School, for a New Jersey Family Leave of Absence with pay using accumulated sick days from January 6, 2012 until January 20, 2012 or patient is released from Doctor's care, not to exceed 12 weeks.
- h. Ratified request of <u>Ms. MaryAnne Gibson</u>, LDT/C at Geraldyn O. Foster Early Childhood Center, for a **New Jersey Family Leave of Absence** with pay using accumulated sick days from October 1, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- i. Ratified request of <u>Ms. Julie Snead</u>, Teacher at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 28, 2011 until December 9, 2011 and unpaid from December 10, 2011 to February 1, 2012, or until released from Doctor's care, not to exceed 12 weeks.
- j. Ratified request of <u>Ms. Jennifer Lane</u>, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 28, 2011 until December 8, 2011, and one day on December 20, 2011 or until released from Doctor's care, not to exceed 12 weeks.

### Item 4.1.3 \*Approval of Leaves of Absences of Certificated Staff

Approved request of <u>Ms. Elyse Bittner</u>, Teacher at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from February 15, 2012 to March 6, 2012 and unpaid from March 7, 2012 to April 25, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 26, 2012 to May 21, 2012 and a **New Jersey Family Leave of Absence** without pay from May 22, 2012 to June 30, 2012. This leave is subject to change.

### Item 4.1.4 a-e \*Ratification of Leaves of Absences of Non-Certificated Staff

- a. Ratified request of <u>Ms. Maria Hemple</u>, Aide at Cherry Street School, for a **Family Medical** Leave of Absence with pay using accumulated sick days from January 3, 2012 until February 28, 2012 or patient is released from Doctor's care, not to exceed 12 weeks.
- b. Ratified request of <u>Ms. Deborah Glessner</u>, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 16, 2011 until December 30, 2011 or patient is released from Doctor's care, not to exceed 12 weeks.
- c. Ratified request of <u>Ms. Christina Smith</u>, Secretary at Bridgeton High School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 28, 2011 until December 5, 2011, or until released from Doctor's care, not to exceed 12 weeks.
- d. Ratified request of <u>Ms. Melodie Stanley</u>, Secretary at Bridgeton High School, for a New Jersey Family Leave of Absence with pay using accumulated sick days from November 25, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- Ratified request of <u>Ms. Takara Hernandez</u>, Custodian at Broad Street School for a New Jersey Family Leave of Absence with pay using accumulated sick days from January 5, 2012 until March 5, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

### Item 4.1.5 \*Approval of Leaves of Absences of Non-Certificated Staff

Approved request of <u>Ms. Christina Smith</u>, Secretary at Bridgeton High School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 1, 2012 until February 10, 2012 and unpaid from February 11, 2012 to March 28, 2012, or until released from Doctor's care, not to exceed 12 weeks.

### Item 4.2.1 \*Ratification of Appointment of Certificated Staff

Ratified appointment of <u>Mr. Shawn Sergeant</u> to the position of Health/PE Teacher at HOPE Academy and ExCel School for the 2011-2012 school year, effective January 3, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-423-100-101-00-02. PC #468.

### Item 4.2.2 a-b \*<u>Approval of Appointment of Certificated Staff</u>

- a. Approved appointment of <u>Ms. Lauren Knoblauch</u> to the position of Response to Intervention Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on or before February 13, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account # 15-000-240-103-00-04. PC # TBD.
- b. Approved appointment of <u>Ms. Lynnae Hill</u> to the position of Guidance Counselor at Bridgeton High School for the 2011-2012 school year, effective January 23, 2012, on Step 14 of the MA Salary Guide, \$70,020.00, prorated. Account #15-000-218-104-00-02. PC #2298.

### Item 4.2.3 \*Approval of Transfer of Certificated Staff

Approved the following transfer of certificated staff for the 2011-2012 school year, effective date to be determined:

Name	From	То	Account #			
Sandy Nicholson	Grade 7 Inclusion Teacher – West Ave PC#131	Kindergarten Inclusion Teacher-QML PC # 99	15-120-100-101-00-08			

### Item 4.3.1 a-e \*Ratification of Appointment of Non-Certificated Staff

- a. Ratified the appointment of <u>Ms. Janise Watty-Savage</u> to the position of Security Monitor at Bridgeton High School for the 2011-2012 school year, effective January 3, 2012, on Step 1 of the Security Monitors' Salary Guide, \$18,251.00, prorated. Account #15-000-266-110-00-02. PC #763.
- Ratified the appointment of <u>Ms. Melissa Allison</u> to the position of Instructional Aide at the Broad Street School for the 2011-2012 school year, effective January 3, 2012, on Step 1 of the Aides' Salary Guide, \$15,782.00, prorated. Account #15-209-100-106-00-03. PC #869.
- c. Ratified the appointment of <u>Mr. Melvin Hughes</u> to the position of Bus Driver at the Bank Street Annex Building for the 2011-2012 school year, effective January 3, 2012, at the salary of \$25,291.00, prorated. Account #11-000-270-160-00-25. PC# 48.
- Ratified the appointment of <u>Mr. Randall Kates</u> to the position of Community and Parental Involvement Specialist at Bridgeton High School for the 2011-2012 school year, effective January 3, 2012, at the salary of \$42,000.00, prorated. Account #11-000-211-173-00-90. PC # TBD.
- e. Ratified appointment of <u>Ms. Maribel Bermejo</u> to the position of Instructional Aide at Broad Street School for the 2011-2012 school year, effective January 9, 2012, on Step 1 of the Aides' Salary Guide, \$15,782.00, prorated. Account # 15-209-100-106-00-03. PC# TBD.

### Item 4.3.2 a-b \*<u>Approval of Appointment of Non-Certificated Staff</u>

- Approved appointment of <u>Ms. BetteJean Cheeseman</u> to the position of Office Manager – Student Support Services on Step 14 of the Office Managers' Salary Guide, \$35,380.00, prorated, for the 2011-2012 school year, effective January 11, 2012. Account # 11-000-218-105-00-18 PC # 698.
- Approved appointment of <u>Ms. Jennifer Layton</u> to the position of Instructional Aide at the Geraldyn O. Foster Early Childhood Center for the 2011-2012 school year, effective January 17, 2012, on Step 2 of the Aides' Salary Guide, \$15,931.00, prorated. Account # 20-218-100-106-00-01. PC # 94.

### Item 4.4.1 \*<u>Approval of Substitutes</u>

Approved the following substitutes for the 2011-2012 school year:

Name	Position	Certificate	Rate	Account#
Andrea Davy-Bradnock	Teacher	County	\$90.00/day	To be determined
Ashley Gonzalez	Teacher	County	\$90.00/day	To be determined
Salvatore J. Blandino	Teacher	Standard – HE/PE	\$100.00/day	To be determined
Salvatore J. Blandino	Teacher	Standard – Drivers Ed	\$100.00/day	To be determined
Ashanti Rankin	Teacher	County	\$90.00/day	To be determined

			Janual y	10, 2012
NancyJo Williams	Instructional Aide w/Substitute Certificate	County	\$35.00/day	To be determined
Amy Zarychta	Bus Driver	N/A	\$13.84/hr	11-000-270-107-03- 01
Peggy Casper	Custodian	N/A	\$10.75/hr	11-000-262-110-01- 23
Michael Randolph	Custodian	N/A	\$10.75/hr	11-000-262-110-01- 23

### <u>Item 4.4.2</u>

Item 4.4.2\*Ratification of Extra ContractsRatified the following extra contracts for the 2011-2012 school year, effective September 1, 2011:

Name	Position	Rate	Account#
Linda Cervini	District Head Nurse	\$2,104.00	11-401-100-100-00-01
Isaias Garza	Head Teacher - ExCEL	\$1,340.00	11-401-100-100-00-01
Claudia Angle	Right To Know Technician	\$5,923.00	11-401-100-100-00-01

Item 4.4.3\*Approval of Extra ContractsApproved the modification of the following previously approved extra contracts. The modification is to reflect an effective date of September 1, 2011, with the pay retroactive to that date.

Name	Position	Rate	Amount of Adjustment	Account#
Julia Akers	Science Fair Advisor- Buckshutem	\$512.00	\$35.12	11-401-100-100- 00-01
Shawn Bridges	8 <sup>th</sup> Grade Advisor- Broad St	\$1,021.00	\$70.30	11-401-100-100- 00-01
Laurie Buirch	Yearbook Advisor-Broad St	\$1,021.00	\$129.94	11-401-100-100- 00-01
Gloria Cooper	Honor Society Advisor-West Ave	\$512.00	\$35.12	11-401-100-100- 00-01
Caroline Cornelius	Student Government Advisor-QML	\$512.00	\$35.12	11-401-100-100- 00-01
Sean Fallon	Science Fair Advisor-West Ave	\$512.00	\$35.12	11-401-100-100- 00-01
Sharon Foster	8 <sup>th</sup> Grade Advisor- West Ave	\$512.00	\$35.50	11-401-100-100- 00-01
Christal Griner	9 <sup>th</sup> Grade Advisor- Class of 2015- BHS	\$2,178.00	\$278.30	11-401-100-100- 00-01

			January J	10, 2012
Jeffrey Hyson	Yearbook	\$512.00	\$92.12	11-401-100-100-
	Advisor-			00-01
	Buckshutem			
Karen Johns	Honor Society	\$512.00	\$35.12	11-401-100-100-
	Advisor-QML			00-01
George Linen	11 <sup>th</sup> Grade	\$2,656.00	\$184.10	11-401-100-100-
	Advisor-Class of			00-01
	2013-BHS			
Peggy Morgan	8 <sup>th</sup> Grade Advisor-	\$512.00	\$92.12	11-401-100-100-
	Buckshutem			00-01
Peggy Morgan	Student	\$512.00	\$92.12	11-401-100-100-
	Government			00-01
	Advisor-			
	Buckshutem			
Michele Pfeffer	8 <sup>th</sup> Grade Advisor-	\$512.00	\$65.05	11-401-100-100-
	QML			00-01
Lisa Rosario	Honor Society	\$512.00	\$92.12	11-401-100-100-
	Advisor-			00-01
	Buckshutem			
Kathleen Sharp	Science Fair	\$512.00	\$35.12	11-401-100-100-
	Advisor-QML			00-01
Dawn Stevenson	10 <sup>th</sup> Grade	\$2,178.00	\$1,089	11-401-100-100-
	Advisor-Class of			00-01
	2014-BHS			
Romaine Street	Science Fair	\$1,021.00	\$70.30	11-401-100-100-
	Advisor-Broad St			00-01
Tiffanie Thrbak	Student	\$512.00	\$0.00 -no	11-401-100-100-
	Government		adjustment	00-01
	Advisor-West Ave		required.	

# Item 4.4.4 a-e\*Approval of Staff for Previously Approved Extended<br/>Day Programs

a. Approved the following staff for the previously approved Science Club at Indian Avenue School for the 2011-2012 school year, effective January 23, 2012 through March 26, 2012. Account #15-421-100-100-00-05

Name	Position	Salary/Hr	Hours	Weeks	Total
Mark Raybould	Science Club	\$25.00	1.5	9	\$337.50
	Advisor				

 b. Approved the following staff as substitutes for the previously approved Extended Day program at Broad Street School for the 2011-2012 school year, effective January 11, 2012 through June 8, 2012. Account #15-421-100-100-00-05.

Name	Position	Salary/Hr	Hours	Weeks	Total
Eileen Morales	K-8 –LA/MATH	\$25.00	2	21	\$1,050.00
	Teacher				
Roselee Papiano	K-8 –LA/MATH	\$15.31	2	21	\$643.02
	Teacher's Aide				

c. Approved the following staff for the previously approved Scrabble Club at Indian Avenue School for the 2011-2012 school year, effective January 17, 2012 through April 24, 2012. Account #15-421-100-100-00-05.

Name	Position	Salary/Hr	Hours	Weeks	Total
Esther Brooks	Advisor	\$28.00	1.5	12	\$504.00

d. Approved the following staff for the previously approved NJ ASK Grade 3 Prep Club at Indian Avenue School for the 2011-2012 school year, effective January 18, 2012 through April 27, 2012. Account #15-421-100-100-00-05.

Name	Position	Salary/Hr	Hours	Weeks	Total
Donna Koscianski	Advisor	\$28.00	3	12	\$1,008.00

e. Approved the following staff for the previously approved Super Saturday Club at Quarter Mile Lane School for the 2011-2012 school year, effective January 28, 2012 through June 2, 2012. Account #20-463-200-100-00-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Marie McAllister	Bus Driver	\$25.00	4	14	\$1400.00
Marie McAllister	Bus Driver	N/A	N/A	FICA	\$ 107.00

# Item 4.4.5 \*Ratification of Resignation of Staff for Previously Approved Extended Day Program

Ratified resignation of <u>Mr. Steven Maloney</u> as Gifted and Talented Teacher for West Avenue Extended Day Gifted and Talented Club, effective January 2, 2012.

### Item 4.4.6 \*Approval of Change of Hours

Approved the following change of hours for the following cafeteria staff for the 2011-2012 school year, effective January 11, 2012: Account #60-000-000-000-01 and 60-000-000-02.

Name	Position	Location	<b>Present Hours</b>	New Hours
Sallie	Lunch Aide	Indian Ave	2.50	3.25
Counsellor				
Donna Marlette	Lunch Aide	Indian Ave	2.50	3.25
Vacant	Breakfast Aide	Indian Ave	3.25	1.75
Position				
Name	Position	Location	<b>Present Hours</b>	New Hours
Delores	Breakfast Aide	Cherry St	2	1.75
Jackson				
Sylvia Clark	Breakfast Aide	Cherry St	2	1.75
Vacant Position	Breakfast Aide	Cherry St	3.25	1.75

			Juliuu	1 7 10, 2012
Delores	Lunch Aide	Cherry St	2	3.75
Jackson				
Sylvia Clark	Lunch Aide	Cherry St	2	3.75
Vacant	Lunch Aide	Cherry St	3	3.75
Position				
17' 1 1			2	1.75
Kimberly	Breakfast Aide	West Ave	2	1.75
Morse				
Vacant	Breakfast Aide	West Ave	3.25	1.75
Position				
Kimberly	Lunch Aide	West Ave	2.75	3
Morse				

### Item 4.4.7 \*<u>Approval to Abolish Cafeteria Position</u>

Approved abolishment of the position of Cafeteria Worker, 4.25 hours per day at Broad Street School. This position is no longer needed with the new meal system.

### Item 4.4.8 \*<u>Approval to Establish Cafeteria Positions</u>

Approved establishment of the following Cafeteria positions for the 2011-2012 school year, effective January 11, 2012. Account #60-000-000-001 and 60-000-000-002.

	School	Breakfast/Hr.	Lunch/Hr.
New Position	Cherry St	1.75	3.75
New Position	Indian Ave	1.75	3.25
New Position	West Ave	1.75	3.00

### Item 4.4.9 \*Ratification of Boiler Pay

Ratified Boiler Pay for the following custodian in the amount of \$750.00 for the 2011-2012 school year, effective July 1, 2011. Account #11-000-262-110-00-23.

Name	School
James Martin	Indian Ave

### Item 5.1.1

### \*Approval of Bills December 2011

Approved the December bills be paid as follows:

11-Current Expense 12-Capital Outlay 13-Special Schools	1,144,072.76 28,900.63
15-Whole School Reform	143,980.80
20-Special Revenues	481,236.75
40-Debt Service	
30-Capital Projects	261,328.66
60-Enterprise Fund	145,391.07
70- Internal Service Fund	
Health Benefits	1,217,966.24
Payroll	<u>5,025,280.56</u>
TOTAL	\$8,448,157.47

### Item 5.1.2 a-b \*<u>Approval of Financial Reports</u>

- a. Approved the November Treasurer's Reports for the 2011-2012 school year.
- b. Approved the November Board Secretary's Report for the 2011-2012 school year.

### Item 5.1.3 \*<u>Approval of Board Secretary's Certification</u>

Approved the Board Secretary's Monthly Certification of Budgetary Status for November.

I certify that as of November 30, 2011 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary Date:

### Item 5.1.4 \*Approval of Certification of Major Account/Fund Status

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of November 30, 2011 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

### Item 5.1.5

### \*Approval of 2011-2012 Tuition

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Pineland Learning Center				
Start Date	#	Tuition	Account#	
12/1/2011	25	\$41,887.80	11-000-100-566-00-01	
12/8/2011	26	\$41,887.80	11-000-100-566-00-01	

### Item 5.1.6

### \*Approval of Contract

Approved the Edison Learning Contract for the previously approved Drop Out Prevention Recovery Program this is a partnership with Gateway Community Action Agency.

### Item 5.1.7(a-b)

### \*Approval of Donations

- a) Accepted the donation from Bridgeton Midget Football League to the Class of 2012 from monies generated from the concession stand during the BHS football season. The Senior Class normally runs the concession stand at all home football games.
- b) Accepted the following donations to the BHS Music Department for performances on December 15, 2011.

Rotary -\$50.00 Bridgeton Area Chamber of Commerce-\$50.00 Bridgeton Lions Club-\$75.00

### Item 5.1.8

### \*<u>Approval of Acceptance and Award of Bid</u>

Approved the acceptance of the bids for Science Lab at Bridgeton High School. <u>Attached</u> is the detail of each vendor's base bid amount and alternate bids.

and awarded the bid as follows (after the review of legal counsel):

Capri Construction Co., Inc.

4266 Post Road, Vineland, NJ 08360

Base Bid A-1Single overall lump sum bid\$326,437

### <u>Item 5.1.9 a-b</u>

### \*<u>Approval of Grant Applications</u>

- a. Approved the application to the United States Department of Education for the Upward Bound Grant, one of eight US Trio Grants, due January 30, 2012. The lead applicant for the grant will be Rowan University. Upward Bound provides fundamental support to participants in their preparation for college entrance. The program provides opportunities for participants to succeed in their precollege performance and ultimately in their higher education pursuits. Upward Bound serves high school students from low-income families and high school students from families in which neither parent holds a bachelor's degree. The goal of Upward Bound is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education. The grant funds \$250,000 each year for an anticipated five years to serve English Language Learners.
- b. Approved the application to the United States Department of Education for the Gaining an Early Awareness and Readiness for Undergraduate Programs (GEAR UP) 2011-2015. The GEAR UP program will provide free academic support and college preparation resources and activities to middle school and high school students. The project is funded by the US department of Education and administered through the New Jersey Commission on Higher Education. The program will begin servicing 160 students in grades 6<sup>-</sup>9 and expanding by year 4 to 280 students. Total award is \$270,000 per year payable through the USDE. The following services will be offered:
  - After school Tutoring
  - Mentoring
  - Saturday classes focused on NJ ASK, HSPA, PSAT preparation
  - Financial Aid and College Preparation workshops
  - Career workshops
  - College visits and tours
  - Cultural events and field trips
  - Academic and Personal counseling
  - Intensive 5 week summer program on CCC campus focused on STEM disciplines
  - Scholarships for college
  - Dual Credit Studies in courses offered by the College

### Item 6.1.1 a-b \*Facility Usage

- Approved the request of Tri-City Boxing Club to use the Bridgeton High School gym, locker rooms and cafeteria for amateur boxing on Saturday, May 19, 2012 from 12:00pm to 12:00am. Rental, Custodial and Security fees will be charged. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of All That Dance Studio to use the BHS Auditorium, W. Cafeteria, music room and dressing rooms on Thursday, June 7, 2012 4:00pm to 10:00pm for Dress rehearsal and Friday, June 8, 2012 and Saturday, June 9, 2012 from 5:00pm to 10:00pm for Dance Performances. Rental, Custodial, Sound and Security fees will be charged. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the consent agenda. **Motion carried, roll call vote was 9-0.** 

Item 7. Non-Consent Agenda - NONE

### Item 8.OTHER BOARD ACTION: INFORMATION

- 8.1 First Reading Revised Policy 5131 Student Conduct (attached) Approved by the BOE Policy Committee
- 8.2 First Reading Revised Policy 4121 Substitute and Notification of Absence (attached)
- 9.1 Committee Reports
- 9.2 Executive Session

### **Executive Session- 6:26pm**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following executive session resolution:

**WHEREAS**, section 8 of the Open Public Meeting Act, Chapter 341 PL1975, permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS,** this public body is of the opinion that such circumstances presently exist. NOW, THEREFORE, BE IT RESOLVED, by the Bridgeton Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
- 2. The nature of the subject matters to be discussed is:
  - a. Information related to district security matters at the H.O.P.E. Academy.
- 3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
- 4. This resolution will take effect immediately.

Motion carried, roll call vote was 9-0.

### **RETURN TO THE PUBLIC**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein, approving the return to the public portion of the meeting at 6:40 p.m.

Motion carried, roll call vote was 9-0.

### Item 10. ADJOURNMENT

Motion by Mrs. Bernstein, second by Mr. SmithBey adjourning meeting at 6:54 pm.

Respectfully Submitted,

Nicole M. Schoener School Business Administrator

### Executive Session Minutes January 10, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Mrs. Peterson.

The Board discussed security issues related to the HOPE academy. An investigation is ongoing and detailed information has been redacted at this time.

### **RETURN TO THE PUBLIC**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein, approving the return to the public portion of the meeting at 6:40 p.m. **Motion carried, roll call vote was 9-0.** 

Respectfully submitted,

Nicole M. Schoener School Business Administrator