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February 7, 2012

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
February 7, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 11, 2011.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS -None

1.8 PRESENTATIONS –

HIB Monthly Report to Board –The HIB monthly report was presented by Dr. Jones. It appears the incidents are commonly related to disabled students; therefore we are working with the counselors to deter this. The referrals from each of the schools were reviewed with the Board. The areas of concern are inappropriate behavior, bus referrals and disobedience/defiance.

Bulldog of the Month –Dr. Jones introduced the Bulldog of the month for February. Each school had a student selected for achievement.

Superintendent’s Goals – Dr. Jones updated the Board on the status of the goals for students grades 1-3 to be reading on grade level. Next, the data for attendance was presented to see how many students have missed 10 or more days. Each of the schools attendance history for 2011-2012 were presented and the areas of interest for both high attendance and lower attendance levels.

1.9 APPROVAL OF MINUTES

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following minutes:

Regular Agenda Session/Public Action Meeting	January 10, 2011
Executive Session	January 10, 2011

Motion carried, roll call vote was 9-0.

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1.9.1 Amendment to the Board Meeting Minutes of January 10, 2012

Motion by Mrs. Bernstein, second by Mr. Williamson approving the following amendments:

Item 2.5 a-g *Approval of Summer Curriculum Writing

Approved the following Summer Curriculum Writing, these items were reviewed and approved by the Board Curriculum and Instruction Committee.

a. Summer Curriculum Writing- ESL (K-8)

June 25-29, 2012 - 20 hours

20 Teachersx20 hoursx\$28=\$6720.00+514.00 FICA=\$7234.00

Acct. #20-241-100-100-00-40. This is pending the availability of funds.

c. Summer Curriculum Science (BHS) training: Training on Thin Layer Chromatographer, Autoclave, Environmental Chamber, Gas Chromatograph and Water Sterilizer.

July 1-31, 2012 – 48 hours

8 teacher x 24 hoursx\$25=\$4800.00+\$367.20 FICA=\$5167.20

Acct. #20-238-100-100-00-40. This is pending the availability of funds.

Item 4.2.2 a-b *Approval of Appointment of Certificated Staff

- a. Ratified appointment of Ms.Lauren Knoblauch to the position of Response To Intervention Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on February 6, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account # 11-424-100-101-00-90. PC# TBD.

b. **Item 4.2.3 *Approval of Transfer of Certificated Staff**

Approved the following transfer of certificated staff for the 2011-2012 school year, January 19, 2012:

Name	From	To	Account #
Sandy Nicholson	Grade 7 Inclusion Teacher – West Ave PC # 131	Kindergarten Inclusion Teacher-QML PC # 99	15-110-100-101- 00-08

Item 4.4.1 *Approval of Substitutes

Approved the following substitutes for the 2011-2012 school year:

NancyJo Williams	Instructional Aide w/CE Elementary K-5	CE Elementary K-5	\$35.00	To be determined
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Item 4.4.3 *Approval of Extra Contracts

Approved the modification of the following previously approved extra contracts. The modification is to reflect an effective date of September 1, 2011, with the pay retroactive to that date.

Name	Position	Rate	Amount of Adjustment	Account#
Gina Rongone	Honor Society Advisor-Broad St	\$ 1,021.00	\$ 1,021.00	11-401-100-100- 00-01

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Item 4.4.4 a-e *Approval of Staff for Previously Approved Extended Day Programs

- e. Approved the following staff for the previously approved Super Saturday Club at Quarter Mile Lane School for the 2011-2012 school year, effective January 28, 2012 through June 2, 2012. Account #20-463-200-100-00-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Marie McAllister	Bus Driver	\$23.16	4	14	\$1296.96
Marie McAllister	Bus Driver	N/A	N/A	N/A	\$99.22 -FICA

Motion carried, roll call vote was 9-0.

1.9.2 **Amendment to the Board Meeting Minutes of December 13, 2011**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the following amendments:

Item 4.2.3 a-g *Approval of Appointments of Certificated Staff

- a. Approved appointment of Ms. Kirsten Guidry to the position of Response to Intervention Teacher at Indian Avenue School for the 2011-2012 school year, effective on February 13, 2012, on Step 4 of the BA Salary Guide, prorated. Account #11-424-100-101-00-90. PC # to be determined.
- f. Approved appointment of Ms. Amber Gagliola to the position of Response to Intervention Teacher at West Avenue School for the 2011-2012 school year, effective on February 15, 2012, on Step 7 of the MA Salary Guide, prorated. Account #11-424-100-101-00-90. PC # to be determined.

Motion carried, roll call vote was 9-0.

1.9.3 **Amendment to the Board Meeting Minutes of November 15, 2011**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following amendment:

Item 2.3 a-p *Approval of Student Programs

- o. Approved **Broad Street School's SMART Program**. The SMART Program will provide an intensive 13-week Language Arts and Mathematics academic session for low-achieving/at-risk 6th, 7th and 8th grade students as identified on the 3-year trend charts. The curriculum will be directly aligned to the CCCS and Board approved curriculum. Students will be measured using pre-and post-assessments. The SMART Program will run from **9:00 am until 12:30 pm each Saturday**. This program will be held **February 11, 2012 to April 28, 2012**. The students will also participate in a healthy snack program. The instruction will be provided by 3 teachers, an instructional aide, 1 custodian, and 1 bus driver. Transportation will be provided to and from Broad Street School. Total cost \$7, 992.87 to be paid by Acct. #20-234-100-600-03-40 CO.

Motion carried, roll call vote was 9-0.

Item 1.9.4 **Amendment to the Board Meeting Minutes of October 11, 2011**

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following amendment:

Item 3.1a-b *Approval of Field Trips

- a. Approved the BHS Senior Class Trip to Cedar Pointe in Sandusky, Ohio on June 5-7, 2012.

Motion carried, roll call vote was 9-0.

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CONSENT AGENDA

Item 2.1 ***Approval of Textbooks**

Approved *Killer Angels* (The classic novel of the Civil War) – Everbind Books – To be used in Honors US History I. This novel was reviewed by the Board Curriculum and Instruction Committee on December 13, 2011.

Item 2.2 a-j ***Approval of Professional Development**

- a. Approved Grade 3 Science Kit Training: Chemical Tests; Rocks and Minerals; Space Science Sequence for all third grade teachers on May 22, June 4, and June 5, 2012. Total cost \$3000.00 to be paid by Acct. # 20-237-200-320-98-40.

Chemical Tests

Investigations in this unit familiarize students with basic chemistry concepts, principally that materials can be categorized by their physical and chemical behaviors. Simple tests are applied to a selection of solids and liquids with the findings applied to unknowns in an embedded assessment.

Rocks and Minerals

Teach students about the fascinating world beneath their feet with this earth science unit for grade 3. The class will use tools and processes that real geologists use to categorize large, high-quality rock and mineral samples. The class will also learn how rocks form and the value of keeping records and comparing findings with peers and using data to make predictions.

Space Science Sequence

GEMS® *Space Science Sequence for Grade 3* introduces students to fundamental concepts in space science using the Sun-Earth-Moon system as the foundation. Through the use of models, hands-on investigations, peer-to-peer discussions, reflection, and informational student readings, students build an understanding of scale in astronomy, the motion of objects in a planetary system, and the related concepts of gravity and the nature of light and shadow.

- b. Approved 21st Century Program (extension of program previously approved by the Board). The 21st Century Program has been able to secure additional funding specifically for professional development of teachers instructing special education students. The 21st Century Program would like to extend their services by providing a workshop, given by a member of the Cherry Street Child Study team, to the teachers of the program on how to successfully integrate special education students into afterschool programs, utilizing research based methods where the needs of special education students will be discussed and activities and strategies will be created. Funding will be made available through the 21st Century grant. There is no cost to the board.
- c. Approved Inclusion-Language Development/Communication Disorders & DLL Support Workshop by Ms. Kori Bardige, Early Childhood Education Consultant for Learning Resource Center South at GOFECC on February 15-16, 2012. There is no cost to the Board. The workshops will include language development and communication disorders. She will work in conjunction with Jaime Marrone, Speech Therapist.
- d. Approved Veronica Boone-Gbesi to attend the New Jersey Association of Federal Program Administrators on May 23-24, 2012 in Atlantic City, NJ. Total cost \$298.00 to be paid by Acct. # 11-000-221-580-00-17.

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- e. Approved Tammy Whitby to attend the Annual National Association of School Psychologists convention on February 21-24, 2012 in Philadelphia, PA. This is not an overnight trip. Total cost \$459.00 to be paid by Acct. # 11-000-219-592-00-18.
- f. Approved Robert Fink to attend Google Apps Summit at Kean University, Union, NJ on March 22-23, 2012. This is not an overnight trip. Total cost \$200.00 to be paid by Acct. # 15-000-223-580-00-03.
- g. Approved Barbara Wilchensky to attend the NJ Association of Federal Program Administrators 2012 Spring Training Institute in Atlantic City, NJ on May 23-24, 2012. This is not an overnight trip. Total cost is \$298.00 to be paid by Acct. # 20-237-200-580-98-81.
- h. Approved Christine Barlas to attend the 2012 Conference for NJ Pre-K Teachers in Atlantic City, NJ on February 24, 2012. Total cost \$219.00 to be paid by Acct. # 20-218-200-329-00-01 and 20-218-200-580-00-01.
- i. Approved Barbara Wilchensky to attend the Association for Supervision and Curriculum Development Annual Conference at the PA Convention Center on March 24-26, 2012. This is not an overnight trip. Total cost is \$359.00 to be paid by Acct. # 20-237-200-580-98-81.
- j. Approved Susan Waterman to attend the Annual National Association of School Psychologists convention on February 21-23, 2012 in Philadelphia, PA. This is not an overnight trip. Total cost \$404.00 to be paid by Acct. # 20-218-200-329-00-01.

Item 2.3 a- o ***Approval of Student Programs**

- a. Approved the Walnut Street Theatre Touring Outreach Company Performance “Only 13” at ExCEL for Grades 6-8 on February 8, 2012 from 2:30-3:30 pm. Curriculum Connections:
 - Extensive look at the dangers and implications of teenage bullying; discusses body image, nutrition, sexuality, social hierarchy and destructive rumors.
 - Safety and injury prevention; safe/unsafe practices; strategies to avoid/manage conflict.
 - Rights and responsibilities of citizenship; sources and resolution of conflicts; relationship between rights and responsibilities; rights of individuals in a community.Total cost is \$425.00 to be paid by Acct. # 11-190-100-890-12-73.
- b. Approved a monthly food donation from Carmelo’s Restaurant per elementary school to be used for student incentives. Mr. Lou Lairson and Mr. Chris Lairson are donating the food items to support the students in the Bridgeton School District.
- c. Approved West Avenue School’s first grade classrooms to participate in the Mayor’s Book Club. The program will begin February 8 – May 1, 2012. Each student will have to read or be read a total of 8 books over a three month period. Students will keep a log on the Mayor’s Book Club Log Sheet. Parents and teachers will be responsible for recording the books read. At the conclusion in May, all the students that participated will receive a book. Each school district that has read at least 1000 books will receive \$1000.00 to be expended on books for their first grade classroom libraries. This initiative, which is sponsored by Verizon, PSE&G, and South Jersey Industries, is an exciting project for the municipal leaders, the school districts and the Education Department at Rowan University. There is no cost to the Board.
- d. Approved the following speakers for Senior Assembly at BHS during HSPA testing, 3/6-3/8/12:

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1. March 6th – Vai Sikahema, NBC News Phila. Sportscaster and former Eagles football player. This is being paid through a grant. There is no cost to the Board.
 2. March 7th – One Stop Career Center, Office of Employment presentation. The One Stop Center provides training and job placement services for Cumberland County. The One Stop Center is the funding source for our Wawa SYEP program, the HYRE ME II program and many other services that current and former students are able to participate in. There is no cost to the Board.
 3. March 8th - Distinguished Alumni Panel – Motivational success stories from former Bridgeton graduates. Mayor Kelley and Ms. Karen Barnett are scheduled to speak. There is no cost to the Board.
- e. Approved the Broad Street School yearbook committee to conduct a Lanyard fundraiser. All money will be deposited into the Broad Street School Student Account Fund, to help offset the cost of the yearbooks. Any left over monies raised by the yearbook committee will remain in the Student Account Fund for next year’s committee. Lanyards will be maroon with BROAD STREET CHEETAHS recorded on them. Lanyards will be sold for \$5.00 each to staff and students.
- f. Approved Buckshutem Road School Family Fitness Night on February 15, 2012. Family Fitness Night will promote exercise and good nutrition in students and parents. Parents, students and staff will be able to participate in a family and physical fitness activity. A representative from South Jersey Healthcare Fitness Connection S.T.E.P.S. program will present information for all attendees on the importance of exercise, physical fitness, nutrition and its importance in daily living. A connection will also be made to how a healthy lifestyle also contributes to success in school Approximately 5 to 10 staff members will attend. Total cost \$100.00 to be paid by Acct. # 20-237-200-300-06-40- \$25 (presenter fee) and 20-237-200-500-06-40 - \$75.
- g. Approved the Teen Center sponsored assembly on internet safety/bullying at BHS. The speaker Mr. Keith Dunn will address the 9th grade academy. There will be no cost to the district. The date is TBD.
- h. Approved Extended School Year Programs for Special Education students for the 2011-2012 school year. Start date – July 1, 2012 – End date – August 23, 2012. No school July 4- 5, 2012. Teachers hours 7:45am – 2:15pm, Student hours 8:00am-2:00pm (6hrs.) Transportation: Provided as per students IEP.
- Total cost of program is pending contract negotiations. The following positions will be needed for the program;

IDEIA Acct #	Title	Staff	Hours
20-250-100-101	Teachers	5	130
20-250-100-106	Aides	5	130
20-250-200-104	Speech	1	48
20-250-200-104	PT	1	48
20-250-200-104	OT	1	48
20-250-200-110	Bus Drivers	1	93

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- i. Approved Read Across America Night at GOFECC on March 1, 2012 from 5:30 – 7:30 pm. The GOFECC play room will be set up in stations where staff will read stories and assorted fruit will be served as a snack. Total cost \$700.00 to be paid by Acct. #20-218-200-600-00-01 (\$200.00 for assorted fruit) and Acct. #20-218-100-600-00-01 (\$500.00 books).
- j. Approved Quarter Mile Lane’s Parent Program “We Love Math” for K- 4 and 5-8 grade students and their parents. Parents will have a chance to experience their child’s math curriculum through interactive games and workshops. February 28, 2012 @ 6-7:30 pm for grades K-4, and February 29, 2012 @ 6-7:30 pm for grades 5-8. Total cost per program: \$75.00, to be paid by Acct. # 20-237-200-610-00-81.
- k. Approved multiple administrations of the School Climate Quality Analytic Assessment Instrument-for Students and Staff per year. The Staff Climate Survey will be administered to all Bridgeton Staff. The Student Climate Survey will be administered to all students in grades 5-12. These online surveys were developed by the California State University and will be analyzed in-district, with a total cost not to exceed \$2,100.00 per year. To be paid by Acct. #11-000-218-610-00-82.
- l. Approved a Steered Straight Assembly at Cherry Street School on March 2, 2012 at 9:30 am. Grades 5-8 will attend the assembly on “Gang Prevention”. The total cost is \$250.00 to be paid by Acct. # 15-000-218-320-00-04.
- m. Approved Quarter Mile Lane’s Literacy Night on March 1, 2012 from 6:00-7:00pm. The Read Across America Celebration will serve 100 parents and students from grades K- 1. A night of fun Language Arts Literacy activities will be hosted for our students and families. Parents will have a chance to experience their child’s Language Arts Literacy (Reading) curriculum through interactive games, and workshops. There is no cost to the Board.
- n. Approved “Faceless” Assembly at BHS for Grades 9 - 10 on February 15, 2012 at 11:00AM: Assembly titled “Faceless.” Presented by “America’s Best Dance Crew” from the TV show. Purpose: Anti-violence and anti-gang information. No cost to district. Fully paid by the Community in Our Schools Grant through Cumberland Empowerment Zone.
- o. Approved the Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will commence March 31, 2012 to October 31, 2012. The Cumberland County Office of Employment and training has established a partnership with Wawa, Inc. to support summer employment for approximately 150 Cumberland County youth from Bridgeton High School, Cumberland Regional High School, Millville High School and Vineland High School, who will be employed at the following New Jersey shore area Wawa Food Markets: Avalon, Stone Harbor, North Wildwood, Wildwood, Wildwood Crest, Cape May, Villas, North Cape May, Cape May Courthouse, Rio Grande, Sea Isle City, Ocean View, Marmora, Ocean City, Somers Point, Margate, and Ventnor. The participants will be transported via bus, pursuant to a separate contract, to an assigned work place; use of the bus transportation is a condition of employment.

Item 2.4 ***Approval of Occupational Therapist Observation**

Approved a Level I Occupational Therapist student (Jillian Kirby) from Temple University to shadow Laurie Pino (outside agency Occupational Therapist for Bridgeton) once a week on Wednesdays, April 4 – May 2, 2012. This will be for observation only. There is no cost to the Board.

Item 2.5 ***Approval of Summer Child Study Team Evaluations**

Approved Child Study Team staff to complete summer evaluations/cases June 23 – August 15, 2012. The rate of pay will be as per the contractual amount. To be charged to account #11-000-219-104-01-18 (specialists/instruction) and #11-000-219-105-00-18(translator), with a not to exceed amount of \$20,000. The following positions will be needed.

- School Psychologists
- Learning Disabilities Teacher Consultants
- Social Workers
- Occupational Therapists
- Physical Therapists
- Speech Therapists
- Regular/Special Education Teachers
- Translator

Item 2.6 ***Approval of 2012-2013 School Calendar**

Approved the 2012-2013 school Calendar. (Attached)

Item 3.1 a-b ***Approval of Field Trips**

- a. Approved ExCEL Grade 8 to travel to Washington, DC on June 26-29, 2012 to study the origin of the US Government. 40 students and 4 chaperones will attend. The total cost of the trip will be paid by fundraisers and student contributions. There is no cost to the Board.
- b. Approved an educational trip for the Superintendent's "KEYS" Club which will include 20 students and 3 staff members to see a stage play in New York City. The cost of the play will be determined and not to exceed \$3,580.00. The cost for lunch at B Smith's Restaurant is approximately \$600.00 plus gratuity. The cost of the transportation is \$1000.00. Approximate total of the trip is \$5180.00. The Bridgeton Public Schools staff will nominate students in grades 9-12 to participate in the Superintendent's "KEYS" Club. A lottery will be conducted to select the names of 20 students who will receive an all-expense paid trip to a notable site. April 4, 2012 Account # 11-190-100-890-00-01. Students can be nominated by any staff member in the district if they meet one of the three criteria:

Superintendent's Award for Education Excellence

To recognize and honor students who have achieved high academic goals by their hard work and dedication to learning.

Superintendent's Award for Community Service

To recognize students who make significant and notable community service contributions at the local level.

Superintendent's Citizenship Award

To recognize students who have shown by their words and actions that they possess the qualities and characteristics we hope to instill in all of our students.

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Item 4.1.1 ***Approval of Retirements of Certificated Staff**

Approved retirement of Ms. Donna Schiapelli from the position of Teacher of the Handicapped at Bridgeton High School for the 2012-2013 school year, effective July 1, 2012.

Approved retirement of Ms. Kathleen Martinelli from the position of Grade 2 Teacher at West Avenue School for the 2012-2013 school year, effective July 1, 2012.

Item 4.1.2 ***Approval of Resignation of Certificated Staff**

Approved resignation of Ms. Larissa Fanning from the position of Guidance Counselor at Cherry Street School for the 2011-2012 school year, effective March 23, 2012 or sooner if a replacement is found.

Item 4.1.3 ***Approval of Retirement of Non-Certificated Staff**

Approved retirement of Ms. Rosalba Hernandez from the position of Day Custodian at Bridgeton High School for the 2011-2012 school year, effective April 1, 2012.

Item 4.1.4 ***Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Mr. Corey Francis from the position of Custodian at the Bank Street Annex Building for the 2011-2012 school year, effective February 2, 2012.

Item 4.1.5 a-e ***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Kristen Marroquin, Social Worker at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 14, 2011 until December 16, 2011, and unpaid from December 17, 2011 to February 14, 2012, or until released from Doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Rebecca Guess, Principal at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 20, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Mr. David Ellen, Teacher at Bridgeton High School, for a **New Jersey Family Leave of Absence** with pay using accumulated sick days from January 10, 2012 until April 10, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Cindy Fredrick, Master Teacher at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 16, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Reba Steiner, Teacher at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 6, 2012 until January 18, 2012 and unpaid from January 19, 2012 to March 26, 2012, or until released from Doctor's care, not to exceed 12 weeks.

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Item 4.1.6 a-b ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Pamela Duncan, Teacher at Bridgeton High School, for a **Family Medical Leave of Absence**, with pay from May 31, 2012 to June 7, 2012 and unpaid from June 8, 2012 to June 30, 2012. This leave is subject to change.
- b. Approved request of Ms. Lauren Martell, Teacher at Bridgeton High School, for a **Family Medical Leave of Absence**, with pay from February 24, 2012 to May 4, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 5, 2012 to June 3, 2012 and a **New Jersey Family Leave of Absence** without pay from June 4, 2012 to June 30, 2012. This leave is subject to change.

Item 4.1.7 a-c ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Mr. H. Fred MacFarland, Educational Enforcement Officer at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 26, 2011 until January 16, 2012, or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Terri Ott, Secretary at Bridgeton High School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 19, 2011 until February 7, 2012 and unpaid from February 8, 2012 to February 13, 2012, or until released from Doctor's care, not to exceed 12 weeks.
- c. Ratified request of Catherine Burrell, Instructional Aide at Quarter Mile Lane School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 3, 2012 until January 17, 2012 and unpaid from January 18, 2012 to January 30, 2012, or until released from Doctor's care, not to exceed 12 weeks.

Item 4.2.1 a-d ***Ratification of Appointments of Certificated Staff**

- a. Ratified appointment of Ms. Eleanor Donohue to the position of Response To Intervention Teacher at Indian Avenue School for the 2011-2012 school year, effective on February 1, 2012, on Step 16 of the MA Salary Guide, \$76,020.00. Account #11-424-100-101-00-90. PC# TBD.
- b. Ratified appointment of Ms. Stephanie Ocasio to the position of Grade 1 Teacher at Indian Avenue School for the 2011-2012 school year, effective on January 30, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. Account #15-120-100-101-00-05. PC# 584.
- c. Ratified appointment of Ms. Stefanie Nichols to the position of Response To Intervention Teacher at Cherry Street School for the 2011-2012 school year, effective on February 1, 2012, on Step 3 of the BA Salary Guide, \$48,630.00, prorated. Account #11-424-100-101-00-90. PC# TBD.
- d. Ratified appointment of Mr. Gheorghe Dooley to the position of World Language Spanish Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on February 6, 2012, on step 1 of the BA Salary Guide, \$47,500.00, prorated. Account # 15-130-100-101-00-08. PC # 1110.

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Item 4.2.2 a-g ***Approval of Appointments of Certificated Staff**

- a. Approved appointment of Ms. Maria Gallo to the position of Preschool Teacher at the Geraldyn O. Foster Early Childhood Center for the 2011-2012 school year, effective on or before April 9, 2012, on Step 4 of the MA Salary Guide, \$51,330.00, prorated. Account #20-218-100-101-00-01. PC# 882.
- b. Approved appointment of Ms. Raina Cullen to the position of Response To Intervention Teacher at Broad Street School for the 2011-2012 school year, effective on a date to be determined, on Step 16 of the MA Salary Guide, \$76,020.00. Account #11-424-100-101-00-90. PC# TBD.
- c. Approved appointment of Ms. Katherine Rivera to the position of District Supervisor of Science at Bank Street Administration Building for the 2011-2012 school year, effective on a date to be determined, on Step 1 of the Supervisors' Salary Guide, \$85,784.00, prorated. Account # 11-000-221-102-00-01. PC# TBD.
- d. Approved appointment of Ms. Janet Matheussen to the position of Response To Intervention Teacher at Indian Avenue School for the 2011-2012 school year, effective on a date to be determined, on Step 5 of the BA Salary Guide, \$51,030.00. Account #11-424-100-101-00-90. PC# TBD
- e. Approved appointment of Ms. Jeanine Macchia to the position of Response To Intervention Teacher at Broad Street School for the 2011-2012 school year, effective on a date to be determined, on Step 11 of the MA Salary Guide, \$62,370.00. Account #11-424-100-101-00-90. PC# TBD
- f. Approved appointment of Mr. Scott Carr to the position of Response To Intervention Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on a date to be determined, on Step 16 of the BA Salary Guide, \$74,520.00. Account #11-424-100-101-00-90. PC# TBD
- g. Approved appointment of Ms. Heaven McNamara to the position of Response To Intervention Teacher at Broad Street School for the 2011-2012 school year, effective on a date to be determined, on Step 2 of the MA Salary Guide, \$50,000.00, prorated. Account #11-424-100-101-00-90. PC# TBD

Item 4.2.3 ***Approval of Transfer of Certificated Staff**

Approved the following transfer of certificated staff for the 2011-2012 school year, on a date to be determined:

Name	From	To	Account #
Tammy Burnett	Teacher of the Handicapped-HOPE Academy, PC # 287	Teacher of the Handicapped – West Ave, PC #131	15-213-100-101-00-07

Item 4.3.1 ***Approval of Changes of Salary Status of Non- Certificated Staff**

Approved change of salary status of Ms. Elizabeth Garcia, Switchboard Operator at Bank Street Administration Building, from Step 8 of the Secretaries' Salary Guide, \$28,620.00 to Step 10 of the Secretaries' Salary Guide, \$29,820.00, prorated, effective March 1, 2012. Account # 11-000-230-105-04-15. PC # 38

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Item 4.3.2 a-j ***Approval of Appointments of Non-Certificated Staff**

- a. Approved appointment of Ms. Cheryl Boswell to the position of 10-Month Secretary at Bridgeton High School for the 2011-2012 school year, effective February 8, 2012, on Step 7 of the Secretaries' Salary Guide, \$23,250.00, prorated. Account #15-000-240-105-00-02. PC # 338.
- b. Approved appointment of Ms. Tameka Williams to the position of Satellite Lunch Aide at Cherry Street School for the 2011-2012 school year, effective February 16, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3.75 hours per day, \$6,473.25, prorated. Account #60-000-000-000-01. PC # 766.
- c. Approved appointment of Ms. Kelly Paciorek to the position of Satellite Lunch Aide at Indian Avenue School for the 2011-2012 school year, effective February 16, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3.25 hours per day, \$5,610.15, prorated. Account #60-000-000-000-01. PC # 325.
- d. Approved appointment of Ms. Connie Ford to the position of Satellite Lunch Aide at Indian Avenue School for the 2011-2012 school year, effective February 16, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3.25 hours per day, \$5,610.15, prorated. Account #60-000-000-000-01. PC # TBD.
- e. Approved appointment of Ms. Lena Hornes-Mathews to the position of Satellite Lunch Aide at West Avenue School for the 2011-2012 school year, effective February 16, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3 hours per day, \$5,178.60, prorated. Account #60-000-000-000-01. PC # 281.
- f. Approved appointment of Ms. Erica Shaffer to the position of Satellite Lunch Aide at West Avenue School for the 2011-2012 school year, effective February 16, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3 hours per day, \$5,178.60, prorated. Account #60-000-000-000-01. PC # 810.
- g. Approved appointment of Ms. Anita Jenkins to the position of Satellite Lunch Aide at Broad Street School for the 2011-2012 school year, effective February 8, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3 hours per day, \$5,178.60, prorated. Account # 60-000-000-000-01. PC # 890.
- h. Approved appointment of Ms. Michelle Diaz to the position of Student Custodian at Indian Avenue School for the 2011-2012 school year, effective February 8, 2012, at the salary of \$7.25 per hour. Account #11-000-262-110-02-23.
- i. Approved appointment of Mr. Anthony Smith to the position of Student Custodian at Bridgeton High School for the 2011-2012 school year, effective February 8, 2012, at the salary of \$7.25 per hour. Account #11-000-262-110-02-23.
- j. Approved appointment of Ms. Darlene Pennewell to the position of Bus Aide at the Bank Street Annex Building for the 2011-2012 school year, effective February 8, 2012, at the salary of \$10.40 per hour, \$7,488.00, prorated. Account #11-000-270-107-00-25. PC # 37.

Item 4.4.1 a-c ***Approval of Professional Days**

- a) Approved request of Mr. Jeffrey Schirf, Athletic Trainer at Bridgeton High School, to attend the National Athletic Trainers Association Annual clinic Symposium in Saint Louis, Missouri from June 26, 2012 through June 29, 2012. This is an overnight trip. There is no cost to the Board.

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- b) Approved request of Ms. Sharon Olbrich, Transportation Coordinator at Bank Street Annex Building, to attend Transportation Supervisors Conference in Atlantic City, New Jersey from March 26, 2012 through March 27, 2012.
Total cost of trip is \$300.00 for registration fee. Account # 11-000-270-890-00-25.
- c) Approved request of Nathan Reed, Technology Teacher/Coordinator at Geraldyn O. Foster Childhood Center, to attend NY/NJ Google Applications Summit in Union, New Jersey from March 22, 2012 through March 23, 2012. Total cost of trip is \$200.00 for registration fee. Account # 20-218-200-329-00-01.

Item 4.4.2 *Approval of Substitutes

Approved the following substitutes for the 2011-2012 school year:

Name	Position	Certificate	Rate	Account#
Jacoya Simpson	Substitute Teacher	County	\$90.00 per day	To be determined
Alaina Konshak	Substitute Teacher	County	\$90.00 per day	To be determined
Susan Tigro	Substitute Teacher	County	\$90.00 per day	To be determined
Jospeh Fogg	Substitute Teacher	County	\$90.00 per day	To be determined
Chelsie Adams	Substitute Teacher	County	\$90.00 per day	To be determined
Derik Wright	Substitute Teacher	County	\$90.00 per day	To be determined
Janette Pierce	Substitute Breakfast Aide	N/A	\$8.49 per hour	60-000-000-000-02
Janette Pierce	Substitute Lunch Aide	N/A	\$8.33 per hour	60-000-000-000-01
Janette Corley	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Monique Goff	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Fabio Hernandez	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Anna Bourque	Substitute Teacher	CEAS Elementary K-5	\$90.00 per day	To be determined
Anna Bourque	Substitute Teacher	CE P-3	\$90.00 per day	To be determined
Anna Bourque	Substitute Teacher	CEAS Teacher of Art	\$90.00 per day	To be determined
Jane Chambers	Guidance Counselor	Standard Student Personnel Services	\$100.00 per day	To be determined
Sharon Pitts	Social Worker	Standard School Social Worker	\$100.00 per day	To be determined

Item 4.4.3 a-b *Approval of Resignations of Extra Contracts

- a. Approved resignation of Ms. Heather Ripa from the extra contract position of Assistant Softball Coach at Bridgeton High School for the 2011-2012 school year, effective February 8, 2012.
- b. Approved resignation of Ms. Dannon Mehaffey from the extra contract position of Assistant Softball Coach for Grades 7/8 for the 2011-2012 school year, effective February 8, 2012.

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Item 4.4.4 ***Ratification of Extra Contract**

Ratified the following staff as a District Sound/Lighting/Recording Technician for video taping Athletic Events for the 2011-2012 school year. Account #11-401-100-100-00-01.

Name	Salary/Hour
Henry Brown	\$15.00

Item 4.4.5 ***Approval of Extra Contracts**

Approved the following extra contract for the 2011-2012 school year, effective February 8, 2012:

Name	Position	Rate	Account#
Geoffry Portale	Assistant Baseball Coach-BHS	\$ 3,252.00	11-401-100-100-00-01
Dannon Mehaffey	Assistant Softball Coach-BHS	\$ 3,252.00	11-401-100-100-00-01
Delia Sweazie	Assistant Softball Coach-Grades 7/8	\$ 2,681.00	11-401-100-100-00-01

Item 4.4.6 ***Ratification of Resignation of Staff for Previously Approved Extended Day Program**

Ratified resignation of Ms. Deidre Montgomery from the extra contract position of Teacher, with the 21st Century Learning Center at Cherry Street school for the 2011-2012 school year, effective February 6, 2012.

Item 4.4.7 a-e ***Approval of Staff for Previously Approved Extended Day Programs**

a. Approved the following staff as a substitute for the previously approved Math Tutoring Services at Bridgeton High School for the 2011-2012 school year, effective February 8, 2012. Account #15-140-100-101-01-02.

Name	Position	Salary/Hr	Hours	Weeks	Total
Heather Ruple	Substitute Math Teacher	\$25.00	As needed	N/A	To be determined

b. Approved the following staff for the previously approved 21st Century Program at Cherry Street School for the 2011-2012 school year, effective February 8, 2012. Account #20-457-200-100-00-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Donna Bard	Parent Liaison	\$15.00	2	28	\$840.00
Donna Bard	N/A	N/A	N/A	N/A	\$64.26 - FICA

c. Approved the following staff as a substitute for the previously approved Extended Day Program K-8 LA at Broad Street School for the 2011-2012 school year, effective February 8, 2012. Account #15-421-100-100-00-03.

Name	Position	Salary/Hr	Hours	Weeks	Total
Mary Ann Hoffner	LA/Math	\$25.00	2	18	\$900.00

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- d. Approved the following staff for the previously approved K & 1 Parent Literacy Workshop at Indian Avenue School for the 2011- 2012 school year, effective February 21, 2012. Account #15-421-100-610-00-05.

Name	Position	Salary/Hr	Hours	Weeks	Total
Linda Carman	Advisor	\$25.00	4	2	\$200.00
Diana Cintron	Advisor	\$25.00	4	2	\$200.00
Isolde Washington	Advisor	\$25.00	4	2	\$200.00

- e. Approved the following staff for the previously approved SMART Program at Broad Street School for the 2011-2012 school year, effective February 11, 2012. Account #20-234-100-101-03-40 CO and 20-234-100-106-03-40 CO, and 20-234-200-100-03-40 CO.

Name	Position	Salary/Hr	Hours	Weeks	Total
Camilo Serrano	Math Teacher	\$25.00	3.5	9	\$787.50
Sherri Cummines	LA Teacher	\$28.00	3.5	9	\$882.00
Jacklyn Hall	Technology Teacher	\$25.00	3.5	9	\$787.50
Lorraine Betancourt	Instructional Aide	\$15.30	3.5	9	\$481.95
Angel Ortiz	Bus Driver	\$23.16	3.5	9	\$729.54
Rotation Basis	Custodian	\$30.78	3.5	9	\$969.57

Item 4.4.8 ***Approval of Staff for Curriculum Writing**

To approval the following staff for Health Occupations Curriculum Writing at Bridgeton High School from July 1, 2012 through July 31, 2012. Account #20-238-100-100-00-40:

Name	Position	Salary/Hour	Days	Total
Charlotta Birdsall	Teacher	\$25.00	48 hours	\$1,200.00
Charlotta Birdsall	N/A	N/A	N/A	\$91.80 FICA

Item 4.4.9 ***Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast Program for the 2011-2012 school year, effective February 8, 2012. Account #60-000-000-000-02.

Name	Position	Location	Salary/Hour	Hours	Total Salary
Anita Jenkins	Breakfast Substitute	N/A	\$8.49	As needed	N/A

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Item 4.4.10 ***Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast Program for the 2011-2012 school year, effective February 16, 2012. Account #60-000-000-000-02.

Name	Position	Location	Salary/Hour	Hours	Total Salary
Tameka Williams	Breakfast Aide	Cherry St	\$8.49	1.75	\$2,674.35, prorated
Mikilea Clark	Breakfast Aide	West Ave	\$8.49	1.75	\$2,674.35, prorated
Connie Ford	Breakfast Aide	Indian Ave	\$8.49	1.75	\$2,674.35, prorated
Kelly Paciorek	Breakfast Aide	Indian Ave	\$8.49	1.75	\$2,674.35, prorated
Lena Hornes-Mathews	Breakfast Aide	West Ave	\$8.49	1.75	\$2,674.35, prorated
Erica Shaffer	Breakfast Aide	West Ave	\$8.49	1.75	\$2,674.35, prorated

Item 5.1.1 ***Approval of Bills January 2012**

Approved the January bills be paid as follows:

11-Current Expense	\$ 767,462.85
12-Capital Outlay	\$ 107,800.30
13-Special Schools	
15-Whole School Reform	\$ 103,670.88
20-Special Revenues	\$ 628,001.23
40-Debt Service	
30-Capital Projects	\$ 351,178.20
60-Enterprise Fund	\$ 126,597.55
70- Internal Service Fund	
Health Benefits	\$1,213,378.32
Payroll	<u>\$ 4,947,361.60</u>
TOTAL	\$ 7,894,065.81

Item 5.1.2 a-b ***Approval of Financial Reports**

- a. Approved the December Treasurer's Reports for the 2011-2012 school year.
- b. Approved the December Board Secretary's Report for the 2011-2012 school year.

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Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for December.

I certify that as of December 31, 2011 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of December 31, 2011 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5

***Approval of 2011-2012 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Upper Deerfield School

Start Date	#	Tuition	Account#
1/17/2012	1	\$28,714.00	11-000-100-566-00-01

Item 5.1.6

***Ratification of Replacement of Fire Alarm Panel**

Ratified payment to Anthony DePietro for the amount of \$7,821.50 for the replacement of fire alarm panels and parts at Buckshutem Rd. 18A-18A-7 deems this payment as an emergency contract due to the health and safety of the occupants of the school as it requires an immediate delivery of goods or services. Account # 11-000-261-610-06-23.

Item 5.1.7

***Approval of Fieldwork**

Approved the request of a Level I OT student from Temple University to complete the Fieldwork Level I requirements with Heartland Rehabilitation services from April 1 to May 2, 2012, every Wednesday. During this time supervised clinical experience with the opportunity to treat individuals with a variety of diagnoses across the life span. This program will be supervised/monitored by the Heartland Rehabilitation Services which is the district's contracted Occupational Therapy provider. The program will not incur any additional costs to the Bridgeton Board of Education.

Item 5.1.8

***Approval of Broker of Record**

Approved Colson and Gosweiler as Broker of Record for 2012-2013 school year and to allow them to begin Insurance quotes for Property, Plant and Equipment.

Item 5.1.9

***Approval of Donation**

Approved the acceptance of a \$400 donation from the Bridgeton Exchange Club to the HOPE academy PBSIS fund.

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Item 5.1.10

***Approval of Submission of Grant Close Out**

Approved the submission of the Grant Close out Agreement and Certificate of Completion for the 2008 Economic Development Initiative (EDI)-Special Project Grant B-08-SP-NJ-0715. The Bridgeton Board of Education received this grant from the US Department of Housing and Urban Development, in the amount of \$196,000 in July 2009. Funds were received for assistance to the school district to upgrade the Bridgeton High School's track and field as part of an overall renovation project for the Bridgeton High School. All funds were expended. The project has a scheduled completion date of January 31, 2012.

Item 5.1.11

***Approval of Acceptance of NCLB Award**

Approved the acceptance of the 2012 NCLB award in the amount of \$3,753,912

Title I	\$3,108,472
Title IIa	\$ 457,339
Title III	\$ 188,101

Item 5.1.12

***Approval of Amendment Submission**

Approved the Submission of the 2010- 2011 IDEA Consolidated Amendment in the amount of \$1,449,560.

Item 5.1.13

***Approval of Payment Change**

To change the payment in the amount of \$14,290.55 per month to \$16,037.75 effective as of the first full billing cycle following installation/disconnection of the changed service. The change will be to install T1 lines at the new stadium to connect them to the district network. Account #s 11-000-230-590-01-35; 11-000-252-590-00-35; 11-000-230-530-00-01.

Item 6.1.1(a-c)

***Facility Usage**

- a. Approved the request of Cohansey Crushers to use the West Avenue School Gym for soccer practice on Tuesdays and Thursdays, from 6:00pm to 7:30pm. **Rental fees of \$25 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Bethlehem Revival Temple Church to use the Buckshutem Rd. School cafeteria on Saturday, June 9, 2012 from 1:00pm to 4:00pm for a fashion show. **Rental, Custodial and Security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of Gateway Community Action Partnership to use the Bridgeton High School auditorium on Saturday, February 25, 2012 from 5:00pm to 10:00pm for Black History Celebration. **Rental, Custodial, Security and Sound tech. fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
Motion by Mrs. Bernstein, second by Mr. SmithBey approving the consent agenda. Motion carried, roll call vote was 9-0.

Item 7. **Non-Consent Agenda**

Item 4.1.5 d. **Ratification of Leaves of Absences of Non-Certificated Staff**

- d. Motion by Mrs. Dellaquilla, second by Mr. Williamson ratifying request of Marvia Butler, Instructional Aide at Cherry Street School, for a **Board Approved Leave** with out pay from December 12, 2011 until February 16, 2012, or until released from Doctor's care.
Motion carried, roll call vote was 9-0.

Item 4.4.11 **Approval of Withholding of Increment**

Motion by Mr. SmithBey, second by Mrs. Bernstein approving withholding of the employment and adjustment increment of a certificated staff member, whose name has been filed with the Director of Human Resources, for the 2012-2013 school year. The salary will remain the same as the 2011-2012 school year.

Motion carried, roll call vote was 9-0.

Item 4.4.12 a-b **Approval of Terminations of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following:

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective February 8, 2012, for abandonment of position.
b. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective February 8, 2012.

Motion carried, roll call vote was 9-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the Second Reading - Revised Policy 5131 Student Conduct (attached) Approved by the BOE Policy Committee

Motion carried, roll call vote was 9-0.

8.2 Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the Second Reading Revised Policy 4121 Substitute and Notification of Absence (attached) Approved by the BOE Policy Committee

Motion carried, roll call vote was 9-0.

8.3 **Approval of Sick Bank**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following:
Approved a sick bank that has been requested and approved by Dr. Bear for Kristen Marroquin, Social Worker at GOFECC. This sick bank is to be effective December 19, 2011 until January 20, 2012.

Motion carried, roll call vote was 9-0.

8.4 Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving Ms. Angelia Edwards to attend the National School Board Association (NSBA) conference in Boston, Massachusetts, April 20-24, 2012. Total to be charged to account #11-000-230-585-00-80 is \$2293.50.

Motion carried, roll call vote was 8-0-1, with Ms. Edwards abstaining.

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- 8.5 Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving Mr. Kenny SmithBey Jr. to attend the National School Board Association (NSBA) conference in Boston, Massachusetts, April 20-24, 2012. Total to be charged to account #11-000-230-585-00-80 is \$2293.50.
Motion carried, roll call vote was 8-0-1, with Mr. SmithBey abstaining.
- 8.6 Motion by Mrs. Dellaquilla, second by Mr. Morgan approving Dr. Thomasina Jones, Superintendent to attend the National School Board Association (NSBA) conference in Boston, Massachusetts, April 20-24, 2012. Total to be charged to account #11-000-230-580-00-13 is \$2293.50.
Motion carried, roll call vote was 9-0.
- 8.7 Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the request of Glory Tabernacle to use the Bridgeton High School auditorium and cafeteria on Sunday, March 11, 2012 from 9:00am to 5:00pm for Family and Friends day. **Rental, Custodial, Security and Sound tech. fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
Motion carried, roll call vote was 7-0-2, with Ms. Edwards and Mrs. Peterson abstaining.
- 9.1 Committee Reports

Executive Session I- 6:40pm

Motion by Mr. SmithBey, second by Mrs. Bernstein approving the following executive session resolution:

- WHEREAS**, section 8 of the Open Public Meeting Act, Chapter 341 PL1975, permits the exclusion of the public from a meeting in certain circumstances; and
WHEREAS, this public body is of the opinion that such circumstances presently exist.
NOW, THEREFORE, BE IT RESOLVED, by the Bridgeton Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:
1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
 2. The nature of the subject matters to be discussed is:
 - a. Personnel matters related to non certificated staff for abandonment of position and termination of a student custodian.
 - b. Personnel matter related to the increment withholding of certificated staff.
 - c. Legal matter related to personnel (T.G.).
 3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
 4. This resolution will take effect immediately.

Motion carried, roll call vote was 9-0.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the resolution regarding T.G.
Motion carried, roll call vote was 9-0.

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RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:08 p.m.

Motion carried, roll call vote was 9-0.

Motion by Mrs. Dellaquilla, second by Mr. Williamson approving to accept the resignation of T.G. in accordance with settlement agreement.

Motion carried, roll call vote was 9-0.

Executive Session II- 7:29pm

Motion by Mr. Edwards, second by Mr. SmithBey approving the following executive session resolution:

WHEREAS, section 8 of the Open Public Meeting Act, Chapter 341 PL1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Bridgeton Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

5. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
6. The nature of the subject matters to be discussed is:
 - a. Grievance of Certificated staff member (T.K) to request a letter be removed from the personnel file.
 - b. Personnel matter related to the resignation of certificated staff.
7. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
8. This resolution will take effect immediately.

Motion carried, roll call vote was 9-0.

Motion by Mr. Edwards, second by Mr. SmithBey approving to deny the grievance regarding T.K.

Motion carried, roll call vote was 7-2-0, with Mr. Morgan and Mr. Edwards voting no.

RETURN TO THE PUBLIC

Motion by Mr. Edwards, second by Mr. SmithBey, approving the return to the public portion of the meeting at 8:30 p.m.

Motion carried, roll call vote was 9-0.

The Board discussed the possibility of moving the election to November. Mrs. Dellaquilla, Ms. Taylor Holmes and Mrs. Bernstein wanted to move to November, all others wanted to remain in April.

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Item 10. ADJOURNMENT

Motion by Mrs. Bernstein, second by Mr. SmithBey adjourning meeting at 8:33 pm.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

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Executive Session Minutes I
February 7, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Business Administrator, Nicole M. Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

**The director of Human Resources presented information related to the following:
Item 4.4.11- withholding of the increment of a certificated staff due tot he attendance record of the staff member.**

Termination of a cafeteria member for abandonment of position.

Termination of a student custodian (Information redacted for student privacy)

Dr. Jones explained to the Board that previous suspension was still outstanding. Dr. Jones requested that the individual be permitted to be transferred to another position and return to work. The Board agreed.

Mr. Kienzle presented information and a resolution to provide settlement with a certificated staff member providing for terms of the staff members resignation (T.G.)

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:08 p.m.

Motion carried, roll call vote was 9-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator

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Executive Session Minutes II
February 7, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

The Board heard a grievance filed by the BEA asking that T.K. reprimand be removed from her file. They allege item 4.2 without just cause.

Dr. Jones explained the teacher changed the placement of a special ed. Student without the approval of the CST or the parent. This violates special ed. Law. Dr. Jones read the letter they wish to have removed along with the response she wrote. The teacher admitted she did move the child. Mr. Bubeck addressed the Board on behalf of the teacher. He read the letter that came from Dr. Johnson. Mr. Bubeck claims Ms. Kelly stated the CST was aware of the movement and the 2 children were in with Reg. Ed. Ms. Kelly stated there was a meeting and no one stated that she was doing anything wrong. The students have since been moved to these placements. The claim there was no progressive discipline. Mr. Kienzle asked who was aware, Ms. Kelly stated Tammy Whitby, Morgan Dugan, Sue Jones, Ms. Rivera, and assumed Dr. Johnson. Mrs. Dellaquilla asked if there was any documentation from CST. They did not have any from them. Dr. Johnson explained at the beginning of the year she expressed to her staff in writing that they could not assess a child's placement without approval. She further explained they are allowed occasional class sharing with regular education but not on a regular basis or class changes.

RETURN TO THE PUBLIC

Motion by Mr. Edwards, second by Mr. SmithBey, approving the return to the public portion of the meeting at 8:30 p.m.

Motion carried, roll call vote was 9-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator