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BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
March 13, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein (arrived at 6:05 pm), Ms. Barbara Taylor-Holmes, Mr. James Williamson (arrived at 6:02 pm), Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla and Mr. Albert Morgan. Mr. Curtis Edwards was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 11, 2011.

1.6 PUBLIC PARTICIPATION

Mr. Charlie Kates, MaryBeth Galex & Karen Owen-Jones informed the Board that they were subpoenaed to appear at a hearing in Georgia. They assumed they would be treated as paid court days but were informed that they were told they would have to use personal days or be docked. Ms Galex presented a letter to the board explaining their position. They have requested that the Board reinstate the personal or docked days.

Mr. Juan Rivera informed the Board he has been working here as a substitute custodian since 2006. He is not been hired in any full time position. He would like to know what he is doing wrong to not be hired.

Mr. Jose Cordero has been subbing since 2008 he has also has not been able to obtain a full time position. Both men believe Mr. Smith may have personal issues with them. The Board informed them this would be looked into.

1.7 RESOLUTIONS – Motion by Mrs. Bernstein, second by Mrs. Peterson approving the resolution for the Application for 2012 Safety Grant Program.

Motion carried, roll call vote was 8-0.

1.8 PRESENTATIONS – HIB Monthly Report to Board – Dr. Jones presented the HIP Monthly Report. Bulldog of the Month – Dr. Jones recognized the Bulldog of the Month from each of the elementary schools and Bridgeton High. Ms. Edwards thanked the foundation for all of their assistance.

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Mr. Gary Simmerman and Tony Surace addressed the Board to provide a brief overview of the April 3rd ribbon cutting ceremony. Students will be selected to act as hosts as well as participation of athletes, JROTC, band, cheerleaders, and a soloist. The program is anticipated to begin at 4:00 and last for approximately 1 hour. The foundation would like the Board President and Superintendent to speak. Invitations will be distributed in the next couple of days. Mr. Surace thanked the Board of Education and administration for the collaborative efforts to complete this project.

1.9 APPROVAL OF MINUTES

Motion by Mr. Morgan, second by Mr. Williamson approving the following minutes:

Regular Agenda Session/Public Action Meeting	February 7, 2011
Executive Session	February 7, 2011

Motion carried, roll call vote was 8-0.

1.9.1 **Amendment to the Board Meeting minutes of February 7, 2012**

Motion by Mr. Morgan, second by Mr. SmithBey approving the amendments below:

Item 2.2 d. Approved Veronica Boone-Gbesi to attend the New Jersey Association of Federal Program Administrators on May 23-24, 2012 in Atlantic City, NJ. This is an overnight trip. Total cost \$367.00 to be paid by Acct. # 11-000-221-580-00-17.

Item 4.2.2 a-g *Approval of Appointment of Certificated Staff

- a. Approved appointment of Ms. Maria Gallo to the position of Preschool thru 3rd Grade Teacher at the Geraldyn O. Foster Early Childhood Center for the 2011-2012 school year, effective on March 19, 2012, on Step 4 of the MA Salary Guide, \$51,330.00, prorated. Account #20-218-100-101-00-01. PC# 882.
- b. Approved appointment of Ms. Raina Cullen to the position of Response To Intervention Teacher at Broad Street School for the 2011-2012 school year, effective on March 21, 2012 on Step 16 of the MA Salary Guide, \$76,020.00. Account #11-424-100-101-00-90. PC# TBD.
- c. Approved appointment of Katherine Rivera to the position of District Science Supervisor at Bank Street Administration Building for the 2011-2012 school year, effective on April 16, 2012, on Step 1 of the Supervisors' Salary Guide, \$85,784.00, prorated. Account # 11-000-221-102-00-01. PC# TBD.
- f. Approved appointment of Mr. Scott Carr to the position of Response To Intervention Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on March 14, 2012, on Step 16 of the BA Salary Guide, \$74,520.00. Account #11-424-100-101-00-90. PC# TBD
- g. Approved appointment of Ms. Heaven McNamara to the position of Response To Intervention Teacher at Broad Street School for the 2011-2012 school year, effective on February 21, 2012, on Step 2 of the MA Salary Guide, \$50,000.00, prorated. Account #11-424-100-101-00-90. PC# TBD.

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Item 4.2.3 *Approval of Transfer of Certificated Staff

Approved the following transfer of certificated staff for the 2011-2012 school year, effective on March 12, 2012.

Name	From	To	Account#
Tammy Burnett	Teacher of the Handicapped-HOPE Academy, PC #287	Teacher of the Handicapped-West Ave, PC #131	15-213-100-101-00-07

Item 4.3.2 a-j *Approval of Appointment of Non-Certificated Staff

- a. Approved appointment of Ms. Darlene Pennewell to the position of Bus Aide at the Bank Street Annex Building for the 2011-2012 school year, effective February 8, 2012, on Step 1 of the Bus Aides' Salary Guide, \$10.40 per hour, 4 hours per day, \$7,488.00, prorated. Account #11-000-270-107-00-25. PC # 37.

Item 4.4.2 *Approval of Substitutes

Approved the following substitutes for the 2011-2012 school year, effective February 14, 2012:

Name	Position	Certificate	Rate	Account#
Alaina Konshack	Substitute Teacher	County	\$90.00/day	To be determined
Joseph Fogg	Substitute Teacher	County	\$90.00/day	To be determined
Jane Chambers	Substitute Guidance Counselor	Standard Student Personnel Services	\$100.00/day	To be determined
Sharon Pitts	Substitute Social Worker	Standard School Social Worker	\$100 p/day	To be determined

Item 4.4.4 *Ratification of Extra Contract

Ratified the following staff as a Camera Technician for video taping Athletic Events for the 2011-2012 school year, effective January 25, 2012. Account #11-401-100-100-00-01.

Name	Salary/Hr	Days
Henry Brown	\$28.00 per hour	As needed

Item 4.4.7 a-e *Approval of Staff for Previously Approved Extended Day Programs

1. Approved the following staff as a substitute for the previously approved Extended Day Program K-8 LA at Broad Street School for the 2011-2012 school year, effective February 8, 2012. Account #15-421-100-100-00-03.

Name	Position	Salary/Hr	Hours	Weeks	Total
Mary Ann Hoffner	LA/Math	\$25.00	3	18	\$1,350.00

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- 1..** Approved the following staff for the previously approved K & 1 Parent Literacy Workshop at Indian Avenue School for the 2011- 2012 school year, effective February 21, 2012. Account #15-421-100-610-00-05.

Name	Position	Salary/Hr	Hours	Weeks	Total
Isolde Waddington	Advisor	\$25.00	4	2	\$200.00

Item 4.4.8 *Approval of Staff for Summer Curriculum Writing

Approved the following staff for Health Occupations Summer Curriculum Writing at Bridgeton High School from July 1, 2012 through July 31, 2012. Account #20-238-100-100-00-40:

Name	Position	Salary/Hour	Days	Total
Charlotta Birdsall	Teacher	\$25.00	48 hours	\$1,200.00
Charlotta Birdsall	N/A	N/A	N/A	\$91.80 –FICA

Motion carried, roll call vote was 8-0.

1.9.2 Amendment to the Board Meeting Minutes of January 10, 2012

Motion by Mr. Morgan, second by Mr. Williamson approving the amendments below:

Item 2.5 a-g *Approval of Summer Curriculum Writing

Approved the following Summer Curriculum Writing, these items were reviewed and approved by the Board Curriculum and Instruction Committee.

- a. Summer Curriculum Writing- ESL (K-12)
June 25-29, 2012 - 20 hours
12Teachersx20 hoursx\$28=\$6720.00+514.00 FICA=\$7234.00
Acct. #20-241-100-100-00-40. This is pending the availability of funds.

Item 4.4.3 *Approval of Extra Contracts

Approved the modification of the following previously approved extra contracts. The modification is to reflect an effective date of September 1, 2011, with the pay retroactive to that date.

Name	Position	Rate	Amount of Adjustment	Account#
Michael Totino	Science Fair Advisor – ExCEL	\$512.00	\$512.00	11-401-100-100-00-01

Item 4.4.4 a-e Staff for Previously Approved Extended Day Programs

- e. Approved the following staff for the previously approved Super Saturday Club at Quarter Mile Lane School for the 2011-2012 school year, effective January 28, 2012 through June 2, 2012. Account #20-463-200-100-00-40.

Name	Position	Salary/HR	Hours	Weeks	Total
Marie McAllister	Bus Driver	\$23.16	6	14	\$1945.44
Marie McAllister	Bus Driver	N/A	N/A	FICA	\$148.82

Motion carried, roll call vote was 8-0.

1.9.3 Amendment to the Board Meeting minutes of December 13, 2011

Motion by Mrs. Bernstein, second by Mrs. Peterson approving the amendments below:

Item 4.2.2 a-d *Ratification of Appointments of Certificated Staff

a. Ratified appointment of Ms. Joni Resides to the position of English Teacher at Bridgeton High School for the 2011-2012 school year, effective November 21, 2011 through on or before June 30, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, prorated. This is a short-term contract as a leave replacement and there are no benefits with this position. Account #20-454-100-101-00-40. PC# 394.

Item 4.4.8 *Approval of Job Descriptions

Bridgeton Public Schools
Job Description
Revised

POSITION: **Community and Parental Involvement Specialist**

- QUALIFICATIONS:**
1. A minimum of three years' experience coordinating and delivering social services to children and families.
 2. BA degree
 3. Optional – Hold a Master's Degree in social work or related fields such as sociology, psychology, or education.

REPORTS TO: Building Principal and Coordinator of Grants and Funded Programs

PERFORMANCE RESPONSIBILITIES:

1. Survey, organize, and evaluate the needs of families in school/district.
2. To serve as a liaison to other school district professionals, community agencies, and providers.
3. Coordinate work with other service personnel.
4. Partner with city officials to support community events.
5. Establish a business and community partnership contact list.
6. Notify parents of community-related events via fliers, websites, etc.
7. Collaborate with all relevant instructional staff, administrators, and support personnel to support the school district family and community services program.
8. Create school parent handbook.
9. Implement and coordinate school level Parent Teacher Organization.
10. Serve on Healthier Bridgeton Leadership Team (and School subcommittee)
11. Serve on Family Involvement Conference Planning Committee.
12. Develop and implement programs for parental and community involvement designed to promote maximum participation in school activities by parents of designated schools particularly in the areas of family responsibility in increasing student achievement, effective family life skills, school policies, procedures and laws.
13. Establish and coordinate services of community agencies to increase parental and community support of school.
14. Serve on building School Leadership Council as a non-voting member.
15. Record and transmit all pertinent school level and district reports on a monthly basis to the building principal and Office of Grants and Funded Programs.

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16. Schedule media coverage for parent/school events in accordance with the Board of Education policy requirements.
17. Develop press releases for all school related activities.
18. Create monthly school newsletters and distribute to students and parents.
19. Obtain incentives for students from community agencies and businesses.
20. Collaborate and solicit building staff to support the school community and district parental involvement initiatives, and programs.
21. Schedule and implement programs to enhance the health of all children (i.e. evening physical activities for students and parents; health fair; nutrition workshops, etc.)
22. Establish and implement programs to ensure that all students receive health coverage.
23. Any other duties assigned by the direct supervisor or Superintendent of Schools.

TERMS OF EMPLOYMENT: 12 Months. Salary to be determined by the Board of Education.

EVALUATION: Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TME 2-16-12

Motion carried, roll call vote was 8-0.

1.9.4 Amendment to the Board Meeting Minutes of November 15, 2011

Motion by Mrs. Bernstein, second by Mrs. Peterson approving amendment:

Strengthening Families Workshop Series (Board approved 11/15/11) dates have been revised to be held beginning **April 25, 2012 until May 30, 2012.**

Motion carried, roll call vote was 8-0.

Executive Session 6:43 pm

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following executive session resolution:

WHEREAS, section 8 of the Open Public Meeting Act, Chapter 341 PL1975, permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED, by the Bridgeton Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Personnel matter related to the non-renewal of a non-tenured administrator (PCN 2201) for performance issues.
 - b. Personnel matter related to non certificated staff (PCN 76) returning from suspension.
 - c. Personnel matters related to the abandonment of position of non certificated staff (PCN 79,385,890,863)
 - d. Personnel matter related to the suspension of non certificated staff (PCN 293) for conduct unbecoming.
 - e. Matter related to student discipline @ Cherry St. Elementary School.

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3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 7:30 p.m.

Motion carried, roll call vote was 8-0.

***CONSENT AGENDA**

Item 2.1 a-b *Approval of Textbooks/Materials

- a. Approved the following textbooks. These items were approved by the Board Curriculum & Instruction Committee on February 7, 2012.
 1. *Diversified Health Occupations* – Seventh Edition – Copyright: 2009
Publisher: Delmar Cengage Learning to be used in BHS Grades 10 – 12
Elements of Health Care and Health Occupations Skills Courses
 2. *A People and a Nation* – Ninth Edition – Copyright: 2012
Publisher: Wadsworth Cengage Learning to be used in BHS US History
 3. *Civil Engineering and Architecture* – Copyright: 2012
Publisher: Delmar Cengage Learning to be used in BHS Civil Engineering and Architecture
 4. *America Now* (Short Readings from Recent Periodicals) –Ninth Edition –
Copyright: 2011 to be used in Compositional English – Grade 9
Publisher: Bedford/St. Martin's
- b. Approved the following Materials (To be used in 2012 Summer School (Grades 6-8) and Credit Completion (Grades 9-12) :
 1. *Buckle Down* – *NJ ASK Mathematics* – Grade 6
 2. *Buckle Down* – *NJ ASK Mathematics* – Grade 7
 3. *Buckle Down* – *NJ ASK Algebra I – Book I* – Grade 8
 4. *Buckle Down* – *Algebra I – Book II* – Grade 9
 5. *Buckle Down* – *Algebra II*
 6. *Ladders to Success on the State Exam - Geometry*

Item 2.2 a-j *Approval of Professional Development

- a. Approved Veronica Gbesi to attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference on March 24 -26, 2012 at the PA Convention Center. This is not an overnight trip. Total cost \$434.00 to be paid by Acct. # 20-237-200-580-98-81.
- b. Approved Rebecca Guess to attend the 44th Annual Conference on Reading and Writing on March 16, 2012 at the Double Tree Hotel, Somerset, NJ. Total Cost \$235.00 to be paid by Acct. # 15-000-240-590-00-05.

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- c. Approved Tanya Robinson to attend the National Association for the Education of Young Children (NAEYC) on March 28, 2012 at the NAEYC headquarters, Washington, DC. Total cost \$259.00 to be paid by Acct. # 20-218-200-329-00-01.
- d. Approved Cumberland County Prosecutor's Organized Crime Bureau to give a presentation to Indian Avenue staff on March 29, 2012 at 2:45-3:30 pm. The presentation will consist of an update on gangs, i.e. names, symbols, signs and any other pertinent information that could help staff identify gang activity. This is a free presentation. There is no cost to the Board.
- e. Approved Nedd Johnson to attend the Rowan University 2012 Education Expo on April 27, 2012 from 10:00 am – 2:00 pm at Rowan University. Total cost \$175.00 to be paid by Acct. # 11-000-251-500-00-21.
- f. Approved Tyrone Williams to attend the Rowan University 2012 Education Expo on April 27, 2012 from 10:00 am – 2:00 pm at Rowan University. Total cost \$175.00 to be paid by Acct. # 11-000-251-500-00-21.
- g. Approved AP US History Teacher Training to be held on July 23, 2012. This workshop is designed to prepare high school United States History teachers to teach this course in their high schools, to provide students with the analytical skills and factual knowledge necessary to deal critically with the problems and materials in United States History, and to develop the skills necessary for arriving at conclusions on the basis of an informed judgment and the skills for presenting reasons and evidence clearly and persuasively in essay format. The teachers will also be introduced to the latest College Board changes to the test and scoring strategies. The budget allotted for this AP US History Training would allow our district to send 3 Teacher of American History grant participants to this workshop. The money is budgeted for in our Teacher of American History Grant. Total cost \$6,000.00 to be paid by Acct. # 20-470-200-340-00-40.
- h. Approved US History Teacher Turnkey Training to be held on July 23, 2012. Our staff will present innovative teaching methods and activities designed to increase historical thinking skills among your students and enliven your classrooms. Each day will be full of participant-centered activities closely matched with substantive historical content. You'll also spend a day in Historic Philadelphia walking in the footsteps of the founders while learning how to bring history beyond the textbook for your students. The budget allotted for this Turnkey Training would allow our district to send 3 Teacher of American History grant participants to this workshop. The money is budgeted for in our Teacher of American History Grant. Total cost \$6,000.00 to be paid by Acct. # 20-470-200-340-00-40.
- i. Approved Teacher of American History Grant Teacher Training to be held July 16-19, 2012. Our staff will be presented innovative teaching methods and activities designed to increase historical thinking skills among their students and enliven their classrooms. Each day will be full of participant-centered activities closely matched with substantive historical content. The budget allotted for this training would allow our district to pay our high school's 15 Teacher of American History grant participants to complete this summer training. The funding will be provided by the Teacher of American History Grant's budget. Total cost \$16,000.00 to be paid by Acct. # 20-470-100-101-01-40.

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- j. Approved Terrell Everett to attend Job fairs at colleges for the purpose of recruiting teachers. March 15, 2012 – West Chester University, West Chester, PA, March 22, 2012 – Delaware State University, Dover, DE, April 19, 2012 – The College of New Jersey, Ewing, NJ, April 24, 2012 – Richard Stockton College of New Jersey, Pomona, NJ. Total registration fees \$625.00 to be paid by Acct. # 11-000-251-500-00-21.

Item 2.3 a-m

*** Approval of Student Programs**

- a. Approved Sign Languages Services, Inc. (vendor) to supply a Sign Language certified interpreter for the Annual Review at Broad Street School on April 4, 2012. Total cost \$130.00 to be paid by 11-000-219-320-00-18.
- b. Approved a Gang Awareness Education Assembly “Choices” by the Cumberland County Prosecutors Office to be held at Broad Street School on March 22, 2012. The assembly will be for grades 7- 8, 9:00-10:00 am for Grade 7 and 10:00-11:00am – Grade 8. This is a free assembly. There is no cost to the Board.
- c. Approved a Gang Awareness Education Assembly “Choices” by the Cumberland County Prosecutors Office to be held at West Avenue School on March 23, 2012. The assembly will be for grade 6, 9:30-10:30 am. This is a free assembly. There is no cost to the Board.
- d. Approved a Gang Awareness Education Assembly “Life in the Burg” by the Cumberland County Prosecutors Office to be held at Quarter Mile Lane School for 8th grade on March 23, 2012, 12:45-2:00 pm. The Power Point presentation with interaction and discussion about choices and consequences, including discussion on friends, family, school, applying these choices to decisions students make every day. This is a free assembly. There is no cost to the Board.
- e. Approved Cherry Street School’s Skating Party at the Skate 2000 Center in Bridgeton, NJ on Tuesday, March 27, 2012 at 6:30pm – 8:30pm. There will be a Special Performance by Disco Denby. This is a fundraiser for Cherry Street School’s Student Activities, c/o Student Government. Students K-8 and their family and friends are invited. Cost is \$8.00 per person. There is no cost to the Board.
- f. Approved a Character Counts Day in April 2012, that includes presentations for grades K-2,3-5, 6-8, 9-10, and 11-12 in all schools. The April 2012 presentations are free of charge, and the presenters are the district’s guidance counselors. Each presentation is approximately 45-50 minutes in length. Some of the topics included in the presentations are bullying, respect, citizenship, and character.
- g. Approved Young Audiences Arts for Learning presents “FERABA” BIASHI: THE JOURNEY at Cherry Street School on March 21, 2012. There will be two shows at 1:00 and 2:00 pm for grades K-8. This presentation will take students on a journey of rhythm! FERABA delivers a soul-inspiring combination of traditional instruments, vocals and energetic dance. Performers from four continents fuse tap, hip-hop, body percussion and traditional West African songs and dance into an electrifying art form. Total Cost \$1,805.00 to be paid by Acct. # 15-000-218-320-00-04.
- h. Approved Eboni Strings – Instrumental Ensemble to perform at Broad Street School on March 14, 2012. There will be two sixty minute performances, grades K-3 at 9:00 am and grades 4-8 at 10:00am. Total cost \$600.00 to be paid by Acct. # 15-000-223-320-00-03.

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- i. Approved a Parent Workshop for Parents of Seniors on March 15, 2012 from 6:00 – 7:00 pm. How to combat Senioritis: Ways to combat it and finish High School strong. This parent forum is planned to give parents strategies on how to help their child prioritize their time, engage counselors for post high school opportunities (college, work, internships, etc) as well as the importance of staying engaged for the remaining months of their child’s high school career. BHS Alumni will be invited as guest speakers. Total cost \$100.00 to be paid by Acct. # 20-237-200-610-01-81CO.
- j. Approved District Parent Math Night on April 4, 2012 from 5-7pm at the Buckshutem Road School. The workshop will focus on parents of students in grades PK- 4th grade. Teachers will be on hand along with CPIS and Parent Liaisons to guide parents on different ways to infuse math skills, strategies and techniques into everyday activities. Total cost \$400.00 to be paid by Acct. # 20-237-200-610-01-81 CO.
- k. Approved Buckshutem Road School Bobcats Discount Card Fundraiser. The Bobcats Discount Card fundraiser will benefit the Buckshutem Road School Student Activities and Positive Behavioral Interventions program. All proceeds will be deposited into the Buckshutem Road School Student Activities Account. The Bobcats Discount card will include approved discounts from various local businesses. This card will be valid for one year, and will be sold for \$5.00 to the students, staff, families, and friends of the Buckshutem Road School.
- l. Approved Quarter Mile Lane’s Health Fair to be held on March 28, 2012 from 6-7:30pm. Students grades K-8, parents and staff will participate in activities and be provided with ways to live a healthier lifestyle. Our PE teachers will host volleyball in the all purpose room and representatives from health organizations in the area will set up informational tables. Parents can participate in a fun exercise and take home tips and information on ways to live a healthier life. Total cost of program \$100.00 to be paid by Acct. # 20-237-200-610-98-81-CO.
- m. Approved Quarter Mile Lane School Movie Night to be held March 29, 2012 from 5-7pm. Students grades 3-8, parents and staff will come and watch, “Akeelah and the Bee”. This movie shows examples of how you can excel in school and not allow a negative environment distract you from reaching your goal. This is a great movie selection for children in preparation for testing. Total cost \$100.00 to be paid by Acct. # 20-237-200-610-98-81 CO.

n. Approved the Summer 2012 Program Schedule as listed below; Summer Schedule 2012

Program	Students	School	Time	Grades	Start	End	Contact	Funding Sources
Migrant	125	Buck	8:30-2:30	PK-12	7/2/12	8/10/12	Geraci	GCSSSD
SPED	25	Buck	8:30-2:30	PK-8	7/2/12	8/10/12	Doran	IDEA
Youth to Youth	100	Buck	8:30-2:30	K-12	7/2/12	8/10/12	Barnett	Self funded *
21 st Century CCLC- Cherry	50	QML	8-1	5-8	7/2/12	8/10/12	Cedano	CEZ 21 st Century
21 st CCLC BLAST	300	West	8-4	PK-8	7/2/12	8/10/12	Ortiz	Gateway * Self Funded

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Carrera	40	QML	8-1	6	7/2/12	8/10/12	Demby	SJHC
McKinney Vento Summer Program	10	Buck	8:30-2:30	K-12	7/2/12	8/10/12	Chestnut	McKinney Vento
Summer School	170	BHS	9-1	9-12	7/2/12	8/10/12	Williams	Title I Funds
Credit Completion	220 100	BHS WEST	9-1 8-12	9-12 6-8	7/2/12	8/22/12	Williams	Title I Funds

Item 2.4 a-b *** Approval of Graduate Student Research Survey's**

- a. Approved Mr. Mario DeRose (who is currently enrolled in Wilmington University as a graduate student for School Leadership), to conduct a survey of staff, students and parents. This item was approved by the Board Curriculum & Instruction Committee on February 7, 2012.
- b. Approved Mr. Michael Moore (who is currently enrolled in Rowan University as a graduate student currently completing clinical internship at BHS) to conduct a survey of BHS staff which is non-intrusive and voluntary. This item was approved by the Board Curriculum & Instruction Committee on February 7, 2012.

Item 2.5 a-g *** Approval of Summer Curriculum Writing**

- a. Approved curriculum writing for World Language High School. The following Curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

Spanish I
48 hours at \$28 an hour, 2 teachers = \$2,688.00
Spanish II
48 hours at \$28 an hour, 2 teachers = \$2,688.00
Spanish III
48 hours at \$28 an hour, 2 teachers = \$2,688.00

Spanish IV
48 hours at \$28 an hour, 2 teachers = \$2,688.00

French I
48 hours, at \$28 an hour, 1 teacher=\$1,344.00

French II
48 hours, at \$28 an hour, 1 teacher=\$1,344.00

Total: \$13,440.00 Account # 20-237-200-100-00-81-CO.

- b. Approved K-8 Curriculum Writing. The following Curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

Reading Grades K-5 (revisions) and Writing Grades K-5 (revisions)

48 hours at \$28 per person, 12 teachers = \$16, 128.00

Social Studies K-5 (rewritten)

24 hours at \$28 per person, 6 teachers = \$4,032.00

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World Language Grades K-5 (revisions)

24 hours at \$28 per person, 6 teachers = \$4,032.00

Media Grades K-8 (revisions)

24 hours at \$28 per person, 2 teachers = \$1,344.00

Social Studies 6/7(revisions)

24 hours at \$28 per person, 2 teachers = \$1,344.00

G and T Grades K-8 (rewritten)

24 hours at \$28 per person, 2 teachers = \$1,344.00

Novels (revisions)

24 hours at \$28 person, 1 person = \$672.00

Total: \$28,896.00 Account # 20-237-200-100-00-81-CO.

c. Approved K-12 Curriculum Writing Health/PE. The following Curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

K-4 Elementary Health (revisions)

48 hours at \$28 per person , 5 teachers = \$6,720.00

K-8 Physical Education (revisions)

48 hours at \$28 per person, 2 teachers = \$2,688.00

5th, 6th, 7th, 8th Middle School Health (revisions)

48 hours at \$28 per person, 2 teachers = \$2,688.00

High School Physical Ed/Health Ed (revisions)

48 hours at \$28 per person, 3 teachers = \$4,032.00

Total: \$16,128 Account # 20-237-200-100-00-81-CO.

d. Approved Curriculum Writing English High School. The following Curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

English 9 Honors

1 Teacher x \$28.00 at 48 Hours=\$1344.00

English 10 Honors

1 Teacher x \$28.00 at 48 Hours=\$1344.00

English 11 Honors

1 Teacher x \$28.00 at 48 Hours=\$1344.00

Total: \$4032.00 Account #20-237-200-100-00-81-CO.

e. Approved Curriculum Writing Language High School. The following Curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

AP Language

1 Teacher x \$28.00 at 48 Hours=\$1344.00

AP Literature

1 Teacher x \$28.00 at 48 Hours=\$1344.00

Total \$2688.00 Account #20-237-200-100-00-81-CO.

f. Approved Curriculum Writing History High School. The following Curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

CP World History
48 hours at \$28 an hour, 2 teachers = \$2,688.00
Honors World History
48 hours at \$28 an hour, 2 teachers = \$2,688.00
AP History
48 hours at \$28 an hour, 2 teachers = \$2,688.00
Law and You II
48 hours, at \$28 an hour, 1 teacher=\$1,344.00
Sociology
48 hours, at \$28 an hour, 1 teacher=\$1,344.00
Total: \$10,752.00 Account #20-237-200-100-00-81-CO.

g. Approved Curriculum Writing English Composition/Literature High School. These curriculums need to be completely rewritten with unit tests and exams to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

English Composition 9 CP
3 Teachers x \$28.00 at 48 Hours Each=\$4032.00
English Composition 10 CP
3 Teachers x \$28.00 at 48 Hours Each=\$4032.00
English Composition 11 CP
3 Teachers x \$28.00 at 48 Hours Each=\$4032.00
English Literature 9 CP
3 Teachers x \$28.00 at 48 Hours Each=\$4032.00
Total: \$16,128.00 Account #20-237-200-100-00-81-CO.

Item 2.6 ***Approval of BHS Bilingual Program Proposed Changes**

Approved the recommendation to provide sheltered English classes for the following core subjects:

9 th grade Science	World History/Freshman Seminar	Algebra I.
Biology	U.S. History I.	Geometry
Chemistry	U.S. History II.	Algebra II.

This item was approved by the Board Curriculum & Instruction Committee on February 7, 2012.

Proposal for ESL/Bilingual Program at BHS 2012-2013

The Board Curriculum & Instruction Committee approved the proposed ESL/Bilingual courses at BHS for 2012-2013 school year.

ESL Level I

ESL English Composition Level I.

Materials: System 44

Visions Introductory Text

ESL English Literature Level I.

Materials: READ180

EDGE A Selected Texts

ESL Level II

ESL English Composition Level II.

Materials: READ 180

Visions A

ESL English Literature II.

Materials: READ180

EDGE A Selected Texts

ESL Level III

ESL English Composition Level III.

Materials: Visions B

ESL English Literature III.

Materials: EDGE B

ESL Level IV

ESL English Composition Level IV.

Materials: Visions C

ESL English Literature IV.

Materials: EDGE C

Item 2.7

***Approval of PTO Senior Merit Award**

Approved the PTO (Parent Teacher Organization) Expanding Your Horizons Award.

A cash award of \$100.00 presented by the Bridgeton High School Parent Teacher Organization to a male and female senior who have demonstrated good citizenship, have participated in community service beyond the high school service learning requirement, and are seeking to continue their education beyond high school.

The PTO would like applicants to submit:

- Club, activity, and sports involvement at BHS and in the community
- Community service involvement beyond the BHS service learning requirement

Respond to the following question (in 250 words or less):

How have your high school experiences better prepared you to become actively involved in the Bridgeton community after graduation?

Item 3.1 a-b

***Approval of Field Trip**

- a. Approved Cherry Street School's 21st Century after school program to attend the Philadelphia 76ers basketball game on March 27, 2012 at the Wachovia Center in Philadelphia, PA. The trip is funded through the 21st Century grant.
- b. Approved BHS students to attend the Monmouth Junior Science Symposium on March 29-30, 2012. Five students and one teacher are attending to present their research and learn about STEM (Science, Technology, Engineering and Math). They will stay at the Doubletree Hotel in Tinton Falls, NJ. It is an all expense paid trip sponsored by the Department of Defense.

Item 3.2

***Ratification of Field Trip**

Ratified Hope Academy students to attend a Job Fair at the NJ Motorsports Park, Millville, NJ on Wednesday, February 29, 2012 from 10:00 AM – 2:00 PM.

Item 4.1.1 ***Approval of Retirement of Certificated Staff**

Approved retirement of Ms. Anne Gutsick-Smith from the position of Teacher of the Handicapped at Bridgton High School for the 2012-2013 school year, effective July 1, 2012.

Item 4.1.2 a-b ***Approval of Resignation of Non-Certificated Staff**

- a. Approved resignation of Mr. Jose Jimenez-Lopez from the position of Security Monitor at Bridgton High School for the 2011-2012 school year, effective March 14, 2012.
- b. Approved resignation of Ms. Diane DeMaio from the position of One-to-One Instructional Aide for the Multiple Disabled at Bridgton High School for the 2012-2013 school year, effective July 1, 2012.

Item 4.1.3 a-i ***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Mr. Sean Fallon, Teacher at West Avenue School, for a **New Jersey Family Leave of Absence** with pay using accumulated sick days from December 14, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Kathleen Fallon, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 14, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Kenyetta McBride, Teacher at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 9, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Marguerite Bennett, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 20, 2012 until April 9, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Debra Emery, Teacher at G.O.F.E.C.C., for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 16, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Ms. Kelly Holst, Teacher at G.O.F.E.C.C., for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 20, 2012 until March 13, 2012 and unpaid from March 14, 2012 to April 9, 2012, or until released from Doctor's care, not to exceed 12 weeks.
- g. Ratified request of Mr. Stephen Goodnight, Teacher at ExCEL, for a **Family Medical Leave of Absence and New Jersey Family Leave of Absence** with pay using accumulated sick days from January 24, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- h. Ratified request of Ms. Lara Koenig, School Psychologist at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 12, 2011 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

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- i. Ratified request of Ms. Charlotta Birdsall, Teacher at Bridgeton High School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence** with pay using accumulated sick days from February 22, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.4 a-b ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Corey Conklin, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from April 5, 2012 to May 18, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 19, 2012 to June 30, 2012. This leave is subject to change.
- b. Approved request of Ms. Rochelle Roser, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from April 16, 2012 to May 4, 2012 and unpaid from May 5, 2012 to June 6, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from June 7, 2012 to June 30, 2012. This leave is subject to change.

Item 4.1.5 a-b ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Jane Caine, Secretary at Bank Street Administration Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 21, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Heather Zoyac, Aide at SJ Healthcare, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 15, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.2.1 a-c ***Ratification of Appointment of Certificated Staff**

- a. Ratified appointment of Ms. Heather Ware to the position of Media Specialist at Cherry Street School for the 2011-2012 school year, effective on February 27, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, prorated. Account #15-000-222-104-00-04. PC# 813.
- b. Ratified appointment of Ms. Christina Chavez to the position of Grade 1 Teacher at Quarter Mile Lane School for the 2011-2012 school year, effective on March 12, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, prorated. Account #15-120-100-101-00-08. PC# 187.
- c. Ratified appointment of Mr. Erich Wolf to the position of Teacher of the Handicapped at HOPE Academy for the 2011-2012 school year, effective on March 8, 2012, on Step 2 of the BA Salary Guide, \$48,500.00, prorated. Account #15-423-100-101-00-02. PC# 287

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Item 4.2.2 ***Approval of Appointment of Certificated Staff**

Approved appointment of Ms. Lynne Hallanan to the position of Guidance Counselor at Cherry Street School for the 2011-2012 school year, effective on March 19, 2012 on Step 16 of the MA Salary Guide, \$76,020.00, prorated. Account #15-000-218-104-00-04. PC # 610.

Item 4.3.1 a-b ***Approval of Changes of Salary Status of Certificated Staff**

- a. Approved change of salary status of Ms. Lauren Nicosia, Music Teacher at West Avenue School, from Step 6 of the BA+30s' Salary Guide, \$52,930.00 to Step 6 of the Masters' Salary Guide, \$53,730.00, prorated, effective April 1, 2012. Account #15-120-100-101-00-07 and 15-130-100-101-00-07. PC # 784.
- b. Approved change of salary status of Ms. Elyse Bittner, Preschool Teacher at the Geraldyn O. Foster Early Childhood Center, from Step 3 of the BA+30s' Salary Guide, \$49,330.00 to Step 3 of the Masters' Salary Guide, \$50,130.00, prorated, effective April 1, 2012. Account # 20-218-100-101-00-01 PC#773.

Item 4.3.2 a-h ***Ratification of Appointment of Non-Certificated Staff**

- a. Ratified the appointment of Mr. Benjamin Trenado to the position of Talent 21 Technology Specialist at Bank Street Annex for the 2011-2012 school year, effective February 1, 2012, at the salary of \$17,106.00, prorated. Account #20-465-200-177-00-40. PC # 2197.
- b. Ratified the appointment of Ms. Donna Edwards to the position of Night Custodian at Bridgeton High School for the 2011-2012 school year, effective February 13, 2012, on Step 1 of the Custodians' Salary Guide, \$24,781.00, prorated. Account #11-000-262-110-00-23. PC # 76.
- c. Ratified the appointment of Ms. Griselda Ortiz to the position of Satellite Lunch Aide at Quarter Mile Lane School for the 2011-2012 school year, effective February 16, 2012, on Step 2 of the Aides' Salary Guide, \$9.83 per hour, 3.5 hours per day, \$6,192.90, prorated. Account #60-000-000-000-01. PC # 2259.
- d. Ratified the appointment of Mr. Frank Murphine, III to the position of Night Custodian at Bank Street Administration Building and HOPE Academy for the 2011-2012 school year, effective February 27, 2012, on Step 7 of the Custodians' Salary Guide, \$28,577.00, prorated. Account #11-000-262-110-00-23. PC #TBD.
- e. Ratified the appointment of Mr. Kyle Brogen to the position of Special Education Instructional Aide at Broad Street School for the 2011-2012 school year, effective on February 22, 2012, on Step 4 of the Aides' Salary Guide, \$16,275.00, prorated. Account #15-209-100-106-00-03. PC# 306.
- f. Ratified the appointment of Ms. Joanne Burgos to the position of Satellite Lunch Aide at Cherry Street School for the 2011-2012 school year, effective on February 22, 2012, on Step 1 of the Satellite Aides' Salary Guide, \$9.59 per hour, 3.75 hours per day, \$6,473.25, prorated. Account #60-000-000-000-01. PC# TBD.
- g. Ratified the appointment of Ms. Theresa Thompson to the position of Purchasing Agent at Bank Street Administration Building for the 2011-2012 school year, effective on March 8, 2012, at the salary of \$65,000.00, prorated. Account #11-000-251-104-00-80. PC# TBD.

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- h. Ratified the appointment of Ms. Alyson Robinson to the position of 12-Month Secretary in the Grants and Funded Programs Office at Bank Street Administration Building for the 2011-2012 school year, effective on March 5, 2012, on Step 2 of the Secretaries' Salary Guide, \$25,980.00, prorated. Account #11-000-221-105-00-81. PC# 337.

Item 4.3.3 ***Approval of Appointment of Non-Certificated Staff**

Approved the appointment of Ms. Karen Ziegler to the position of Bus Driver at the Bank Street Annex for the 2011-2012 school year, effective on March 26, 2012, at the Salary of \$23.16 per hour, 6 hours per day, \$25,291.00, prorated. Account #11-000-270-160-00-25. PC # 213.

Item 4.3.4 ***Ratification of Transfer of Non-Certificated Staff**

Ratified the following transfer of a non-certificated staff for the 2011-2012 school year, effective February 13, 2012:

Name	From	To	Account #
Ronald Bowers	Night Custodian – BHS PC# 76	Day Custodian – BHS PC# 18	18-000-262-110-00- 23

Item 4.4.1 ***Ratification of Professional Days**

Ratified the request of Mr. George Linen, Air Force Junior ROTC Instructor at Bridgeton High School, to attend Air Force Junior ROTC Re-Certification Training Class at Maxwell Air Force Base in Montgomery, AL from March 5, 2012 through March 9, 2012. This is an overnight trip. There is no cost to the Board.

Item 4.4.2 ***Approval of Substitutes**

Approved the following substitutes for the 2011-2012 school year, effective March 14, 2012:

Name	Position	Certificate	Rate	Account#
Michael Coyne	Substitute Teacher	Standard Elementary Teacher	\$100.00/day	To be determined
Marie Marlor	Substitute Teacher	County	\$90.00/day	To be determined
Nicole Maloy	Substitute Teacher	County	\$90.00/day	To be determined
Monica Mason	Substitute Teacher	County	\$90.00/day	To be determined
Vivian Henry	Substitute Teacher	County	\$90.00/day	To be determined
Roche` Lewis	Substitute Teacher	County	\$90.00/day	To be determined
Roche` Lewis	Substitute Instructional Aide	N/A	\$70.00/day	To be determined
Audrey Weldon	Substitute Instructional Aide	N/A	\$70.00/day	To be determined
Katrina Govan	Substitute Secretary	N/A	\$9.50/hr	To be determined
Audra Capps	Substitute Secretary	N/A	\$9.50/hr	To be determined
Katrina Govan	Substitute Custodian	N/A	\$10.75/hr	11-000-262-110-01-23
Katrina Govan	Substitute Bus Aide	N/A	\$8.40/hr	11-000-270-161-00-25

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Katrina Govan	Substitute Cafeteria Aide	N/A	\$8.33/hr	60-000-000-000-01
Katherine Williams	Substitute Instructional Aide	N/A	\$70.00/day	To be determined
Aldo Hernandez	Substitute Teacher	County	\$90.00/day	To be determined
Gwendlyn Fagotti	Substitute Cafeteria Aide	N/A	\$8.33/hr	60-000-000-000-01
Gwendlyn Fagotti	Substitute Breakfast Aide	N/A	\$8.49/hr	60-000-000-000-02

Item 4.4.3 ***Ratification of Resignation of ABE/GED Program**

Ratified resignation of Ms. Carmen Collins from the position of Instructor for the ABE/GED program at Bridgeton High School for the 2011-2012 school year, effective February 6, 2012.

Item 4.4.4 ***Ratification of Staff for Previously Approved Extended Day Programs**

Ratified the following staff for the previously approved SMART Program at Broad Street School for the 2011-2012 school year, effective February 11, 2012 through April 28, 2012. Account #20-234-200-100-03-40 CO.

Name	Position	Salary/Hr	Hours	Weeks	Total
Deionne Thrbak	Administrator	\$35.00	3.5	9	\$1,102.50

Item 4.4.5 a-d ***Approval of Staff for Summer Curriculum Writing**

a. Approved the following staff for Math Baseline (Grades 1-8) Summer Curriculum Writing at Bank Street Administration Building from July 9, 2012 through July 12, 2012. Account #20-238-100-100-00-40:

Name	Position	Salary/Hr	Total Hours	Total
Lisa Heisroth	Grade 4 Teacher	\$25.00	24	\$600.00
Kristi Berry	Grade 4 Teacher	\$28.00	24	\$672.00
Veronica Alvarez	Grade 6 Teacher	\$25.00	24	\$600.00
Mary Ann Pratta	Grade 7 Teacher	\$25.00	24	\$600.00
Jeanine Macchia	Grade 1 Teacher	\$28.00	24	\$672.00
Renee Glenn	Grade 2 Teacher	\$28.00	24	\$672.00
Stacy Cifaloglio	Grade 2 Teacher	\$28.00	24	\$672.00
Tracy McEneaney	Grade 3 Teacher	\$25.00	24	\$600.00

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Mary Walther	Grade 5 Teacher	\$25.00	24	\$600.00
Heather Goraj	Grade 5 Teacher	\$25.00	24	\$600.00
Peris Oribabor	Grade 6 Teacher	\$28.00	24	\$672.00
Sharon Pinkerton	Grade 7 Teacher	\$28.00	24	\$672.00
Christine Mendolera	Grade 3 Teacher	\$25.00	24	\$600.00
Kevin Skala	Grade 8 Teacher	\$25.00	24	\$600.00
Deidre Montgomery	Grade 8 Teacher	\$25.00	24	\$600.00

b. Approved the following staff for the Computer Literacy I & II Summer Curriculum writing to be held at Bridgeton High School from July 1, 2012 through July 31, 2012. Account #20-238-100-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Lisa Burgess	Teacher	\$25.00	96	\$2400.00

c. Approved the following staff for the Anatomy & Physiology Summer Curriculum Writing to be held at Bridgeton High School from July 1, 2012 through July 31, 2012. Account #20-238-100-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Meghan Guyon	Teacher	\$25.00	48	\$1200.00

d. Approved the following staff for the Training on Thin Layer Summer Science Curriculum Writing to be held at Bridgeton High School from July 16, 2012 through July 19, 2012. Account #20-238-100-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Travis Ludwick	Teacher	\$25.00	24	\$600.00
Sharon Blong	Teacher	\$25.00	24	\$600.00
Cindy O'Boyle	Teacher	\$25.00	24	\$600.00
Tarin Mason	Teacher	\$28.00	24	\$672.00
Mario DeRose	Teacher	\$25.00	24	\$600.00
Stephen Jublou	Teacher	\$25.00	24	\$600.00
Claudia Angle	Teacher	\$25.00	24	\$600.00

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Item 4.4.6 ***Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast Program for the 2011-2012 school year, effective February 8, 2012. Account #60-000-000-000-02.

Name	Position	Location	Salary/Hour	Hours	Total Salary
Griselda Ortiz	Breakfast Substitute	Quarter Mile	\$8.49	3	\$4,584.60, prorated
Joanne Burgos	Breakfast Substitute	Cherry Street	\$8.49	1.75	\$2,674.35, prorated

Item 4.4.7 ***Approval of Staff for Wawa Summer Program**

Approved the following staff for the Job Coaching and Retention Services for the Wawa Summer Program for the Cumberland County Office of Employment and Training, effective March 31, 2012 through October 31, 2012. Acct. #20-456-200-103-00-40, 20-456-200-104-00-40, and 20-456-200-220-00-40 (FICA).

Name	Position	Salary/Hr	Hours	Total	Account#
Kristina Hulitt	Job Coach	\$25.00	200	\$5,000.00	20-456-200-104-00-40
Debra Moore	Job Coach	\$25.00	200	\$5,000.00	20-456-200-104-00-40
James Smith	Job Coach	\$25.00	200	\$5,000.00	20-456-200-104-00-40
William Ziefle	Job Coach	\$25.00	200	\$5,000.00	20-456-200-104-00-40
William Waterman	Job Coach Coordinator	\$35.00	100	\$3,500.00	20-456-200-103-00-40
N/A	N/A	N/A	FICA	\$1,797.75	20-456-200-220-00-40

Item 4.4.8 ***Approval of Boiler Pay**

Approved Boiler Pay for the following custodians in the amount of \$750.00 prorated for the 2011-2012 school year, effective April 1, 2012. Account #11-000-262-110-00-23.

Name	School
Selinnette Lugo	Geraldyn O. Foster Early Childhood Center
Eduardo Cordero	Buckshutem

Item 4.4.14 ***Approval for Extra Hours for Non-Certificated Staff**

Approved the following payroll staff to work March 31, 2012 and April 1, 2012 to complete payroll for the April pay period.

Name	Salary/Hr	Total Hrs	Total	Account #
Lynne Buirch	\$28.57	8	\$228.56	11-000-251-105-00-80.
Janine Watty	\$20.93	8	\$167.47	11-000-251-105-00-80.

Item 5.1.1

***Approval of Bills February 2012**

Approved the February bills be paid as follows:

11-Current Expense	\$845,240.30
12-Capital Outlay	\$ 80,914.51
13-Special Schools	
15-Whole School Reform	\$ 72,265.51
20-Special Revenues	\$ 779,912.18
40-Debt Service	
30-Capital Projects	\$ 432,254.46
60-Enterprise Fund	\$ 254,432.10
70- Internal Service Fund	
Health Benefits	\$1,234,396.59
TOTAL	\$ 8,704,228.86

Item 5.1.2 a-b *Approval of Financial Reports

- a. Approved the January Treasurer's Reports for the 2011-2012 school year.
- b. Approved the January Board Secretary's Report for the 2011-2012 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for January.

I certify that as of January 31, 2012 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of January 31, 2012 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5

***Approval of 2011-2012 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Creative Achievement Academy- West Ave.			
Start Date	#	Tuition	Account#
3/2/2012	15	\$40,865.00	11-000-100-566-00-01
Creative Achievement Academy- Wood Street			
Start Date	#	Tuition	Account#
3/1/2012	8	\$41,278.00	11-000-100-566-00-01

Pineland Learning Center			
Start Date	#	Tuition	Account#
2/15/2012	27	\$41,887.80	11-000-100-566-00-01
3/01/2012	28	\$41,887.80	11-000-100-566-00-01

SCSSSD-Cumberland Campus			
Start Date	#	Tuition	Account#
2/13/2012	16	\$31,285.00	11-000-100-565-00-01
2/27/2012	17	\$31,285.00	11-000-100-565-00-01

Vineland Public Schools			
Start Date	#	Tuition	Account#
2/13/2012	2	\$20,597.00	11-000-100-562-00-01

Y.A.L.E. School- Cherry Hill			
Start Date	#	Tuition	Account#
2/16/2012	3	\$43,603.20	11-000-100-566-00-01

Item 5.1.6 (a-b) ***Approval of Memorandum of Agreements**

- a. Approved the Emergency Point of Distribution Site Memorandum of Agreement with Cumberland County Health Department. Bridgeton School facilities would be used as a Point of Distribution in the event of an emergent event that requires distribution of medication or administration of immunizations.
- b. Approved the Interlocal Services Agreement with Educational Information and Resource Center (EIRC) for Cumberland County Alternative School. A maximum of 50 seats are available at \$20,000.00 each.

Item 5.1.7 ***Approval of Polling Places**

Approved the following as polling places; Bank Street Administration Building, Bridgeton High School, Quarter Mile Lane School and Indian Avenue School for the following elections:
School Board Elections, April 17, 2012 from 1:00 pm until 9:00 pm.
Primary Election, June 6, 2012 from 5:00 am until 8:00 pm.
General Election, November 6, 2012 from 5:00 am until 8:00 pm.

Item 5.1.8 ***Approval of Election Worker Hourly Rate**

Approved the Election worker hourly rate of \$14.29 for 2012 elections.

Item 5.1.9

***Approval of Equipment/Vehicle Sale**

Approved the sale of the following items which are no longer in working/safe condition:

1991 Chevy Suburban

Pole Vault Mats

54 passenger buses:

1995 Ford

1996 Ford

1997 International

1997 Ford

1998 International 32 Passenger wheelchair

2002 International 54 Passenger

(This bus had a fire and the Insurance Company put the bus at a total loss.)

Item 5.1.10

***Approval of Wawa Summer Program Grant Application**

Approved the Submission of RFP#12-09: Providing Job Coaching and Retention Services for the Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will commence March 31, 2012 to October 31, 2012. The Cumberland County Office of Employment and training has established a partnership with Wawa, Incorporated to support summer employment for approximately 150 Cumberland County youth from Bridgeton High School, Cumberland Regional High School, Millville High School and Vineland High School, who will be employed at the following New Jersey shore area Wawa Food Markets: Avalon, Stone Harbor, North Wildwood, Wildwood, Wildwood Crest, Cape May, Villas, North Cape May, Cape May Courthouse, Rio Grande, Sea Isle City, Ocean View, Marmora, Ocean City, Somers Point, Margate, and Ventnor. The participants will be transported via bus, pursuant to a separate contract, to an assigned work place; use of the bus transportation is a condition of employment.

The Workforce Investment Act (WIA) defines the youth population that is eligible for services as an individual who is:

1) 14 through 21 years of age

2) Low income (See WIA section 101(25) for definition)

3) In one or more of the following “employment barrier” categories

Reading, writing or computing at or below eighth grade level

School dropout

Homeless, runaway or foster child

Offender (is or has been subject to any stage of the criminal justice process)

Pregnant or parenting

Requires additional assistance to complete an educational program or to secure and hold employment as defined by the WIB

Four Job coaching positions are necessary to promote quality work ethics within youths who participate in the program, provide retention services, and to provide positive support and mentorship of participants.

Item 5.1.11 * **Approval of First Book Grant Submission**

Approved Bridgeton High School to submit a grant application to First Book. FirstBook.org allows schools or programs who are registered with First Book and have at least 80 percent of the students they serve are from low income families to be eligible for the Advisory Book grant. Advisory Board volunteers use applications and eligibility criteria established by First Book to award book grants to eligible programs at least once per year. Programs are able to use their grants to select at least four books for each student they serve from the [First Book Marketplace](#). The books are incorporated into lessons and given to the children to take home and keep.

Item 5.1.13 * **Approval of Acceptance and Award of Bid**

Approved the acceptance of the following bids for Security Camera Equipment and Installation:

Honeywell	\$151,772.89
SDT	\$130,447.00
Integrated Systems	\$123,427.00
Comtec Solutions	\$122,229.53
RFP Solutions	\$105,850.41
Atlantic Coast Alarm	\$ 98,886.00
Schneider Electric	\$ 77,834.00
Premium Fire & Security	\$ 66,194.00
Anthony DiPietro	\$ 61,936.00

And to award the bid to: Anthony DiPietro in the amount of \$61,936.00. The equipment to be supplied for this project will be as specified in the RFP; Mr. DiPietro did not propose a substitute of an equal product. This contract requires the vendor to submit weekly certified payrolls to ensure the vendor is adhering to the prevailing wage rate as specified for this project.

Item 6.1.1 * **Facility Usage**

Approved Bridgeton High School Class of 1962 to tour Bridgeton High School on Saturday, August, 4, 2012, 10:00 – 11:30 am. Custodial fees of \$73.85 will be charged.

Motion by Mr. Morgan, second by Mr. SmithBey approving the consent agenda.

Motion carried, roll call vote was 8-0.

Item 7. **Non-Consent Agenda**

Item 4.4.9 **Approval of Non-Renewal of Contract of Non-Tenured Administrator**

Motion by Mrs. Bernstein, second by Mrs. Peterson approving non-renewal of contract of a non-tenured administrator, whose name has been filed with the Director of Human Resources, for the 2012-2013 school year.

Motion carried, roll call vote was 8-0.

Item 4.4.10 **Ratification of Return From Suspension of Non-Certificated Staff**

Motion by Mr. Smith Bey, second by Mrs. Peterson ratifying return from suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective February 13, 2012.

Motion carried, roll call vote was 8-0.

Item 4.4.11 **Ratification of Suspension of Non-Certificated Staff**

Motion by Mrs. Bernstein, second by Mr. SmithBey Ratifying the suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective February 14, 2012.

Motion carried, roll call vote was 8-0.

Item 4.4.12 a-c **Approval of Terminations of Non-Certificated Staff**

Motion by Mrs. Peterson, second by Mrs. Bernstein approving the following:

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 14, 2012, for abandonment of position.
- b. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 14, 2012, for abandonment of position.
- c. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 14, 2012, for abandonment of position.

Motion carried, roll call vote was 8-0.

Item 4.4.13 **Ratification of Termination of Non-Certificated Staff**

Motion by Mr. SmtihBey, second by Mrs. Peterson ratifying termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective March 6, 2012.

Motion carried, roll call vote was 8-0.

Item 5.1.12 **Approval of Donation**

Motion by Mr. SmithBey, second by Mrs. Bernstein approving the donation of the following items;

1 Refrigerator

1 Freezer

Motion carried, roll call vote was 8-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 First Reading of Revised Policy 5131.4 Pupil Attendance

8.2 First Reading of Revised Policy 4152 Leave for Unavoidable Absence

Item 9.

9.1 Committee Reports

10551
March 13, 2012

9.2 Executive Session-6:43 pm

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following executive session resolution:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Personnel matter related to the non-renewal of a non-tenured administrator (PCN 2201) for performance issues.
 - b. Personnel matter related to non certificated staff (PCN 76) returning from suspension.
 - c. Personnel matters related to the abandonment of position of non certificated staff (PCN 79, 385, 890, 863).
 - d. Personnel matter related to the suspension of non certificated staff (PCN 293) for conduct unbecoming.
 - e. Matter related to student discipline @ Cherry St. Elementary School.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Item 10. ADJOURNMENT

Motion by Mrs. Dellaquilla, second by Mrs. Bersntein adjourning meeting at 7:42 pm.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

10552
March 13, 2012

Executive Session Minutes
March 13, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by the Board President, Ms. Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mr. Kenny Smith-Bey, Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

The Superintendent and Assistant Superintendent presented information to the Board regarding the recommendation to non renew the non-tenured principal K.J. The recommendation was for performance issues related to missed deadlines, unresolved complaints, poor judgement, and failure to adhere to implement effective curriculum and instruction procedures. The evaluations of K.J. were shared with the Board showing unsatisfactory areas and the recommendations given. Mr. Johnson shared information on timelines that were missed for both CAPA and Title I plans. Finally there were numerous parent complaints regarding K.J. which Mr. Johnson had documented.

Item 4.4.10 relates to a bus driver that was suspended for leaving a student on a bus after a field trip and has been placed as a custodian (D.E.).

Item 4.4.11 related to a maintenance employee (D.F.) for anger management related items. Information on staff members PCN 79, 385, 890 & 863 who were being terminated for abandoning their positions.

Mr. Stevens explained an altercation that occurred between a 5th & 6th grade girl at Cherry St. School. The father of the 5th grade student was asked to assist in separating the two children and he refused. The father proceeded to gesture at the 6th grader. A complaint was filed against the parent for disorderly conduct. The video of the instance was shown to the board.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 7:30 p.m.

Motion carried, roll call vote was 9-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator