

June 12, 2012

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
June 12, 2012**

The public action meeting of the Bridgeton Board of Education was called to order at 6:35 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. Curtis Edwards, Mr. Albert Morgan and Mr. Kenny Smith-Bey. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Terrell Everett, Director of Human Resources and Mr. Robert Steven, Director of Security. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on April 27, 2012.

1.6 PUBLIC PARTICIPATION- None

1.7 RESOLUTIONS- Teacher of the Year and Retiree Resolutions

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving Teacher of the Year and Retiree Resolutions.

Motion carried, roll call vote was 9-0.

1.8 PRESENTATIONS – HIB Monthly Report to Board – Dr. Jones (None)

Bulldog of the Month – Dr. Jones presented the Bulldog of the month from each school to the board of Education.

Violence, Vandalism, & Substance Abuse Report to Board – Mr. Bob Stevens presented the Violence, Vandalism & Substance Abuse report covering July 1, 2011 –December 31, 2011 And the detailed information is attached as an official part of the minutes. The board had no Questions.

PBSIS-Positive Behavior Support in Schools – Mrs. Lynn Williams

1.9 APPROVAL OF MINUTES

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following minutes:

Regular Agenda Session/Public Action Meeting	May 8, 2012
Executive Session	May 8, 2012

Motion carried, roll call vote was 9-0.

CONSENT AGENDA**Item 2.1 a-d *Approval of Textbooks, Teacher Resources, Revised Curriculum**

All have been approved by the Board Curriculum and Instruction Committee on May 8, 2012.

a. Approved the following Textbooks:

- GLENCOE Teen Health Course I (Grade 6) (Copyright 2009)
- GLENCOE Teen Health Course II (Grade 7) (Copyright 2009)
- GLENCOE Teen Health Course III (Grade 8) (Copyright 2009)
- Macmillan/McGraw-Hill – Spotlight on Music – General Music – Kindergarten – Grade 8

b. Approved the following Teacher Resources:

- Keys to Financial Success – Teacher’s Manual – Delaware Council on Economic Educations (BHS Personal Finance) Copyright 2010
- Dare to be King – A Survival Workbook for African American Males
- Dare to be Queen – A Holistic and Comprehensive Curriculum for Girls

c. Approved the following Revised Curriculum:

- World Language – Heritage Spanish I (BHS) (2009 Standards)
- World Language – Heritage Spanish II (BHS) (2009 Standards)
- Advanced TV – (BHS) (2009 Standards)
- TV Journalism – (BHS) (2009 Standards)
- Introduction to Instrumental Music – (BHS) (2009 Standards)
- Law and You II - (BHS) (2009 Standards)
- Romiette and Julio-Novel Study (Grade 8) (2009 Standards)

d. Approval to Develop a Non-Violent Crisis Intervention Manual

Approved the development of a Non-Violent Crisis Intervention Manual over the Summer of 2012. The Non-Violent Crisis Intervention Manual will contain safe, non-harmful behavior management systems designed to aid staff in the management of disruptive, assaultive individuals even in the most violent moments. Prevention and management of aggressive and violent behavior has become an essential skill pertinent to all staff in the educational field. Educational providers greatly benefit from safe, effective behavior management and this manual will be designed as a resource to maintain the care, welfare, safety and security of all involved in the intervention process. Total cost will be \$904.26 to be paid by Acct. # 20-237-200-100-00-81.

Item 2.2 a-b *Approval of Professional Development**a. *Approval of Early Childhood Special Education Consultant**

Approved Ms. Kori Bardige, M.S.Ed., Early Childhood Special Education Consultant from the Learning Resource Center-South, part of the Educational Information and Resource Center (EIRC) to continue to provide training and technical assistance during the 2012-2013 school year at GOFECC. Ms. Bardige provides training on early childhood inclusion, sensory integration, communication disorders, language development, social & emotional skills in the inclusion preschool classroom, strategies for early learners, and many other early childhood programs. Her position provides services through EIRC at no cost to school districts. She has provided training to the Dr. Geraldyn O. Foster Early Childhood Center staff over the past two school years.

b. *Approval of Summer Curriculum Writing

Approved Summer Curriculum Writing for BHS Careers beginning July 1 – August 31, 2012. 48 hours x 1 teacher x \$28 = \$1344.00 + \$103.00 (FICA) = \$1447.00 to be paid by Acct. # 20-250-200-104-00-40.

Item 2.3 a-i *** Approval of Student Programs****a.** ***Approval of the GEMS and GENTS Mentoring Program**

The purpose of this program is to encourage youth to develop life-long goals (Education), foster a strong sense of self-worth (Self-Esteem and Health), and while empowering them to become poised, responsible leaders of society (Etiquette and Life-Skills). GEMS (Girls who are **E**legant, **M**otivated, and **S**uccessful) and GENTS (Guys who are **E**xcellent, **N**oble, **T**alented, and **S**uccessful) is a year-long mentoring program developed at Bridgeton High School. The core components of this program are: Self-Esteem, Education, Health, Etiquette, and Life-Skills. GG will meet weekly to discuss, collaborate, and engage youth in curriculum designed to meet the needs of teens in grades 9th-12th. Throughout the year, educational outings and programs will be implemented to reinforce core components. An application process is required and parent participation is highly encouraged. This was approved by the Board Curriculum & Instruction Committee on May 8, 2012. Total cost is \$1000.00 to be paid by the School Activities Account. The following staff will be the mentors;

Gems Mentors:

Dr. Emily Cannon, Supervisor

Aliya Covington, Counselor

LynNae Hill, Counselor

Germanae Grinnage, Counselor

Shyron Bryant, CIS

Gretta Seabrook, Teacher

Shelby Burger, Attendance Officer

Digna Febres, Attendance Officer

Gents Mentors:

Steven Morris, Assistant Principal

Azeem Ahmad, Assistant Principal

Sgt. George Linen, Teacher

Osco Williams, Attendance Officer

Ed Holloway, Attendance Officer

Charlie Kates, CST Social Worker

Leonard Davis, Teacher

b. ***Approval of Extended Saturday String Lesson Program**

Approved the Extended Saturday String Lesson Program for the 2012-2013 school year. A thirty minute lesson will be offered to string students in grades 4-12. The lessons will take place every Saturday morning during the school year between the hours of 9:00am – 1:00pm at Bridgeton High School. The cost would be 4 hours x \$28.00 x 36 weeks = \$4,032.00 to be paid by Acct. # 11-421-100-101-12-01

c. ***Approval of Rutgers Nutrition Program**

Approved the Nutrition Program (SNAP ED) provided by Rutgers Cooperative Extension to all Kindergarten, Second Grade and Fourth Grade students in the district for the 2012-2013 school year. Rutgers has provided this approved program since 2008. They will provide six lessons on healthy eating and nutrition to all students in the grades identified. There is no cost to the Board.

d. ***Approval of Kids Corner Summer Program 2012**

Approved the Kids Corner Summer Program at Broad Street School. The program will be held in room A-3 on Wednesdays beginning June 20, 2012 through August 1, 2012. Activities will include: arts & crafts, movies, guest speakers, and lunches and/or snacks. There is no cost to the Board.

e. ***Approval of Bridgeton News Monthly Column**

Approved the Community and Parental Involvement Specialist's to write a monthly column in the Bridgeton News to highlight events and programs that are scheduled to take place in the schools during the month. This will help create opportunities for various community organizations, businesses, and parents to stay connected and informed about the positive happenings in our schools. There is no cost to the Board.

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f. ***Approval of S.T.E.P.S. for Kids Program**

Approved of the S.T.E.P.S. for Kids program provided by South Jersey Healthcare during the 2012-2013 school year. The program is designed to target children between the ages of 8-12 whose body mass index (BMI) is over the 85th percentile, along with their parents. Physician referral to the program is required. Each 10 week session will consist of classes to conduct pre and post BMI testing, instruction on diet, physical activity and behavior modification. Each class will be 2 hours (6:30-8:30 pm) in length and will be held one evening per week. Instructors will include an exercise specialist, registered dietitian and a parent facilitator/social worker (for assistance in behavior modification). Class size can accommodate 20 students and 20 parents. The program will be held at West Avenue School. South Jersey Healthcare will assume responsibility for the costs of the program including staffing, supplies and materials. SJH is requesting a translator funded through Title III. There is no cost to the Board.

g. ***Approval of Field Hockey Camp Summer 2012**

Approved Field Hockey Camp directed by Mim Chappell-Eber on August 13-17, 2012 for grades 4-9 and August 13-16 for grades 8-12. This is a free camp to be held at BHS. There is no cost to the Board.

h. ***Approval of AFJROTC New Cadet Orientation Camp**

Approved the AFROTC New Cadet orientation camp from July 30 – August 9, 2012.

Daily sessions will be held from 8:30 am – 2:30 pm and will be instructed by the in-coming senior class. During the eight days the cadets will be issued uniforms, given basic drill instruction and introduction to the course and upcoming events for the year. The students will follow the same rules as provided to the BHS Band camp. Each student will need to bring his/her own lunch. Water will be provided during the physical conditioning activities. There is no cost to the Board.

i. ***Approval of BHS 2012-2013 Senior Class Trip Options**

Approved the BHS 2012-2013 Senior Class trip options as listed below. Both are two day trips that will occur in late May or early June. Trip option will be chosen based on affordability.

OPTION ONE**Busch Gardens & Water Country USA 2 day trip (VA)**

Price includes the following:

- Hotel: Hampton Inn or Marriott
- ❖ Roundtrip motor coach transportation (6 hour travel time)
- ❖ Continental breakfast each morning
- ❖ One dinner at hotel
- ❖ Park entrance to Busch Gardens & Water Country USA
- ❖ Hotel and coach bus round trip.

OPTION TWO**Hershey Park two day trip (PA)**

Price includes the following:

- Hotel: Hampton Inn or Marriott
- ❖ Roundtrip motor coach transportation (3 hours travel time)
- ❖ Continental breakfast
- ❖ One dinner at hotel
- ❖ Park entrance to Hershey Park and Chocolate World
- ❖ Hotel and coach bus round trip

Item 2.4 ***Approval of Cumberland County College Scholarship**

Approved the Cumberland County College Scholarship listed below;

Scholarship: Dr. W. Leslie Cornwell Endowed Scholarship

Amount: \$500.00 (Student will receive \$500.00 for 4 semesters providing the student maintains a 2.5 GPA)

Criteria: First preference awarded to a member of the Key Club in good standing who has minimum GPA of 2.5. Demonstrates financial need and is enrolling in CCC full-time.

Selected By: Bridgeton High School Staff

Item 3.1 ***Approval of Field Trip**

Approved the BHS Tennis Team to attend the US Open in Flushing, NY on August 28, 2012. 25 students and 3 chaperones will depart BHS at 7:30 am and return at 8:30 pm. There is no cost to the Board.

Item 3.2 ***Ratification of Field Trips**

- a. Ratified the 21st Century Club to attend the Camden Riversharks game on June 1, 2012. 40 students and 5 chaperones will depart Cherry Street School at 9:30 am and return at 2:30 pm. There is no cost to the Board.
- b. Ratified the BHS ROTC to attend the CBS 3 telethon for the Alex's Lemonade Stand Foundation on June 7, 2012 from 6:00-7:00pm. This time slot will be partially televised and all participants will sign a confidentiality form. There is no cost to the Board.

Item 4.1.1 ***Approval of Retirement of Certificated Staff**

Approved retirement of Ms. Christine Iapalucci from the position of Business Teacher at Bridgeton High School, effective July 1, 2012.

Item 4.1.2 a-b ***Approval of Resignation of Certificated Staff**

- a. Approved resignation of Ms. Ericka Shanoff from the position of English Teacher at Bridgeton High School, effective July 1, 2012.
- b. Approved resignation of Ms. Heather Ware from the position of Media Specialist at Cherry Street School, effective July 1, 2012.

Item 4.1.3 a-c ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Jodie Mazza, Teacher at West Avenue, for a **Family Medical Leave of Absence**, with pay from June 4, 2012 to June 19, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to December 20, 2012 and a **New Jersey Family Leave of Absence** without pay from December 21, 2012 to January 16, 2013. This leave is subject to change.
- b. Approved request of Ms. Brandy Hogan, Teacher at ExCel, for a **Family Medical Leave of Absence**, with pay from July 1, 2012 to July 31, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to October 14, 2012 and a **New Jersey Family Leave of Absence** without pay from October 15, 2012 to December 19, 2012. This leave is subject to change.

- c. Approved request of Ms. Susan Benner Teacher at QML, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to September 17, 2012 and without pay from September 18, 2012 to October 1, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from October 2, 2012 to January 16, 2013 and a **New Jersey Family Leave of Absence** without pay from January 17, 2013 to February 14, 2013. This leave is subject to change.

Item 4.1.4 a-e ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Nancy Lucca, Teacher at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 26, 2012 until June 30, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Debra Kimble, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, without pay from April 5, 2012 to June 30, 2012 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Tyrone Preyer, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from June 6, 2012 to June 18, 2012 and without pay from June 19, 2012 to June 30, 2012 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Maria Admendt-Smith, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from April 24, 2012 to May 24, 2012 and without pay from May 25, 2012 to June 30, 2012 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Sandra Connor, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay from May 14, 2012 to June 30, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to November 16, 2012 and a **New Jersey Family Leave of Absence** without pay from November 17, 2012 to January 16, 2013. This leave is subject to change.

Item 4.1.5 a-d ***Approval of Leaves of Absences of Non-Certificated Staff**

- a. Approved request of Ms. Denisse Lebron, Instructional Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to September 14, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 15, 2012 to January 16, 2013 and a **New Jersey Family Leave of Absence** without pay from January 17, 2013 to January 30, 2013. This leave is subject to change.
- b. Approved request of Ms. Takara Hernandez, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, without pay from July 1, 2012 to July 9, 2012 or released from doctor's care, not to exceed 12 weeks.

- c. Approved request of Ms. Candy Menz, Secretary at QML, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Approved request of Ms. Terri Ott, Secretary at BHS, for a **New Jersey Family Leave of Absence** with pay using accumulated sick days from July 1, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.6 a-b ***Ratifications of Leaves of Absences of Non- Certificated Staff**

- a. Ratified request of Mr. Daniel Devine, Custodian at BHS, for a **Family Medical Leave of Absence**, with pay from April 30, 2012 to May 21, 2012 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Carol Sheats, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from April 24, 2012 to May 9, 2012 and without pay from May 10, 2012 to May 30, 2012 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 a-b ***Approval of Appointments of Administrative Staff**

- a. Approved the appointment of Ms. Karen Horwitz to the position of Principal at Indian Avenue School for the 2012-2013 school year, effective July 1, 2012, on Step 1 of the Principals' Salary Guide, \$100,425.00, pending negotiations. Account #15-000-240-103-00-05. PC# 661.
- b. Approved the appointment of Ms. Kimberly Porch to the position of 12-Month Assistant Principal at Broad Street School for the 2012-2013 school year, effective July 1, 2012, on Step 6 of the Assistant Principals' Salary Guide, \$98,680, pending negotiations. Account # 15-000-240-103-00-03. PC # 2333.

Item 4.2.2 a-h ***Approval of Appointment of Certificated Staff**

- a. Approved the appointment of Ms. Maureen Brennan to the position of Technology Literacy Teacher at Quarter Mile Lane School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, pending negotiations. Account # 15-120-100-101-00-08 and 15-130-100-101-00-08. PC# 2337.
- b. Approved the appointment of Ms. Jessica Cottrill to the position of Response To Intervention Teacher at Buckshutem Road School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 11-424-100-101-00-90. PC # 2340.
- c. Approved the appointment of Ms. Brie Accardi to the position of Response To Intervention Teacher at West Avenue School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 11-424-100-101-00-9. PC # 2339.

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- d. Approved the appointment of Ms. Erin Kelly to the position of Response To Intervention Teacher at Quarter Mile Lane School for the 2012-2013 school year, effective September 1, 2012, on Step 5 of the BA Salary Guide, \$51,030.00, pending negotiations. Account # 11-424-100-101-00-90. PC # 2338.
- e. Approved the appointment of Ms. Danielle Wilson to the position of Response To Intervention Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 5 of the MA Salary Guide, \$52,530.00, pending negotiations. Account # 11-424-100-101-00-90. PC # 2341.
- f. Approved the appointment of Ms. Allison Pomykacz to the position of School Psychologist Intern at Bank Street Administration Building for the 2012-2013 school year, effective September 1, 2012. The salary will be \$10,000.00. Account # 11-000-219-104-00-18. PC# 1129.
- g. Approved the appointment of Ms. Maria Castro to the position of School Psychologist Intern at Bank Street Administration Building for the 2012-2013 school year, effective September 1, 2012. The salary will be \$10,000.00. Account # 11-000-219-104-00-18. PC# 1128.
- h. Approved the appointment of Mr. Joseph Burger to the position of Response To Intervention Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, pending negotiations. Account # 11-424-100-101-00-90. PC # 2342.

Item 4.2.3***Approval of Transfer of Certificated Staff**

Approved the following transfer of certificated staff for the 2012-2013 school year, effective September 1, 2012.

Name	From	To	Account #
Denice Butler	Special Education Teacher-Bridgeton High School, PC# 881	Special Education Teacher – Quarter Mile Lane, PC # 14	15-130-100-101-00-08

Item 4.2.4***Approval of Change of Salary Status of Certificated Staff**

Approved change of salary status of Ms. Sarah Arenberg, Teacher at the Geraldyn O. Foster Early Childhood Center, from Step 7 of the BA Salary Guide, \$53,430.00 to Step 7 of the BA+30 Salary Guide, \$54,130.00, effective October 1, 2012. Account # 20-218-100-101-00-01. PC # 70.

Item 4.3.1 a-g***Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Mr. Jose Cordero to the position of Custodian at Buckshutem Road School Trailer for the 2011-2012 school year, effective on June 18, 2012, on Step 1 of the Custodians' Salary Guide, \$24,781.00, prorated. Account # 18-000-262-110-00-23. PC # 455.
- b. Approved the appointment of Ms. Linda Mathews to the position of Custodian at Cherry Street School for the 2011-2012 school year, effective on June 18, 2012, on Step 6 of the Custodians' Salary Guide, \$27,677.00, prorated. Account # 11-000-262-110-02-23. PC # 224.
- c. Approved the appointment of Mr. Brett Waller to the position of Educational Enforcement Officer at Broad Street School for the 2012-2013 school year, effective September 1, 2012. The salary will be \$37,187.00, pending negotiations. Account # 15-000-211-171-00-03. PC # 2336.

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- d. Approved the appointment of Ms. Roche Lewis to the position of Special Education Instructional Aide at Broad Street School of the 2012-2013 school year, effective September 1, 2012, on Step 3 of the Aides' Salary Guide, \$16,191.00, pending negotiations. Account # 15-209-100-106-00-03. PC# 306.
- e. Approved the appointment of Mr. Michael Stevens to the position of Night Custodian at Bridgeton High School for the 2011-2012 school Year, effective June 13, 2012, on Step 1 of the Custodians' Salary Guide, \$24,781.00, prorated. Account # 18-000-262-110-00-23. PC# 906.
- f. Approved the appointment of Ms. Kate Slade to the position of 12-Month Secretary at ExCEL School for the 2012-2013 school year, effective July 1, 2012, on Step 15 of the Secretaries' Salary Guide, \$36,900.00, pending negotiations. Account # 11-000-240-105-00-73. PC # 2335.
- g. Approved the appointment of Ms. Sharon Abbott to the position of 12-Month Secretary at Hope Academy School for the 2012-2013 school year, effective July 1, 2012, on Step 10 of the Secretaries' Salary Guide, \$29,820.00, pending negotiations. Account # 15-423-200-105-00-02. PC #2334.

Item 4.3.2 ***Approval of Transfer of Non-Certificated Staff**

Approved the following transfer of a non-certificated staff for the 2012-2013 school year, effective June 18, 2012.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Account#</u>
Christopher Tiltman	Custodian Night – Buckshutem Trailer, PC# 455	Custodian Night- Buckshutem Road School, PC# 635	11-000-262-110-02-23

Item 4.4.1 ***Approval of Professional Days**

Approved request of Dr. Dorothy Realdine, Director of Curriculum at Bank Street Administration Building, to attend ASCD Fall Conference: Revolutionizing the Way We Lead and Learn in Atlanta, Georgia, October 25-28, 2012. This is an overnight trip. The total cost of the trip is \$1,947.00. Account # 11-000-221-590-00-19.

Item 4.4.2 ***Approval of Substitutes**

Approved the following substitutes for the 2011-2012 school year, effective June 13, 2012:

<u>Name</u>	<u>Position</u>	<u>Certificate</u>	<u>Rate</u>	<u>Account#</u>
Osco Williams	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01- 23
Donna Lowry	Substitute Teacher	County	\$90.00 per day	To be determined
Dyeisha Wallace	Substitute Teacher	County	\$90.00 per day	To be determined
Leticia Carrasco	Substitute Teacher	County	\$90.00 per day	To be determined
Aubrey Goldsboro	Substitute Teacher	County	\$90.00 per day	To be determined
Maria Sabio	Substitute Teacher	County	\$90.00 per day	To be determined
Karen Hummel	Substitute Secretary	N/A	\$13.10 per hour	To be determined

Item 4.4.3 a-b *Approval of Rescissions of previously approved Summer Curriculum Writing

- a. Approved the rescission of Mr. Sterling Rainier as Health/PE Teacher for the Health/PE Summer Curriculum Writing, due to declination, effective June 13, 2012.
- b. Approved the rescission of Ms. Ericka Shanoff from the position of Teacher for the AP Literature and AP Language summer curriculum, due to declination, effective June 13, 2012.

Item 4.4.4 a-d *Approval of Summer Teacher Training

- a. Approved the following staff for the Summer Personal Finance training at the Federal Reserve Bank in Philadelphia, PA from June 25- 29, 2012. Account # 20-237-100-101-02-81 CO, 20-237-200-100-00-81, 20-237-200-200-00-81.

Name	Position	Rate/Hr	Day	Hours	Park/Toll	FICA	Total
Brian Weinstein	Teacher	\$28.00	5	30	\$75.00	\$64.26	\$979.26
Debra Moore	Teacher	\$28.00	5	30	\$75.00	\$64.26	\$979.26

- b. Approved the following staff for Turnkey Teacher Training at Kingsway Regional High School in Woolwich Township, NJ, from July 23, 2012 through July 26, 2012. Account # 20-470-200-340-00-40.

Name	Position	Rate/Hr	Days	Hours	Total
Seth Engber	Teacher	\$25.00	4	8.5	\$850.00, plus mileage
Dawn Osborn	Teacher	\$25.00	4	8.5	\$850.00, plus mileage
Nicole Ostrum	Teacher	\$25.00	4	8.5	\$850.00, plus mileage

- c. Approved the following staff for AP US History Teacher Training at Kingsway Regional High School in Woolwich Township, NJ, from July 23, 2012 through July 26, 2012. Account # 20-470-200-340-00-40.

Name	Position	Rate/Hr	Days	Hours	Total
Carmen Collins	Teacher	\$25.00	4	8.5	\$850.00, plus mileage
Dolores Diaz	Teacher	\$28.00	4	8.5	\$952.00, plus mileage
Jacqueline Gentry	Teacher	\$28.00	4	8.5	\$952.00, plus mileage

- d. Approved the following 2012 BHS Team Leader Summer Retreat to be held at Bridgeton High School in August 2012. Account # 20-237-200-100-00-81 and 20-237-200-200-00-81.

Name	Position	Rate/Hr	Weeks	FICA	Total
Gretta Seabrook	Teacher	\$28.00	12	\$25.70	\$361.70
Tracy Vargas	Teacher	\$28.00	12	\$25.70	\$361.70
Kevin Nash	Teacher	\$25.00	12	\$22.95	\$322.95

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Karli Fratz	Teacher	\$28.00	12	\$25.70	\$361.70
Jesse Carolla	Teacher	\$28.00	12	\$25.70	\$361.70
Roseann Amaranto	Teacher	\$25.00	12	\$22.95	\$322.95
Kevin Meeks	Teacher	\$25.00	11	\$21.04	\$296.04

Item 4.4.5 a-d *Approval of Staff for Previously Approved Summer Programs

- a. Approved the following staff for the previously approved Summer Food Service Program for the 2012-2013 school year, effective July 2, 2012 through August 9, 2012. Account# 60-000-000-000-01.

Name	Position	Rate/Hr	Hours
Nicole Butcher	Assistant Manager	\$24.00	As needed
Melissa Santana	Assistant Manager	\$24.00	As needed
Monique Goff	Food Service Worker	\$16.00	As needed
Bonnie McClain	Food Service Worker	\$16.00	As needed
Mildred Vila	Food Service Worker	\$16.00	As needed
Christine Melchoirre	Food Service Aide	\$13.00	As needed
Harriet Johnson	Food Service Aide	\$13.00	As needed
Cheryl Bennett	Food Service Aide	\$13.00	As needed

- b. Approved the following staff for the previously approved Migrant Summer Program for the 2012-2013 school year, effective July 2, 2012 through August 9, 2012.

Name	Position	Rate/Hr	Hours	Days	Total	Account#
Maria Mesias	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Vicki Andrews	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Ivelisse Cuevas	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Sarah Arenberg	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Bernadette Cuff	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Jaclyn Hall	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Lisa Murphy	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Mary Jane Feaster	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Liz Medina	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Lisa Heisroth	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Diana Rivera	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Tania Witter	Teacher	\$25.00	6	23	\$3,450.00	20-236-100-101-00-40
Brittany Thayer	Secretary	\$13.10	6	23	\$1,807.00	20-236-200-105-00-40
Yvonne Scull	Nurse	\$30.00	6	23	\$4,140.00	20-236-200-104-00-40
Maria Hemple	Aide	\$15.31	6	23	\$2,113.00	20-236-200-106-00-40
Olive Doss	Aide	\$15.54	6	23	\$2,145.00	20-236-200-106-00-40
Beverly Heath	Aide	\$15.31	6	23	\$2,113.00	20-236-200-106-00-40

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Heather Zoyac	Aide	\$15.31	6	23	\$2,113.00	20-236-200-106-00-40
Barbara Wilson	Aide	\$13.57	6	23	\$1,873.00	20-236-200-106-00-40
Doris Edwards	Aide	\$14.34	6	23	\$1,979.00	20-236-200-106-00-40
Leopoldo Marquez	EEO	\$20.67	6	22	\$2,728.00	20-236-200-110-00-40

- c. Approved the following staff for the previously approved Summer School and Credit Completion Program for the 2012-2013 school year, effective June 26, 2012 through on or before August 9, 2012.

Name	Position	Rate/Hr	Hours	Total	Account#
Shantelle Perez	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
Travis Ludwick	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
William Ziefle	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
Debra Moore	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
Stephen Jublou	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
Sterling Rainier	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
Wanda Carr	Summer Teacher	\$25.00/Hr	126	\$3,150.00	20-237-100-100-00-81
Rebecca Franklin	Credit Completion Teacher 9-12	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Jeffrey Hyson	Credit Completion Teacher 9-12	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Monica Moyer	Credit Completion Teacher 9-12	\$28.00/Hr	94	\$2,632.00	20-237-100-100-00-81
Nancy Tupper	Credit Completion Teacher 9-12	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Robert Wisniewski	Credit Completion Teacher 9-12	\$28.00/Hr	94	\$2,632.00	20-237-100-100-00-81
Robert Lawless	Credit Completion Teacher 9-12	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Debra Emery	Credit Completion Teacher 9-12	\$28.00/Hr	94	\$2,632.00	20-237-100-100-00-81
Peggy Minervini	Credit Completion	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81

Christopher Ney	Credit Completion Teacher 9-12	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Kevin Skala	Credit Completion Teacher 6-8	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Veronica Alvarez	Credit Completion Teacher 6-8	\$25.00/Hr	94	\$2,350.00	20-237-100-100-00-81
Peris Oribabor	Credit Completion Teacher 6-8	\$28.00/Hr	94	\$2,632.00	20-237-100-100-00-81
Robin MacDade	Credit Completion Teacher 6-8	\$28.00/Hr	94	\$2,632.00	20-237-100-100-00-81
Robert Fink	Tech Coordinator – BHS	\$25.00/Hr	126	\$3,150.00	20-237-200-100-00-81
Nathan Reed	Tech Coordinator – West	\$25.00/Hr	94	\$2,350.00	20-237-200-100-00-81
Kathy Pentecost	Nurse-BHS	\$30.00/Hr	120	\$3,600.00	20-237-200-104-00-81
Erin O'Connor	Nurse-West	\$30.00/Hr	88	\$2,640.00	20-237-200-104-00-81
Eric Bailey	EEO BHS	\$20.67/Hr	120	\$2,480.00	20-237-200-110-00-81
Michael Brown	EEO QML	\$20.67/Hr	154	\$3,182.00	20-237-200-110-00-81
Deionne ThrBak	Coordinator-West	\$35.00/Hr	116	\$4,060.00	20-237-200-102-00-81
Tabitha Cassidy	Substitute Aide	\$13.81/Hr	As needed	N/A	20-237-100-100-00-81
Florine Davis	Substitute Teacher	\$90.00 per day	As needed	N/A	20-237-100-100-00-81
Andrea Davy-Bradnock	Substitute Teacher	\$90.00 per day	As needed	N/A	20-237-100-100-00-81
Lucy Soto	Substitute Teacher	\$28.00/Hr	As needed	N/A	20-237-100-100-00-81
William Soto	Substitute Teacher	\$28.00/Hr	As needed	N/A	20-237-100-100-00-81
Carol Phister	Substitute Teacher	\$28.00/Hr	As needed	N/A	20-237-100-100-00-81
Ada DeHoyos	Substitute Teacher	\$25.00/Hr	As needed	N/A	20-237-100-100-00-81

- d. Approved the following bus drivers, bus aides, and substitute bus driver for the previously approved Summer Programs for the 2012-2013 school year, effective July 2, 2012 through August 9, 2012. Account # 20-236-200-110-00-40; 20-250-200-110-00-40; 20-457-200-110-01-40; 20-463-200-110-01-40; 20-237-200-100-00-81;

Name	Position	Rate	Hours
Metta Fogg	Bus Driver	\$23.16	As needed
Eleanor Burt	Bus Driver	\$23.16	As needed
John Connelly	Bus Driver	\$23.16	As needed
Patti Zoyac	Bus Driver	\$23.16	As needed
Marie McAllister	Bus Driver	\$23.16	As needed
Carol Digue	Bus Driver	\$23.16	As needed
Mimia Sorrell	Bus Driver	\$23.16	As needed
Liz Shaffer	Bus Driver	\$23.16	As needed
Marilu Pichardo	Bus Driver	\$23.16	As needed
Lillie Staples	Bus Driver	\$23.16	As needed
Candie Juliano	Bus Driver	\$23.16	As needed
Sharon Cassidy	Bus Driver	\$23.16	As needed
Beth Schofield	Bus Driver	\$23.16	As needed
Lyshon Green	Bus Driver	\$23.16	As needed
Evelyn Cossaboon	Bus Driver	\$23.16	As needed
Carol Sheats	Bus Driver	\$23.16	As needed
Kate Kincade	Bus Driver	\$23.16	As needed
Millie Brown	Bus Driver	\$23.16	As needed
Angel Ortiz	Bus Driver	\$23.16	As needed
Michelle Stassi	Bus Driver	\$23.16	As needed
Angie Reed	Bus Driver	\$23.16	As needed
Claire Davis	Bus Driver	\$23.16	As needed
Angela Garcia	Bus Driver	\$23.16	As needed
Deyonka Green	Bus Driver	\$23.16	As needed
Melvin Hughes	Bus Driver	\$23.16	As needed
Karen Ziegler	Bus Driver	\$23.16	As needed
Amy Zarychta	Substitute Bus Driver	\$13.84	As needed
Gladys Birdsall	Bus Aide	\$12.11	As needed
Darlene Pennewell	Bus Aide	\$10.40	As needed
Lucille Santos	Bus Aide	\$10.40	As needed
Elizabeth Cortes	Bus Aide	\$8.40	As needed
Timothy Zoyac	Bus Aide	\$8.40	As needed
Nelson Pierce	Bus Aide	\$8.40	As needed
Barbara Pierce	Bus Aide	\$11.31	As needed

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Item 4.4.6 a-c *Approval of Staff for Summer Curriculum Writing

- a. Approved the following staff for the previously approved summer curriculum writing for the 2012-2013 school year to be held at Bridgeton High School in the Media Center, effective July 2, 2012 through August 8, 2012. Account # 20-237-200-100-00-81-CO.

Name	Curriculum	Salary/Hour	Hours	Total Salary
Christopher Ney	AP Literature	\$25.00	48	\$1,200.00
Christopher Ney	AP Language	\$25.00	48	\$1,200.00

- b. Approved the following staff for the previously approved summer curriculum writing for the 2012-2013 school year to be held at Bank Street Administration Building in Conference Room B, effective July 23, 2012 through August 3, 2012. Account # 20-237-200-100-00-81-CO.

Name	Curriculum	Hour	Salary/Hour	Total Salary
Mary Shepherdson	ELA	48	\$25.00	\$1,200.00
Deborah Beattie	ELA	48	\$28.00	\$1,344.00
Florinda Monje	WL	24	\$25.00	\$600.00
Teresa Torres	WL	24	\$25.00	\$600.00
Isolde Waddington	ELA	48	\$25.00	\$1200.00
Shannon Evans	WL	24	\$28.00	\$672.00

- c. Approved the following staff for the previously approved Health and Physical Education summer curriculum writing for the 2012-2013 school year to be held at Bridgeton High School in Room H4, effective July 9, 2012 through July 19, 2012. Account # 20-237-200-100-00-81 CO.

Name	Position	Salary/Hour	Hours	Days	Total
Linda Sylvester	Teacher	\$25.00	6	8	\$1,200.00
Kristi Wittenwiler	Teacher	\$25.00	6	8	\$1,200.00

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Item 4.4.7 a-c *Approval of Staff for Summer Compensation

- a. Approved the following staff for summer compensation to develop a non-violent crisis intervention manual over the summer of 2012 at Hope Academy, effective July 2, 2012. Account # 20-237-200-100-00-81 and 20-237-200-200-00-81.

Name	Position	Salary/Hr	Days	Hours	Total
Alicia Wright	Crisis Intervention Specialist/Trainee	\$28.00	5	30	\$840.00
N/A	N/A	N/A	N/A	N/A	FICA \$64.26

- b. Approved summer hours for the Teachers' Registry to be open from July 2, 2012 through August 31, 2012. Account #11-000-251-105-00-14. PC# 891.

Name	Position	Salary/Hr	Hours	Total
Lynette Taylor	Teachers' Registry	\$18.48	180	\$3,326.00

- c. Approved the following staff to work during the summer to manage and organize school physicals for the Fall Sports athletes, effective July 2, 2012 through August 23, 2012. Account # 11-401-100-100-00-01.

Name	Position	Salary/Hr	Weeks	Total
Yvonne Scull	Nurse	\$25.00	8	Not to exceed \$1000.00

Item 4.4.8 *Approval of Home Instructors

Approved the following Home Instructors for the 2012-2013 school year. Account # 11-219-100-101-00-18 and 11-150-100-101-00-18. The rate for BA/BS is \$25.00 per hour and MA is \$28.00 per hour, pending negotiations.

Name	Degree	Salary/Hr	Name	Degree	Salary/Hr
Anita D'Ambra	BA	\$25.00	Nicole Ostrum	BA	\$25.00
Jaime Garcia	BA	\$25.00	Ann Marie Johnson	BA	\$25.00
Linda Carman	BA	\$25.00	Hilda Romero	BA	\$25.00
Claudia Angle	BA	\$25.00	Mary Jane McGinnis	BA	\$25.00
Vicki Andrews	BA	\$25.00	Wanda Carr	BA	\$25.00
Jennifer DeLellis	BA	\$25.00	John DeVoe	BA	\$25.00
Jill Swaim	BA	\$25.00	Valerie Hagerty	BA	\$25.00
John W. Huges	BA	\$25.00	Cathryn Gilsky	BA	\$25.00
Tyrone Williams	BA	\$25.00	Denise Riley	MA	\$28.00
Annie Wright	BA	\$25.00	Marie Keith	MA	\$28.00
Gina Collins	BA	\$25.00	Arlene Ortiz	MA	\$28.00
William Turner	BA	\$25.00	Esther Brooks	MA	\$28.00
Marsha Dunkins	BA	\$25.00	Donna Pettit	MA	\$28.00
Kiriakos Frangakis	BA	\$25.00	Karen Owens-Jones	MA	\$28.00
Kimberly Beddia	BA	\$25.00	Deionne ThrBak	MA	\$28.00

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Andrew Sundell	BA	\$25.00	Caroline Cornelius	MA	\$28.00
Kathleen Martinelli	BA	\$25.00	Shannon Evans	MA	\$28.00
Heather Goraj	BA	\$25.00	Sharon Pinkerton	MA	\$28.00
Jacqueline Wraight	BA	\$25.00	Peris Oribabor	MA	\$28.00
Kathleen Sharp	BA	\$25.00	Sheri Cummines	MA	\$28.00
Lynne DeVoe	BA	\$25.00	Sabino Iovino	MA	\$28.00
Francis Ward	BA	\$25.00	Viola Holden	MA	\$28.00
Joni Resides	BA	\$25.00	Tracy Vargas	MA	\$28.00
Cynthia O'Boyle	BA	\$25.00	Stephen DiPatri	MA	\$28.00
Martina Morris	BA	\$25.00	Jacqueline Gentry	MA	\$28.00
Kevin Nash	BA	\$25.00	Daniel Simmons	MA	\$28.00
April Keedy	BA	\$25.00	Gretta Seabrook	MA	\$28.00
Tracy McEneaney	BA	\$25.00	Tiffanie ThrBak	MA	\$28.00
Sally Pierce	BA	\$25.00	Wayne Hendricks	MA	\$28.00
Candy Blackburn	BA	\$25.00	Antonio Singletary	MA	\$28.00
Linda Barksdale	BA	\$25.00	Belinda Murphy	MA	\$28.00
Wilmer Nell King	BA	\$25.00	Diane Caldwell	MA	\$28.00
Donna Lewis	BA	\$25.00	William Ziefle	BA	\$25.00
James Connor	BA	\$25.00	Carol VanLiew	BA	\$25.00
Marguerite Parker	BA	\$25.00	Michael Coppola	BA	\$25.00
Tania Witter	BA	\$25.00	N/A		N/A

Item 4.4.9 *Approval of Extra Contracts

Approved the following extra contracts for the 2012-2013 school year:

Name	Position	Rate	Account #
Jaclyn Hall	Cherry Student Council Advisor	\$512.00	11-401-100-100-00-01
Maurice DeShields	Cherry National Junior Honor Society Advisor	\$512.00	11-401-100-100-00-01
Sherman Denby	Cherry Science Fair Advisor	\$512.00	11-401-100-100-00-01
Taja Board	Cherry Yearbook Co-Advisor	\$256.00	11-401-100-100-00-01
Martina Morris	Cherry Yearbook Co-Advisor	\$256.00	11-401-100-100-00-01
Margaret Perrotti	QML Yearbook Co-Advisor	\$256.00	11-401-100-100-00-01
Catherine Burrell	QML Yearbook Co-Advisor	\$256.00	11-401-100-100-00-01
Karen Johns	QML Honor Society Advisor	\$512.00	11-401-100-100-00-01
Caroline Cornelius	QML Student Government Advisor	\$512.00	11-401-100-100-00-01
Kathleen Sharp	QML Science Fair Advisor	\$512.00	11-401-100-100-00-01
Claudia Angle	High School Science Fair Advisor	\$1,021.00	11-401-100-100-00-01
Martina Morris	Elementary Gifted and Talented Coordinator	\$1,721.00	11-401-100-100-00-01
Kenyetta McBride	Cherry 8 th Grade Advisor	\$512.00	11-401-100-100-00-01
Michele Pfeffer	QML 8 th Grade Advisor	\$512.00	11-401-100-100-00-01
Debra Moore	BHS Student Government – Co-Advisor	\$1,875.00	11-401-100-100-00-01
Tarin Mason	12 th Grade Advisor Class of 2013	\$3,020.00	11-401-100-100-00-01
George Linen	12 th Grade Advisor Class of 2013	\$3,020.00	11-401-100-100-00-01

Dawn Osborn	11 th Grade Advisor Class of 2014	\$2,656.00	11-401-100-100-00-01
Amanda Schnur	11 th Grade Advisor Class of 2014	\$2,656.00	11-401-100-100-00-01
Christal Griner	10 th Grade Advisor Class of 2015	\$2,178.00	11-401-100-100-00-01
Kayla Koskey	10 th Grade Advisor Class of 2015	\$2,178.00	11-401-100-100-00-01
Aliya Covington	9 th Grade Advisor Class of 2016	\$2,178.00	11-401-100-100-00-01
Germanae Grinnage	9 th Grade Advisor Class of 2016	\$2,178.00	11-401-100-100-00-01
Kevin Meeks	Baconian Co-Advisor	\$1,915.00	11-401-100-100-00-01
Brian Weinsten	High School Banker	\$2,449.00	11-401-100-100-00-01
Claudia Angle	Right To Know	\$5,923.00	11-401-100-100-00-01
Debra Moore	DECA	\$2,071.00	11-401-100-100-00-01
Charlotta Birdsall	HOSA	\$1,721.00	11-401-100-100-00-01
Maria Amendt-Smith	Mock Trial Advisor	\$489.00	11-401-100-100-00-01
Gretta Seabrook	African American Club	\$512.00	11-401-100-100-00-01
Sean Fallon	West Science Fair Advisor	\$512.00	11-401-100-100-00-01
Tiffanie ThrBak	West Student Government Advisor	\$512.00	11-401-100-100-00-01
Matthew Brenner	Band Director	\$8,043.00	11-401-100-100-00-01
Timothy Zoyac	Band Front Advisor	\$2,678.00	11-401-100-100-00-01
Matthew Brenner	Band Camp Director	\$2,864.00	11-401-100-100-00-01
Karen Johns	Director of Musical Productions	\$2,580.00	11-401-100-100-00-01
Charlene Cranmer	BHS Musical Vocal Director	\$1,050.00	11-401-100-100-00-01
Trisha Fusco Dennis	Makeup Advisor	\$351.00	11-401-100-100-00-01
Timothy Zoyac	Costume Advisor	\$351.00	11-401-100-100-00-01
Charlene Cranmer	High School Select Choir Director	\$1,407.00	11-401-100-100-00-01
Karen Johns	Director of 6 Week Instrumental Program	\$30.82 per hour	11-401-100-100-00-01
Karen Johns	6 Week Instrumental Music Strings	\$25.00per hour	11-422-100-101-12-01
George Byrd	All-City Select String Ensemble Director	\$1,407.00	11-401-100-100-00-01
Alphefia Blount	QML Head Teacher	\$1,340.00	11-401-100-100-00-01
Isaias Garza	ExCEL Head Teacher	\$1,340.00	11-401-100-100-00-01
Linda Cervini	Head Nurse	\$2,104.00	11-401-100-100-00-01
Brian Weinstein	Athletic Business Manager	\$6,121.00	11-402-100-100-00-01
Sean Fallon	Middle School Cross Country Coach	\$3,252.00	11-402-100-100-00-01
Andrew Bagley	Middle School Co-Ed Soccer – Head Coach	\$3,252.00	11-402-100-100-00-01
Danica Ghegan	Middle School Co-Ed Soccer-Asst. Coach	\$2,681.00	11-402-100-100-00-01
Delia Sweazie	Middle School Field Hockey – Head Coach	\$3,252.00	11-402-100-100-00-01
Kristi Wittenwiler	Middle School Field Hockey- Asst. Coach	\$2,681.00	11-402-100-100-00-01
Kristi Wittenwiler	Middle School Cheerleading Coach	\$3,252.00	11-402-100-100-00-01
George Linen	Middle School Girls Basketball –	\$3,252.00	11-402-100-100-00-01

Delia Sweazie	Middle School Girls Basketball-Asst. Coach	\$2,681.00	11-402-100-100-00-01
Shawn Bridges	Middle School Boys Basketball-Head Coach	\$3,252.00	11-402-100-100-00-01
Edward Holloway	Middle School Boys Basketball-Asst. Coach	\$2,681.00	11-402-100-100-00-01
Sherri Yellin	Middle School Softball-Head Coach	\$3,252.00	11-402-100-100-00-01
Delia Sweazie	Middle School Softball-Asst. Coach	\$2,681.00	11-402-100-100-00-01
Oscos Williams	Middle School Boys Track – Head Coach	\$3,252.00	11-402-100-100-00-01
Germanae Grinnage	Middle School Girls Track-Head Coach	\$3,252.00	11-402-100-100-00-01
James Connor	Middle School Baseball Head Coach	\$3,252.00	11-402-100-100-00-01
John Wuzzardo	Middle School Baseball Asst. Coach	\$2,681.00	11-402-100-100-00-01
Cornelius Wilks	Summer Weightlifting	\$32.13 per hour	11-402-100-100-00-01
Kevin McNear	Summer Weightlifting	\$32.13 p/h	11-402-100-100-00-01
Oscos Williams	Fall Weightlifting	\$32.13 p/h	11-402-100-100-00-01
David Ellen	Head Football Coach	\$8,036.00	11-402-100-100-00-01
Cornelius Wilks	Asst. Football Coach	\$4,017.00	11-402-100-100-00-01
Kevin McNear	Asst. Football Coach	\$4,017.00	11-402-100-100-00-01
James Pierce	Asst. Football Coach	\$4,017.00	11-402-100-100-00-01
Warren DeShields	Asst. Football Coach	\$4,017.00	11-402-100-100-00-01
Joseph Teklits	Asst. Football Coach	\$4,017.00	11-402-100-100-00-01
Nicholas Brown	Girls' Cross Country Coach	\$4,592.00	11-402-100-100-00-01
Shawn Sergeant	Boys' Cross Country Coach	\$4,592.00	11-402-100-100-00-01
Thomas Masucci	Boys' Head Soccer Coach	\$6,121.00	11-402-100-100-00-01
Jesus D. Martinez	Boys' Asst. Soccer Coach	\$3,252.00	11-402-100-100-00-01
Jeffrey Meeks	Girls' Head Soccer Coach	\$6,121.00	11-402-100-100-00-01
Erin Branch	Girls' Asst. Soccer Coach	\$3,252.00	11-402-100-100-00-01
Aaron Pope	Girls' Head Tennis Coach	\$6,121.00	11-402-100-100-00-01
Elizabeth O'Brien	Girls' Asst. Tennis Coach	\$3,252.00	11-402-100-100-00-01
Dannon Mehaffey	Head Field Hockey Coach	\$6,121.00	11-402-100-100-00-01
Jennifer DeShields	Asst. Field Hockey Coach	\$3,252.00	11-402-100-100-00-01
Domonique Musso	Head Fall Cheerleading Coach	\$3,161.00	11-402-100-100-00-01
Danielle Musso	Asst. Fall Cheerleading Coach	\$1,672.00	11-402-100-100-00-01
Warren DeShields	Head Boys' Winter Track Coach	\$4,212.00	11-402-100-100-00-01
Cornelius Wilks	Asst. Boys' Winter Track Coach	\$3,252.00	11-402-100-100-00-01
Germanae Grinnage	Head Girls' Winter Track Coach	\$4,212.00	11-402-100-100-00-01
Audrey Carter	Head Girls' Basketball Coach	\$6,121.00	11-402-100-100-00-01
Danica Ghegan	Asst. Girls' Basketball Coach	\$3,252.00	11-402-100-100-00-01
Shyron Bailey	Asst. Girls' Basketball Coach	\$3,252.00	11-402-100-100-00-01
Oscos Williams	Head Boys' Basketball Coach	\$6,121.00	11-402-100-100-00-01
Daniel Singletary	Asst. Boys' Basketball Coach	\$3,252.00	11-402-100-100-00-01
Charlie Kates	Asst. Boys' Basketball Coach	\$3,252.00	11-402-100-100-00-01
Domonique Musso	Head Winter Cheerleading Coach	\$3,161.00	11-402-100-100-00-01

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Danielle Musso	Asst. Winter Cheerleading Coach	\$1,672.00	11-402-100-100-00-01
Nicholas Brown	Head Girls' Spring Track Coach	\$6,121.00	11-402-100-100-00-01
Audrey Carter	Asst. Girls' Spring Track Coach	\$3,252.00	11-402-100-100-00-01
Shawn Sergeant	Asst. Girls' Spring Track Coach	\$3,252.00	11-402-100-100-00-01
Warren DeShields	Head Boys' Spring Track Coach	\$6,121.00	11-402-100-100-00-01
Cornelius Wilks	Asst. Boys' Spring Track Coach	\$3,252.00	11-402-100-100-00-01
Kevin McNear	Asst. Boys' Spring Track Coach	\$3,252.00	11-402-100-100-00-01
Michael Valella	Head Baseball Coach	\$6,121.00	11-402-100-100-00-01
Jeffrey Meeks	Asst. Baseball Coach	\$3,252.00	11-402-100-100-00-01
Geoffry Portale	Asst. Baseball Coach	\$3,252.00	11-402-100-100-00-01
Andrew Bagley	Head Softball Coach	\$6,121.00	11-402-100-100-00-01
Kristi Wittenwiler	Asst. Softball Coach	\$3,252.00	11-402-100-100-00-01
Romaine Street	Head Boys' Tennis Coach	\$6,121.00	11-402-100-100-00-01
Aaron Pope	Asst. Boys' Tennis Coach	\$3,252.00	11-402-100-100-00-01
Jesus D. Martinez	Head Golf Coach	\$4,212.00	11-402-100-100-00-01

Item 5.1.1***Approval of Bills May 2012**

Approved the May bills be paid as follows:

11-Current Expense	\$ 921,785.48
12-Capital Outlay	\$ 243,775.85
13-Special Schools	
15-Whole School Reform	\$ 83,194.30
20-Special Revenues	\$ 443,203.84
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 151,230.27
70- Internal Service Fund	
Health Benefits	\$1,237,990.42
Payroll	\$5,125,369.59
TOTAL	\$8,206,549.75

Item 5.1.2 a-b***Approval of Financial Reports**

- a. Approved the April Treasurer's Reports for the 2011-2012 school year.
- b. Approved the April Board Secretary's Report for the 2011-2012 school year.

Item 5.1.3***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for March.

I certify that as of April 30, 2012 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

June 12, 2012

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of April 30, 2012 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 a-g ***Approval of Contracts**

- a. Approved the Work Sampling System Renewal registration for the Geraldyn O Foster Early Childhood Center in the amount of \$12,496.75.
- b. Approved the Occupational Therapy Agreement with Heartland Rehabilitation Services, Inc. in the amount of \$82.34 per hour for Occupational Therapy and \$56.65 per hour for therapy services, not to exceed \$270,000.
- c. Approved the 2012-2013 Participation agreement with Cumberland County Educational Cooperative in the amount of \$63,601.85.
- d. Approved the 2011-2012 Johns Hopkins University Talent Development High Schools contract for Bridgeton High School in the amount of \$24,000.
- e. Approved the contract with Dr. Richard Bozza, Executive Director, New Jersey Association of School Administrators (NJASA) to provide professional consultation and training in June and August for the amount of \$9,300.00.
- f. Approved the contract with Salmon Ventures Limited to provide professional services for the 2012/2013 school year in the amount of \$5,000.00 per month for availability, \$125.00 per hour for Senior Consultant services, \$95.00 per hour for Administrative/Technical services and \$40.00 per hour for clerical services.
- g. Approved the contract with Invo HealthCare Associates, Inc. to provide physical therapy services for the summer, July 2, 2012-August 10, 2012, not to exceed \$16,000, to be charged to account #20-250-200-320-00-40.

Item 5.1.6 ***Approval of Transfers**

Approved budget transfers through May 31, 2012 for the 2011-2012 school year as attached.

Item 5.1.7 ***Approval of Cancellation of Outstanding Checks**

Approved the cancellation of outstanding checks over one year old.

Item 5.1.8 ***Approval of Second Check Run**

Approved a second check run for June 2012.

Item 5.1.9 ***Approval of 2011-2012 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Children's Home/Mary A. Dobbins School

Start Date	#	Tuition	Account#
2/6/2012	1	\$27,718.60	11-000-100-566-00-01
3/22/2012	2	\$17,666.80	11-000-100-566-00-01
4/24/2012	3	\$12,184.00	11-000-100-566-00-01

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Item 5.1.10 *Approval of Special Education Extended Year Tuition

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Archway Programs

Start Date	#	Tuition	Account#
7/2/2012	1	\$6,685.00	11-000-100-565-00-01

Bancroft School

Start Date	#	Tuition	Account#
7/5/2012	1	\$7,176.32	11-000-100-566-00-01
7/5/2012	2	\$7,176.32	11-000-100-566-00-01
7/5/2012	3	\$7,176.32	11-000-100-566-00-01

CMSSSD – Ocean Academy

Start Date	#	Tuition	Account#
7/3/2012	1	\$2,255.00	11-000-100-565-00-01
7/3/2012	2	\$2,255.00	11-000-100-565-00-01

CC-Tech – Project Strive

Start Date	#	Tuition	Account#
7/2/2012	1	\$2,000.00	11-000-100-566-00-01
7/2/2012	2	\$2,000.00	11-000-100-566-00-01
7/2/2012	3	\$2,000.00	11-000-100-566-00-01
7/2/2012	4	\$2,000.00	11-000-100-566-00-01
7/2/2012	5	\$2,000.00	11-000-100-566-00-01
7/2/2012	6	\$2,000.00	11-000-100-566-00-01
7/2/2012	7	\$2,000.00	11-000-100-566-00-01
7/2/2012	8	\$2,000.00	11-000-100-566-00-01
7/2/2012	9	\$2,000.00	11-000-100-566-00-01
7/2/2012	10	\$2,000.00	11-000-100-566-00-01
7/2/2012	11	\$2,000.00	11-000-100-566-00-01
7/2/2012	12	\$2,000.00	11-000-100-566-00-01

DCF-Cumberland County

Start Date	#	Tuition	Account#
7/2/2012	1	Incl. In Yearly	11-000-100-566-00-01
7/2/2012	2	Incl. In Yearly	11-000-100-566-00-01
7/2/2012	3	Incl. In Yearly	11-000-100-566-00-01
7/2/2012	4	Incl. In Yearly	11-000-100-566-00-01
7/2/2012	5	Incl. In Yearly	11-000-100-566-00-01

DHS Regional Day School – Passaic Campus

Start Date	#	Tuition	Account#
7/2/2012	1	\$5,639.40	11-000-100-566-00-01

Devereux

Start Date	#	Tuition	Account#
7/9/2012	1	\$6,240.00	11-000-100-566-00-18
7/9/2012	2	\$6,240.00	11-000-100-566-00-18
7/9/2012	3	\$6,240.00	11-000-100-566-00-18

GCSSSD – Bankbridge Regional

Start Date	#	Tuition	Account#
7/9/2012	1	\$3,825.00	11-000-100-565-00-01

The Lehman School

Start Date	#	Tuition	Account#
7/2/2012	1	\$11,115.00	11-000-100-565-00-01

New Jersey Reg. Day School - Mannington

Start Date	#	Tuition	Account#
7/9/2012	2	\$4,299.00	11-000-100-565-00-01

The Children's Home-Mary A. Dobbins School

Start Date	#	Tuition	Account#
7/9/2012	1	\$8,863.80	11-000-100-565-00-01
7/9/2012	2	\$8,863.80	11-000-100-565-00-01

Salem County Vocational Tech School

Start Date	#	Tuition	Account#
7/9/2012	1	\$4,000.00	11-000-100-565-00-01
7/9/2012	2	\$4,000.00	11-000-100-565-00-01

SCSSSD-Daretown School

Start Date	#	Tuition	Account#
7/9/2012	1	\$4,000.00	11-000-100-565-00-01

SCSSSD- Upper Pittsgrove School

Start Date	#	Tuition	Account#
7/9/2012	1	\$4,000.00	11-000-100-565-00-01
7/9/2012	2	\$4,000.00	11-000-100-565-00-01
7/9/2012	3	\$4,000.00	11-000-100-565-00-01
7/9/2012	4	\$4,000.00	11-000-100-565-00-01
7/9/2012	5	\$4,000.00	11-000-100-565-00-01
7/9/2012	6	\$4,000.00	11-000-100-565-00-01
7/9/2012	7	\$4,000.00	11-000-100-565-00-01
7/9/2012	8	\$4,000.00	11-000-100-565-00-01
7/9/2012	9	\$4,000.00	11-000-100-565-00-01
7/9/2012	10	\$4,000.00	11-000-100-565-00-01

SCSSSD-Cumberland Campus

Start Date	#	Tuition	Account#
7/9/2012	1	\$4,000.00	11-000-100-565-00-01
7/9/2012	2	\$4,000.00	11-000-100-565-00-01
7/9/2012	3	\$4,000.00	11-000-100-565-00-01
7/9/2012	4	\$4,000.00	11-000-100-565-00-01
7/9/2012	5	\$4,000.00	11-000-100-565-00-01
7/9/2012	6	\$4,000.00	11-000-100-565-00-01
7/9/2012	7	\$4,000.00	11-000-100-565-00-01
7/9/2012	8	\$4,000.00	11-000-100-565-00-01
7/9/2012	9	\$4,000.00	11-000-100-565-00-01
7/9/2012	10	\$4,000.00	11-000-100-565-00-01
7/9/2012	11	\$4,000.00	11-000-100-565-00-01
7/9/2012	12	\$4,000.00	11-000-100-565-00-01
7/9/2012	13	\$4,000.00	11-000-100-565-00-01
7/9/2012	14	\$4,000.00	11-000-100-565-00-01

Vineland Public Schools

Start Date	#	Tuition	Account#
7/9/2012	1	\$4,160.00	11-000-100-562-00-01

YALE School- Cherry Hill

Start Date	#	Tuition	Account#
7/9/2012	1	\$7,051.50	11-000-100-565-00-01
7/9/2012	1	\$7,051.50	11-000-100-565-00-01

YALE School – Voorhees

Start Date	#	Tuition	Account#
7/9/2012	1	\$8,844.30	11-000-100-565-00-01
7/9/2012	2	\$8,844.30	11-000-100-565-00-01
7/9/2012	3	\$8,844.30	11-000-100-565-00-01

Item 5.1.11 a-f *Approval of Acceptance and Award of Request for Proposals (RFP)

- a. Approved the acceptance of the proposals for the High School security camera upgrades:
 Tech One Services (Anthony DePietro) \$31,509.48
 Premium Fire & Security \$34,705.00
 Allied Fire & Safety \$48,130.00
 And to award the RFP to: Premium Fire & Security due to the fact that Tech One Services did not submit a Surety Bond with their bid.
- b. Approved the acceptance of the proposals for Janitorial Supplies:
 Contract award recommendations are for the following bidders:
 Central Poly Corp General Chemical
 Hillyard Indco Inc.
 Interboro Packing South Jersey Paper Products Unipak
 And to award the RFP to:
 Central Poly Corp General Chemical
 Hillyard Indco Inc.
 South Jersey Paper Products Unipak
 (See attached spread sheet for prices)
- c. Approved the acceptance of the proposals for Band instruments:
 Sam Ash \$49,046.00
 Cascio \$51,372.00
 NEMC \$34,256.00
 And to award the RFP to:
 NEMC submitted lower prices for the majority of the items requested, which includes a lifetime warranty on the string instruments. NEMC did not submit bids for the percussion instruments. The recommendation is to award multiple contracts to the bidders with the lowest prices for the items requested.
- d. Approved the acceptance of the proposals for Administration Building HVAC upgrade:
 Three prospective bidders did a site visit for this project. However, the only bid received was from Falasca Mechanical, who submitted a bid of \$374, 600. This phase will include HVAC upgrades for the second floor offices and Conference Room B.
 And to award the RFP to:
 The recommendation is to award the contract for this service to Falasca Mechanical.

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e. Approved the acceptance of the proposals for asbestos abatement work associated with BHS C1Science Laboratory project as follows:

D & S Restoration, Inc	\$18,800.00
Abatetech, Inc.	\$25,900.00
Four Strong Builders, Inc	\$35,900.00

And to award the RFP to: D&S Restoration, Inc.

Item 5.1.12 ***Approval of Change Order #GC-03**

Approved change order #GC-03 for the H7 BHS Science Lab in the amount of \$24.96.

Item 5.1.13 ***Approval of IDEA Submission**

Approved submission of the IDEA Amendment for FY11 for carryover allocations in the amounts of \$238,350 for IDEA Basic, and \$31,047 for IDEA Preschool.

Item 5.1.14 ***Approval of Acceptance**

Approved the acceptance of the Job Coaching and Retention Services for the WAWA Summer Employment Program in the amount of \$30,000. The program will commence March 2012 until December 2012.

Item 5.1.15 ***Approval of Maintenance Reserve Increase**

Approved the increase of Maintenance Reserve account by \$1,000,000, total maintenance reserve \$1,700,000.

Item 5.1.16 ***Approval of Capital Reserve**

Approved the establishment of a Capital Reserve account in the amount of \$2,000,000.

Item 5.1.17 a-b ***Approval of Project Application Submission**

- a. Approved RGE Engineering to provide design, inspection, Quality Control and Quality Assurance and submit project applications to the NJDOE on behalf of Bridgeton Board of Education for the following 2012-2013 Capital Maintenance projects:
- Roofing Annexes-Cherry, Indian and QML
 - Cherry & Indian Flat Roofs
 - Broad Street Slate & West Ave Roofs
 - Cherry Street Site Improvement
 - Indian Avenue Site Improvement
 - BHS Tennis Court Replacement
 - BHS piping repair & replacement
 - Stadium-Bleachers, Pole Vault, Lockers
 - Bank Street Annex
 - Phase 1-Partial Roof Replacement
 - Phase 2-South Side Window Installation
- b. Approved the District Facilities Manager to submit project applications on behalf of the BBOE to the NJ Department of Education for all projects in the Long Range Facilities Plan in accordance with the New Jersey Educational Facilities and Financing Act N.J.A.C. 6A:26.

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Item 5.1.18 ***Approval of Lunch Price Increase**

Approved an increase of .10 cents for lunch prices due to USDA equity in pricing provision effective July 1, 2011. New prices as follows:

BHS & HOPE	\$2.40
Elementary	\$2.05
PreSchool	\$2.00
Staff	\$3.65

Item 5.1.19 a-c ***Approval of Grants**

- a. Approved the submission of the Perkins Secondary Consolidated Grant application for the fiscal year 2013. The pending allocation is \$76,485.
- b. Approved the submission of the 2012-2013 New Jersey Child Assault Prevention Project (CAP) Grant. The New Jersey Child Assault Prevention program's mission is to provide schools and communities with information and resources to reduce children's vulnerability to assault. The grant is due June 29, 2012.
- c. Approved the submission of the Stewart B. McKinney-Vento Education for Homeless Children and Youth Program (Year1/3) Grant application due July 10, 2012.

Item 6.1.1 ***Facility Usage**

- a. Approved the request of Mount Hill Church to use the Bridgeton High School Auditorium and West cafeteria for gospel concert on Sunday, November 18, 2012 from 3:00 pm to 8:00 pm. **Rental fees, Custodial, Kitchen, Security and Sound fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Nanticoke Lenni Lenape Indians to use the Bridgeton High School and West cafeteria for Native American POW WOW for Health on Saturday, June 23, 2012 from 8:00am to 6:00pm. **Rental fees, Custodial, Kitchen, Security and Sound fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the consent agenda.
Motion carried, roll call vote was 9-0.

Item 7. **Non-Consent Agenda****Item 4.1.6 c.** **Ratifications of Leaves of Absences of Non- Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein ratifying request of Ms. Brandi Murray, Cafeteria Worker at BHS, for a **Board Approved Leave** with pay using accumulated sick days from April 26, 2012 until June 30, 2012 or patient is released from Doctor's care.

Motion carried, roll call vote was 9-0.

June 12, 2012

Item 4.2.5 Approval of Job Description K-4 Master Teacher

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following:

Bridgeton Public Schools**Job Description**

New

POSITION: **Grades K- 4 Master Teacher**

QUALIFICATIONS:

1. Bachelor's degree and teacher certification.
2. Three to five years teaching experience in grades K-4.
3. Experience facilitating workshops and training sessions for K-4 teachers.
4. Experience in design and implementation of district curriculum and the NJCCCS/Common Core State Standards.
5. Experience with district benchmarks and state assessments.

REPORTS TO: Principal

JOB GOAL: The Master Teacher will assist teachers in research-based effective teaching practices and the use of student assessment for the purpose of improving learning and instruction.

PERFORMANCE RESPONSIBILITIES:

1. Model and provide feedback to teachers in grades K-4 in implementing the NJCCCS/Common Core State Standards.
2. Provide content knowledge and resources about learning and teaching of the core programs – including teaching strategies, assessment techniques, interpretation of assessment results, classroom routines and practices that promote success, etc.
3. Provide instructional expertise demonstrated through gradual release responsibility methodology, tiered instruction, Writer's Workshop, Reader's Workshop, running/reading records, small group instruction, differentiated instruction, cooperative learning approaches, **inquiry-based learning**, use of Smartboards and other technology programs/ equipment, use of research- based instructional strategies (comparing, contrasting, classifying, analogies and metaphors in teaching, employ nonlinguistic representations, use cues, questions and advance organizers), promotion of collaboration and reflection, and infusion of college and career readiness skills.
4. Demonstrate detailed knowledge of curriculum/program development (instruction, planning, evaluation and program overview).
5. Assist with the development of the district and school-level Professional Development Plans.
6. Assist in the development and monitoring of the district's SMART Goals, district goals, and school- level SMART Goals.
7. Oversee, develop, and coordinate all activities related to school based professional development opportunities linked to individual professional growth plans and job competencies.
8. Examine professional development and evaluation feedback; implement and monitor next steps for individuals and the school.
9. Analyze and evaluate school and district level data to share with staff by developing PowerPoint presentations, charts, graphs etc.
10. Organize and lead department meetings and grade level meetings.
11. Attend appropriate professional meetings.
12. Communicate effectively.
13. Maintain accurate and detailed paperwork and complete all required reports in a timely fashion.
14. Keep abreast of current research-based teaching and learning practices.
15. Perform such other duties as assigned by the Principal.

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TERM OF EMPLOYMENT: 10 Months. Salary to be determined by the Board of Education.
EVALUATION: Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

Motion carried, roll call vote was 9-0.

Item 4.2.6 **Approval of Job Description 5-8 Master Teacher**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following:

Bridgeton Public Schools

Job Description

New

POSITION: **Grades 5-8 Master Teacher**

QUALIFICATIONS:

1. Bachelor's degree and teacher certification.
2. Three to five years teaching experience in grades 5-8.
3. Experience facilitating workshops and training sessions for grades 5-8 teachers.
4. Experience in design and implementation of district curriculum and the NJCCCS/Common Core State Standards.
5. Experience with district benchmarks and state assessments.

REPORTS TO: Principal

JOB GOAL: The Master Teacher will assist teachers in research-based effective teaching practices and the use of student assessment for the purpose of improving learning and instruction.

PERFORMANCE RESPONSIBILITIES:

1. Model and provide feedback to teachers in grades 5-8 in implementing the NJCCCS/Common Core State Standards.
2. Provide content knowledge and resources about learning and teaching of the core programs – including teaching strategies, assessment techniques, interpretation of assessment results, classroom routines and practices that promote success, etc.
3. Provide instructional expertise demonstrated through gradual release responsibility methodology, tiered instruction, Writer's Workshop, Reader's Workshop, running/reading records, small group instruction, differentiated instruction, cooperative learning approaches, **inquiry-based learning**, use of Smartboards and other technology programs/ equipment, use of research- based instructional strategies (comparing, contrasting, classifying, analogies and metaphors in teaching, employ nonlinguistic representations, use cues, questions and advance organizers), promotion of collaboration and reflection, and infusion of college and career readiness skills.
4. Demonstrate detailed knowledge of curriculum/program development (instruction, planning, evaluation and program overview).
5. Assist with the development of the district and school-level Professional Development Plans.
6. Assist in the development and monitoring of the district's SMART Goals, district goals, and school- level SMART Goals.
7. Oversee, develop, and coordinate all activities related to school based professional development opportunities linked to individual professional growth plans and job competencies.
8. Examine professional development and evaluation feedback; implement and monitor next steps for individuals and the school.
9. Analyze and evaluate school and district level data to share with staff by developing PowerPoint presentations, charts, graphs etc.
10. Organize and lead department meetings and grade level meetings.

June 12, 2012

- 11. Attend appropriate professional meetings.
- 12. Communicate effectively.
- 13. Maintain accurate and detailed paperwork and complete all required reports in a timely fashion.
- 14. Keep abreast of current research-based teaching and learning practices.
- 15. Perform such other duties as assigned by the Principal.

TERM OF EMPLOYMENT: 10 Months. Salary to be determined by the Board of Education.
EVALUATION: Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

Motion carried, roll call vote was 9-0.

Item 4.3.1 a. Approval of Appointment of Non-Certificated Staff

Motion by Mr. SmithBey, second by Mrs. Bernstein approving the appointment of Mr. Daniel Mourning, Sr. to the position of Educational Enforcement Officer at a West Avenue School for the 2011-2012 school year, effective June 13, 2012. The salary will be \$37,187.00, prorated. Account # 15-000-266-110-00-07. PC # 1694.

Motion denied, roll call vote was 3-6, with Mrs. Dellaquilla, Mrs. Peterson, Mr. SmithBey, Mr. Williamson, Mr. Edwards and Ms. Edwards voting no.

Item 4.3.3 Approval of Level I & II Crisis Intervention Training

Motion by Mrs. Dellaquilla, second by Mr. Morgan approving Level I & II Crisis Intervention Training for Educational Enforcement Officers and Security Monitors during the month of June 2012. The cost is \$4400.00 for each level training.

Motion carried, roll call vote was 9-0.

Item 4.4.3 b. Approval of Rescissions of previously approved Summer Curriculum Writing

Motion by Mr. SmithBey, second by Mrs. Peterson approving the rescission of Ms. Jennifer Brown as Health/PE Teacher for the Health/PE Summer Curriculum Writing, due to declination, effective June 13, 2012.

Motion carried, roll call vote was 8-0-1, with Mrs. Dellaquilla abstaining.

Item 4.4.9 Approval of Extra Contracts

Motion by Mr. SmithBey, second by Mrs. Bernstein, approving the following:

Jennifer Brown	Assistant Athletic Director	\$9,277.00	11-402-100-100-00-01
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Motion carried, roll call vote was 7-0-2, with Mrs. Dellaquilla and Mrs. Peterson abstaining.

Item 8. OTHER BOARD ACTION: INFORMATION

- 8.1 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving Second Reading of Revised Policy 9270 Conflict of Interest
Motion carried, roll call vote was 9-0.
- 8.2 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving Second Reading of New Policy 4211 Residency to replace Policy 4111.2
Motion carried, roll call vote was 9-0.
- 8.3 Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving Second Reading of Revised Policy 4111 Recruitment, Selection and Hiring
Motion carried, roll call vote was 9-0.

June 12, 2012

8.4 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving Second Reading of Revised Policy 1330 Use of School Facilities

Motion carried, roll call vote was 8-0-1, with Mr. Morgan abstaining.

8.5 Motion by Mrs. Peterson, second by Mr. SmithBey approving Second Reading of New Policy 5131.8 Incidents Involving Dating Violence that Occur at School

Motion carried, roll call vote was 9-0.

Item 9.

9.1 Committee Reports

9.2 Executive Session-7:03pm

Motion by Mr. Edwards, second by Mrs. Bernstein approving Executive Session Resolution:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Discussion of tenure charges for PCN 204 & PCN 96.
 - b. Discussion of the terms of proposed facilities lease.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate and upon signing of the lease agreement.
4. This Resolution will take effect immediately.

Item 10. ADJOURNMENT

Motion by Mr. Edwards, second by Mrs. Bernstein adjourning meeting at 7:51 pm.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

June 12, 2012

Executive Session Minutes**June 12, 2012**

The public action meeting of the Bridgeton Board of Education was called to order at 6:35 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. Curtis Edwards, Mr. Albert Morgan and Mr. Kenny Smith-Bey. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Terrell Everett, Director of Human Resources and Mr. Robert Steven, Director of Security. Prayer was offered by Ms. Edwards.

The Business Administrator presented information regarding two variations on the proposed terms of the lease for space being utilized for HOPE. The proposal was for 1 or 5 years. The cost was shared with the board and proposed work to be done. Board advised to see if a 2 or 3 year agreement could be reached.

The Board Solicitor informed the board of tenure charges against a tenured secretary (R.G.). Mr. Kienzle explained the facts of the case including performance and attendance issues. Mr. Kienzle explained the process of filing tenure charges and informed board they will certify charges and employee will be suspended without pay effective immediately. Mr. Kienzle received a letter of explanation today, and he shared the information with the Board. He explained that he and the superintendent do not support the proposal, the board agreed. Motion by Mr. Edwards, second by Mrs. Dellaquilla approving certifying tenure charges on R.G.

Motion carried, roll call vote was 9-0.

Motion by Mr. Edwards, second by Mrs. Peterson approving suspension without pay on R.G.

Motion carried, roll call vote was 9-0.

Mr. Kienzle informed the Board about the conduct unbecoming charges on (C.R.). There are 45 statements from students regarding assistance she allegedly provided on state assessments. Also, some statements of unbecoming conduct regarding inappropriate finger gestures. Mr. Kienzle shared the response of C.R. denying the charges and her request to not have the charges certified. Dr. Jones stated she did not change her position and recommended certifying charges and employee will be suspended without pay effective immediately.

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving certifying tenure charges on C.R.

Motion carried, roll call vote was 9-0.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving suspension without pay on C.R.

Motion carried, roll call vote was 9-0.

RETURN TO THE PUBLIC

Motion by Mr. Edwards, second by Mrs. Bernstein, approving the return to the public portion of the meeting at 7:47 p.m.

Motion carried, roll call vote was 7-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator