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July 10, 2012

**BRIDGETON BOARD OF EDUCATION  
PUBLIC ACTION MEETING  
July 10, 2012**

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. Curtis Edwards and Mr. Kenny Smith-Bey. Mr. Albert Morgan was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Terrell Everett, Director of Human Resources and Mr. Robert Steven, Director of Security. A. Paul Kienzle, Jr. Esq., Board Solicitor was absent. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on April 27, 2012.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS –

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving New Jersey State Interscholastic Athletic Association Resolution.

**Motion carried, roll call vote was 8-0.**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving Resolutions for the Valedictorian and Salutatorian of the BHS Class of 2012.

**Motion carried, roll call vote was 8-0.**

1.8 PRESENTATIONS – Presentation on HOPE Academy – Dr. Jones

HIB Monthly Report to Board – Dr. Jones presented the HIB report. There was one incident at Cherry Street in June. The student was suspended for three days.

Presentation Approved the Superintendent's Merit Goals for 2011-2012-

The Board reviewed the 2011-2012 merit goals of the Superintendent. There were 6 goals of which 3 were successfully achieved: Goal #2, Reduce number of students missing 10 or more days, Goal #4, reduce number of students graduating by passing the alternative assessment. Goal #6, RTI.

Dr. Jones presented her proposed goals for the 2012/2013 school year.

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Executive Session- 6:42pm

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
  - a. Discussion of termination of non certificated staff member PCN 2256.
  - b. Discussion of the terms of proposed facilities lease.
  - c. Discussion of contract negotiations.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate and upon signing of the lease agreement.
4. This Resolution will take effect immediately.

**Returned to public at 7:48pm**

1.9 APPROVAL OF MINUTES

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following minutes:

Regular Agenda Session/Public Action Meeting	June 12, 2012
Executive Session	June 12, 2012

**Motion carried, roll call vote was 8-0.**

**1.9.1 Amendment to the Board Meeting Minutes of June 12, 2012**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the amendments to the following minutes:

Item 4.4.1 c-d \*Rescission of Professional Days

- c. Rescinded request of Ms. Kathleen Sharp, Grade 6/7/8 Teacher at Quarter Mile Lane School, to attend Professional Learning Communities at Work Institute Conference in Baltimore, Maryland, from July 18, 2012 through July 20, 2012, **due to declination.**
- d. Rescinded request of Ms. Pamela Doughty, Grade 2 Inclusion Teacher at Quarter Mile Lane School, to attend Professional Learning Communities at Work Institute Conference in Baltimore, Maryland, from July 18, 2012 through July 20, 2012, **due to declination.**

Item 4.4.5 a-d \*Approval of Staff for Previously Approved Summer Programs

b. Approved the following staff for the previously approved Migrant Summer Program for the 2012-2013 school year, effective July 2, 2012 through August 9, 2012.

Name	Position	Rate/HR	Hours	Days	Total	Account #
Leopoldo Marquez	EEO	\$23.25	6	22	\$3,069.00	20-236-200-110-00-40

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c. Approved the following staff for the previously approved Summer School and Credit Completion Program for the 2012-2013 school year, effective June 26, 2012 through on or before August 9, 2012.

Name	Position	Rate/HR	Hours	Total	Account #
Eric Bailey	EEO - BHS	\$23.25	120	\$2,790.00	20-237-200-110-00-81
Michael Brown	EEO-QML	\$23.25	154	\$3,580.50	20-237-200-110-00-81

Item 4.4.9 \*Approval of Extra Contracts

Approved the following extra contracts for the 2012-2013 school year:

Name	Position	Rate/HR	Account #
Karen Johns	6 Week Instrumental Music Strings	\$25.00 p/h	11-422-100-101-12-01

*Motion carried, roll call vote was 8-0.*

**\*CONSENT AGENDA**

**Item 2.1 a. \*Approval of Textbooks, Novel, and Revised Curriculum**

All have been approved by the Board Curriculum and Instruction Committee on June 5, 2012.

**Textbooks:** *Risas y SONRISAS* Grades K – 4 - (Spanish Program for Kids)  
National Geographic – Reach – ESL – Grades K-6  
(Language/Literacy/Content)  
Holt McDougal Science Fusion – Grades. 6-8  
National Geographic - Inside –ESL Level I–IV Grades 6 - 8

**Novel:** TRINO’S TIME (The Sequel to the Award-winning Trino’s Choice)  
Grade 11 College Prep

**Revised Curriculum for Approval:** General Music – Grades K-8

**Item 2.1 b. \* Approval of Implementation of the Measures of Academic Progress (MAP) Testing Program**

Approved the purchase and use of the MAP Testing Program commencing in September 2012. This testing program will replace the Learnia Testing program and will be administered online to students in grades three through eight in Mathematics and Language Arts. This testing program will provide specific data on student performance that is user friendly and informative than data from the Learnia program. The total cost for this program is \$33,400.00 and will be paid by Acct. # 11-000-218-610-00-82.

**Item 2.2 a-c \*Approval of Professional Development**

a. Approved Cherry Street School’s staff to participate in the Rowan University Garden State Partnership for Teacher Quality Grant. The new collaboration with Cherry Street School’s staff will continue to present unique opportunities for prospective educators to engage in a full year teacher residency which will culminate in a teaching certification and a Master of Education in Teacher Leadership Degree for the candidates. This was reviewed and approved by the Board Curriculum & Instruction Committee on June 5, 2012.

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- b. Approved Peggy Morgan, teacher at Buckshutem Road School to participate in the Educational Leadership/Internship program through Wilmington University. The objective of the internship is to complement program coursework and provide a broad application overview of the work of a senior-level leader. Ms. Becky Guess, Principal at Broad Street School will be the supervising mentor. The program will take place on Wednesday and Thursday from 9:00-11:00 AM starting July 11 – August 30, 2012. There is no cost to the Board.
- c. Approved Rebecca Guess, Karl Brown, Kim Porch and Alesha Taylor to attend the Annual Summer Institute for Principals and Supervisors on August 1-2, 2012 at Rowan University in Glassboro, NJ. Total cost is \$1,627.90 to be paid by Acct. #'s 20-238-200-580-03-8, 20-238-200-580-98-81.

**Item 2.3 a-j**      \* **Approval of Student Programs**

**a. Approved Cherry Street School Extended Day Programs 2012-2013**

**Detention Grades 3-8** – one teacher @ 1.5hrs per day (100 days) @ \$28/hr. Total \$4200.00 (September 17, 2012 – June 14, 2013) Acct # 15-421-100-100-00-04.

Detention will be used to reduce the number of students' assigned suspensions from school. Students in grades 3-8 will complete tasks designed to increase proficient academic performance on the NJASK.

**NJ ASK Enrichment Club 3-8** – 2 teachers @ 4.5 hrs per week (28 weeks) @ \$28/hr. Total \$7056.00 (September 17, 2012 – April 19, 2013). Acct. #15-421-100-100-00-04.

Students who scored 150 – 199 on the NJASK will be assigned to this club. The instructors will work with each individual student in the area of need as identified on the 2011 NJASK Assessment. A pre and post test will be given to measure student performance and achievement.

**Karate Club** – one teacher @ 1.5 hr per week (20 weeks) @ \$28/hr. Total \$840.00 (October 1, 2012 – May 31, 2013). Acct #15-421-100-100-00-04.

This club will assist students in developing self-discipline, respect for self and others, staying focused, increasing perseverance and confidence, and improving goal setting skills.

**Newspaper Club** – one teacher @ 1.5 hrs per week (28 weeks) @\$28.00/hr. Total \$1176.00 (October 1, 2012 – May 31, 2013). Acct #15-421-100-100-00-04.

Students will use the writing process (prewriting, writing, revising, editing, and publishing) to produce the school newsletter four times during the school year.

**Cooking with Science** – one teacher @ 1.5 hrs per week (28 weeks) @\$28/hr. Total \$1176.00 (October 1, 2012 – May 31, 2013) Acct #15-421-100-100-00-04.

Students in this club will infuse several skills with cooking as a base for the infusion. They will incorporate math, language, history, and science skills into each meeting. Students will also learn how to take notes, copy recipes, and properly complete and expository writing. After learning the skills, students will have an opportunity to create some delicious dishes from all cultures.

**Reading Club (grades 1-3)** – 2 teachers @ 3 hrs /week @ 20 weeks @ \$28.00 per hour (October 1, 2012 – May 31, 2013) \$3360.00 Acct #15-421-100-100-00-04.

The students in this club will be taught reading strategies that will enable them to meet the district's goal for all students to read on grade level by the end of third grade.

**Extended Day Substitutes** – 3 teachers (October 1, 2012 – May 31, 2013) Acct #15-421-100-100-00-04.

Total cost of all Extended Day Programs for Cherry Street School- \$17, 808.00.

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**b. \*Approved Bridgeton High School Extended Day Programs 2012-2013**

**Tutorials in Math.LA.Science and Social Studies** – to be held each Tuesday and Thursday beginning October 2, 2012 -June 4, 2013 (2 days/week) from 2:30 4:30 PM. This program will be staffed by 4 teachers. The total cost is \$12,000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Support Program for Students with Disabilities**– to be held each Tuesday and Thursday beginning October 2, 2012 - June 4, 2013 (2 days/week) from 2:30-4:30 PM. This program will be staffed by 1 teacher. The total cost is \$3000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Bilingual/ESL Support**- to be held each Tuesday and Thursday beginning October 2, 2012- June 4, 2013 (2 days/week) from 2:30-4:30 PM. This program will be staffed by 1 teacher. The total cost is \$3000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Bilingual Basic Skills Math** – to be held each Tuesday and Thursday beginning October 2, 2012-June 4, 2013 (2 days/week) from 2:30-4:30 PM. This program will be staffed by 1 teacher. The total cost is \$3000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Media Center Access**- to be held each Tuesday and Thursday beginning October 2, 2012-June 4, 2013 (2 days/week) from 2:30-4:30 PM. This program will be staffed by 1 teacher. The total cost is \$3000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Fall High School Proficiency Assessment (HSPA) Prep** - to be held on Monday through Thursday beginning September 17-27, 2012 (4 days/week for a total of 8 days) from 2:30-4:30 PM. This program will be staffed by 2 teachers (Math and LA). The total cost is \$1000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Alternative High School Assessment (AHSA) Tutorial** - to be held on Tuesdays and Thursdays beginning October 2, 2012-June 4, 2013 (2 days/week) from 2:30-4:30 PM. This program will be staffed by 2 teachers (Math and LA). The total cost is \$3000.00 and will be paid through Acct. #15-421-100-101-01-02.

**Credit Completion for Semester One** – to be held on Tuesdays and Thursdays beginning on February 4-June 4, 2013 (two days/week) from 2:30-4:30 PM. This program will be staffed by 2 teachers. The total cost is \$2000.00 and will be paid through Acct. #15-421-100-01-02.

Total cost of all Extended Day Programs for Bridgeton High School - \$30,000.00.

**c. \*Approved OML School's 2012-13 Extended Day Programs**

**Writer's Club (2<sup>nd</sup> Grade)** to be held on Monday and Wednesday beginning on November 1, 2012 and will end April 30<sup>th</sup> 2013. 1 teacher @\$28.00 x 2.5 hrs. x 24wks. = \$1,680.00 to be paid by Acct. # 15-421-100-100-00-08. The program targets students who are failing in writing. Students practice the mechanics of writing by listening to stories then paraphrasing what they have heard. Also, students start out writing 4 sentences per week and progressively write more throughout the program. Students eventually learn how to write a paragraph.

**Literacy Circles (3<sup>rd</sup> Grade)** to be held on Monday and Wednesday beginning on November 1, 2012 and will end April 30<sup>th</sup> 2013. 1 teacher @\$25.00 x 2.5 hrs. x 24wks. = \$1,500.00 to be paid by Acct. # 15-421-100-100-00-08. Students are recommended for this program if they are struggling in reading. Students will work on improving reading comprehension and vocabulary development. Students may work on improving their writing skills as well.

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**Math Club (3<sup>rd</sup>-5<sup>th</sup>)** to be held on Tuesday and Thursday beginning on November 1, 2012 and will end April 30<sup>th</sup> 2013. 1 teacher @\$28.00 x 2.5 hrs. x 24wks. = \$1,680.00 to be paid by Acct. # 15-421-100-100-00-08.

**Math Club (6<sup>th</sup> -8<sup>th</sup>)** to be held on Tuesday and Wednesday beginning on November 1, 2012 and will end April 30<sup>th</sup> 2013. 1 teacher @\$25.00 x 2.5 hrs. x 24wks. = \$1,500.00 to be paid by Acct. # 15-421-100-100-00-08. Students who are failing in the area of mathematics will be recommended to participate in this club. The students will work in a small group to review mathematical concepts learned within the context of the regular curriculum. These clubs are being developed based on Quarter Mile Lanes' SMART goals to improve math scores.

**Phonics Club (1<sup>st</sup> /2<sup>nd</sup> Grade)** to be held on Tuesday and Thursday beginning on November 1, 2012 and will end April 30<sup>th</sup> 2013. 1 teacher @\$28.00 x 2.5 hrs. x 24wks. = \$1,680.00 to be paid by Acct. # 15-421-100-100-00-08. Students who are failing reading because they have not mastered letter sound associations and decoding skills will have the opportunity to learn how to blend unfamiliar words, sentences and short stories.

**Drama Club – (4<sup>th</sup>/5<sup>th</sup> grade)** to be held on Tuesday and Wednesday beginning on November 1, 2012 and will end April 30<sup>th</sup> 2013. 1 teacher @\$25.00 x 2.5 hrs. x 24wks. = \$1,500.00 to be paid by Acct. # 15-421-100-100-00-08.

Students who are interested in the performing arts will participate in the club. Students are selected or they may sign-up to be a member of the club. Students will produce a theatrical presentation at the end of the school year.

Total cost of all Extended Day Programs for Quarter Mile Lane School - \$9,540.00.

**d. \* Approval of Indian Avenue School 2012-2013 Extended Day Programs**

**Talent 21 Technology Literacy Club 6<sup>th</sup> – 8<sup>th</sup> Grade** – 1 teacher 1.5 hours per week (24 weeks) @\$25/hr. Total \$900.00 (Oct. 29, 2012-May 10, 2013) Account # 15-421-100-100-00-05.

**Detention Grades K-8** – 1 teacher 3 hours per week (30 weeks) @ \$25/hr. Total \$2,250.00 (October 9, 2012- May 31, 2013) Account # 15-421- 100-100-00-05.

**Homework Club** – 1 teacher 3 hours per week (33 weeks) @ \$25/hr. Total \$2,475.00 (October 1, 2012-May 17, 2013) Account # 15-421-100-100-00-05.

**Art Club** – 1 teacher 1.5 hours per week (13 weeks) @ \$25/hr. Total \$487.50. (January 14, 2013-April 19, 2013) Account # 15-421-100-100-00-05.

**NJ ASK Prep Clubs Grades 3-8** – 6 teachers /3 hours per week (12 weeks) @ \$25/hr. Total \$5,400.00 (January 14, 2013-April 12, 2013) Account # 15-421-100-100-00-05.

**Tutor Club** – 1 teacher 1.5 hours per week at \$0 cost by Mr. Ferrara in Language Arts Literacy . Total cost of all Extended Day Programs for Indian Avenue School \$11, 512.00.

**e. \* Approval of Buckshutem Road School 2012-13 Extended Day Programs**

**Detention** - The detention program is designed to remediate and eradicate student behavioral difficulties that directly impact student achievement. The program will be held October 16, 2012 to June 05, 2013, three days a week for 30 weeks, 3:45-4:30pm for up to 20 students in Grades 2-8. 1 teacher x 25/hr x 2.25hr x 30weeks = \$1687.50 to be paid by Acct. # 15-421-100-100-00-06.

**Math** - The math program is designed to increase student achievement in math. The program will be held October 16, 2012 to May 8, 2013, three days a week for 26 weeks, 3.45-4.30 PM for up to 70 students in Grades K-8. Total cost -3 teachers x 25/hr x 1.5hr x 26weeks = \$2925 + \$300 for supplies = \$3225.00 to be paid by Acct. #'s 15-421-100-100-00-06, 15-421-100-610-00-06.

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**Language Arts Literacy** - The language arts literacy program is designed to increase student achievement in language arts literacy. The program will be held October 16, 2012 to May 8, 2013, three days a week for 26 weeks, 3.45-4.30 PM for up to 70 students in Grades K-8. This program will be staffed by 4 certified teachers. 3 teachers x 25/hr x 1.5hr x 26weeks = \$2925.00 + \$300 for supplies = \$3225.00 to be paid by Acct. #'s 15-421-100-100-00-06, 15-421-100-610-00-06.

**Science** - The science program is designed to increase student achievement in science. The program will be held October 16, 2012 to May 8, 2013, three days a week for 26 weeks, 3.45-4.30 PM for up to 25 students in Grades K-8. 1 teachers x 25/hr x 1.5hr x 26 weeks = \$975.00 + \$100 for supplies = \$1075.00 to be paid by Acct. #'s 15-421-100-100-00-06, 15-421-100-610-00-06.

Total cost of all Extended Day Programs for Buckshutem Road School- \$10,287.50.

**f. \* Approval of Teen Pregnancy Prevention Program**

Approved the Teen Pregnancy Prevention Program through Quality Care Resource and Referral Services, Inc. They will identify a panel of teens who will serve as information liaisons. These students will be recommended by their counselors as leaders and will meet the mission of reducing teen pregnancy in Cumberland County. Students will have an essential role in the designing of brochures and posters, which will be distributed throughout the County. Students will develop a sense of ownership and commitment in helping fellow students and community members reverse the trend of teen pregnancy. Their input will instill peer leadership as an information resource to help vulnerable populations of Cumberland County. The program will run from June through December 31, 2012 and will include 4-5 students from Buckshutem Road School in the 6-8<sup>th</sup> grade. There is no cost to the Board.

**g. \* Approval of Child Evangelism Fellowship Good News Club**

Approved the Child Evangelism Fellowship Good News Club for all elementary age children. The Good News Club curriculum is based on biblical principles that teach moral values, character qualities, and respect for authority. The club will meet once a week after school, locations and time to be determined by participation. This item was approved by the Board Curriculum & Instruction Committee on June 5, 2012.

**h. \* Approval of Blue Sky Puppet Theatre Performance**

Approved Blue Sky Puppet Theatre to perform "Building Bridges" at Indian Avenue school on October 2, 2012 at 9:15/10:15 am for grades K-6. The show will focus on peaceful conflict resolution that captures day-to-day interactions in a real world setting and shows young people a way to cope peacefully. Total cost \$825.00 to be paid by Acct. #15-000-218-320-00-03.

**i. \* Approval of Box Tops for Education Fundraising Program**

Approved the Box tops for Education fundraising program. Students will collect box tops throughout the school year from packaged food items to be exchanged for school equipment. Ms. Pamela Doughty, teach at QML School will be in charge of compiling the box tops. There is no cost to the Board.

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j.     **\*Approval of Summer BHS Field Hockey**

Approved the BHS Field hockey team to hold scrimmages with the Cumberland Regional Field Hockey team at BHS on Thursdays from 5:30-7:30 pm beginning July 12 – August 23, 2012. Both teams will be given the opportunity to refine and develop their skills in game like situations by participating in small scrimmages. Both teams will be supervised by their respective coaches. Parent Permission forms for both teams will be signed. The coaches are volunteering. There is no cost to the Board.

**Item 2.4**                   **\*Approval of Book Donation**

Approved a book donation to Cherry Street School 8<sup>th</sup> grade students. Ms. Veronica Gbesi, District Curriculum Supervisor, is donating a book to the 8<sup>th</sup> grade class at Cherry street School entitled, “We Beat the Street: How Friendship Led to Success”.

This was approved by the Board Curriculum and Instruction Committee on June 12, 2012.

**Item 2.5**                   **\*Ratification of Project Lead the Way Training at Rowan**

Approved Mr. John Ferenz, BHS teacher to attend the required two week training July 8-20, 2012 for recertification through the Rowan University “Project Lead the Way” (PLTW). The Program prepares students for the global economy with rigorous science, technology with engineering and math (STEM) instruction. This ratification was approved by the Board Curriculum and Instruction Committee on June 12, 2012. The total cost is \$4600.00 to be paid by Acct. # 20-334-200-580-00-40.

**Item 3.1**                   **\*Approval of Field Trip**

Approved the following 21<sup>st</sup> Century Program summer field trip July 19, 2012. There is no cost to the Board.

- Herr’s Factory- Nottingham P.A. - July 19, 2012

**Item 3.2**                   **\*Ratification of Field Trip**

Approved transportation for Eduardo Alamaraz, BHS student to attend Rowan University’s Project Seed. The student was one of two students from Southern, NJ selected to attend an 8 week STEM (Science, Engineering, Technology and Math) program at Rowan University. The student had to complete an application, essay, BHS school transcript and submit a teacher’s recommendation to be considered for the Rowan University Project Seed program. The program will occur July 2-August 25, 2012, Monday through Friday, from 10:00 am – 5:00 pm. The total cost of transportation is 6,446.00 to be paid by Acct. # 11-000-270-511-00-25.

**Item 4.1.1**                   **\*Ratification of Resignation of Certificated Staff**

Ratified resignation of Ms. Jennifer Brown from the position of Health and Physical Education Teacher at Bridgeton High School, effective June 22, 2012.

**Item 4.1.2 a-c** **\*Ratification of Resignation of Non-Certificated Staff**

- a.     Ratified the resignation of Mr. Horace MacFarland from the position of Educational Enforcement Officer at Indian Avenue School, effective July 1, 2012.



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- b. Ratified the resignation of Ms. Katrina Govan from the position of Satellite Lunch Aide at Cherry Street School, effective May 25, 2012.
- c. Ratified the resignation of Ms. Kelly Paciorek from the position of Satellite Lunch Aide at Indian Avenue School, effective June 13, 2012.

**Item 4.1.3 a-1**      **\*Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Marie Lombard, Teacher at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Approved request of Mr. Michael Valella, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to September 22, 2012 or patient is released from doctor's care, not to exceed 12 weeks.
- c. Approved request of Ms. Sara Capecci, Teacher at West Avenue, for a **Family Medical Leave of Absence**, with pay from October 15, 2012 to November 12, 2012 and without pay from November 13, 2012 to December 5, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from December 6, 2012 to February 28, 2013 and a **New Jersey Family Leave of Absence** without pay from March 1, 2013 to April 24, 2013. This leave is subject to change.
- d. Approved request of Ms. Erin Valella, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to September 21, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 22, 2012 to January 16, 2013 and a **New Jersey Family Leave of Absence** without pay from January 17, 2013 to February 6, 2013. This leave is subject to change.
- e. Approved request of Ms. Sandra Connor, Teacher at GOFECC, a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to November 16, 2012 and a **New Jersey Family Leave of Absence** without pay from November 17, 2012 to January 16, 2013. This leave is subject to change.
- f. Approved request of Ms. Pamela Duncan, Teacher at BHS, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to December 10, 2012 and a **New Jersey Family Leave of Absence** without pay from December 11, 2012 to January 16, 2013. This leave is subject to change.
- g. Approved request of Ms. Valerie Hagerty, at Cherry Street School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to November 26, 2012 and a **New Jersey Family Leave of Absence** without pay from November 27, 2012 to January 16, 2013. This leave is subject to change.
- h. Approved request of Ms. Donna Langley, Teacher at GOFECC, for a **New Jersey Family Leave of Absence** without pay using from September 1, 2012 until November 12, 2012. This leave is subject to change.
- i. Approved request of Ms. Lauren Martell, Teacher at BHS, for a **New Jersey Family Leave of Absence** without pay using from September 1, 2012 until October 26, 2012. This leave is subject to change.

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- j. Approved request of Ms. Rochelle Roser, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to October 3, 2012 and a **New Jersey Family Leave of Absence** without pay from October 4, 2012 to December 19, 2012. This leave is subject to change.
- k. Approved request of Ms. Tammy Whitby, School Psychologist at Broad Street School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2012 to September 24, 2012 and a **New Jersey Family Leave of Absence** without pay from September 25, 2012 to January 16, 2013. This leave is subject to change.
- l. Approved request of Ms. Brandy Hogan, Teacher at ExCEL School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence** without pay from September 1, 2012 until May 22, 2013, to be used on an intermittent basis.

**Item 4.1.4 a-c** \* **Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Nancy Lucca, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from April 15, 2012 until May 15, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Patricia Keating-Johnson, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from May 30, 2012 to June 8, 2012 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Sandra Connor, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay from May 14, 2012 to June 30, 2012.

**Item 4.1.6** \* **Ratification of Leave of Absences of Non- Certificated Staff**

Ratified request of Ms. Catherine Burrell, Aide at Quarter Mile Lane School, for a **Family Medical Leave of Absence**, without pay from May 14, 2012 to May 29, 2012 or released from doctor's care, not to exceed 12 weeks.

**Item 4.2.1 a-m** \* **Approval of Appointment of Certificated Staff**

- a. Approved the appointment of Ms. Jennifer Shaw to the position of Dance Teacher at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on Step 10 of the BA Salary Guide, \$57,830.00, pending negotiations. Account # 15-140-100-101-00-02. PC # 2344.
- b. Approved the appointment of Ms. Maria Ekimoglou to the position of Math Teacher at Bridgeton School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-140-100-101-00-02. PC#. 227.
- c. Approved the appointment of Ms. Tara Cunningham to the position of Math Teacher at Bridgeton School for the 2012-2013 school year, effective September 1, 2012, on Step 2 of the MA Salary Guide, \$50,000.00, pending negotiations. Account 15-140-100-101-00-02. PC # 759.

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- d. Approved the appointment of Ms. Tracey Schaper to the position of Kindergarten Teacher at Cherry Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-110-100-101-00-04. PC # 540.
- e. Approved the appointment of Mr. Donald McGowan to the position of Grade 1 Teacher at Cherry Street School for the 2012-2013 school year, effective September 1, 2012, on Step 3 of the BA Salary Guide, \$48,630.00, pending negotiations. Account # 15-120-100-101-00-04. PC # 485.
- f. Approved the appointment of Mr. Herbert Caughman, Jr. to the position of Grade 2 Teacher at West Avenue School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, pending negotiations. Account # 15-120-100-101-00-07. PC # 927.
- g. Approved the appointment of Ms. Mary Wilks to the position of Grade 3 Teacher at Cherry Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account #15-120-100-101-00-04. PC #762.
- h. Approved the appointment of Mr. Steven Schleckser to the position of Special Education Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 4 of the BA Salary Guide, \$49,830.00, pending negotiations. Account # 15-213-100-610-00-03. PC # 2346.
- i. Approved the appointment of Ms. Heather Gilbert to the position of Special Education Teacher at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-213-100-101-00-02. PC # 881.
- j. Approved the appointment of Ms. Heather Highley to the position of Language Arts Literacy Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, pending negotiations. Account # 15-130-100-101-00-03. PC # 312.
- k. Approved the appointment of Mr. John Ford to the position of Response to Intervention Teacher at Cherry Street School for the 2012-2013 school year, effective September 1, 2012, on Step 7 of the BA Salary Guide, \$53,430.00, pending negotiations. Account # 15-424-100-101-00-04. PC #2347.
- l. Approved the appointment of Ms. Jacklyn Buckingham to the position of Language Arts Literacy Teacher at Buckshutem Road School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-130-100-101-00-06. PC # 1086.
- m. Approved the appointment of Ms. Mary Anne Pratta to the position of Response To Intervention Teacher at Buckshutem Road School for the 2012-2013 school year, effective September 1, 2012, on Step 11 of the BA Salary Guide, \$60,870.00, pending negotiations. Account # 15-424-100-101-00-06. PC # 2348.
- n. Approved the appointment of Ms. Kaitlin McCarthy to the position of Social Studies Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the MA Salary Guide, \$49,000.00, pending negotiations. Account #15-130-100-101-00-03. PC # 722.

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- o. Approved the appointment of Mr. Anthony Mendolera to the position of Social Studies Teacher at Quarter Mile Lane School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account #15-130-100-101-00-08. PC # 2202.
- p. Approved the appointment of Ms. Jennifer Hays to the position of Health and Physical Education Teacher at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on Step 8 of the MA Salary Guide, \$56,130.00, pending negotiations. Account #15-140-100-101-00-02. PC # 504.
- q. Approved the appointment of Mr. Eric Cassidy to the position of Health and Physical Education Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account #15-130-100-101-00-03 and 15-120-100-101-00-03. PC # 706.
- r. Approved the appointment of Ms. Christine MacFarland to the position of Response to Intervention Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account #15-424-100-101-00-03. PC # 2353.
- s. Approved the appointment of Ms. Maureen McCloud to the position of Response to Intervention Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account #15-424-100-101-00-03. PC # 2354.
- t. Approved the appointment of Ms. Yvette Williams to the position of Response to Intervention Teacher at West Avenue School for the 2012-2013 school year, effective September 1, 2012, on Step 7 of the BA Salary Guide, \$53,430.00, pending negotiations. Account #15-424-100-101-00-07. PC # 2355.

**Item 4.2.2**                    **\*Approval of Transfers of Certificated Staff**

Approved the following transfers of certificated staff members for the 2012-2013 school year, effective September 1, 2012.

<b>Name of Teacher</b>	<b>Current Position</b>	<b>New Position/Building</b>	<b>Account#</b>
Brenda Pfaff	QML ICS, PC # 302	BROAD COG MILD, PC #14	15-201-100-610-00-03
Pamela Doughty	QML COG MILD, PC # 792	QML ICS, PC # 302	15-213-100-101-00-08
Thomas Meyers	QML LLD K-2, PC # 875	INDIAN LLD 7-8, PC # 1057	15-204-100-101-00-05
Joseph Terrigno	INDIAN LLD 7-8, PC # 1057	WEST BD 7-8, PC # 2157	15-209-100-101-00-03
Denice Butler	QML COG MILD, PC # 14	QML BD 3-4, PC # 2146	15-209-100-610-00-08
Kevin Skala	BSS LLD 7-8, PC # 266	CHERRY LLD 7-8, PC # 266	15-204-100-610-00-04
Sarah Hancock	BSS LLD 5-6, PC # 950	CHERRY LLD 5-6, PC # 950	15-204-100-610-00-04
Julie Snead	WEST COG MILD 7-8, PC # 466	BSS COG MILD 7-8, PC # 466	15-190-100-610-00-03

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Nicole Dalton	WEST COG MILD 5-6, PC # 108	BSS COG MILD 5-6, PC # 108	15-190-100- 610-00-03
Christine McGowan	WEST COG MILD 3-4, PC # 581	BSS COG MILD 3-4, PC # 581	15-190-100- 610-00-03
Maeghan Kurz	BSS COG MOD, PC #2357	WEST COG MOD, PC #2357	15-190-100- 610-00-07
Gina Collins	Gr. 8 LAL inclusion and (1) Gr. 6 – Indian, PC # 261	Gr. 6/7/8 Social Studies- Indian, PC # 238	15-130-100- 101-00-05
Sharon Shephard	Gr. 6/7/8 Social Studies – Indian, PC # 238	Gr. 5 – Indian, PC # 943	15-120-100- 101-00-05
Jennifer Lane	Gr. 4 Inclusion – Indian, PC # 1104	Gr. 3 Inclusion – Indian, PC # 162	15-130-100- 101-00-05
Cathryn Gilsky	Gr. 3 Inclusion – Indian, PC # 162	Gr. 4 Inclusion – Indian, PC # 1104	15-213-100- 101-00-05
Michael Coppola	Teacher of English - HOPE, PC # 2143	Teacher of English - BHS, PC # 2324	15-120-100- 101-00-02
Hilda Romero	Gr. 3 Bilingual – Indian, PC #181	Bilingual Kindergarten – Indian, PC #	15-240-100- 101-00-05
William Soto	Gr. 4 Bilingual – Broad, PC #2356	Gr. 3 Bilingual – Indian PC #	15-240-100- 101-00-05
Elise McEvoy	Gr. 5 – Indian, PC #943	Gr. 3 - West Ave – PC # 2225	15-120-100- 101-00-07

**Item 4.2.3**     **\*Approval of Change of Salary Status of Certificated Staff**

Approved change of salary status of Mr. Mark Raybould, Teacher at Indian Avenue School, from Step 11 of the BA Salary Guide, \$60,870.00 to Step 11 of the MA Salary Guide, \$62,730.00 pending negotiations, effective October 1, 2012. Account # 15-130-100-101-00-05. PC #839.

**Item 4.3.1 a-d**     **\*Approval of Appointment of Non-Certificated Staff**

- a. Approved the appointment of Mr. Matthew Phillips to the position of Educational Enforcement Officer at West Avenue School for the 2012-2013 school year, effective September 1, 2012. The salary will be \$37,187.00, pending negotiations. Account # 15-000-266-110-00-07. PC # 1694.
- b. Approved the appointment of Mr. Timothy Zoyac to the position of Attendance Officer at Broad Street School for the 2012-2013 school year, effective on September 1, 2012. The salary will be \$36,400.00, pending negotiations. Account # 15-200-211-171-00-03. PC # 2350.
- c. Approved the appointment of Ms. Mariela Aponte to the position of Security Monitor at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the Security Monitors' Salary Guide, \$18,251.00, pending negotiations. Account # 15-000-266-110-00-03. PC # 2352.

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- d. Approved the appointment of Mr. John McClain to the position of Kitchen Aide at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 5 of the Satellite Aides' Salary Guide, \$10.62 per hour, 5.75 hours per day, \$10,991.70, pending negotiations. Account # 60-000-000-000-01. PC # 2264.

**Item 4.3.2 \*Approval of Transfers of Non-Certificated Staff**

Approved the following transfer of a non-certificated staff for the 2012-2013 school year, effective September 1, 2012.

Name	From	To	Account #
Jill Fleetwood	Kindergarten Aide (Exel) – Indian, PC # 527	Kindergarten Aide (Carman) – Indian, PC # 1058	15-190-100-106-34-05
Sheila O'Hara	Kindergarten Aide (Carman) – Indian, PC# 1058	Kindergarten Aide (Exel) – Indian, PC # 527	15-110-100-101-00-05
Jeffrey Carter	BSS LLD 7-8, PC # 2212	CHERRY LLD 7-8, PC # 2212	15-204-100-610-00-04
Linda Ballinger	BSS LLD 5-6, PC # 545	CHERRY LLD 5-6, PC # 545	15-204-100-610-00-04
Linda Smith	WEST COG MILD 7-8, PC # 59	BSS COG MILD 7-8, PC # 59	15-190-100-610-00-03
Elsie Figueroa	WEST COG MILD 5-6, PC # 902	BSS COG MILD 5-6, PC # 902	15-190-100-610-00-03
Amanda Highley	WEST COG MILD 3-4, PC # 1114	BSS COG MILD 3-4, PC # 1114	15-190-100-610-00-03
Melissa Allison	BSS COG MOD, PC # 869	WEST COG MOD, PC # 869	15-190-100-610-00-07
Ronda Carney	BUCK COG MOD AIDE, PC # 492	Broad COG MILD AIDE, PC # 1111	15-201-100-610-00-03
Wally Lamboy	QML COG MILD AIDE, PC # 1111	BUCK COG MOD AIDE, PC # 492	15-202-100-106-00-06
Carmen Lopez-Beltran	PROJECT STRIVE AIDE, PC # 709	QML BD 3-4 AIDE, PC # 2349	15-209-100-610-00-08
Karen Hummel	Cherry 10-Month Secretary, PC # 107	Indian 10-Month Head Nurse Secretary, PC # 2351	11-000-213-105-00-65

**Item 4.3.3 \*Ratification of Appointment of Non-Certificated Staff**

Ratified the appointment of Mr. Benjamin Trenado to the position of Talent 21 Technology Specialist at Bank Street Administration Building for the 2012-2013 school year, effective July 1, 2012. The salary will be \$41,053.00, pending negotiations. Account # 20-465-200-177-00-40. PC # 2197.

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**Item 4.4.1 a-b      \*Approval of Professional Days**

- a.      Approved the request of Ms. Ericka Okafor, District Supervisor of Bilingual at Bank Street Administration Building, to attend the Educator Leader Cadre Training and Partnership for Assessment of Readiness for College and Careers (PARCC) in Chicago, IL from July 23, 2012 through July 25, 2012. Ms. Okafor was recommended to attend the training by the New Jersey Department of Education. This is an overnight trip. There is no cost to the board.
- b.      Approved the request of Dr. Christopher Tavani, Director of Data Analysis, Testing and Assessments at Bank Street Administration Building, to attend the Association for Supervision and Curriculum Development (ASCD) in Atlanta, GA from October 25, 2012 through October 28, 2012. This is an overnight trip. The total cost of the trip is \$2,717.00. Account # 11-000-218-580-00-82 and 11-000-218-590-00-82.

**Item 4.4.2 a-b \*Approval of Substitutes for the 2012-2013 School Year**

- a.      Approved the following substitutes for the 2012-2013 school year:

<b>Name</b>	<b>Position</b>	<b>Certificate</b>	<b>Rate</b>	<b>Account #</b>
George Webster	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Mary Ann Miller	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Catherine Sheppard	Substitute Teacher	County	\$90.00 per day	To be determined
Monica Mason	Substitute Instructional Aide	N/A	\$70.00 per day	To be determined
Simone Henry	Substitute Teacher	County	\$90.00 per day	To be determined
Derik Wright	Substitute Custodian	N/A	\$10.75 per hour	To be determined
Horace MacFarland	Substitute EEO	N/A	\$23.25 per hour	To be determined

- b.      Approved the following substitutes who have retired from Bridgeton Public Schools, effective October 1, 2012:

<b>Name</b>	<b>Position</b>	<b>Certificate</b>	<b>Rate</b>	<b>Account #</b>
Linda Carman	Substitute Teacher	Standard Elementary	\$100.00 per day	To be determined
Kathleen Martinelli	Substitute Teacher	Standard Elementary	\$100.00 per day	To be determined

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**Item 4.4.3 a-b \*Approval of Rehire of Substitutes for the 2012-2013 School Year**

Substitute Teachers – Accounts to be determined

Substitute Secretaries – Accounts to be determined

Substitute School Nurses – Accounts to be determined

Substitute Bus Drivers – Account #11-000-270-107-03-01

Substitute Custodians – Accounts #11-000-262-110-01-23

Substitute Cafeteria Aides – Account #60-000-000-000-01

Substitute Instructional Aides – Accounts to be determined

Substitute Bus Aides - Account #11-000-270-161-00-25

Substitutes Breakfast Aides – Account #60-000-000-000-02

Substitutes Educational Enforcement Officer – Accounts to be determined

SUBSTITUTES REHIRE FOR 2012-2013
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<b>SUBSTITUTE BUS DRIVER</b>		
NAME		RATE
Jerry Benfer		\$13.84/HR.
Mark McArthur		\$13.84/HR.
Luciano Muniz		\$13.84/HR.
Barbara Perry		\$13.84/HR.
David Peterson		\$13.84/HR.
Courtenay Reece		\$13.84/HR.
Amy Zarychta		\$13.84/HR.
<b>SUBSTITUTE CAFETERIA</b>		
NAME		RATE
Catherine Baker		\$8.33/HR.
Roshunda Braziel		\$8.33/HR.
Nicole Butler		\$8.33/HR.
Pamela Coney		\$8.33/HR.
Pasqualina Melchiorre		\$8.33/HR.
MaryAnn Miller		\$8.33/HR.
Domoquet Taylor		\$8.33/HR.
Audrey Weldon		\$8.33/HR.
<b>SUBSTITUTE CUSTODIAN</b>		
NAME		RATE
John Bailey		\$10.75/HR.
Laurie Buirch		\$10.75/HR.
Vernell Comer		\$10.75/HR.
Pamela Coney		\$10.75/HR.
Janette Corley		\$10.75/HR.



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Carlos Diaz		\$10.75/HR.
Milagros Diaz		\$10.75/HR.
Monique Goff		\$10.75/HR.
Leston Hall		\$10.75/HR.
Fabio Hernandez		\$10.75/HR.
Darnell Lawrence		\$10.75/HR.
Steven Lane		\$10.75/HR.
Michael Randolph		\$10.75/HR.
Juan Rivera		\$10.75/HR.
Oscos Williams		\$10.75/HR.
Jonathan Winrow		\$10.75/HR.

**SUBSTITUTE SECRETARY**

NAME		RATE
Catherine Baker		\$9.50/HR.
Roshunda Braziel		\$9.50/HR.
Dolores DiJoseph		\$9.50/HR.
Karen Hummel		\$13.10/HR.
Susie Jones		\$9.50/HR.
Gloria Kates		\$9.50/HR.
Sandra Lavine		\$9.50/HR.
JoAnn Macchia		\$9.50/HR.
Terri Milbourne		\$9.50/HR.
MaryAnn Miller		\$9.50/HR.
Frances Muffley		\$9.50/HR.
Stephanie Walker		\$9.50/HR.
Audrey Weldon		\$9.50/HR.

**SUBSTITUTE TEACHERS-AIDE**

NAME	CERTIFICATE	RATE
Robert Dickson		\$70/DAY
Adrian Garrett		\$70/DAY
Michael Greer		\$70/DAY
Bianca Karteron		\$70/DAY
Steven Lane		\$70/DAY
Christina Murphy		\$70/DAY
Viola Pierce		\$70/DAY
Maribeth Propert		\$70/DAY
Audrey Weldon		\$70/DAY

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Katherine Williams		\$70/DAY

**SUBSTITUTE TEACHERS**

<b>NAME</b>	<b>CERTIFICATE</b>	<b>RATE</b>
Joyce Allen	Standard-Elementary, Tch. Of Handicapped	<b>\$100/DAY</b>
Sophia Amaranto	County	\$90/DAY
Elaine Ansink	Standard-Elementary	<b>\$100/DAY</b>
Norman Ashton	County	\$90/DAY
Vivian Bailey	County	\$90/DAY
Ray Bano	Standard-Math	<b>\$100/DAY</b>
Dara Bardoe	County	\$90/DAY
Joanna Belum	County & RN	<b>\$100/DAY</b>
Ricardo Berrios	County	\$90/DAY
Salvatore Blandino	Standard-Health/PE, Drivers Ed.	<b>\$100/DAY</b>
Jamee Boone	County	\$90/DAY
Anna Bourque	CEAS-Elementary K-5 & Art, CE-P-3	\$90/DAY
Henry Brown	Standard-Educational Media Specialist	<b>\$100/DAY</b>
Linda Brown-Bey	County & RN	<b>\$100/DAY</b>
Selina Jo Bundy	Std.-Elementary & Teacher of Handicapped	<b>\$100/DAY</b>
Verona Burgess	County	\$90/DAY
Tiffany Burnett	County	\$90/DAY
Tania Bustos	County	\$90/DAY
Sara Cain	County	\$90/DAY
Mindy Calcagnini	Standard-Nursery School & Elementary	<b>\$100/DAY</b>
Lindsay Carman	County	\$90/DAY
Leticia Carrasco	County	\$90/DAY
Sara Cartagena	County	\$90/DAY
Herbert Caughman	CEAS-Elementary K-5	\$90/DAY
Jane Chambers	Standard-Student Personnel Services	<b>\$100/DAY</b>
Christina Clay	County	\$90/DAY
Sherry Coraluzzo	Standard-Elementary	<b>\$100/DAY</b>
Mary Cossaboon	Standard-Teacher of Music	<b>\$100/DAY</b>
Sarah Cossaboon	County	\$90/DAY
Theresa Costroff	County	\$90/DAY
J. Michael Coyne	Standard-Elementary	<b>\$100/DAY</b>
Desrene Cross	County	\$90/DAY
Rhonda Danna	County	\$90/DAY
Florine Davis	County	\$90/DAY
Andrea Davy-Bradnock	County	\$90/DAY
Sonia DeHaro	County	\$90/DAY

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John DeVoe	Standard-Elementary	<b>\$100/DAY</b>
Robert Dickson	County	\$90/DAY
Katie DiJoseph	County	\$90/DAY
Dell Dinicola	CE-Elementary K-5, CE-Elem. w/Math 5-8	\$90/DAY
Nicole Donato	CE-Teacher of Psychology	\$90/DAY
Christi Dudzieck	Standard-Elementary	<b>\$100/DAY</b>
Marsha Dunkins	Standard-Tch. of Handicapped & Guidance	<b>\$100/DAY</b>
Wendie Durham-Allen	County	\$90/DAY
Genelle Eckoard	County	\$90/DAY
Adrian Garrett	County	\$90/DAY
Robert Giacoboni	County	\$90/DAY
LaToya Gibbons	County	\$90/DAY
Douglas Glenning	County	\$90/DAY
Aubrey Goldsboro	County	\$90/DAY
Ashley Gonzalez	County	\$90/DAY
Rachel Goode	CE-Elementary K-5	\$90/DAY
Karen Grant	County	\$90/DAY
Shonda Greene	County	\$90/DAY
Michael Greer	County	\$90/DAY
Byron Griffin	County	\$90/DAY
Dorothea Hall	County	\$90/DAY
Thomas Hamidy	County	\$90/DAY
Louis Hayes	County	\$90/DAY
Nina Hendricks	Standard-English	<b>\$100/DAY</b>
Wayne Hendricks	Standard-Teacher of Handicapped	<b>\$100/DAY</b>
Vivian Henry	County	\$90/DAY
Aldo Hernandez	County	\$90/DAY
Shantia Hollis	County	\$90/DAY
Keisha Hunter	County	\$90/DAY
Sabino Iovino	Standard -Eng., Soc. Studies & Supervisor	<b>\$100/DAY</b>
Constance Johnson	Standard-P-3	<b>\$100/DAY</b>
AnnMarie Johnson	Standard-Health/PE & Drivers Ed.	<b>\$100/DAY</b>
Onieka Johnson	County	\$90/DAY
LaToyia Jones	County	\$90/DAY
Bianca Karteron	County	\$90/DAY
Valentina Kobylinski	Standard-Elementary	<b>\$100/DAY</b>
Michelle Kong	County	\$90/DAY
Victoria Krivosheyev	County	\$90/DAY
John Lemon	Standard-Social Studies	<b>\$100/DAY</b>
Danielle Lepellis	CEAS-Elem. K-5, Students w/Disabilities	\$90/DAY

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Roche Lewis	County	\$90/DAY
Patricia Lieberman-Sharp	Standard-Elementary	<b>\$100/DAY</b>
Cassandra Logan	County	\$90/DAY
Ashley Loufik	CEAS-Teacher of Music	\$90/DAY
Donna Lowry	County	\$90/DAY
Patricia MacFarland	County	\$90/DAY
Mary Magee	County	\$90/DAY
Melinda Maldonado	County	\$90/DAY
Nicole Maloy	County	\$90/DAY
Marie Marlor	County	\$90/DAY
Teena Marsh	County	\$90/DAY
Sarah Marshall	County	\$90/DAY
Idalia Martinez	County	\$90/DAY
Erin Maslanik	CE-Elementary K-5	\$90/DAY
Monica Mason	County	\$90/DAY
Rachel Mayhew	Standard-Math	<b>\$100/DAY</b>
Sandra McAllister	County	\$90/DAY
Tameka McCall	County	\$90/DAY
William McCall	County	\$90/DAY
Meredith McClain	County	\$90/DAY
Monique McFarland	County	\$90/DAY
Kevin McNear	County	\$90/DAY
Amelia Medina	County	\$90/DAY
Elaine Mesmer	Standard-School Nurse	<b>\$105/DAY</b>
MaryAnn Miller	County	\$90/DAY
Wayne Mingin	County	\$90/DAY
Emily Moore	CEAS-Elementary K-5	\$90/DAY
Jill Mossbrooks	County	\$90/DAY
Christina Murphy	County	\$90/DAY
Danielle Musso	County	\$90/DAY
Dominique Musso	County	\$90/DAY
Lucy Newsome	Standard-Preschool through 3rd	<b>\$100/DAY</b>
Ashley Padgett	County	\$90/DAY
Yolanda Palmer-Day	County	\$90/DAY
Deana Parker	County	\$90/DAY
Marguerite Parker	Standard-Elementary	<b>\$100/DAY</b>
Stella Perry	Standard-Elementary	<b>\$100/DAY</b>
John Pettit	Standard-Health/PE, Drivers Ed.	<b>\$100/DAY</b>
Maribeth Propert	CEAS-Elementary K-5	\$90/DAY
Francesca Pugh-Opher	County	\$90/DAY

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Kevin Quigley	County	\$90/DAY
Judith Quinn	Standard-English, Standard-French	<b>\$100/DAY</b>
Yvonne Rainer	County	\$90/DAY
Maria Ricci	County	\$90/DAY
Chelsi Riley	County	\$90/DAY
Martha Rivera	County	\$90/DAY
Marjorie Robinson	Standard-Elementary	<b>\$100/DAY</b>
Jomari Rodriguez	County	\$90/DAY
Laury Rosado	CE-Elementary K-5, Elem. w/LAL Spec.5-8	\$90/DAY
Joe Rozier	County	\$90/DAY
Esteban Ruiz Ramirez	County	\$90/DAY
Maria Sabio	County	\$90/DAY
Mary Scafe	County	\$90/DAY
Linda Schaffer	County	\$90/DAY
Yonnie Schaffer	County	\$90/DAY
Shirley Shaw	Standard-Elementary Std-Preschool-3	<b>\$100/DAY</b>
Richard Shull	County & RN	<b>\$100/DAY</b>
Denishia Simpson	County	\$90/DAY
Jacoya Simpson	County	\$90/DAY
Taylor Slade-Mihalecz	County	\$90/DAY
Joya Slater	County	\$90/DAY
Darlene Stevens	County	\$90/DAY
Natasha Stewart	County	\$90/DAY
James Storm	County	\$90/DAY
Claudia Strickland	County	\$90/DAY
Domoquet Taylor	County	\$90/DAY
Susan Tigro	County	\$90/DAY
Anthony Torres	County	\$90/DAY
Heather Turner	CE-Elementary K-5	\$90/DAY
Sonia Villot	County	\$90/DAY
Al'Asia Wallace	County	\$90/DAY
Dyeisha Wallace	County	\$90/DAY
Shonta Washington	County	\$90/DAY
Karen Weir	Standard-Nursery, Elementary	<b>\$100/DAY</b>
Barbara Wheaton	Standard-Social Studies	<b>\$100/DAY</b>
Mary Wilks	CEAS-P-3, Teacher of Std with Disabilities	\$90/DAY
Earnestyne Williams	County	\$90/DAY
Terry Williams	CE-Preschool through 3rd	\$90/DAY
Karen Wuzzardo	County & RN	<b>\$100/DAY</b>
Sherri Yellin	County	\$90/DAY

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Kimberly Zebley	County	\$90/DAY
Timothy Zoyac	County	\$90/DAY

<b>SUBSTITUTE PRINCIPAL</b>		
<b>NAME</b>		<b>RATE</b>
J. Michael Coyne	Standard-Principal/Supervisor	<b>\$250/DAY</b>
James Dunkins	Standard-School Administrator, Supervisor	<b>\$250/DAY</b>
Mary Ann Russell	Standard-Principal/Supervisor	<b>\$250/DAY</b>

<b>FULL-TIME AIDES WITH CERTIFICATES</b>		
<b>NAME</b>		<b>RATE</b>
Christina Akers	County	\$35/DAY
Jose Andon	County	\$35/DAY
Linda Ballinger	County	\$35/DAY
Christina Beltran	County	\$35/DAY
Audrey Blount	County	\$35/DAY
Terri Carlaw	County	\$35/DAY
Elia Figueroa	County	\$35/DAY
Elsie Figueroa	County	\$35/DAY
Jill Fleetwood	County	\$35/DAY
Linda Fortescue	County	\$35/DAY
Glenn Fratto	CE-Teacher of Handicapped/Comp. Bus. Ed.	\$35/DAY
Christal Griner	County	\$35/DAY
Audrey Gunter	County	\$35/DAY
Danielle Guy	County	\$35/DAY
Melissa Kellen	County	\$35/DAY
Denisse Lebron-Rivera	County	\$35/DAY
Gladys Lugardo-Hemple	County	\$35/DAY
Maria Mendoza-Rodriguez	County	\$35/DAY
Lori Anne Merritt	County	\$35/DAY
Luz Moran	County	\$35/DAY
Sheila Ohara	County	\$35/DAY
Roselee Papiano	County	\$35/DAY
Nelia Parisi	CE-P-3	\$35/DAY
Aaron Pope	County	\$35/DAY
Iris Santiago	County	\$35/DAY
Daniel Singletary	County	\$35/DAY

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Lucinda Small	County	\$35/DAY
NancyJo Williams	CE-Elementary K-5	\$35/DAY
Heather Zoyac	CE-Elementary K-5	\$35/DAY

<b><u>SUBSTITUTE CERTIFICATE - COACHES</u></b>	
Shyron Bailey	County (Coach)
Audrey Carter	County (Coach)
Warren DeShields	County (Coach)
Osco Williams	County (Coach)

**Item 4.4.5 a-c \*Ratification of Rescission of Previously Approved Summer Extra Contracts**

- a. Ratified the rescission of Ms. Beverly Health as Substitute Teacher for the Special Education Extended Summer Program, due to declination effective, June 14, 2012.
- b. Ratified the rescission of Ms. Cheryl Bennett as Cafeteria Aide for the Summer Feeding Program, due to declination, effective June 19, 2012.
- c. Ratified the rescission of Ms. Jennifer Brown as Assistant Athletic Director for Bridgeton Public Schools, due to declination, effective June 22, 2012.

**Item 4.4.6 a-c \*Approval of Summer Curriculum Training**

- a. Approved the following staff for the previously approved Summer Curriculum Writing Computer Literacy I for the 2012-2013 school year to be held at Bridgeton High School, effective July 18, 2012 through August 31, 2012. Account #20-238-100-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Brian Weinstein	Teacher	\$25.00 per hr	48	\$1,200.00

- b. Approved the following staff for the previously approved Summer Curriculum Writing - Develop math baseline, mid-year and end-year assessments (Grades 1-8), to be held at Bank Street in Conference Room B, effective July 11, 12, 18, and 19, 2012. Account # 20-238-100-100-00-40.

Name	Position	Salary/Hr	Hrs	Total
Kristi Schoppe	Teacher	\$25.00	24	\$600.00

- c. Approved the following staff for the previously approved Summer Curriculum Writing-Career (BHS) held at Bridgeton High School, effective July 18, 2012 through August 31, 2012. Account # 20-250-200-104-00-40.

Name	Position	Salary/Hr	Hrs	Total
Tracy Vargas	Teacher	\$28.00	48	\$1,344.00

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**Item 4.4.7 a-b\*Approval of Staff for Summer Professional Development**

- a. Approved the following staff for the Summer Professional Development 2012 to be held at Cherry Street, effective July 11, 2012 through August 15, 2012. Account # 20-235-200-100-04-40, 20-237-200-100-04-40, 20-237-200-100-04-40, and 20-237-200-200-00-81.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Mary Lou Bergamo	Gr. K	\$25.00	16	\$400.00
Norma Garcia	Gr. K Bilingual	\$25.00	16	\$400.00
Darlene Scribner	Gr. K	\$25.00	16	\$400.00
Carmen Suarez	Gr. K Bilingual	\$25.00	16	\$400.00
Arlene Ortiz	Gr. 1 Bilingual	\$28.00	16	\$448.00
Jeanine Taylor	Gr. 1	\$25.00	16	\$400.00
Cherise Wardwell	Gr. 1	\$25.00	16	\$400.00
Maria Mesias	Gr. 1 Bilingual	\$25.00	16	\$400.00
Sheila Alvarez	Gr. 2 Bilingual	\$25.00	16	\$400.00
Lucy Soto	Gr. 2 Bilingual	\$28.00	16	\$448.00
Michele Evans	Gr. 2	\$25.00	16	\$400.00
Susan Reynolds	Gr. 2	\$25.00	16	\$400.00
Joyce Smith	Gr. 2	\$25.00	16	\$400.00
John Ford	Gr. 3	\$25.00	16	\$400.00
Jamie Green	Gr. 3	\$25.00	16	\$400.00
Debbie Harris	Gr. 3	\$25.00	16	\$400.00
Magda Shuler	Gr. 3 Bilingual	\$25.00	16	\$400.00
Patti Wilson-Franzoi	ESL	\$28.00	8	\$224.00
Patricia Witkowski	ESL	\$28.00	8	\$224.00
Patricia Keating	ESL	\$25.00	8	\$200.00
Danielle Gratz	RTI	\$25.00	16	\$400.00
Kristi Berry	Gr. 4	\$28.00	16	\$448.00
Danielle Workman	Gr. 4	\$28.00	16	\$448.00
Jorge Garcia	Gr. 4 Bilingual	\$25.00	16	\$400.00
Meghan Choyce	Gr. 5	\$28.00	16	\$448.00
Martina Morris	Gr. 5	\$25.00	12	\$300.00
Taja Board	Gr. 6	\$25.00	16	\$400.00
Deidre Montgomery	Gr. 6	\$25.00	16	\$400.00
Shinese Harvey	Gr. 7	\$25.00	16	\$400.00
Maurice DeShields	Gr. 7	\$25.00	16	\$400.00



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Kenyeta McBride	Gr. 8	\$25.00	12	\$300.00
Sherman Denby	Gr. 8	\$28.00	12	\$336.00
Debra Kimble	Gr. 4, 5, 6	\$28.00	16	\$448.00
Matthew Hemighaus	RTI	\$25.00	8	\$200.00
Stefanie Nichols	RTI	\$25.00	16	\$400.00
Shanell Maddrey	Administrator	\$28.00	48	\$1,344.00

- b. Approved the following staff for The Annual Summer Institute for Principals and Supervisors training on August 1 and August 2, 2012 Rowan University in Glassboro, NJ. Account # 20-238-200-100-81 CO.

Name	Position	Per Diem	Days	Total
Alesha Taylor	Assistant Principal	\$396.18	2	\$792.36
Karl Brown	Assistant Principal	\$417.77	2	\$835.54

**Item 4.4.8**      **\*Approval of Staff for Summer Training**

Approved the following staff for Mentor training to help enhance the Mentor/Mentee relationship on August 29, 2012. Account # 20-238-200-100-00-81 and 20-238-200-200-00-81.

Name	Position	Salary/Hr	Hours	Week	Total
Danielle Workman	Mentor	\$25.00	5	1	\$125.00
Meghan Choyce	Mentor	\$28.00	5	1	\$140.00
Kathryn Hawkes	Mentor	\$25.00	5	1	\$125.00
Eleanor Donohue	Mentor	\$25.00	5	1	\$125.00
Ryan Thilo	Mentor	\$25.00	5	1	\$125.00
Sara Arenberg	Mentor	\$25.00	5	1	\$125.00
Olga Almeida	Mentor	\$25.00	5	1	\$125.00
Renee Glenn	Mentor	\$28.00	5	1	\$140.00
Sarah Turner	Mentor	\$25.00	5	1	\$125.00
Brian Weinstein	Mentor	\$25.00	5	1	\$125.00
Debra Moore	Mentor	\$25.00	5	1	\$125.00
Lisa Brooks	Mentor	\$25.00	5	1	\$125.00

**Item 4.4.9 a-d** \***Approval of Staff for Previously Approved Summer Program**

- a. Approved the following staff for the previously approved summer training provided by Kori Bardige-Early Childhood Special Education Consultation, Learning Resource Center-South. The training is a one day 6.5 hour session offered on July 17, 2012 or July 18, 2012. Account # 20- 255-100-101-00-40 for Teachers, 20-255-100-106-00-40 for Aides, and 20-255-200-104-00-40 for PIRT and Master Teachers.

Name	Position	Rate/Hr	Rate x 6 Hours
Kaitlin Andres	Teacher	\$25.00	\$150.00
Rebecca Bauer	Teacher	\$25.00	\$150.00

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Mary Brandon	Teacher	\$28.00	\$168.00
Elyse Bittner	Teacher	\$28.00	\$168.00
Viviana Guzman	Teacher	\$25.00	\$150.00
Maria Gallo	Teacher	\$28.00	\$168.00
Ada De Hoyos	Teacher	\$25.00	\$150.00
Cherie Douglas	Teacher	\$25.00	\$150.00
Debra Emery	Teacher	\$28.00	\$168.00
Mary Garrison	Teacher	\$25.00	\$150.00
Kelly Holst	Teacher	\$25.00	\$150.00
Denise Lamanteer	Teacher	\$25.00	\$150.00
Wadudah Nurul-Islam	Teacher	\$28.00	\$168.00
Jonathan Propert	Teacher	\$25.00	\$150.00
Margaret Mary Propert	Teacher	\$25.00	\$150.00
Victoria Stebbins	Teacher	\$28.00	\$168.00
Tara Wulderk	Teacher	\$25.00	\$150.00
Audrey Blount	Instructional Aides	\$15.69	\$94.12
Josette Bonner	Instructional Aides	\$15.69	\$94.12
Amy David	Instructional Aides	\$12.77	\$76.60
Tara Gatton	Instructional Aides	\$13.67	\$82.03
Audrey Gunter	Instructional Aides	\$15.69	\$94.12
Barbara Hanby	Instructional Aides	\$15.30	\$91.83
Melissa Irwin	Instructional Aides	\$14.48	\$86.88
Denise Lebron	Instructional Aides	\$12.83	\$76.99
Andrea Levick	Instructional Aides	\$12.56	\$75.36
Jennifer Layton	Instructional Aides	\$12.25	\$73.53
Nagaratna Limbekar	Instructional Aides	\$14.16	\$84.96
Jamie McCarthy	Instructional Aides	\$12.83	\$76.99
Nelia Parisi	Instructional Aides	\$14.48	\$86.88
Tabitha Cassidy	Instructional Aides	\$14.16	\$84.96
NancyJo Williams	Instructional Aides	\$12.14	\$72.84
Sheri Worley	Instructional Aides	\$14.16	\$84.96
Carlos Diaz	Instructional Aides	\$15.69	\$94.12
Amy DiJoseph	Instructional Aides	\$15.69	\$94.12
Carlos Lebron	Instructional Aides	\$12.44	\$74.66
Luz Moran	Instructional Aides	\$14.16	\$84.96
Jessica Shimp	Instructional Aides	\$13.16	\$78.98
Maryanne Gibson	PIRT	\$28.00	\$168.00
Kristen Marroquin	PIRT	\$28.00	\$168.00
Susan Waterman	PIRT	\$28.00	\$168.00
Olga Almeida	Master Teacher	\$25.00	\$150.00
Sakina Davis	Master Teacher	\$28.00	\$168.00

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- b. Approved the following staff for the previously approved 21<sup>st</sup> Century Program held at Cherry Street School, effective July 11, 2012. Account # 20-457-200-100-00-40.

Name	Position	Salary/Hr	Days	Hours	Total
Tabitha Cassidy	Aide	\$15.31	17	5	\$1,301.35

- c. Approved the following staff for the previously approved Summer Food Service Program for the 2012-2013 school year, effective July 11, 2012 through August 9, 2012. Account# 60-000-000-000-01.

Name	Position	Rate	Hours
Jennifer Straub	Food Service Aide	\$13.00	As needed

- d. Approved the following staff for the previously approved Summer Migrant and Summer Credit Completion for 6<sup>th</sup> through 8<sup>th</sup> grade, effective July 11, 2012. Account # 20-237-200-100-00-81 CO.

Name	Position	Salary/Hr	Hours
Shanell Maddrey	Substitute Coordinator	\$35.00	As needed

**Item 4.4.10**      **\*Approval of Preschool Bus Aides for 2012-2013**

Approved the following staff members for the 2012-2013 school year from September 2012 through June 2013, pending negotiations. Account #20-218-200-110-00-01.

Name	Position	Salary/Hr
Sonia Albino	Permanent Bus Aide	\$12.11
Audrey Blount	Permanent Bus Aide	\$12.11
Marie Cherry	Permanent Bus Aide	\$11.07
Leslie DiAmore	Permanent Bus Aide	\$10.40
LaCoya English	Permanent Bus Aide	\$12.11
Gloria Farrell	Permanent Bus Aide	\$12.11
Dominique Goldsborough	Permanent Bus Aide	\$11.81
Audrey Gunter	Permanent Bus Aide	\$12.11
Jennifer Layton	Permanent Bus Aide	\$10.60
Jamie McCarthy	Permanent Bus Aide	\$11.07
Meredith Nitshe	Permanent Bus Aide	\$10.40
Tabitha Cassidy	Permanent Bus Aide	\$12.11
Toni Schiewe	Permanent Bus Aide	\$12.11
Jessica Shimp	Permanent Bus Aide	\$11.53
Amy Simons	Permanent Bus Aide	\$12.11
Penelope Trenado	Permanent Bus Aide	\$12.11
Megan Walinsky	Permanent Bus Aide	\$12.11
Amy David	Substitute Bus Aide	\$8.40
Carlos Diaz	Substitute Bus Aide	\$8.40
Melissa Irwin	Substitute Bus Aide	\$8.40

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Carlos LeBron	Substitute Bus Aide	\$8.40
Andrea Levick	Substitute Bus Aide	\$8.40
Selina Thompson-Hall	Substitute Bus Aide	\$8.40
Penelope White-Cole	Substitute Bus Aide	\$8.40
NancyJo Williams	Substitute Bus Aide	\$8.40
Leslie DiAmore	Substitute Bus Aide	\$8.40
Domonique Goldsborough	Substitute Bus Aide	\$8.40
Jennifer Layton	Substitute Bus Aide	\$8.40
Meredith Nitshe	Substitute Bus Aide	\$8.40

**Item 4.4.11**                    **\*Ratification of Summer Hours**

Ratified the following staff to work during the summer for Master Schedule IT Support to help prepare schedules for the 2012-2013 school year at Bridgeton High School, effective July 2, 2012 through July 30, 2012.

Account # 15-140-100-101-01-02.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Jeffrey Meeks	IT Teacher	\$25.00	80	\$2000.00

**Item 4.4.12**                    **\*Approval of Summer Hours**

Approved the following Parent Liaison staff to work during the summer to prepare for the 2012-2013 school year, effective July 11, 2012.

Account # 20-237-200-100-00-81.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Jenifer Boyd	Parent Liaison	\$15.54	30	\$466.20
Donna Bard	Parent Liaison	\$18.74	30	\$562.20

**Item 4.4.13**                    **\*Approval of Change of Hours**

Approved the following change of hours for cafeteria staff for the 2012-2013 school year. Account # 60-000-000-000-02.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Present Hours</b>	<b>New Hours</b>
Christine Melchoirre	Breakfast Worker	9 <sup>th</sup> Grade ExCEL	1	1.75
Bonnie McClain	Breakfast Worker	9 <sup>th</sup> Grade ExCEL	1	1.25

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**Item 4.4.14**      **\*Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast program for the 2012-2013 school year, pending negotiations. Account #60-000-000-000-02.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Days</b>	<b>Total</b>
Christine Melchoirre	Breakfast Worker-BHS	\$19.14 p/h	1.75	180	\$6,029.10
Bonnie McClain	Breakfast Worker-BHS	\$19.14 p/h	1.25	180	\$4,306.50
Jasmine Soto	Breakfast Worker-BHS	\$19.14 p/h	1.00	180	\$3,445.20
Mildred Vila	Breakfast Worker-BHS	\$19.14 p/h	1.00	180	\$3,445.20
Laura Thomas	Breakfast Worker-BHS	\$19.14 p/h	1.00	180	\$3,445.20
Harriet Johnson	Breakfast Worker-Broad	\$19.14 p/h	1.75	180	\$6,029.10
Kathleen Hammer	Breakfast Worker-Broad	\$19.14 p/h	1.75	180	\$6,029.10
Donna Girtain	Breakfast Aide-Broad	\$8.49 p/h	2.00	180	\$3,056.40
Elizabeth Williams	Breakfast Aide-Broad	\$8.49 p/h	2.00	180	\$3,056.40
Deborah Holladay	Breakfast Aide-Buck	\$8.49 p/h	1.25	180	\$1,910.25
Amanda Lewis	Breakfast Worker-Buck	\$19.14 p/h	2.00	180	\$6,890.40
Mariana Celayada Ojeda	Breakfast Worker-Buck	\$19.14 p/h	2.00	180	\$6,890.40
Delores Jackson	Breakfast Aide-Cherry	\$8.49 p/h	1.75	180	\$2,674.35
Tameka Williams	Breakfast Aide-Cherry	\$8.49 p/h	1.75	180	\$2,674.35
Tanya Bard	Breakfast Worker-Cherry	\$19.14 p/h	1	180	\$3,445.20
Joanne Burgos	Breakfast Aide-Cherry	\$8.49 p/h	1.75	180	\$2,674.35
Donna Marlette	Breakfast Aide-Indian	\$8.49 p/h	1.75	180	\$2,674.35
Phyllis Cobb	Breakfast Worker-Indian	\$19.14 p/h	1.75	180	\$6,029.10
Gwendolyn Fagotti	Breakfast Aide-Indian	\$8.49 p/h	1.75	180	\$2,674.35
Griselda Ortiz	Breakfast Aide-QML	\$8.49 p/h	3.00	180	\$4,584.60
Jackie Russell	Breakfast Worker-QML	\$19.14 p/h	2.00	180	\$6,890.40
Mikilea Clark	Breakfast Aide-West	\$8.49 p/h	1.75	180	\$2,674.35
Lena Hornes-Mathews	Breakfast Aide-West	\$8.49 p/h	1.75	180	\$2,674.35
Erica Shaffer	Breakfast Aide-West	\$8.49 p/h	1.75	180	\$2,674.35
Barbara Thompson	Breakfast Worker-West	\$19.14 p/h	1.25	180	\$4,306.50
Denise Flournoy	Breakfast Substitute-Variou Locations	\$19.14 p/h	As needed	N/A	N/A
Jennifer Straub	Breakfast Substitute-Variou Locations	\$19.14 p/h	As needed	N/A	N/A
Gillian Graves	Breakfast Substitute-Variou Locations	\$8.49 p/h	As needed	N/A	N/A
Cynthia Williams	Breakfast Substitute-Variou Locations	\$19.14 p/h	As needed	N/A	N/A

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**Item 4.4.15**                    **\*Approval of Extra Contracts**

Approved the following extra contracts for the 2012-2013 school year and the rates are pending negotiations:

<b>Name</b>	<b>Position</b>	<b>Rate</b>	<b>Account #</b>
Benjamin Gonzalez	Baconian Co-Advisor	\$1,915.00	11-401-100-100-00-01
Lisa Burgess	Baconian Business Manager	\$2,656.00	11-401-100-100-00-01
Elaine Jackson	Buckshutem Honor Society Advisor	\$512.00	11-401-100-100-00-01
Mark Raybould	Indian Honor Society Advisor	\$512.00	11-401-100-100-00-01
Gloria Vegliante Cooper	West Honor Society Advisor	\$512.00	11-401-100-100-00-01
Laurie Buirch	Broad Street Yearbook Advisor	\$1,021.00	11-401-100-100-00-01
Erin D'Agostino	Buckshutem Yearbook Co-Advisor	\$256.00	11-401-100-100-00-01
Elizabeth Carroll	Buckshutem Yearbook Co-Advisor	\$256.00	11-401-100-100-00-01
Ayanna Thomas	Indian Avenue Yearbook Advisor	\$256.00	11-401-100-100-00-01
Lori Young	Indian Avenue Yearbook Advisor	\$256.00	11-401-100-100-00-01
Shawn Bridges	Broad 8 <sup>th</sup> Grade Advisor	\$510.50	11-401-100-100-00-01
James Bachman	Broad 8 <sup>th</sup> Grade Advisor	\$510.50	11-401-100-100-00-01
Margaret Morgan	Buckshutem 8 <sup>th</sup> Grade Advisor	\$512.00	11-401-100-100-00-01
Gina Collins	Indian 8 <sup>th</sup> Grade Advisor	\$512.00	11-401-100-100-00-01
Sharon Foster	West 8 <sup>th</sup> Grade Advisor	\$512.00	11-401-100-100-00-01
Romaine Street	Buckshutem Science Fair Advisor	\$512.00	11-401-100-100-00-01
Michael Totino	ExCEL Science Fair Advisor	\$512.00	11-401-100-100-00-01
Mary Walther	Indian Science Fair Advisor	\$512.00	11-401-100-100-00-01
Shawn Bridges	Broad Student Government Advisor	\$510.50	11-401-100-100-00-01
Elle Goga	Broad Student Government Advisor	\$510.50	11-401-100-100-00-01
Tania Witter	Buckshutem Student Govt Adv	\$512.00	11-401-100-100-00-01
Lois Marcasciano	Indian Student Government Advisor	\$512.00	11-401-100-100-00-01
Cynthia O'Boyle	Environmental Club Advisor	\$256.00	11-401-100-100-00-01
Claudia Angle	Environmental Club Advisor	\$256.00	11-401-100-100-00-01
Shyron Bailey	Peer Mediation Advisor	\$547.00	11-401-100-100-00-01
Lauren Martell	BHS Student Government Co-Adv	\$1,875.00	11-401-100-100-00-01
Aliya Covington	Leo Club Co-Advisor	\$256.00	11-401-100-100-00-01
LynNae Hill	Leo Club Co-Advisor	\$256.00	11-401-100-100-00-01
Miguel Lopez	Latin American Club	\$512.00	11-401-100-100-00-01
Lauren Hawk	Scenery Co-Advisor	\$525.00	11-401-100-100-00-01
Tara Sherman	Scenery Co-Advisor	\$525.00	11-401-100-100-00-01
Dinesha Simpson	BHS Musical Choreographer	\$1,050.00	11-401-100-100-00-01
Karen Johns	All-City Select Choir Director	\$1,407.00	11-401-100-100-00-01
Lauren Nicosia	All-City Select Band Director	\$1,407.00	11-401-100-100-00-01
Lauren Nicosia	Assistant Band Director	\$3,830.00	11-401-100-100-00-01
Lauren Nicosia	Assistant Band Camp Director	\$1,719.00	11-401-100-100-00-01
Norman Ashton	Band Drill Instructor	\$2,580.00	11-401-100-100-00-01
Norman Ashton	Band Camp Drill Instructor	\$1,669.00	11-401-100-100-00-01
Timothy Zoyac	Band Camp Front Advisor	\$1,721.00	11-401-100-100-00-01

**Item 4.4.16**                      **\*Approval of Boiler Pay**

Approved the following custodians for Boiler Pay in the amount of \$750.00 for the 2012-2013 school year, pending negotiations. Account # 11-000-262-110-00-23.

<b>Name</b>	<b>School</b>
Earnest Metcalf	BHS - Day
Daniel Devine	BHS - Night
James Martin	Broad - Day
Carl Metcalf	Broad - Night
Robert Ratliff	Buckshutem - Day
Hector Camacho	Cherry - Day
Ronald Hilton	Cherry - Night
Selinnette Lugo	GOFECC - Day
Raul Cordero	GOFECC - Night
Edward Marlow	Indian - Day
John Loatman	QML - Day
Henry Pierce	QML - Night
Larry Sheppard	West - Day
Kevin Chappius	West - Night

**Item 5.1.1**

**\*Approval of Bills June 2012**

Approved the June bills be paid as follows:

11-Current Expense	\$ 783,640.27
12-Capital Outlay	\$ 116,386.82
13-Special Schools	
15-Whole School Reform	\$ 69,484.89
20-Special Revenues	\$ 355,945.89
40-Debt Service	
30-Capital Projects	\$ 18,821.40
60-Enterprise Fund	\$ 210,663.97
70- Internal Service Fund	
Health Benefits	\$1,239,253.91
Payroll	<u>\$5,310,364.28</u>
TOTAL	\$8,104,561.43

**Item 5.1.2 a-b**

**\*Approval of Financial Reports**

- a. Approved the May and June Treasurer's Reports for the 2011-2012 school year.
- b. Approved the May and June Board Secretary's Report for the 2011-2012 school year.

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**Item 5.1.3**                                    **\*Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for March.

I certify that as of May 31, 2012 and June 31, 2012 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

**Item 5.1.4**                                    **\*Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of May 31, 2012 and June 31, 2012 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

**Item 5.1.5 (a-i)**                                    **\*Approval of Contracts**

- a. Approved the contract with Epic Environmental to perform AHERA asbestos management services for the 2012-2013 school year in the amount of \$2,440.00.
- b. Approved the contract with Rethink Autism Inc. for individual student profiles. It is a 12 month subscription that gives us access to a comprehensive library of hundreds of video based lessons, training modules, assessment, customized curriculum planning, data tracking and progress reports. The cost is \$9,785 to be charged to account #11-000-218-590-00-18.
- c. Approved the contract with Cumberland County College for nursing students to complete clinical experiences in Bridgeton Schools. There is no cost to the Board.
- d. Approved the contract with Defender for Panda Cloud Office (Anti-Virus software) in the amount of \$14,900.00 to be charged to account #11-000-221-420-00-35.
- e. Approved the contract with Nova Southeastern University, Inc. Intern (Programs in Speech, Language and communication disorders) at no charge to the Board.
- f. Approved the contract with Franklins Opus in the amount of \$2,000 to be paid through the Teaching American History Grant.
- g. Approved the contract with American Institute for History Education in the amount of \$81,000 to be paid through the Teaching American History Grant.
- h. Approved the contract with EIRC for Child study team workshops in the amount of \$1,980 to be charged to account #20-250-200-320-00-40.
- i. Approved the extension of the Waste Management contract for additional one year term in the amount of \$55,483.08.

**Item 5.1.7**                                    **\*Approval of Architect of Record**

Approved Manders Merighi Portadin Farrell Architects as Architect of Record for the 2012-2013 school year.



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**Item 5.1.8**            **\*Approval of Special Education Extended Year Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

<b>New Jersey Regional Day School-Mannington</b>			
Start Date	#	Tuition	Account#
7/10/2012	3	\$4,299.00	11-000-100-565-00-01

**Item 5.1.9 (a-d)**            **\*Approval of Acceptance and Award of Bids**

a. Approved the acceptance of the bus maintenance bids:

**Weber's Auto Electric**

2012-2013 Rates

Hourly labor rate - \$43.00

24% mark-up on parts and materials

Road service - \$145.00 per call

Flat rate for towing within the city of Bridgeton - \$145.00

Additional \$40 for every 10 miles outside Bridgeton city limits

**Sheppard Bus Service**

2012-2013 Hourly rates

Hourly labor rate - \$62.00

25% mark-up on parts and materials

Road service - \$150 per call

Flat rate for towing within the city of Bridgeton - \$300

Additional \$40 for every ten miles outside Bridgeton city limits

And to award the Bid to: Weber's Auto Electric - Pending Board Solicitor review and approval.

b. Approved the acceptance of the bids for Doors/Hardware supply and installation at Cherry St. School and Indian Ave. School:

Name of Bidder	Lump Sum Bid For Project #1	Lump Sum Bid For Project #2
James Doorcheck, Inc.	\$36,000.00	\$8,610.00
Trimark Building Contractors, Inc.	\$43,691.98	\$10,171.20

And to award the Bid to: James Doorcheck, Inc. for a total bid price of **\$44,610.00**.

c. Approved the acceptance of the Tractors bids:

Name of Bidder	Lump Sum Bid	Delivery Date
Leslie Fogg, Inc.	\$87,400.00	October or November
Peach Country Tractor	\$88,248.00	August 28, 2012
Rorks	\$89,932.00	90 days from award

And to award the Bid to: Leslie Fogg, Inc.

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d. Approved the acceptance of the Carpet/Tile bids:

<b>Name of Bidder</b>	<b>Lump Sum Bid For Project #1</b>	<b>Deduct Alternate #1</b>	<b>Alternate #2</b>	<b>Alternate #3</b>
Barton Carpets	\$151,377.81	-\$6,800.00	\$5,575.46	\$15,797.89
Orr's Flooring	\$249,866.00	-\$16,895.00	\$22,783.00 – w/o furniture removal \$26,391.00 with furniture removal	\$20,794.00 – w/o furniture removal \$23,697.00 with furniture removal
Frank Mazza & Sons	\$229,000.00	+\$15,000.00	\$19,641.00 – w/o furniture removal \$22,241.00 with furniture removal	\$21,762.00 – w/o furniture removal \$25,212.00 – with furniture removal

The low bidder for this project was Barton Carpets, who failed to include a copy of their NJ Business Registration Certificate (BRC) with their bid. However, this is a curable defect which the vendor can submit prior to contract award. In addition, the district has a copy of the BRC on file.

And to award the Bid to: Barton Carpets - Pending Board Solicitor review and approval.

**Item 5.1.10** (a-d)

**\*Approval of State Contracts**

Approved utilizing the following cooperative agreements according to N.J.S.A. 40A:11-11(5) (Local Public Contracts Law) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for is administration:

- a. Middlesex Regional Education Services Commission (MRESC) – Gym Bleachers & Stadium Lockers
- b. New Jersey State Contract – Stadium Bleachers, Cafeteria tables
- c. National Cooperative – Renovation of the tennis courts
- d. Cumberland County Cooperative – Maintenance of the district's vehicles (excluding buses), Supplying and laying of asphalt for repaving projects.

**Item 5.1.11**

**\*Approval of the Application for Use of Substandard Spaces**

Approved the annual acceptance of the application to the County Superintendent of Schools to use the following substandard spaces for the 2012-2013 school year.

7 Washington Street- ExCel program – Educational Spaces

Broad Street School – 4 Temporary Classroom Units and Bathroom

Indian Avenue School – 3 Temporary Classroom Units and Kindergarten Bathroom

Quarter Mile Lane – 5 Temporary Classroom Units

HOPE Academy- Educational Spaces

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**Item 5.1.12**

**\*Approval of Equipment Sale**

Approved the sale of a non working snapper push lawnmower in the amount of \$50.

**Item 5.1.14**

**\*Approval of Professional Services**

Approved RGE LLC, as the engineer for the visitor side bleacher project at Bridgeton High School Stadium. The fee will be 10% of the total contract cost of the bleachers and will be charged to account 12-000-400-3347-08-02.

**Item 7.**

**Non-Consent Agenda**

**Item 4.1.5**

**Approval of Leaves of Absences of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving request of Ms. Leslie DiAmore, Aide at GOFECC, for a **Board Approved Leave**, without pay from September 1, 2012 to September 28, 2012 and a **New Jersey Family Leave of Absence** without pay from September 29, 2012 February 13, 2013. This leave is subject to change.

**Motion carried, roll call vote was 8-0.**

**Item 4.4.4**     **Approval of Superintendent's Merit Goals 2011-2012**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the successful completion of the Superintendent's Merit Goals 2011-2012 school year.

**Motion carried, roll call vote was 8-0.**

**Item 4.4.17 a-b**

**\*Approval of Contracts**

**Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving to table Contracts:**

- a. To approve the employment contract of Ms. Nicole M. Schoener, Board Secretary/School Business Administrator for the 2012-2013 school year, effective July 1, 2012, at the salary of \$145,547.00. As approved by the Interim Executive County Superintendent. Account #11-000-251-104-00-80. PC#984.
- b. To approve the employment contract of Mr. Nedd Johnson, Sr., Assistant Superintendent for the 2012-2013 school year, effective July 1, 2012, at the salary of \$142,800.00. As approved by the Interim Executive County Superintendent. Account #11-000-221-104-05-13, 11-000-230-104-05-13. PC#980.

**Motion carried, roll call vote 8-0.**

**Item 4.4.18**

**Ratification of Termination of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey ratifying the termination of employment of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective June 20, 2012.

**Motion carried, roll call vote was 8-0.**

**Item 5.1.6**

**Approval of In-Kind Agreement**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving Public Donor Agreement between Community Health Care, Inc. and Bridgeton Board of Education. Donated Resources will be provided in the amount of \$121,000.00.

**Motion carried, roll call vote was 7-0-1, with Mr. Edwards abstaining.**

**10703**  
**July 10, 2012**

**Item 5.1.17**

**Approval to Eliminate Hope Academy**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving to eliminate the Hope Academy Program from Bridgeton High School, effective immediately.

**Motion carried, roll call vote was 8-0.**

**Item 8. OTHER BOARD ACTION: INFORMATION**

8.1 First Reading of Revised Policy 4121 Substitute and Notification of Absence

8.2 First Reading Revised Policy 6153 Field Trips

**Item 9.**

9.1 Committee Reports

**Item 10. ADJOURNMENT**

Motion by Mr. SmithBey, second by Mrs. Dellaquilla adjourning meeting at 8:23 pm.

Respectfully Submitted,

Nicole M. Schoener  
School Business Administrator

**10704**  
**July 10, 2012**

**Executive Session Minutes**  
**July 10, 2012**

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mr. James Williamson, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. Curtis Edwards and Mr. Kenny Smith-Bey. Mr. Albert Morgan was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Terrell Everett, Director of Human Resources and Mr. Robert Steven, Director of Security. A. Paul Kienzle, Jr. Esq., Board Solicitor was absent. Prayer was offered by Ms. Edwards.

**Executive Session began at 6:42pm.**

**The business administrator shared financial information proposed in lease for the HOPE academy and the Excel program. The floor plans and square footage costs were shared as well. Dr. Jones explained the program effects of each building and the usage. Finally the Board discussed the effect on staff retention and alternatives to the programs if the leases are not continued. Superintendent recommends to move the students to the High School or the Supermax. Superintendent then asked would they rather use HOPE building to house excel and not renew the Excel lease. The board agreed to move the Excel program.**

**The Board asked the Superintendent, Asst. Superintendent and Business Administrator to leave executive session from 7:40pm to 7:45pm to discuss contract negotiations. The Board then stated they wished to wait to implement the increases in Asst. Superintendent and Business Administrator until the balance of the contracts settle. The Board also informed administration that they discussed summer hours in their absence. Next year there will be no summer hours.**

**Finally, Mr. Everett informed the board the recommendation for termination was due to disruptive behavior and inability to stay on task.**

**RETURN TO THE PUBLIC**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein, approving the return to the public portion of the meeting at 7:58 p.m.

**Motion carried, roll call vote was 8-0.**

Respectfully submitted,

Nicole M. Schoener  
School Business Administrator