

**10707**  
**August 14, 2012**

**BRIDGETON BOARD OF EDUCATION**  
**PUBLIC ACTION MEETING**  
**August 14, 2012**

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mrs. Brenda Dellaquilla, Mr. Curtis Edwards, Mr. James Williamson and Mr. Kenny Smith-Bey. Mrs. Mary Peterson and Mr. Albert Morgan were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on June 27, 2012.

1.6 PUBLIC PARTICIPATION- None

1.7 RESOLUTIONS – NJSBAIG Insurance Group (2) (attached)

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the New Jersey School Boards Association Insurance Group Resolutions.

**Motion carried, roll call vote was 7-0.**

1.8 PRESENTATIONS – District Wide Data - Dr. Chris Tavani

Dr. Jones introduced Dr. Chris Tavani to present the test score data from the 11/12 year. Dr. Jones explained that the NJASK 3-8 scores have plummeted; she is in the process of determining if this was state wide. Dr. Jones explained there was a change in standards and we are examining curriculum to ensure this does not occur again. Dr. Tavani then gave a graphical presentation comparing the past 3 years of test scores. The HSPA scores did show improvement.

Dr. Jones presented information on Salem County Special Services School District Alternative High School. It was explained that the Super Max School was expected to open will now not occur. Dr. Jones visited the site and is proposing to send 8 students. Information about the program was given to the Board.

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1.9 APPROVAL OF MINUTES

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following minutes:

Regular Agenda Session/Public Action Meeting July 10, 2012

Executive Session July 10, 2012

**Motion carried, roll call vote was 7-0.**

**1.9.1 Amendment to the Board Meeting Minutes of July 10, 2012**

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following amendments:

Reason for Amendment – Agenda item was submitted with a BA rate but staff member with an MA was hired.

2.3 d. \* Approval of Indian Avenue School 2012-2013 Extended Day Programs

Talent 21 Technology Literacy Club 6<sup>th</sup> – 8<sup>th</sup> Grade – 1teacher 1.5 hours per week

(24 weeks) **\$28/hr. Total \$1008.00**(Oct. 29, 2012-May 10, 2013) Account # 15-421-100-100-00-05.

Detention Grades K-8 – 1 teacher 3 hours per week (30 weeks) **\$28/hr. Total \$2520.00** (October 9, 2012- May 31, 2013) Account # 15-421-100-100-00-05.

Total cost of all Extended Day Programs for Indian Avenue School **\$11,890.50.**

Item 4.4.9 a-d Approval of Staff for Previously Approved Program

Reason for Amendment – The agenda item was submitted with incorrect instructional aide rates.

a. Approved the following staff for the previously approved summer training provided by Kori Bardige-Early Childhood Special Education Consultation, Learning Resource Center-South. The training is a one day 6.5 hour session offered on July 17, 2012 or July 18, 2012. Account # 20- 255-100-101-00-40 for Teachers, 20-255-100-106-00-40 for Aides, and 20-255-200-104-00-40 for PIRT and Master Teachers.

Name	Position	Rate/Hr	Rate x 6 Hours
Audrey Blount	Instructional Aides	\$15.30	\$91.83
Josette Bonner	Instructional Aides	\$15.30	\$91.83
Amy David	Instructional Aides	\$12.45	\$74.73
Tara Gaton	Instructional Aides	\$13.34	\$80.03
Audrey Gunter	Instructional Aides	\$15.30	\$91.83
Barbara Hanby	Instructional Aides	\$15.30	\$91.83
Melissa Irwin	Instructional Aides	\$14.13	\$84.77
Denise Lebron	Instructional Aides	\$12.52	\$75.12
Andrea Levick	Instructional Aides	\$12.25	\$73.53

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Jennifer Layton	Instructional Aides	\$12.25	\$73.53
Nagaratna Limbekar	Instructional Aides	\$13.81	\$82.88
Jamie McCarthy	Instructional Aides	\$12.52	\$75.12
Nelia Parisi	Instructional Aides	\$14.13	\$84.77
Tabitha Cassidy	Instructional Aides	\$13.81	\$82.88
NancyJo Williams	Instructional Aides	\$12.14	\$72.84
Sheri Worley	Instructional Aides	\$13.81	\$82.88
Carlos Diaz	Instructional Aides	\$15.30	\$91.83
Amy DiJoseph	Instructional Aides	\$15.30	\$91.83
Carlos Lebron	Instructional Aides	\$12.14	\$72.84
Luz Moran	Instructional Aides	\$13.81	\$82.88
Jessica Shimp	Instructional Aides	\$12.84	\$77.06

**Motion carried, roll call vote was 7-0.**

**1.9.2 Amendment to the Board Meeting Minutes of June 12, 2012**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the following amendment:

Reason for Amendment – The summer school hours were increased from 126 to 139 to give teachers prep time before and after program.

**Item 4.4.5 c \*Approval of Staff for Previously Approved Summer Programs**

c. Approved the following staff for the previously approved Summer School and Credit Completion Program for the 2012-2013 school year, effective June 26, 2012 through on or before August 9, 2012.

<b>Name</b>	<b>Position</b>	<b>Rate</b>	<b>Hours</b>	<b>Total</b>	<b>Account#</b>
Shantelle Perez	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO
Travis Ludwick	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO 00-81
William Ziefle	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO
Debra Moore	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO
Stephen Jublou	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO

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Sterling Rainier	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO
Wanda Carr	Summer Teacher	\$25.00	139	\$3,475.00	20-238-100-100-00-81 CO
Eric Bailey	EEO -BHS	\$23.25	139	\$3,231.75	20-238-100-100-00-81 CO

**Motion carried, roll call vote was 7-0.**

**1.9.3 Amendment to the Board Meeting Minutes of May 8, 2012**

Motion by Mr. SmithBey, second by Mrs. Bernstein approving the following amendment:  
Reason for Amendment – When Ms. Martinez was hired it stated a BA rate instead of an MA rate.

Item 4.2.1 a-e \*Approval of Appointments of Certificated Staff

- e. Approved the appointment of Ms. Margaret Martinez to the position of Response To Intervention Teacher at Broad Street School for the 2012-2013 school year, effective on September 1, 2012, on Step 12 of the MA Salary Guide, \$64,520.00, pending negotiations. Account #11-424-100-101-00-90. PC # 2377.

**Motion carried, roll call vote was 7-0.**

**1.9.4 Amendment to the Board Meeting Minutes of March 13, 2012**

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following amendment:

- n. Reason for Amendment– grant funding allowed those programs to continue an extra day.  
Summer Schedule 2012

Program	Students	School	Time	Grades	Start	End	Contact	Funding Sources
Migrant	125	Buck	8:30-2:30	PK-12	7/2/12	8/8/12	Geraci	GCSSSD
SPED	25	Buck	8:30-2:30	PK-8	7/2/12	8/8/12	Doran	IDEA
Youth to Youth	100	Buck	8:30-2:30	K-12	7/2/12	8/9/12	Barnett	Self funded *
21 <sup>st</sup> Century CCLC- Cherry	50	QML	8-1	5-8	7/2/12	8/8/12	Cedano	CEZ 21 <sup>st</sup> Century
21 <sup>st</sup> CCLC BLAST	300	West	8-4	PK-8	7/2/12	8/9/12	Ortiz	Gateway * Self Funded
Carrera	40	QML	8-1	6	7/2/12	8/9/12	Demby	SJHC
McKinney Vento Summer	10	Buck	8:30-2:30	K-12	7/2/12	8/8/12	Chestnut	McKinney Vento

**Motion carried, roll call vote was 7-0.**

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**Item 2.1**                    **\*Approval of Textbooks, Revised Curriculum**

All items below were approved by the Board Curriculum & Instruction Committee on July 10, 2012.

Mathematics Curriculum for Approval:

- Focus Math (K-4)  
(2010 NJCCCS)
- Mathematics Navigator (Grades 5-8)  
(2010 NJCCCS)

Revised Curriculum for Approval:

- Elementary Instrumental – Grades 4-8  
(2009 NJCCCS)
- Publishing Design – Grades 10-12  
(2009 NJCCCS)

All have been approved by the Board Curriculum & Instruction Committee on July 26, 2012.

- Revised Curriculum for Approval:
  - ✓ Elementary Strings, Grades 4 – 8 (2009 Standards)
  - ✓ Theatre I (2009 Standards)
  - ✓ Theatre II (2009 Standards)
  - ✓ AP Drawing (2009 Standards)
  - ✓ Chorus/Vocal, Grades 6-8 (2009) Standards
  - ✓ Grade 8 Math (2010 Standards)
  - ✓ Grade 8 Algebra (2010 Standards)
  - ✓ Health Occupations Skills (2009 Standards)
- Textbook for Approval:
  - ✓ 50 Essays – A Portable Anthology - Honors English 11/AP Language 11

**Item 2.2 a-d**                    **\*Approval of Professional Development**

- a. Approved Karen Horwitz, Principal at Indian Avenue School to participate in Legal One web based principal training. (4 Modules) Total cost \$315.00 to be paid by Acct. # 15-000-240-590-00-05.
- b. Approved Everyday Mathematics training by Molly Felicia for teachers grades K-6 on September 24, 25, 26 and October 2, 3, 4. Total of six days @ \$1200.00 = \$7200.00 to be paid by Acct. # 11-000-221-320-00-19.

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- c. Approved staff to attend the Arts Educators of New Jersey Conference and the New Jersey Music Education Association Conference attached below. Staff development will be centered on staying abreast of new techniques, pedagogy, music and products, rehearsal techniques, technology, curriculum related issues, the newly adopted New Jersey Core Curriculum Content Standards and other related topics. Conferences to be held at the Hilton Hotel and Conference Center, 3 Tower Center Blvd. East Brunswick, NJ. Staff will be determined at a later date. Total cost \$2,480.00 to be paid by Acct. # 20-270-200-100-00-40.

**Art – AENJ Conference (October 1, 2012)**

<b>School</b>	<b># of Staff Attending</b>	<b>Cost</b>	<b>Total</b>
High School	2	\$140	\$280
Broad St.	2	\$140	\$280
West Ave.	1	\$140	\$140
ExCEL	1	\$140	\$140
Indian Ave.	1	\$140	\$140
Cherry St.	1	\$140	\$140
<b>Total</b>			<b>\$1,120</b>

**Music – NJMEA Conference (February 22, 2013)**

<b>School</b>	<b># of Staff Attending</b>	<b>Cost</b>	<b>Total</b>
Broad St.	2	\$170	\$340
West Ave.	1	\$170	\$170
QML	1	\$170	\$170
ExCEL	1	\$170	\$170
Indian Ave.	1	\$170	\$170
Cherry St.	1	\$170	\$170
Buckshutem Rd.	1	\$170	\$170
<b>Total</b>			<b>\$1,360</b>

- d. Approved nine middle school science teachers and the science supervisor to attend the NJ Science Convention on October 9-10, 2012 in Princeton, NJ. The workshops will give teachers instructional strategies that they can immediately use and how to transform their classroom into a STEM classroom where science, technology, engineering and math are integrated. Total cost \$4,370.00 to be paid by Acct. #20-270-200-580-00-40.

**Item 2.3 a-l \* Approval of Student Programs**

- a. \*Approval of Broad Street School 2012-2013 Extended Day Programs

Approved the following programs;

1. **Detention** – Grades K-8 - 4 teachers will share 3 hours per week (30 Weeks), 4 days a week @ \$25.00. Hr. = \$9,000.00 (October 9, 2012 – May 31, 2013). Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
2. **Chess Club** – 1 teacher 3 hours per week @ \$25.00/hr for 30 weeks (October 9, 2012-May 31, 2013) = \$2,250.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
3. **24 Club** – Grades 3-4 -1 teacher 1.5 hours per week for 30 weeks (October 9, 2012-May 31, 2013) @ \$25.00/hr = \$1,125.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.

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4. **Homework Club** – 2 teachers 1.5 Hrs. per week for 30 weeks @ \$25.00/hr. (October 9, 2012- May 31, 2013) = \$2,250.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
  5. **Drama Club/Reader's Theatre** – 2 teachers, 3 hours per week for 15 weeks @ \$25.00/hr. (January 2, 2013-May 6, 2013) = \$2,250.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
  6. **Music Club** – 1 teacher (Band) + 1 teacher (Chorus) 3 hours/week x 30 weeks @ \$25.00/hr = \$2,250.00 (October 9, 2012 – May 31, 2013). Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
  7. **Dance/Movement Club** – 1 teacher 1.5 hours per week (24 weeks) @ \$25.00 (October 9, 2012 – May 10, 2013) = \$900.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
  8. **Technology Literacy Club** – Grade 6-8 – 1 teacher 1.5 hours per week (24 weeks) @ \$25.00 (October 9, 2012 – May 10, 2013) = \$900.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
  9. **NJ ASK Prep Club** – Grade 3-8, 6 teachers/3 hours per week (12 weeks) @ \$25.00 hr. (January 14, 2013 – April 12, 2013) = \$5,400.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
  10. **Scrabble Club** – 1 teacher, 1.5 hours per week for 30 weeks (October 9, 2012 – May 31, 2013) @ \$25.00/hr = \$1,125.00. Account #15-421-100-100-00-03, Supplies: #15-421-100-610-00-03.
- b. \*Approval of 21<sup>st</sup> Century After School Program  
Approved the 21<sup>st</sup> Century after School Program to be held at Cherry Street School for the 2012-2013 School year. The 4<sup>th</sup> year continuation was approved by the State of NJ with the Cumberland Empowerment Zone as the lead agency. This program is designed to begin operation by September 2012. The program will run for 3 hours per day, 5 days a week. All materials, programs, and transportation are funded through the grant. The contract continuation will be forthcoming in the amount of \$61,248.00. There is no cost to the Board.

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- c. \*Approval of the Science /Social Studies Schedules for Grades K-4  
Approved the attached science/social studies schedules for grades K-4.

**Kit Rotation Schedule 2012 - 2013 (K-4)**

Grade	Marking Period 1	Marking Period 2	Marking Period 3
K	Trees	Wood and Paper	Fabric
1	Air & Weather	Rainbows, Color & Light Solids & Liquids (Lessons 1-3)	Solids & Liquids (Lessons 4-12)
2	Pebbles, Sand & Silt (Inv. 1, 2, and 4)	Balance & Weighing	Insects (Inv. 1&2)
3	Plant, Growth & Development	Chemical Tests	Space Science
4	Human Body (Inv. 1-3)	Human Body (Inv. 4) Magnetism & Electricity (Inv. 1-3)	Magnetism & Electricity (Inv. 4) Land & Water (lessons 1-7)

**Science / Social Studies Schedule 2012-2013 (K-4)**

	SCIENCE	SOCIAL STUDIES
<b>MP 1:</b>		
Dates	9/5/12 - 10/12/12	10/16/12 - 11/13/12
Number of Days	27	18
<b>MP 2:</b>		
Dates	11/14/12 - 12/21/12	1/2/13 - 1/31/13
Number of Days	26	21
<b>MP 3:</b>		
Dates	2/1/13 - 3/13/13	3/14/13 - 4/15/13
Number of Days	27	17
<b>MP 4:</b>		
Dates	4/16/13 - 5/22/13	5/23/13 - 6/17/13
Number of Days	27	17

- d. \*Approval of Prismatic Magic Laser Team Character Program

Approved the Prismatic Magic Laser Team Character Program at Broad Street School on September 13, 2012. This program is part of the PBSIS initiative at Broad Street School. Total cost \$945.00 to be paid by Acct. # 15-190-100-320-00-03.



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e. \* Approval of Youth on Main Street (YOMS) for 2012 – 2013 School Year

Bridgeton Main Street Association (BMSA) is part of a national organization of Main Street Associations whose basic mission is community development, particularly in designated historic areas. BMSA is looking for a dedicated group of “Youth on Main Street” (YOMS) from BHS who would meet once a month after school at the BMSA office located in the Bank of America building to plan events, and as much as needed prior to events. Our participation in YOMS has many benefits for our school and students, such as:

1. Students will develop leadership skills and a sense of community pride.
2. Business leaders are involved in BMSA which could lead to shadowing and internship possibilities.
3. Avenue for groups such as DECA, Environmental Club, Leo’s Club, and others to make viable contributions to the community while representing BHS and potentially sponsor fundraising events.
4. Increase our service learning opportunities for our US History II students.

Bill Waterman, School to Career Coordinator, will act as the liaison to the BMSA recruiting students and groups to participate. This item was approved by the Board C&I Committee on July 26, 2012. There is no cost to the Board.

f. \* Approval of Big Brothers, Big Sisters High School Mentoring Program

Approved Big Brothers, Big Sisters High School Mentoring Program for the 2012-2013 school year. This year we are proposing using up to 20 student volunteers from BHS who will mentor 20 students from West Avenue School on Mondays after school from 3:30pm to 4:30pm in the library. The program will run from October 2012 to May 2013. Transportation will be needed for the West Avenue students. High School students are required to obtain their own transportation home. Bill Waterman, School to Career Coordinator, will coordinate with West Avenue School’s principal. This was approved by the Board Curriculum and Instruction Committee on July 26, 2012.

g. \* Approval of PK-3 Character Education Program

Approved the Character Education Program for grades PK-3 for the 2012-2013 school year. This was approved by the Board Curriculum and Instruction Committee on July 26, 2012. (Attached)

h. \* Approval of Li'l Bulldog Award

Approved the Li'l Bulldog Award for preschool students for the 2012-2013 school year. This was approved by the Board Curriculum and Instruction Committee on July 26, 2012. Not to exceed \$100.00 per month for refreshments. (Attached)

i. \* Approval of BHS Course Name Change

Approved the recommended name change from Acting I/Dual Enrollment and Acting II/Dual Enrollment to Theatre I and Theatre II. The Board Curriculum and Instruction Committee approved these changes on July 26, 2012.

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j. \*Approval of Implementation of 8<sup>th</sup> Grade Math Course

Currently the Bridgeton School District offers all 8<sup>th</sup> grade students Algebra I. The 8<sup>th</sup> grade Algebra course contains the 8<sup>th</sup> grade Common Core State Standards and the high school Algebra standards. This new **8<sup>th</sup> grade Math course** would satisfy only the 8<sup>th</sup> grade CCSS thus allowing students to concentrate on the topics that are on the NJASK8. After students complete the 8<sup>th</sup> grade math course, they would take Algebra in 9<sup>th</sup> grade at BHS. However, if a student scores Advanced Proficient on the 7<sup>th</sup> grade NJASK or has an A average in 7<sup>th</sup> grade Pre-Algebra, they would take the course **8<sup>th</sup> Grade Algebra**. This would be taught in each building by the RTI math middle school teacher. Currently there are nineteen 8<sup>th</sup> grade students in the district who have an A average, thus showing that some students can be very successful in 8<sup>th</sup> grade Algebra and these students will have the opportunity to advance to Geometry in their freshman year at BHS. This was approved by the Board Curriculum and Instruction Committee on July 26, 2012.

k. \* Approval of Student Anti-Bullying Assembly

Approved “The Real Deal on Turning Yourself Around” anti-bullying assembly at Indian Avenue School for grades 7-8 on October 4, 2012. The presenter features a practical message of hope and encouragement; he illustrates the importance of positive decision making and the importance of respecting themselves and others. The total cost \$497.50 to be paid by Acct. # 15-190-100-320-00-05.

l. \* Approval of Bridgeton High School Football Fun Day

Approved the Bridgeton High School Football Fun Day on Saturday, August 25, 2012 from 10:00 am – 12:00 PM at the Bridgeton High School Stadium (Ages 7-13). There is no cost to the Board.

**Item 2.4 a-b** \*Approval of Administrative Internships

- a. Approved Deidre Montgomery, Teacher, to begin her administrative internship through Wilmington University at Cherry Street School with Thomasine Goins as her field mentor September 2012 – December 2013. There is no cost to the Board.
- b. Approved Alix Silva, Teacher, to begin his administrative internship through Grand Canyon University at Bridgeton High School with Dr. Azeem Ahmad as his field mentor August 30, 2012 – December 19, 2012. There is no cost to the Board.

**Item 4.1.1** \*Approval of Retirement of Certificated Staff

Approved retirement of Ms. Marie Lombard from the position of Speech Therapist at Cherry Street School, effective November 1, 2012.

**Item 4.1.2** \*Ratification of Resignation of Certificated Staff

Ratified resignation of Ms. Julie Akers from the position of Science Teacher at Broad Street School, effective on September 9, 2012 or sooner if a replacement is found.

**Item 4.1.3** \*Approval of Resignation of Certificated Staff

Approved resignation of Ms. Stacy Walkowitz from the position of Science Teacher at ExCEL School, effective on October 6, 2012 or sooner if a replacement is found.

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**Item 4.1.4 a-c \*Ratification of Resignation of Non-Certificated Staff**

- a. Ratified resignation of Ms. Amanda Highley from the position of Instructional Aide at Broad Street School, effective July 10, 2012.
- b. Ratified resignation of Mr. Larry Brown from the position of Educational Enforcement Officer at Cherry Street School, effective July 31, 2012.
- c. Ratified resignation of Mr. Edward Holloway from the position of Attendance Officer at Bridgeton High School/Hope Academy, effective July 30, 2012.

**Item 4.1.5 a-c \*Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Mr. Michael Valella, Teacher at BHS, for a **New Jersey Family Leave of Absence**, without pay from February 4, 2013 to February 25, 2013, not to exceed 12 weeks.
- b. Approved request of Ms. Leigha Saulin, Guidance Counselor at Broad Street School, for a **New Jersey Family Leave of Absence** without pay from September 1, 2012 to January 16, 2013. This leave is subject to change.
- c. Approved request of Mr. Mark Willis, Director of Technology at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay from August 15, 2012 to September 26, 2012 or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.6 a-b \*Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Rebecca Guess, Principal at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from July 1, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Linda Storms, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from May 8, 2012 to June 30, 2012 or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.7 a-b \*Approval of Leaves of Absences of Non-Certificated Staff**

- a. Approved request of Ms. Melissa Santana, Food Service Manager at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 17, 2012 to October 10, 2012 and without pay from October 11, 2012 to November 8, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from November 9, 2012 to January 30, 2013 and a **New Jersey Family Leave of Absence** without pay from January 31, 2013 to March 25, 2013. This leave is subject to change.
- b. Approved request of Ms. Marie Cherry, Aide at G.O.F.E.C.C., for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to September 18, 2012 and without pay from September 19, 2012 to October 29, 2012 or released from doctor's care, not to exceed 12 weeks.

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**Item 4.1.8 a-c**      **\* Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Loyda Torres, Secretary at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from July 1, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Mr. James Miller, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, without pay from May 25, 2012 to June 18, 2012 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Donna Stanfa, Secretary at G.O.F.E.C.C., for a **Family Medical Leave of Absence**, with pay from July 23, 2012 to July 26, 2012 or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.9**      **\*Rescission of Appointment of Certificated Staff**

Approved the rescission of appointment of Ms. Julie Schneider, 9<sup>th</sup> Grade ExCEL Spanish Teacher, effective August 15, 2012.

**Item 4.2.1 a-m**      **\*Approval of Appointments of Certificated Staff**

- a. Approved the appointment of Ms. Laura Blauch to the position of 9<sup>th</sup> Grade ExCEL Social Studies Teacher at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on Step 5 of the BA Salary Guide, \$51,030.00, pending negotiations. Account # 11-140-100-101-00-73. PC # 2359.
- b. Approved the appointment of Ms. Brianna Carroll to the position of 9<sup>th</sup> Grade ExCEL Physical Science Teacher at Bridgeton School for the 2012-2013 school year, effective September 1, 2012, on Step 4 of the BA Salary Guide, \$49,830.00, pending negotiations. Account # 11-140-100-101-00-73. PC # 2360.
- c. Approved the appointment of Mr. Anthony Guzman to the position of 9<sup>th</sup> Grade ExCEL Spanish Teacher at Bridgeton School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the DR Salary Guide, \$51,400.00, pending negotiations. Account # 11-140-100-101-00-73. PC # 2361.
- d. Approved the appointment of Ms. Margaret Conaway to the position of Middle School Language Arts Literacy Teacher at Indian Avenue School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-130-100-101-00-05. PC # 261.
- e. Approved the appointment of Mr. Paul Decker to the position of Drama Teacher at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on Step 6 of the BA Salary Guide, \$52,230.00, pending negotiations. Account # 15-140-100-101-00-02 . PC # 2362.
- f. Approved the appointment of Ms. Tamara Davis to the position of Business Education Teacher at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on Step 5 of the BA Salary Guide, \$51,030.00, pending negotiations. Account # 15-140-100-101-00-02. PC # 804.

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- g. Approved the appointment of Mr. James Mitchell to the position of Business Education Teacher at Bridgeton High School, for the 2012-2013 school year, effective September 1, 2012, on Step 12 of the BA Salary Guide, \$63,020.00, pending negotiations. Account #15-140-100-101-00-02. PC# 1074.
- h. Approved the appointment of Ms. Kourtney Kristovich to the position of Special Education Inclusion Teacher at Broad Street School, for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # . PC # 2363.
- i. Approved the appointment of Ms. Diana Santos to the position of School Psychologist at Broad Street School, for the 2012-2013 school year, effective September 1, 2012 through on or before June 30, 2013, on Step 1 of the BANTS BA Salary Guide, \$51,500.00, pending negotiations. This is a short-term contract as a leave replacement and there are no benefits with this position. Account # 11-000-219-104-00-18. PC # 77.
- j. Approved the appointment of Ms. Erin Sagers to the position of Middle School Science Teacher at Broad Street School, for the 2012-2013 school year, effective September 1, 2012, on Step 2 of the BA Salary Guide, \$48,500.00, pending negotiations. Account # 15-130-100-101-00-03. PC # 207.
- k. Approved the appointment of Ms. Linda Santiago to the position of Master Teacher at Broad Street School, for the 2012-2013 school year, effective September 1, 2012, on Step 16 of the BA Salary Guide, \$74,520.00, pending negotiations. Account # 15-120-100-101-00-03, 15-130-100-101-00-03. PC # 2364.
- l. Approved the appointment of Mr. Sherman Denby to the position of Master Teacher at Cherry Street School, for the 2012-2013 school year, effective September 1, 2012, on Step 12 of the MA Salary Guide, \$64,520.00, pending negotiations. Account # 15-120-100-101-00-04, 15-130-100-101-00-04. PC # 2365.
- m. Approved the appointment of Ms. Karli Fratz to the position of Facilitator at Bridgeton High School, for the 2012-2013 school year, effective **August 27**, 2012, on Step 7 of the Facilitators' MA Salary Guide, \$60,434.00, pending negotiations. Account #15-000-221-176-00-02. PC# 28.

**Item 4.2.2**                      **\*Approval of Transfers of Certificated Staff**

Approved the following transfers of certificated staff members for the 2012-2013 school year, effective September 1, 2012.

<b>Name of Teacher</b>	<b>Current Position</b>	<b>New Position/Building</b>	<b>Account#</b>
Robert Lawless	BSS, BD 5-6 PC # 407	West Ave, BD 5-6 PC # 407	15-209-100- 101-00-07
Kimberly Beddia	Science Teacher, HOPE, PC # 1917	Science Teacher, Cherry St., PC # 234	15-130-100- 101-00-04

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Marie Keith	Guidance Counselor, HOPE, PC # 2158	9 <sup>th</sup> Grade ExCEL Guidance Counselor, BHS, PC # 2366	11-000-218- 104-00-73
Thomas Massucci	Social Worker, HOPE, PC #	Social Worker, GOFECC, PC # 689	20-218-200- 104-02-01
Nicole Ostrum	Social Studies, HOPE, PC #	Social Studies, BHS, PC # 1010	15-240-100- 101-00-02
Dolores Diaz	Social Studies, BHS, PC # 1010	ESL, Indian Ave, PC # 2376	15-240-100- 101-00-05
Richard Scarpa	Crisis Intervention, HOPE, PC #	Crisis Intervention, BHS, PC # 2367	11-423-200- 104-00-90
Alicia Wright	Crisis Intervention Trainer, HOPE, PC #	Crisis Intervention Trainer, BHS, PC # 2368	11-423-200- 104-00-90
Bentley Thompson	Special Education Teacher, HOPE, PC # 2207	Special Education Teacher, BHS, PC # 591	15-140-100- 101-00-02
Carol Van Liew	Special Education Teacher, HOPE, PC # 2219	Special Education Teacher, West Ave., PC # 2369	15-120-100- 101-00-07
Erich Wolf	Special Education Teacher, HOPE, PC # 287	Special Education Teacher, Broad St., PC # 2370	15-130-100- 0101-00-03

**Item 4.2.3 a-c**      **\*Approval of Change of Salary Status of Certificated Staff**

- a. Approved change of salary status of Mr. Alix G. Silva, from the ExCEL BA Salary Guide Step 5 of, \$63,800.00 to the BA+30 Step 5 Salary Guide of \$64,675.00, pending negotiations, effective October 1, 2012. Account # 11-000-222-177-35-90. PC # 2118.
- b. Approved change of salary status of Mr. Joseph Terrigno, from the BA+30 Salary Guide Step 7 of \$54,130.00, to the MA Step 7 Salary Guide of \$54,930.00, pending negotiations, effective October 1, 2012. Account #15-209-100-101-00-03. PC # 1590.
- c. Approved change of salary status of Ms. Shinese Harvey, from the BA Salary Guide Step 10 of \$57,830.00, to the MA Step 10 Salary Guide of \$59,330.00, pending negotiations, effective October 1, 2012. Account #15-130-100-101-00-04. PC# 2164.

**Item 4.3.1 a-g**      **\*Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Ms. Maria DeHaro to the position of Cafeteria Worker at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on the Cafeteria Salary Workers' Guide of \$19.14 per hour, 4.25 hours per day, \$15,130.17 pending negotiations. Account # 60-000-000-000-00-01. PC # 2371.
- b. Approved the appointment of Ms. Lena Hornes-Matthews to the position of Cafeteria Worker at Bridgeton High School for the 2012-2013 school year, effective September 1, 2012, on the Cafeteria Workers' Salary Guide of \$19.14 per hour, 4.25 hours per day, \$15,130.17, pending negotiations. Account # 60-000-000-000-00-01. PC # 232.

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- c. Approved the appointment of Ms. Michelle Jones to the position of Satellite Lunch Aide Cherry Street School for the 2012-2013 school year, effective September 1, 2012, on the Satellite Aides' Salary Guide of \$9.59 per hour, 3.75 hours per day, \$6,473.25, pending negotiations. Account # 60-000-000-000-00-01. PC # 277.
- d. Approved the appointment of Ms. Morgan Jones to the position of Satellite Lunch Aide at Indian Avenue School for the 2012-2013 school year, effective September 1, 2012, on the Satellite Aides' Salary Guide of \$9.59 per hour, 3.25 hours per day, \$5,610.15, pending negotiations. Account # 60-000-000-000-00-01. PC # 2373.
- e. Approved the appointment of Ms. Emily Bocchetti to the position of Satellite Lunch Aide at West Avenue School for the 2012-2013 school year, effective September 1, 2012 through April 17, 2013, on the Satellite Aides' Salary Guide of \$9.59 per hour, 3 hours per day, \$5,178.60, pending negotiations. Account # 60-000-000-000-00-01. PC # 281.
- f. Approved the appointment of Ms. Blanche Eckear to the position of Bus Driver at Bank Street Annex for the 2012-2013 school year, effective September 1, 2012, at the salary of \$23.16 per hour, 6 hours per day, \$25,291.00, pending negotiations. Account # 11-000-270-160-00-25. PC # 127.
- g. Approved the appointment of Ms. Margarita DelValle to the position of 12-Month Secretary at Quarter Mile Lane for the 2012-2013 school year, effective August 20, 2012 through on or before June 30, 2013, on Step 1 of the Secretaries' Salary Guide of \$25,620.00, pending negotiations. This position is a short-term contract and no benefits are provided. Account # 15-000-240-105-00-08. PC # 204.

**Item 4.3.2**

**\*Approval of Transfers of Non-Certificated Staff**

Approved the following transfer of a non-certificated staff for the 2012-2013 school year, effective September 1, 2012.

Name	From	To	Account #
Jill Fleetwood	Kindergarten Aide (Carman) Indian PC # 1058	Kindergarten Aide (Waddington) Indian PC # 919	15-190-100- 106-34-05
Elia Figueroa	Kindergarten Aide (Waddington) Indian PC# 919	Bilingual Kindergarten Aide (Romero) Indian PC # 2374	15-240-100- 101-00-05
Roche Lewis	BSS BD 7-8 Aide PC # 306	West Ave BD 7-8 Aide PC # 306	15-209-100- 101-00-07
Robert Parker	BSS BD 7-8 Aide PC # 414	West Ave BD 7-8 Aide PC # 414	15-209-100- 101-00-07
Aaron Pope	BSS BD 5-6 Aide PC # 862	West Ave BD 5-6 Aide PC # 862	15-209-100- 101-00-07
Maribel Bermejo	BSS BD 5-6 Aide PC # 946	West Ave BD 5-6 PC # 946	15-209-100- 101-00-07
Isa Collazo	Instructional Aide, HOPE PC # 2254	Preschool Aide, GOFECC PC # 905	20-218-100- 106-00-01

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Glenn Fratto	Instructional Aide, HOPE PC # 1854	BSS COGMILD 3-4 Aide PC # 1114	15-130-100- 101-00-03
Sharon Abbott	12-Month Secretary, HOPE PC # 2334	10-Month Secretary, Cherry PC # 107	15-000-240- 105-00-04
Cynthia Williams	Cafeteria Worker, Buckshutem, PC # 169	Cafeteria Worker, BHS PC # 578	60-000-000- 000-00-01
Brandi Murray	Cafeteria Worker, BHS PC # 578	Cafeteria Worker, Buckshutem, PC # 169	60-000-000- 000-00-01
Michael Romanik	EEO, QML PC # 645	EEO, ExCEL PC # 2375	11-000-266- 110-00-73
David McGuigan	EEO, HOPE PC # 2172	EEO, Indian PC # 89	15-000-266- 110-00-05
Jesus Nieves	EEO, HOPE PC # 2227	EEO, West Ave. PC # 288	15-000-266- 110-00-07
Brett Waller	EEO, Broad St. PC # 2336	EEO, QML, PC # 645	15-000-266- 110-00-08
Matthew Phillips	EEO, West Ave. PC # 288	EEO, Broad St. PC # 2336	15-000-266- 110-00-03
Hugh Boyle	Security Monitor, Broad St. PC # 289	Security Monitor, BHS PC # 278	15-000-266- 110-00-02
Nelson Pierce	Security Monitor, BHS PC # 278	Security Monitor, Broad St. PC # 289	15-000-266- 110-00-03

**Item 4.3.3 Approval of Transfers of Cafeteria Staff**

Approved the following transfers of cafeteria staff for the 2012-2013 school year, effective September 1, 2012.

Name	From	Current Hours	To	New Hours	Account #
Catherine Matish	Cafeteria Worker, BHS, PC # 232	4.25 lunch hours	Cafeteria Worker, BHS, PC # 888	5.25 lunch hours	60-000-000- 000-00-01

**Item 4.4.1 \*Approval of Substitutes for Rehire for 2012-2013 School Year**

Approved the following substitutes for the 2012-2013 school year:

Name	Position	Certificate	Rate	Account #
Mariah Frost	Substitute Teacher	County	\$90.00 per day	To be determined
Nedra Furtek	Substitute Teacher	Standard Elementary	\$100.00 per day	To be determined
Cesar Garcia	Substitute Teacher	County	\$90.00 per day	To be determined
Joni Resides	Substitute Teacher	Standard English	\$100.00 per day	To be determined



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Richard Shull		County	\$90.00 per day	To be determined
Linda Brown-Bey	Substitute Teacher	County	\$90.00 per day	To be determined

**Item 4.4.2 \*Approval of Substitutes for the 2012-2013 School Year**

Approved the following substitutes for the 2012-2013 school year:

Name	Position	Certificate	Rate	Account #
Kelsey Branch	Substitute Teacher	County	\$90.00 per day	To be determined
Braheme Days	Substitute Teacher	County Prov. – Teacher of Business Finance/Economics/Law CE: Teacher of Business/Keyboarding/Data Entry	\$90.00 per day	To be determined

**Item 4.4.3 \*Approval of Rehire of Student Custodians for 2012-2013**

Approved the following student custodians for rehire for the 2012-2013 school year, effective September 5, 2012 at the rate of \$7.25 per hour. Account # 11-000-262-110-02-23.

Name	School
Hector Perez	Buckshutem Road
Andres Garcia	West Ave.
Michelle Diaz	Indian Ave.

**Item 4.4.4 \*Ratification of Rescission of Previously Approved Summer Curriculum Writing**

Ratified the rescission of Ms. Teresa Torres as Teacher for Summer Curriculum Writing, due to declination, effective June 19, 2012.

**Item 4.4.5 \*Ratification of Resignation of Previously Approved Extra Contract**

Ratified the resignation of Mr. Edward Holloway for Middle School Boys Assistant Basketball Coach, effective August 2, 2012.

**Item 4.4.6 \*Approval of Hours for Administrative Staff**

Approved the following Assistant Principals to work between August 23-30, 2012 to help assist with the opening of schools. This recommendation is being made as a result of the administrative changes throughout the district. Account # 11-000-240-103-00-01.

Name	School	Daily Per Diem Rate
Karl Brown	Broad Street	\$417.77 (3 days)
Alesha Taylor	Broad Street	\$396.18 (3 days)
Tara Ingram	Buckshutem	\$440.75 (2 days)
E. Deionne ThrBak	GOFECC	\$384.68 (2 days)
Olga Rivera	Indian Ave	\$452.74 (2 days)
Wendy Jamerson	West Ave	\$468.34 (2 days)
Shannell Maddrey	Cherry St	\$379.68 (2 days)

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**Item 4.4.7 a-e**      **\*Approval of Summer Hours**

a.      Approved summer hours for the Bridgeton High School Guidance Counselors to work on class schedules in August 2012. Account # 11-000-218-104-00-21.

<b>Name</b>	<b>Position</b>	<b>Per Diem</b>	<b>Days</b>	<b>Total</b>
Germanae Grinnage	Guidance Counselor	\$268.65	5	\$1343.25
Aliya Covington	Guidance Counselor	\$250.65	5	\$1253.25
Boni Kane	Guidance Counselor	\$380.10	5	\$1900.50
Catherine Dailey	Guidance Counselor	\$384.60	5	\$1923.50
Dan Martinez	Guidance Counselor	335.10	5	\$1875.50
LynNae Hill	Guidance Counselor	\$350.10	5	\$1750.50

b.      Approved the Non-violent Crisis Intervention and Prevention Training to be held at the Geraldyn O. Foster Early Childhood Center Parent Center on August 27, 2012 and August 28, 2012. Account # 20-251-100-101-00-40, 20-251-200-104-00-40, and 20-251-200-320-00-40.

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Rate</b>	<b>Total</b>
Nicole Butler	Teacher	16	\$25.00	\$400.00
Kristen Figueroa	Aide	16	\$12.52	\$200.32
Tony Thomas	Aide	16	\$15.31	\$244.96
Danna Johnson	CST	16	N/A	N/A
Alphafia Blount	CST	16	N/A	N/A
Denice Butler	Teacher	16	\$25.00	\$400.00
Roy Dawson	Principal	16	N/A	N/A
Carmen Beltran	Aide	16	\$13.34	\$213.44
Kirby Harris	CST	16	N/A	N/A
Robert Lawless	Teacher	16	\$25.00	\$400.00
Roche Lewis	Aide	16	\$12.14	\$194.24
Karen Lopez	CST	16	N/A	N/A
Aaron Pope	Aide	16	\$12.73	\$203.68
Joseph Terrigno	Teacher	16	\$25.00	\$400.00
Maribel Bermejo	Aide	16	\$13.00	\$208.00
Mariela Aponte	Security Monitor	12	\$11.41	\$136.92
Nelson Pierce	Security Monitor	12	\$12.69	\$152.28
Michael Randolph	Security Monitor	12	\$13.81	\$165.72
Delia Sweazie	Security Monitor	12	\$13.81	\$165.72
Janise Watty-Savage	Security Monitor	12	\$11.41	\$136.92
Derick Wright	Security Monitor	12	\$11.41	\$136.92
Leston Hall	Security Monitor	12	\$13.81	\$165.72
Hugh Boyle	Security Monitor	12	<b>\$13.81</b>	<b>\$165.72</b>

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Alex Rodriguez	Security Monitor	12	\$12.71	\$152.52
Rich Scarpa	CPI Coordinator	12	\$26.00	\$312.00
Jodie Mazza	Guidance	12	\$28.00	\$336.00
Bruno Vagnarelli	Guidance	12	\$28.00	\$336.00
Michael Clarke	Guidance	12	\$28.00	\$336.00

- c. Approved summer training for the Food Service Manager and Assistant Managers to train and prepare for the new meal plans, effective August 15, 2012. Account # 60-000-000-000-00-01.

Name	Position	Salary/HR	Hours	Total
Lee Lapelusa	Cafeteria Manager	\$23.93	35	\$837.55
Melissa Santana	Broad St. Asst. Food Service Manager	\$21.43	35	\$750.05
Nicole Butcher	BHS Asst. Food Service Manager	\$22.29	35	\$780.15

- d. Approved the following staff for the previously approved summer training for Mentors 2012. This training will be conducted during the New Teacher Orientation on August 29, 2012. Mentors will also have the opportunity to train along with their mentee in various techniques which will enhance the Mentor/Mentee relationship. Account # 20-271-200-100-00-40.

Name	Position	Salary/Day	Hours	Week	Total
Suzanne Trainor	Mentor	\$25.00	5	1	\$125.00

- e. Approved the following staff for the previously approved Talent 21 Planning for Project Based Learning Units in Grades 6, 7, and 8 training on August 10, 21, and 22, 2012. Acct # 20-271-200-100-00-40.

Name	Position	Salary	Hours	Days	Total
Maria Canino	6/7/8 Teacher	\$25.00	5	3	\$375.00
Gina Collins	6/7/8 SS Teacher	\$25.00	5	3	\$375.00
Mary Greenfield	WL Teacher	\$28.00	5	3	\$420.00
Fallon Bates	Inclusion Teacher	\$25.00	5	3	\$375.00
Starr Mulford	LLD 2 Teacher	\$28.00	5	3	\$420.00
Robin MacDade	6/7 LAL Teacher	\$28.00	5	3	\$420.00
Linda Sylvester	PE Teacher	\$25.00	5	3	\$375.00
John Wuzzardo	Inclusion Teacher	\$25.00	5	3	\$375.00
Mark Raybould	6/7/8 Science Teacher	\$25.00	5	3	\$375.00
Lois Marcasciano	Technology Teacher	\$28.00	5	3	\$420.00
Lori Young	Computer Lab Teacher	\$28.00	5	3	\$420.00
Joseph Terrigno	LLD 3 Teacher	\$25.00	5	3	\$375.00
Mary Anne Keyes	6/7 Math Teacher	\$28.00	5	3	\$420.00
James Pierce	PE Teacher	\$25.00	5	3	\$375.00

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**Item 4.4.8 a-b      \*Approval of Extended Day Programs**

a. Approved the following Extended Day Programs at Indian Avenue

School for the 2012-2013 school year. Account # 15-421-100-100-00-05.

<b>Name</b>	<b>Position/ Program</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Weeks</b>	<b>Total</b>	<b>Dates</b>
Sharon Shephard	Advisor Detention	\$28.00	3	30	\$2,520.00	10/9/12 to 5/31/13
Lori Young	Advisor Talent 21 Technology Club	\$28.00	1.5	24	\$1,008.00	10/29/12 to 5/10/13
Barbara Cuff	Advisor Art Club	\$25.00	1.5	13	\$487.50	1/14/13 to 5/17/13

b. Approved the following Extended Day Programs at Quarter Mile Lane

School for the 2012-2013 school year. Account # 15-421-100-100-00-08.

<b>Name</b>	<b>Position/ Program</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Weeks</b>	<b>Total</b>	<b>Dates</b>
Kathleen Sharp	Teacher Math Club Grade 6 <sup>th</sup> - 8 <sup>th</sup>	\$25.00	2.5	24	\$1,500.00	11/1/12 to 4/30/13
Caroline Cornelius	Teacher Math Club Grade 3 <sup>rd</sup> - 5 <sup>th</sup>	\$28.00	2.5	24	\$1,680.00	11/1/12 to 4/30/13
Alphefia Blount	Teacher Writers Club Grade 2 <sup>nd</sup>	\$28.00	2.5	24	\$1,680.00	11/1/12 to 4/30/13
Erin Abbott	Teacher Drama Club Grade 4 <sup>th</sup> - 5 <sup>th</sup>	\$25.00	2.5	24	\$1,500.00	11/1/12 to 4/30/13
Lauren Knoblauch	Teacher Literacy Circles Grade 3 <sup>rd</sup>	\$25.00	2.5	24	\$1,500.00	11/1/12 to 4/30/13
Alphefia Blount	Teacher Phonics Club Grade 1 <sup>st</sup> and 2 <sup>nd</sup>	\$28.00	2.5	24	\$1,680.00	11/1/12 to 4/30/13

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**Item 4.4.9**      **\*Approval of Staff for Breakfast Program**

Approved the following staff for the Breakfast program for the 2012-2013 school year. Account #60-000-000-000-02.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Days</b>	<b>Total</b>
Catherine Matish	Breakfast Substitute- Various locations	\$19.14	As needed	N/A	N/A
Lena Hornes Matthews	Breakfast Substitute- Various locations	\$19.14	As needed	N/A	N/A
Maria DeHaro	Breakfast Substitute- Various locations	\$19.14	As needed	N/A	N/A
Michele Jones	Breakfast Aide Cherry	\$8.49	1.75	180	\$2,674.35
Morgan Jones	Breakfast Aide Indian	\$8.49	1.75	180	\$2,674.35
Emily Bocchetti	Breakfast Aide West	\$8.49	1.75	180	\$2,674.35

**Item 4.4.10**      **\*Approval of Extra Contracts**

Approved the following extra contracts for the 2012-2013 school year and the rates are pending negotiations:

<b>Name</b>	<b>Position</b>	<b>Rate</b>	<b>Account #</b>
Raina Cullen	Broad Street Honor Society Co-Advisor	\$1,021.00	11-401-100-100- 00-01
James Pierce	Middle School Boys Basketball-Asst. Coach	\$2,681.00	11-402-100-100- 00-01

**Item 4.4.11**      **\*Approval of Boiler Pay**

Approved the following custodians for Boiler Pay in the amount of \$750.00 for the 2012-2013 school year. Account # 11-000-262-110-00-23.

<b>Name</b>	<b>School</b>
Albert Johnson	Administration Building

**Item 4.4.12**      **\*Ratification of Abolishment of Positions**

Ratified abolishment of the position of Social Studies Teacher at HOPE Academy for the 2012-2013 school year, effective July 26, 2012.

**Item 4.4.13**      **\*Approval of Establishment of Positions**

Approved establishment of the position of Educational Enforcement Officer at ExCEL School for the 2012-2013 school year.

**Item 4.4.15 a-c**

**\*Approval of Job Descriptions**

a.

**Bridgeton Public Schools**

**Job Description**

Revised

**POSITION:**

**DIRECTOR OF EARLY CHILDHOOD EDUCATION**

**QUALIFICATIONS:**

1. Principal Certificate
2. Demonstrated knowledge of early childhood curriculum and instruction.
3. Three to five years experience in early childhood education.
4. Experience in conducting workshops and training sessions for early childhood teachers.
5. Experience in writing developmentally appropriate early childhood curriculum.
6. Experience with developmentally appropriate early childhood assessments.

**REPORTS TO:**

Assistant Superintendent of Schools

**JOB GOAL:**

To design and implement developmentally appropriate curriculum and instruction that meets the needs of preschool children so that each child can attain his/her potential.

**STAFF SUPERVISED:**

Early Childhood Staff

**PERFORMANCE RESPONSIBILITIES:**

1. Develop, align and revise curriculum with PK-8 principals, daycare provider directors and teachers to reflect developmentally appropriate practices and state and national standards while meeting the needs of preschool students.
2. Participate in teacher orientation and help plan, promote and implement programs of in-service education for new and regular preschool staff.
3. Encourage the continuous implementation of curriculum with principals, daycare provider directors and preschool teachers.
4. Promote all efforts for curriculum and program development and improvement consistent with NAEYC early childhood practices.
5. Attend appropriate conferences, meetings, and staff development workshops to keep abreast of current trends in Early Childhood curriculum development.
6. Develop procedures and assist staff members, including daycare provider directors, in the evaluation and selection of curriculum materials, including teaching aids and equipment.
7. Collaborate with the Early Childhood Principal with the development and monitoring of the District Early Childhood Plan.
8. Assume the role of district liaison in conjunction with the Early Childhood Principal to support the implementation of the Early Childhood Program.
9. Conduct regularly scheduled visits to the Early Childhood Providers.
10. Develop a tool in conjunction with the Early Childhood Principal for the evaluation of curricula and programs. Supervise along with the Early Childhood Principal such evaluations as per the five-year plan.
11. Serve as district liaison to all off site early childhood providers.
12. Assist in maintaining good school-community relationships.
13. Be a member of committees related to curricula areas and the Early Childhood Program which may require a time schedule beyond the normal working hours as described above.
14. Attend all Geraldyn O. Foster Early Childhood Center staff meetings and professional development activities.

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15. Submit to the Superintendent and Assistant Superintendent required reports, monthly reports, and an annual report. All monthly reports are due in the Superintendent's office five (5) days following the last day of the month. The Annual Report is due no later than June 30.
16. Conduct professional observations of those teachers assigned by the Assistant Superintendent.
17. Perform such other duties as assigned by the person to whom responsible.

**TERM OF EMPLOYMENT:** 12 Months. Salary to be determined by the Board of Education.  
**EVALUATION:** Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

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b.

**Bridgeton Public Schools**

**Job Description**

New

**POSITION:** Early Childhood Master Teacher

**QUALIFICATIONS:**

1. Bachelor's degree and teacher certification.
2. Three to five years experience teaching in preschool programs.
3. Experience facilitating workshops and training sessions for preschool teachers.
4. Experience in design and implementation of developmentally appropriate preschool curriculum.
5. Experience with on-going performance based preschool assessments.

**REPORTS TO:** Early Childhood Principal/Director of Early Childhood Education

**JOB GOAL:** To provide in-classroom support to in-district and childcare provider preschool teachers ensuring a developmentally appropriate classroom environment and instruction.

**PERFORMANCE RESPONSIBILITIES:**

1. Model, coach, and provide feedback to teachers in preschool programs to assist in implementation of the New Jersey Early Childhood Expectations.
2. Provide staff development for all aspects of the preschool programs.
3. Provide resources and support to preschool programs.
4. Coordinate early childhood assessment to preschool program.
5. Coordinate parent involvement programs.
6. Provide information on district programs to the family workers, social workers, and preschool program staff.
7. Plan and coordinate transition activities, programs, and services between preschool programs and kindergarten programs.
8. Perform such other duties as assigned by the Principal/Director of Early Childhood Education.

**TERM OF EMPLOYMENT:** 10 Months. Salary to be determined by the Board of Education.

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**EVALUATION:**

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TME/II 10-14-03  
Rev. 7-18-12

c.

**Bridgeton Public Schools**

**Job Description**

New or Revised

**POSITION:**

**Early Childhood Principal**

**QUALIFICATIONS:**

1. Masters Degree in Early Childhood or in a related educational field, preferably experience with Preschool through Grade 3
2. New Jersey Principal Certificate and
3. New Jersey Teacher of Preschool through Grade 3 or
4. New Jersey Elementary School Teacher Certificate  
Superintendent of Schools

**REPORTS TO:**

**JOB GOAL:**

To create and supervise an Early Childhood Program and class environment favorable to learning and personal growth for pupils, to build strong ties between home and school, and to establish good relationships with parents and staff members.

**PERFORMANCE RESPONSIBILITIES:**

1. Assists in the development of instructional materials with a wide range of mental, physical and emotional maturities suitable for the instruction of Early Childhood students.
2. Plans and coordinates the work of teacher aides, teacher assistants, parents, and volunteers in the classroom and on study trips to obtain the maximum benefit from their efforts.
3. Develops activities for parents that promote parent participation and involvement in Early Childhood education activities for their children.
4. Interprets the Early Childhood program to parents to strengthen understanding of the needs of Early Childhood students and the school's role in the student's life.
5. Reviews and makes recommendations for the assessments used for evaluating students throughout the school year and the data obtained from the assessments.
6. Develops and prepares a budget that will provide for the instructional materials necessary for an Early Childhood program, for staff development for all Early Childhood staff, and for other needs necessary for an effective program.
7. Establishes and oversees curriculum in response to district goals and state requirements and assures that curriculum is implemented in the classroom.
8. Meets with Director of Early Childhood, Early Childhood Fiscal Specialist, and Daycare Providers to insure that the Early Childhood program and the curriculum integrate with other district programs and the Core Curriculum Content Standards.
9. Meets regularly with the Director of Early Childhood to evaluate the effectiveness of the Early Childhood Program and make recommendations for changes.

**TERM OF EMPLOYMENT:**

12 Months. Salary to be determined by the Board of Education.



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**EVALUATION:**

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TME/clw 6/12

**Item 5.1.1**

**\*Approval of Bills July 2012**

Approved the July bills be paid as follows:

11-Current Expense	\$ 592,511.28
12-Capital Outlay	\$ 214,688.62
13-Special Schools	
15-Whole School Reform	\$ 179,728.78
20-Special Revenues	\$ 287,290.76
40-Debt Service	
30-Capital Projects	\$ 107,360.75
60-Enterprise Fund	\$ 74,168.03
70- Internal Service Fund	
Health Benefits	\$ 1,269,832.93
Payroll	\$ 1,116,004.10
TOTAL	
	\$ 3,841,585.25

**Item 5.1.2 a-b**

**\*Approval of Contracts**

- a. Approved the contract with Crisis Prevention Institute, Inc. to provide a two day twelve hour workshop on Nonviolent Crisis Intervention. The workshops will be held August 27 & 28, 2012 at the GOFECC parent center. The fee for the program is \$22,475.00 and will be charged to Account #20-251-200-320-00-40 and 20-250-200-320-00-40.
- b. Approved the contract with Salem County Special Services to provide speech services in the amount of \$134,000.00 to be charged to account #11-000-216-320-00-18.

**Item 5.1.3**

**\*Approval of Joint Transportation Agreement**

Approved the 2012-2013 Transportation Jointure between the Upper Pittsgrove Board of Education and Bridgeton Board of Education in the amount of \$11,942.00.

**Item 5.1.4**

**\*Approval of Policy Manual Update**

Approved New Jersey School Boards Association policy manual update in the amount of \$8,500.00. (Packet delivered to the Board on 8/7/12).

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**Item 5.1.5****\*Approval of 2012-2013 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

**BCSSSD-Lumberton Campus**

Start Date	#	Tuition	Account#
9/5/2012	1	\$35,720.00	11-000-100-566-00-01

**CAA- Wood Street**

Start Date	#	Tuition	Account#
9/5/2012	1	\$41,278.00	11-000-100-566-00-01
9/5/2012	2	\$41,278.00	11-000-100-566-00-01
9/5/2012	3	\$41,278.00	11-000-100-566-00-01

**CAA-West Ave**

Start Date	#	Tuition	Account#
9/5/2012	1	\$40,865.00	11-000-100-566-00-01
9/5/2012	2	\$40,865.00	11-000-100-566-00-01
9/5/2012	3	\$40,865.00	11-000-100-566-00-01
9/5/2012	4	\$40,865.00	11-000-100-566-00-01
9/5/2012	5	\$40,865.00	11-000-100-566-00-01
9/5/2012	6	\$40,865.00	11-000-100-566-00-01

**DCF-Cumberland**

Start Date	#	Tuition	Account#
9/5/2012	1	\$39,000.00	11-000-100-566-00-01
9/5/2012	2	\$39,000.00	11-000-100-566-00-01
9/5/2012	3	\$39,000.00	11-000-100-566-00-01
9/5/2012	4	\$39,000.00	11-000-100-566-00-01
9/5/2012	5	\$39,000.00	11-000-100-566-00-01

**DCF-Passaic**

Start Date	#	Tuition	Account#
9/5/2012	1	\$39,000.00	11-000-100-566-00-01

**Pineland Learning**

Start Date	#	Tuition	Account#
9/5/2012	1	\$43,576.20	11-000-100-566-00-01
9/5/2012	2	\$43,576.20	11-000-100-566-00-01
9/5/2012	3	\$43,576.20	11-000-100-566-00-01
9/5/2012	4	\$43,576.20	11-000-100-566-00-01
9/5/2012	5	\$43,576.20	11-000-100-566-00-01
9/5/2012	6	\$43,576.20	11-000-100-566-00-01
9/5/2012	7	\$43,576.20	11-000-100-566-00-01
9/5/2012	8	\$43,576.20	11-000-100-566-00-01
9/5/2012	9	\$43,576.20	11-000-100-566-00-01
9/5/2012	10	\$43,576.20	11-000-100-566-00-01
9/5/2012	11	\$43,576.20	11-000-100-566-00-01

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**Pediatric – Bancroft**

Start Date	#	Tuition	Account#
9/5/2012	1	\$42,480.00	11-000-100-566-00-01
9/5/2012	2	\$42,480.00	11-000-100-566-00-01
9/5/2012	3	\$42,480.00	11-000-100-566-00-01
9/5/2012	4	\$42,480.00	11-000-100-566-00-01

**Reg. Day School - Mannington**

Start Date	#	Tuition	Account#
9/5/2012	1	\$27,930.00	11-000-100-565-00-01
9/5/2012	2	\$27,930.00	11-000-100-565-00-01

**SCSSSD-Daretown**

Start Date	#	Tuition	Account#
9/5/2012	1	\$33,437.00	11-000-100-565-00-01
9/5/2012	2	\$33,437.00	11-000-100-565-00-01
9/5/2012	3	\$33,437.00	11-000-100-565-00-01
9/5/2012	4	\$33,437.00	11-000-100-565-00-01
9/5/2012	5	\$33,437.00	11-000-100-565-00-01
9/5/2012	6	\$33,437.00	11-000-100-565-00-01
9/5/2012	7	\$33,437.00	11-000-100-565-00-01

**SCSSSD-Upper Pittsgrove**

Start Date	#	Tuition	Account#
9/5/2012	1	\$41,662.00	11-000-100-565-00-01
9/5/2012	2	\$41,662.00	11-000-100-565-00-01
9/5/2012	3	\$41,662.00	11-000-100-565-00-01
9/5/2012	4	\$41,662.00	11-000-100-565-00-01
9/5/2012	5	\$41,662.00	11-000-100-565-00-01

**SCSSSD-Pittsgrove Middle School**

Start Date	#	Tuition	Account#
9/5/2012	1	\$41,662.00	11-000-100-565-00-01
9/5/2012	2	\$41,662.00	11-000-100-565-00-01
9/5/2012	3	\$41,662.00	11-000-100-565-00-01
9/5/2012	4	\$41,662.00	11-000-100-565-00-01
9/5/2012	5	\$41,662.00	11-000-100-565-00-01
9/5/2012	6	\$41,662.00	11-000-100-565-00-01

**SCSSSD-Alt. H.S.**

Start Date	#	Tuition	Account#
9/5/2012	1	\$17,688.60	11-000-100-566-00-01
9/5/2012	2	\$15,606.00	11-000-100-566-00-01

**SCSSSD-Cumberland Campus**

Start Date	#	Tuition	Account#
9/5/2012	1	\$31,285.00	11-000-100-565-00-01
9/5/2012	2	\$31,285.00	11-000-100-565-00-01
9/5/2012	3	\$31,285.00	11-000-100-565-00-01
9/5/2012	4	\$31,285.00	11-000-100-565-00-01
9/5/2012	5	\$31,285.00	11-000-100-565-00-01

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9/5/2012	6	\$31,285.00	11-000-100-565-00-01
9/5/2012	7	\$31,285.00	11-000-100-565-00-01
9/5/2012	8	\$31,285.00	11-000-100-565-00-01
9/5/2012	9	\$31,285.00	11-000-100-565-00-01
9/5/2012	10	\$31,285.00	11-000-100-565-00-01
9/5/2012	11	\$31,285.00	11-000-100-565-00-01
9/5/2012	12	\$31,285.00	11-000-100-565-00-01
9/5/2012	13	\$31,285.00	11-000-100-565-00-01
9/5/2012	14	\$31,285.00	11-000-100-565-00-01
9/5/2012	15	\$31,285.00	11-000-100-565-00-01
9/5/2012	16	\$31,285.00	11-000-100-565-00-01

**SCSSSD-Salem Campus**

Start Date	#	Tuition	Account#
9/5/2012	1	\$41,662.00	11-000-100-565-00-01

**Archway**

Start Date	#	Tuition	Account#
9/5/2012	1	\$34,380.00	11-000-100-566-00-01

**Vineland Public Schools**

Start Date	#	Tuition	Account#
9/5/2012	1	\$39,395.00	11-000-100-562-00-01

**Devereux**

Start Date	#	Tuition	Account#
9/5/2012	1	\$37,440.00	Woodbury
9/5/2012	2	\$37,440.00	Linwood
9/5/2012	3	\$37,440.00	11-000-100-566-00-18
9/5/2012	4	\$37,440.00	11-000-100-566-00-18
9/5/2012	5	\$37,440.00	11-000-100-566-00-18

**CMSSSD- Ocean/Alt. H.S.**

Start Date	#	Tuition	Account#
9/5/2012	1	\$16,000.00	11-000-100-565-00-01
9/5/2012	2	\$11,000.00	11-000-100-565-00-01
9/5/2012	3	\$11,000.00	Downe Twp.

**GCSSSD-Bankbridge**

Start Date	#	Tuition	Account#
9/5/2012	1	\$33,120.00	11-000-100-565-00-01

**Y.A.L.E. School – Cherry Hill**

Start Date	#	Tuition	Account#
9/5/2012	1	\$43,603.20	11-000-100-566-00-01
9/5/2012	2	\$43,603.20	11-000-100-566-00-01
9/5/2012	3	\$43,603.20	11-000-100-566-00-01

**Y.A.L.E. School - Voorhees**

Start Date	#	Tuition	Account#
9/5/2012	1	\$54,237.60	11-000-100-566-00-01
9/5/2012	2	\$54,237.60	11-000-100-566-00-01
9/5/2012	3	\$54,237.60	11-000-100-566-00-01

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**Children's Home/Mary A. Dobbin's School**

Start Date	#	Tuition	Account#
9/5/2012	1	\$62,046.60	11-000-100-566-00-01
9/5/2012	2	\$62,046.60	11-000-100-566-00-01
9/5/2012	3	\$62,046.60	11-000-100-566-00-01

**The Lehman School**

Start Date	#	Tuition	Account#
9/5/2012	1	\$52,440.00	Downe Twp.

**Item 5.1.6 a-c****\*Approval of Acceptance and Award of Bids**

- a. Approved the acceptance of the cafeteria equipment bids:

Singer Equipment	\$35,436.00
Don Urie, Inc.	\$35,896.00
503 Corp	\$36,111.13

And to award the Bid to: Singer Equipment

- b. Approved the acceptance of the calculator bids:

EAI (Eric Armin Inc.) Education	\$40,735.09
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And to award the Bid to: EAI Education

- c. Approved the acceptance of the Fall Transportation bids:

Sheppard Bus \$400 per trip

And to award the Bid to: Sheppard Bus

**Item 5.1.7****\*Approval of 2012-2013 Provider Preschool Contracts**

Approved submission of Provider Preschool Contracts as follows for the 2012-2013 school year:

Cheryl Chadwick Learning Center	Remsterville
Ferguson	Toy Box
Glory Tabernacle	Tri County Head Start
Miss Inez	Upper Deerfield Preschool

**Item 5.1.8 a-c \*Approval of Submission of Other Facility Projects**

- Approved the submission of the Bridgeton High School Tennis Court project #0540-020-13-1000 to the New Jersey Department of Education as an Other project with no state funding requested and approval of an amendment to the Long Range Facilities Plan (LRFP) to accommodate this project.
- Approved the submission of the Broad Street School 2012 Renovations project #0540-030-13-1000 to the New Jersey Department of Education as an Other project with no state funding requested and approval of an amendment to the Long Range Facilities Plan (LRFP) to accommodate this project if necessary.
- Approved the submission of the Cherry Street School Roof Replacement project #0540-055-13-1000 and the Indian Avenue School Roof Replacement project #0540-060-13-1000 to the New Jersey Department of Education as Other projects with no state funding requested.

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**Item 5.1.9****\*Approval of Submission of Amendments**

Approved submission of the 2011-2012 NCLB Amendment in the amounts of the following:

Title IA	\$3,677,140
Title I SIA a	\$ 154,867
Title IIA	\$ 637,937
Title IID	\$ 4,111
Title III	\$ 188,326

**Item 5.1.10****\*Approval of Submission and Acceptance of Grants**

Approved the submission and acceptance of the funds for FY13 for the following grants:

NCLB	
Title IA	\$2,943,488
Title IIA	\$ 421,204
Title III	<u>\$ 229,829</u>
	\$3,594,561
IDEA	
Basic	\$1,306,980
Preschool	\$ 31,994
NonPublic	<u>\$ 20,176</u>
	\$1,359,150

**Item 6.1.1 a-d****\*Facility Usage**

- a. Approved the request of Good News Club to use classrooms at Buckshutem Road School and West Avenue School for afterschool program for 6 weeks in Fall and Spring. **Requesting waiver of rental and custodial fees. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Alpha Delta Kappa to use West Ave. media center on Sept. 10, Oct. 1, Dec. 3, 2012, Feb. 4, March 4, April 8 and May 6, 2013 and BHS Cafeteria on January 7, 2012, 7:00pm for monthly meetings. **Requesting waiver of rental and custodial fees. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of Bridgeton Exchange Club to use Bridgeton High School media center on Sept. 10, Oct. 1, Nov. 5, Dec. 3, 2012, Jan. 7, Feb. 4, March 4, April 8 and May 6, and June 3, 2013, 5:50 pm to 8:00 pm for monthly meetings. **Requesting waiver of rental and custodial fees. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- d. Approved the request of City of Bridgeton to use the Stadium on Saturday, September 29, 2012 from 3:00 pm to 6:pm for gospel concert. **Rental, Custodial, Kitchen, Security and Sound fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

**Item 6.1.2**            **\*Ratification of Facility Usage**

Ratified the request of Community Health Care to use the Bridgeton High School Auditorium and West cafeteria for Movie Premiere on Saturday, July 28, 2012 from 4:00 pm to 11:00 pm. **Rental, Custodial, Kitchen, Security and Sound fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

**Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the consent agenda.**

**Motion carried, roll call vote was 7-0.**

**Item 7.**            **Non-Consent Agenda**

**Item 2.5**            **Approval of Positive Behavior Supports in Schools (PBSIS) at BHS**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the Positive Behavior Supports in Schools (PBSIS) program for Bridgeton High School students for the 2012-2013 school year. There is no cost to the Board.

- Business Attire for all students monthly
- Use of electronic devices during lunchtime only

**Motion carried, roll call vote was 7-0.**

**Item 4.4.14 a-g**        **Approval of Professional Development**

- a. Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving Ms. Angelia Edwards to attend the NJSBA conference in Atlantic City, October 23-25, 2012. Total to be charged to account #11-000-230-585-00-80 is \$556.00.

**Motion carried, roll call vote was 6-0-1, with Ms. Edwards abstaining.**

- b. Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving Mr. Kenny Smith-Bey to attend the NJSBA conference in Atlantic City, October 23-25, 2012. Total to be charged to account #11-000-230-585-00-80 is \$556.00.

**Motion carried, roll call vote was 6-0-1, with Mr. SmithBey abstaining.**

- c. Motion by Mrs. Dellaquilla, second by Ms. Edwards approving Mr. Curtis Edwards to attend the NJSBA conference in Atlantic City, October 23-25, 2012. Total to be charged to account #11-000-230-585-00-80 is \$556.00.

**Motion carried, roll call vote was 6-0-1, with Mr. Edwards abstaining.**

- d. Motion by Mrs. Dellaquilla, second by Ms. Edwards approving Ms. Marie Bernstein to attend the NJSBA conference in Atlantic City, October 23-25, 2012. Total to be charged to account #11-000-230-585-00-80 is \$556.00.

**Motion carried, roll call vote was 6-0-1, with Ms. Bernstein abstaining.**

- e. Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving Mr. Albert Morgan to attend the NJSBA conference in Atlantic City, October 23-25, 2012. Total to be charged to account #11-000-230-585-00-80 is \$556.00.

**Motion carried, roll call vote was 7-0.**

- f. Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving Mrs. Mary Peterson to attend the NJSBA conference in Atlantic City, October 23-25, 2012. Total to be charged to account #11-000-230-585-00-80 is \$556.00.

**Motion carried, roll call vote was 7-0.**

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- g. Motion by Ms. Bernstein, second by Mr. SmithBey approving Dr. Thomasina Jones, Superintendent of Schools, Mr. Nedd Johnson, Assistant Superintendent of Schools, and Ms. Nicole Schoener to attend the NJSBA Convention in Atlantic City, NJ from October 23, 2012 through October 25, 2012. Total expenses are approximately \$1668.00. Account #'s 11-000-230-580-00-13, #11-000-230-580-00-15 and #11-000-251-592-00-80.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.16                      Approval of Merit Bonus**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the merit bonus stipend payment for Dr. Thomasina Jones, Superintendent of Schools. The County Superintendent approved the successful completion of three out of six 2011-2012 merit goals on July 26, 2012.

Goal #2 (3% compensation) =	\$5,025.00
Goal #4 (2% compensation) =	\$3,350.00
Goal #6 (1% compensation) =	\$1,675.00
Total	\$10, 050.00

**Motion carried, roll call vote was 7-0.**

**Item 5.1.11                      Approval of Lease**

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the leasing of the property located at 398 Pearl St. in the amount of \$8,301.08 per month beginning September 1, 2012, with the lease to be negotiated.

**Motion carried, roll call vote was 7-0.**

**Item 5.1.12                      Approval of Alternative High Agreement**

Motion by Ms. Bernstein, second by Mrs. Dellaquilla approving the agreement with Salem County Special Services School District to provide Alternative High School in the amount of \$18,216.00 per student to be charged to account #11-000-100-561-00-01.

**Motion carried, roll call vote was 7-0.**

**Item 5.1.13                      Approval of Contracts**

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein approving the contracts with the Assistant Superintendent and the School Business Administrator for the period of July 1, 2012 through June 30, 2013. The compensation will be finalized after the completion of negotiations, retro active to July 1, 2012.

**Motion carried, roll call vote was 7-0.**

**Item 8. OTHER BOARD ACTION: INFORMATION**

- 8.1 Motion by Ms. Bernstein, second by Mrs. Dellaquilla approving the Second Reading of Revised Policy 4121 Substitute and Notification of Absence.

**Motion carried, roll call vote was 7-0.**

- 8.2 Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the Second Reading Revised Policy 6153 Field Trips

**Motion carried, roll call vote was 7-0.**



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8.3 First Reading Revised Policy 4152 Leave for Unavoidable Absence

**Item 9.**

9.1 Committee Reports

9.2 Executive Session-6:55pm

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
  - a. Discussion of arbitration & settlement agreement for certificated staff member (PCN #999)
  - b. Discussion of the terms of proposed facilities lease.
  - c. Discussion of contract negotiations.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate and upon signing of the lease agreement.
4. This Resolution will take effect immediately.

9.3 Motion by Mrs. Dellaquilla, second by Mr. Edwards approving the settlement agreement with a certificated staff member, PCN#999.

**Motion carried, roll call vote was 7-0.**

**Item 10. ADJOURNMENT**

Motion by Ms. Bernstein, second by Mrs. Dellaquilla adjourning meeting at 7:45 pm.

Respectfully Submitted,

Nicole M. Schoener  
School Business Administrator

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August 14, 2012

Executive Session Minutes  
August 14, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Marie Bernstein, Ms. Barbara Taylor-Holmes, Mrs. Brenda Dellaquilla, Mr. Curtis Edwards, Mr. James Williamson and Mr. Kenny Smith-Bey. Mrs. Mary Peterson and Mr. Albert Morgan were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

Executive Session began at 6:55pm

*The Board discussed contract issues related to a certificated staff (T.J.) regarding merit provision. The board also discussed the approval process of the contracts of the Superintendent, Assistant Superintendent and Business Administrator. Mr. Kienzle informed the board of settlement terms for an arbitration of (K.B.), the case began in 2010. The case was regarding termination of the employee. This was "just cause" arbitration and it was recommended to settle for terms which are on file with the business administrator. Mr. Kienzle updated the Board on BEA negotiations, we are moving forward on issues, the next meeting is August 28<sup>th</sup>.*

**RETURN TO THE PUBLIC**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey, approving the return to the public portion of the meeting at 7:30 p.m.

**Motion carried, roll call vote was 7-0.**

Respectfully submitted,

Nicole M. Schoener  
School Business Administrator