

September 11, 2012

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
September 11, 2012**

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mrs. Brenda Dellaquilla, Mrs. Mary Peterson, Mr. James Williamson and Mr. Albert Morgan. Mr. Kenny Smith-Bey, Mr. Curtis Edwards and Mrs. Marie Bernstein were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on June 27, 2012.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS

1.8 PRESENTATIONS

1.9 APPROVAL OF MINUTES

Motion by Mr. Morgan, second by Mr. Williamson approving the following minutes:

Regular Agenda Session/Public Action Meeting August 14, 2012

Executive Session August 14, 2012

Motion carried, roll call vote was 6-0.

Item 2.1 *Approval of Textbooks, Revised Curriculum

Approved the following revised curriculum and textbooks. These items were approved by the Board C&I Committee on August 14, 2012.

- Revised Curriculum for Approval:
 - ✓ English-Language Arts-Writing – Third Grade (2009 Standards)
 - ✓ English Composition – Grade 9 CP (2009 Standards)
 - ✓ English Literature - Grade 9 CP (2009 Standards)
 - ✓ English Honors – Grades 9, 10, 11 (2009 Standards)
 - ✓ English Composition – Grades 10 CP and 11 CP (2009 Standards)
 - ✓ Spanish I – Grades 9-12 (2009 Standards)
 - ✓ French I – Grades 9-12(2009 Standards)
 - ✓ Writing – Grade One (2009 Standards)
 - ✓ Writing – Grade Two (2009 Standards)

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- ✓ Honors United States History II – Grade 11 - (2009 Standards)
- ✓ Advanced Placement United States History – Grade 11 – (2009 Standards)
- ✓ Health and Physical Education – Grades 9-12 (2009 Standards)
- ✓ Health Education – Grades K-4 (2009 Standards)
- ✓ Anatomy and Physiology (2009 Standards)
- ✓ Health and Physical Education – K-8 (2009 Standards)
- ✓ Algebra I Applications (2010 Standards)
- ✓ Algebra I Concepts (2010 Standards)
- Textbooks
 - SIOP World History
 - World War II (Bridges and Navigators Theme Set)
 - Ancient Civilizations (Bridges and Navigators Theme Set)
 - Early River Civilizations (Bridges and Navigators Theme Set)
 - Government and Ancient Times (PRIME Theme Set)
 - SIOP US History I
 - American Revolution (Bridges and Navigators Theme Set)
 - Dred Scott (Bridges and Navigators Theme Set)
 - Early River Civilizations (Bridges and Navigators Theme Set)
 - SIOP Physical Science
 - Energy (Millmark-Concept Links Theme Set)
 - Properties of Matter (Millmark-Concept Links Theme Set)
 - Matter (PRIME Theme Set)
 - SIOP Chemistry
 - Chemical Changes (Millmark-Concept Links Theme Set)
 - Chemistry (Bridges and Navigators Theme Set)
 - Matter (Bridges and Navigators Theme Set)
 - Rocks and Minerals (Bridges and Navigators Theme Set)
 - SIOP Biology
 - Cells (Millmark-Concept Links Theme Set)
 - Healthy Body (Millmark-Concept Links Theme Set)
 - The Human Body (Bridges and Navigators Theme Set)
 - Ecology (Bridges and Navigators Theme Set)

Item 2.2 a-g *Approval of Professional Development

- a. Approved Mike Staffieri to attend Internal Control Essentials for Financial Managers, Accountants & Auditors, in Voorhees, NJ on October 5, 2012. Total cost \$389.00 Acct. # 20-218-200-580-00-01.
- b. Approved Mike Staffieri to attend IT: Risks and Controls in Traditional and Emerging Environments, in Voorhees, NJ on October 6, 2012. Total cost \$389.00 Acct. # 20-218-200-329-00-01.
- c. Approved William Briggs for a Counseling Internship through Rowan University at BHS with Ms. Gerri Grinnage as his mentor September 12, 2012 – May 20, 2013.
- d. Approved Sarah Arenberg, bilingual inclusion teacher at GOFECC, for an Internship – Masters of Arts in School Administration through Rowan University. Ms. Ericka Okafor will be her mentor beginning September 12, 2012.

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- e. Approved Professional Development Training for the Preschool.
 Title: Using The Work Sampling System to Recognize and Enhance Student Engagement by Charlotte Stetson Consultant.
 Full Day In-service October 15, 2012 8:15 AM – 3:15 PM Cost - \$2850.00
 Two Days Technical Assistance Visits – Dates TBD Cost - \$5700.00
 Total cost - \$8550.00 Acct. # 20-218-200-329-00-01.
- f. Approved Substitute Teacher Training In-Service on October 15, 2012 at 8:30 AM-3:30 PM. The substitute training will cover new and existing Board Policies, General Responsibilities, Sexual Harassment & Bullying Training and review of the substitute handbook. Total cost -70 Substitutes x \$45.00 = \$3150.00 Acct. # 11-130-100-101-01-01.

g. Approved Music In-Service on October 15, 2012. The following workshops will be held;

K – 8 PERFORMING ART STAFF

Workshop Title: “String Pedagogy and Repair Techniques”
 Presenter: Phil Travaline
 Time: 8:00 – 3:00
 Place: BHS, Room – E1
 Cost: \$600.00
 Account: 11-000-223-320-00-12

This workshop is a hands-on presentation. Staff will continue to develop their pedagogy skills, technique and knowledge on string instruments as well as repair techniques.

K – 8 GENERAL MUSIC STAFF

Workshop Title: “Spotlight on Music”
 Presenter: McGraw Hill
 Time: 8:00 – 3:00
 Place: BHS, Room E2
 Cost: 0

This workshop is a hands-on presentation. Staff will be exploring the various components and activities in the new general music textbooks series, “Spotlight on Music”

K – 8 VISUAL ART STAFF

Workshop Title: “New Art Techniques/Materials”
 Presenter: Sax Art Supplies, Phyllis Annett
 Time: 8:00 – 3:00
 Place: BHS, Room F5
 Cost: 0

This workshop is a hands-on presentation. Staff will be experimenting with new products and techniques within projects of the K-8 Art Curriculum.

Item 2.3 a-z, aa-ww *Approval of Student Programs**a. *Approval of Holiday Shop at Quarter Mile Lane School**

Approved Quarter Mile Lane’s Holiday Shop. All students, staff and parents will be able to purchase items for their family and friends during the month of December. Parent volunteers will assist students with their purchases and allow everyone to shop during their allotted time. Dr. Roy Dawson will be responsible for collecting the sales tax, completing the proper paperwork and submitting information/tax collected to the state. No food items will be sold. There is no cost to the Board.

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b. ***Approval of Quarter Mile Lane's School Store 2012-2013**

Approved Quarter Mile Lane's school store. Each week, one student will be selected to assist with operating the school store. They will serve the community (students, parents and staff) by selling stationery items. The school store will promote school spirit and teamwork. Students will gain skills in management, communication, organization, accounting and more. Dr. Roy Dawson will be responsible for collecting the sales tax, completing the proper paperwork and submitting all information/tax collected to the state. No food items will be sold. There is no cost to the Board.

c. ***Approval of TD Bank WOW Zone at Quarter Mile Lane**

Approved TD Bank WOW Zone at Quarter Mile Lane School. This program is for students to learn the importance of saving and developing a budget. Students will be taught how to write a check, manage a check register, save for a special purchase and more. Sept. 2012-June 2013. There is no cost to the Board.

d. ***Approval of Quarter Mile Lane's Pretzel Fundraiser**

Approved Quarter Mile Lane's Pretzel Fundraiser. Students, parents and staff will be able to purchase hot pretzels each week. Proceeds will support school events. Sept. 2012-June 2013. There is no cost to the Board.

e. ***Approval of Making Math Fun Night at Quarter Mile Lane**

Approved Making Math Fun Night at QML. A night of fun math games and activities will be hosted for our students and families. Parents will have a chance to experience their child's math curriculum through math facts, interactive games and workshops.

Program time: 6:00 -7:30pm

Date(s): Approximately the week of October 15th

Total cost of program: Not to exceed \$100

Acct. #15-421-100-100-00-08

f. ***Approval of Gateway's Toothmobile at Quarter Mile Lane School**

Approved Gateway's Toothmobile at QML. Free dental services will be offered to students in need at Quarter Mile Lane School. Services consist of cleanings, fillings, screenings, fluoride treatment, extractions and more. This program will increase students' oral health education.

Program time: Tuesday-Friday; 9-3pm

Date(s): January 8, 2013-February 1, 2013

Total cost of program: There is no cost to the Board.

g. ***Approval of Classroom Parents & Volunteers at Quarter Mile Lane**

Approved Classroom parents and volunteers at QML. Classroom Parents and Volunteers may assist their child's teacher in the classroom, attend class trips, join our PTO and assist with events throughout the year. Volunteers will be recruited during community events, school events and QML's "Back-to-School" night. A questionnaire will be completed by all volunteers to determine their interests. A background check will be required for volunteers.

Program time: During school hours

Date(s): September 2012- June 2013

Total cost of program: There is no cost to the Board.

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h. ***Approval of “Above the Influence” Campaign at Buckshutem Road**

Approved the “Above the Influence” campaign for 8th grade students at Buckshutem Road School. This campaign’s activities encourage young middle school students to be themselves and to refrain from letting anyone pressure them into being anything less than that. The goal of the campaign is to challenge the students to think about the negative influences in their lives and to rise above them. Students will participate in two activities that will last about 40 minutes each, which will consist of icebreakers, and discussions on positive and negative influences. Students will also be encouraged to participate in designing their own individual artwork representing their choice to live “Above the Influence.” Students, whose district photo release forms have been returned, will have artwork and photos displayed in a CD for the school, in a Quarterly Newsletter, and for other marketing purposes for CCHC. All participants will be offered the opportunity to join a Youth Network which is sponsored by the coalition whose goal is to engage the young adults of Cumberland County to reduce substance abuse and create a healthier community for all community members to live in. The event will be held on October 23, 2012 during related arts periods from 10:05- 11:25, during Red Ribbon Drug Awareness Week. There is no cost to the Board.

i. ***Approval of City of Bridgeton Adopt-a-Block Community Service Program**

Approved the City of Bridgeton Adopt-a-Block Community Service Program at Buckshutem Road School. The staff will recruit students, parents, and local community members to commit the task of litter and graffiti clean-up around the school neighborhood and keep it litter free during the school year. Participating in the community service program will adopt Buckshutem Road, express goodwill to the community through service, change behaviors, and positively affect the cleanliness of school and the community. There is no cost to the Board.

j. ***Approval of Buckshutem Community Wellness Fair**

Approved the Buckshutem Community Wellness Fair. The objectives of the fair is to increase health awareness by providing health screenings, activities, materials, demonstrations, and information; increase awareness of local, state, and national health services and resources; motivate participants to make positive health behavior changes; teach self-care practices, identify topics and participants for future extension educational health programs and establish additional agents as a source for educational health programming in the county. The Buckshutem Community Wellness Fair will occur on April 19, 2013. Time: TBD. Light Refreshments will be available for those who attend the fair, not to exceed \$200.00. Acct. # 20-237-200-600-00-40.

k. ***Approval of Buckshutem Road School Family Fitness Night 2012-2013**

Approved Buckshutem Road Family Fitness Night. Licensed Zumba Instructor, Dannon Mehaffey will guide parents, students and staff in a family and physical fitness activity. A representative from South Jersey Healthcare Fitness Connection S.T.E.P.S. program will present information for all attendees on the importance of exercise, physical fitness, nutrition and its importance in daily living. A connection will also be made to how a healthy lifestyle also contributes to success in school. Family Fitness Night will be held on Thursdays (11/15, 12/13, 1/10, 2/14, 3/14, 4/18, 5/16, and 6/6), from 5:30-6:30 PM . Approximately 5 to 10 staff members will assist with this event. Healthy foods will be available along with fitness materials (not to exceed \$250.00). Acct. # 20-237-200-600-00-40.

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l. ***Approval of Literacy Volunteers Program at Buckshutem Road School**

Approved the Literacy Volunteers program at Buckshutem Road School. The Literacy Volunteers Program will effectively help low-level and ESL adult learners realize educational, personal or professional growth; foster awareness of literacy services, and promote the benefit of literacy to the entire community. Basic Literacy will provide free and confidential one-to-one tutoring for adults who native language is English and who need to acquire life skills and basic literacy in reading and writing in English. The ESL literacy program will assist the adult community members whose primary language is not English understand, speak, read and write English for everyday use. The goal of this program is for parents to become economically self-sufficient, improve basic literacy skills, increase parental involvement in their children's education, enhance children's development, school readiness, school success, and finally enhance parents readiness skills. Literacy Volunteers of Salem/Cumberland County is a non-profit organization affiliated with Literacy Volunteers of New Jersey and accredited by ProLiteracy. The program will be offered by Gateway Community Action Partnership to improve quality of life and promote self-sufficiency. This program will run from September 17, 2012 through June 11, 2013, on Monday through Wednesdays, in the school Library from 3:30-4:30pm at Buckshutem Road School. There will be a background check required for all volunteers. Total cost of supplies \$80.32 to be paid by Acct. # 20-237-200-600-00-40.

m. ***Approval of Buckshutem Road School NJASK Information Night**

Approved the Buckshutem Road School NJASK Information Night. Parents/Guardians of Buckshutem Road School students will attend an informational night on Tuesday, April 16, 2013, between the hours of 5:30 - 7:00 PM. Parents will be provided with information about NJ Core Curriculum Standards, positive test taking tips, and an informational guide on the New Jersey Assessment of Skills and Knowledge Test. All parents will receive sample tools that they may use to practice at home with their children. Light refreshments will be served, not to exceed \$300.00. Acct. #20-237-200-600-00-40.

n. ***Approval of Nurturing Parenting Program at Buckshutem Road**

Approved the Nurturing Parenting Program at Buckshutem Road School. The Nurturing Parenting Program designed by Rutgers School of Social Work, for parents and children is a seven-session program designed to improve the parenting and child rearing practices of parents. This program includes seven sessions titled: Ages & Stages, Understanding Needs, People Power, The Price of Life, The Good, the Bad, and the Ugly, Behaving Gladly, and Cleaning up the Stress Mess. Each session includes parent and child activities both together and apart. The Nurturing Parenting Workshops will be facilitated by the Quality Care and Referral Services Inc. (QCRSI) staff. QCRSI will assume the responsibility of the cost of the program including supplies, and snacks. The program will be held on Thursday evenings for seven weeks beginning 9/20/2012, and ending on 11/5/12. It will be held in the Buckshutem School Library and Art room from 5:30-7:30pm. There is no cost to the Board.

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o. ***Approval of the Parent-Child Book Club at Buckshutem Road School**

Approved the Parent-Child book club at Buckshutem Road School. The club will focus on embracing K-8th grade parents as active participants, by recognizing that positive support from home is an essential part of a child's academic success. The Parent-Child book club will provide an enjoyable and easy way for children to further develop literacy skills and build strong relationships. The parent-child book club will aim to improve communication by using the featured book as a springboard for discussion. Parents will be encouraged to use stories to teach valuable lessons and offer solutions to the kind of conflicts students may face. Light refreshments will be provided at the end of every meeting for everyone who participates in the discussion. A representative from the School Library, Literacy Committee and/or Bridgeton Public Library will also be on site at every meeting to provide invaluable support in choosing the books and making sure books are available. A representative will also be available for parents and students who would also like to register for a Library card or borrow from the local library. Educational incentives will also be available to boost parent involvement at Buckshutem Road School. This parental involvement program will be held once a month on Wednesday's (9/26, 10/31, 11/14, 12/19, 1/30, 2/27, 2/27, 3/27, 4/17, 5/29, 6/12) at Buckshutem Road School, from 5:30pm-6:30pm. Refreshments not to exceed \$350.00. Acct. #20-237-200-600-00-40.

p. ***Approval of South Jersey Healthcare S.T.E.P.S. 4 Kids Program**

Approved South Jersey Healthcare (SJH) partnership with Bridgeton BOE to implement the S.T.E.P.S. 4 Kids course in a Bridgeton School setting for the 2012-2013 school year. The program will target children's whose body mass index (BMI) is over the 85th percentile and their parents. The program will consist of two sessions to conduct pre and post testing orientation, and 14 weeks of intervention. Each session will be 1.5 hours in length and will be one evening per week. Instructors will include: Janelle Fallon-Registered Dietitian, Claire Divito-Registered Dietitian, Jason Courter-Exercise Specialist, Tonia Hall-MSW, Kelly Stipes-MSW and Luis Garcia-Interpreter, of SJH. The class size can accommodate 20 students and 20 parents of Buckshutem Road School. The program time will be 6:30-8:00 PM on Wednesdays, and will be located in the Cafeteria and Gym. The program will have a 14 week window of operation beginning September 19, 2012. There will be two opportunities available to students and parents to join this program. SJH will assume the responsibility for the cost of this program including staffing, supplies, and materials. There is no cost to the Board.

q. ***Approval of Flu Vaccine Clinic at Geraldyn O. Foster Early Childhood Center**

Approved the Flu vaccine clinic at Geraldyn O. Foster Early Childhood Center. The Cumberland County Health Department will provide a no cost flu vaccine to students enrolled in the Bridgeton Public Schools Early Childhood Program. Students eligible will have a signed parent consent form. The Cumberland County Health Department will provide vaccines to GOFECC staff who are Cumberland County residents that do not reside in Vineland, free of charge and any other staff member for a \$20 fee. The first flu clinic will be held October 18, 2012 at GOFECC. The other dates are to be determined.

r. ***Approval of Breakfast Buddies Program at West Avenue School**

Approved the Breakfast Buddies Program for grades K-4 at West Avenue School. This event will allow fathers and sons to come eat breakfast together. During the breakfast, a guest speaker will talk about the importance of building a strong father and son relationship. (This program will not impact instructional time. The program will not exceed the time allotted for breakfast.)

Date: June 14, 2013. **Total cost of program:** \$75.00 Acct. # 20-237-200-600-00-40.

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s. ***Approval of Bus Stop Breakfast at West Avenue School**

Approved the Bus Stop Breakfast at West Avenue School. Selected grade level parents will be invited to come in at the end of each marking to have breakfast.

During the breakfast, the selected "Parent of the Quarter" will be announced. After having breakfast, parents will then be allowed to visit their child's classroom to review the class work he/she has completed for the marking period.

Program time: 8:00 a.m. – 8:45 a.m. (does not interfere with instruction)

Date(s): Nov. 20th, Feb. 5th, April 18th, June 6th

Total cost of program: \$300.00 to be paid by Acct. # 20-237-200-600-00-40

t. ***Approval of Change for a Cause Fundraiser at West Avenue School**

Approved the Change for a Cause Fundraiser previously approved by the Board.

Change for a Cause is a fundraiser event that will allow West Avenue students to donate loose change to a local Autistic organization. The fundraiser will begin March 11th – April 8th. As part of the finale students, staff and parents will walk around the West Avenue bus loop in awareness for Autism. The walk will occur on Friday,

April 12th. There is no cost to the Board.

u. ***Approval of Family Science Night at West Avenue School**

Approved Family Science Night at West Avenue School. Family Science Night is an event where students and parents can meet and explore Science. The evening will consist of hands-on activities and brief review of the science curriculum. A Mad Science booth will be set up to allow students to make their own crystal garden.

Program time: 6:00 – 7:30 PM

Date(s): Approximately the week of Jan. 14th

Total cost of program: \$425.00 Acct. # 20-237-200-600-00-40

v. ***Approval of Reading Under the Stars Literacy Night**

Approved the Reading under the Stars literacy night at West Avenue School. A guest reader will read to students under the Star lab. Activity stations will be available to students. Parents will be given information on the different literacy programs in the Bridgeton area. The computer lab will be available to certain grade levels to show students fun and interactive online reading games.

Program time: 6:00 – 7:30 PM.

Date(s): Approximately the week of November 12th

Total cost of program: Not to exceed \$100.00 Acct. #20-237-200-600-00-40

w. ***Approval of Forever Fit Program at West Avenue School**

Approved the Forever Fit program at West Avenue school. Forever Fit will get West Avenue students and parents on the right path for healthy living. The event will include exercise sessions and classroom workshops that will provide different ways to living a better lifestyle.

Program time: TBD

Date(s): Approximately the week of March 18th

Total cost of program: Not to exceed \$100.00 Acct. #20-237-200-600-00-40.

x. ***Approval of Go Green Family Night at West Avenue School**

Approved the Go Green Family Night at West Avenue school. Go Green Family night will provide families with information and different ways to Go Green. A speaker from the Cumberland County Health Department will speak briefly on the importance of going green. Students will then enjoy fun and educational craft activities.

Program time: 6:00 – 7:30 **Date(s):** October 24, 2012

Total cost of program: Not to exceed \$100.00 Acct. #20-237-200-600-00-40

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y. ***Approval of Family Math Night at West Avenue School**

Approved the Family Math Night at West Avenue School. Family Math Night will offer West Avenue students and parents an opportunity to learn and experience math in a fun and unique way. There will be activity stations in place to review the different math units that the students have learned throughout the school year.

Program time: 6:00 –7:30 PM

Date(s): Month of February

Total cost of program: \$75.00 Acct. #20-237-200-600-00-40

z. ***Approval of West Avenue School Store**

Approved the West Avenue School Store. West Avenue School Store will be open to all students during their lunch period to purchase school-related items. The school store will include pencils, notebooks, pens, erasers and highlighters. All proceeds will go towards student and parent incentives throughout the school year. Mr. Sam Hull will be responsible for collecting the sales tax, completing the proper paperwork and submitting all information/tax collected to the state. No food items will be sold. There is no cost to the Board.

aa. ***Approval of Tea Time at West Avenue School**

Approved Tea Time at West Avenue School. Tea Time – is an event that will allow mothers and daughters to come together for an afternoon tea. During the event mothers and daughters will complete an activity, listen to a story and have a small snack.

Grade Level: K-4

Program time: TBD

Date(s): May 10th

Total cost of program: \$75.00 Acct. #20-237-200-600-00-40

bb. ***Approval of Trunk or Treat Event at GOFECC**

Approved the annual Trunk or Treat event at GOFECC. Teachers will park their cars in an oval formation in the GOFECC parking lot. Each car trunk will be decorated with a different theme related to early childhood literacy and healthy snacks and toys will be provided for all participating students. The entire GOFECC student population is invited along with their immediate family. Mr. Stevens and his staff will provide security for the evening. Total cost \$600.00 to be paid by Acct. 20-218-200-600-00-01.

cc. ***Approval of Indian Avenue Extended Day Programs 2012-2013**

Approved the following programs below;

Open Gym Club – Dance, Movement and Physical Education activities.

Grade Level: K-8

Date(s): October 5, 2012-May 10, 2013

Total cost of program: 1 teacher x \$25/hr. x 1.5 hrs. x 24 weeks = \$900.00 + \$200.00 Supplies = \$1100.00, Acct. #15-421-100-100-00-05, 15-421-100-610-00-05.

24 Club - Math Game/Tournament - math operations (addition, subtraction, multiplication & division) will be used to come up with the number 24. Students in grades 3 and 4 are selected to participate in the club and those in grade 4 will participate in the end of the year 24 tournament.

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Grade Level: 3-4

Date(s): October 5, 2012-May 31, 2013

Total cost of program: 1 teacher x \$25/hr. x 1.5 hrs. x 30 weeks = \$1125.00 + \$200.00 Supplies = \$1325.00, Acct. #15-421-100-100-00-05, 15-421-100-610-00-05.

Science Club - Students having performed well in the Indian Avenue Science Fair will be invited to participate in the Cumberland County Science Fair toward the end of March. The club will provide opportunities for further refinement of their projects for competition in the County Fair.

Grade Level: 6-8

Date(s): January 7, 2012-March 10, 2013

Total cost of program: 1 teacher x \$28/hr. x 3 hrs. x 12 weeks = \$504.00 + \$200.00 Supplies = \$704.00, Acct. #15-421-100-100-00-05, 15-421-100-610-00-05.

Drama Club - This extended day program will allow students to develop knowledge and understanding of literature (prose, poetry and plays) and develop writing, reading, speaking and listening skills. It will conclude in December with a winter production.

Grade Level: 6-8

Date(s): October 10, 2012-December 20, 2013

Total cost of program: 1 teacher x \$28/hr. x 1.5 hrs. x 10 weeks = \$420.00 + \$200.00 Supplies = \$620.00, Acct. #15-421-100-100-00-05, 15-421-100-610-00-05.

Character Building Book Club - The Book club will focus on improving students reading comprehension and public speaking/group interaction while also building positive character traits such as positive decision making, tolerance and empathy for others and the world around them.

Grade Level: 4-6

Date(s): October 10, 2012-May 10, 2013

Total cost of program: 1 teacher x \$25/hr. x 1.5 hrs. x 24 weeks = \$900.00 + \$200.00 Supplies = \$1100.00, Acct. #15-421-100-100-00-05, 15-421-100-610-00-05.

dd. ***Approval of Become Your Dreams Performance at Broad Street School**

Approved the Become Your Dreams Performance (A History of Hip Hop) at Broad Street School on October 4, 2012 at 9:00 am for Grades 6-8. Total cost \$1090.00 to be paid by Acct. # 15-190-100-320-00-03.

ee. ***Approval of Anti-Bullying Assembly at Buckshutem Road School**

Approved "The Real Deal on Turning Yourself Around" assembly at Buckshutem Road School on October 4, 2012 at 8:30 am for grades 7-8. Total cost \$497.50 to be paid By Acct. # 15-190-100-320-00-06.

ff. ***Approval Engineering on Wheels Assembly by Rowan University**

Approved Cherry Street School Engineering on Wheels Assemblies by Rowan University. To help motivate students in Science, Technology, Engineering, and Math (STEM) followed by weekly 1 hour classroom visits by 4 engineering students who come in and conduct hands-on engineering activities with individual classes. Dates will be determined. The assemblies will take place on September 18, 2012, Grades 5-8 at 9:00 am, Grades 2-4 at 10:00 am, and Grades K-3 at 11:00 am. There is no cost to the Board.

gg. ***Approval of Wipe Out Lead Presentation at Cherry Street School**

Approved the Wipe Out Lead Presentation. Parents and Kindergarten students will receive a presentation on "Lead Prevention". Parents/students will receive literature on the dangers and how to prevent lead poisoning. Total cost \$175.00 Acct. # 20-237-200-610-01-81.

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hh. * **Approval of Family Fitness Night at Cherry Street School**

Approved Family Fitness Night at Cherry Street School. Families will be engaged in physical fitness activity stations (Obstacle course, line dancing & Zumba) for Grades K-8. Total cost \$175.00 (100 refreshments, 75 supplies) Acct. # 20-237-200-610-01-81.

ii. * **Approval of Cherry Street School Reading Program**

Approved Cherry Street School Reading program for Kindergarten. Parent/Community Volunteers will read to the Kindergarten students

before their lunch time. Background checks will be required for all volunteers.

There is no cost to the Board.

jj. * **Approval of Family Literacy Night at Cherry Street School**

Approved Family Literacy Night at Cherry Street School for Grades K-8.

Students and families will be engaged in Literacy stations with hands on activities

and the curriculum will be reviewed. Total cost \$175.00 (100 refreshments, 75 supplies) Acct. # 20-237-200-610-01-81.

kk. * **Approval of Family Math Night at Cherry Street School**

Approved Family Math Night at Cherry Street School for Grades K-8. Students

and families will be engaged with hands on math activities and the curriculum will be reviewed.

Total cost \$ 175.00 (100 refreshments, 75 supplies) Acct. # 20-237-200-610-01-81.

ll. * **Approval of Scholastic Book Fair at Cherry Street School**

Approved the Scholastic Book Fair at Cherry Street School for Grades K-8.

Students and Families will be able to purchase books and other materials to reinforce reading time at home. The book fair will occur in November 2012 and April 2013. There is no cost to the Board.

mm. * **Approval of Mother/Daughter Tea at Cherry Street School**

Approved the Mother/Daughter Tea at Cherry Street School for Grades K-4. The event will allow mothers and daughters to come together for an afternoon of tea, complete an activity together, have a story read to them, and have a snack. Total cost \$75.00 refreshments Acct. # 20-237-200-610-01-81.

nn. * **Approval of Breakfast with Dad at Cherry Street School**

Approved Breakfast with Dad at Cherry Street School for Grades K-4. This event will allow fathers and sons to come together and eat a healthy breakfast. A speaker will talk about the importance of having a healthy relationship with their child and the importance of being involved in school. Total cost \$75.00 refreshments Acct. # 20-237-200-610-01-81. (This program will not impact instructional time. The program will not exceed the time allotted for breakfast.)

oo. * **Approval of Bullying Prevention Assembly at QML**

Approved the Bullying Prevention Assembly at Quarter Mile Lane School.

During National Bullying Prevention month, Community Justice Coordinator, Mark Anderson and Dominick Cicala from the Juvenile Justice Commission will host an assembly for QML students on bullying prevention. Students will learn the different forms of bullying, safe ways to help victims of bullying, participants involved in bullying situations, snitching vs. reporting and more.

Program time: 10:00-10:45 AM

Date(s): October 18, 2012

Total cost of program: There is no cost to the Board.

pp. * **Approval of Steered Straight Assemblies at Indian Avenue School**

Approved the Steered Straight "Stay In Your Lane" assemblies on Bullying/Bias

Awareness/Prevention, Accentuating the Importance of Education & RESPECT, Drug/Alcohol

Prevention, Gang/Gang Violence Prevention for grades 5-8. The assemblies will be held on October 26, 2012. Total cost \$400.00 Acct. # 15-190-100-320-00-05.

September 11, 2012

qq. ***Approval of McKinney Vento Tutoring Program**

Approved McKinney Vento Tutoring Program at Partnering Shelters (Cumberland County Shelter and Oaysis Family Shelter and other area shelter, to provide supplemental tutorial and Math services. Approx. 5 tutors will be needed. The tutoring will commence from October 2011 to June 2012. Each teacher will work up to 100 hours at \$25 per hour. Total cost 12,500.00 paid by grant funds Acct. #20463100-101-00-40.

rr. ***Approval of Nonpublic Technology Initiative Program**

Approved the Nonpublic Technology Initiative Program. The NJDOE has developed requirements that each board of education in each public school district in New Jersey provide technology to all students attending a nonpublic school located in the public school district. The goal of the program is to provide nonpublic school pupils with computers, educational software, distance learning equipment and other technologies that can improve their education by meeting their specific educational needs and to give nonpublic school teaches the skills, resources, and incentives to use educational technologies effectively to improve teaching and learning in the classroom. The funding allocation for the program is \$1170.00. The funds will be spent in consultation with Bridgeton Christian Academy. There is no cost to the Board.

ss. ***Approval of Strengthening Families Program at GOFECC**

Approved the Strengthening Families Program to be held at Geraldyn O. Foster Early childhood Center on October 3, 1-, 17, 24, 31, 2012 and November 7, 14, 2012. This program will allow parents to improve parenting skills and give youth the tools to prevent behavior problems and resist peer pressure. Total cost \$420.00 Acct. # 20-463-200-600-00-40.

tt. ***Approval of District Afterschool Program**

Approved a District-Wide Afterschool Program for Grades First-Third. This afterschool program would be an effort to afford First-Third grade students an opportunity to remediate and enrich their Language Arts and Mathematics skills in an afterschool program. Approximately, 300 students would be served. (The lowest performing students will take priority if space is an issue).

Program Dates: October 2012 until May 2013.

Program Time: 3:45 - 5:45 PM.

25 teachers x \$25 hour x 6 hours per week x 28 weeks= \$105,000.00

1 Coordinator x \$35 hour x 9 hours per week x 28 weeks= \$8,820.00

Supplies- \$20,000.00

Transportation - 7 bus drivers x 1 hour x 23.17 x 28 weeks= 4,541.00

FICA- \$9055.00

Total cost of program: \$147,416 Pending Title I approval

Acct. #'s: 20-237-100-100-00-40, 20-237-200-100-00-40, 20-237-100-600-00-40,

20-237-200-600-00-40

September 11, 2012

uu. ***Approval of the Gifted and Talented Afterschool Enrichment Program**

Approved the Gifted and Talented afterschool enrichment program that will serve up to 40 students per week. This number will be represented by two groups of up to 20 students who will meet twice a week. The multiage/multigrade groups will receive enrichment in the areas of literacy, mathematics, science, and critical thinking skills. The district will provide the instructional resources for the program. Each K-8 school will have an enrichment program. The program will begin immediately after dismissal and extend one hour beyond the school day starting October 22, 2012 – May 30, 2013. Students identified as gifted will also receive differentiated instruction and enrichment activities during the school day as indicated in our curriculum and instructional resources. 2 teachers per school (4 at Broad Street School); each teacher is expected to work 2 hours per week.

14 teachers x \$28 hour x 2 hours per week x 28 weeks= \$21,952.00

Total cost of program: \$21,952.00

Acct. #'s: 15-421-100-101-00-03 Broad, 04 Cherry, 05 Indian, 06 Buck, 07 West, 08 QML.

vv. ***Approval of Loving Literacy Night at QML**

Approved the Loving Literacy Night at Quarter Mile Lane School. Volunteer readers and staff will teach parents techniques on making reading enjoyable and interesting. QML families can listen to a story read by volunteers, read silently, or to their own family. Parents will receive tips to promote reading every day. All volunteers are required to have a background check.

Grade Levels: K – 4th

How many students to be served: Approximately 150

Program time: 6:00-7:30 PM

Date(s): Week of November 12th

Total cost of program: Not to exceed \$100 Acct. #

ww. ***Approval of Migrant Extended Day Tutorial Program**

Approved the Migrant Extended Day Tutorial program to be funded through Gloucester County Special Services School District's Migrant Grant.

Grade Levels: PK-12

Program time: 4 days a week at all schools

Date(s): October 2012-May 2013

Program Coordinator: Rebecca Guess

Transportation will be provided by Bridgeton Public Schools. Bridgeton grants permission to Gloucester to continue parking their recruiting van overnight at the warehouse outside the fence or at Indian Avenue. Gloucester assumes all responsibility for insurance.

xx. ***Approval of Municipal Alliance/Bridgeton Public Schools Fatherhood Initiative**

Approved the Bridgeton Municipal Alliance to collaborate with Bridgeton Public Schools for **National Dad Take Your Child to School Day**. This community/parent activity seeks to encourage parental involvement in communities nationwide, especially fathers and is part of President Obama's Fatherhood Initiative. The activity will occur on September 20, 2012 with the following activities to take place in each school. Fathers will accompany their child(ren) in grades 5-8 to their school and have breakfast with them (7:45-8:05). Breakfasts for the fathers will be bagged and provided by Municipal Alliance. As students proceed to their classes, fathers will go to the Library where they will receive information regarding ways to help their children succeed in school and other fatherhood initiatives in the community. All information will be provided by Municipal Alliance. (This should last no longer than 30 minutes)

The entire visit is scheduled from 7:45- 8:30 AM. There is no cost to the Board.

September 11, 2012

Item 3.1 ***Approval of Field Trip**

Approved ExCEL String students (19) to perform at Centerton Country Club for the Bridgeton Legends on September 14, 2012 from 6:00-8:00 PM. Two staff members will attend. Bus transportation will be provided. There is no cost to the Board.

Item 4.1.1 ***Ratification of Resignation of Certificated Staff**

Ratified the resignation of Ms. Staci Wagner from the position of Kindergarten Teacher at West Avenue School, effective September 1, 2012.

Item 4.1.2 ***Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Mr. Glenn Fratto from the position of Instructional Aide at Broad Street School, effective September 4, 2012.

Item 4.1.3 a-e ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Esther Brooks, Guidance Counselor at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to October 17, 2012 and without pay from October 18, 2012 to January 16, 2013 or released from doctor's care not to exceed 12 weeks.
- b. Ratified request of Ms. Roseann Amaranto, Art Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to October 5, 2012 and without pay from October 6, 2012 to January 7, 2013 or released from doctor's care not to exceed 12 weeks.
- c. Ratified request of Mr. Mario DeRose, Chemistry Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 7, 2012 to October 15, 2012 and without pay from October 16, 2012 to November 2, 2012 or released from doctor's care not to exceed 12 weeks.
- d. Ratified request of Ms. Kelly Raisch, Grade 1 Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient is released from doctor's care not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Mr. Wilbert Barry, Physical Education Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 1, 2012 to January 16, 2013, or released from doctor's care, not to exceed 12 weeks.

Item 4.1.4 ***Approval of Leave of Absence of Certificated Staff**

Approved request of Ms. Kristi Lancaster Teacher at Indian Avenue School, for **Family Medical Leave of Absence**, with pay from October 13, 2012 to November 1, 2012 and without pay from November 2, 2012 to December 1, 2012 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from December 2, 2012 to February 28, 2013 and a **New Jersey Family Leave of Absence** without pay from March 1, 2013 to April 22, 2013. This leave is subject to change.

Item 4.1.5 a-b ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Selinnette Lugo Custodian at GOFECC, for a **Family Medical Leave of Absence**, with pay from August 6, 2012 to August 27, 2012 or released from doctor's care, not to exceed 12 weeks.

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- b. Ratified request of Ms. Elizabeth Locke Shaffer Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from September 5, 2012 to January 17, 2013 or released from doctor's care.

Item 4.2.1 ***Ratification of Rescission of Appointment of Certificated Staff**

Ratified the rescission of appointment of Mr. Steven Schleckser, Special Education Inclusion Teacher at Broad Street School, due to declination, effective August 15, 2012.

Item 4.2.2 ***Approval of Appointment of Certificated Staff**

Approved the appointment of Mr. John Lemon to the position of Social Studies Teacher at Bridgeton High School, for the 2012-2013 school year, effective September 16, 2012 through on or before February 28, 2013, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. This is a short-term contract as a leave replacement and there are no benefits with this position. Account # 15-140-100-101-00-02. PC # 42.

Item 4.2.3 a-m ***Ratification of Appointments of Certificated Staff**

- a. Ratified the appointment of Ms. Erin Leifer to the position of Middle School Math Teacher at Buckshutem Road School for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-130-100-101-00-06. PC #583.
- b. Ratified the appointment of Mr. Ismail Asadov to the position of Middle School Math Teacher at Buckshutem Road School for the 2012-2013 school year, effective September 1, 2012, on Step 3 of the MA Salary Guide, \$50,130.00, pending negotiations. Account # 15-130-100-101-00-06. PC #582.
- c. Ratified the appointment of Ms. Monica Moyer to the position of Master Teacher at Cherry Street School for the 2012-2013 school year, effective September 1, 2012, on Step 16 of the MA Salary Guide, \$76,020.00, pending negotiations. Account # 15-120-100-101-00-04 and 15-130-100-101-00-04. PC # 2383.
- d. Ratified the appointment of Ms. Holly Hughes to the position of Master Teacher at Broad Street School, for the 2012-2013 school year, effective September 1, 2012, on Step 6 of the MA Salary Guide, \$53,730.00, pending negotiations. Account # 15-120-100-101-00-03 and 15-130-100-101-00-03. PC # 2382.
- e. Ratified the appointment of Mr. James Backman to the position of Master Teacher at Broad Street School, for the 2012-2013 school year, effective September 1, 2012, on Step 11 of the MA Salary Guide, \$62,370.00, pending negotiations. Account # 15-120-100-101-00-03, 15-130-100-101-00-03. PC # 2381.
- f. Ratified the appointment of Mr. Austin Carr to the position of 9th Grade ExCEL English Teacher at Bridgeton High School, for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 11-140-100-101-00-73. PC # 2386.

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- g. Ratified the appointment of Ms. Veronica Alvarez to the position of 9th Grade ExCEL Math Teacher at Bridgeton High School, for the 2012-2013 school year, effective September 1, 2012, on Step 5 of the BA Salary Guide, \$51,030.00, pending negotiations. Account # 11-140-100-101-00-73. PC # 2380.
- h. Ratified the appointment of Ms. Redonna Bowles to the position of Special Education Teacher at Bridgeton High School, for the 2012-2013 school year, effective September 1, 2012, on Step 9 of the MA Salary Guide, \$57,330.00, pending negotiations. Account # 15-213-100-101-00-02. PC # 164.
- i. Ratified the appointment of Ms. Janelle Jones to the position of Grade 4 Teacher at West Avenue School, for the 2012-2013 school year, effective September 1, 2012, on Step 1 of the BA Salary Guide, \$47,500.00, pending negotiations. Account # 15-120-100-101-00-07. PC # 1047.
- j. Ratified the appointment of Ms. Cynthia Boker to the position of Middle School Language Arts Teacher at Quarter Mile Lane School, for the 2012-2013 school year, effective September 1, 2012, on Step 3 of the MA Salary Guide, \$50,130.00, pending negotiations. Account # 15-130-100-101-00-08. PC # 2387.
- k. Ratified the appointment of Ms. Alicia Vagnarelli to the position of Grade 4 Teacher at Broad Street School for the 2012-2013 school year, effective September 1, 2012, on Step 4 of the BA Salary Guide, \$49,830.00, pending negotiations. Account # 15-110-100-101-00-03. PC # 2364.
- l. Ratified the appointment of Mr. James McShae to the position of Middle School Science Teacher at ExCEL School, for the 2012-2013 school year, effective September 7, 2012, on Step 12 of the MA Salary Guide, \$80,650.00, pending negotiations. Account # 11-130-100-101-00-73. PC # 44.
- m. Ratified the appointment of Ms. Michelle Andrews to the position of Middle School Science Teacher at West Avenue School, for the 2012-2013 school year, effective September 7, 2012, on Step 4 of the BA Salary Guide, \$49,830.00, pending negotiations. Account # 15-130-100-101-00-07. PC # 2398.

Item 4.2.4 a-d *Approval of Change of Salary Status of Certificated Staff

- a. Approved change of salary status of Ms. Maria Fernanda Mesias, from the BA Salary Guide Step 12 of \$63,020.00, to the BA+30 Salary Guide Step 12 of \$63,720.00, pending negotiations, effective October 1, 2012. Account # 15-240-100-101-00-04. PC # 860.
- b. Approved change of salary status of Ms. Fallon Bates, from the BA Salary Guide Step 6 of \$52,230.00, to the MA Salary Guide Step 6 of \$53,730.00, pending negotiations, effective October 1, 2012. Account # 15-213-100-101-00-05. PC# 666.
- c. Approved change of salary status of Mr. Matthew Brenner, from the BA Salary Guide Step 11 of \$60,870.00, to the BA+30 Salary Guide Step 11 of \$61,570.00, pending negotiations, effective October 1, 2012. Account # 15-140-100-101-00-02. PC # 454.

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- d. Approved change of salary status of Ms. Margaret Morgan, from the MA Salary Guide Step10 of \$59,330.00, to the MA+30 Salary Guide Step 10 of \$60,230.00, pending negotiations, effective October 1, 2012. Account # 15-130-100-101-00-06. PC # 21.

Item 4.2.5 ***Ratification of Transfers of Certificated Staff**

Ratified the following transfers of certificated staff members for the 2012-2013 school year, effective September 1, 2012.

Name of Teacher	Current Position	New Position/Building	Account#
Andrew Sundell	Math Teacher, HOPE, PC # 2142	Grade 8 Math Teacher, Broad, PC # 198	15-110-100-101-00-03
Robert Wisniewski	English Teacher, HOPE, PC # 2146	ESL Teacher, Broad, PC # 2384	15-240-100-101-00-03
Kristen Peraset	Kindergarten Teacher, Buck, PC # 2161	Grade 1 Teacher, Buck, PC # 2393	15-120-100-101-00-06
Herbert Caughman, Jr.	Grade 2 Teacher, West, PC# 927	Grade 3 Teacher, West, PC # 2225	15-120-100-101-00-07
Elise McEvoy	Grade 3 Teacher, West, PC # 2225	Grade 2 Teacher, West, PC # 927	15-120-100-101-00-07
Gloria Cooper	Gr. 8 Science/Math Teacher, West, PC # 41	Gr. 7-8 Science/Math Teacher, West, PC # 2394	15-130-100-101-00-07
Cornelius Wilks	Gr. 7 Math/Science Teacher, West, PC # 457	Gr. 7-8 Math Teacher, West, PC # 2395	15-130-100-101-00-07
Debra Kimble	Grade 3-4 LLD, Cherry, PC # 380	Grade 3-4 LLD, West, PC # 380	15-204-100-101-00-07
Melanie Wescott	Grade 1 Teacher, Indian PC # 114	Grade 2 Teacher, Indian, PC # 2258	15-120-100-101-00-05
Rochelle Roser	Kindergarten Teacher, Indian, PC # 2286	Grade 1 Teacher, Indian, PC # 114	15-120-100-101-00-05
Lillian Reeves	Grade 2 Teacher, Indian, PC # 2258	Grade 3 Teacher, Indian, PC # 2392	15-120-100-101-00-05
Maria Mendez	Gr. 6 Bilingual Teacher, Broad, PC # 1079	Bilingual Kindergarten Teacher, Broad, PC # 2390	15-240-100-101-00-03
Peggy Minervini	ESL Teacher, Broad, PC # 2155	Bilingual Kindergarten Teacher, Broad, PC # 2396	15-240-100-101-00-03
Pamela Ryman	Grade 2 Inclusion Teacher, Broad, PC # 346	Grade 1 Inclusion, Teacher, Broad, PC # 2363	15-120-100-101-00-03
Kourtney Kristovich	Grade 1 Inclusion Teacher, Broad, PC # 2363	Grade 2 Inclusion Teacher, Broad, PC # 346	15-120-100-101-00-03
Sheri Cummines	Kindergarten Teacher, Broad, PC # 2199	Grade 3 Teacher, Broad, PC # 2399	15-120-100-101-00-03
Anna Ramos	Gr. 5 Bilingual Teacher, Broad, PC # 910	ESL Teacher, Broad, PC # 2391	15-240-100-101-00-03

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Lindsey Clay	Gr. 4 Teacher, West, PC # 1047	Grade 1 Teacher, West, PC # 2389	15-120-100- 101-00-06
Carmen Collins	Gr.3 Bilingual Teacher, Cherry, PC # 1100	Gr. 6-8 Bilingual Social Studies/Science, Broad, PC # 2397	15-240-100- 101-00-03

Item 4.3.1 a-b *Ratification of Rescission of Appointments of Non-Certificated Staff

- a. Ratified the rescission of appointment of Ms. Margarita DelValle, 12 Month Short-Term Secretary at Quarter Mile Lane School, due to declination, effective August 15, 2012.
- b. Ratified the rescission of appointment of Ms. Morgan Jones, Satellite Lunch and Breakfast Aide at Indian Ave, due to declination, effective August 24, 2012.

Item 4.3.2 *Ratification of Appointment of Non-Certificated Staff

Ratified the appointment of Ms. Terri Milbourne to the position of 12-Month Secretary at Quarter Mile Lane for the 2012-2013 school year, effective August 20, 2012 through on or before June 30, 2013, on Step 1 of the Secretaries' Salary Guide of \$25,620.00, pending negotiations.

This position is a short-term contract as a leave replacement, and no benefits are provided. Account # 15-000-240-105-00-08. PC # 204.

Item 4.3.3 a-c *Approval of Appointments of Non-Certificated Staff

- a. Approved the appointment of Ms. Hope Pierce to the position of Satellite Lunch Aide at Indian Avenue School for the 2012-2013 school year, effective September 12, 2012, on the Satellite Aides' Salary Guide of \$9.59 per hour, 3.25 hours per day, \$5,610.15, pending negotiations. Account # 60-000-000-000-00-01. PC # 325.
- b. Approved the appointment of Ms. Marian Mobley to the position of Instructional Aide to the Multiply Disabled at Bridgeton High School for the 2012-2013 school year, effective September 12, 2012, on Step 8 of the Aides' Salary Guide, \$17,340.00, pending negotiations. Account # 15-212-100-106-00-02. PC # 120.
- c. Approved the appointment of Ms. Erika Hernandez to the position of Satellite Lunch Aide at Indian Avenue School for the 2012-2013 school year, effective September 12, 2012, on the Satellite Aides' Salary Guide of \$9.59 per hour, 3.25 hours per day, \$5,610.15, pending negotiations. Account # 60-000-000-000-00-01. PC# 2373.

Item 4.3.4 *Ratification of Transfers of Non-Certificated Staff

Approved the following transfers of non-certificated staff for the 2012-2013 school year, effective September 1, 2012.

Name	From	To	Account#
Lori Merritt	Special Ed Aide, Cherry, PC # 323	LLD 3-4 Aide, West, PC # 323	15-204-100- 106-00-07
Danielle Guy	Kindergarten Aide, Indian, PC # 695	Kindergarten Bilingual Aide, Broad, PC # 2401	15-240-100- 106-00-03
Denise Corey	Kindergarten Aide, Broad, PC # 1121	Kindergarten Bilingual Aide, Broad, PC # 2402	15-240-100- 106-00-03
Patricia Milligan	Kindergarten Aide, Buck, PC # 1089	COGMILD 3-4 Aide, Broad, PC # 1114	15-130-100-101- 00-03

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Item 4.3.5 *Approval of Transfers of Custodial Staff

Approved the following transfers of custodians for the 2012-2013 school year, effective September 12, 2012.

Name	From	To	Account #
John RoCap	Night Custodian, ExCEL, PC #225	Night Custodian, Buck, PC # 2400	11-000-262-110-00-23
Herman Petty	Night Custodian, Indian, PC # 280	Night Custodian, Broad, PC # 321	11-000-262-211-00-23
Bryant Goldsboro	Night Custodian, Broad, PC # 321	Night Custodian/Boiler Operator, Indian, PC # 280	11-000-262-211-00-23
Pedro Vega	Night Custodian, QML, PC # 901	Night Custodian, Broad, PC # 507	11-000-262-211-00-23
Martin Powell	Night Custodian, Broad, PC # 507	Night Custodian, QML, PC # 901	11-000-262-211-00-23
Albert Johnson	Day Custodian/Boiler Operator, Bank Admin., PC # 659	Night Custodian/Boiler Operator, West, PC # 528	11-000-262-211-00-23
Kevin Chappius	Night Custodian/Boiler Operator, West, PC # 528	Day Custodian/Boiler Operator, QML, PC # 668	11-000-262-211-00-23
John Loatman	Day Custodian, QML, PC # 668	Day Custodian/Boiler Operator, Bank Admin., PC # 659	11-218-200-110-02-01

Item 4.4.1 *Approval of Professional Days

Approved the request of Mr. Terrell M. Everett, Director of Human Resources at Bank Street Administration Building, to attend the American Association of School Personnel Administrators Conference in Chicago, IL from October 30, 2012 through November 2, 2012. This is an overnight trip. The total cost of the trip is \$2,437.20. Account #'s 11-000- 251-580-00-14, 11-000-251-590-00-14.

Item 4.4.2 Approval of Substitutes for the 2012-2013 School Year

Approved the following substitutes for the 2012-2013 school year:

Name	Position	Certificate	Rate	Account #
Paul Powell	Substitute Teacher	County	\$90.00 per day	To be determined
Linda Schaffer	Substitute Secretary	N/A	\$9.50 per hour	To be determined
Justin Peterson	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Justin Peterson	Substitute Security Monitor	N/A	\$10.21 per hour	To be determined

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Virginia Feinstein	Substitute Teacher	CE-Art	\$90.00 per day	To be determined
Monica Doss	Substitute Teacher	County	\$90.00 per day	To be determined
Meredith Wuzzardo	Substitute Teacher	County	\$90.00 per day	To be determined
Barbara King	Substitute Teacher	County	\$90.00 per day	To be determined
Michael Webb	Substitute Teacher	Standard PK- 3	\$100.00 per day	To be determined
Katelynn Wilson	Substitute Breakfast Aide	N/A	\$8.49 per hour	60-000-000-000-00-02
Katelynn Wilson	Substitute Cafeteria Aide	N/A	\$8.33 per hour	60-000-000-000-00-01
Lencola Jones	Substitute Breakfast Aide	N/A	\$8.49 per hour	60-000-000-000-00-02
Lencola Jones	Substitute Cafeteria Aide	N/A	\$8.33 per hour	60-000-000-000-00-01
Paul Halley	Substitute Teacher	Standard – Elementary Standard – Social Studies Standard – Elementary with Subject Matter Specialization: Science in Grades 5-8	\$100.00 per day	To be determined
Roche Lewis	Instructional Aide with Substitute Certificate	County	\$35.00 per day	To be determined

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Item 4.4.3 a-b *Approval of Staff for Extended Day Programs

a. Approved the following staff for the previously approved 21st Century Extended Day Program at Cherry Street School for the 2012-2013 school year, effective approximately September 24, 2012 through August 31, 2013, pending negotiations. Acct.'s # 20-457-200-100-00-40, 20-457-200-106-00-40.

Name	Position/ Program	Salary/Hr	Hours	Total
Kenyetta McBride	Teacher	\$25.00	400	\$10,000.00
Jaclyn Hall	Teacher	\$25.00	400	\$10,000.00
Meghan Choyce	Teacher	\$25.00	400	\$10,000.00
Donna Bard	Parent Liaison	\$15.00	66	\$990.00
Michael Coyne	Coordinator	\$35.00	400	\$16,450.00

b. Approved the following staff for the ABE (Adult Basic Education)/GED (General Education Diploma) Program at West Avenue School for the 2012-2013 school year approximately, September 24, 2012 through on or before June 30, 2013, pending negotiations. Account #'s 20-620-200-103-00-40, #20-620-100-101-00-40, #20-620-100-106-00-40.

Name	Position/ Program	Salary/ Hr	Hours	Days	Weeks	Total
Samuel Hull	Supervisor	\$35.00	2	3	30	\$6,300.00
Tyrone Williams	Instructor	\$25.00	2	3	30	\$4,500.00
Wayne Hendricks	Instructor	\$28.00	2	3	30	\$5,040.00
Yvonne Holloway	Instructor	\$25.00	2	3	30	\$4,500.00
Vinchelle Joynes	Tester	\$12.00	2	3	30	\$2,160.00

Item 4.4.4 *Ratification of Rescission of Previously Approved Change of Hours

Ratified the rescission of the previously approved change of hours for the following cafeteria staff for the 2012-2013 school year, effective September 6, 2012.

Name	Position	Location	Present Hours	New Hours
Christine Mechoirre	Breakfast Worker	9 th Grade ExCEL	1	1.75
Bonnie McClain	Breakfast Worker	9 th Grade ExCEL	1	1.25

Item 4.4.5 *Approval of Staff for Breakfast Program

Approved the following staff for the Breakfast program for the 2012-2013 school year. Account #60-000-000-000-02.

Name	Position	Salary/Hr	Hours	Days	Total
Hope Pierce	Breakfast Aide-Indian	\$8.49	1.75	180	\$2,674.35
Erika Hernandez	Breakfast Aide-Indian	\$8.49	1.75	180	\$2,674.35

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Item 4.4.6 *Approval of Nonpublic Staff for Bridgeton Christian Academy

Approved Nonpublic Personnel of Bridgeton Christian Academy. These staff members are funded through IDEA Basic – Nonpublic funds, effective September 2012. Total not to exceed the 2012-2013 Nonpublic share of \$20,281.00.

Name	Position
Sharon Ryman	Aide
Ann Wheaton	Aide
Nancy Sharp	Tutor

Item 4.4.8 *Approval of Bilingual District Interpreters for 2012-2013

Approved the following staff as Bilingual District Interpreters for the 2012-2013 school year, effective September 2012. Account # 20-240-200-100-00-40.

Name	Position	Salary/HR	Hours
Celina Reber	Interpreter	\$18.00 per hour	As needed
Wally Lamboy	Interpreter	\$18.00 per hour	As needed
Ruth Rosa	Interpreter	\$18.00 per hour	As needed
Antonio Orozco	Interpreter	\$18.00 per hour	As needed

Item 4.4.9 *Approval of Boiler Pay for 2012-2013

Approved the following staff for boiler operator pay, effective September 12, 2012. The rate is \$750.00.

Bryant Goldsboro	Night Custodian/Boiler Operator/Indian
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Item 5.1.1

***Approval of Bills August 2012**

Approved the August bills be paid as follows:

11-Current Expense	\$ 829,500.76
12-Capital Outlay	\$ 546,801.62
13-Special Schools	
15-Whole School Reform	\$ 293,602.39
20-Special Revenues	\$ 580,219.88
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 28,951.12
70- Internal Service Fund	
Health Benefits	\$1,222,354.99
Payroll	<u>\$1,269,963.18</u>
TOTAL	<u>\$4,775,104.94</u>

Item 5.1.2 a-b *Approval of Financial Reports

- a. Approved the July Treasurer's Reports for the 2012-2013 school year.
- b. Approved the July Board Secretary's Report for the 2012-2013 school year.

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	SCSSSD-Cumberland Campus		
9/5/2012	16	\$32,536.00	11-000-100-565-00-01
9/5/2012	17	\$32,536.00	11-000-100-565-00-01
9/5/2012	18	\$32,536.00	11-000-100-565-00-01
	CMSSSD- Ocean/Alt. H.S.		
9/5/2012	1	\$16,375.00	11-000-100-565-00-01

Item 5.1.9 ***Approval of Change Order #GC-05**

Approved Change Order #GC-05 for the Bridgeton High School Science Lab H7 in the amount of \$443.00 for contractor to furnish and install surface mounted wire mold.

Item 5.1.10 ***Approval of Consortium/Partner Agreement**

Approved the Consortium/Partner agreement with Salem County Vocational Technical Schools from July 1, 2012 to June 30, 2013 to provide Adult Basic Education and The GED program in the amount of \$27,960.00.

Item 5.1.11 ***Approval of Acceptance and Award of Proposals**

Approved the acceptance of the Math consultant proposals:
Education Design Consultants, LLC
Daily Rate \$1600.00 Total Contract Price \$88,000.00
And to award to: Education Design Consultants, LLC

Item 5.1.12 ***Approval of Acceptance and Award of Bids**

Approved the acceptance of the Supply and Delivery of Dell & HP Ink and Toner cartridge bids:

Name of Bidder	Lump Sum Bid For Dell Cartridges/Toners	Lump Sum Bid for HP Cartridges/Toner	Delivery	Comments
The Office Pal	\$40,894.00	No Bid	3 days after receipt of order	
Staples	\$44,863.62	\$11,836.36		
Star Data	\$44,631.50	\$11,540.00	3-5 days after receipt of order	
CDW-G	No Bid	\$12,650.57		
Quill	\$35,071.79	\$12,695.03		The vendor did not bid all items requested under Dell (toners & drums). Bidder stated that the bid prices submitted will be good through 3/31/13. Dell toner & drum prices not firm; will fluctuate based on manufacturer's cost.

And to award the Bid to: Dell toner/cartridges and drums – The Office Pal
Hewlett Packard toner/cartridges - Star Data

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Item 4.4.7 ***Approval of Extra Contracts**

Motion by Mr. Morgan, second by Mr. Williamson approving the following extra contracts for the 2012-2013 school year, effective September 12, 2012. The rates are pending negotiation.

Name	Position	Rate	Account #
Jesse Carolla	Assistant Athletic Director	\$9,277.00	11-401-100-100-00-01
Shyron Bailey	High School SADD Club Advisor	\$1,611.00	11-401-100-100-00-01
Charlene Hodinka	Science Fair Co-Advisor - Broad	\$510.50	11-401-100-100-00-01
Erin Sager	Science Fair Co-Advisor – Broad	\$510.50	11-401-100-100-00-01
George Byrd	Extended Saturday String Lessons	\$25.00 p/h	11-421-100-101-12-01
Paul Decker	Drama Club Advisor	\$2,199.00	11-401-100-100-00-01

Motion carried, roll call vote was 5-0-1, with Mrs. Dellaquilla abstaining.

Item 4.4.8 **Ratification of Termination of Certificated Staff**

Motion by Mrs. Peterson, second by Mrs. Dellaquilla ratifying the termination of employment of a certificated staff member, whose name has been filed with the Director of Human Resources, effective September 1, 2012.

Motion carried, roll call vote was 6-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Ms. Taylor Holmes, second by Mrs. Peterson approving Second Reading Revised Policy 4152 Leave for Unavoidable Absence

Motion carried, roll call vote was 6-0.

8.2 Motion by Mr. Morgan, second by Mrs. Peterson approving Approval of Superintendent's Merit Goals 2012-2013 (Attached County Superintendent's Approval Letter)

Motion carried, roll call vote was 6-0.

Item 9.

9.1 Committee Reports

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9.2 Executive Session-6:20pm

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Discussion of the terms of proposed facilities lease.
 - b. Discussion of pending litigation NJSBAIG claim 11EO03366H.
 - c. Discussion of termination (PCN #51)
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate and upon signing of the lease agreement.
4. This Resolution will take effect immediately.

Motion by Mr. Morgan, second by Mr. Williamson.

Motion carried, roll call vote was 6-0.

Item 10. ADJOURNMENT

Motion by Mrs. Dellaquilla, second by Mr. Williamson adjourning meeting at 7:14 pm.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

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Executive Session Minutes
September 11, 2012

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mrs. Brenda Dellaquilla, Mrs. Mary Peterson, Mr. James Williamson and Mr. Albert Morgan. Mr. Kenny Smith-Bey, Mr. Curtis Edwards and Mrs. Marie Bernstein were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Ms. Edwards.

Executive session began at 6:20pm.

Mr. Everett explained item 4.4.8 termination of certificated staff member. The individual was working under emergency certification and did not enroll in required course work; therefore; the emergency certificate was not renewed.

Mr. Kienzle informed the Board that negotiations on the lease with the diocese have been completed.

The Board was also informed on a claim filed with the insurance group regarding an EEO employment claim. The individual offered to settle for one year salary and the Board did not wish to agree to the proposal. The Superintendent shared a letter dated August 28, 2012 discussion occurred surrounding the RIF process and the hiring practices after a RIF.

RETURN TO THE PUBLIC

Motion by Mr. Morgan, second by Mr. Williamson, approving the return to the public portion of the meeting at 7:00 p.m.

Motion carried, roll call vote was 7-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator