

January 8, 2013

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
January 8, 2013**

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mr. Kenny Smith-Bey, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla and Mrs. Marie Bernstein. Mr. James Williamson, Mr. Curtis Edwards and Mr. Albert Morgan were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Mr. Nedd Johnson, Assistant Superintendent was absent. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on June 27, 2012.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS –Motion by Mrs. Bernstein, second by Mr. SmithBey opposing N.J.A.C. 5:30-18.1 through 18.4 and N.J.A.C. 6A:23A for Health Benefits.

Motion carried, roll call vote was 6-0.

1.8 PRESENTATIONS

Bulldog of the Month – Dr. Jones presented the Bulldogs of the Month from each school. The Board recognized each student for their achievement with a plaque and shirt.

Harassment, Intimidation and Bullying (HIB) Report – Dr. Jones presented the HIB report:
2@ Broad St., 1 @ Cherry and 1 @ Indian

#12-8th grade student accused of harassing 7th grade. Dr. Jones explained this is not the 1st offense.

#13-Dr. Jones explained the case and discipline.

Cherry-explained the case where both students were disciplined for remarks made to each other.

#4 Indian was a complaint due to bullying at a bus stop and the discipline.

The Attainment of the Superintendent’s Goals – Dr. Chris Tavani

Dr. Jones had Dr. Tavani present the current data to the Board on how the Superintendents goals are progressing.

1&3 are base on end of year assessments

2 writing prompts are around same level as last year

3 suspension are decreased for the first half of year

HIB Cases have decreased.

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Security Plan – Mr. Bob Stevens addressed the board about the security plan for the district. He described the incidents that occurred at SandyHook and gave his opinion from a police background. He explained the procedures the district put in place in the subsequent days. There was an expression of possibly wanting to go back to an EEO instead of a monitor at the Pre-K. Also, we are starting to provide security for after school. He also provided them an update on the work he and Business Administrator have been doing to implement biometric system. The Board advised the Business Administrator to locate the funding to hire an EEO for the pre-k.

1.9 APPROVAL OF MINUTES

Motion by Mrs. Peterson, second by Ms. Bernstein approving the following minutes:

Regular Agenda Session/Public Action Meeting December 11, 2012

Executive Session December 11, 2012

Motion carried, roll call vote was 6-0.

***CONSENT AGENDA**

The board reviewed the agenda.

Item 2.1 a-b *Approval of Materials, Science Fusion Program

Approved the following supplemental materials and Science Fusion Program. The Board C&I Committee approved the items on December 9, 2012. These will be implemented in September 2013.

- a. Supplemental Materials for approval:
 - ✓ *PGP Publishing* – Daily Grammar Practice –Grades 9-12 English
- b. Approval of Science Fusion Program for Grade 5 Science.

Item 2.2 a-e *Approval of Professional Development

- a. Approved Mark Willis, Director of Technology, to attend tech Pro Conference Atlantic City, NJ, January 31- February 1, 2013 from 8:00 AM-3:30PM. Total cost \$405.07 to be paid by Acct. #11-000-223-320-00-35.
- b. Approved Mark Willis, Director of Technology, to attend BER – Strengthen Your iPad Technology Conference , Voorhees, NJ, February 11, 2013 from 8:30 AM-3:15 PM. Total cost \$251.66 to be paid by Acct. #11-000-223-320-00-35.
- c. Approved Summer Curriculum Writing 2013 –Revise Algebra II Concepts, Algebra II Applications. 4 teachers x 48 hours x\$31= Salary \$5952.00 + FICA \$455.33 = \$6407.33, Acct. # 20-237-200-100-02-40.
- d. Approved the following Summer Curriculum Writing 2013 for Science;
 - Revise Model Kindergarten Science Centers – 2 teachers x 24 hours x \$28.00 = \$1344.00 + 102.82 (FICA) = \$1446.82. Acct. #20-237-200-100-00-04.
 - Science Fair Tutors Spring 2013 – 6 teachers x 16 hours x \$28.00 = \$2688.00 + \$205.63 = \$2893.63. Acct. # 20-237-100-100-00-40.
 - Revise Science Grades 5-8 – 8 teachers x 48 hours x \$28.00 = \$10,752.00 + \$822.53 (FICA) = \$11,574.53. Acct. #20-237-200-100-00-04.
 - Revise Science Grades 1-4 – 8 teachers x 24 hours x \$28.00 = \$5376.00 + \$411.26 (FICA) = \$5787.26. Acct. #20-237-200-100-00-40.

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Revise Science Grades 9 and Honors – 4 teachers x 48 hours x \$28.00 = \$5376.00 + \$411.26 (FICA) = \$5787.26. Acct. # 20-237-200-100-00-40.

- e. Approved EIRC Workshops (see below) for the Child Study Team. 4 Workshops @ \$2000.00 = \$8000.00, Acct. # 20-250-200-320-00-40. Time: 12:40 – 2:40 PM. January 18, 2013 – Transition Process and Services,
March 28, 2013 – Management and Executive Functioning in the Special Education Classroom, April 22, 2013 – Effective and Practical Behavior Plans that Teachers Will Use, and May 24, 2013 – Curriculum Development – CCSS and its impact on Special Education.

Item 2.3 a-l ***Approval of Student Programs**

a. ***Approval of Kids Corner - Peace Canoe Club**

Approved the Peace Canoe Club at Broad Street School. Twelve to fifteen students grades 6-8 will be constructing two 18 foot canoes. Students will learn geometry, computation, and measurement skills as well as craftsmanship. Kids Corner will provide tools and staff and will be totally liable for this program. Construction and storing of canoes will take place at BHS. Total cost \$500.00, Acct. 15-421-100-610-00-03.

b. ***Approval of Cross-Curriculum, Arts Integrated, Service Learning Project**

Approved Broad Street School Character Education Committee to work on cross curricular, arts integrated, service learning project about conservationism, Polar Bears and Butterflies and Polar Bears and Frogs. The project engages students to become active in learning about conservation, recycling, and saving wildlife. The Philadelphia Zoo offers a Skype technological interactive lesson in (Dec.-Jan.); a free trip to the zoo for 47 students and 5 chaperones (Dec.-Jan.) and will review the student's conservation projects and artwork. Broad Street School could win a \$2500 school grant. The students would like to start a recycling program at Broad Street School and record data from decreased utility usage to see if conservation efforts are working. The project would be headed by Dr. Anne Marie Pai, working with one third grade class, one first grade class and one special education class. There is no cost to the Board.

c. ***Approval of Integrity Day Vocational Careers Panel Presentation**

Approved Broad Street School Character Education Committee to invite a panel of guests to discuss vocational careers and be available for a student led question and answer session. The panel will discuss skills needed for jobs and inspire students to investigate vocational job opportunities after high school. Some panelists may be but are not limited to Hair Stylist, Deep Sea Fisherman, Mechanic, Chef, Warden, and Store Clerk. The presentation would take place on February 7, 2013. There is no cost to the Board.

d. ***Approval of Science Forensic Expert at Broad Street School**

Approved Lt. Bottavio, Crime Scene Investigator, to visit Science classes in Grades 6, 7 & 8. During the visits students will utilize Science knowledge, genetic and cellular information learned, processing evidence, prevention of contamination, making molds of shoeprints, finger printing etc. Dates are to be determined. There is no cost to the Board.

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e. ***Approval of National Elementary Honor Society**

Approved the National Elementary Honor Society (NEHS) at Broad Street School. For grades 4 and 5 to engage elementary students in promoting the value of scholarship, responsibility, leadership and service. The total cost \$205.00, Account # 15-401-100-890-00-03.

f. ***Approval of Century Bank Visit at West Avenue School**

Approved West Avenue's students and parents to come out and learn about financial savings on January 28, 2013 from 6:00 – 7:00 PM. Century Bank will provide guests with information on different ways to save their money. All guests will receive their own piggy bank. Students will also partake in different educational math activities to show the effects of savings. On March 7, 2013 West Avenue School students will hold a Century Bank Night at the branch located at 53 Cornwell Drive, Bridgeton, NJ. During the Bank night students and parents will be asked to bring their piggy banks and open a new savings account. Total cost not to exceed \$100.00 for refreshments and supplies.

g. ***Approval of Pennies for Patients**

Approved West Avenue School students to participate in Pennies for Patients a program for the Leukemia and Lymphoma Society. Pennies for Patients will be held from Feb. 4-23, 2013.

h. ***Approval of Speakers on Occupations**

Approved Local businesses to speak with BHS students on February 5-6 in the Library conference room between the hours of 8:30 – 10:45 AM. The purpose of these informational sessions is for the students to learn about various occupations that are available in the local community. Sign up sheets will be available to students in the guidance office. There is no cost to the Board.

i. ***Approval of Wawa Program Presentation**

Approved Wawa to make a presentation at BHS on January 22, 2013 to interested students. Attendance at the presentation is mandatory for students who apply to Wawa. The interviews are being scheduled for February 20-21, 2013.

j. ***Approval of West Avenue Movie Nights**

Approved West Avenue School to hold movie nights on February 14, 21, 28, 2013 from 6:00-8:00 PM. Total cost not to exceed \$100.00 for all three movie nights. Parents and students will be invited to come and watch the movie as well as receive information packets on the movie topics and actresses/actors. The movies shown will be Disney's Selma, Lord Selma, Ruby Bridges and Akeelah and the Bee.

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- d. Approved BHS HOSA to travel to the HOSA National competition on June 24-30, 2013 in Nashville, TN. Fifteen students and three chaperones will attend. Cost will be \$100.00 per student.

Item 4.1.1 *Ratification of Retirement of Certificated Staff

Ratified the retirement of Ms. Linda Storms from the position of Speech Teacher at Broad Street School, effective December 1, 2012.

Item 4.1.2 *Approval of Resignation of Certificated Staff

Approved the resignation of Ms. Mary Greenfield from the position of World Language Teacher at Indian Avenue School, effective February 11, 2013.

Item 4.1.3 a-k *Ratifications of Leaves of Absences of Certificated Staff

- a. Ratified request of Ms. Linda Santiago, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from November 19, 2012 to January 14, 2013 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Nedd Johnson, Assistant Superintendent at Bank Street, for a **Family Medical Leave of Absence**, with pay from December 27, 2012 to January 25, 2013 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Mary Jane Feaster, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from December 1, 2012 to December 16, 2012 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Helen Burger, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from December 7, 2012 to January 31, 2013 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Kelly Raisch, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from January 8, 2013 to January 24, 2013 and without pay from January 25, 2013 to April 2, 2013, 2013 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Dawn Holton, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from December 17, 2012 to January 29, 2013 and without pay from January 30, 2013 to February 4, 2013, 2013 or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Candy Blackburn, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from December 18, 2012 to January 24, 2013 and without pay from January 25, 2013 to May 6, 2013, 2013 or released from doctor's care, not to exceed 12 weeks.
- h. Ratified request of Ms. Wadudah Nurul-Islam, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay from December 7, 2012 to January 3, 2013 and without pay from January 4, 2013 to March 21, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from March 22, 2013 to April 24, 2013 and a **New Jersey Family Leave of Absence** without pay from April 25, 2013 to June 28, 2013. This leave is subject to change.

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- i. Ratified request of Ms. Fallon Bates, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 10, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- j. Ratified request of Ms. Deidre Montgomery, Teacher at Cherry Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 21, 2012 until January 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- k. Ratified request of Ms. Veronica Alvarez, Teacher at 9th Grade ExCEL, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 9, 2012 until December 28, 2012 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.4 ***Approval of Leaves of Absences of Certificated Staff**

Approved request of Ms. Elizabeth Corbett, Guidance Counselor at Broad Street School, for a **Family Medical Leave of Absence**, with pay from February 25, 2013 to March 18, 2013 and without pay from March 19, 2013 to April 19, 2013 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from April 20, 2013 to June 30, 2013. This leave is subject to change.

Item 4.1.5 a-d ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Lillie Staples, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from November 26, 2012 to December 31, 2012 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Ines Carrero, Aide at GOFECC, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 21, 2012 until June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Celina Reber, District Translator at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from January 16, 2013 to March 4, 2013 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Sheri Worley, Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay from November 28, 2012 to December 4, 2012 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 a-b ***Ratification of Appointments of Certificated Staff**

- a. Ratified the appointment of Ms. Da'Shauna Melton to the position of Teacher of the Handicapped at Cherry Street School, for the 2012-2013 school year, effective on January 2, 2013 through on or before June 30, 2013, on Step 1 of the BA Salary Guide, \$47,500.00, prorated and pending negotiations. **This is a short-term contract as a leave replacement and there are no benefits with this position.** Account # 15-204-100-101-00-04. PC # 950.

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- b. Ratified the appointment of Ms. Julie Tippie to the position of Art Teacher at Bridgeton High School, for the 2012-2013 school year, effective on January 2, 2013 through on or before June 30, 2013, on Step 1 of the BA Salary Guide, \$47,500.00, prorated and pending negotiations. **This is a short-term contract as a leave replacement and there are no benefits with this position.** Account # 15-140-100-101-00-02. PC # 295.

Item 4.2.2 *Approval of Transfer of Certificated Staff

Approved the transfer of the following staff member at Broad Street School for the 2012-2013 school year, effective on a date to be determined.

Name	From	To	Account #
Ellen Toner	Grade 1 Teacher- Broad - PC # 2206	Kindergarten Teacher – Broad - PC # 2415	15-110-100-101- 00-03

Item 4.2.3 *Approval of Change of Salary Status of Certificated Staff

Approved change of salary status of Mr. Eric Cassidy, Teacher of Health and Physical Education at Broad Street School from the BA Salary Guide Step 1 of \$47,500.00, to the BA+30 Salary Guide Step 1 of \$48,200.00, prorated and pending negotiations, effective February 1, 2013. Account # 15-120-100-101-00-03 and 15-130-100-101-00-03. PC# 706.

Item 4.3.1 a-c *Approval of Appointments of Non-Certificated Staff

- a. Approved appointment of Ms. Chelsea Merritt to the position of Satellite Lunch Aide at West Avenue School for the 2012-2013 school year, effective January 9, 2013, on Step 1 of the Satellite Aides’ Salary Guide, \$9.59 per hour, 3 hours per day, \$5,178.60, prorated and pending negotiations. Account #60-000-000-000-01. PC # 810.
- b. Approved the appointment of Ms. Terri Milbourne to the position of 12-Month Secretary at Quarter Mile Lane School for the 2012-2013 school year, effective January 16, 2013, on Step 5 of the Secretaries’ Salary Guide, \$26,940.00, prorated and pending negotiations. Account # 15-000-240-105-00-08. PC # 204.
- c. Approved the appointment of Ms. Rhuby Marsh to the position of 10-Month Secretary at West Avenue School for the 2012-2013 school year, effective January 9, 2013, on Step 1 of the Secretaries’ Salary Guide, \$21,350.00, prorated and pending negotiations. Account # 15-000-211-105-00-07. PC #2416.

Item 4.3.2 *Approval of Transfer of Non-Certificated Staff

Approved the transfer of the following staff member at Broad Street School for the 2012-2013 school year, effective on a date to be determined.

Name	From	To	Account #
Denise Corey	Bilingual Kindergarten Aide – Broad – PC # 2402	Kindergarten Aide – Broad - PC # 2417	15-190-100-106- 34-03

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Item 4.3.3 ***Ratification of Correction of Non-Certificated Staff Hours**

Ratified the correction of hours of a non-certificated staff member for the 2012-2013 school year, effective on September 1, 2012.

Name	Current Hours	Correct Hours	Difference in Hours	Pay Rate	Days	Difference Total	Account #
Laura Thomas Cafeteria Worker- BHS-PC # 2184	3.50	3.75	.25	\$19.14 per hour, pending negotiations	186	\$890.01	60-000-000-000-01

Item 4.4.1 a-c ***Approval of Professional Development Days**

- a. Approved the request of Ms. Ida Bonavito, Substance Abuse Counselor at Bridgeton High School, to attend the Association of Student Assistance Professionals of NJ, 27th Annual Conference in Long Branch, NJ from February 6-8, 2013. The total cost of the trip is \$295.00. This is an overnight trip. Account # 15-000-218-590-00-02.
- b. Approved the request of Ms. Claudia Angle, Science Teacher at Bridgeton High School, to attend the Science Symposium at Monmouth University, Monmouth, NJ on March 21-22, 2013. This is an overnight trip. There is no cost to the board.
- c. Approved the request of Ms. Claudia Angle, Science Teacher at Bridgeton High School, to attend the International Science Fair in Phoenix, AZ on May 11-18, 2013. This is an overnight trip. There is no cost to the board.

Item 4.4.2 ***Ratification of Resignation from Extended Day Program**

Ratified the resignation of Ms. Kenyetta McBride from the position of Teacher from the 21st Century Afterschool program at Cherry Street School, effective November 16, 2012.

Item 4.4.3 ***Approval of Substitutes for the 2012-2013 School Year**

Approved the following substitutes for the 2012-2013 school year, effective January 9, 2013, pending negotiations.

Name	Position	Certificate	Rate	Account #
Damaris Cordero	Substitute Cafeteria Aide	N/A	\$8.33 per hour	60-000-000-000-01
Ashley Timmons	Substitute Teacher	CE-Elementary Teacher-K-5, CE-Elementary w/Math specialization Grades 5-8	\$90.00 per day	To be determined
Elouise Williams	Substitute Teacher	Standard – Teacher of Handicapped	\$100.00 per day	To be determined
Carlos Diaz	Substitute Security Monitor	N/A	\$10.21 per hour	To be determined

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Item 4.4.4 a-f *Approval of Staff for Extended Day Programs

- a. Approved the following staff for the previously approved Super Saturday Program at Quarter Mile Lane School for the 2012-2013 school year, effective January 9, 2013, pending negotiations. Account # 20-463-100-101-00-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Nicole Carminati	Substitute Teacher	\$28.00 p/h	As needed	N/A	N/A

- b. Approved the following staff for the previously approved 21st Century Afterschool Program at Cherry Street School, for the 2012-2013 school year, effective January 9, 2013, pending negotiations. Account # 20-458-100-100-100-00-40.

Name	Position/Program	Salary/Hr	Hours/Week	Weeks	Total
Sterling Rainier	Substitute Teacher	\$25.00 p/h	As needed	N/A	N/A

- c. Approved the following staff for the previously approved LEGO Robotics Club at Cherry Street School for the 2012-2013 school year, effective January 21, 2013 through on or before May 30, 2013, pending negotiations. Account # 20-237-100-101-00-40.

Name	Position/Program	Salary/Hr	Hours/Week	Weeks	Total
Dawn Holton	LEGO Robotics Club	\$25.00 p/h	3.45 hours per week	20	\$1,725.00

- d. Approved the following staff for the previously approved 21st Century Afterschool program, at Cherry Street School, effective January 9, 2013 through on or before August 31, 2013, pending negotiations. Account # 20-457-100-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Mary Wilks	Teacher	\$25.00 p/h	300	\$7,500.00

- e. Approved the following staff for the previously approved District Title I Afterschool program, effective January 9, 2013, pending negotiations. Account # 20-237-100-100-00-40.

Name	Position/Location	Salary/Hr	Hours	Weeks	Total
William Turner	Teacher-Buck	\$25.00 p/h	4	18	\$1,800.00
Elizabeth Carroll	Teacher-Buck	\$25.00 p/h	4	18	\$1,800.00
Margaret Morgan	Teacher-Buck	\$28.00 p/h	6	18	\$3,024.00
Debbie Beattie	Teacher-Buck	\$28.00 p/h	2	18	\$1,008.00
Cherise Wardwell	Teacher-West	\$25.00 p/h	8	18	\$3,600.00
Jacqueline Gentry	Teacher-West	\$28.00 p/h	8	18	\$4,032.00
Taja Board	Teacher-Cherry	\$25.00 p/h	8	18	\$3,600.00
Gheorghe Dooley	Teacher-QML	\$25.00 p/h	8	18	\$3,600.00
Anne Marie Pai	Teacher-Broad	\$31.00 p/h	8	18	\$4,464.00
Peris Oribabor	Teacher-Broad	\$28.00 p/h	8	18	\$4,032.00

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- f. Approved the following staff for the previously approved McKinney Vento Tutors program, effective January 9, 2013, pending negotiations.
Account # 20-463- 100-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Shantelle Perez	Teacher/Tutor	\$25.00 p/h	100	\$2,500.00
Monica Moyer	Teacher/Tutor	\$28.00 p/h	100	\$2,800.00

Item 4.4.5 ***Approval of Transfer of Staff in Extended Day Program**

Approved the following staff member to transfer from the District Title I program to the District Title III program, effective January 14, 2013. This change is needed to provide an equal amount of staff in each program.

Name	Current Position	New Position	Account #
Lucy Soto	District Title I – Teacher-Cherry	District Title III-Teacher - Cherry	Account # 20-240-100-101- 00-40 and 20-240-200-102- 01-40.

Item 4.4.6 ***Approval of Staff for Home Instruction**

Approved the following staff member to be a Home Instructor for the 2012-2013 school year, effective January 9, 2013, pending negotiations. Account # 11-150-100-101-00-18 and 11-219-100-101-00-18.

Name	Position	Salary/Hr
Patricia Talavera	Tutor	\$25.00 p/h
Kayla Koskey	Tutor	\$25.00 p/h

Item 4.4.7 ***Ratification of Staff for Breakfast Program**

Ratified the following staff for the Breakfast program for the 2012-2013 school year, effective November 14, 2012, pending negotiations. Account # 60-000-000-000-02.

Name	Position	Salary/Hr	Hrs	Days	Total
Celeste Hazzard	Substitute Breakfast Aide	\$8.49 p/h	As needed	N/A	N/A

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Item 5.1.1***Approval of Bills December 2012**

Approved the November bills to be paid as follows:

10-General	\$ 7,201.00
11-Current Expense	\$ 1,042,413.06
12-Capital Outlay	\$ 212,904.87
13-Special Schools	
15-Whole School Reform	\$ 253,660.20
20-Special Revenues	\$ 508,096.67
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 174,982.14
70- Internal Service Fund	
Health Benefits	\$ 1,260,715.17
Payroll	\$ 5,195,214.12
TOTAL	\$ 8,655,187.23

Item 5.1.2 a-b***Approval of Financial Reports**

- Approved the November Treasurer's Reports for the 2012-2013 school year.
- Approved the November Board Secretary's Report for the 2012-2013 school year.

Item 5.1.3***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for November.

I certify that as of November 30, 2012 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4***Approval of Certification of Major Account/Fund Status**

Approve the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of November 30, 2012 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5***Approval of 2012-2013 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Creative Achievement Academy

Start Date	#	Tuition	Account#
12/14/2012	13	\$46,400.00	11-000-100-566-00-01

Item 5.1.6***Approval of Transfers**

Approved budget transfers through December 31, 2012 for the 2012-2013 school year as attached.

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Item 5.1.7 ***Approval of Corrective Action Plan**

Approved the Fiscal audit for year ending June 30, 2012. There were no audit findings in the report, therefore no items will be listed in Corrective Action Plan.

Item 5.1.8 ***Approval of Designation of PACO**

Approved the State of NJ Department of Treasury Designation of Public Agency Compliance Officer as: Nicole Schoener.

Item 5.1.9 ***Approval of Cancellation of Checks**

Approved the cancellation of outstanding checks over one year old. (Attached)

Item 5.1.10 ***Approval of Acceptance and Award of Bids**

a. Approved the acceptance of the Literacy Consulting Firms Bids:

Name of Bidder	General Construction
American Reading Company	\$579,997.00
Scholastic	\$754,607.30.00

And to award to: American Reading Company

This will be a 2 ½ year contract funded by the Innovative Approach to Literacy Grant.

b. Approved the rejection of the BHS HVAC Bids in accordance with N.J.S.A. 18A:18A-22. The Board will modify the scope of work for the control panel and re-bid the project.

6.1.1 ***Facility Usage**

Approved the request of Omega Psi Phi to use BHS Stadium and Track for Omega relays on Saturday, May 4, 2013 from 9:00am to 2:00pm. **Rental, Custodial, and Security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Ms. Bernstein, second by Mrs. Peterson approving the consent agenda.

Motion carried, roll call vote was 6-0.

Item 7. **Non-Consent Agenda****Item 4.4.8** **Ratification of Suspension and Return from Suspension of Non-Certificated Staff**

Motion by Mrs. Peterson, second by Mr. Smith-Bey ratifying suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective December 17, 2012, and ratify the return from suspension without pay of the same non-certificated staff member, effective December 20, 2012.

Motion carried, roll call vote was 6-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Approval of Sick Bank

Motion by Ms. Bernstein, second by Mrs. Peterson approving a sick bank for Kelly Raisch, Teacher at Buckshutem Road School. The sick bank is to be effective January 25, 2013 until April 2, 2013 or released from doctor's care.

Motion carried, roll call vote was 6-0.

8.2 a-b Approval of Leaves of Absences of Certificated Staff

Motion by Mr. SmithBey, second by Mrs. Peterson approving the following:

- a. Approved request of Ms. Roseann Amaranto, Teacher at BHS, for a **Board Approve Leave**, without pay from January 22, 2013 to June 30, 2013.
- b. Approved request of Ms. Candy Blackburn, Teacher at BHS, for a **Board Approve Leave**, without pay from May 7, 2013 to June 17, 2013.

Motion carried, roll call vote was 6-0.

Item 9.

9.1 Committee Reports

9.2 Executive Session-7:04pm

Motion Approved the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Discussion of tenure charges for PCN #816 & PCN #950.
 - b. Discussion of suspension and return from suspension, PCN #50.
 - c. Discussion of workers compensation case, PCN #2328.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Ms. Edwards, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 8:00 p.m.

Motion carried, roll call vote was 6-0.

10869
January 8, 2013

Mr. Kienzle informed the Board that we have a tentative agreement with the BEA. The Business Administrator asked the Board for direction on Health Benefits they said to bring back information for next month and with full board.

Item 10. ADJOURNMENT

Motion by Ms. Edwards, second by Mrs. Dellaquilla approving adjourning the meeting at 8:15 pm.

Motion carried, roll call vote was 6-0.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

10870
January 8, 2013

Executive Session Minutes
January 8, 2013

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mr. Kenny Smith-Bey, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla and Mrs. Marie Bernstein. Mr. James Williamson, Mr. Curtis Edwards and Mr. Albert Morgan were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Mr. Nedd Johnson, Assistant Superintendent was absent. Prayer was offered by Ms. Edwards.

Executive Session began at 7:04 pm.

Mr. Kienzle provided information to the Board regarding two tenure charges.

The first individual (PCN #950) was accused of pushing a student. Her attorney communicated with Mr. Kienzle that her stance is the student has a history of hurting other students and she was trying to stop the student from hurting anyone or herself. Ms. Goins, Principal explained her knowledge of the situation and her document of the incident. Mr. Kienzle read the charges to the Board and shared some statements from students, staff and the response of employee.

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the resolution certifying tenure charges on PCN #950.

Motion carried, roll call vote was 6-0.

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the resolution to suspend PCN #950 without pay.

Motion carried, roll call vote was 6-0.

Mr. Kienzle explained the new arbitration process for tenure charges.

Mr. Kienzle reviewed the charges alleged against (PCN # 816) for conduct unbecoming and pornography on the work computer and inappropriate conduct with female students.

Mr. Kienzle asked Mr. Stevens to share the information he obtained on his investigation of the incident and what information they obtained from technology forensics. Mr. Kienzle explained and read the response from the attorney.

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the resolution certifying tenure charges on PCN #816.

Motion carried, roll call vote was 6-0.

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the resolution to suspend PCN #816 without pay.

Motion carried, roll call vote was 6-0.

Dr. Jones informed the Board regarding a workers comp claim against the district where the teacher has alleged a long term injury due to occupation.

Mr. Everett reviewed the information for suspension of bus driver.

RETURN TO THE PUBLIC

Motion by Ms. Edwards, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 8:00 p.m.

Motion carried, roll call vote was 6-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator