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BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
February 12, 2013

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mr. Kenny Smith-Bey, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mrs. Marie Bernstein, Mr. James Williamson and Mr. Curtis Edwards. Mr. Albert Morgan was absent. Also in attendance were Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Dr. Thomasina Jones, Superintendent was absent. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on June 27, 2012.

1.6 PUBLIC PARTICIPATION

Mr. Seth Engber, Social Studies teacher at Bridgeton High School addressed the Board requesting he be able to be compensated for a religious day he wants to take off (4152-leave for unavoidable absence). Mr. Engber explained that he did not feel it appropriate to call out sick when he was not sick. Stated he was willing to have a sick day deducted or to work a day in the summer.

1.7 RESOLUTIONS -None

1.8 PRESENTATIONS

Bulldog of the Month – Mr. Johnson presented the awards to the Bulldog of the month from each school.

Harassment, Intimidation and Bullying (HIB) Report – Mr. Johnson presented the HIB:
4 cases at Broad Street School (conditions of situation and the discipline handed out)
1 case at Indian Ave –situation and discipline were shared with the board

Allen Associates – Insurance Presentation-Dina Murray and Rich Allen presented information to the board along with Joe Murry from Perma on the HIF and State Plan-see attachment. Joe and Rich both spoke to their doubt of the stabilization of the State plan. They suggest remaining with the HIF. The Business Administrator presented information to the board on the cost. Ms. Schoener informed the board that part of the difference between the 2 numbers was due to Allen Associates showing State Rx plan when we have not used.

Redistricting Plan for the 2013-2014 School Year – Mr. Stevens & Ms. Schoener presented information to the board on possible redistricting. (Power Point)

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1.9 APPROVAL OF MINUTES

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the following minutes:

Regular Agenda Session/Public Action Meeting January 8, 2013

Motion carried, roll call vote was 8-0.

CONSENT AGENDA

Item 2.1 ***Approval of Science Fusion Program**

Approved the Science Fusion Program for Grades 3-4 and Bilingual Science grades 1-4. We are currently using Science Fusion in grades 6-8 and will be adding grade 5 next year (previously approved Jan. 2013). It is imperative that all grades are able to use the same program in order for the content to sequentially progress through the grade band with increasing rigor.

Total cost for Grades 3-4 - \$59,943.21

Total cost for Grades 1-4 Bilingual - \$25,371.57

Both include 5 year bundle with write-in workbooks, kit materials and online licenses.

Item 2.2 a-i ***Approval of Professional Development**

- a. Approved Veronica Gbesi, Supervisor K-12 Curriculum, to attend NJASCD, Monroe Twp., NJ, March 7, 2013 from 9:00 AM-3:00PM. Total cost \$224.00 to be paid by Acct. #11-000-221-590-00-17.
- b. Approved Barbara Wilchensky, Supervisor-Response to Intervention, to attend Rutgers 45th Annual Reading/Writing Conference , Somerset, NJ, April 12, 2013 from 8:00 AM-5:00 PM. Total cost \$255.00 to be paid by Acct. #11- 00-221- 590 -00 -84.
- c. Approved Veronica Gbesi, Supervisor K-12 Curriculum, to attend Rutgers 45th Annual Reading/Writing Conference , Somerset, NJ, April 12, 2013 from 8:00 AM-5:00 PM. Total cost \$239.00 to be paid by Acct. #11- 00-221- 590 -00 -17.
- d. Approved Fountas and Pinnell Benchmark Assessment Professional Development for Building Administrators on March 12, 2013. Total cost \$3600.00 to be paid by Acct. # 11-000-221-320-00-17.
- e. Approved Summer Professional Development for K-8 Teachers (Literacy)
Session 1: When Readers Struggle Grades 2-3 – 30 teachers x 2 days (6hours) @ \$28.00 per hour = \$10,851.12 (includes FICA 771.12).
Session 2: Teaching Comprehension, Genre and Content Literacy Grades 4-5 -
30 teachers x 2 days (6hours) @ \$28.00 per hour = \$10,851.12 (includes FICA 771.12).
Session 3: Novel Study, Grades 6-8 – 20 teachers x 2 days (6 hours) at \$28.00 per hour = \$7,234.08 (includes FICA 514.08). Acct. # 11-000-221-320-00-17.
Heinemann Trainer fee - \$21,600.00
Total cost - \$50,536.32, Acct. # 11-000-221-320-00-17
- f. Approved Lugene Trefsgger, Teacher at Buckshutem Road School to attend the 29th Annual Winners workshop at the Mansion, Voorhees, NJ, April 24, 2013, from 8:00-4:00 PM. Total cost \$189.00, Acct. # 15-000-222-590-00-06.
- g. Approved Dr. Tanya Robinson, Director of Early Childhood, to conduct an Action Research Study on our Model Kindergarten Initiative. This study is required to complete Dr. Robinson's Leaders to Leaders program.
- h. Approved Whitney Allen, a student from Cumberland County College to complete her field experience in social work with Mr. Thomas Masucci (GOFECC) starting February 13, 2013 and ending on May 9, 2013.

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- i. Approved Corey Conklin, Teacher at QML, to attend the 29th Annual Winners workshop at the Mansion, Voorhees, NJ, April 24, 2013, from 8:00-4:00 PM. Total cost \$189.00, Acct. # 15-000-222-590-00-06.

Item 2.3 a-dd ***Approval of Student Programs**

a. *Approval of Fitness Fun at Quarter Mile Lane School

Approved Fitness Fun on February 20, 2013 from 6:00 -7:30 PM for students grades K-8, parents and staff to participate in a game of Volleyball and other exercise activities. Total cost not to exceed \$100.00 for light refreshments and materials.

Acct. #20-237-200-600-08-40.

b. *Approval of BHS Senior Assemblies During HSPA Testing

Approved guest speakers for seniors who have already passed the HSPA March 5-7, 2013. March 5 – American Red Cross, US Coast Guard Helicopter Landing, March 6, 2013 – Barrett Brooks, NY Giants or Mr. Hassan, Wal-Mart National Executive, March 7, 2013 – Distinguished Alumni – Dr. Jones, Mayor Kelly, and Ms. Barnett. There is no cost to the Board.

c. *Approval of Financial Aid Workshop at BHS

Approved a Financial Aid Workshop for parents and students grades 9-11 on February 21, 2013 from 6:30-8:00 PM in the Library. The speaker will be Mr. Ken Ballantyne from Educational Funding Consultants Association. There is no cost to the Board.

d. *Approval of Acceptance of Donations

BHS Music Department is requesting permission Accepted the following monetary donations in the amount of \$400.00. All money will be used for Senior Merit Awards from the Music Department.

Donations to the Bridgeton High School Music Department

<u>Organization</u>	<u>Donation</u>
Bridgeton Area Chamber of Commerce	\$50.00
Rotary Club of Bridgeton, NJ #5938	\$50.00
Cumberland County Retired Educators Association	\$75.00
Bridgeton Lion's Club	\$75.00
Frank Wilson (employee at Cumberland Ins.).	\$50.00
Darlene Wheaton (parent of former student)	\$100.00

e. *Approval of Health & Wellness Family Night

Approved Health & Wellness Family Night for Grades K-8 to be held at Broad Street School on March 20, 2013, Snow date March 27th, 2013. This program is designed to encourage families to embrace a healthier lifestyle; families will participate in low impact exercises and healthy food choices. The cost for supplies and light refreshments (\$450.00) will be provided by the Title I Parent Involvement Funds. Acct. #20-237-200-600-03-40.

f. *Approval of District Health Event

Approved the District Health Event for grades 5-12 on Tuesday, February 26, 2013, from 5:30-7:30 PM at Buckshutem Road School's Parent Center. The District Health Event will be held to promote healthy living within our school community. Guests will be invited to share information with students and parents on healthy eating, physical wellness, and exercise. This event will be interactive and informative with the hopes of providing ideas to strengthen our students' families. Total cost for supplies and refreshments (\$550.00), Acct. # 20-237-200-600-00-40.

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g. ***Approval of Bridgeton High School School-to-Careers Guest Speakers**

Approved Bridgeton High School School-to-Careers to have guest speakers from Automotive Training Center, ITT Technical Institute, DeVry University, Lincoln Tech, and Pennco Tech speak to the senior/junior gym classes during half days April 22-26, 2013.

h. ***Approval of BHS Girls Basketball Fundraiser**

Approved the BHS Girls Basketball team to host a line dancing night on Thursday, February 21, 2013 from 6:00-8:00 PM. The head coach is a certified Line Dance instructor and the athletes will serve as host for the participants. The cost will be \$10.00 per person. The event will be supervised by the Athletic Director and volunteer security. There is no cost to the Board.

i. ***Approval of BHS Class of 2013 Dancing with the Staff**

Approved the BHS Class of 2013 Dancing with the Staff rehearsal on April 10, 2013 and performance on April 12, 2013 in the auditorium. There will be 30 participants. Ticket price \$5.00. There is no cost to the Board.

j. ***Approval of BHS Weight Watchers Program**

Approved the BHS Guidance department to offer the Weight Watchers program to interested staff. With a minimum of 20 staff, a Weight Watchers representative will come to the school to facilitate the program. The wellness activity will take place after school and will begin at 3:00 PM. There is no cost to the Board.

k. ***Approval of BHS Students Against Destructive Decisions (SADD) Club Event**

Approved the BHS SADD Club annual Coffee House event on February 27, 2013 from 5:00-9:00 PM in the West Cafeteria. The R&B singing group "120" will be the special guest performers. There will be an admission fee of \$3.00. There is no cost to the Board.

l. ***Approval of Steered Straight Assembly at ExCEL School**

Approved Steered Straight assembly at ExCEL School on February 22, 2013 from 2:30-3:34 PM. All students grades 6-8 will attend. Steered Straight presentations focus on bullying, drug and alcohol awareness and gang prevention. There is no cost to the Board.

m. ***Approval of Pennies for Patients Fundraising**

Approved Pennies for Patients fundraising project at Buckshutem Road School, coordinated by the Leukemia & Lymphoma Society to raise money for patients to help with medical costs and to help fund blood cancer research. Students will raise money for three weeks to benefit the project. A kick-off assembly is planned for February 21, 2013 from 9:30-10:00 AM for grades K-4 and 10:00-11:00 AM for grades 5-8. There is no cost to the Board.

n. ***Approval of Submission of Request for Proposal (RFP)**

Approved the Submission of the Request for Proposal (RFP) for Providing Job Coaching and Retention Services for the Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will commence March 31, 2013 to October 31, 2013. The Cumberland County Office of Employment and training has established a partnership with Wawa, Incorporated to support summer employment for approximately 150 Cumberland County youth from Bridgeton High School, Cumberland Regional High School, Millville High School and Vineland High School, who will be employed at the following New Jersey shore area Wawa Food Markets: Avalon, Stone Harbor, North Wildwood, Wildwood, Wildwood Crest, Cape May, Villas, North Cape May, Cape May Courthouse, Rio Grande, Sea Isle City, Ocean View, Marmora, Ocean City, Somers Point, Margate, and Ventnor. The participants will be transported via bus, pursuant to a separate contract, to an assigned work place; use of the bus transportation is a condition of employment.

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o. Approval of BHS Parents as Partners Night

Approved the BHS Parents as Partners night on February 21, 2013 at 6:00 PM and is designed to promote community support for Bridgeton High School. This will be a joint meeting with the Gear-Up program and the BHS PTO. Our meeting will be designed to help influence higher math achievement in high school. The Cumberland County College Gear Up Program has a tutoring session for all children grades 9-12 regardless whether they are members of the Gear Up program. We wish to present this program to parents and advise them of the open enrollment. There will also be fun activities for the families. Light refreshments will be served. Total cost \$75.00, Acct. #20-237-200-600-02-40.

p. *Approval of Assembly for Black History Month

Approved an assembly at Cherry Street School for Black History Month on February 21, 2013. The Cumberland Regional High School Gospel Choir will perform for grades 5-8 from 9:30 – 10:30 AM. There is no cost to the Board.

q. *Approval of NJ Coordinated Demonstrated Health Project

Approved the NJ Coordinated Demonstrated Health Project (previously BOE approved Dec. 2012) as part of this grant the following activities are to be established in order to satisfy the staff wellness component of the grant. As written in the action plan Zumba classes and other dance related physical courses would culminate the Year 2 activities. These activities would be open to staff, parents and students as part of NJCDHP grant as well as satisfying the Alliance for Healthy kids grant. Stipends for certificated instructors will be paid through the Coordinated School Health Learning Partner Project funds. Activities will commence March-May, 2013.

r. *Approval of Parent Spirit Workshop at Broad Street School

Approved the Broad Street School Parent Spirit Workshop on March 13 and April 10, 2013 from 10:00-11:00AM. This program will introduce and educate parents of the many resources available to our families within the school community. The cost for supplies and light refreshments will be provided by the Title I Parent Involvement Funds.

s. *Approval of the Acceptance of YOGO Factory Fundraiser Donation

Approved the acceptance of \$118.54 donation from the YOGO Factory Fundraiser for Positive Behavior Support in Schools Initiative (PBSIS) held on September 21, 2012. The money is 10% of monies generated during the hours of 6-9 PM.

t. *Approval of Science Fair Awards Ceremony

Approved the Science Fair Awards Ceremony on May 2, 2013 in the BHS Media Center and West Cafeteria from 6:00-8:00 PM. Upon approval a school facility usage form will be submitted. There is no cost to the Board.

u. *Approval of Science Fair Judges

Approved the Judges for the Science Fair (see list below). The Judges will review students' projects and conduct student interviews concerning their projects, as directed by the science fair coordinator and following the NJ Delval Science Consortium Protocols between 4/18/13 and 5/2/13. Location: BHS Media Center.

Barbara	Lorenzon	Drexel U/Delaware Valley Science Fairs
Dick	Close	Drexel U/Delaware Valley Science Fairs
Susanne	Johnston	Drexel U/Delaware Valley Science Fairs
Doug	Taylor	American Chemical Society
Lei	Yu	Rowan U/American Chemical Society
Timothy	Vaden	Rowan U/American Chemical Society
Greg	Caputo	Rowan U/American Chemical Society
Gary	Butler	Coriell Institute
Gillian	Schwert	Americorps Watershed Ambassador
Robert	Torecki	American Chemical Society

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Gary	Niessen	American Chemical Society
Christina	Truluck	Jefferson University Hospital
Kumru	Kastro	Camden County College
Jim	Tory	Retired Educator
Michael	Casner	Judge
Paul	Ruggerio	South Jersey Gas
Richard	Teichman	American Chemical Society
Dennis	Gaal	American Chemical Society
Andrew	Pawlikowski	Judge
Victor	Brown	Judge

v. ***Approval of BHS Science Class Speaker**

Approved Gillian Schwert, Watershed Ambassador from Americorps to discuss the scientific process in preparation for STEM (Science, Engineering, Math and Technology) careers and science fair project development. This event will be scheduled between 2/18/13 and 5/2/2013. There is no cost to the Board.

w. ***Approval of Cherry Street School Read Across America**

Approved Parents and Community Members to come in and read to students on March 1, 2013. There is no cost to the Board.

x. ***Approval of Universal African Dance and Drum Ensemble**

Approved the Universal African Dance and Drum Ensemble to perform at Cherry Street School on February 25, 2013 from 12:00-12:45 PM for grades 5-8 and 1:00-1:45 PM for grades K-4. Total cost \$2000.00, Acct. # 15-190-100-320-00-04.

y. ***Approval of Read Across America Family Involvement Event**

Approved Read Across America Family Involvement Event at Indian Avenue School. Families of 2-4 graders will listen to the story of Amazing Grace, read by the Media Specialist. Books will be distributed and families will create a family heart crest to be taken home. The event will take place on Monday, February 25, 2013 from 5:30-7:00 PM. Light refreshments will be served. Total cost \$200.00, Acct. # 20-237-200-600-05-40.

z. ***Approval of Read Across America at GOFECC**

Read Across America is a national initiative to promote reading. GOFECC will be having Spirit week March 4-8, 2013 which includes a night event on March 5, 2013 from 5:00-7:00 PM. Pre-K students (490) and their families will be invited to share in story time, music, art and fun. Light refreshments will be served. Total cost \$400.00, Acct. # 20-218-200-600-00-01.

aa. ***Approval of Cherry Street School Movie Nights**

Approved Cherry Street School Movie Nights on February 14, 21, 28, 2013 from 6:00-8:00 PM. Parents and students will watch movies that examine historical events, people and their impact on African American History. K-4 Movies: Akeelah and the Bee and Polly. Grade 5-8 Movies – Gifted Hands and the Medgar Evers Story. Total cost \$150.00 for refreshments. Acct. # 20-237-200-600-04-40.

bb. ***Approval of Summer Reading Book Project 2013**

Approved the Summer Reading Book Project. One of the causes of poor performance in reading is the lack of rich reading material that is easily accessible to learners. It is our goal to increase the availability of reading material for the students of Bridgeton Public Schools. Each student in grades K-8 will receive a book to read during the summer vacation. It is our goal to encourage continual engagement in literacy during the summer months. The books selected for the 2013 Summer Reading Project are listed below.

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Selections for Summer 2013

Kindergarten

Amazing Grace, by Mary Hoffman (English and Spanish)
 Cookies Week by Cindy Ward (English and Spanish)
 Brown Bear, Brown Bear, What do you see? by Bill Martin (English and Spanish)

First Grade

Amber Brown is Not a Crayon, by Paula Danzinger (English and Spanish)
 The Snowy Day by Ezra Jack Keats (English and Spanish)
 Bunny Cakes by Rosemary Wells

Second Grade

Alexander and the Terrible, Horrible, No Good, Very Bad Day by Judith Viorst (English and Spanish)
 Junie B. Jones Cheater Pants by Barbara Park
 Silly Dog by Adam Stower

Third Grade

Magic Treehouse (Pirates Past Noon) by Mary Pope Osborne (English and Spanish)
 Sideways Stories from Wayside School by Louis Sachar
 The Story of Ruby Bridges by Robert Coles (English and Spanish)

Fourth Grade

Class Clown by Johanna Hurwitz
 Carlos and the Cornfield by Jan Romero Stevens (English and Spanish)
 The River Ran Wild by Lynne Cherry (English and Spanish)

Fifth Grade

The Lion, The Witch and The Wardrobe by Lewis (English and Spanish)
 Taking Sides by Gary Soto (English and Spanish)

Sixth Grade

Alice in Wonderland by Lewis Carroll (English and Spanish)
 Barack Obama United States President by Roberta Edwards

Seventh Grade

Warriors Don't Cry by Melba Pattilo Beals
 Baseball in April and Other Stories by Gary Soto (English and Spanish)

Eighth Grade

Iron man by Chris Crutcher
 Shabanu: Daughter of the Wind by Suzanne Fisher Staples

cc. Approved Extended School Year Programs for Special Education to start on July 1, 2013 and end on August 8, 2013. Total cost \$46,349.93, Account's # 20-250-100-101-00-81, 20-250-100-106-00-81, 20-250-200-104-00-81, and 20-250-200-100-00-81

POSITION	#	SALARY/HR	HOURS	Sub-Total	FICA	TOTAL	ACCT. #
Teachers	5	\$31	140	\$21,700	\$1,345.40	\$23,045.40	202501001010081
Aides	5	\$17	140	\$11,900	737.8	\$12,637.80	202501001060081
Speech	2	\$31	108	\$6,696	\$415.15	\$7,111.15	202501001010081
PT	1	\$31	108	\$3,348	\$207.58	\$3,555.58	202501001010081
OT							contract
Drivers							202502001000081
*Salary pending contract negotiations							

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dd. Approved Summer Child Study Team Case Evaluations beginning July 1, 2013 through August 8, 2013.

POSITION	SALARY/HR	HOURS	WEEKS	TOTAL	ACCT. #
Psychologist	\$275 per case with meeting				11-000-219-104-01-18
Psychologist	\$275 per case with meeting				11-000-219-104-01-18
Psychologist (Sub)	\$275 per case with meeting				11-000-219-104-01-18
Speech	\$31	45		\$1,481	11-000-219-104-01-18
Speech	\$31	45		\$1,481	11-000-219-104-01-18
Social Worker	\$245 per case with meeting				11-000-219-104-01-18
LDT/C	\$275 per case with meeting				11-000-219-104-01-18
Translator(s)	\$18	As needed			11-000-219-105-00-18
Reg Ed Teachers	\$31	As needed			11-000-219-104-01-18
Spec Ed Teachers	\$31	As needed			11-000-219-104-01-18
	*Salary pending contract negotiations				

Item 2.4 a-f *Approval of Summer Curriculum Writing 2013

a. ***Approval of Summer Curriculum Writing 2013 – Revise Grades 7-8**

Curriculum Guides

Approved 4 Teachers x 48 hours x \$31.00 (pending contract negotiations) = \$5952.00 + \$455.33 (FICA) = \$6407.33, Acct. #20-237-200-100-00-40. Start date - July 8, 2013 End date - July 18, 2013.

b. ***Approval of Summer Curriculum Writing 2013 – Revise Computer**

Literacy I & Business Law Curriculum Guides (BHS)

Approved 2 Teachers x 48 hours x \$31.00 (pending contract negotiations) = \$2976.00 + \$227.66 (FICA) = \$3203.66, Acct. #20-237-200-100-02-40. Start date - July 1, 2013 End date - July 18, 2013.

c. ***Approval of K-8 Curriculum Writing for Summer 2013**

Approved the following curriculums to be revised or rewritten to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

Reading Grades 5 and assessments

2 teachers x 48-hours x \$31.00 (pending contract negotiations) = \$2,976.00 + 227.66 = \$3203.66

Writing Grades 5

2 teachers x 48-hours x \$31.00 (pending contract negotiations), = \$2,976.00 + 227.66 = \$3203.66

Social Studies 5

1 teacher x 24-hours x \$31.00 (pending contract negotiations), = \$744.00 + 56.92 = \$800.92

Writing Prompts K-8

2 teachers x 24 -hours x \$31.00 (pending contract negotiations) = 1,488.00 + 113.83 = \$1,601.83

Middle Grades Realigned Midterms and Finals

1 teacher x 12 -hours x \$31.00 (pending contract negotiations) = 372.00 + 28.46 = \$400.46

Total: \$9,865.07

d. ***Approval of 6-12 Curriculum Writing for Summer 2013**

Approved the following curriculums to be revised or rewritten to meet the New Jersey 2009 Core Curriculum Content Standards and district mandates:

Middle Grade Novels

7 teachers x 24 hours x \$31.00 (pending contract negotiations) = \$5208 + \$398.41 (FICA) = \$5606.41

English Literature 10 CP

3 teachers x 24 hours x \$31.00 (pending contract negotiations) = \$2232 + 1170.75 (FICA) = \$2402.75

English Literature 11 CP

3 teachers x 24 hours x \$31.00 (pending contract negotiations) = \$2232 + 1170.75 (FICA) = \$2402.75

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English Literature 12 CP

3 teachers x 24 hours x \$31.00 (pending contract negotiations) = \$2232 + 1170.75 (FICA) = \$2402.75

Law and You I

1 teacher x 24 hours x \$31.00 (pending contract negotiations) = \$744.00 + 56.92 (FICA) = \$800.92

African American History

1 teacher x 24 hours x \$31.00 (pending contract negotiations), = \$744.00 + 56.92 (FICA) = \$800.92

Total: \$15,440.98

e. ***Approval of Summer Curriculum Writing – Bilingual K-8**

Approved Summer Curriculum Writing- Bilingual Curriculum K-8 (Spanish Language Arts Literacy) Develop Bilingual Curriculum to reflect literacy development in Spanish and English. The Bilingual curriculum will include the Common Core Standards for Language Arts and Updated WIDA English Language Development Standards. 15 Teachers x 48 hours x \$31.00 (pending contract negotiations) = \$22,320.00 + 1707.48 (FICA) = \$24,027.48, Acct. 20-240-200-100-00-40. Start date 7/22/13- End date 8/2/13.

f. ***Approval of ESL Summer Curriculum Writing**

Approved Summer Curriculum Writing- ESL (9-12). Revise current ESL Comp./ESL Lit. I, II, III, and IV curriculum to reflect Common Core Standards for Language Arts and Updated WIDA English Language Development Standards. 12 Teachers x \$48.00 x \$31.00 = \$17, 856.00 + 1365.98 (FICA) = \$19, 221.98. Acct. # 20-240-200-100-00-40.

Start Date 7/8/13-End date 7/18/13.

Item 2.5 ***Approval of HIBster: Bullying Software Program**

Approved the purchase of HIBster: Bullying Software Program. The program is a tool that will be able to electronically track and report harassment, intimidation and bullying in schools. The district will be able to collect, manage and store incident data electronically. It will automatically generate reports, documents and phone calls to parents directly from the program. The cost is \$6,000.00, Acct. 11-000-230-590-01-35.

Item 2.6 ***Approval of Innovative Approach to Literacy Grant 12-Month Secretary Position**

Approved a 12-Month Secretary position for the Innovative Approach to Literacy Grant (previously BOE approved November 13, 2012). The position is grant funded March 2013 through September 2014. Account # 20-466-200-100-00-40.

Item. 2.7 ***Approval of Internship**

Approved Isaias Garza, Head Teacher at ExCEL, to complete his Rowan University Administrative Internship with Dr. Roy Dawson, Principal, as his field mentor.

Item 3.1 a-d ***Approval of Field Trips**

- a. Approved the BHS ROTC to travel to Washington, DC to tour the Capital April 4-6, 2013. Forty-three students and five chaperones will attend. Cost is \$100 per student per Board Policy. Cadets will cover remaining costs.
- b. Approved the Bridgeton / Eskilstuna Exchange Program students Shannakay Thompson and Dominique Buffin to spend four weeks with the Swedish Exchange students. Chaperone Mary Beth Galex, BHS Teacher will attend from April 12-19, 2013. Cost of the student airline tickets are from the BHS Student Activity account. Cost of the teacher airfare is from fundraising. BHS security officer will transport students and teacher to and from the airport.
- c. Approved BHS students to attend the International Science Fair, Phoenix, AZ May 11-18, 2013. Five students and one chaperone will attend. This trip is all expensive paid. There is no cost to the Board.
- d. Approved Broad Street School 8th grade students to attend a Mock Trial at the NJ Education Law Center, New Brunswick, NJ. Sixty-six students and seven chaperones will attend on May 22, 2013

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Item 4.1.1 a-b *Approval of Retirement of Certificated Staff

- a. Approved the retirement of Mr. Wilbert Barry from the position of Health and Physical Education Teacher at Broad Street School, effective March 1, 2013.
- b. Approved the retirement of Ms. Ellen Toner from the position of Grade 1 Teacher at Broad Street School, effective July 1, 2013.

Item 4.1.2 a-b *Ratification of Retirement of Non- Certificated Staff

- a. Ratified the retirement of Ms. Tracey Williams from the position of Bus Driver at Bank Street Annex, effective February 1, 2013.
- b. Ratified the retirement of Mr. Carl Metcalf, Sr., from the position of Custodian at Bank Street Annex, effective February 1, 2013.

Item 4.1.3 *Approval of Retirement of Non- Certificated Staff

Approved the retirement of Mr. Dale Ferguson from the position of Maintenance at Bank Street Annex, effective August 1, 2013.

Item 4.1.4 *Ratification of Resignation of Certificated Staff

Ratified the resignation of Ms. Diana Santos from the short-term contract position of School Psychologist at Indian Avenue School, effective February 5, 2013.

Item 4.1.5 a-i *Ratifications of Leaves of Absences of Certificated Staff

- a. Ratified request of Ms. Linda Santiago, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 15, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Kristi Berry, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from September 20, 2012 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Nancy Lucca, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from January 5, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Olga Rivera, Assistant Principal at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from December 15, 2012 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Teresa Torres, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay on December 14, 2012 (1/2 day) and without pay from December 14, 2012 (1/2 day) to February 12, 2013, or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Dolores Diaz, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from February 1, 2013 to February 4, 2013 and without pay from February 5, 2013 to April 22, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 23, 2013 to June 11, 2013 and a **New Jersey Family Leave of Absence** without pay from June 12, 2013 to June 30, 2013. This leave and paid sick days are subject to change.
- g. Ratified request of Ms. Heather Mingin, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from January 22, 2013 to February 14, 2013 (1/2 day) and without pay from February 14, 2013 (1/2 day) to April 16, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 17, 2013 to May 30, 2013 and a **New Jersey Family Leave of Absence** without pay from May 31, 2013 to June 30, 2013. This leave and paid sick days are subject to change.

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- h. Ratified request of Ms. Mary Hall-Johnson, Social Worker at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 17, 2013 to March 20, 2013 and without pay from March 21, 2013 to May 28, 2013 or released from doctor's care, not to exceed 12 weeks.
- i. Ratified request of Mr. Kevin Skala, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from January 24, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.6 a-c ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Mr. Nathan Thomas, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from March 11, 2013 to March 22, 2013 or released from doctor's care, not to exceed 12 weeks.
- b. Approved request of Ms. Melissa Tunis, Guidance Counselor at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from March 1, 2013 to March 7, 2013 and without pay from March 8, 2013 to April 27, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 28, 2013 to May 30, 2013. This leave and paid sick days are subject to change.
- c. Approved request of Ms. Jaqueline Wraight, Teacher at Indian Ave School, for a **Family Medical Leave of Absence**, with pay from April 16, 2013 to April 18, 2013 and without pay from April 19, 2013 to May 29, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 30, 2013 to June 30, 2013. This leave and paid sick days are subject to change.

Item 4.1.7 a-m ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Melissa Irwin, Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay from January 11, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Mr. Carl Metcalf, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, with pay from December 13, 2012 to January 4, 2013 and without pay from January 5, 2013 to January 31, 2013, or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Mr. Timothy Fleming, HVAC Technician at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from January 2, 2013 to January 21, 2013 and without pay from January 22, 2013 to March 4, 2013, or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Lorraine Betancourt, Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 14, 2013 to February 25, 2013 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Jessica Shimp, Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay from December 18, 2012 to December 31, 2012 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. June Staffieri, Office Manager, Assistant Superintendent 's office at Bank Street Administration, for a **Family Medical Leave of Absence**, with pay from February 6, 2013 to April 1, 2013 or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. April Peterson, Assistant Transportation Coordinator at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from December 12, 2012 to January 7, 2013 or released from doctor's care, not to exceed 12 weeks.
- h. Ratified request of Ms. Lennita Linen, HR Office Manager at Bank Street Administration, for a **Family Medical Leave of Absence**, with pay from January 3, 2013 to January 24, 2013 or released from doctor's care, not to exceed 12 weeks.

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- i. Ratified request of Ms. Jan Peterson, Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay from January 2, 2013 to January 9, 2013 or released from doctor's care, not to exceed 12 weeks.
- j. Ratified request of Ms. Giomary Lozada, Custodian at Bridgeton High School, for a **Family Medical Leave of Absence**, with pay from December 27, 2012 to January 3, 2013 (1/2 day) and without pay from January 3, 2013 (1/2 day) to February 1, 2013, or released from doctor's care, not to exceed 12 weeks.
- k. Ratified request of Ms. Sandra Corson, Secretary at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from January 29, 2013 to February 6, 2013 and without pay from February 7, 2013 to April 1, 2013, or released from doctor's care, not to exceed 12 weeks.
- l. Ratified request of Ms. Lori Merritt, Aide at West Avenue School, for a **Family Medical Leave of Absence**, with pay from January 25, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- m. Ratified request of Ms. Barbara Wilson, Aide at West Avenue School, for a **Family Medical Leave of Absence**, with pay from January 23, 2013 to March 25, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.2.1 a-e ***Ratification of Appointments of Certificated Staff**

- a. Ratified the appointment of Mr. Ashley Timmons to the position of Grade 4 Teacher at Indian Avenue School for the 2012-2013 school year, effective January 24, 2013 through on or before June 30, 2013, on Step 1 of the BA Salary Guide, \$47,500.00, prorated and pending negotiations. **This position is a short-term contract for a leave of absence. There are no benefits with this position.** Account # 15-120-100-101-00-05. PC # 817.
- b. Ratified the appointment of Mr. Terry Love to the position of Health and Physical Education Teacher at Cherry Street School for the 2012-2013 school year, effective on January 28, 2013 on Step 1 of the BA Salary Guide, \$47,500.00, prorated and pending negotiations. Account # 15-120-100-101-00-04 and 15-130-100-101-00-04. PC # 498.
- c. Ratified the appointment of Ms. Amy David to the position of Preschool Teacher at the Geraldyn O. Foster Early Childhood Center for the 2012-2013 school year, effective on January 22, 2013 on Step 1 of the BA Salary Guide, \$47,500.00 prorated and pending negotiations. Account #20-218-100-101-00-01. PC # 679.
- d. Ratified the appointment of Ms. Christi Dudzieck to the position of Grade 1 Teacher at Indian Avenue School for the 2012-2013 school year, effective on January 24, 2013 on Step 2 of the MA Salary Guide, \$50,000.00 prorated and pending negotiations. This position is grant funded. Account 20-237-200-101-05-40. PC # 2420.
- e. Ratified the appointment of Mr. Ra Shun Stewart to the position of Guidance Counselor at Broad Street School for the 2012-2013 school year, effective on January 22, 2013 on Step 1 of the MA Salary Guide, \$49,000.00 prorated and pending negotiations. This position is grant funded. Account 20-237-200-100-03-40. PC # 2419.

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Item 4.2.2 *Ratification of Extension of Certificated Staff Short-Term Contract

Ratified the extension of short-term contract of Mr. Michael Haydak to the position of Health and Physical Education Teacher at Broad Street School for the 2012-2013 School year, effective February 1, 2013 through February 28, 2013, on Step 1 of the BA Salary Guide, \$47,500.00, prorated and pending negotiations. **This position is a short-term contract for a leave of absence. There are no benefits with this position.** Account # 15-120-100-101-00-03 and 15-130-100-101-00-03. PC # 669.

Item 4.2.3 a-d *Approval of Appointments of Certificated Staff

- a. Approved the appointment of Mr. Michael Haydak to the position of Health and Physical Education Teacher at Broad Street School for the 2012-2013 school year, effective on March 1, 2013 on Step 2 of the BA Salary Guide, \$48,500.00, prorated and pending negotiations. Account # 15-120-100-101-00-03 and 15-130-100-101-00-03. PC # 669.
- b. Approved the appointment of Ms. Jordain Holst to the position of Response To Intervention Teacher at Broad Street School for the 2012-2013 school year, effective on March 4, 2013 on Step 1 of the BA Salary Guide, \$47,500.00, prorated and pending negotiations. Account #15-424-100-101-84-03. PC # 2312.
- c. Approved the appointment of Ms. Sara Biddle to the position of School Technology Teacher Coordinator at Broad Street School for the 2012-2013 school year, effective on a date to be determined on Step 6 of the BA Salary Guide, \$52,230.00, prorated and pending negotiations. This is a Grant funded position. Account # 20-237-200-177-03-40. PC # 2422.
- d. Approved the appointment of Ms. Mary Ann Keyes to the position of Math Master Teacher at Indian Avenue School for the 2012-2013 school year, effective on a date to be determined on Step 7 of the MA Salary Guide, \$54,930.00, prorated and pending negotiations. This is a Grant funded position. Account # 20-237-100-100-05-40. PC # 2421.

Item 4.2.4 a-h *Approval of Change of Salary Status of Certificated Staff

- a. Approved change of salary status of Ms. Aliya Covington, Guidance Counselor at Bridgeton High School from the MA Salary Guide Step 3 of \$50,130.00, to the MA+30 Salary Guide Step 3 of \$51,030.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-000-218-104-00-02. PC# 2320.
- b. Approved change of salary status of Dr. Dorian Giorgio, Curricula Content Supervisor at Bridgeton High School from the ABA MA+30 Salary Guide Step 12 of \$111,594.00, to the ABA PhD Salary Guide Step 12 of \$112,594.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-000-221-102-00-02. PC# 801.
- c. Approved change of salary status of Ms. Nicole Ostrum, Teacher of Social Studies at Bridgeton High School from the BA Salary Guide Step 5 of \$51,030.00, to the MA Salary Guide Step 5 of \$52,530.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-140-100-101-00-02. PC# 1010.
- d. Approved change of salary status of Ms. Sarah Arenberg, Bilingual Teacher at Geraldyn O. Foster Early Childhood Center from the BA+30 Salary Guide Step 7 \$54,130.00, to the MA Salary Guide Step 7 of \$54,930.00, prorated and pending negotiations, effective March 1, 2013. Account # 20-218-100-101-00-01. PC # 70.

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- e. Approved change of salary status of Ms. Jennifer DeShields, Teacher of Mathematics at Bridgeton High School from the BA Salary Guide Step 7 of \$53,430.00, to the MA Salary Guide Step 7 of \$54,930.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-140-100-101-00-02. PC# 248.
- f. Approved change of salary status of Mr. Thomas Meyers, Teacher of Handicapped at Indian Avenue School from the MA Salary Guide Step 11 of \$62,370.00, to the MA+30 Salary Guide Step 11 of \$63,270.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-204-100-101-00-05. PC# 1057.
- g. Approved change of salary status of Mr. Daniel Simmons, Teacher of English at Bridgeton High School from the MA Salary Guide Step 16 of \$76,020.00, to the MA+30 Salary Guide Step 16 of \$76,920.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-140-100-101-00-02. PC# 137.
- h. Approved change of salary status of Ms. Tara Ingram, Assistant Principal at Buckshutem Road School from the ABA MA Salary Guide Step 7 of \$89,149.00, to the ABA MA+30 Salary Guide Step 7 of \$90,149.00, prorated and pending negotiations, effective March 1, 2013. Account # 15-000-240-103-00-06. PC# 308.

Item 4.3.1 a-c ***Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Mr. William Riggins to the position of 10-Month District Educational Enforcement Officer for the 2012-2013 school year, effective March 4, 2013, at a salary of \$37,187.00, prorated and pending negotiations. Account # 11-000-266-110-00-24. PC # 2418.
- b. Approved the appointment of Ms. Vivian Henry to the position of Special Education Instructional Aide at Bridgeton High School for the 2012-2013 school year, effective February 19, 2013, on Step 9 of the Aides' Salary Guide, \$17,646.00, prorated and pending negotiations. Account # 15-213-100-106-00-02. PC # 256.
- c. Approved the appointment of Ms. Maribel Bermejo to the position of Bilingual Aide at Broad Street School for the 2012-2013 school year, effective on a date to be determined, on Step 1 of the Aides' Salary Guide, \$15,782.00, prorated and pending negotiations. Account #15-240-100-106-00-03. PC # 2402.

Item 4.3.2 ***Approval of Transfer of Non-Certificated Staff**

Approved the transfer of the following staff members for the 2012-2013 school year, effective on February 13, 2013.

Name	From	To	Account #
Lloyd Grant	Night Custodian- Indian Ave – PC # 579	Night Custodian – Broad St. – PC # 483	11-000-262-110- 02-23
Carlos Cordero	Night Custodian- Broad St. – PC # 483	Night Custodian –BHS- PC # 716	11-000-262-110- 02-23
Giomary Lozada	Night Custodian- BHS - PC # 716	Night Custodian – Indian Ave - PC # 579	11-000-262-110- 02-23

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Item 4.4.1 a-c ***Approval of Professional Development Days**

- a. Approved the request of Ms. Ericka Okafor, District Supervisor of Bilingual Education, to attend the Partnership for Assessment of Readiness for College and Careers ELC Meeting 2 -Cohort I held in Chicago, IL from February 25, 2013 through February 27, 2013. This is an overnight trip. There is no cost to the board.
- b. Approved the request of Ms. Gina Campanella, Bridgeton High School Nurse, to attend the Annual NJSSNA Nurse Conference in Parsippany, NJ from March 8, 2013 through March 9, 2013. This is an overnight trip. The cost of the trip is \$229.00.
- c. Approved the request of Ms. Yvonne Scull, Bridgeton High School Nurse, to attend the Annual NJSSNA Nurse Conference in Parsippany, NJ from March 8, 2013 through March 9, 2013. This is an overnight trip. The cost of the trip is \$229.00.

Item 4.4.2 a-b ***Ratification of Resignation from Extra Contract**

- a. Ratified the resignation of Ms. Audrey Carter from the position of Assistant Girl's Track & Field Coach for the 2012-2013 school year, effective January 17, 2013.
- b. Ratified the resignation of Ms. Shyron Bailey from the position of Assistant Girl's Middle School Softball Coach for the 2012-2013 school year, effective February 8, 2013.

Item 4.4.3 ***Approval of Substitutes for the 2012-2013 School Year**

Approved the following substitutes for the 2012-2013 school year, effective February 13, 2013 and pending negotiations.

Name	Position	Certificate	Rate	Account #
Carl Arenberg	Substitute Teacher	County	\$90.00 per day	To be determined
Jewel Jones	Substitute Teacher	County	\$90.00 per day	To be determined
Stephon Gibbs	Substitute Teacher	County	\$90.00 per day	To be determined
George L. Linen, Jr.	Substitute Teacher	County	\$90.00 per day	To be determined
George L. Linen, Jr.	Substitute Instructional Aide	N/A	\$70.00 per day	To be determined
George L. Linen, Jr.	Substitute Security Monitor	N/A	\$10.21 per hour	To be determined
Lauren Schaffer	Substitute Teacher	County	\$90.00 per day	To be determined
Vivian Henry	Instructional Aide with County Certificate	County	\$35.00 per day	To be determined
Clifford Lewis	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23

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Clifford Lewis	Substitute Bus Aide	N/A	\$8.40 per hour	11-000-270-161-00-25
Shaniqa Stocks	Substitute Custodian	N/A	\$10.75 per hour	11-000-262-110-01-23
Shaniqa Stocks	Substitute Bus Aide	N/A	\$8.40 per hour	11-000-270-161-00-25
Shaniqa Stocks	Substitute Cafeteria Aide	N/A	\$8.33 per hour	60-000-000-000-01
Shaniqa Stocks	Substitute Breakfast Aide	N/A	\$8.49 per hour	60-000-000-000-02
Shaughn McNamara	Substitute Teacher	County	\$90.00 per day	To be determined
Elshaddai Burks	Substitute Teacher	County	\$90.00 per day	To be determined

Item 4.4.4 ***Approval of Substitute for the 2012-2013 School Year**

Approved the following substitute for the 2012-2013 school year, effective March 1, 2013 and pending negotiations.

Name	Position	Certificate	Rate	Account #
Lois Gandy	Substitute Secretary	N/A	\$9.50 per hour	To be determined

Item 4.4.5 a-h ***Approval of Staff for Extended Day Programs**

a. Approved the following staff for the previously approved District Title I Afterschool program for the 2012-2013 school year, effective February 13, 2013 and pending negotiations. Account # 20-237-100-106-00-40.

Name	Position /Location	Salary /Hr	Hours	Weeks	Total
Catherine Burrell	Aide	\$14.65	10	13	\$1,904.50
Beverly Heath	Aide	\$15.31	10	13	\$1,990.30
Adrian Garrett	Aide	\$10.77	10	13	\$1,400.10

b. Approved the following staff for the previously approved Color Guard Afterschool program at Buckshutem Road School for the 2012-2013 school year, effective February 13, 2013 through May 8, 2013 and pending negotiations. Account # 15-421-100-100-00-06.

Name	Position /Location	Salary /Hr	Hours	Weeks	Total
Erin Leifer	Teacher	\$25.00	1.25	10	\$312.50

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- c. Approved the following staff for the previously approved Science Fair tutors at Bridgeton High School for the 2012-2013 school year, effective February 19, 2013 through April 30, 2013 and pending negotiations. Account # 20-237-100-100-00-40.

Name	Position /Location	Salary /Hr	Hours	Total
Tarin Mason	Teacher	\$28.00	16	\$448.00
Douglas Frost	Teacher	\$28.00	16	\$448.00
Claudia Angle	Teacher	\$25.00	16	\$400.00
Sharon Blong	Teacher	\$25.00	16	\$400.00
Mario DeRose	Teacher	\$25.00	16	\$400.00
Meghan Guyon	Teacher	\$25.00	16	\$400.00

- d. Approved the following staff for the previously approved SIP – Grant Funded Math and Literacy Family night (K-2, 3-5 and 6-8) at Cherry Street School for the 2012-2013 school year, effective February 20, 2013 through April 17, 2013 and pending negotiations. Account # 20-237-100-200-04-40.

Name	Position /Location	Salary /Hr	Hours	Weeks	Total
Norma Garcia	Teacher	\$25.00	2	2	\$100.00
Susan Reynolds	Teacher	\$25.00	2	2	\$100.00
Michele Evans	Teacher	\$25.00	2	2	\$100.00
Danielle Gratz	Teacher	\$25.00	2	2	\$100.00
Jose Garcia	Teacher	\$25.00	2	2	\$100.00
Magda Shuler	Teacher	\$25.00	2	2	\$100.00
Deidre Montgomery	Teacher	\$25.00	2	2	\$100.00
Maurice DeShields	Teacher	\$25.00	2	2	\$100.00
Taja Board	Teacher	\$25.00	2	2	\$100.00
Martina Morris	Teacher	\$25.00	2	2	\$100.00
Meghan Choyce	Teacher	\$28.00	2	2	\$112.00
Danielle Workman	Teacher	\$28.00	2	2	\$112.00
Sherman Denby	Teacher	\$28.00	2	2	\$112.00
Monica Moyer	Teacher	\$28.00	2	2	\$112.00
Lucy Soto	Teacher	\$28.00	2	2	\$112.00
Donna Bard	Parent Liaison	\$18.73	2	6	\$224.76

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- e. Approved the following staff for the previously approved SIP-Grant Funded Teacher Team Data Analysts at Indian Avenue School for the 2012-2013 school year, effective February 13, 2013 through June 20, 2013 and pending negotiations. Account # 20-237-200-100-05-40.

Name	Position /Location	Salary /Hr	Hours	Weeks	Total
Isolde Waddington	Grade K Data Team Member	\$25.00	2	16	\$800.00
Thomas Meyers	Grade 1 Data Team Member	\$28.00	2	16	\$896.00
James Holder	Grade 2 Data Team Member	\$28.00	2	16	\$896.00
Tracy McEneaney	Grade 3 Data Team Member	\$25.00	2	16	\$800.00
Lori Young	Grade 4 Data Team Member	\$28.00	2	16	\$896.00
Starr Mulford	Grade 5 Data Team Member	\$28.00	2	16	\$896.00
Gina Collins	Grade 6 Data Team Member	\$25.00	2	16	\$800.00
Mary Anne Keyes	Grade 7 Data Team Member	\$28.00	2	16	\$896.00
Irene Guyer	Grade 8 Data Team Member	\$25.00	2	16	\$800.00

- f. Approved the following staff for the previously approved NJ ASK Prep Club Extended Day Program at Indian Ave School for the 2012-2013 school year, effective February 13, 2013 through May 10, 2013 and pending negotiations.
Account # 15-421-100-100-00-05.

Name	Position /Location	Salary /Hr	Hours	Weeks	Total
Lori Young	Tutor Teacher	\$28.00	3 hrs	11	\$924.00
Heather Goraj	Tutor Teacher	\$25.00	3 hrs	11	\$825.00
Mary Walther	Tutor Teacher	\$25.00	3 hrs	11	\$825.00
Ashley Timmons	Tutor Teacher	\$25.00	3 hrs	11	\$825.00
Melanie Wescott	Tutor Teacher	\$25.00	3 hrs	11	\$825.00
Rosalie Pereda	Tutor Teacher	\$25.00	3 hrs	11	\$825.00

- g. Approved the following staff for the previously approved District Title I Afterschool program for the 2012-2013 school year and pending negotiations.
Account # 20-237-200-100-00-40.

Name	Position /Location	Salary /Hr	Hours	Total
Jesus Nieves	Security-Broad	\$34.88	128	\$4,806.16
Michael Brown	Security-Buck	\$34.88	144	\$5,406.96
Darwin Cooper	Security-Cherry	\$34.88	144	\$5,406.96
Gary Denby	Security-Indian	\$34.88	64	\$2,403.09
Christopher Groff	Security-QML	\$34.88	128	\$4,806.16
Bruce Pierce	Security-West	\$34.88	144	\$5,406.96

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- h. Approved the following staff for the previously approved District Title I Peacemakers' Club Afterschool program at Quarter Mile Lane School for the 2012-2013 school year and pending negotiations.
Account # 20-237-100-100-08-40.

Name	Position /Location	Salary /Hr	Hours	Weeks	Total
Sheree Silva	Teacher	\$23.08	5	20	\$2,308.00

Item 4.4.6 a-c ***Approval of Staff for Summer Curriculum Programs**

- a. Approved the following staff for the previously approved Summer Curriculum Writing 2013 for Algebra I and II Concepts and Applications and Calculus AP. This will take place during the summer of 2013 at Bridgeton High School from July 8, 2013 through July 18, 2013 from Monday through Thursday and pending negotiations. Account # 20-238-200-100-00-40.

Name	Position /Location	Salary /Hr	Hours	Total
Amanda Winslow	Teacher - Alg. I Concepts	\$25.00	48	\$1200.00
Jennifer DeShields	Teacher Alg. I Applications	\$28.00	48	\$1488.00
Geoffrey Portale	Teacher Alg. I Applications	\$25.00	48	\$1200.00
Maria Ekimoglou	Teacher Alg. II Concepts	\$25.00	48	\$1200.00
Kayla Koskey	Teacher Alg. II Concepts	\$25.00	48	\$1200.00
David Kroon	Teacher Alg. II Applications	\$25.00	48	\$1200.00
Kevin Frangakis	Teacher Calculus AP	\$25.00	48	\$1200.00

- b. Approved the following staff for the previously approved Summer Curriculum Writing 2013 for Geometry Concepts and Applications. This will take place during the summer of 2013 at Bridgeton High School from July 22, 2013 through August 1, 2013 from Monday through Thursday, pending negotiations.
Account # 20-238-200-100-00-40.

Name	Position /Location	Salary/Hr	Hours	Total
Geoffrey Portale	Teacher Geom. Concepts	\$25.00	48	\$1200.00
Veronica Alvarez	Teacher Geom. Concepts	\$25.00	48	\$1200.00
Amanda Winslow	Teacher Geom. Applications	\$25.00	48	\$1200.00
Kayla Koskey	Teacher Geom. Applications	\$25.00	48	\$1200.00

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- c. Approved the following staff for the previously approved Summer Curriculum Writing 2013 for GO Math (Grades K-6) and Model Kindergarten Centers. This will take place during the summer of 2013 at Bank Street Administration Building from July 8, 2013 through July 18, 2013 from Monday through Thursday, pending negotiations. Account # 20-238-200-100-00-40.

Name	Position /Location	Salary/Hr	Hours	Total
Katherine Hawkes	Teacher - K	\$25.00	48	\$1200.00
Vicki Andrews	Teacher - K	\$25.00	48	\$1200.00
Suzanne Trainor	Teacher - K	\$25.00	48	\$1200.00
Renee Glenn	Teacher -2	\$28.00	48	\$1344.00
Stacy Cifaloglio	Teacher -2	\$28.00	48	\$1344.00
Magda Shuler	Teacher -3	\$25.00	48	\$1200.00
Tracey McEaney	Teacher -3	\$25.00	48	\$1200.00
Katie Schegel	Teacher-4	\$25.00	48	\$1200.00
Jael Leise	Teacher-5	\$28.00	48	\$1344.00
Heather Goraj	Teacher-5	\$25.00	48	\$1200.00
Peris Oribabor	Teacher-6	\$28.00	48	\$1344.00
Stephen Maloney	Teacher-6	\$28.00	48	\$1344.00
Lori Juhasz	Teacher-4	\$25.00	48	\$1200.00
Kristi Schoppe	Teacher 1	\$28.00	48	\$1344.00
Melanie Wescott	Teacher 2	\$25.00	48	\$1200.00
Elizabeth Beebe	Alternate	\$25.00	48	\$1200.00
Mary Walther	Alternate	\$25.00	48	\$1200.00

Item 4.4.7 ***Approval of Extra Contracts**

Approved the following extra contracts for the 2012-2013 school year, effective February 13, 2013, pending negotiations.

Name	Position	Rate	Account Number
Audrey Carter	Head Girls' Spring Track Coach	\$6,121.00	11-402-100-100-00-01
Amelia Medina	Asst. Girls' Spring Track Coach	\$3,252.00	11-402-100-100-00-01
Kevin McNear	Winter Weightlifting	\$32.13 per hour	11-402-100-100-00-01
George L Linen, Sr.	Assistant Girls Middle School Softball Coach	\$2,681.00	11-402-100-100-100-00-01

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February 12, 2013

Item 4.4.8 ***Approval of Additional Hours for Extended Day Program**

Approved the following staff for additional hours for the previously approved District Title I Afterschool program for the 2012-2013 school year, effective Feb. 13, 2013. These hours are needed to compensate teachers for riding the bus and staying late at each location to ensure the safety of our students. Account # 20-237-100-100-00-40 and 20-237-200-100-00-40.

Name	Position /Location	Salary /Hr	Hours	Total
Nicole Carminati	Teacher – Broad	\$28.00	28	\$784.00
Vicki Andrews	Teacher-Broad	\$25.00	28	\$700.00
Florinda Monje	Teacher-Broad	\$25.00	28	\$700.00
Erich Wolfe	Teacher-Broad	\$25.00	28	\$700.00
Anne Marie Pai	Teacher-Broad	\$31.00	72	\$2232.00
Maria Mendez	Teacher-Broad	\$28.00	28	\$784.00
Heaven McNamara	Teacher-Broad	\$28.00	28	\$784.00
Peris Oribabor	Teacher-Broad	\$28.00	28	\$784.00
Carol Phister	Teacher-Buck	\$25.00	28	\$700.00
William Turner	Teacher-Buck	\$25.00	18	\$450.00
Elizabeth Carroll	Teacher-Buck	\$25.00	18	\$450.00
Margaret Morgan	Teacher-Buck	\$28.00	27	\$756.00
Debbie Beattie	Teacher-Buck	\$28.00	9	\$252.00
John Ford	Teacher-Cherry	\$25.00	28	\$700.00
Kenyetta McBride	Teacher-Cherry	\$25.00	28	\$700.00
Taja Board	Teacher-Cherry	\$25.00	36	\$900.00
Rebecca Franklin	Teacher-Indian	\$25.00	28	\$700.00
Katie Schlegel	Teacher-Indian	\$25.00	28	\$700.00
Shannon Harris	Teacher-QML	\$25.00	28	\$700.00
Gheorghe Dooley	Teacher-QML	\$25.00	36	\$900.00
Caroline Cornelius	Teacher-QML	\$28.00	28	\$784.00
Tammy Burnett	Teacher-West	\$25.00	28	\$700.00
Cherise Wardwell	Teacher-West	\$25.00	36	\$900.00
Jacqueline Gentry	Teacher-West	\$28.00	36	\$1008.00
Chantel Frazier	Coordinator	\$35.00	46	\$1610.00

Item 4.4.9 ***Approval of Staff for Home Instruction**

Approved the following staff member to be a Home Instructor for the 2012-2013 school year, effective February 13, 2013, pending negotiations. Account # 11-150-100-101-00-18 and 11-219-100-101-00-18.

Name	Position	Salary/Hr
Carole Kologi-Zawacki	Tutor	\$25.00

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February 12, 2013

Item 4.4.10 ***Approval of Boiler Operator**

Approved the following staff member as short-term Boiler Operator for the 2012-2013 school year, at \$750.00, prorated and pending negotiations, effective on February 13, 2013. The following staff member will temporarily replace the Full-time Boiler Operator, due to a leave of absence. Account # 11-000-262-110-00-23.

Name	School	Position
James Miller	Broad Street	Night Custodian

Item 4.4.11 ***Approval of Job Description**
Bridgeton Public Schools
Job Description
REVISED

POSITION: Crisis Intervention Specialist, Trainer
REPORTS TO: Administrator of Student Support Services

- QUALIFICATIONS:**
1. Bachelor's Degree in Social Science or related field
 2. Demonstrated ability to work with effectively with staff, parents and students who have demonstrated behavioral and/or emotional deficits
 3. Certification in nonviolent crisis intervention
 4. Successful experience working with children
 5. Strong interpersonal and communication skills
 6. Required criminal history background check

JOB GOAL: Promotes the achievement of students' attendance, behavioral, and academic goals by implementing early intervention via both non-physical and physical methods when required for preventing or managing disruptive behavior. Defuses challenging and disruptive behavior before an incident escalates to a crisis situation.

- PERFORMANCE RESPONSIBILITIES:**
1. Trains district staff to identify the behavioral, environmental, and programmatic factors that impact student effectiveness and promote positive interaction.
 2. Trains district staff to identify sources of stress, common problem times, and proactive strategies for preventing crisis.
 3. Trains district staff to identify verbal and non-verbal "warning signs," and demonstrate appropriate and effective de-escalation techniques.
 4. Uses verbal and nonverbal techniques to defuse aggressive, hostile verbal and physical behavior and resolve a crisis before it becomes violent.
 5. Identifies circumstances under which Safety Techniques are to be used
 6. Utilizes the underlying principles Safety Techniques which include Position, Leverage, Balance and Conservation of Energy.
 7. Determines which Safety Technique to use in a crisis situation and correctly perform each technique approved for use in a setting i.e. Deflection Techniques, Grab Releases, Bite Releases, Hair Pulling Controlling Techniques and Choke Releases.
 8. Works in conjunction with school administration, school guidance counselors, school social workers, and school teaching staff to develop comprehensive behavioral interventions for students.
 9. Develops team oriented guidelines for positive interaction, analysis of staff behaviors, de-escalation techniques for preventing crisis situations.

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10. Trains and certifies staff in the use of nonviolent crisis intervention strategies and techniques and physical restraints for the protection of students and staff.
11. Meet regularly with the Administrator of Student Support Services and ongoing committees to articulate and address the needs of the students and the school district;
12. Give proper attention to the care and protection of school property and use materials economically;
13. Maintain cordial and workable professional and social relationships with other members of the professional and non-professional staff;
14. Adhere to and promote the vision, mission, philosophy, and objectives of the district, the administrative staff and the Board of Education, and interprets the policies and programs of the school in a positive and constructive manner;
15. Provide the Administrator of Student Support Services with monthly reports of their activities; and
16. Perform other duties, as required by the Administrator of Student Support Services.

TERM OF EMPLOYMENT: Ten (10) Months. Salary to be determined by the Board of Education.

EVALUATION: Performance will be evaluated in accordance with state law and the provisions of the Board of Education's Policy on Evaluation of Non-Certified staff.

09-29-10

Approved 10-12-10

Revised 2-7-13

Item 4.4.12

***Approval of Job Description**
Bridgeton Public Schools
Job Description
REVISED

POSITION: Crisis Intervention Specialist

REPORTS TO: Administrator of Student Support Services

QUALIFICATIONS:

1. Bachelor's Degree in Social Science or related field
2. Demonstrated ability to work with effectively with staff, parents and students who have demonstrated behavioral or emotional deficits
3. Certification in nonviolent crisis intervention
4. Successful experience working with children
5. Strong interpersonal and communication skills
6. Required criminal history background check

JOB GOAL: Promotes the achievement of students' attendance, behavioral, and academic goals by implementing early intervention via both non-physical and physical methods when required for preventing or managing disruptive behavior. Defuses challenging and disruptive behavior before an incident escalates to a crisis situation.

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PERFORMANCE RESPONSIBILITIES:

1. Identifies the behavioral, environmental, and programmatic factors that impact student effectiveness and promote positive interaction.
2. Identifies sources of stress, common problem times, and proactive strategies for preventing crisis.
3. Identifies verbal and non-verbal "warning signs," and demonstrate appropriate and effective de-escalation techniques.
4. Uses verbal and nonverbal techniques to defuse aggressive, hostile verbal and physical behavior and resolve a crisis before it becomes violent.
5. Identifies circumstances under which Safety Techniques are to be used
6. Utilizes the underlying principles of Safety Techniques which include Position, Leverage, Balance and Conservation of Energy.
7. Determines which Safety Technique to use in a crisis situation and correctly perform each technique approved for use in a setting i.e. Deflection Techniques, Grab Releases, Bite Releases, Hair Pulling Controlling Techniques and Choke Releases.
8. Works in conjunction with school administration, school guidance counselors, school social workers, and school teaching staff to develop comprehensive behavioral interventions for students.
9. Develops team oriented guidelines for positive interaction, analysis of staff behaviors, de-escalation techniques for preventing crisis situations.
10. Meet regularly with the Administrator of Student Support Services and ongoing committees to articulate and address the needs of the students and the school district;
11. Give proper attention to the care and protection of school property and use materials economically;
12. Maintain cordial and workable professional and social relationships with other members of the professional and non-professional staff;
13. Adhere to and promote the vision, mission, philosophy, and objectives of the district, the administrative staff and the Board of Education, and interprets the policies and programs of the school in a positive and constructive manner;
14. Provide the Administrator of Student Support Services with monthly reports of their activities; and
15. Perform other duties, as required by the Administrator of Student Support Services.

TERM OF EMPLOYMENT: Ten (10) Months. Salary to be determined by the Board of Education.

EVALUATION: Performance will be evaluated in accordance with state law and the provisions of the Board of Education's Policy on Evaluation of Non-Certified staff.

09-29-10, Approved 10-12-10, Revised 2-7-13

10898
February 12, 2013

Item 5.1.1 ***Approval of Bills January 2013**

Approved the January bills to be paid as follows:

10-General	\$ 4,857.00
11-Current Expense	\$ 1,331,750.74
12-Capital Outlay	\$ 476,662.55
13-Special Schools	
15-Whole School Reform	\$ 153,667.62
20-Special Revenues	\$ 530,953.93
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 142,845.54
70- Internal Service Fund	
Health Benefits	\$ 1,418,089.24
Payroll	<u>\$ 5,104,785.66</u>
TOTAL	<u>\$ 9,163,612.28</u>

Item 5.1.2 a-b ***Approval of Financial Reports**

- a. Approved the December Treasurer's Reports for the 2012-2013 school year.
- b. Approved the December Board Secretary's Report for the 2012-2013 school year.

Item 5.1.3 ***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for December.

I certify that as of December 31, 2012 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of December 31, 2012 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

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February 12, 2013

b. Approved the acceptance of the Bridgeton High School Success Program bids:

Name of Bidder	Monthly Fee
Cumberland Empowerment Zone	\$4,815.00

And to award to: Cumberland Empowerment Zone Corp.

c. Approved the acceptance of the Broad Street roof replacement bids:

Name of Bidder	General Construction	Plywood Roof Sheathing/ SF
Alper Enterprises	\$216,000.00	\$6.00
D.A. Nolt Inc.	\$242,082.00	\$6.50
*Mike Kobithen Roofing	\$79,799.00	\$37.00
P & C Roofing	\$228,350.00	\$7.50
Rising Sun Construction	\$263,000.00	\$10.00
J. Wilhelm Roofing	\$193,800.00	\$3.50
Winchester Roofing	\$239,000.00	\$3.50

*The district received a letter from Mike Kobithen Roofing admitting to a computational mistake in their bid and requesting that the bid be withdrawn.

And to award to: J. Wilhem Roofing

d. Approved the acceptance of the Alarm Maintenance, Monitoring and Testing bids:

Name of Bidder	Evaluation Points
AFA Fire Protection	183
Atlantic Coast Alarm	163
Tech One Services	159
Premium Fire	144

AFA Protective Services and Premium Fire failed to submit bid bonds with their proposals. The proposal submitted by Tech One Services was eliminated because of inconsistencies in their submission.

And to award to: Atlantic Coast Alarm Company. The fees for Atlantic Coast Alarm are listed below.

Name of Bidder	Monthly Monitoring Fee (Fire & Burglar Alarms)	Yearly Monitoring Fee	Annual Inspection Fee	Hourly Rate for Routine Maintenance
Atlantic Coast Alarm	\$975	\$11,700	\$39,700	\$130/hr.

e. Approved the acceptance of the Fixed Asset Management bids:

Name of Vendor	Fee
Industrial Appraisal Co.	\$11,920
RF Acebal Capital Asset	Non-Responsive
Questar III	Not able to provide the services requested.

And to award to: Industrial Appraisal Co.

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February 12, 2013

f. Approved the acceptance of the High School Credit Recovery bids:

Name of Vendor	Fee (Year 1)	Fee (Year 2)
Compass Learning	\$61,850 (One time fee)	\$4,800 (Hosting, Support & Updates)
Edmenton	\$59,000	\$95,000 (Year 1 & 2)
Pearson	\$59,000 (Core Content) \$70,000 (Premium Suite Content)	\$59,000 (Core Content) \$70,000 (Premium Suite Content)

And to award to: Compass Learning

Item 5.1.9 a-b

***Approval of Project Submissions**

- a. Approved the submission of the Cherry Street School Interior Alterations project # 0540-055-13-3000 to the New Jersey Department of Education as an 'Other' project with no state funding requested.
- b. Approved the submission of the Indian Avenue School Interior Alterations project # 0540-060-13-2000 to the New Jersey Department of Education as an 'Other' project with no state funding requested.

Item 5.1.10

***Approval of Memorandum of Agreement**

Approved the Bridgeton Education Association Memorandum of Agreement for the contract period beginning July 1, 2012 and ending June 30, 2015.

Item 5.1.11

***Approval of Amendment to the Long Range Facility Plan**

Approved the submission of an amendment to the Long Range Facility Plan (LRFP) as required by N.J.S.A.18A:7G-4 (a), in which a district is required to amend its LRFP at least once every five years to update enrollment projections, building capacities, and health and safety conditions. The conditions will be reviewed by the architect of record along with the Business Administrator and District Facility Manager and submitted on behalf of the board by the architect.

Item 5.1.12

***Approval of Submission of Section 13A Grant Application**

Approved the execution, delivery and implementation of the Educational Facilities Construction and Financing Act, Section 13A Grant Agreements with the New Jersey School Development Authority.

A.) Relocation of TCU's in conjunction with Buckshutem Road addition project # 0540-050-13-OACN

B.) Relocation of TCU's in conjunction with Quarter Mile Lane project # 0540-100-13-OACO

The Board President, the School District Superintendent or the Business Administrator/Board Secretary are hereby authorized to make the necessary applications required by the NJSDA and to execute and to deliver the Grant Agreements on behalf of the Board, and the execution of such agreements by such officer or officers shall be conclusively deemed proof of such approvals.

The Board hereby delegates to the Business Administrator/Board Secretary the authority to supervise the School District's school facilities projects pursuant to any Section 13A Grant Agreement.

The Board President, the Superintendent and/or the Business Administrator/Board Secretary and such other appropriate representatives of the Board as may be requested by the aforesaid officer or officers are hereby authorized to take all actions necessary for the implementation of the Section 13A Grant Agreements and the school facilities projects.

10902
February 12, 2013

Item 5.1.13

***Approval of Closeout of Fund 70**

Approved the closeout of the Internal Service Fund as Bridgeton Board of Education no longer has a shared business agreement with Downe Township of Education. Board of Education approval to end the shared services agreement took place on January 11, 2011.

Item 6.1.1 a-b

***Facility Usage**

- a. Approved the request of Royal Rangers to use Indian Ave. School Gym for gym activities on Thursday evenings, February 21, 28, March 7 & 14, 2013 from 7:00-8:00 PM. **Rental fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Glory Tabernacle to use Bridgeton High School Auditorium on Sunday, March 10, 2013 from 9:00 AM to 5:00 PM. **Waive Rental fees, Custodial, Security, Sound/Lighting and Kitchen worker fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving consent agenda with Item 4.4.13 (b) rental fees waived.

Motion carried, roll call vote was 8-0.

Item 7.

Non-Consent Agenda –

Item 4.4.13 a-b

***Approval of Contracts**

Motion by Mrs. Bernstein, second by Mrs. Dellaquilla approving the following:

- a. Approved the finalized compensation for the employment contract of Ms. Nicole M. Schoener, Board Secretary/School Business Administrator for the 2012-2013 school year, retro actively effective from July 1, 2012, at the salary of \$145,547.00. As approved by the Interim Executive County Superintendent. Account # 11-000-251-104-00-80. PC#984.
- b. Approved the finalized compensation for the employment contract of Mr. Nedd Johnson, Sr., Assistant Superintendent for the 2012-2013 school year, retro actively effective from July 1, 2012, at the salary of \$142,800.00. As approved by the Interim Executive County Superintendent. Account # 11-000-221-104-05-13, 11-000-230-104-05-13. PC#980.

Motion carried, roll call vote was 8-0.

Item 8. OTHER BOARD ACTION: INFORMATION

- 8.1 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving a Sick Bank for Wilbert Barry, Teacher at Broad Street School, effective February 22, 2013 ½ day until February 28, 2013. Mr. Barry's retirement is effective March 1, 2013.

Motion carried, roll call vote was 8-0.

- 8.2 Motion by Mr. SmithBey, second by Approved request of Ms. Mary Hall-Johnson, Social Worker at Broad Street School, for a Board Approve Leave, without pay from May 29, 2013 to June 30, 2013.

Motion carried, roll call vote was 8-0.

10903
February 12, 2013

Item 9.

9.1 Committee Reports

9.2 Executive Session-7:22 pm

Motion by Mrs. Bernstein, second by Mrs. Peterson approving the following Resolution for Executive Session:
Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 Pending litigation of BHS HVAC project
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

RETURN TO THE PUBLIC

Motion by Mrs. Bernstein, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:39 p.m.

Motion carried, roll call vote was 8-0.

The Board President polled the board as to if they wanted to stay with HIF.

It was determined 6-2 to stay with the HIF.

Item 10. ADJOURNMENT

Motion by Ms. Edwards, second by Mrs. Dellaquilla approving adjourning the meeting at 7:58 pm.

Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

10904
February 12, 2013

Executive Session Minutes
February 12, 2013

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mr. Kenny Smith-Bey, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mrs. Marie Bernstein, Mr. James Williamson and Mr. Curtis Edwards. Mr. Albert Morgan was absent. Also in attendance were Mr. Nedd Johnson, Assistant Superintendent, A. Paul Kienzle, Jr. Esq., Board Solicitor and Mrs. Nicole M. Schoener, School Business Administrator. Dr. Thomasina Jones, Superintendent was absent. Prayer was offered by Ms. Edwards.

Mr. Kienzle explained the pending litigation brought against the district claiming we did not have grounds to re bid Bridgeton High School HVAC project. Court is scheduled for February 19, 2013. We will then request a special action to award the HVAC bid.

RETURN TO THE PUBLIC

Motion by Mrs. Bernstein, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:39 p.m.

Motion carried, roll call vote was 8-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator