

May 14, 2013

**BRIDGETON BOARD OF EDUCATION  
PUBLIC ACTION MEETING  
May 14, 2013**

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mr. Kenny Smith-Bey, Mrs. Mary Peterson, Mrs. Marie Bernstein, Mrs. Brenda Dellaquilla and Mr. Albert Morgan. Mr. James Williamson and Mr. Curtis Edwards were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Matt Ritter, Interim Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Mr. Morgan.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on June 27, 2012.

1.6 PUBLIC PARTICIPATION

Mr. Leo Marquez addressed the board regarding an incident he had with a student. He was suspended for the incident. He has been here working for 9 years and stated he is unclear of his Status.

Maria Hernandez addressed the board because she is requesting an alternative to the board panel hearing of going to an alternative school. Ms. Edwards told her the board will hear from the Assistant Superintendent of the events and make a decision which will be communicated to her by the Assistant Superintendent.

1.7 RESOLUTION –

Motion by Mr. SmithBey, second by Mrs. Peterson approving the following resolutions:

NJSBAIG Bylaws Amendment

Support New Jersey Schools on Enrollment of Resident Children

Member Participation in a Cooperative Pricing System

Resolution for Mr. Kienzle

**Motion carried, roll call vote was 7-0.**

1.8 PRESENTATIONS

Bulldog of the Month – Dr. Jones introduced the Superintendents Bulldog of the month from each School.

10967

May 14, 2013

Harassment, Intimidation and Bullying (HIB) Report – Dr. Jones presented the HIB report:  
8- Broad Street and 2 – Indian Ave.

The cases were described and the discipline administered were provided by Dr. Jones.  
BHS ExCEL Program – Ms. Williams BHS principal was introduced to discuss the ExCel program  
In the High School. Ms. Williams recommended the business attire be once a month,  
a choice for 10<sup>th</sup> grade instruments and if the students can get to after school on time. Ms. Dellaquilla  
had no problem with them getting to the extra but want attire to remain.

BHS Breakfast Program – Ms. Schoener, Ms. Williams and Mr. DeShields presented the second  
Chance breakfast program (attached)

Resolution for Cynthia Wilks- Mr. Tony Surace, Freeholder presented resolution to Ms. Cynthia  
Wilks from all freeholders and proclamations from the congressmen and assemblymen of the state for  
her playing career at the Barkley hall of fame for her achievement in basketball.

1.9 APPROVAL OF MINUTES

Motion by Mr. Morgan, second by Mrs. Peterson approving the following minutes:

Regular Agenda Session/Public Action Meeting April 9, 2013

**Motion carried, roll call vote was 7-0.**

CONSENT AGENDA

Item 2.1 \*Approval of Textbooks

Approved the following textbooks, the Board Curriculum & Instruction  
Committee approved these at their April 9, 2013 meeting.

- Textbooks for Approval:
  - ✓ Adobe Dreamweaver CS6, Comprehensive – (For Web Page Design) – BHS – (Cengage Learning 2013)
  - ✓ Algebra 1/Glenco – Common Core – GHS 9/Algebra I Concepts and Applications – (McGraw Hill 2012)
  - ✓ Geometry Common Core – Geometry – BHS – (Pearson 2012)
  - ✓ Algebra 2 Common Core – BHS Algebra 2 – All Courses 10-12 Grades – (Pearson 2012)

Item 2.2 a-k \*Approval of Professional Development

- a. Approved Lynn Williams, Principal at BHS to attend the NJAFPA Spring Training Institute on May 29-30, 2013 from 9:00 AM-4:00 PM at Harrah's Atlantic City, NJ. Registration fee \$298.00, Acct. # 15-000-240-590-00-02.
- b. Approved Maria Martini, Anti-Bullying Specialist, to attend the NJ Anti-Bullying Conference on May 29-30, 2013 from 8:00 AM-3:00 PM at Stockton College. Registration fee \$179.00, Acct. # 20-270-200-580-00-40.
- c. Approved Beth Sokolic, Anti-Bullying Specialist, to attend the NJ Anti-Bullying Conference on May 29-30, 2013 from 8:00 AM-3:00 PM at Stockton College. Registration fee \$179.00, Acct. # 20-270-200-580-00-40.
- d. Approved Karen Horwitz, Principal to attend the NJAFPA Spring Training -30 Institute on May 29-30, 2013 from 9:00 AM-4:00 PM at Harrah's Atlantic City, NJ. Registration fee \$298.00, Acct. # 15-000-240-590-00-02.

**10968**

**May 14, 2013**

- e. Approved Tyrone Williams, Anti-Bullying Coordinator, to attend the NJ Anti-Bullying Conference on May 29-30, 2013 from 8:00 AM–3:00 PM at Stockton College. Registration fee \$199.00, Acct. # 20-270-200-580-00-40.
- f. Approved Dan Martinez, Anti-Bullying Specialist, to attend the NJ Anti-Bullying Conference on May 29-30, 2013 from 8:00 AM–3:00 PM at Stockton College. Registration fee \$199.00, Acct. # 20-270-200-580-00-40.
- g. Approved Lynnae Hill, Anti-Bullying Specialist, to attend the NJ Anti-Bullying Conference on May 29-30, 2013 from 8:00 AM–3:00 PM at Stockton College. Registration fee \$179.00, Acct. # 20-270-200-580-00-40.
- h. Approved Claudia Angle, Teacher at BHS to attend AP Chemistry Institute August 5-8, 2013 at Middlesex County College. Registration fee \$900.00, Acct. #20-270-200-580-40CO.
- i. Approved John Ferenz, Teacher at BHS to attend Project Lead the Way Teacher Certification Training July 21-August 2, 2013 at Rowan University. Registration fee \$2200.00, Acct. # 20-334-200-500-00-40.
- j. Approved Christine Barlas, Principal at GOF ECC to attend NJSPA Preparing for Teacher and Principal Evaluation at EIRC July 29&31, 2013. Registration fee \$280.00, Acct. # 20-271-200-580-00-40.
- k. Approved Lynn Williams, Principal at BHS to attend NJSPA Preparing for Teacher and Principal Evaluation: SGO and Assessments at EIRC August 19&21, 2013. Registration fee \$280.00, Acct. # 20-271-200-580-00-40.

**Item 2.3 a-y                    \*Approval of Student Programs**

- a. Approved “It Takes a Family” as a referral resource to parents as a private provider of mental health outpatient services. “It Takes a Family” is licensed by the State of New Jersey. There is no charge to the Board of Education. The Curriculum & Instruction Committee approved this program at their April 9, 2013 meeting.
- b. Approved Buckshutem Road School Fun (Field) Day. Buckshutem is requesting to have their Fun Day at Capps Camp Ground. All expenditures would be covered by the Buckshutem Road School PTO. June 12, 2013 – Grades K-4 approx. 240 students and 24 chaperones, June 13, 2013 – Grades 5-8 134 students and 16 chaperones, and June 14, 2013 – is the rain date. Time – 9:00 AM –2:00 PM. There is no cost to the Board.
- c. Approved Geraldyn O. Foster Early Childhood Center Field Day (Fun in the Sun) on June 7, 2013 from 9:00 AM – 1:30 PM. (Rain date June 14, 2013). This field day will be filled with outdoor activities that every student will have the opportunity to enjoy. Parents will also be invited to partake in the fun with their child. Total cost \$400.00, Acct. # 20-218-200-600-00-01.
- d. Approved acceptance of 141 T-shirts sponsored by Complete Care, Cherry Hill Shining Stars T-shirts for Grades 4-5 at Cherry Street School for Olympic Day on June 7, 2013. To be funded by Complete Care.
- e. Approved West Avenue School’s Movie Night Fundraiser on May 23, 2013 from 6:00-8:00 PM. This event is designed to promote safe family fun as well as strengthen parent-teacher relationships. This is a donation event and is open for K-4 students. The night includes the showing of “Rise of the Guardians” and \$1 bags of popcorn. Proceeds will go towards the purchase of a new playground for West Avenue School. There is no cost to the Board.

# 10969

## May 14, 2013

- f. Approved ExCEL Internet Safety Workshop on May 20, 2013 from 5:00-6:00 PM for all students and parents. Detective Nick Barber and Detective Harvey Calixto from the Prosecutors Office will direct the presentation. They will provide information to the parents and students about internet safety and legal ramifications. There is no cost to the Board.
- g. Approved Broad Street School Fun (Field) Day on June 14, 2013 from 9:00 AM-2:00 PM at Capps Campground for grades 5-8, approximately 370 students/staff will attend. Total cost \$3700.00 will be paid for by the Broad Street School Spirit Committee Fund. There is no cost to the Board.
- h. Approved the Revised Summer Program Schedule below.

**Summer Schedule 2013(Revised 4/22/13) (Bold= Revised)**

Program	Students	School	Time (tentative)	Grades	Start	End	Contact	Funding Sources
Migrant	125	Buck	8:30-2:30	PK-12	7/1/13	8/2/13 Mandatory 24 days	Geraci	GCSSSD
SPED	25	Buck	8:30-2:30	PK-8	7/1/13	7/30/13	Doran	IDEA
Buckshutem Summer Program	48	Buck	8:30-12:30	4-5	7/1/13	7/30/13	Macchia	Title I
Summer Literacy BRIDGE program	30	QML	9-1	8	7/1/13	7/30/13	Gbesi	Title I
District Title I Summer Literacy Program	195	QML	9-1	1-3	7/1/13	7/30/13	TBD	Title I
GEAR UP (CCC)	100	CCC	8-4	6-12	7/15/13	8/23/13 mandatory 100 hours	Gonzalez-Walker	CCC
<b>6-8 grade attendance</b>	30	<b>West</b>	<b>9-1</b>	<b>6-8</b>	<b>7/1/13</b>	<b>7/30/13</b>	<b>TBD</b>	Title I
Youth to Youth (20 students from McKinney Vento)	120	<b>West</b>	8:30-2:30	K-12	7/1/13	8/2/13	Barnett	Self funded *
21 <sup>st</sup> Century CCLC- Cherry	50	<b>West</b>	8-1	5-8	7/1/13	7/30/13	Coyne	CEZ 21 <sup>st</sup> Century
Carrera	40	<b>West</b>	8-4	6	7/1/13	7/30/13	Demby	SJHC
West Avenue Summer Program	60	West	9-1	1-3	7/1/13	7/30/13	Hull	Title I
Credit Completion	220	<b>BHS</b>	9-1	9-12	7/1/13	7/30/13	Williams	District Funded
Summer School	170	<b>BHS</b>	9-2:15	9-12	6/26/13	7/31/13 (24 days= 60 hours)	Williams	District Funded

**10970**

**May 14, 2013**

- i. Approved the Indian Avenue School Healthy Family Fun Night on May 29, 2013 for grades 1-8. Students and families will experience a health night filled with exercise in different forms. Families will be instructed in healthy living and then engage in a game of volleyball and Zumba. Healthy fruits and vegetables will be served as refreshments. Refreshments cost \$200.00, Acct. #20-237-200-600-05-40.
- j. Approved Indian Avenue School Talent 21 Showcase on May 21, 2013 from 6:00-8:00 PM for grades 6-8. Students will set up their completed Project Based Learning Projects for each subject. The students will circulate throughout the day presenting their projects. The classes in the school will come through the exhibit during the school day. The showcase will be open to parents and community members that night. There is no cost to the Board.
- k. Approved Indian Avenue School 4<sup>th</sup> Marking Period Art Show and Art Activity Night on June 6, 2013 from 6:00-7:30 PM. 4<sup>th</sup> Marking period students will be invited to view an exhibit of their work and participate in creating a work of art together. The parent spirit committee will supply the refreshments. There is no cost to the Board.
- l. Approved Indian Avenue School Annual Field Day on June 12, 2013 (rain date June 17) from 9:00 AM– 1:30 PM. The field day will include outdoor events and activities such as games and relay races for all students. Events will vary by grade level and location. High school students will assist with organizing games and face painting. Parents will be invited. Total cost not to exceed \$500.00. Acct. #15-000-211-610-01-05.
- m. Approved Indian Avenue School Assembly “Stand Tall Steve” presented by Steve Bollar for grades 6-8. Mr. Bollar will share important lessons about education, dedication and life. The goal of the assembly is to improve peer relations and make school a safer and more positive place for all students to learn and develop. Total cost \$1562.16, Acct. # 15-190-100-320-00-05.
- n. Approved Sadecky’s Puppet Show at Indian Avenue School for grades K-5 on October 11, 2013. A 40 minute puppet show will focus on acts of kindness and anti-bullying. The production offers exciting storylines, dynamic soundtracks and a unique cast of puppets. Total cost \$1195.00 for two assemblies, Acct. # 15-190-100-320-00-05.
- o. Approved Indian Avenue School Skate Party at Skate 2000 on June 4, 2013 from 6:00-8:30 PM. This is a Student and family skating event/fundraiser sponsored by the Indian Avenue School Parent Spirit Committee. One chaperone per ten students will be present. Tickets will be sold in advance at \$8.00 per person includes skate rental. There is no cost to the Board.
- p. Approved Indian Avenue School Neon Nights Dance revised date (previously BOE approved for April 12, 2013) sponsored by the PBSIS Committee for grades 6-8 on May 31, 2013 from 6:00-8:00 PM. The students will be given glow sticks and other glow in the dark accessories for the neon effect. There is no cost to the Board.
- q. Approved Innovated Approach to Literacy (IAL) Parent Workshop to be held in the Buckshutem Road Cafetorium on May 28, 2013 from 5:30-7:00 PM for PK-K students. The workshop is part of the parent participation portion of the IAL grant. Parents will learn about the program and how they can help their children complete the assigned literacy activities during the summer. Refreshments not exceed \$200.00, Acct. # 20-237-200-610-98-40.

10971

May 14, 2013

- r. Approved West Avenue School Extended Day Programs for 2013-2014. Programs to begin November 4, 2013 and end May 8, 2014. Total cost \$17,871.00.

Club Name	SALARY/HR	HOURS/WK	WEEKS	TOTAL	ACCT. #
Detention Club	30	6	23	4,140	15-421-100-100-00-07
Basic Skills Grade 2	30	4	23	2,760	15-421-100-100-00-07
NJASK 4 Prep	30	4	23	2,760	15-421-100-100-00-07
NJASK 5 Prep	30	3	23	2,070	15-421-100-100-00-07
Basic Skills Grade 3	30	2	23	1,380	15-421-100-100-00-07
Technology Gr. 5-8	27	3	23	1,863	15-421-100-100-00-07
Music & Drama Gr. 6-8	30	1.5	23	1,035	15-421-100-100-00-07
Creative Writing Grade 6	27	3	23	1,863	15-421-100-100-00-07

- s. Approved Broad Street School Guest speaker on May 17, 2013 from 9:00-10:00 AM. Commander Rich Brobst from the VFW will speak to a third grade class and a first grade class about the history and meaning of the World War II Memorial Monument located in front of the Broad Street School. There is no cost to the Board.
- t. Approved Broad Street School Math/Science Parent/Student Night on June 5 at 6:00 PM, consisting of the Star Lab and other activities for students and parents to enjoy. Refreshments \$150.00 and will be provided through Title I funds. There is no cost to the Board.
- u. Approved three additional teachers for the Special Education Extended Year Program (previously Board approved). Total cost \$13,563.90, Acct. # 20-250-100-101-00-81.
- v. Approved a New Merit Scholarship – Antique Arts and Cultural Society of South Jersey. The scholarship will be \$150.00 for a deserving student who is studying in the field of Math or Science. The student should have grades no lower than a “C”. The scholarship may be used for tuition or books. The scholarship is shared with other districts in the county so it will not be awarded annually.
- w. Approved Cherry Street school Family Literacy Night Summer Reading Program on June 5, 2013 from 6:30-8:00 PM for Grades 1-8. A spokesperson from the Bridgeton Library will discuss how to receive a reading library card. Students will play Book Blanket bingo. Refreshments not to exceed \$100.00, Acct. # 15-000-240-610-01-04.
- x. Approved the BHS Class of 2016 Freshman Dance on June 7, 2013 from 6:00-9:00 PM in the BHS Gym. Refreshments will be served in the East Cafeteria. There is no cost to the board.
- y. Approved the Perfect Attendance Award Ceremony & Dinner (previously approved on the April agenda) to be held on Tuesday, June 4, 2013 (Revised date) from 6:00-8:00 PM at Buckshutem Road Cafeteria.

**10972**  
**May 14, 2013**

**Item 2.4 a-b**      **\*Approval of Curriculum Writing**

- a.      Approved Summer Curriculum Writing for the revised and new BHS Art courses. The following curriculums must be revised/written to meet the New Jersey 2009 Core Curriculum Content Standards. Total cost \$22,516.06, Acct. # 20-237-200-100-01-40.

**Introduction to Dance I**

1 teacher x 42 hours x \$27.00 + \$86.75 FICA = \$1,220.75  
July 1,2,3,8,9,10, 2013

**Introduction to Dance II**

1 teacher x 42 hours x \$30.00 + \$96.39 FICA = \$1,356.39  
July 1,2,3,8,9,10, 2013

**Beginner Dance I**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
July 11 – 18, 2013

**Beginner Dance II**

1 teacher x 42 hours x \$30.00+ \$96.39 FICA = \$1,356.39  
July 11 – 18, 2013

**Intermediate Dance I**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
July 19 - 26, 2013

**Intermediate Dance II**

1 teacher x 42 hours x \$30.00+ \$96.39 FICA = \$1,356.39  
July 19 -26, 2013

**Advance Dance I**

1 teacher x 42 hours x \$27.00 + \$86.75 FICA = \$1,220.75  
July 29 – August 5, 2013

**Advance Dance II**

1 teacher x 42 hours x \$30.00+ \$96.39 FICA = \$1,356.39  
July 29 – August 5, 2013

**Theatre Level II**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
July 1,2,3,15,16,17

**Theatre Level III**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
July 18-25

**Theatre Level IV**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
July 26-31, August 1,2

**Theatre Level V**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
August 5-12

**Theatre Level VI**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
August 13-20

**Theatre Level VII**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
August 21-28

**10973**  
**May 14, 2013**

**Television Production I**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
August 5-9

**Television Production II**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
August 12-16

**Television Production III**

1 teacher x 42 hours x \$27.00+ \$86.75 FICA = \$1,220.75  
August 19-23

**Television Production IV**

1 teacher x 42 hours x \$28.00+ \$86.75 FICA = \$1,220.75  
August 26-30

- b. Approved Summer Curriculum Writing for BHS English Literature 10, 11, 12, CP. The following curriculums must be revised to meet the New Jersey 2009 Core Curriculum Content Standards. Total cost \$7,208.25, Acct. # 20-237-200-100-00-40.

**English Literature 10 CP**

3 Teachers x \$31.00 at 24 Hours Each= \$2232 + 170.75 =Total \$2402.75  
(Approved for \$2232 + Fica=\$2402.75 )

**English Literature 11 CP**

3 Teachers x \$31.00 at 48 Hours Each= \$2232 + 170.75=\$2402.75

**English 12 CP**

3 Teachers x \$31.00 at 48 Hours Each= \$2232 + 170.75=\$2402.75

**Item 3.1 a-c**                    **\*Approval of Field Trips**

- a. Approved the BHS Latin American Club travel to Clementon Park on June 21, 2013, departing at 9:00 AM and returning by 8:00 PM. 30 students and 4 chaperones will attend. There is no cost to the Board.
- b. Approved the 21<sup>st</sup> Century Club at Cherry Street School travel to the Bayshore project in Port Norris, NJ on June 3, 2013 departing at 12:30 PM and returning at 5:30 PM. 36 students and 5 chaperones will attend. There is no cost to the Board.
- c. Approved Broad Street School 6<sup>th</sup> Grade Environmental Trip to Avalon, NJ on May 30, 2013, leaving at 8:15 AM and returning by 2:15 PM. 6<sup>th</sup> grade students (89) and 10 chaperones will be addressed by members of the New Jersey State Fish and Wildlife Department about various environmental programs in South Jersey. There is no cost to the Board.

**Item 4.1.1**                    **\*Approval of Retirement of Certificated Staff**

Approved retirement of Ms. Candy Niemeyer from the position of Grade 5 Teacher at Indian Avenue School, effective July 1, 2013.

**Item 4.1.2**                    **\*Ratification of Resignation of Non-Certificated Staff**

Ratified resignation of Ms. Damaris Vasquez from the position of Community and Parental Involvement Specialist at Buckshutem Road School, effective May 4, 2013.



May 14, 2013

**Item 4.1.3**      **\*Approval of Resignation of Non-Certificated Staff**

Approved resignation of Mr. Tony Thomas from the position of Special Education Aide at Quarter Mile Lane School, effective May 14, 2013.

**Item 4.1.4 a-i**      **\*Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Kathleen Sharp, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from March 28, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Tracy Vargas, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from May 2, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Mr. Matthew Brenner, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from March 1, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Kathleen Ratliff, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from April 12, 2013 to June 30, 2013 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Sharon Foster, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from April 9, 2013 to April 17, 2013 and without pay from April 18, 2013 to June 30 2013, or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Kimberly Beddia, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from January 28, 2013 to February 28, 2013 and without pay from March 1, 2013 to May 17, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 18, 2013 to June 11, 2013 and a **New Jersey Family Leave of Absence**, without pay from June 12, 2013 to June 30, 2013. This leave is subject to change.
- g. Ratified request of Ms. Lori Young, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, without pay from May 2, 2013 to June 30, 2013. This leave and paid sick days are subject to change.
- h. Ratified request of Ms. Christina Mendolera, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from April 29, 2013 to May 7, 2013 and without pay from May 8, 2013 to June 30 2013. This leave and paid sick days are subject to change.
- i. Ratified request of Ms. Stacie Cuff, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from April 29, 2013 to April 30, 2013 and without pay from May 1, 2013 to June 30 2013. This leave and paid sick days are subject to change.

**Item 4.1.5 a-c**      **\*Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Danielle Workman, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from May 20, 2013 to May 24, 2013 and without pay from May 25, 2013 to June 10, 2013 or released from doctor's care, not to exceed 12 weeks.
- b. Approved request of Ms. Holly Hughes, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, without pay from May 20, 2013 to June 30, 2013. This leave and paid sick days are subject to change.

May 14, 2013

- c. Approved request of Ms. Erin D'Agostino, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from June 1, 2013 to June 17, 2013 and without pay from June 18, 2013 to June 30 2013. This leave and paid sick days are subject to change.

**Item 4.1.6 a-d**      **\*Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Veronica Gutowski, Secretary at Broad Street, for a **Family Medical Leave of Absence**, with pay from March 1, 2013 to June 30, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Dale Paruta, Secretary at BHS, for a **Family Medical Leave of Absence**, with pay on April 11, 2013 and without pay from April 12, 2013 to July 4 2013, or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Beth Schofield, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from March 21, 2013 to April 29, 2013 and without pay from April 30, 2013 to May 6, 2013 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Mr. Lloyd Grant, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, with pay from April 3, 2013 to May 13, 2013 or released from doctor's care, not to exceed 12 weeks.

**Item 4.2.1 a-b**      **\*Ratification of Appointments of Certificated Staff**

- a. Ratified the appointment of Ms. Erin Maslanik to the position of Grade 4 Teacher at Indian Avenue School for the 2012-2013 school year, effective on April 15, 2013, on Step 0 of the Teachers' BA Salary Guide, \$48,100.00 prorated. Account # 15-120-100-101-00-05. PC # 1053. **This is a short-term contract for a leave replacement and there are no benefits with this position.**
- b. Ratified the appointment of Ms. Danielle Matish to the position of Social Worker at Broad Street School for the 2012-2013 school year, effective on May 1, 2013, on Step 1 of the BANTS MA Salary Guide, \$53,800.00 prorated and pending negotiations. Account # 11-000-219-104-00-18. PC # 505. **This is a short-term contract for a leave replacement and there are no benefits with this position.**

**Item 4.2.2 a-c**      **\*Approval of Appointment of Certificated Staff**

- a. Approved the appointment of Ms. Kacey Burke to the position of School Psychologist Intern at a location to be determined for the 2013-2014 school year, effective on September 3, 2013. Your salary will be \$10,000.00. Account # 11-000-219-104-00-18. PC# 1128.
- b. Approved the appointment of Ms. Meredith Greenfield to the position of School Psychologist Intern at a location to be determined for the 2013-2014 school year, effective on September 3, 2013. Your salary will be \$10,000.00. Account # 11-000-219-104-00-18. PC# 1129.
- c. Approved the appointment of Ms. Jennifer Garwood to the position of Master Teacher at Indian Avenue School for the 2013-2014 school year, effective on September 3, 2013, on Step 6 of the Teacher's BA Salary Guide, \$53,520.00. Account # 20-237-200-176-05-40. PC# 2431.

10976

May 14, 2013

**Item 4.2.3**      **\*Ratification of Transfer of Certificated Staff**

Ratified the following certificated staff to be transferred to the following location for the 2012-2013 school year, effective May 9, 2013:

Name	From	PC#	To	PC#	Account#
Sarah Hancock	Teacher LLD 5-6-Cherry	950	Teacher ICR Indian	2430	15-213-100-101-00-05

**Item 4.3.1**      **\*Approval of Transfer of Non-Certificated Staff**

Approved the following certificated staff to be transferred to the following locations for the 2012-2013 school year, effective May 16, 2013:

Name	From	PC#	To	PC#	Account#
Danielle Guy	Bilingual Aide – Broad	240 1	Special Ed Aide – Broad	902	15-201-100-106-00-03
Elsie Figueroa	Special Ed Aide – Broad	902	Bilingual Aide – Broad	2401	15-240-100-106-00-03

**Item 4.4.1**      **\*Approval of Substitutes**

Approved the following substitutes for the 2012-2013 school year, effective May 15, 2013:

Name	Position	Certificate	Rate	Account#
Ariel Broughton	Substitute Teacher	County	\$90.00 p/day	To be determined
Jacqueline Gilliard	Substitute Teacher	County	\$90.00 p/day	To be determined
Tyler Davenport	Substitute Teacher	County	\$90.00 p/day	To be determined
Jessica Harrell	Substitute Teacher	County	\$90.00 p/day	To be determined
Brianna Bucci	Substitute Teacher	County	\$90.00 p/day	To be determined
Diana Heisroth	Substitute Teacher	County	\$90.00 p/day	To be determined
Meghan Cheesman	Substitute Teacher	County	\$90.00 p/day	To be determined
Rhuby Marsh	Substitute Secretary	N/A	\$13.10 p/hr	To be determined
Clifford Lewis	Substitute Bus Driver	N/A	\$13.84 p/hr	11-000-270-162-01-25
Maribel Bermejo	Instructional Aide w/ Substitute Certificate	County	\$35.00 p/day	To be determined

**Item 4.4.2 a-e**      **\*Approval of Staff for Previously Approved Afterschool Program**

a. Approved the following staff for the previously approved Title I Afterschool Program for the 2012-2013 school year, effective May 15, 2013. Account # 20-237-100-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Catherine Burrell	Substitute Teacher-Broad, Cherry and Indian	\$14.65	As needed	N/A
Adrian Garrett	Substitute Teacher – Buck, QML and West	\$10.77	As needed	N/A

10977

May 14, 2013

- b. Approved the following staff for the previously approved BHS Credit Completion for Semester One at Bridgeton High School, effective May 15, 2013. Account # 15-140-100-101-01-02.

Name	Position	Salary/Hr	Hours	Days	Total
Dawn Osborn	Teacher	\$27.00	2	14	\$756.00

- c. Approved the following staff for the previously approved After School Detention at Broad Street School for the 2012-2013 school year, effective May 15, 2013 through May 31, 2013. Account # 15-421-100-100-00-03.

Name	Position	Salary/Hr	Hours	Total
Eric Cassidy	Substitute Teacher	\$27.00	As Needed	N/A

- d. Approved the following staff for the previously approved After School Drama Club at Quarter Mile Lane School for the 2012-2013 school year, effective May 15, 2013 through May 30, 2013. Account # 15-421-100-100-00-08.

Name	Position	Salary/Hr	Hours	Days	Total
Erin Abbott	Teacher	\$27.00	1.25	5	\$168.75

- e. Approved the following staff for the previously approved After School Literacy Circles 3<sup>rd</sup> and 4<sup>th</sup> graders at Quarter Mile Lane School for the 2012-2013 school year, effective May 15, 2013 through May 30, 2013. Account # 15-421-100-100-00-08.

Name	Position	Salary/Hr	Hours	Days	Total
Lauren Knoblauch	Teacher	\$27.00	1.25	5	\$168.75

**Item 4.4.3 \*Ratification of Staff for Previously Approved Summer Program**

Ratified the following staff for the previously approved Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will employ approximately 150 Cumberland County youth and will commence from May 1, 2013 through October 31, 2013. Account # 20-456-200-103-00-40 and 20-456-200-104-00-40.

Name	Position	Salary/Hr	Hours	Total
William Waterman	Coordinator	\$35.00	85	\$2,975.00
William Ziefle	Job Coach	\$27.00	200	\$5,400.00
Debra Moore	Job Coach	\$27.00	200	\$5,400.00
Kristina Hulitt	Job Coach	\$27.00	200	\$5,400.00
Carol Rush	Job Coach	\$27.00	200	\$5,400.00

May 14, 2013

**Item 4.4.4**                    **\*Approval of Staff for Previously Approved Summer Special Education Extended School Year**

Approved the following staff for the Summer Special Education Extended School Year Teaching Staff at Buckshutem Road School from July 1, 2013 through July 31, 2013. Account # 20-250-100-101-00-81 and 20-250-100-106-00-81.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Nicole Butler	Teacher	\$27.00	140	\$3780.00
Carol Phister	Teacher	\$30.00	140	\$4200.00
Maeghan Kurz	Teacher	\$30.00	140	\$4200.00
Christine McGowan	Teacher	\$30.00	140	\$4200.00
Joseph Terrigno	Teacher	\$30.00	140	\$4200.00
Nicole Dalton	Teacher	\$27.00	140	\$3780.00
Wanda Carr	Teacher	\$27.00	140	\$3780.00
John Wuzzardo	Teacher	\$27.00	140	\$3780.00
Elaine Meeker	Substitute Teacher	\$27.00	As needed	N/A
Audrey Gunter	Instructional Aide/ Bus Aide	\$16.60	140	\$2324.00
Heather Zoyac	Instructional Aide	\$16.60	140	\$2324.00
Elsie Figueroa	Instructional Aide	\$16.13	140	\$2258.20
Erin Maslanik	Instructional Aide	\$10.77	140	\$1507.80
Jose Andon	CCTEC Aide	\$13.29	140	\$1860.60

**Item 4.4.5**                    **\*Approval of Staff for Summer Child Study Team**

Approved the following staff for the previously approved Summer Child Study Team to be held at a location to be determined effective July 1, 2013 through August 23, 2013. Account # 11-000-219-104-01-18.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Vicki Andrews	Substitute Regular Education Teacher	\$27.00	As needed	N/A

**Item 4.4.6 a-i**                    **\*Approval of Staff for Summer Curriculum Programs**

a. Approved the following staff for the previously approved Summer Curriculum Writing 2013 for Math Curriculum Guides for Grades 7&8. This will take place during the summer of 2013 at Bank Street Administration Building from July 8, 2013 through July 18, 2013 from Monday through Thursday. Account # 20-237-200-100-00-40.

<b>Name</b>	<b>Position/Location</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Kevin Skala	Teacher – Gr. 8	\$27.00	48	\$1296.00
Thomas Meyers	Teacher – Gr. 7	\$30.00	48	\$1440.00

10979

May 14, 2013

- b. Approved the following staff for the previously approved summer curriculum writing 2013 for English Honors 10 to be held at Bridgeton High School, effective July 1, 2013 through August 2, 2013. Acct. # 20-238-200-100-00-40.

Name	Position/Location	Salary/Hr	Hours	Total
Jason James	Teacher	\$30.00	48	\$1440.00
Daniel Simmons	Teacher	\$30.00	48	\$1440.00
Lauren Martell	Teacher	\$27.00	48	\$1296.00

- c. Approved the following staff for the previously approved summer curriculum writing 2013 for English Honors 11 to be held at Bridgeton High School, effective July 1, 2013 through August 2, 2013. Acct. # 20-238-200-100-00-40.

Name	Position/Location	Salary/Hr	Hours	Total
Jason James	Teacher	\$30.00	48	\$1440.00
Daniel Simmons	Teacher	\$30.00	48	\$1440.00
Lauren Martell	Teacher	\$27.00	48	\$1296.00

- d. Approved the following staff for the previously approved summer curriculum writing 2013 for English Literature 10 CP to be held at Bridgeton High School, effective July 1, 2013 through August 2, 2013. Account # 20-237-200-100-00-40 and 20-237-200-200-00-40.

Name	Position/Location	Salary/Hr	Hours	Total
Michael Coppola	Teacher	\$30.00	48	\$1440.00
Megan Donaghy	Teacher	\$30.00	48	\$1440.00
Redonna Bowles	Teacher	\$30.00	48	\$1440.00

- e. Approved the following staff for the previously approved summer curriculum writing 2013 for English Literature 11 CP to be held at Bridgeton High School, effective July 1, 2013 through August 2, 2013. Account # 20-237-200-100-00-40 and 20-237-200-200-00-40.

Name	Position/Location	Salary/Hr	Hours	Total
Michael Coppola	Teacher	\$30.00	48	\$1440.00
Jason James	Teacher	\$30.00	48	\$1440.00
Lauren Martell	Teacher	\$27.00	48	\$1296.00

- f. Approved the following staff for the previously approved summer curriculum writing 2013 for English 12 CP to be held at Bridgeton High School, effective July 1, 2013 through August 2, 2013. Account # 20-237-200-100-00-40 and 20-237-200-200-00-40.

Name	Position/Location	Salary/Hr	Hours	Total
Michael Coppola	Teacher	\$30.00	48	\$1440.00
William Ziefle	Teacher	\$27.00	48	\$1296.00
Brittany DeWoody	Teacher	\$27.00	48	\$1296.00

10980

May 14, 2013

- g. Approved the following staff for the previously approved K-8 ELA/SS 2013 Summer Curriculum Writing at Bank Street Administration Building from July 9, 2013 through July 19, 2013. Account # 20-271-200-100-00-40.

Name	Position	Salary/Hr	Hours	Days	Total
Mary Walther	ELA-Rdg	\$27.00	6	8	\$1296.00
Heather Goraj	ELA-Rdg	\$27.00	6	8	\$1296.00
William Turner	ELA-Rdg	\$27.00	6	8	\$1296.00
Lesley Watson	ELA-Rdg	\$27.00	6	8	\$1296.00
Kevin Skala	SS	\$27.00	6	4	\$648.00
Jessica Burk	Novels	\$27.00	6	7	\$1134.00
Jillian Maroney	Novels	\$27.00	6	7	\$1134.00
Margaret Morgan	Novels	\$30.00	6	7	\$1260.00

- h. Approved staff for the previously approved Summer Curriculum Writing for Bilingual K-8 (Spanish Language Arts Literacy). The Program will start on July 22, 2013 through August 2, 2013 at West Ave. Account # 20-240-200-100-00-40.

Name	Position/Location	Salary/Hr	Hours	Days	Total
Carmen Collins	Bilingual Teacher	\$27.00	6	8	\$1296.00
Sugeil Colon	Bilingual Teacher	\$27.00	6	8	\$1296.00
Arlene Ortiz	Bilingual Teacher	\$30.00	6	8	\$1440.00

- i. Approved staff for the previously approved Summer Curriculum Writing for ESL (9<sup>th</sup>-12<sup>th</sup>) in ESL Comp. I/ESL Lit. I, ESL Comp II/ESL Lit. II, ESL Comp III/ESL Lit. III and ESL Comp. IV/ESL Lit. IV. The Program will be held at BHS. Account # 20-240-200-100-00-40.

Name	Position/Location	Salary/Hr	Hours	Days	Total
Donna Chance	ESL Teacher	\$30.00	6	7/22/13-8/2/13	\$1440.00
Christopher Ney	English Teacher	\$27.00	6	7/22/13-8/2/13	\$1296.00
Christine Queripel	ESL Teacher	\$27.00	6	7/22/13-8/2/13	\$1296.00
Robert Wisnewski	ESL Teacher	\$30.00	6	7/8/13-8/2/13	\$2880.00
Daniel Simmons	English Teacher	\$30.00	6	7/8/13-8/2/13	\$2880.00
Megan Donaghy	Special Ed Teacher	\$30.00	6	7/8/13-8/2/13	\$2880.00

**Item 4.4.7 a-g \*Approval of Staff for Summer Curriculum Training**

- a. Approved the following staff for the previously approved AP US History Teacher Training 2013 to be held at Kingsway Regional High School, effective July 22, 2013 through July 25, 2013. Account # 20-470-200-340-00-40.

Name	Position	Salary/Hr	Hours	Total
Carmen Collins	Teacher	\$27.00	30	\$810.00
Seth Engber	Teacher	\$27.00	30	\$810.00
Dawn Osborn	Teacher	\$27.00	30	\$810.00

# 10981

## May 14, 2013

- b. Approved the following staff as the trainer for the previously approved Vernier Probe trainer for the middle school science teachers to be held at a location to be determined on August 12-August 13, 2013. Account # 20-237-200-100-00-40.

Name	Position	Salary/Hr	Hours	Week	Total
Douglas Frost	Teacher-Trainer	\$30.00	11	1	\$330.00

- c. Approved the following staff for the previously approved Vernier Probe Training for Grades 6 -8 Science Teachers at West Avenue School on August 13, 2013. Account # 20-237-200-100-00-40.

Name	Position	Salary/Hr	Hours	Day	Total
Carmen Collins	Teacher	\$27.00	6	1	\$162.00
Michelle Andrews	Teacher	\$27.00	6	1	\$162.00
Erin Sager	Teacher	\$27.00	6	1	\$162.00
James McShea	Teacher	\$30.00	6	1	\$180.00
Gloria Cooper	Teacher	\$30.00	6	1	\$180.00
Mark Raybould	Teacher	\$30.00	6	1	\$180.00

- d. Approved the following staff for the previously approved Common Core Training with AIHE's nationally renowned and published professional development staff. This training will be held at Kingsway Regional High School from July 22, 2013 through July 25, 2013. Acct. # 20-470-200-340-00-40.

Name	Position	Salary/Hr	Hours	Total
Jacqueline Gentry	Teacher	\$30.00	30	\$900.00
Maria Amendt-Smith	Teacher	\$27.00	30	\$810.00
Melanie Pudelko	Teacher	\$27.00	30	\$810.00

- e. Approved the following staff for the AP Chemistry Training on August 5, 2013 through August 8, 2013. Account # 20-270-200-102-00-40.

Name	Position	Salary/Hr	Hours	Days	Total
Claudia Angle	Chemistry Teacher	\$27.00	6	4	\$648.00

- f. Approved the following staff for the Project Lead The Way Training at Rowan University from July 21, 2013 through August 2, 2013. Account # 20-334-200-500-00-40.

Name	Position	Salary/Hr	Hours	Total
John Ferez	Teacher	\$27.00	80	\$2160.00

- g. Approved the following staff for the previously approved 2013 Summer Programs listed below from July 1, 2013 through August 2, 2013. Account # 20-237-100-101-07-81, 20-237-200-110-04-40, 20-237-100-101-06-81, 20-237-200-102-01-40, 20-237-100-106-01-40 and 20-336-200-102-00-40.

Name	Position	Salary/Hr	Hours	Days	Total
Steven Maloney	Coordinator- West	\$35.00	4.5	20	\$3150.00
Heidi Dugan	Teacher - West	\$27.00	4	20	\$2160.00
Shantelle Perez	Teacher - West	\$27.00	4	20	\$2160.00
Gloria Shaner-Rauer	Teacher-West	\$27.00	4	20	\$2160.00
Debra Kimble	Teacher-West	\$30.00	4	20	\$2400.00
George Linen Jr	Aide-West	\$10.77	4	20	\$861.60
Beverly Heath	Aide-West	\$16.60	4	20	\$1328.00
Carlos Diaz	Aide-West	\$16.60	4	20	\$1328.00



**10982**  
**May 14, 2013**

Jewel Jones	Aide-West	\$10.77	4	20	\$861.60
Diana Heisroth	Aide-West	\$10.77	4	20	\$861.60
Tania Trethan	Coordinator-Buck	\$35.00	4.5	20	\$3150.00
Gina Mason	Teacher-Buck	\$27.00	4	20	\$2016.00
Lugene Trefsgger	Teacher-Buck	\$27.00	4	20	\$2016.00
Sarah Cairone	Teacher-Buck	\$30.00	4	20	\$2400.00
Dr. Anne Marie Pai	Teacher-Buck	\$33.00	4	20	\$2640.00
Jeffrey Hyson	Technology Coordinator-Buck	\$27.00	4	20	\$2016.00
Karl Brown	Migrant Coordinator	\$35.00	6	20	\$4200.00
Chantel Frazier	Summer Title I Coordinator	\$35.00	4.5	20	\$4200.00
Catherine Burrell	Summer Title I - Aide	\$16.60	5	20	\$1660.00

**Item 4.4.8**      **\*Approval of Staff for the NJ Coordinated Health Project**

Approved the following staff members for the previously approved NJ Coordinated Health Project, as course instructors at Broad Street School, effective May 15, 2013 through May 31, 2013. Classes will be held weekly. Account # 20-292-100-610-00-03.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Maureen McCloud	Line Dancing Instructor	\$27.00	7	\$189.00
Heather Ripa	Line Dancing Instructor	\$27.00	7	\$189.00

**Item 4.4.10 a-c**      **\*Approval of Summer Hours**

- a. Approved summer hours for the following Bridgeton High School staff members. Counselors will work on schedules, course selection, new students and summer school counseling. Attendance Officer will assist with Credit Completion, Summer School and making home visits as needed. The Guidance Secretary will assist Credit Completion, Summer School and student record archiving. Account # 15-000-218-104-01-02, 15-000-222-177-35-02, 15-000-211-171-00-02 and 15-000-218-105-00-02.

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Hours</b>	<b>Days</b>	<b>Total</b>
Germanae Grinnage	Counselor	\$30.00	7	18	\$3780.00
Aliya Covington	Counselor	\$30.00	7	15	\$3150.00
LynNae Hill	Counselor	\$30.00	7	10	\$2100.00
Jesus Martinez	Counselor	\$30.00	7	38	\$7980.00
Ida Bonavito	Counselor	\$30.00	7	3	\$630.00
Marie Keith	Counselor	\$30.00	7	7	\$945.00
Jeffrey Meeks	Technology Teacher	\$27.00	2	35	\$1890.00
Oscos Williams	Attendance Officer	\$265.39 per diem/day	n/a	30	\$7961.17
Cheryl Boswell	Secretary	\$17.32 p/hr	7	16	\$1939.84

# 10983

## May 14, 2013

- b. Approved the following staff to work 2013 summer hours to review and create medical files on children who register. Parents will be contacted as needed to make sure students can begin the school year with up-to-date health records. The hours will be between July 1, 2013 and August 30, 2013. Account # 20-218-200-104-00-01.

Name	Position	Salary/Hr	Hours	Total
Lori Loatman	Nurse	\$27.00	60	\$1,620.00
Jane Ruthig	Nurse	\$27.00	60	\$1,620.00

- c. Approved the following staff for summer hours to work in July and August 2013 to plan for the 2013-2014 school year at the Geraldyn O. Foster Early Childhood Center and prepare and conduct a two day Teacher Orientation Workshop. Account # 20-218-200-176-00-01.

Name	Position	Salary/Hr	Hours	Total
Shasharaa Blackshear	Master Teacher	\$30.00	35	\$1,050.00
Cindy Frederick	Master Teacher	\$27.00	35	\$945.00
Olga Almeida	Master Teacher	\$27.00	35	\$945.00

**Item 4.4.11**      \* **Approval of Extra Contract**

Approved the following extra contract at West Avenue School effective May 15, 2013 through June 19, 2013. Replacement due to medical leave.

Name	Position	Replacing	Total
Yvette Williams	8 <sup>th</sup> Grade Advisor	Sharon Foster	\$512.00 prorated

**Item 4.4.12 a-e**      \* **Approval of Rehire of Personnel for School Year 2013-2014**

- a. Approved the personnel who are recommended for rehire for the 2013-2014 school year. The Superintendent is directed to notify the persons of the action taken by the Board. (\* **Staff member will become tenured during the 2013-2014 school year and \*\* Staff member tenured in district but not in their current position.**)

**Tenured Principals**

Dawson, Dr. Roy  
 Guess, Rebecca  
 Hull, Samuel  
 Williams, Lynn

**Non-Tenured Principals**

\*Barlas, Christine  
 \*Goins, Thomasine  
 Horwitz, Karen  
 \*Macchia, Derek

**Tenured Assistant Principals**

Ahmad, Dr. Azeem  
 Brown, Karl  
 Ingram, Tara  
 Jamerson, Wendy  
 Lynch, Stephen  
 Morris, Steven  
 Porch, Kimberly  
 Rivera, Olga

10984  
May 14, 2013

**Non-Tenured Assistant Principals**

Maddrey, Shanell  
Taylor, Alesha  
ThrBak, E. Deionne

**Tenured Supervisors**

Boone-Gbesi, Veronica  
Cubbage, Timothy  
DiPatri, Stephen  
Giorgio, Dorian Dr.  
Sewall, Bronwen

**Non-Tenured Supervisors**

Cannon, Emily  
Okafor, Ericka  
Rivera, Katherine  
\*Wilchensky, Barbara  
\*Wilks, Cynthia

**Tenured Teachers**

Abbott, Erin  
Ahmad, Sonya  
Amaranto, Roseann  
Amendt-Smith, Maria  
Andrews, Vicki  
Angle, Claudia  
Arenberg, Sara  
Astore, Lauren  
Backman, James  
Bagley, Andrew  
Barksdale, Linda  
Bates, Fallon  
Beattie, Deborah  
Beddia, Kimberly  
Benner, Susan  
Bennett, Marguerite  
Bentz, Mary  
Bergamo, Mary Lou  
Berkley, Barbara  
Birdsall, Charlotta  
Blackburn, L. Candy  
Blew, Lara  
Board, Taj'a  
Boner, James  
Brandon, Mary  
Brenner, Matthew  
Bridges, Shawn  
Brooks, Lisa  
Bubeck, Michael

**10985**  
**May 14, 2013**

Buirch, Warren  
Burgess, Lisa  
Burnett, Tammy  
Butler, Denice  
Cairone, Sarah  
Canino, Maria  
Capecci, Sara  
Carlson, Olga  
Carminati, Nicole  
Carolla, Jesse  
Carr, Scott  
Carr, Wanda  
Carroll, Elizabeth J.  
Carter, Robin  
Chance, Donna  
Chanez-Mendia, Jose  
Choyce, Meghan  
Cifaloglio, Stacy  
Cintron, Diana  
Clark, Ann  
Collins, Carmen  
Collins, Gina  
Connor, James  
Connor, Sandra  
Cooper, Gloria  
Coppola, Michael  
Cornelius, Caroline  
Cotler, Christy  
Cranmer, Charlene  
Crilley, James  
Cuevas, Ivelisse  
Cuff, Barbara  
Cuff, Bernadette  
Cuff, Stacie  
Cullen, Raina  
Cummines, Sheri  
D'Agostino, Erin  
Dalton, Nichole  
D'Amato, Nina  
D'Ambra, Anita  
Darpino, Silvia  
Davis, Leonard  
Dawson, Jacquelyn  
DeHoyos, Ada  
DeLellis, Jennifer  
Denby, Sherman

**10986**  
**May 14, 2013**

DeShields, Jennifer  
DeShields, Maurice  
Donaghy, Megan  
Donohue, Eleanor  
Doto, Jaime  
Douglas, Cherie  
Duncan, Pamela  
Early, Lisa  
Ellen, David  
Engber, Seth  
Evans, Shannon  
Exel, Alice  
Fallon, Kathleen  
Feaster, Mary Jane  
Ferenz, John  
Ferrara, Francis  
Filler, Matthew  
Ford, John  
Foster, Sharon  
Frangakis, Kiriakos  
Franklin, Rebecca  
Fratz, Karli  
Frazier, Chantel  
Fredrick, Cindy  
Frost, Douglas  
Fusco-Dennis, Trish  
Garcia, Jaime  
Garcia, Norma  
Garrison, Mary  
Garwood, Jennifer  
Garza, Isaias  
Gentry, Jacqueline  
Giddens, Shirley  
Gilsky, Cathryn  
Glenn, Renee  
Gonzalez, Benjamin  
Goodnight, Stephen  
Goraj, Heather  
Green, Jamie  
Gunter, Charlene  
Guyer, Irene  
Guyon, Meghan  
Guzman, Viviana  
Hagerty, Valerie  
Hancock, Sarah  
Harris, Deborah

**10987**  
**May 14, 2013**

Hawkes, Kathryn  
Heisroth, Lisa  
Hemphill, Meredith  
Henry, Mary Ellen  
Hoblitzell, Carol  
Hodinka, Charlene  
Hoffner, Maryann  
Hogan, Brandy  
Holder, James  
Holloway, Yvonne  
Holst, Kelly  
Hughes, Holly  
Hunter, Elinda  
Jackson, Linda  
James, Jason  
James, Sandra  
Johns, Karen  
Jorgenson, Lori  
Jublou, Stephen  
Juhasz, Lori  
Kane, Joseph  
Keating-Johnson, Patricia  
Kelley, Teana  
Keyes, Mary Anne  
Kimble, Debra  
Kirschbaum, Stephanie  
Koscianski, Donna  
Krokos, Mary Jane  
Lamanteer, Denise  
Lancaster, Kristi  
Land, Devon  
Lane, Jennifer  
Langley, Donna  
Laspada, Joseph  
Lawless, Robert  
Leise, Jael  
Lester, Deborah  
Lewis, Jill  
Lopez-Suarez, Carmen  
Lucca, Nancy  
Ludwick, Travis  
Macchia, Jeannine  
MacDade, Robin  
Maloney, Steven  
Marinacci, Jerry  
Marshall, Jennifer

**10988**  
**May 14, 2013**

Martell, Lauren  
Mason, Gina  
Mason, Tarin  
Mattheussen, Janet  
McBride, Kenyetta  
McConnaughey, Lynette  
McEneaney, Tracy  
McGill, Joan  
McGowan, Christine  
Medina, Liz  
Meeker, Elaine  
Meeks, Kevin  
Mehaffey, Dannon  
Mendez, Maria  
Mendolera, Christina  
Meneghini, Marie  
Mesias, Maria Fernanda  
Meyers, Thomas  
Mezik, Barbara  
Minervini, Peggy  
Mingin, Heather  
Monastra, Ann  
Monje, Florinda  
Montgomery, Deidre  
Moore, Debra  
Morales, Eileen  
Morales, Kimberly  
Morgan, Margaret  
Morton, Michael  
Morris, Martina  
Mosley, Dianna  
Moyet, Quetci  
Mulford, Starr  
Murphy, Belinda  
Murphy, Lisa  
Nash, Kevin  
Negron, Angelic  
Nicholson, Sandy  
Nickle, Christina  
Nicosia, Lauren  
Niedzielski, Margaret  
Nieves-Alvarez, Sheila  
Nitka, Susan  
Noel, Mary  
Nurul-Islam, Wadudah  
O'Boyle, Cynthia

**10989**  
**May 14, 2013**

O'Brien, Elizabeth  
Ordille, Mary  
Oribabor, Peris  
Osborn, Dawn  
Ostrum, Nicole  
Ortiz, Arlene  
Owens, Shirley  
Pacheco, Johanna  
Pai, Dr. Anne Marie K.  
Panas, Tracey  
Parsinitz, Lauren  
Pastirko, Kimberly  
Perrotti, Margaret  
Peticari-Olbrich, Beth  
Pescador, Leticia  
Peterson, Karen E.  
Pettit, Donna  
Pfaff, Brenda  
Pfeffer, Michelle  
Phister, Carol  
Pierce, Sally  
Pierce, Sharette  
Pinkerton, Sharon  
Portale, Geoffry  
Powell, Suzanne  
Pratta, Mary Ann  
Propert, Margaret Mary  
Pudelko, Melanie  
Queripel, Christine  
Rainier, Sterling  
Raisch, Kelly  
Ramos, Ana  
Randall, Curtis  
Ratliff, Kathleen  
Raybould, Mark  
Reeves, Lillian  
Repp, Amy  
Reynolds, Susan  
Richardson, Dawn  
Riley, Denise  
Rinck, Jeannine  
Ripa, Heather  
Rivera-Delgado, Linda  
Romero, Hilda  
Rongone, Gina  
Rosario, Lisa



**10990**  
**May 14, 2013**

Roser, Rochelle  
Ryman, Pamela  
Santiago, Linda  
Saul, Stephanie  
Scarpa, Christine  
Schoppe, Kristi  
Scribner, Darlene  
Seabrook, Gretta  
Segrest, Barbara  
Shaner-Rauer, Gloria  
Sharp, Kathleen  
Shephard, Sharon  
Shepherdson, Mary  
Sherman, Tara  
Siciliano, Victoria  
Simmons, Daniel  
Simpson, Dinesha  
Singletary, Antonio  
Skala, Kevin  
Smith, Christine  
Smith, David  
Smith, Joyce A.  
Smith, Sherri  
Snead, Julie  
Soto, Alice  
Soto, Lucy  
Soto, William  
Spoltore, Patricia  
Stech, William  
Steiner, Reba  
Street, Romaine  
Suarez, Kimberly  
Sylvester, Linda  
Taberna, Fabiana  
Talavera, Patricia  
Taylor, Cynthia  
Taylor, Jeanine  
Taylor, Leah  
Teklits, Joseph  
Terrigno, Joseph  
Teti, Marie  
Thompson, Andrew  
Thompson, Bentley  
Thompson, Maria  
ThrBak, Tiffanie Dr.  
Totino, Michael

10991  
May 14, 2013

Trainor, Suzanne  
Trethan, Tania  
Tupper, Nancy  
Turner, Sarah  
Turner, William  
Valella, Erin  
Valella, Michael  
Vargas, Tracy  
Waddington, Isolde  
Walther, Mary  
Wardwell, Cherise  
Waterman, William  
Weinstein, Brian  
White, LaToya  
Wible, Ruth  
Wilks, Cornelius  
Wilks, Gloria  
Williams, Trudi  
Williams, Wendy  
Wilson-Franzoi, Patti  
Witkowski, Patricia  
Woerner, Margie  
Workman, Danielle  
Wraight, Jacqueline  
Wroblewski, Christina  
Wulderk, Tara  
Wuzzardo, John  
York, Jennifer  
Young, Lori  
Ziefle, William

**Non-Tenured Teachers**

Accardi, Brie  
\*\*Alvarez, Veronica  
\*\*Alvarez, Waleska  
Andres, Kaitlin  
Andrews, Michelle  
Asadov, Ismail  
Bauer, Rebecca  
Beebe, Elizabeth  
Berry, Kristi  
\*Bittner, Elyse  
Blackshear, Shashara  
Blauch, Laura  
Blong, Sharon  
Boker, Cynthia

**10992**  
**May 14, 2013**

Bowles, Redonna  
Branch, Erin  
Brennan, Maureen  
Buckingham, Jacklyn  
Burger, Joseph  
Burk, Jessica  
\*\*Butler, Nicole  
Byrd, George  
Camlin, Heather  
Carr, Austin  
Carroll, Brianna  
Cassidy, Eric  
Caughman Jr., Herbert  
Chavez, Christina  
Clay, Lindsay  
\*\*Colon, Sugeil  
Conaway, Margaret  
Conner, Jennifer  
Cottrill, Jessica  
Cunningham, Tara  
David, Amy  
Davis, Lisa  
Davis, Tamara  
Decker, Paul  
\*DeRose, Mario  
Dettrey, Kathryn  
DeWoody, Brittany  
Diaz, Dolores  
Dooley, Gheorghe  
Doughty, Pamela  
Dudzieck, Christi  
Dugan, Heidi  
Eckstein-Lewis, Dr. Kathryn  
Ekimoglou, Maria  
Evans, Michele  
Figueroa, Yelixa  
Gallo, Maria  
Garcia, Jorge  
\*\*Goga, Elle  
Gratz, Danielle  
Guidry, Kirsten  
Harris, Shannon  
Harvey, Shinese  
Hawk, Lauren  
Haydak, Michael  
Hays, Jennifer

**10993**  
**May 14, 2013**

Hemighaus, Matthew  
\*\*Hernandez, Reina  
Hoffman, Diane  
Holst, Jordain  
Johnson, Jennifer  
Jones, Janelle  
Jovanovic, Carina  
Kelly, Erin  
Kline, Kevin  
Knoblauch, Lauren  
Kologi-Zawacki, Carole  
Koskey, Kayla  
Kristovich, Kourtney  
Kroon, David  
Kurz, Maeghan  
Leifer, Erin  
Love, Terry  
MacFarland, Christine  
Maroney, Jillian  
Martinez, Margaret  
McCarthy, Kaitlin  
McCloud, Maureen  
McEvoy, Elise  
McGowan, Donald  
McNamara, Heaven  
McShea, James  
Mendolera, Anthony  
Mitchell, James  
Moyer, Monica  
Nelson, Dana  
Ney, Christopher  
Nichols, Stefanie  
Nunez, Nereida  
Ocasio, Stephanie  
Peraset, Kristen  
Pereda, Rosalie  
Pierce, James  
Propert, Jonathan  
Rishel, Lisa  
\*\*Rivera, Diana  
Rojas, Alicia  
Ruple, Heather  
Sager, Erin  
Schaper, Tracey  
Schlegel, Katie  
Shaw, Jennifer

10994  
May 14, 2013

Sergeant, Shawn  
\*\*Serrano, Camilo  
\*\*Shuler, Magda  
Stebbins, Victoria  
Thilo, Ryan  
Thomas, Ayanna  
Thomas, Elizabeth  
Vagnarelli, Alicia  
Waldemar, Jennifer  
Watson, Lesley  
Wescott, Melanie  
Wilks, Mary  
Williams, NancyJo  
Williams, Yvette  
Wilson, Danielle  
Winslow, Amanda  
Wisnieski, Robert  
Wittenwiler, Kristi  
Wolf, Erich

**Tenured Counselors**

Carter, Esther  
Grinnage, Germanae  
Kane, Boni  
Keith, Marie  
Martinez, Jesus D.  
Saulin, Leigha  
Vagnarelli, Bruno  
Wymbs, Elaine

**Non-Tenured Counselors**

Carmichael, Danica  
Clarke, Michael  
Corbett, Elizabeth  
Covington, Aliya  
Hallanan, Lynne  
Hill, LynNae  
LeBron, Gilnilda  
Martini, Maria  
Mazza, Jodie Edwards  
Sokolic, Beth  
Stewart, Ra Shun  
Tunis, Melissa

**Tenured Substance Abuse Counselor**

Bonavito-Baduini, Ida

10995  
May 14, 2013

**Tenured Educational Media Specialists**

Ayars, Jennifer  
Conklin, Corey  
Fallon, Sean  
Kryszczak, Stanley  
LeCates, Debra  
Seibert, Jennifer  
Trefsger, Lugene

**Non-Tenured Educational Media Specialist**

Noble, Judith

**Tenured School Nurses**

Campanella, Gina  
Cervini, Linda  
Knecht, Patricia  
Lewis, Suzan  
Loatman, Lori  
Ross, Patricia  
Scull, Yvonne  
Sharp, Susan

**Non-Tenured School Nurses**

\*Franco, Delores  
\*\*Pierce, Kyrsten  
\*Ruthig, Jane

**Tenured Speech Language Specialists**

Foster, Tara  
Pipitone, Sandra  
Richmond, Cheryl

**Non-Tenured Speech Language Specialists**

Wheaton, Tommi-Lynn  
\*\*Marrone, Jamie

**Non-Tenured Physical Therapist**

\*Husted-Halter, Melanie

**Tenured Athletic Trainer**

Schirf, Jeffrey

**Tenured Social Workers**

Gray, Allison  
Hall-Johnson, Mary  
Johnson, Danna  
Kates, Charles  
Lopez, Karen  
Masucci, Thomas

10996  
May 14, 2013

**Tenured School Psychologists**

Harris, Kirby  
Koenig, Lara  
Nnachetam, Dr. Amanda  
Waterman, Susan  
Whitby, Tammy

**Non-Tenured School Psychologists**

Potts, Chelsea

**Tenured LDT/Cs**

Blount, Alphefia  
Gibson, Maryann  
Hetzell, Sharon  
Owens-Jones, Karen

**Non-Tenured LDT/C**

\* Jones, Susanne

**JROTC Instructors**

Linen, TSgt. George  
Parks, Maj. Michael

**Tenured Bookkeepers**

Clark, Carol  
Joynes, Vinchelle  
Jengehino, Allison

**Tenured Office Managers**

Cwik, Rose Marie  
Cheeseman, BetteJean

**Tenured Secretaries**

Abbott, Sharon  
Bermudez, Damaris  
Bond, Donna  
Bordley, Beatrice  
Bostwick, Aida Lee  
Bowen, Deidra  
Brown, Brandi  
Buirch, Laurie  
Caine, Jane  
Corson, Sandra  
Gilman, Barbara  
Gutowski, Veronica  
Halter, Kathleen  
Hess, Jackie  
Hitchner, Gwen  
Holt, Karen  
Horner, Amy  
Hummel, Karen  
Knerr, Lisa  
Lee, Peggy

10997  
May 14, 2013

MacMahan, Deborah  
May, Terri  
Menz, Candy  
Paruta, Dale  
Pierce, Joqueta  
Rio, Sarilee  
Robinson, Rosemary  
Rosa, Ruth  
Slade, Kate  
Smith, Christina  
Solano Torres, Loyda  
Stanfa, Donna  
Stanley, Melodie  
Stone, Sheri  
Stutzmann, Jennifer  
Sweet, Mary  
Turpin, Madora  
Vohland, Barbara  
Watkins, Cynthia

**Non-Tenured Secretaries**

Boswell, Cheryl  
Marsh, Rhuby  
Milbourne, Terri  
Ott, Terri  
Pepper, Deborah  
Pierce, Shawna  
Riordan, Michaelena  
Robinson, Alyson  
Schaffer, Linda  
Trembley-Scafidi, Lisa

**District Translator**

Reber, Celina

**Bus Drivers**

Brown, Mildred  
Burt, Eleanor  
Cabegin, Jill  
Cassidy, Sharon  
Connelly, John, Jr.  
Cossaboon, Evelyn  
Davis, Claire  
Digue, Carol  
Eckard, Blanche  
Edwards, Donna  
Fogg, Metta  
Garcia, Angela  
Glessner, Deborah



10998  
May 14, 2013

Green, Deyonka  
Green, Lyshon  
Holding, Christina  
Hughes, Melvin  
Juliano, Candie  
Kinkade, Kathy  
Levine, Beverly  
McAllister, Marie  
Omura, Barbara  
Ortiz, Angel  
Pichardo, Marilu  
Reed, Angelina  
Reilly, Donna  
Schofield, Beth  
Shafer, Elizabeth Locke  
Sheats, Carol  
Smith, Audrey  
Sorrell, Mimia  
Staples, Lillie  
Stassi, Michelle  
Zarychta, Amy  
Ziegler, Karen  
Zoyac, Patricia

**Cafeteria Workers**

Bard, Tanya  
Bennett, Cheryl  
Celeya-DeOjeda, Mariana  
Cobb, Phyllis  
Colon, Dorcas  
Comer, Audrey  
Cortes, Elizabeth  
DeHaro, Maria  
Diorio, Rachele  
Flournoy, Denise  
Goff, Monique  
Grusemeyer, Melissa  
Hammer, Kathy  
Hornes-Matthews, Linda  
Johnson, Harriet  
Lewis, Amanda  
Martin, Ethel  
McClain, Bonnie  
Melchiorre, Christine  
Pepper, Karen  
Russell, Jacqueline  
Schweibinz, Susan

**10999**  
**May 14, 2013**

Shaffer, Erica  
Shaffer, Robin  
Sloan, Cynthia  
Soto, Jasmine  
Stanton, Brittany  
Straub, Jennifer  
Thomas, Laura  
Thompson, Barbara  
Vila, Mildred  
Williams, Cynthia

**Instructional Aides**

Albino, Virgen  
Allison, Melissa  
Andon, Jose  
Ballinger, Linda  
Beltran, Carmen  
Beltran, Christina  
Bermejo, Maribel  
Betancourt, Lorraine  
Bonner, Josette  
Bradford, Donna  
Buono, Virginia  
Burrell, Catherine  
Carlaw, Terri  
Carney, Ronda  
Carrero, Ines  
Cartagena, Evelyn  
Carter, Jeffrey  
Cassidy, Tabitha  
Cherry, Marie  
Chroniger, Jennifer  
Cole, Penelope  
Collazo, Isa  
Corey, Denise  
Corley, Janette  
DiAmore, Leslie  
Diaz, Carlos, Jr.  
DiJoseph, Amy  
Doss, Olive  
Echevarria, Edwin  
Edwards, Doris  
English, LaCoya  
Farrell, Gloria  
Figueroa, Elia  
Figueroa, Elsie  
Figueroa, Kristen

**11000**  
**May 14, 2013**

Fleetwood, Jill  
Ford, Concetta  
Fortescue, Linda  
Foster, Dawn  
Garton, Tara  
Gilson, Nicole  
Goldsborough, Dominique  
Griner, Christal  
Gunter, Audrey  
Guy, Danielle  
Hanby, Barbara  
Heath, Beverly  
Hemple, Maria  
Henry, Vivian  
Hernandez, Soledad  
Holladay, Deborah  
Irwin, Melissa  
Jackson, Barbara  
Kellen, Melissa  
Knerr, Christina  
Lamboy, Wally  
Laspada, Jacquelyn  
Leal, Sirahy  
LeBron, Carlos  
Lebron Rivera, Denisse  
Levick, Andrea  
Lewis, Roche  
Limbekar, Nagaratna  
Logan, Sheree  
Lugardo-Hemple, Gladys  
McCarthy, Jamie  
Merritt, Lori  
Mobley, Marian  
Morales, Maria Rojas  
Moran, Luz  
Nakai, Gloria  
Nitshe, Meredith  
Ohara, Sheila  
Papiano, Roselee  
Parisi, Nelia  
Parker, Robert  
Peterson, Jan Marie  
Peterson, Sharon  
Pope, Aaron  
Reed, Keith  
Richards, Susan

**11001**  
**May 14, 2013**

Rodriguez, Maria Teresa  
Santiago, Iris  
Schiewe, Toni  
Shimp, Jessica  
Simons, Amy  
Singletary, Daniel  
Smith, Linda

Thompson-Hall, Selina  
Tlaseca, Mayeni  
Trenado, Penelope  
Tupper, Rebecca  
Walinsky, Megan  
Watkins, Katherine  
Williams, Brenda  
Wilson, Barbara  
Worley, Sheri  
Zoyac, Heather

**Satellite Aides**

Burgos, Joanne  
Clark, Mikilea  
Counsellor, Sallie  
Fagotti, Gwendlyn  
Girtain, Donna  
Graves, Gillian  
Hernandez, Erika  
Horner, Abigail  
Jones, Lencola  
Marlette, Donna  
Merritt, Chelsea  
Ortiz, Griselda  
Pierce, Hope  
Williams, Elizabeth  
Williams, Tameka  
Wilson, Katelynn

**Bus Aides**

Birdsall, Gladys  
Pennewell, Darlene  
Pennington, Tara  
Pierce, Barbara  
Santos, Lucille

11002  
May 14, 2013

**Security Monitors**

Aponte, Mariela  
Boyle, Hugh  
Hall, Leston  
Pierce, Nelson  
Randolph, Michael  
Sweazie, Delia  
Watty-Savage, Janise

**NON-AFFILIATES**

**Non-Tenured Assistant Superintendent**

\*Johnson, Nedd J., Sr.

**Tenured School Business Administrator**

Schoener, Nicole

**Tenured Administrator of Student Support**

Doran, Dr. Christopher

**Non-Tenured Director of Human Resources**

\*Everett, Terrell M.

**Tenured Director of Data Analysis, Testing and Assessments**

Tavani, Dr. Christopher

**Tenured Director of Curriculum**

Realdine, Dr. Dorothy

**Tenured Director of Early Childhood**

Robinson, Dr. Tanya

**Coordinator of Grants and Funded Programs**

Merriweather, Dr. Celeste

**Non-Tenured Assistant School Business Administrator**

Vargas, Jerry

**Labor Relations Administrator/ House Counsel**

**Tenured Affirmative Action Officer/ Innovative Programs Coordinator**

Williams, Tyrone

**Community & Parental Involvement Specialist**

Kates, Randall

Lanier, Najah

Parks, Sahara

Silva, Sheree

11003  
May 14, 2013

**Attendance Officers**

Brissett, Eilanete  
Burger, Shelby  
Byrd, Debra  
Carter, Audrey  
Febres, Digna  
Fields, Gloria  
Marroquin, Kristen  
Santana, Jennifer  
White, Damita  
Williams, Osco  
Zoyac, Timothy

**Parent Liaisons**

Bard, Donna  
Boyd, Jenifer  
Lane-Slater, Sharyne

**Homeless Coordinator**

Powell-Chestnut, Joanne

**District Facilities Manager**

Olusa, Oloruntobi

**Early Childhood Fiscal Specialist**

Staffieri, Michael

**Director of Food Services**

Bodine, Mariann

**Assistant Director of Food Services**

DeShields, Warren

**Assistant Food Service Managers**

Butcher, Nicole  
Santana, Melissa

**Cafeteria Manager**

LaPelusa, Leonetta

**Non-Tenured Director of Technology**

Willis, Mark

**District Administrative Software Specialist**

Valentine, Jason

**District Technology Specialist**

Wilson, John

**Network Technology Specialist**

Randall, Brian

**Talent 21 Technology Specialist**

Trenado, Benjamin

**District Technologist**

Gomez, Armando, Jr.

**Non-Tenured Senior Executive Administrative Assistant**

\*Lane, Arletha

11004  
May 14, 2013

**Non-Tenured Administrative Assistant/Office Manager**

Linen, Lennita

**Tenured Administrative Assistants/Office Managers**

Concordia, Robin

Peterson, Shelly

Staffieri, June

**Tenured Confidential Secretaries**

Watty-Jones, Judith

White, Cheryl

**Non-Tenured Confidential Secretary**

Garcia, Elizabeth

**Payroll Managers**

Buirch, Lynne

Watty, Janine

**Benefits Manager**

McCoy, Cherie

**Accountant**

Craft, Clayton

**Purchasing Agent**

Thompson, Theresa

**Transportation Coordinator**

Olbrich, Sharon

**Assistant Transportation Coordinator**

Peterson, April

**Buildings and Grounds Supervisor**

Smith, Thomas

**Maintenance Supervisor**

Shimp, John

**Assistant Buildings and Grounds Supervisors**

Doss, Vaughn

Street, Ronald

**Director of School Safety and Security**

Stevens, Robert

**Educational Enforcement Officer/ Assistant Coordinator**

Leyman, Charles

**Crisis Intervention Specialist, Trainer**

Wright, Alicia

**Crisis Intervention Specialist**

Bailey, Shyron

Scarpa, Richard

**Mail Messenger**

Burlingame, James

**Teachers Registry**

Taylor, Lynette

**Treasurer of School Monies**

Pierce, Mary

- b. Approved the Facilitator who is recommended for rehire for a fixed term July 1, 2013 to June 30, 2014. The Superintendent is directed to notify the persons of the action taken by the Board.

**Facilitator**

Fratz, Karli

- c. Approved the School Technology Teachers/Coordinators who are recommended for rehire for a fixed term July 1, 2013 to June 30, 2014. The Superintendent is directed to notify the persons of the action taken by the Board.

**Tenured School Technology Teachers/Coordinators**

Biddle, Sara  
Fink, Robert  
Hall, Jaclyn  
Holton, Dawn  
Hyson, Jeffrey  
Marcasciano, Lois  
Meeks, Jeffrey  
Reed, Nathan  
Thomas, Nathan  
Wright, Rufus, Jr.

**Non-Tenured School Technology Teachers/Coordinator**

Silva, Alix

- d. Approved the Maintenance Staff and Custodians who are recommended for rehire for a fixed term July 1, 2013 to June 30, 2014. The Superintendent is directed to notify the persons of the action taken by the Board.

**Maintenance**

Bosco, Robert  
Exel, Edward  
Fleming, Timothy  
Hovermann, Fred  
Jessat, Horst  
McPherson, Charles III  
Peterson, James

**Custodians**

Allen-Newton, Barbara  
Baglio, Harry  
Barker, Michael  
Bowers Jr., Ronald  
Bojaciuk, Brian  
Bradford, Robbin  
Camacho, Hector  
Chappius, Kevin  
Cordero, Carlos  
Cordero, Eduardo  
Cordero, Jose  
Cordero, Raul



**11006**  
**May 14, 2013**

Devine, Daniel  
Fairman, Joseph  
Gillespie, Robert  
Goldsboro, Bryant  
Grant, Lloyd, Jr.  
Hernandez, Takara  
Hilton, Ronald  
Hitchner, Donald  
Johnson, Albert  
Jones, Ryan  
Loatman, John  
Lopez, Hector  
Lozada, Giomary  
Lugo, Selinette  
Mackey, Thomas  
Marlow, Edward  
Martin, James  
Mendoza, Henry  
Metcalf, Earnest  
Miller, James  
Mosley, Walter  
Murphine, Frank  
Orozco, Antonio  
Petty, Herman  
Pierce, Albert  
Pierce, Henry  
Pierce, Milton  
Powell, Martin  
Rainer, Debra  
Ratliff, Robert  
Rocap, John  
Sheppard, Larry  
Simicich, Drew  
Stevens, Michael  
Tiltman, Christopher  
Vega, Pedro  
Williams, Glendon

**11007**  
**May 14, 2013**

e. Approved the Educational Enforcement Officers who are recommended for rehire for a fixed term July 1, 2013 to June 30, 2014. The Superintendent is directed to notify the persons of the action taken by the Board.

**Educational Enforcement Officers**

Bailey, Eric  
Brown, Michael  
Cooper, Darwin  
Denby, Gary  
Groff, Christopher  
Kwap, Robert  
McGuigan, David  
Nieves, Jesus  
Phillips, Matthew  
Riggins, William  
Romanik, Michael, Sr.  
Waller, Brett

**Item 4.4.13**                    **\*Approval of Abolishment of Position**

Approved abolishment of the position of 10-Month Secretary at Broad Street School for the 2013-2014 school year, effective July 1, 2013.

**Item 4.4.14**                    **\*Approval of Establishment of Positions**

Approved establishment of the following positions for the 2013-2014 school year. This was approved by the Board Personnel Committee on April 30, 2013.

10<sup>th</sup> Grade ExCEL Teacher (4)  
12-Month Secretary  
Attendance Officer  
Case Manager  
Community and Parental Involvement Specialist  
Crisis Intervention Specialist (2)  
Custodian  
Guidance Counselor  
K-8 Elementary/Middle School Teacher (8)  
Maintenance Staff (HVAC/Plumbing)  
Master Teacher - Stipend  
One-to-One Aide  
Special Education Teacher (2)  
Technology Literacy Teacher (3)  
Technology Teacher Coordinator

**11008**  
**May 14, 2013**

**Item 5.1.1**

**\*Approval of Bills April 2013**

Approved the April bills to be paid as follows:

10-General	\$ 4,857.00
11-Current Expense	\$1,442,585.88
12-Capital Outlay	\$ 442,582.55
13-Special Schools	
15-Whole School Reform	\$ 141,607.98
20-Special Revenues	\$ 926,397.00
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 176,187.31
70- Internal Service Fund	
Health Benefits	\$ 1,414,437.89
Payroll	<u>\$ 5,257,055.98</u>
TOTAL	<u>\$ 9,805,711.59</u>

**Item 5.1.2 a-b**

**\*Approval of Financial Reports**

- a. Approved the March Treasurer's Reports for the 2012-2013 school year.
- b. Approved the March Board Secretary's Report for the 2012-2013 school year.

**Item 5.1.3**

**\*Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for March.

I certify that as of March 31, 2013 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

**Item 5.1.4**

**\*Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of March 31, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

**Item 5.1.5**

**\*Approval of 2012-2013 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Start Date	Creative Achievement Academy #	Tuition	Account
4/15/2013	17	\$46,440.00	11-000-100-566-00-01

**Item 5.1.6**

**\*Approval of Transfers**

Approved budget transfers through April 30, 2013 for the 2012-2013 school year as attached.

**Item 5.1.7 a-b**    **\*Approval of Acceptance and Award of Request for Proposals (RFP)**

- a. Approved the acceptance of the Research Based Teacher Evaluation RFP's:

<b>Name of Bidder</b>	<b>Fee</b>
Teachscape	\$209,832.10
EIRC	\$101,800.00

The response from EIRC did not include all of the items that were specified in the RFP as being necessary for the evaluation process. Therefore, their submittal was deemed unresponsive.

And to award to:

Teachscape	\$209,832.10
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- b. Approved the acceptance of the External Evaluation for Innovative Approach to Literacy RFP's.

<b>Name of Bidder</b>	<b>Fee</b>
EIRC	\$25,000/year
Metis Associates	\$35,000/year

And to award to:

EIRC	\$25,000/year
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**Item 5.1.8**                                    **\*Approval of Change in Agreement**

Approved the change in payment for Windstream as follows: \$18,428.92 per month to \$22,862.55 effective as of the first full billing cycle following installation/disconnection of the changed service. The change will be the adding of 90MB Ethernet to existing 10MB for a total of 100MB Ethernet service needed to increase the Internet between 41 Bank St and 398 North Pearl Street. Account numbers 11-000-230-590-01-35; 11-000-252-590-00-35; 11-000-230-530-00-01.

**Item 5.1.9**                                    **\*Approval of Contract Renewal**

Approved the renewal of the dairy contract with Cream-O-Land for the 2013-2014 school year.

**Item 5.1.10**                                   **\*Approval of Acceptance of Grant**

Approved the acceptance of the grant to participate in the Fresh Fruit and Vegetable Program for the 2013-2014 school year for the following schools:

Broad St. School	\$56,450.00
Buckshutem Road School	\$20,550.00
Cherry St School	\$34,000.00
GOFECC	\$24,300.00
Indian Avenue School	\$34,150.00
Quarter Mile Lane School	\$16,350.00



**11011**  
**May 14, 2013**

Joseph Teklits	Teacher	\$27.00	30	\$810.00
Maria Amendt Smith	Teacher	\$27.00	30	\$810.00
Megan Donaghy	Teacher	\$30.00	30	\$900.00
Melanie Pudelko	Teacher	\$27.00	30	\$810.00
Michael Valella	Teacher	\$27.00	30	\$810.00
Nicole Ostrum	Teacher	\$30.00	30	\$900.00
Seth Engber	Teacher	\$27.00	30	\$810.00
Tania Trethan	Teacher	\$30.00	30	\$900.00
Jacqueline Gentry	Teacher	\$30.00	30	\$900.00
James Crilley	Teacher	\$30.00	30	\$900.00

**Motion carried, roll call vote was 6-0-1, with Mrs. Dellaquila abstaining.**

**Item 4.4.9                    \*Approval of Staff for the Summer Retreat**

Motion by Mr. Morgan, second by Mr. SmithBey approving the following staff members to attend the Summer Retreat at Bridgeton High School from August 21, 2013 through August 29, 2013. The staff members will prepare for the PBSIS purchases, reward activities and rewards. Account # 20-237-200-110-04-40.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Total</b>
Kevin Nash	Teacher	\$27.00	27	\$729.00
Gretta Seabrook	Teacher	\$30.00	27	\$810.00
Tracy Vargas	Teacher	\$30.00	27	\$810.00
Jesse Carrola	Teacher	\$30.00	27	\$810.00
Lauren Hawk	Teacher	\$27.00	27	\$729.00
Jennifer DeLellis	Teacher	\$27.00	27	\$729.00

**Motion carried, roll call vote was 7-0.**

**Item 4.4.15            Ratification of Return from Suspension of Certificated Staff**

Motion by Mr. SmithBey, second by Mrs. Peterson ratifying the return from suspension of a certificated staff member, whose name has been filed with the Director of Human Resources, effective May 9, 2013.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.16            Ratification of Termination of Certificated Staff**

Motion by Mrs. Peterson, second by Mr. Morgan ratifying termination of a certificated staff member, whose name has been filed with the Director of Human Resources, effective April 13, 2013.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.17            Ratification of Suspension of Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey ratifying suspension of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective May 6, 2013.

**Motion carried, roll call vote was 7-0.**

**11012**  
**May 14, 2013**

**Item 4.4.18 Ratification of Suspension of Non-Certificated Staff**

Motion by Mr. SmithBey, second by Mr. Morgan ratifying suspension of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective May 6, 2013.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.19 Approval of Termination of Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey approving the termination of a certificated staff member, whose name has been filed with the Director of Human Resources, effective July 1, 2013.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.20 Ratification of Termination of Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey ratifying termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective April 29, 2013.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.21 Approval of Non-Renewal of Contract of Non-Tenured Certificated Staff**

Motion by Mr. Morgan, second by Mr. Smith Bey approving non-renewal of contract of a non-tenured certificated staff, whose name has been filed with the Director of Human Resources, for the 2013-2014 school year.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.22 Approval of Non-Renewal of Contract of Non-Tenured Certificated Staff**

Motion by Mr. SmithBey, second by Mrs. Peterson approving non-renewal of contract of a non-tenured certificated staff, whose name has been filed with the Director of Human Resources, for the 2013-2014 school year.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.23 Approval of Non-Renewal of Contract of Non-Tenured Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey approving non-renewal of contract of a non-tenured non-certificated staff, whose name has been filed with the Director of Human Resources, for the 2013-2014 school year.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.24 Approval of Non-Renewal of Contract of Non-Tenured Non-Certificated Staff**

Motion by Mr. SmithBey, second by Mrs. Peterson approving non-renewal of contract of a non-tenured non-certificated staff member, whose name has been filed with the Director of Human Resources, for the 2013-2014 school year.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.25 Approval of Non-Renewal of Contract of Non-Tenured Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey approving non-renewal of contract of a non-tenured non-certificated staff member, whose name has been filed with the Director of Human Resources, for the 2013-2014 school year.

**Motion carried, roll call vote was 7-0.**

**11013**  
**May 14, 2013**

**Item 4.4.26 Approval of Non-Renewal of Contract of Non-Tenured Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey approving non-renewal of contract of a non-tenured non-certificated staff member, whose name has been filed with the Director of Human Resources, for the 2013-2014 school year.

**Motion carried, roll call vote was 7-0.**

**Item 4.4.27 a-b Approval of Terminations of Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey approving the following:

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective May 15, 2013.
- b. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective May 15, 2013.

**Motion carried, roll call vote was 7-0.**

**Item 8. OTHER BOARD ACTION: INFORMATION**

8.1 Motion by Mr. SmithBey, second by Mrs. Peterson approving a sick bank for Jeanine Taylor, Teacher at Cherry Street School. This sick bank is to be effective May 14, 2013 (1/2) until May 19, 2013 or released from doctor's care.

**Motion carried, roll call vote was 7-0.**

8.2 Motion by Mr. Morgan, second by Mr. SmithBey approving a sick bank for Sandy Corson, Secretary at Indian Avenue School. This sick bank is to be effective March 15, 2013 until May 2, 2013 or released from doctor's care.

**Motion carried, roll call vote was 7-0.**

8.3 Motion by Mr. Morgan, second by Mr. SmithBey approving request of Ms. Gillian Graves, Satellite Cafeteria Aide at West Avenue School, for a Board Approved Leave, with pay for May 20, 2013 and without pay from May 21, 2013 to June 6, 2013 or released from doctor's care.

**Motion carried, roll call vote was 7-0.**

8.4 Motion by Mrs. Peterson, second by Mr. SmithBey approving the appointment of Mr. Bruce Pierce to the position of Educational Enforcement Officer at Bridgeton High School for the 2012-2013 school year, effective on May 15, 2013. The salary will be \$37, 187.00, prorated and pending negotiations. Account # 15-000-266-110-00-02. PC#824.

**Motion carried, roll call vote was 7-0.**

**Item 9.**

9.1 Committee Reports



**11014**  
**May 14, 2013**

9.2 Executive Session-6:58pm

Motion by Mr. SmithBey, second by Mr. Morgan approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
  - a. Non Renewals-Certificated Staff PCN #51 & 881.
  - b. Non Renewals-Non-Certificated Staff PCN #224, 888, 1114, & 763.
  - c. Ratification of Return from Suspension of Certificated Staff, PCN #950
  - d. Ratification of Termination of Certificated Staff, PCN # 816
  - e. Ratification of Suspension of Non-Certificated Staff, PCN #824 & 564.
  - f. Termination of Certificated Staff, PCN # 1077
  - g. Termination of Student Custodian
  - h. Update on litigation pertaining to High School HVAC system.
  - i. Litigation related to personnel issues
  - j. Negotiations
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

**Motion carried, roll call vote was 7-0.**

**RETURN TO THE PUBLIC**

Motion by Mr. Morgan, second by Mr. SmithBey, approving the return to the public portion of the meeting at 7:50 p.m.

**Motion carried, roll call vote was 7-0.**

Ms. Edwards recognized Mr. Paul Kienzle for his 40 years of service and presented him with a plaque and resolution.

Dr. Jones spoke to honor Mr. Kienzle and the work that he has done.

1.11 ADJOURNMENT

Motion by Mr. Morgan, second by Mr. SmithBey approving adjourning the meeting at 8:17 p.m.

**Motion carried, roll call vote was 7-0.**

Respectfully Submitted,

Nicole M. Schoener  
School Business Administrator

**11015**  
**May 14, 2013**

**Executive Session Minutes**  
**May 14, 2013**

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mr. Albert Morgan, Ms. Barbara Taylor-Holmes, Mr. Kenny Smith-Bey, Mrs. Mary Peterson, Mrs. Marie Bernstein, Mrs. Brenda Dellaquilla and Mr. Albert Morgan. Mr. James Williamson and Mr. Curtis Edwards were absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Matt Ritter, Interim Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Mr. Morgan.

**Executive Session began at 6:58 pm.**

The Superintendent informed the board of the matters surrounding the suspension of an EEO officer and security monitor. The surveillance video was shown. Dr. Jones recommended termination of EEO. The security monitor has also been suspended and charged with assault of an officer. Dr. Jones received correspondence from the State stating he must be terminated.

Mr. Everett reviewed all of the suspensions, terminations and non renewals.

4.4.15 – employee PCN 950 whose tenure case concluded with the employees salary held for 120 days then reinstated.

4.4.16 – PCN 816 tenure case resulted in arbitrator agreeing to terminate.

4.4.19 – Teacher did not complete appropriate certification

4.4.20 – Student custodian on inappropriate website.

4.4.21 – Non renewal nurse with incomplete records and parent complaints

4.4.22- Non renewal of a first year teacher who received 12 basics and extensive absenteeism.

4.4.23 – Night custodian hired 6/8/12 with attendance issues and 2 need improvements.

4.4.24 – Cafeteria worker at BHS for poor attendance and 2 needs improvements.

4.4.25- Instructional aide for attendance and work performance.

4.4.26-Security monitor-15 need improvements-employee hired 4/17/12, also attendance is poor.

Dr. Jones informed the board regarding a claim made by a former student to an outside therapist against an administrator. The therapist contacted the prosecutor's office who in turn contacted the district. The district was told to provide attendance, discipline records and student records. The detective directed the Superintendent not to discuss with anyone including the employee. Dr. Jones reached out to the county and the former board solicitor and they concurred not to suspend. The prosecutor felt the person should not be suspended and there was no case at this time.

**RETURN TO THE PUBLIC**

Motion by Mr. Morgan, second by Mr. SmithBey, approving the return to the public portion of the meeting at 7:50 p.m.

**Motion carried, roll call vote was 7-0.**

Respectfully submitted,

Nicole M. Schoener  
School Business Administrator