BRIDGETON BOARD OF EDUCATION SPECIAL ACTION MEETING July 30, 2013

The special action meeting of the Bridgeton Board of Education was called to order at 5:00 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mrs. Brenda Dellaquilla, Mr. Albert Morgan, Mr. Ricardo Perez, Mrs. Mary Peterson (arrived at 5:05 p.m.), Mr. J. Curtis Edwards and Mr. Kenny Smith-Bey. Mr. James Williamson was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, Mr. Kevin P. McCann, Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Mr. Morgan.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, The News of Cumberland County, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on July 25, 2013.

1.6 <u>PUBLIC PARTICIPATION-</u> None

1.7 EXECUTIVE SESSION: 5:07pm

Motion by Mr. SmithBey, second by Mrs. Peterson approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
- 2. The nature of the subject matters to be discussed is:
 - a. Termination of Non Certificated Staff PCN #'s 753 & 331
 - b. Transfer of Certificated Staff PCN #2251 & #834
 - c. Litigation
- 3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
- 4. This Resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

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RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein, approving the return to the public portion of the meeting at 5:47 p.m.

Motion carried, roll call vote was 8-0.

Dr. Jones explained the online self assessment that must be completed by each school for the HIB. We need to review the assessments and make adjustments where needed.

Item 2.1Approval of School Self-Assessment DataMotion by Mrs. Dellaquilla, second by Mr. SmithBey approving the School Self-Assessment Data for
Determining Grades under the Anti-Bullying Bill of Rights Act. The due date for submitting the self-
assessment to the New Jersey Department of Education is August 15, 2013.Motion carried, roll call vote was 8-0.

Item 4.1.1 Approval of Transfer of Administrative Staff

Motion by Mrs. Dellaquilla, second by Mr. Morgan approving the transfer of <u>Ms. Thomasine Goins</u>, 12-Month K-8 Principal at Cherry Street School to a 10-Month Assistant Principal at Broad Street School on Step 9 of the ABA's Salary Guide, \$93,667.00 pending negotiations, effective September 1, 2013. Account # 15-000-240-103-00-03. PC # 2251.

Motion carried, roll call vote was 8-0.

Item 4.1.2Approval of Appointment of Administrative StaffMotion by Mrs. Dellaquilla, second by Mrs. Peterson approving appointment of Ms. Alesha Taylorto the position of Interim 12-Month K-8 Principal at Cherry Street School for the 2013-2014 schoolyear, effective August 1, 2013, on Step 1 of the ABA K-8 Principals' Salary Guide, \$100,425.00,prorated and pending negotiations. Account #15-000-240-103-00-04. PC# 834.Motion carried, roll call vote was 8-0.

Item 4.1.3

Approval of Merit Goals

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the Superintendent's successful attainment of 2 out of 5 Merit Bonus Goals for 2012-2013:

- Goal #4 Qualitative Merit Goals, <u>Discipline and Management</u> to reduce the suspension rate by ten percent in the school district. 2.5% compensation (\$4,187.50) account # 11-000-230-104-00-15
- Goal #5 Qualitative Merit Goals, <u>Harassment, Intimidation and Bullying</u> to reduce the percentage of students who commit HIB offenses in the district by ten percent. 2.5% compensation (\$4,187.50) account # 11-000-230-104-00-15

Motion carried, roll call vote was 8-0.

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Item 4.2.1 a-b Approval of Termination of Non-Certificated Staff

Motion by Mrs. Dellaquilla, second by Mr. Smith-Bey approving the following:

- a. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective July 31, 2013.
- b. Approved termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective July 31, 2013.

Motion carried, roll call vote was 7-0-1, with Mrs. Peterson abstaining.

<u>ADJOURNMENT</u> Motion by Mrs. Dellaquilla, second by Mr. SmithBey adjourning meeting at 5:50 pm.

Respectfully Submitted,

Nicole M. Schoener School Business Administrator

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Executive Session Minutes July 30, 2013

The special action meeting of the Bridgeton Board of Education was called to order at 5:00 p.m. by the Board President, Angelia Edwards. Board Members present were Ms. Angelia Edwards, Ms. Barbara Taylor-Holmes, Mrs. Brenda Dellaquilla, Mr. Albert Morgan, Mr. Ricardo Perez, Mrs. Mary Peterson (arrived at 5:05 p.m.), Mr. J. Curtis Edwards and Mr. Kenny Smith-Bey. Mr. James Williamson was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mr. Nedd Johnson, Assistant Superintendent, Mr. Kevin P. McCann, Board Solicitor, Mrs. Nicole M. Schoener, School Business Administrator. Prayer was offered by Mr. Morgan.

Executive Session began 5:07pm

Dr. Jones explained to the board what occurred between the Executive Director of the RAC (Regional Achievement Center) team and the principal of Cherry Street School. Dr. Jones shared communication received from the RAC which expressed concern over the Principal's leadership. Dr. Jones also shared that Mrs. Goins failed to attend trainings offered by the district on the new math program. Dr. Jones expressed her recommendation to the Board to transfer her back to an Asst. Principal at Broad.

Dr. Jones explained the recommendation of Mrs. Taylor to interim 12 month principal of Cherry Street School. She has experienced success at Broad Street as an Asst. Principal and has experience working with the RAC team while at the school.

Dr. Jones reviewed her 2012-2013 merit goals. She explained that she completed 2 of the 5 goals; each of these was a 2.5% merit award.

Mr. Everett presented the documentation for -2 custodians.

T.H. and R.J., T.H has multiple N's on evaluations, poor performance and poor attendance. R.J. has N's on evaluations, poor attendance and was caught sleeping on job.

Mr. McCann updated the board regarding the legal matters around the picketing of the construction project at Cherry Street. This was resolved and work has been resumed. If they come back the contractor is willing to pay for police. Also he asked where would we like the picketers to be contained if they return. The Board said to keep them on public property, not ours.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Bernstein, approving the return to the public portion of the meeting at 5:47 p.m.

Motion carried, roll call vote was 8-0.

Respectfully submitted,

Nicole M. Schoener School Business Administrator