#### BRIDGETON BOARD OF EDUCATION PUBLIC ACTION MEETING August 13, 2013

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mr. Albert Morgan, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Curtis Edwards, Mr. Ricardo Perez (arrived at 6:05 p.m.) and Mr. Kenny Smith-Bey. Ms. Barbara Taylor Holmes was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Matt Weng, Solicitor. Prayer was offered by Ms. Edwards.

#### 1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

#### 1.6 PUBLIC PARTICIPATION- None

#### 1.7 <u>RESOLUTIONS</u> -None

- 1.8 PRESENTATIONS Dr. Jones presented her 2013-2014 merit goals
  - 1) Increase grade 3-8 persuasive writing
  - 2) Increase LEP Students who attain English Language Proficieny
  - 3) Increase HSPA math scores
  - 4) Reduce discipline referrals
  - 5) Reduce number of students who miss 10 or more days

Executive Session began 6:27pm.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and Whereas, this public body is of the opinion that such circumstances presently exist. NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
- 2. The nature of the subject matters to be discussed is:
  - a) Leave of Absences for Certificated Staff PCN #'s 795 & 464
  - b) Negotiations
- 3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
- 4. This Resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

#### RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 6: 59 p.m.

Motion carried, roll call vote was 8-0.

#### 1.9 APPROVAL OF MINUTES

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following minutes:

Regular Agenda Session/Public Action Meeting July 9, 2013

Special Action Meeting Minutes:

January 29, 2013, Special Action Meeting

March 5, 2013, Special Action Meeting

May 28, 2013, Special Action Meeting

June 25, 2013, Special Action Meeting

Motion carried, roll call vote was 8-0.

The Board reviewed the agenda.

#### \*CONSENT AGENDA

#### Item 2.1 \*Approval of Textbooks

Approved the following Supplemental Teacher Resources. The Board C&I Committee approved on July 9, 2013.

- ❖ Approval the Supplemental Teacher Resources for Algebra I Concepts and Geometry Concepts Holt McDougal:
  - ➤ Algebra 1 Assessment Resource
  - ➤ Algebra 1 Are You Ready? Intervention and Enrichment
  - ➤ Algebra 1 Ready to Go On? Intervention and Enrichment
  - ➤ Algebra 1 Practice and Problem Solving Workbook
  - ➤ Algebra 1 Explorations in Core Math

#### <u>Item 2.2</u> \*<u>Ratification of Professional Development</u>

Ratified <u>Karen Horwitz</u>, Principal at Indian Avenue School, to attend the Annual Principal Summer Institute at Rowan University on July 16 & 17, 2013 from 8:15 AM – 2:30 PM. Registration fee \$299.00 each, Acct. # 15-000-240-590-00-05.

#### Item 2.2.1 \*Approval of Professional Development

Approved the following staff members to attend the Rowan University college of Graduate & Continuing Education – Translating the Common Core to Classroom Practices. The workshop offers K-12 strategies and practices for translating Common Core Standards into classroom practices. Participants will learn techniques for addressing the major shifts of the Common Core. Master teachers will attend this workshop on October 11, 2013. Total cost \$139.00 each, Acct. # 20-270-200-580-00-40.

Bronwen Sewall, Supervisor 9-12 Veronica Gbesi, Supervisor K-12 Monica Moyer, Master Teacher K-8 Jennifer Garwood, Master Teacher K-8 Holly Hughes, Master Teacher K-8 Linda Santiago, Master Teacher K-8

#### Item 2.3 a-zz \*Approval of Student Programs

a. Approved the 2013-2014 **School Improvement Plans (SIP)** for the four designated Focus Schools. Each plan has received approval from the Regional Achievement Center.

Bridgeton High School \$379,244.00 Broad Street School \$487,500.00 Cherry Street School \$257,471.00 Indian Avenue School \$295,643.00

**Total** \$1,419,858.00 Title 1 Funds

- b. Approved the **McKinney Vento Tutoring Program** at Partnering Shelters (Cumberland County, Oasis Family Shelter, Humble Hearts Shelter and other area shelters) to provide supplemental tutorial services in Language Arts Literacy, Mathematics and Character Education. Approximately 5 tutors will be needed. The tutoring will commence from September 2013 to August 2014. Each teacher will work up to 100 hours.
- c. Approved district participation in the **Thanksgiving Adopt-a-Family Project** at Cumberland County College on November 26, 2013. Six families in transition will receive food packages that contain items donated by Cumberland County College Staff members. Families are selected by the Homeless student Coordinator based on need. There is no cost to the Board.
- d. Approved district participation in the **Celebration of Lights** Event at Cumberland County College on December 11, 2013. Six students from Broad Street School will visit the college and learn about winter holidays celebrated by various cultures around the world. The students will receive holiday gifts that have been donated by Cumberland County College staff members. Students are chosen by their homeroom teachers and the Homeless Student coordinator based on need. There is no cost to the Board.
- e. Approved the **2013 Annual Community Children's Shower** on December 17, 2013 at Buckshutem Road School. Parents of students in transition and families residing at the Center for Family Services Cumberland County Domestic Violence Shelter will meet with local social service agencies to learn about services they may be able to utilize for various types of assistance. Students will visit educational stations and make crafts to take with them. Students will receive holiday gifts secured through community donations. The cost for the event will include dinner for the 100 students and parents that attend. The cost \$495.00 will be paid by the McKinney Vento Grant.
- f. Approved district participation in the New Jersey Motorsports Annual Coats for Kids Event on December 6, 2013. Approximately 130 students in grades Pre-K -8 will visit the New Jersey Motorsports Park and receive a new winter coat secured through community donations. Students are selected by their homeroom teachers based on need. There is no cost to the board.
- g. Approved the **Child Evangelism Fellowship (CEF)** of Cumberland County to conduct the "Good News Club" at West Avenue School, Buckshutem Road School, and Indian Avenue School and to use school facilities during after school hours. They will need a table at "Back-to-School" nights to promote the club and handout permission slips. (The club was approved at West Avenue School last year and would like to expand to two more schools.) Permission form attached.

#### h. Approved the following BHS 2013-2014 Extended Day Programs. These

Programs will be available for all high school students in grades 9-12 from October 15, 2013 through May 29, 2014, two days a week for 29 weeks, 2:30 – 4:30 PM. The total cost of the program is \$30,640.00. The objectives of the program are: 1) to increase student performance on benchmark assessments, 2) to increase student performance on the state assessments to minimum proficiency levels 3) to increase student performance as measured by report card grades in literacy, science, social studies, and mathematics. The impact of the program will be measured by student performance indicated on their state assessments and report cards. Students will be tutored in the areas of math, language arts, science and social studies. Computer and media center services will be accessible for students who may not have those services available at home. For those students who have exceeded the attendance policy for Semester I, Credit Completion will be offered beginning on February 4, 2014.

#### Tutorials in Math, LA, Science and Social Studies

Tuesday and Thursday beginning October 15, 2013 – May 29, 2014 2:30-4:30 PM

4 teachers x 112 hours x \$27.00 = \$12,096.00

Acct. #15-140-100-101-01-02.

#### **Special Education Support**

Tuesday and Thursday beginning October 15, 2013 – May 29, 2014 2:30-4:30 PM

1 teacher x 112 hours x \$27.00 = \$3024.00

Acct. # 15-140-100-101-01-02.

#### Bilingual/ESL Support

Tuesday and Thursday beginning October 15, 2013 – May 29, 2014 2:30-4:30 PM

1 teacher x 112 hours x \$27.00 = \$3024.00

Acct. # 15-140-100-101-01-02.

#### Bilingual Basic Skills Math

Tuesday and Thursday beginning October 15, 2013 – May 29, 2014

2:30 PM-4:30 PM

1 teacher x 112 hours x \$27.00 = \$3024.00

Acct. # 15-140-100-101-01-02.

#### Media Center Access

Tuesday and Thursday beginning October 15, 2013 – May 29, 2014 2:30-4:30 PM

1 teacher x 112 hours x \$30.00 = \$3360.00

Acct. # 15-140-100-101-01-02.

#### Fall HSPA Prep

Monday through Thursday beginning September 16 - 26, 2013

2:30-4:30 PM (4 days/week for a total of 16 hours maximum).

2 teachers (Math and LA) x 16 hours x \$27.00 = \$864.00

Acet. # 15-140-100-101-01-02.

#### **AHSA Tutorial**

Tuesdays and Thursdays beginning January 2, 2014 - February 7, 2014 and from March 11, 2014 - April 3, 2014 (2 days/week for a maximum of 38 total hours) 2 teachers (Math and LA)  $\times$  38 hours  $\times$  \$27.00 = \$2052.00 Acct. # 15-140-100-101-02.

Credit Completion for Semester One

Tuesdays and Thursdays beginning on February 4 – May 29, 2014 2:30-4:30 PM (two days/week for a maximum of 60 hours). 2 teachers x 60 hours x \$27.00 = \$3240.00

Acct. # 15-140-100-01-02.

- i. Approved **Half Day Professional Development Guest Speaker** on October 11, 2013 and May 23, 2014. The Health/PE Department will have a guest speaker from Rowan University, Dr. James McCall, Exercise Science Professor. He will speak to the K-12 PE Staff and discuss Planning and Preparing Student Growth Objectives (SGO) for Health and PE on October 11, 2013 and Analyzing and Interpreting Data Results on May 23, 2014. Total cost \$400.00, Acct. #11-190-100-320-00-11.
- j. Approved **Associate Directors from NJEA Professional Development** and Instructional Issues Group present Student Growth Objectives (SGO) and Universal Design for Learning (UDL) trainings to LAL and ESL teachers during department and PD PGP group meetings throughout the 2013-2014 school year. Dates are TBD. There is no cost to the Board.
- k. Approved a "**Meet-N-Greet" at BHS** for parents and incoming 9<sup>th</sup> grade students. The event will take place on August 22, 2013 at 6:00 PM.
- 1. Approved **CPR/AED Health/PE Recertification** on October 11, 2013. This is a mandatory certification for all District Health and PE Teachers. Total cost \$1320.00, Acct. #11-190-100-320-00-11.
- m. Approved the following **Broad Street School 2013-2014 Extended Day Programs**: Forensic Debate Club

15 Students, Grade 8

October 15, 2013 - May 26, 2014

1.5 Hours x 1 Day/Week x 20 Weeks

1 Advisor x 30 Hours x \$28/Hour = \$840

Supplies = \$100

Description/Purpose: Based off the success and student involvement at the NJ Bar Association in the 2012 school year, forensic competition is a contest between individuals or teams incorporating various arguments and advocacy skills. In addition to enhancing student literacy, it will provide students with an opportunity to apply the development of their thinking skills and social awareness through communication, including speaking, listening and writing. Forensics enable students to explore subjects that are personally relevant to them which encourages them to seize responsibility for their own education.

#### Math Tutoring and Enrichment

10 Students, Grade 8

October 15, 2013 – May 26, 2014

1.5 Hours x 1 Day/Week x 20 Weeks

1 Advisor x 30 Hours x \$28/Hour = \$840

Description/Purpose: The objective of this extended day program is to provide additional mathematics support and remediation for students in need of more assistance and practice.

#### Homework Help/Study Club

10-15 Students, Grade 5

November 12, 2013 – May 26, 2014

1.5 Hours x 2 Days/Week x 15 Weeks

1 Advisor x 45 Hours x 28/Hour = 1,260

Description/Purpose: This extended day program will encourage students to complete their homework and provide them with teacher assistance. Computers will be available. It will give the teacher an opportunity to reinforce literacy, math and study skills.

#### Vocabulary Builder Scrabble Club

15-20 Students, Grade 5

November 12, 2013 – May 26, 2014

1.5 Hours x 2 Days/Week x 15 Weeks

1 Advisor x 45 Hours x 28/Hour = 1,260

Supplies = \$100

Description/Purpose: This club will help build vocabulary and social skills as students work in pairs/teams while playing Scrabble.

#### Elementary Junior Honor Society

Grades 4-6

October 15, 2013 – May 26, 2014

1.5 Hours x 1 Day/Week x 20 Weeks

1 Hour x 1 Day/Week x 20 Weeks

1 Advisor x 30 Hours x \$28/Hour = \$840

1 Advisor x 20 Hours x \$28/Hour = \$560

TOTAL = \$1,400

Supplies = \$300

Description/Purpose: Students selected for membership will engage in a variety of altruistic projects linked to community service. The Elementary Junior Honor Society will work collaboratively with the Junior Honor Society. The mission and purpose of this new branch of the National Honor Society is to encourage academic goals that will continue into the upper grades.

#### Homework Club and Readers Theatre

10-20 Students, Grade 5

November 12, 2013 – May 26, 2014

1.5 Hours x 4 Days/Week x 15 Weeks

1 Advisor x 90 Hours x \$28/Hour = \$2,520

Supplies = \$200

Description/Purpose: Readers Theatre is a best practice recognized for increasing enthusiasm for reading through role playing. Students will be given opportunities to complete homework and read scripts and present their selected plays to the other students, including school day performances for younger children.

#### Orchestra/Band

20+ Students, Grades 5-8

October 15, 2013 – May 26, 2014

1.5 Hours x 2 Days/Week x 20 Weeks

1 Advisor x 60 Hours x \$28 = \$1,680

Description/Purpose: This club will provide students an opportunity for additional instrument practice, both individual and group. It can include the creation of a jazz band group and guitar playing.

#### 24 Game Club

20+ Students, Grade 4

November 12, 2013 – May 26, 2014

1 Hour x 2 Days/Week x 15 Weeks

2 Advisors x 30 Hours x \$28 = \$1,680

Supplies = \$200

Description/Purpose: Students will increase their math fact skills by playing 24 Game. A culminating activity will be a championship play-off.

#### Detention

Grades K-8

September 16, 2013 – June 9, 2014

1.5 Hours x 4 Days/Week x 30 Weeks = \$5,040

\*4 Advisors to Share Days of the Week

180 Hours  $\times$  \$28.00 = \$5,040

Description/Purpose: The objective of this program is to remediate and eradicate student behavioral difficulties that directly impact student achievement by teaching them coping and problem solving skills while remaining in school.

#### Drama Club Grades 5-8

25-30 Students

October 15, 2013 - March 7, 2014

1.5 Hours x 2 Days/Week x 18 Weeks

2 Advisors x 54 Hours x \$28 = \$3,024

Supplies = \$500

Description/Purpose: This club will provide students with an opportunity to engage in performances, group discussions and develop skills working with scene and design production, play- writing and rewriting, and interactive play readings. A full-stage production for the community will be the culminating activity.

#### Drama Club Grades K-2

25-30 Students.

October 15, 2013 – May 26, 2014

1 Hour x 1 Day/Week x 20 Weeks

2 Advisors x 20 Hours x \$28 = \$1,120

Supplies = \$200

Description/Purpose: This club will engage our younger students in a variety of role playing activities that will increase and enhance their reading, listening, speaking and social skills. Readers Theatre activities may be used. Students will perform for their peers and families.

#### Science Club

15 Students, Grades 7-8

October 15, 2013 - May 26, 2014

1.5 Hours x 1 Day/Week x 20 Weeks

1 Advisor x 30 Hours x \$28 = \$840

Supplies = \$100

Description/Purpose: Students will engage in furthering their interest in various science topics as they utilize the components of the scientific method to complete data analysis, spread sheets, power point presentations and complete science experiments.

#### Sports Club

20-30 Students, Grades 5-8

Basketball, Volleyball, Soccer, Indoor Hockey, Flag Football, Dancercize,

Family Fun Nights

October 15, 2013 – May 26, 2014 (10-Week Sessions)

1.5 Hours x 2 Days/Week x 10-20 Weeks

4 Advisors x \$28 = \$3,360

Supplies = \$200

Description/Purpose: These activities are designed to increase and support physical fitness, exercise and game activities, as well as, reinforce the importance of a \ healthy life style. Students will engage in competitive team activities requiring good sportsmanship and cooperative strategies and techniques to play each type of sport. Family and staff fun nights will culminate each team sport.

#### Peer Mediation/Guidance Club

10-20 Students, Grades 6-8

October 15, 2013 - May 26, 2014

1.5 Hours x 1 day/Week x 20 Weeks

2 Advisors x 30 Hours x \$28 = \$1,680

Description/Purpose: This is a continuation of the 2012-13 extended day program. Students will receive training in how to be a peer mentor and will extend their training into the regular school day. They will work with their peers in conflict resolution and helping to design and model positive alternative behaviors.

#### Art/Music Appreciation Club

20+ Students, Grades 5-8

November 12, 2013 – May 26, 2014

1.5 Hours x 1 Day/Week x 20 Weeks

1-2 Advisors x 30 Hours x \$28 = \$840

Description/Purpose: Art and/or music (chorus) activities will be available for students to participate in to increase and enhance their art and music skills/talent. Selected projects will be designed to provide for creative and unique outcomes. Culminating activities may include an art and music presentation for families.

#### Chess Club

20-30 Students, Grades 5-8

November 12, 2013 – May 26, 2014

1.5 Hours x 1 Day/Week x 15 Weeks

1 Advisor x 22.5 Hours x \$28 = \$630

Supplies = \$100

Description/Purpose: Students will be taught the game of Chess and will play in pairs with recognition given at the end of tournament activities. Chess is a recognized skill builder in helping students develop critical thinking and strategic learning skills.

#### Writing/Technology Club

10-15 Students, Grades 6-8

October 15, 2013 – May 26, 2014

1.5 Hours x 1 Day/Week x 20 Weeks

1 Advisor x 30 Hours x \$28/Hour = \$840

Supplies = \$100

Description/Purpose: Participants will practice and enhance good writing skills through the creation of a quarterly school newspaper. Their computer skills will be enhanced as they use creative and unique techniques to complete their writing and publishing assignments.

Total all programs \$30,954.00, Acct. 15-421-100-100-00-03, 15-241-100-610-00-03.

# n. Approved **Broad Street School 2013-2014 Extended Day Programs Funded through SIP.** Spanish Club

20+ Students, Grades 5-8

November 12, 2013 – May 26, 2014

1.5 Hours x 2 Days/Week x 15 Weeks

2 Advisors x 45 Hours x \$30 = \$2,700 + \$207 (FICA) = \$2,907.00

Supplies = \$100

Description/Purpose: Participants will gain a deeper understanding of Latin American Cultures and engage in projects and activities that will enhance their learning of newly studied cultures. It will also augment and support the acquisition of Spanish. One social activity per month will be anticipated.

#### **Bilingual Tutoring**

Grades 5-8

November 12, 2013 – May 26, 2014

1.5 Hours x 2 Days/Week x 15 Weeks

2 Advisors x 45 Hours x \$30 = \$2,700 + \$207 (FICA) = \$2,907.00

Description/Purpose: Bilingual students will receive assistance in study skills, organization skills and homework assistance in L1 and L2 as needed.

#### NJ ASK Prep Clubs (6)

60 Students (10 each grade), Grades 3-8

January 6, 2014 – May 5, 2014

1 or 1.5 Hours x 2 Days/Week x 12 Weeks

6 Advisors x \$30 = \$6,480 + \$496 (FICA) = \$6,976.00

Description/Purpose: These clubs will focus on the impending ASK test at each grade level, grades 3-8. Participating students would receive extra remediation in LA and math techniques and strategies to increase their test scores.

Total all programs \$12,788.82, Acct. #20-237-100-100-03-40.

- o. Approved **Broad Street School Extended Day Club for Teachers.** The club will provide Spanish Tutoring for Teachers to assist staff in learning conversational Spanish to be able to communicate with both students and parents. November 12, 2013-April 14, 2014 1 hour x 2 days/week x 12 weeks. SIP #2 will pay \$775.00 for this club. 1 Advisor x 24 hours x \$30 = \$720.00 + \$55.00 FICA = \$775.00.
- p. Approved **Young Audiences Program** "Mad Dog & Me: Bullying and the Power of Kindness" performed by Dr. David Gonzalez at Broad Street School on September 13, 2013. There will be 4 performances for grades K-8. Total cost \$2,720.00, Acct. #15-190-100-320-00-03.
- q. Approved **"Keeping Kids Safe"** Family Workshop at Broad street School on October 31, 2013 from 5:30 7:30 PM. The workshop will be followed by a movie and is open to students grades K-4 and parents. Total cost \$441.00 for refreshments and supplies to be covered by Title 1 Parent Involvement Acct. # 20-237-200-600-03-40.
- r. Approved "Breakfast with Dad" at Broad Street School on September 27, 2013 @ 9:30 AM. Students in Grades 5-8 and their father's/father figures will attend this Father Involvement workshop by reservation only. The cost of Bagels and fruit and supplies will be provided by the Title 1 Parent Involvement Acct. # 20-237-200-600-03-40.
- s. Approved the **Buckshutem Road School Librarian** to write grants for free books for students Grades K-8 from First National Book Bank. The books will become the personal property of the students who receive them. Cost of shipping will be covered by the Buckshutem Road School Book fair profits.

#### t. Approved the following Buckshutem Road School Extended Day Programs.

#### **Detention Program**

Objective of Program – The detention program is designed to remediate and eradicate student behavioral difficulties that directly impact student achievement.

October 14, 2013 to June 04, 2014

3 days a week (Monday – Wednesday)

4:00-4:45 PM

1 teacher x  $\frac{27}{hr}$  x  $\frac{2.25}{hr}$  x  $\frac{31}{weeks} = \frac{1883.25}{hr}$ 

Acct # - 15-421-100-100-00-06 (personnel)

#### Math Program

Objective of Program – The math program is designed to increase student achievement in math and also remediate deficient skill areas.

October 28, 2013 to May 07, 2014

2 days a week

3:30-4.45 PM

2 teachers x  $\frac{27}{hr}$  x  $\frac{1.5hr}{x}$  25weeks = \$2025.00

\$100 for supplies

Total for program = \$2125.00

Acct # - 15-421-100-100-00-06 (personnel)

Acct # - 15-421-100-610-00-06 (supplies)

#### Language Arts Literacy Program

Objective of Program – The language arts literacy program is designed to increase student achievement in language arts literacy and also remediate deficient skill areas.

October 28, 2013- May 07, 2014

2 days a week

3:30-4.45 PM

2 teacher x  $\frac{27}{hr}$  x  $\frac{1.5hr}{x}$  25weeks = \$2025

\$100 for supplies

Total for program = \$2125

Acct # - 15-421-100-100-00-06 (personnel)

Acct # - 15-421-100-610-00-06 (supplies)

Helping Hands Community Service Program

Objective of Program – The objective of this program is designed to increase student achievement and engage students in serving and learning about their community. This program will be based on service learning. This program is designed to increase community involvement within community based activities.

October 28, 2013- May 07, 2014

4.00-4.45 PM

2 days a week

1 CPIS x 23.08/hr x 1.5hr x 25weeks = \$865.50

\$100 for supplies

Total for program = \$965.50

Acct # - 15-421-100-100-00-06 (personnel)

Acct # - 15-421-100-610-00-06 (supplies)

#### Theater Club

Objective of Program – Students will analyze the main ideas and supporting details presented in diverse media formats, explain how the ideas clarify a topic, text, or issue under study. Students will present claims and findings, emphasizing salient points in a focused, coherent manner with pertinent descriptions, facts, details, and examples, while using appropriate eye contact, adequate volume, and clear pronunciation.

October 28, 2013 through May 07, 2014

2 days a week

3.30-4.45 PM

1 teacher x 27/hr x 2.50hr x 25weeks = \$1687.50

\$100 for supplies

Total for program = \$1787.50

Acct # - 15-421-100-100-00-06 (personnel)

Acct # - 15-421-100-610-00-06 (supplies)

#### Crochet Club

Objective: The students will develop and practice mathematical (measurement, division, multiplication, proportions) and language arts (reading symbols, following direction, writing patterns so others can duplicate their project, sequencing, written and oral communication) skills by learning to crochet; following, developing and writing patterns while working in a positive community environment helping and encouraging others.

October 14, 2013- May 12, 2014

1 Day a week

3:30 - 4:45 PM

2 teachers x  $\frac{27}{hr}$  x  $\frac{.75}{hr}$  x  $\frac{25}{weeks} = $1012.50$ 

\$200 for supplies

Total for program = \$1212.50

Acct # - 15-421-100-100-00-06 (personnel)

Acct # - 15-421-100-610-00-06 (supplies)

#### Color Guard

Objective of Program – The color guard program is designed to provide a fun, creative, and performance art based activity for students, in which they can learn new, exciting skills in color guard, as well as have the opportunity to gain self confidence and first hand knowledge of how to work as one unit.

October 28, 2013 through May 7, 2014

1 day a week

3.30-4.45 PM

1 teacher x  $\frac{27}{hr}$  x  $\frac{1.25}{hr}$  x  $\frac{25}{weeks} = \$843.75$ 

\$200 for supplies

Total for program = \$1043.75

Acct # - 15-421-100-100-00-06 (personnel)

Acct # - 15-421-100-610-00-06 (supplies)

u. Approved **Kori Bardige, M.S. Ed.**, Early Childhood Special Education Consultant to provide consultation and training services free of charge to Geraldyn O. Foster Early Childhood Center from July 1, 2013 – July 1, 2014.

Approved the **Super Saturday Club** at Quarter Mile Lane School. This v. program will provide supplemental and enrichment activities in Language Arts. Mathematics and Science for students in transition and other at risk students. The program will run for 21 Saturdays at QML School beginning October 19, 2013 – April 12, 2014.

1 Program Coord. -  $\$35 \times 4 \text{ hours } \times 21 \text{ weeks} = \$2,940.00 + FICA (\$225) = \$3,165$ 2 teachers at \$27 x 4 hours x 21 weeks = \$4,536 + FICA (\$347) = \$4,8832 aides at \$20 x 4 hours x 21 weeks = \$3,360 + FICA (\$257) = \$3,6171 bus driver at \$25 x 4 hours x 21 weeks = \$2,100 + FICA (\$161) = \$2,2611 custodian at \$25.00 x 4 hours x 18 weeks = \$1,800 + FICA (\$138) = \$1,938EEO at \$23 x 4 hours x 18 weeks = &1,656 + FICA (\$127) = \$1,783 Supplies at \$1,500.00 Field trips at \$1,500.00

Total cost \$20,646.00 to be paid from the McKinney-Vento Grant Acct. #'s 20-463-100-101-00-40, 20-463-100-106-00-40, 20-463-200-110-00-40, 20-463-200-102-00-40, 20-463-100-610-00-40, 20-463-200-610-00-40, 20-463-100-890-00-40.

- Approved Quarter Mile Lane School Holiday Shop to be open the month of December W. 2013. All students, staff and parents will be able to purchase items for their family and friends from our annual Holiday Shop. Dr. Roy Dawson will be responsible for collecting the sales tax, completing the proper paperwork and submitting all information/tax collected to the state. There is no cost to the Board.
- Approved **Quarter Mile Lane's School Store** September 2013-June 2014. Each week one Χ. student will be selected to assist with operating the school store. We will serve the community by selling stationary items and accessories. Our school store will promote school spirit and teamwork. Students will gain skills in management, communication, organization, accounting and more. Dr. Roy Dawson will be responsible for collecting the sales tax, completing the proper paperwork and submitting all information/tax collected to the state. No food items will be sold. There is no cost to the Board.
- Approved Quarter Mile Lane's Classroom Parents & Volunteers. Classroom parents and y. volunteers may assist their child's teacher in the classroom, attend class trips, join our PTO and assist with events throughout the year. All parents/volunteers must complete a background history check prior to volunteering.
- Approved **TD Bank WOW Zone** at Quarter Mile Lane School. This program is for students Z. to learn the importance of saving and developing a budget with their money. Students will be taught how to write a check, manage a check register, save for a special purchase and more. Deposits can also be made into Students' savings accounts. The program will take place once per week between 9:00 AM – 12:00 PM beginning September 2013 – June 2014.
- Approved Quarter Mile Lane's Pretzel Fundraiser to be held twice per month, September aa. 2013-June 2014. Students, staff and parents will be able to purchase hot pretzels twice per month. All proceeds will support school events. There is no cost to the Board.
- Approved Gateway's Toothmobile at Quarter Mile Lane School. Free dental services will be bb. offered to students in need at QML School. Services consist of cleanings, fillings, screenings, fluoride treatment, extractions and more. The program will be Monday – Friday, 9:00 AM – 3:00 PM, January 6-31, 2014. There is no cost to the Board.

- cc. Approved the **Forever Fit Program** at West Avenue School on April 3, 2014 from 6:00–7:30 PM. Forever Fit will get West Avenue students and parents on the right path for healthy living. The event will include a workout session and a healthy eating lesson that will provide parents and students with easy and inexpensive recipes to do at home. Total cost not to exceed \$100.00, Acct. # 20-237-200-600-01-40.
- dd. Approved **Mommy & Me** at West Avenue School on May 8, 2014 at 10:00 AM. This event will allow mothers' and daughters' (Grades K-4) to come together for a morning brunch, mothers' will read to their daughter, participate in an activity that will improve their communication skills with each other. Total not to exceed \$100.00, Acct. # 20-237-200-600-01-40.
- ee. Approved **Read Across America** event at West Avenue School on March 4, 2014 from 6:00-7:30 PM. Read across America is an event that will invite the students' and parents' to a fun night of literacy. Activity stations will also be available to students'. Parents' will also be given information on the different literacy programs in the Bridgeton area. The computer lab will also be available to certain grade levels to showcase students' fun and interactive online reading games. Total cost not to exceed \$100.00, Acct. # 20-237-200-600-07-40.
- ff. Approved **Hit a Homerun with Reading** at West Avenue School on June 3, 2014 from 6:00-7:30 PM. Hit a homerun with Reading will be an event offered to students and parents to provide them with information about their child's summer reading. The event will also consist of book swapping, online reading challenges and grade level summer reading requirements. Total cost not to exceed \$100.00, Acct. # 20-237-200-600-07-40.
- gg. Approved **Family Math Night** at West Avenue School on December 5, 2013 from 6:00-7:30 PM. Family Math Night will offer West Avenue students and parents an opportunity to learn and experience math in a fun and unique way. There will be activity stations in place to review the different math units that the students have learned throughout the school year. Total cost not to exceed \$100.00, Acct. # 20-237-200-600-07-40.
- hh. Approved **Family Science Night** at West Avenue School during the week of January 20, 2014 from 6:00-7:30 PM. Family Science Night is an event where students and parents can come and explore all about Science. The evening will consist of hands-on activities, and brief review of the science curriculum. I would also like to invite Mad Science to set-up a booth that will explore magnetic experiments and take home a floating magnet kit. Total cost for Mad Science Booth \$239.00 + \$100.00 for Supplies = \$339.00, Acct. # 20-237-200-320-07-40, 20-237-200-600-07-40.
- ii. Approved **Breakfast Buddies** at West Avenue School on June 9, 2014 from 9:30 10:30 AM. Breakfast Buddies is an event that will allow fathers' and sons' to come eat breakfast together. During the breakfast, we will have a guest speaker to come in and talk about the importance of building a strong father and son relationship. Total cost not to exceed \$100.00, Acct. # 20-237-200-600-07-40.
- jj. Approved **Bus Stop Breakfast** at West Avenue School during the week of February 3, 2014 from 9:30–10:15 AM. During the bus stop breakfasts there will be parental involvement topics discussed. Topics will vary from how to prepare for parent teacher conferences, parental involvement Q&A, invited guest speakers. Total cost not to exceed \$100.00, Acct. # 20-237-200-600-07-40.

- kk. Approved **Change for a Cause Fundraiser** at West Avenue School March 17 April 16, 2014 and the Awareness Walk on April 16, 2014. Change for a Cause is a fundraiser event that will allow West Avenue students to donate loose change to a local Autistic organization. The fundraiser will begin March 17th- April 7<sup>th</sup>. As part of the finale students, staff and parents will walk around the West Avenue bus loop in awareness for Autism. All grades are expected to participate.
- ll. Approved **Pennies for Patients** at West Avenue School December 2-20, 2013. Pennies for Patients is a program of the Leukemia and Lymphoma Society which will be held from December 2<sup>nd</sup> 20<sup>th</sup>. West Avenue will ask students, staff and faculty to donate their spare change in honor of local patients battling leukemia, lymphoma and myeloma.
- mm. Approved **Hello Bridgeton** at West Avenue School on October 17, 2013 from 6:00-7:30 PM. Hello Bridgeton is an event that will introduce numerous businesses and programs within the Bridgeton area to our parents and students. Several businesses will set-up information tables to provide our guests with information about their business, organization or educational program. Total cost not to exceed \$100.00, Acct. #20-237-200-600-07-40.
- nn. Approved **West Avenue School Store** September 9, 2013-June 9, 2013. West Avenue School Store will be open to all students during their lunch period to purchase school-related items. The school store will include pencils, notebooks, pens, erasers and highlighters. We would also like to sell balloon grams. The balloon grams would be delivered at the end of the day so that the students may take them home. All proceeds will go towards student and parent incentives throughout the school year. Mrs. Haskins will be responsible for collecting the sales tax, completing the proper paperwork and submitting all information/tax collected to the business office on a quarterly basis.
- oo. Approved the following **Cherry Street School Extended Day Programs.**Detention

Students who fail to follow school rules and who are in need of a more serious determent will be assigned detention. The detention program will be used to avoid the need for suspension. Students can only be assigned by building administration.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x \$27.00 x 3 hrs. x 27 wks. = \$2187.00

Account# 15-421-100-100-00-04

NJ ASK Enrichment Club

Students who scored 150 - 199 will be assigned to this club. The instructors will work with each individual student in the area of need as identified on the 2012 NJASK Assessment. A pre and post test will be given to measure student performance and achievement.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x  $$27.00 \times 4.5 \text{ hrs.} \times 27 \text{ wks.} = $3280.50$ 

1 teacher x \$30.00 x 4.5 hrs. x 27 wks. = \$3645.00

Account# 15-421-100-100-00-04

#### Karate Club

This club will assist students in developing self-discipline, respect for self and others, staying focused, increasing perseverance and confidence, and improving goal setting skills.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x  $\$30.00 \times 1.5 \text{ hrs.} \times 20 \text{ wks.} = \$900.00$ 

Account# 15-421-100-100-00-04

#### Newspaper Club

Students will use the writing process (prewriting, writing, revising, editing, and publishing) to produce the school newsletter four times during the school year.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x  $$30.00 \times 1.5 \text{ hrs.} \times 27 \text{ wks.} = $1215.00$ 

Account# 15-421-100-100-00-04

#### Cooking with Science

Students in this club will infuse several skills with cooking as a base for the infusion. They will incorporate math, language, history, and science skills into each meeting. Students will also learn how to take notes, copy recipes, and properly complete and expository writing. After learning these skills students will have an opportunity to create some delicious dishes from all cultures.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x \$30.00 x 1.5 hrs. x 27 wks. = \$1215.00

Account# 15-421-100-100-00-04

#### Reading Club

The students in this club will be taught reading strategies that will enable them to meet the district goal of all students reading on grade level by the end of third grade.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x  $$30.00 \times 3$  hrs. x 20 wks. = \$1800.00

Account# 15-421-100-100-00-04

#### Lego Robotics Club

The students in this club will apply practical math and scientific concepts while learning design, mechanical construction and computer programming.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x  $$27.00 \times 3.45 \text{ hrs.} \times 20 \text{ wks.} = $1863.00$ 

Account# 15-421-100-100-00-04

#### Art Club

The students in this club will be able to expand their creativity beyond what they will learn in the classroom. There will be various projects and activities throughout the school year.

November 4, 2013 to May 26, 2014

Monday through Thursday

3:00 - 4:30 PM

1 teacher x  $$27.00 \times 3$ hrs. x 19 wks. = \$1539.00

Account# 15-421-100-100-00-04

**Extended Day Substitute Teachers** 

2 teachers x \$27.00 as needed

Acct. # 15-421-100-100-00-04

pp. Approved the following Indian Avenue Extended Day Programs.

#### Double Dutch Club

The club will provide opportunities for students to participate in fitness activities in a fun and exciting way while developing leadership and collaborative team skills. The team will also have the opportunity to compete with other teams.

October 1, 2013-May 30, 2014

1 day per week for 33 weeks

3:00-4:30 PM

1 Teacher x  $$30.00 \times 1.5 \text{ hrs. } \times 33 \text{ weeks} = $1485.00$ 

Acct. # 15-421-100-100-00-05

#### Drama Club

This program will allow students to develop knowledge and understanding of literature (prose, poetry and plays) as well as writing, reading, speaking, and listening skills. It will conclude with a production presented to Indian Avenue staff and students.

October 1, 2013-May 30, 2014

1 day per week for 12 weeks

3.00-4.30 PM

1 Teacher x  $$27.00 \times 1.5 \text{ hrs.} \times 12 \text{ weeks} = $486.00$ 

Acct. # 15-421-100-100-00-05

#### Homework Club

Provide students with assistance with homework assignments in all academic areas.

October 1, 2013-May 30, 2014

2 days per week for 33 weeks

3:00-4:30 PM

1 Teacher x  $\$30.00 \times 3$  hrs. x 33 weeks = \$2970.00

Acct. # 15-421-100-100-00-05

#### NJ ASK Prep Club Grades 3-8

Enables students to build grade level LA and Math knowledge and test taking skills.

January 1, 2014

2 days per week for 12 weeks

3 teachers x  $\$30.00 \times 3$  hrs. x 12 wks. = \$3240.00

Supplies – Novels \$1500.00

Total cost \$ 4740.00

Acet. # 15-421-100-100-00-05, Acet. # 15-421-100-610-00-05

#### Open Gym Club

Dance, Movement and Physical Education Activities October 1, 2013-May 30, 2014 1 day per week for 33 weeks 3:00-4:30 PM 2 Teachers x \$27.00 x 1.5 hrs. x 33 weeks = \$1336.50 Acct. # 15-421-100-100-00-05

#### Science Club Grades 6-8

The club will provide opportunities for further refinement of their projects for competition in the County Fair; meeting two days weekly beginning in January and running through March. Students having performed well in the Indian Avenue Science Fair will be invited to participate in the Cumberland County Science Fair taking place at the Community College in Vineland toward the end of March.

January 1, 2014-March 31, 2014

2 days per week for 12 weeks

3:00-4:30 PM

1Teacher x  $$30.00 \times 3$  hrs. x 12 weeks = \$972.00

Acct. # 15-421-100-100-00-05

Character Education/Book Club Grades 5-7

Enables the students to build skills to combat bullying and to empower themselves through appropriate life skills by utilizing reading materials and other hands-on projects.

October 1, 2013-May 30, 2014

1 day per week for 33 weeks

3:00-4:30 PM

1 Teacher x  $$27.00 \times 1.5 \text{ hrs.} \times 33 \text{ weeks} = $1336.50$ 

Supplies \$500.00

Total cost \$1836.50

Acct. # 15-421-100-100-00-05, 15-421-100-610-00-05

#### **Art and Activities Nights**

Parents / families of students from each marking period's art classes will be invited to view an exhibit of their children's artwork and participate in creating a work of art together. The event will be hosted by Barbara Cuff, Art Teacher at Indian Avenue School. Students will teach their parents skills they learned in art class. The Parent Spirit Committee will supply light refreshments.

Dates: Marking Period 1 – November 14<sup>th</sup>, Marking Period 2 – February 6<sup>th</sup>, Marking Period 3 – April 16th, Marking Period 4, June 12<sup>th</sup>. Time: 6-7:30 p.m. No cost to the board.

#### **Detention Grades K-8**

Students who fail to follow school rules and who are in need of a more serious determent will be assigned detention. The detention program will be used to avoid the need for suspension. Students can only be assigned by building administration.

September 11, 2013 – June 13, 2014

2 days per week

1 teacher x  $$30.00 \times 3$  hrs. x 35 wks. = \$3150.00

Acct. # 15-421-100-100-00-05

#### Chess Club

The goal of the club will be to promote the game of chess as a tool to increase higher level thinking skills, advance math and reading skills, and build self-confidence. Research shows, there is a strong correlation between learning to play chess and academic achievement. In 2000, a landmark study found that students who received chess instruction scored significantly higher on all measures of academic achievement, including math, spatial analysis, and non-verbal reasoning ability (Smith and Cage, 2000).

October 1, 2013-May 30, 2014

1 day per week for 33 weeks

3:00-4:30 PM

1 Teacher x  $$30.00 \times 1.5 \text{ hrs.} \times 33 \text{ weeks} = $1485.00$ 

Supplies \$250.00

Total cost \$1735.00

Acct. # 15-421-100-100-00-05, 15-421-100-610-00-05

- qq. Approved **BHS Science Class Presentation Speaker**, Robert Clarke from South Jersey Traffic Safety Alliance to discuss the lessons that they learn in 9<sup>th</sup> grade Science such as Energy, Momentum & speed and relate them to Motor Vehicle crashes using a Power Point presentation. One presentation per class to be held during the class period only once during first semester and once during t he second semester.
- rr. Approved **Migrant Education Extended Day Tutorial Program** for the 2013-2014 school year. The program is funded through the Gloucester County Special services School District's Migrant Grant.

October 2013 - May 2014

Four days per week

Service PK-12 Migrant students after school at Indian Avenue, Broad street, West Avenue, QML, Cherry Street, Buckshutem Road and BHS.

Program Coordinator Supervisor - Rebecca Guess

Transportation is provided by the district.

Healthy snacks will be provided through the District Food Service

Permission for Gloucester County to park the recruiting van at the Warehouse, Gloucester assumes responsibility for Insurance.

ss. Approved the following **Kids Corner 2013-2014 Clubs/Programs**. Total cost \$500.00, Acct. # 15-241-100-610-00-03.

Bilingual Homework Club

Students will have the opportunity to complete homework with teacher assistance.

October 2013-April 2014

3 days per week

Grades 6-8

Girl Talk Club

Female students will get together once a month with a Kid's Corner Staff member to discuss issues that affect the female gender both inside and outside of school.

October 2013-April 2014

1 day per month

Grades 6-8

#### Canoe Project

Students will be constructing 2-18' plywood canoes. Students will learn geometry, computation and measurement skills as well as craftsmanship. Kids Corner will provide the tools and staff and will be totally liable for this program. Construction and storing of the canoes was at BHS last year and would like that to be the same this year.

October 2013-April 2014

1 day per week

Grades 6-8

Chess Club

Students will be taught and play the game of chess to build their critical thinking and strategic skills

December 2013-April 2014

1 day per week

Grades 6-8

tt. Approved a District Parent Kickoff Meeting, "**Welcome to BPS**" to be held on September 11, 2013 from 5:30 – 7:00 PM at Buckshutem Road School. The meeting will be an interactive fair activity where parents will learn about the various programs in each building as well as district initiatives, learn about various community resources, as well as meet all Parent Liaisons, Community Parent Involvement Specialists. Refreshments will be served. District Translators will be made available for this evening event. Total cost \$500.00, Acct. # 20-237-200-600-00-40.

uu. Approved the following Quarter Mile Lane Extended Day Programs.

#### Math Club Grade 6

The students will review mathematical concepts that they have not mastered in the areas of division, multiplication (multi-digits), prime factorization, geometry, fractions/decimals (comparing/ordering) and estimation of quotients. Students will be able to recognize that math is used in their school and community. Students will be able to use the SMART boards, computers and other technology to practice. The new Go Math series will be used as it encompasses the skill addressed through the Core Curriculum Standards.

November 2013-May 2014

1 Teacher x \$27.00 X 2.5 hrs. x 25 wks. = \$1687.50

Acct. # 15-421-100-100-00-08

#### Math Club Grades 3-5

The students will review mathematical facts that they have not mastered using the operations of addition, subtraction, multiplication and division. Student will use computers to enhance their skills by using the IXL program and the Fastt Math program to assist in memorizing their mathematical facts. Lastly, students will also review other mathematical concepts in the areas of fractions, geometrical shapes and comprehend how mathematics is used in everyday life.

November 2013-May 2014, 1 Teacher x \$27.00 X 2.5 hrs. x 25 wks. = \$1687.50

Acct. # 15-421-100-100-00-08

#### Pre-Algebra/Algebra Club

Students who are experiencing difficulty in this area of math will be recommended to participate in this club. The students will work in small groups with the teacher in improving concepts in algebra such as number operations, geometry, measurement, patterns, algebraic terminology, data analysis, probability, and discrete mathematics.

November 2013-May 2014

1 Teacher x \$27.00 X 2.5 hrs. x 25 wks. = \$1687.50

Acct. # 15-421-100-100-00-08

#### Literacy Club Grade 2

This club will target phonics and word, reading skills. Students will be working in small groups which will focus on word study, decoding text, and recognizing high frequency vocabulary. Students will be identified based on their needs. The teacher will use data collected from the Words Their Way Primary Spelling Inventory, High Frequency Word Assessment, and DIBELS assessment to determine which students could benefit most from extra assistance. This program will help emergent readers and writers with their decoding, word recognition, and spelling skills. Ultimately, students who attend this club should develop a greater love of reading and writing, as well as greater confidence in their abilities, through the activities they will be participating in.

November 2013-May 2014

1 Teacher x \$27.00 X 1.25 hrs. x 25 wks. = \$843.75

Acct. # 15-421-100-100-00-08

#### Literacy Circles Grades 3-4

The students will learn how to improve reading comprehension through recalling, retailing, and answering questions about what they have read. Students will read stories and write their answers and review those answers with the teacher. Students will also identify the main characters in stories, character traits, feelings, etc. Students will also use prior knowledge to predict what might happen in the story. Students will learn how to answer questions by writing concrete sentences from their reading passages.

November 2013-May 2014

1 Teacher x \$27.00 X 2.5 hrs. x 25 wks. = \$1687.50

Acct. # 15-421-100-100-00-08

#### News Broadcasting Club

A group of students (7<sup>th</sup> & 8<sup>th</sup> Grade) will produce a weekly news broadcast that airs to the entire school. The process of creating a newscast entails many responsibilities that cover a broad range of topic areas. In addition to strengthening curricular skills, this program also utilizes teamwork and individual responsibility to get the job done. Life skills necessary to everyone are practiced daily. November 2013-May 2014

1 day per week – Monday

1 Teacher x \$27.00 X 2.5 hrs. x 25 wks. = \$1687.50

Acct. # 20-237-100-100-08-40

#### Chess Club Grades 6-8

Chess develops memory, improves concentration, develops logical thinking, promotes imagination and creativity, teaches independence, develops the capability to predict and foresee consequences of actions, and inspires self-motivation.

November 2013-May 2014

2 days per week – Tuesday/Thursday

1 Teacher x \$30.00 X 2.5 hrs. x 25 wks. = \$1875.00

Acct. # 15-421-100-100-00-08

Homework Club Grades 4-5

Students who attend this club may either be selected by the teacher or Intervention and Referral Service Team recommendations. This club will focus on assisting students in completing their homework in a timely manner. Student will also be assisted in understanding concepts taught to them in subject areas during the regular school day.

November 2013-May 2014

1 Teacher x \$27.00 X 1.25 hrs. x 25 wks. = \$843.75,Acct. # 15-421-100-100-00-08

#### Phonics Club Grades 1-2

This club will address students who experience difficulty reading at grade level. Students who have not developed decoding skills will be recommended to this program. Students will learn how to read high frequency and unfamiliar words at grade level. Student will learn how to blend words by sound, read high frequency words, and recognize consonant/vowel sounds in isolation. Students will improve their word attack skills by reading words phonemically. The technology program Starfall will be utilized to assist in improving their decoding skills.

November 2013-May 2014

1 Teacher x \$30.00 X 2.5 hrs. x 25 wks. = \$1875.00

Acct. # 15-421-100-100-00-08

#### Spanish Club Grades 4-6

The students in this club will be able to culturally explore and learn about the Spanish Culture and language. The students will be more effective in Socialization skills with their Spanish peers. The students will be able to relate and understand why some of their peers dress look or speak differently. This club will offer the students a great opportunity to learn Spanish. The Students will use literacy by being able to read short stories about the Spanish Culture.

November 2013-May 2014

1 Teacher x \$30.00 X 2.5 hrs. x 25 wks. = \$1875.00

Acct. # 15-421-100-100-00-08

#### Writing Club Grades 1-2

Students will learn the mechanics of writing a complete sentence correctly. They will use story webs to start the process of writing. Students will learn by examples and completing writing prompts. Students will listen to stories and then write a comparison short paragraph about themselves. They will also write about their likes and dislikes within the stories. Students should be able to write at least five sentences independently by the end of the club.

November 2013-May 2014

1 Teacher x \$30.00 X 2.5 hrs. x 25 wks. = \$1875.00

Acct. # 15-421-100-100-00-08

#### Drama Club Grades 4-5

The Quarter Mile Lane Drama Club, comprised of 4<sup>th</sup> and 5<sup>th</sup> grade students, uses reading, music, art, theater, and dance to, analyze, and perform a well made play. Throughout the duration of the club, we will be reading various scripts, examining musicals, and putting on performances for our student peers, two days a week. In addition, students will be critiquing performances including but not limited to themselves, others, and professionals.

November 2013-May 2014

1 Teacher x \$27.00 X 2.5 hrs. x 25 wks. = \$1687.50

Acct. # 15-421-100-100-00-08 Lego Robotics Club Grades 6-8

The club will consist of classroom instruction and open-ended, problem-solving activities that make learning science, technology, engineering, and mathematics through real-life robotics engaging and fun for students.

November 2013-May 2014

2 days per week

1 Teacher x \$27.00 X 5 hrs. x 25 wks. = \$3375.00

Acct. # 15-421-100-100-00-08

Peacemakers Club Grades 5-8

The students in this club will be involved in building positive interpersonal relationships by teaching males and females how to appropriately solve problems using peer mediation to get along better with each other. Students who are experiencing difficulty with socialization skills, frequently referred to the office, or experienced difficulty getting along with his/her peers will be selected to attend this program. The students will use literacy by reading short novels from the Bluford Series (guided questions/discussions), and using skits to act out problems. Students will discuss and answer (openended) questions and keep a journal to improving writing skills.

November 2013-May 2014

1 Instructor x \$23.03 X 5 hrs. x 25 wks. = \$2878.75

Acct. # 15-421-100-100-00-08

vv. Approved **The NED Show** Character Education Assembly at Quarter Mile Lane School on October 3, 2013 from 9:45–10:30 AM for Grades K-6. This is a free show. There is no cost to the Board.

ww. Approved Volunteer Science Fair Judges (listed below). Judges will review BHS students' projects and conduct student interviews concerning their projects, as directed by the science fair coordinator and following NJ Delval Science Consortium Protocols to be scheduled once per semester.

#### Science Fair Judges

Barbara Lorenzon Drexel U/Delaware Valley Science Fairs Drexel U/Delaware Valley Science Fairs Dick Close Drexel U/Delaware Valley Science Fairs Susanne Johnston **American Chemical Society** Doug Taylor Lei Yu Rowan U/American Chemical Society Timothy Vaden Rowan U/American Chemical Society Rowan U/American Chemical Society Greg Caputo Gary Butler Coreill Institute Gillian Schwert Americorps Watershed Ambassador Torecki **American Chemical Society** Robert Niessen **American Chemical Society** Gary Christina Truluck Jefferson University Hospital Camden County College Kumru Kastro Jim Tory **Retired Educator** Michael Judge Casner Paul Ruggerio South Jersey Gas Teichman American Chemical Society Richard American Chemical Society Dennis Gaal Andrew Pawlikowski Judge Victor Judge Brown

- xx. Approved the **Partnership for Healthy Teens** A CAS-Carrera Program to move their main office from Broad Street to West Avenue School. The program will continue to meet the needs specified in the grant.
- yy. Approved **Early Morning Math and Reading** An ESL and RTI teacher at Indian Avenue School will collaborate to pilot the development of extended learning opportunities for K-4 students who arrive early in the morning (prior to the start of the K-4 breakfast) by engaging them in activities to improve reading and math skills. The teachers will collect and monitor data on these students to determine the impact of this pilot on student achievement. This strategy, to explore opportunities to provide extended learning and academic support in Language Arts and Mathematics to meet the school's Performance Targets for each subgroup, is identified in the Indian Avenue School Improvement Plan for 2013-2014. Stipends will be provided for the early morning extended day teachers who will arrive at 7:30 a.m. This is not a latch key program. Pre & Post data for each student will be collected and forwarded to Central Office Administration for review.

  2 teachers x 1/2 hr. x 180 days not to exceed \$6,000.00. Supplies and Materials: \$2,000.00, Acct. # 20-237-100-100-05-40 and 20-237-100-600-05-40.

zz. Approved the **21st Century After School program** to be held at the Cherry Street School for the 2013-2014 school year. The 5<sup>th</sup> year continuation was approved by the State of NJ with the Cumberland Empowerment Zone as the lead agency. This program is designed to begin operation by September 2013. The program will run for 3 hours per day, 5 days per week. All materials, programs and transportation are funded through the grant. The contract for the continuation of the grant will be forthcoming in the amount of \$61,248.00.

#### Item 3.1 a-b \*Approval of Field Trips

- a. Approved the BHS Tennis Team to travel to the 2013 US Open at Flushing Meadows, New York on August 28, 2013, departing 7:30 AM and returning 10:00 PM. Twenty-one students and four chaperones will attend. There is no cost to the Board.
- b. Approved the BHS Spring Track Team to travel overnight on May 30-31, 2014 to South Plainfield for State Championship. There is no cost to the Board.

#### Item 4.1.1 \*Approval of Retirement of Non-Certificated Staff

Approved the retirement of Mr. Edward Marlow from the position of Custodian at Indian Avenue School, effective October 1, 2013.

#### Item 4.1.2 a-g \*Approval of Resignations of Certificated Staff

- a. Approved resignation of Ms. Kimberly Beddia from the position of Science Teacher at Cherry Street School, effective September 3, 2013 or sooner if a replacement is found.
- b. Approved resignation of <u>Ms. Mary Shepherdson</u> from the position of Kindergarten Teacher at Broad Street School, effective September 11, 2013 or sooner if a replacement is found.
- c. Approved resignation of Mr. Sean Fallon from the position of Media Specialist at West Avenue School, effective September 17, 2013 or sooner if a replacement is found.
- d. Approved the resignation of <u>Ms. Ryan Thilo</u> from the position of Response to Intervention Teacher at Buckshutem Road School, effective September 17, 2013 or sooner if a replacement is found.
- e. Approved the resignation of Mr. Ismail Asadov from the position of Middle School Mathematics Teacher at Buckshutem Road School, effective September 17, 2013 or sooner if a replacement is found.
- f. Approved resignation of Ms. Heaven McNamara from the position of Response To Intervention Teacher at Broad Street School, effective September 23, 2013 or sooner if a replacement is found.
- g. Approved resignation of Ms. Jennifer Conner from the position of Middle School Math at Broad Street School, effective October 8, 2013 or sooner if a replacement is found.

#### Item 4.1.3 \*Ratification of Rescission of Certificated Staff

Ratified the rescission of <u>Ms. Michelle Maccarone</u> from the position of Middle School Math Teacher at Indian Avenue School for the 2013-2014 School year, effective July 31, 2013.

#### Item 4.1.4 \*Approval of Resignation of Non-Certificated Staff

Approved the resignation of Ms. Sahara Parks from the position of Community and Parental Involvement Specialist at Geraldyn O. Foster Early Childhood Center, effective August 23, 2013.

#### Item 4.1.5 a-b \*Approval of Leaves of Absences of Certificated Staff

- a. Approved request of Ms. Nancy Lucca, Teacher at BHS, for a **New Jersey Family Leave of Absence**, without pay on September 1, 2013 to January 3, 2014, or released from doctor's care, not to exceed 12 weeks.
- b. Approved request of Ms. Christine McGowan, Teacher at Broad Street School, for a **New Jersey Family Leave of Absence**, without pay from September 1, 2013 to November 17, 2013. This leave and paid sick days are subject to change.

#### Item 4.1.6 a-b \*Ratifications of Leaves of Absences of Certificated Staff

- a. Ratified request of Ms. Nancy Lucca, Teacher at BHS, for a New Jersey Family Leave of Absence, without pay on June 17, 2013 to June 30, 2013, or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Steven Morris, Assistant Principal at BHS, for a Family Medical Leave of Absence, with pay from July 17, 2013 to September 10, 2013 and without pay from September 11, 2013 to November 19, 2013, or released from doctor's care, not to exceed 12 weeks.

#### Item 4.1.7 a-c \*Ratifications of Leaves of Absences of Non- Certificated Staff

- a. Ratified request of Mr. Hector Lopez, Custodian at BHS, for a **Family Medical Leave of Absence**, with pay on July 22, 2013 to September 16, 2013, or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Thomas Smith, Supervisor at Bank St. Annex, for a Family Medical Leave of Absence, with pay on June 29, 2013 to July 14, 2013, or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Rosemarie Cwik, Secretary at BHS, for a **Family Medical Leave of Absence**, with pay from July 10, 2013 to August 26, 2013 or released from doctor's care, not to exceed 12 weeks.

#### Item 4.2.1 a-q \*Approval of Appointments of Certificated Staff

- a. Approved the appointment of Ms. Suzanne Landau to the position of ESL Teacher at Indian Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 14 of the MA Salary Guide, \$71,550.00. Account # 15-240-100-101-00-05. PC# 2376.
- b. Approved the appointment of Ms. Shiomara Larriu to the position of ESL Teacher at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 2 of the BA Salary Guide, \$48,870.00. Account #15-240-100-101-00-03. PC #1077.
- c. Approved the appointment of Ms. Nicole Daly to the position of English Teacher at Bridgeton High School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-140-100-101-00-02. PC # 2446.

- d. Approved the appointment of Mr. Ramon Gonzalez to the position of Technology Literacy Teacher at Cherry Street School for the 2013-2014 school year, effective September 3, 2013, on Step 3 of the BA Salary Guide, \$50,020.00. Account # 15-120-100-101-00-04 and 15-130-100-101-00-04. PC # 347.
- e. Approved the appointment of Ms. Jessaca Wilford to the position of Response To Intervention Teacher at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-424-100-101-84-03. PC # 2354.
- f. Approved the appointment of Ms. Charissa Turner to the position of Response To Intervention Teacher at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the MA Salary Guide, \$49,700.00. Account # 15-424-100-101-84-03. PC # 2323.
- g. Approved the appointment of Ms. Kaitlyn Arena to the position of Response To Intervention Teacher at Cherry Street School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-424-100-101-84-04. PC # 2307.
- h. Approved the appointment of Ms. Diantha Garry to the position of ESL Teacher at Buckshutem Road School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-240-100-101-00-06. PC #2459.
- Approved the appointment of <u>Mr. Daniel Genzer</u> to the position of ESL Teacher at Quarter Mile Lane School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-240-100-101-00-08. PC #2460.
- j. Approved the appointment of Ms. Stefanie Hueftle Greenberg to the position of Middle School Language Arts Teacher at West Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 2 of the BA Salary Guide, \$48,870.00. Account # 15-130-100-101-00-07. PC # 470.
- k. Approved the appointment of Mr. William Briggs to the position of Guidance Counselor at Bridgeton High School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the MA Salary Guide, \$49,700.00. Account # 15-000-218-104-00-02. PC # 2242.
- Approved the appointment of <u>Ms. Gail Guenther</u> to the position of Spanish Teacher at Bridgeton High School for the 2013-2014 school year, effective September 3, 2013, on Step 9 of the BA Salary Guide, \$56,850.00. Account # 15-140-100-101-00-02. PC # 997.
- m. Approved the appointment of Ms. Ayanna Thomas to the position of Middle School Language Arts Teacher at Indian Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 7 of the BA Salary Guide, \$54,720.00. Account # 15-130-100-101-00-05. PC # 261.

- n. Approved the appointment of Mr. Bryan T. Jones to the position of Business Education Teacher at Bridgeton High School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the MA Salary Guide, \$49,700.00. Account # 15-140-100-101-00-02. PC# 1074.
- o. Approved the appointment of Ms. Leticia Carrasco to the position of Bilingual Teacher at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-240-100-101-00-03. PC# 2153.
- p. Approved the appointment of Ms. Natallia Webster to the position of Middle School Math Teacher at Indian Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the MA Salary Guide, \$49,700.00. Account # 15-130-100-101-00-05. PC# 710.
- q. Approved the appointment of Ms. Cheri Sabatine to the position of Middle School Math Teacher at Buckshutem Road School for the 2013-2014 school year, effective September 3, 2013, on Step 1 of the BA Salary Guide, \$48,850.00. Account # 15-130-100-101-00-06. PC# 582.

#### Item 4.2.2 \*Approval of Transfers of Certificated Staff

Approved the following transfer of certificated staff member for the 2013-2014 school year, effective September 3, 2013.

Name of Teacher	<b>Current Position</b>	New Position/Building	Account#
Diana Rivera	Grade 4 Bilingual Teacher –	Grade 1 Bilingual Teacher	15-240-100-
	Broad – PC # 2153	− Broad − PC # 400	101-00-03
Gina Mason	Tutor-Buckshutem-PC #	RTI-Cherry-PC # 2465	15-424-100-
	2223		101-84-04
Herbert Caughman	Tutor-West Ave – PC # 2262	RTI-West Ave-PC # 2464	15-424-100-
_			101-84-07
Linda Jackson	Tutor-Broad- PC # 2152	RTI-Broad-PC # 2466	15-424-100-
			101-84-03

#### Item 4.2.3 a-d \*Approval of Changes of Salary Status of Certificated Staff

- a. Approved change of salary status of <u>Ms. Magda Shuler</u>, Grade 3 Bilingual Teacher at Cherry Street School, from Step 8 of the BA Salary Guide, \$55,890.00 to Step 8 of the BA+30 Salary Guide, \$56,590.00 prorated, effective October 1, 2013. Account # 15-240-100-101-00-04. PC # 953.
- b. Approved change of salary status of Ms. Damita White, Attendance Officer at Quarter Mile Lane School, from Step 3 of the Attendance Officers' BA Salary Guide, \$38,075.00 to Step 3 of the Attendance Officers' Salary Guide with a MA, \$38,075.00 plus \$3000.00 and total of \$41,075.00 prorated, effective October 1, 2013. Account # 15-000-211-171-00-08. PC # 2294.
- c. Approved change of salary status of Ms. Kristen Figueroa, Instructional Aide at Quarter Mile Lane School, from Step 5 of the Aides' Salary Guide, \$23,500.00 to Step 5 of the Aides' Salary Guide with a Bachelor's Degree, \$23,500.00 plus \$800.00 and total of \$24,300.00 prorated, effective October 1, 2013. Account # 15-209-100-106-00-08. Acct. # 399.

d. Approved change of salary status of Ms. Monica Moyer, RTI Teacher at Cherry Street School, from Step 16 of the MA Salary Guide, \$78,070.00 to Step 16 of the MA+30 Salary Guide, \$78,970.00 prorated, effective October 1, 2013. Account # 15-120-100-101-00-04 and 15-130-100-101-00-04. PC # 2383.

#### Item 4.3.1 a-g \*Approval of Appointment of Non-Certificated Staff

- a. Approved the appointment of Mr. Skyeler Yearsley to the position of Kitchen Aide at Broad Street School for the 2013-2014 school year, effective September 3, 2013 on Step 1 of the Aides' Salary Guide, \$9.79 per hour,
  - 5.75 hours, total salary \$10,132.65. Account # 60-000-000-000-01. PC # 2264.
- b. Approved the appointment of Ms. Chloe Williams to the position of Attendance Officer at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 1 of the Attendance Officer's BA Salary Guide, \$36,400.00. Account # 15-000-211-171-00-03. PC # 2454.
- c. Approved the appointment of Ms. Raneshia Byers to the position of Community and Parental Involvement Specialist at Broad Street School for the 2013-2014 school year, effective August 14, 2013, on Step 1 of the CPIS' Salary Guide, \$42,000.00. Account # 11-000-211-173-00-90. PC # 2302.
- d. Approved the appointment of Mr. Steven Lane, Sr. to the position of Night Custodian at Cherry Street School for the 2013-2014 school year, effective August 14, 2013, on Step 1 of the Custodians' Salary Guide, \$24,781.00, pending negotiations. Account # 11-000-262-110-00-23. PC # 224.
- e. Approved the appointment of Mr. Clarence Clark to the position of Night Custodian at Broad Street/ExCEL School for the 2013-2014 school year, effective August 14, 2013, on Step 7 of the Custodians' Salary Guide, \$27,537.00, pending negotiations. Account # 11-000-262-110-00-23. PC # 2455.
- f. Approved the appointment of Ms. Tiffany Scurry to the position of Community and Parental Involvement Specialist at the Geraldyn O. Foster Early Childhood Center for the 2013-2014 school year, effective on a date to be determined, on Step 1 of the CPIS' Salary Guide, \$42,000.00. Account # 20-218-100-101-00-01. PC # 654.
- g. Approved the appointment of Mr. William Kennedy, III to the position of Crisis Intervention Specialist at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 7 of the CIS' Salary Guide, \$40,874.96. Account # 11-000-218-104-00-01. PC # 2456.
- h. Approved the appointment of Ms. Karen Pepper to the position of Breakfast Worker for 1 hour a day at Bridgeton High School for the 2013-2014 school, effective September 3, 2013. The Salary will be \$19.74 per hour for a total of \$3,553.20. Account # 60-00-000-002.

- i. Approved the appointment of <u>Ms. Brittany Stanton</u> to the position of Breakfast Worker for 1 hour a day at Bridgeton High School for the 2013-2014 school, effective September 3, 2013. The Salary will be \$19.74 per hour for a total of \$3,553.20. Account # 60-00-000-000-02.
- j. Approved the appointment of Ms. Melissa Grusemeyer to the position of Cafeteria Worker for 5.25 hours a day at Buckshutem Road School for the 2013-2014 school, effective September 3, 2013. The Salary will be \$19.74 per hour for a total of \$19,276.11. Account # 60-000-000-000-01. PC # 888.
- k. Approved the appointment of Ms. Jasmine Soto to the position of Cook for 5.75 hours a day at Bridgeton High School for the 2013-2014 school, effective September 3, 2013. The Salary will be \$20.74 per hour for a total of \$22,181.43. Account # 60- 000-000-000-01. PC # 2457.
- 1. Approved the appointment of Ms. Cynthia Sloan to the position of Cook for 7 hours a day at Broad Street School for the 2013-2014 school, effective September 3, 2013. The Salary will be \$20.74 per hour for a total of \$27,003.48. Account # 60- 000-000-000-01. PC #2458.

# \*Approval of Transfers of Non-Certificated Staff Approved the following transfer of non-certificated staff member for the 2013-2014 school year, effective September 3, 2013.

Name of Teacher	<b>Current Position</b>	New Position/Building	Account#
Denise Corey	Kindergarten Aide – Broad – PC #	Grades 3/4 CM Aide- Broad –	15-190-100-610-
	2417	PC # 1114	00-03
Christopher Tiltmann	Night Custodian – Buck – PC #	Day Custodian – Broad – PC #	11-000-262-110-
	635	753	00-23
Ronald Hilton	Night Custodian – Cherry – PC #	Day Custodian – Broad – PC #	11-000-262-110-
	847	331	00-23
Daniel Devine	Night Custodian – BHS – PC #	Day Custodian – BHS – PC #	11-000-262-110-
	125	329	00-23
Earnest Metcalf	Day Custodian – BHS –	Night Custodian – BHS – PC #	11-000-262-110-
	PC # 329	125	00-23
Erica Shaffer	Breakfast Aide – West	Breakfast Aide – Indian	60-000-000-000-
			02
Hope Pierce	Lunch Aide – Indian –	Lunch Aide – QML –	60-000-000-000-
	PC# 325	PC# 2461	01
	nal Enforcement Officers will be transfe		mporarily. These
changes are due to Police	e Academy training from August 2013 t	hrough December 2013.	
Glenn Pender	EEO-BHS-PC# 824	EEO – Broad – PC# 824	15-000-266-110-
			00-03
Christopher Groff	EEO-Floater-PC# 2407	EEO –Indian – PC# 2407	15-000-266-110-
1			00-05
Gary Denby	EEO-Floater-PC# 2408	EEO-GOFECC-PC # 2408	15-000-266-110-
			00-01
William Riggins	EEO-Floater-PC# 2418	EEO-West-PC # 2418	15-000-266-110-
			00-07

#### Item 4.4.1 a-c \*Approval of Professional Development Days

- a. Approved the request of <u>Dr. Celeste Merriweather</u>, Coordinator of Grants and Funded Programs at Bank Street Administration Building, to attend the 15th Annual Conference of Grants Professionals Association in Baltimore, MD from November 13, 2013 through November 16, 2013. This is an overnight trip. The total cost is \$1499.00. Account # 20-270-200-500-00-40 and 20-270-200-580-00-40.
- b. Approved <u>Dr. Dorothy Nevitt</u>, Director of Curriculum, to attend the National Council of Teachers of Mathematics (NCTM) Annual Meeting and Exposition on April 9-12, 2014 in New Orleans. This is an overnight trip. Total cost \$2275.00, Acct. #'s 11-000-221-580-00-19, 11-000-221-590-00-19 and 11-000-221-580-00-19.
- c. Approved <u>Dr. Thomasina Jones</u>, Superintendent of Schools, to attend the Superintendents Summit in San Antonio, Texas on November 6, 7 and 8, 2013. Dr. Jones has the honor of being one of only 65 superintendents from throughout the United States to be invited to participate in this exclusive conference. The Superintendents Summit, acclaimed as the nation's top professional development event for school district executives, is designed to expand the vision of the nation's educational leaders and fuel passion for excellence of K-12 education. All of the Superintendent's travel expenses will be covered by the District Administration Leadership Institute (DALI) which produces the Superintendents Summit, and includes a one-month membership in the DALI.

## **Item 4.4.2** \*Approval of Substitutes for the 2013-2014 School Year Approved the following substitutes for the 2013-2014 school year, effective August 14, 2013:

Name	Position	Certificate	Rate	Account #	
Janice DePietro	Substitute	County	\$90.00 per day	To be determined	
	Teacher				
Tiffany Bojaciuk	Custodian	N/A	\$10.75 per hour	To be determined	
John Davis	Custodian	N/A	\$10.75 per hour	To be determined	
George Webster	Custodian	N/A	\$10.75 per hour	To be determined	
Scott Carr Jr.	Custodian	N/A	\$10.75 per hour	To be determined	
The following staff member will work as a substitute custodian outside of his contracted					
time.					
Steven Lane Jr	Custodian	N/A	\$10.75 per hour	To be determined	

# Item 4.4.3 a-e \*Ratifications of Rescission from Previously Approved Summer Curriculum Writing

- a. Ratified the rescission of <u>Ms. Carmen Collins</u> as Teacher for the Summer Curriculum Writing for Bilingual K-8 (Spanish Language Arts Literacy), effective July 8, 2013.
- b. Ratified the rescission of Ms. Carmen Collins as Teacher for the previously approved Teacher of American History Grant Teacher Training 2013 at Bridgeton High School, effective July 8, 2013.
- c. Ratified the rescission of Ms. Carmen Collins as Teacher for the previously approved AP History Training 2013 at Kingsway Regional High School, effective July 8, 2013.
- d. Ratified the rescission of Ms. Carmen Collins as Teacher for the previously approved Vernier Probe Grade 6 Science Teachers at West Avenue School, effective July 8, 2013.

e. Ratified the rescission of Mr. James Backman as Master Teacher to attend the 3-day RAC Region 7 Preparing for RAC, effective July 22, 2013.

# | \*Ratifications of Rescissions from Previously Approved | Extra Contracts |

- a. Ratified the rescission of Mr. Sean Fallon from the position of Middle School Coed Cross Country Coach for the 2013-2014 school year, effective July 17, 2013.
- b. Ratified the rescission of Ms. Kayla Koskey from the position of Class of 2015 Advisor for the 2013-2014 school year, effective July 17, 2013.
- c. Ratified the rescission of Mr. Jeffrey Meeks from the position of Assistant Boys' Soccer Coach for the 2013-2014 school year, effective July 17, 2013.
- d. Ratified the rescission of Ms. Lauren Nicosia from the position of Assistant Band Camp Director for the Summer 2013, effective July 19, 2013.
- e. Ratified the rescission of Mr. Sean Fallon from the position of West Avenue Student Government Advisor for the 2013-2014 school year, effective July 17, 2013.

#### Item 4.4.6 a-n \*Approval of Stipends

a. Approved the following staff at Broad Street School to be paid stipends for attending the previously approved Annual Principal and Supervisor Summer Institute at Rowan University on July 16 and 17, 2013. Account # 20-274-200-590-00-40.

Name	Position	Salary/Per Day	Hours	Days	Total
Karl Brown	Asst. Principal	\$417.77	5	2	\$835.54
Alesha Taylor	Asst. Principal	\$396.18	5	2	\$792.36

b. Approved the following staff at Broad Street School to be paid stipends for attending the previously approved PBSIS Planning and Preparation on August 26, 2013 at Broad Street School. Account # 20-258-200-100-03-40.

Name	Position	Salary/Hr	Hours	Total
Liz Medina	Teacher	\$27.00	6	\$162.00
Jael Leise	Teacher	\$30.00	6	\$180.00
James Backman	Master Teacher	\$30.00	6	\$180.00
Silvia Darpino	Teacher	\$30.00	6	\$180.00
Leah Taylor	Teacher	\$30.00	6	\$180.00
Leigha Saulin	Guidance Counselor	\$30.00	6	\$180.00
Beth Sokolic	Guidance Counselor	\$30.00	6	\$180.00
Tammy Whitby	Psychologist	\$30.00	6	\$180.00

c. Approved the following Assistant Principals to be paid stipends for attending the Preparing for Teachers and Principals Evaluation: SGOs and Assessment Trainings on August 19, 2013 and August 21, 2013. Account # 20-270-200-100-00-40.

Name	Position	Salary/Per	Days	Total
		Day		
Olga Rivera	Assistant Principal	\$452.74	2	\$905.48
Tara Ingram	Assistant Principal	\$450.74	2	\$901.48
Wendy Jamerson	Assistant Principal	\$468.33	2	\$936.66
E. Deionne ThrBak	Assistant Principal	\$379.68	2	\$759.36

d. Approved the following staff members to be paid stipends for the NJ Model Curriculum Alignment (2013-2014 Indian Avenue SIP). Grade Level team members will work collaboratively to align current district curriculum/resources with the NJ Model Curriculum SLOs//Unit Assessments. This will take place at Indian Avenue School in the library on August 21, 23, and 26, 2013. Account # 20-238-200-100-05-40.

Name	Position	Salary/Hr	Hours	Total
Olga Rivera	Assistant Principal	\$452.74 p/day	3 days	\$1358.22
Jennifer Garwood	LAL Master Teacher	\$27.00	15	\$405.00
Mary Ann Keyes	Math Master Teacher	\$30.00	15	\$450.00
Rochelle Roser	Teacher	\$27.00	15	\$405.00
Eleanor Donahue	Teacher	\$30.00	15	\$450.00
Mary Bentz	Teacher	\$27.00	15	\$405.00
Lisa Brooks	Teacher	\$27.00	15	\$405.00
Rebecca Franklin	Teacher	\$27.00	15	\$405.00
Waleska Alvarez	Teacher	\$27.00	15	\$405.00
Donna Koscianski	Teacher	\$30.00	15	\$450.00
Lillian Reeves	Teacher	\$27.00	15	\$405.00
Christine Smith	Teacher	\$27.00	15	\$405.00
Starr Mulford	Teacher	\$30.00	15	\$450.00
Heather Goraj	Teacher	\$27.00	15	\$405.00
Robin MacDade	Teacher	\$30.00	15	\$450.00
Lisa Davis	Teacher	\$27.00	15	\$405.00
Christi Dudzeick	Teacher	\$30.00	15	\$450.00
Mark Raybould	Teacher	\$30.00	15	\$450.00
Irene Guyer	Teacher	\$27.00	15	\$405.00

e. Approved the following staff to receive stipends for attending Teacher Evaluation Training on August 19<sup>th</sup> and August 21<sup>st</sup>, 2013 from 9 a.m. to 3 p.m. at EIRC, Mullica Hill, NJ. Account # 20-271-200-100-00-40 and #20-271-200-580-00-40.

Name	Position	Salary/Hr	Hours	Total
Meghan Choyce	Teacher	\$30.00	12	\$360.00
Sherman Denby	Teacher	\$30.00	12	\$360.00
Michele Evans	Teacher	\$27.00	12	\$324.00
Starr Mulford	Teacher	\$30.00	12	\$360.00

f. Approved the following Assistant Principal to be paid for reporting in 10 days earlier than contracted time to assist with preparing for the opening of the 2013-2014 school year, effective August 14, 2013. Account # 15-000-240-103-00-03 and 15-000-240-103-00-04.

Name	Position	Salary/Per Days		Total
		Day		
Karl Brown	Assistant Principal	\$417.77	10	\$4,177.70
Shanell Maddrey	Assistant Principal	\$379.68	10	\$3,796.80

g. Approved the following Cherry Street School Staff to attend RAC Region 7 Preparing for PARCC Professional Development at Stockton State College on August 13, 14 and 15, 2013 from 8:00 a.m. to 3:00 p.m. Account # 20-238-200-110-04-40.

Name	Position	Salary/Hr/Day	Hours	Days	Total
Alesha Taylor	Principal	Contracted	6	3	N/A
Shanell Maddrey	Asst. Principal	\$379.68	6	1	\$379.68
Deidre Montgomery	Teacher	\$27.00	6	3	\$486.00
Shinese Harvey	Teacher	\$30.00	6	3	\$540.00
Arlene Ortiz	Teacher	\$30.00	6	3	\$540.00
Jaclyn Hall	Teacher	\$27.00	6	3	\$486.00
Monica Moyer	Teacher	\$30.00	6	3	\$540.00
Judith Noble	Teacher	\$27.00	6	3	\$486.00

h. Approved the following staff to provide Non-Violent Crisis Intervention and Prevention Training to the Child Study Team Staff. This training will be held on August 29, 2013 at Bank Street Administration Building in the Board Room. Account # 20-251-200-102-00-40.

Name	Position	Salary/Hr	Hours	Day	Total
Alicia Wright	CPI Trainer	\$30.00	3	1	\$90.00

i. Approved the following staff for the previously approved Vernier Probe Training for Grades 6 Science Teachers at West Avenue School on August 14, 2013 through August 30, 2013. Account # 20-238-200-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Mark Raybould	Teacher	\$30	48	\$1440.00

j. Approved the following Broad Street Staff to attend the previously approved Summer Professional Development/Training at Broad Street School on August 19, 2013 for White Board Trainer/Coordinator. Account # 20-237-200-110-04-40.

August 19, 2013 Interactive White Board Training w/SMART Board					
Name	Position	Salary/Hr	Hours	Total	
Linda Santiago	Teacher	\$27.00	5	\$135.00	
Marguerite Bennett	Teacher	\$27.00	5	\$135.00	

k. Approved the following Broad Street School Staff to attend the previously approved RAC Region 7 Preparing for PARCC Professional Development Academy at Stockton College, on August 13, 14 and 15, 2013 from 8:00 a.m. to 3:30 p.m. Account # 20-238-200-110-04-40.

Name	Position	Salary/Hr	Hours	Days	Total
Marguerite Bennett	Master Teacher	\$27.00	6	3	\$486.00

l. Approved the following Indian Avenue Middle School grade level team members for the PBSIS Summer Planning Sessions for the 2013-2014 SIP. The sessions will be held at Indian Avenue on August 20, 22, 28 and 29, 2013. Account # 20-238-200-100-05-40.

Name	Position	Salary/Hr	Hours	Total
Jennifer Garwood	LAL Master Teacher \$27.00		10	\$270.00
Mary Ann Keyes	Math Master Teacher	\$30.00	10	\$300.00
Gina Collins	Teacher	\$27.00	10	\$270.00
Maria Canino	Teacher	\$27.00	20	\$540.00
Starr Mulford	Teacher	\$30.00	20	\$600.00
John Wuzzardo	Teacher	\$27.00	10	\$270.00
Barbara Cuff	Teacher	\$27.00	5	\$135.00
James Pierce	Teacher	\$27.00	5	\$135.00
Linda Sylvester	Teacher	\$27.00	5	\$135.00
Sharette Pierce	Teacher	\$30.00	5	\$150.00
Robin MacDade	Teacher	\$30.00	20	\$600.00
Lisa Davis	Teacher	\$27.00	20	\$540.00
Christi Dudzieck	Teacher	\$30.00	20	\$600.00
Mark Raybould	Teacher	\$30.00	20	\$600.00
Irene Guyer	Teacher	\$27.00	10	\$270.00
Ayanna Thomas	Teacher	\$27.00	20	\$540.00
Janet Matheussen	Teacher	\$27.00	10	\$270.00
Olga Rivera	Assistant Principal	\$452.74 p/day	4 days	\$1810.96

m. Approved the following staff for the previously approved PSI Physics Endorsements Training at Gateway Regional High School in Woodbury Heights, NJ. The training will take place from July 2013 through June 30, 2014. Account # 20-237-200-100-00-40 and #20-237-200-580-00-40.

Name	Position	Salary/Hr	Hours	FICA	Total
Suzanne Powell	Teacher	\$27.00	375	\$774.56	\$10, 899.56
Sharon Blong	Teacher	\$27.00	375	\$774.56	\$10, 899.56
Travis Ludwick	Teacher	\$27.00	375	\$774.56	\$10, 899.56
Steve Jublou	Teacher	\$27.00	375	\$774.56	\$10, 899.56

n. Approved the following staff from Broad Street School to attend the required SIP Training, "Preparing for Teachers and Principals Evaluation: SGOs and Assessments" on August 19<sup>th</sup> and August 21<sup>st</sup>, 2013. Account # 20-271-200-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Barbara Berkley	Teacher	\$30.00	12	\$360.00

### Item 4.4.7 \*Approval of Fall Curriculum Writing

Approved the following staff member to write curriculum in the Fall for Theatre VIII at Bridgeton High School in Room H4 from September 9, 2013 through October 11, 2013. Account # 20-237-200-100-00-40.

Name	Position	Salary/Hr	Days	Hours	Total
Paul Decker	Drama Teacher	\$27.00	20	42	\$1134.00

### Item 4.4.9 \*Approval of Teacher Team Data Analysts

Approved the following Teacher Team Data Analysts grade level teachers to analyze data for grade level teams. This is for the Indian Avenue School Improvement Plan for the 2013-2014 school year, starting September 1, 2013 through June 20, 2014. Account # 20-237-200-100-05-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Isolde Washington	Teacher	\$27.00	2	38	\$2052.00
Thomas Meyers	Teacher	\$30.00	2	38	\$2280.00
Katie Schlegel	Teacher	\$27.00	2	38	\$2052.00
Tracy McEneaney	Teacher	\$27.00	2	38	\$2052.00
Christine Smith	Teacher	\$27.00	2	38	\$2052.00
Heather Goraj	Teacher	\$27.00	2	38	\$2052.00
Gina Collins	Teacher	\$27.00	2	38	\$2052.00
Mary Ann Keyes	Teacher	\$30.00	2	38	\$2280.00
Irene Guyer	Teacher	\$27.00	2	38	\$2052.00

### Item 4.4.10 \*Approval of Preschool Bus Aides for 2013-2014

Approved the following staff members as permanent and substitute Preschool Bus Aides for the 2013-2014 school year, from September 2013 through June 2014. Substitute Bus Aides will ride as needed when Permanent Bus Aides are unable to ride. Account #20-218-200-110-00-01.

Name	Position	Salary/Hr
Sonia Albino	Permanent Bus Aide	\$12.31
Audrey Blount	Permanent Bus Aide	\$12.31
Marie Cherry	Permanent Bus Aide	\$11.51
Gloria Farrell	Permanent Bus Aide	\$12.31
Audrey Gunter	Permanent Bus Aide	\$12.31
Jamie McCarthy	Permanent Bus Aide	\$11.51
Tabitha Cassidy	Permanent Bus Aide	\$12.31
Toni Schiewe	Permanent Bus Aide	\$12.31
Jessica Shimp	Permanent Bus Aide	\$12.01
Amy Simons	Permanent Bus Aide	\$12.31
Penelope Trenado	Permanent Bus Aide	\$12.31
Megan Walinsky	Permanent Bus Aide	\$12.31
The following substitute bus ai	des will work as permanent bus aides in	n the event additional
buses are needed or a current p	ermanent bus aide is no longer able to b	be a permanent bus
aide.		
Leslie DiAmore	Permanent Bus Aide As Needed	\$10.80
Domonique Goldsborough	Permanent Bus Aide As Needed	\$12.31

Jennifer Layton	Permanent Bus Aide As Needed	\$11.00
Meredith Nitshe	Permanent Bus Aide As Needed	\$10.40
Steven Lane Jr.	Permanent Bus Aide As Needed	\$10.60
Keith Reed	Permanent Bus Aide As Needed	\$11.27
Josette Bonner	Permanent Bus Aide As Needed	\$12.31
The following will be substitute	e bus aides and will ride the bus as need	ded.
_		
Steven Lane Jr.	Substitute Bus Aide	\$8.40
Keith Reed	Substitute Bus Aide	\$8.40
Nelia Parisi	Substitute Bus Aide	\$8.40
Nicole Gibson	Substitute Bus Aide	\$8.40
Ines Carrero	Substitute Bus Aide	\$8.40
Josette Bonner	Substitute Bus Aide	\$8.40
Donna Bradford	Substitute Bus Aide	\$8.40
Luz Moran	Substitute Bus Aide	\$8.40
Tara Garton	Substitute Bus Aide	\$8.40
Nagaratna Limbekar	Substitute Bus Aide	\$8.40
Jan Peterson	Substitute Bus Aide	\$8.40
Barbara Hanby	Substitute Bus Aide	\$8.40
Jamie McCarthy	Substitute Bus Aide	\$8.40
Debbie Holladay	Substitute Bus Aide	\$8.40
Maria Morales	Substitute Bus Aide	\$8.40
Isa Collazo	Substitute Bus Aide	\$8.40
Sue Richards	Substitute Bus Aide	\$8.40
Maria Mendoza	Substitute Bus Aide	\$8.40
Denise Lebron	Substitute Bus Aide	\$8.40
Sherri Worley	Substitute Bus Aide	\$8.40
Carlos Diaz	Substitute Bus Aide	\$8.40
Melissa Irwin	Substitute Bus Aide	\$8.40
Carlos LeBron	Substitute Bus Aide	\$8.40
Andrea Levick	Substitute Bus Aide	\$8.40
Selina Thompson-Hall	Substitute Bus Aide	\$8.40
Penelope White-Cole	Substitute Bus Aide	\$8.40
Leslie DiAmore	Substitute Bus Aide	\$8.40
Domonique Goldsborough	Substitute Bus Aide	\$8.40
Jennifer Layton	Substitute Bus Aide	\$8.40
Meredith Nitshe	Substitute Bus Aide	\$8.40

### <u>Item 4.4.11 a-b</u> \*<u>Approval of Change of Hours</u>

a. Approved the change of hours for the 2013-2014 school year for the following bus aide, effective September 3, 2013. Account # 11-000-270-107-00-25.

Name	Position	Current Hours	New Hours
Tara Pennington	Bus Aide	5 hours	4 hours

b. Approved the change of hours for the 2013-2014 school year for the following cafeteria staff for Kiosk, 3<sup>rd</sup> Line and office work, effective September 3, 2013. Account # 60-000-000-000-01 and 60-000-000-02.

Name	Position	Current Hours	New Hours
Christine Melchoirre	BHS Cafeteria Worker	1 Breakfast	1.25 Breakfast
Karen Pepper	BHS Cafeteria Worker	0 Breakfast	1 Breakfast
Brittany Stanton	BHS Cafeteria Worker	0 Breakfast	1 Breakfast
Jennifer Straub	Broad Cafeteria Worker	5.25 Lunch	5.75 Lunch
Lena Hornes- Mathews	Broad Cafeteria Worker	4.25 Lunch	5.75 Lunch
Rachel Diorio	Broad Cafeteria Worker	5.25 Lunch	5.75 Lunch
Lencola Jones	Broad Cafeteria Worker	4.25 Lunch	5.75 Lunch
Elizabeth Cortes	Broad Cafeteria Worker	5.25 Lunch	5.75 Lunch
Dorcus Nunez	Broad Cafeteria Worker	5.25 Lunch	5.75 Lunch
Tanya Bard	Cherry Cafeteria Worker	1 Breakfast	1.25 Breakfast
Tanya Bard	Cherry Cafeteria Worker	5.25 Lunch	5.75 Lunch
Hope Pierce	QML Cafeteria Aide	3.25 Lunch	4.5 Lunch
Griselda Ortiz	QML Cafeteria Aide	3 Breakfast	2 Breakfast
Griselda Ortiz	QML Cafeteria Aide	3.5 Lunch	4.5 Lunch
Barbara Thompson	West Cafeteria Worker	5.25 Lunch	5.75 Lunch

\*Approval of Breakfast Staff for 2013-2014
Approved the breakfast staff for the 2013-2014 school year, effective September 3, 2013. Account # 60-000-000-002.

NAME	POSITION	SALARY/ HR	HOURS	DAYS	TOTAL
Christine Melchoirre	Bkfst Worker	\$19.74	1.25	180	\$4441.50
Bonnie McClain	Bkfst Worker	\$19.74	1	180	\$3553.20
Jasmine Soto	Bkfst Worker	\$19.74	1	180	\$3553.20
Mildred Vila	Bkfst Worker	\$19.74	1	180	\$3553.20
Laura Thomas	Bkfst Worker	\$19.74	1	180	\$3553.20
Harriet Johnson	Bkfst Worker	\$19.74	1.75	180	\$6218.10
Donna Girtain	BkfstAide	\$8.49	2	180	\$3056.40
Elizabeth Williams	BkfstAide	\$8.49	2	180	\$3056.40

11133 August 13, 2013

Kathy Hammer	Bkfst Worker	\$19.74	1.75	180	\$6218.10
Deborah Holladay	BkfstAide	\$8.49	1.25	180	\$1910.25
Amanda Lewis	Bkfst Worker	\$19.74	2	180	\$7106.40
Mariana Celaya	Bkfst Worker	\$19.74	2	180	\$7106.40
Ojeda					
Abigail Horner	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Tameka Williams	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Joanne Burgos	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Donna Marlette	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Phyllis Cobb	Bkfst Worker	\$19.77	1.75	180	\$6277.45
Gwen Fagotti	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Erica Hernandez	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Griselda Ortiz	Bkfst Aide	\$8.49	2	180	\$3056.40
Jackie Russell	Bkfst Worker	\$19.77	2	180	\$7117.20
Mikilea Clark	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Katelyn Wilson	Bkfst Aide	\$8.49	1.75	180	\$2674.35
Barbara Thompson	Bkfst Worker	\$19.77	1.75	180	\$4448.25
Maria DeHaro	Bkfst Sub	\$19.74	N/A	N/A	As needed
Denise Flournoy	Bkfst Sub	\$19.74	N/A	N/A	As needed
Jennifer Straub	Bkfst Sub	\$19.74	N/A	N/A	As needed
Lencola Jones	Bkfst Sub	\$19.74	N/A	N/A	As needed
Gillian Graves	Bkfst Sub	\$8.49	N/A	N/A	As needed

\* Approval of Cafeteria Staff Summer Training

Approved the following staff for managers pre-op training and staff summer training for cafeteria aides, cafeteria managers and cafeteria workers on August 29, 2013. Account # 60-000-000-01 and 60-000-000-000-02.

	Hrs	Managers Pre Time-	Up to		
NAME	up to	hours up to	total of	Rate	Total
MELCHOIRRE, CHRISTINE	7		7	\$19.74	\$138.18
BUTCHER, NICOLE	7	21	28	\$22.29	\$624.12
MCCLAIN, BONNIE	7		7	\$19.74	\$138.18
PEPPER, KAREN	7		7	\$19.74	\$138.18
SOTO, JASMINE	7		7	\$19.74	\$138.18
WILLIAMS, CINDY	7		7	\$19.74	\$138.18
HAMMER, KATHY	7		7	\$19.74	\$138.18
Open position	7		7	\$19.74	\$138.18
COMER, AUDREY	7		7	\$19.74	\$138.18
VILA, MILDRED	7		7	\$19.74	\$138.18
THOMAS, LAURA	7		7	\$19.74	\$138.18
STANTON, BRITTANY	7		7	\$19.74	\$138.18
DEHARO, MARIA	7		7	\$19.74	\$138.18
BENNETT, CHERYL	7		7	\$19.74	\$138.18

SANTANA, MELISSA	7	21	28	\$21.43	\$600.04
STRAUB, JENNIFER	7		7	\$19.74	\$138.18
HORNES-MATHEWS, LENA	7		7	\$19.74	\$138.18
DIORIO, RACHEL	7		7	\$19.74	\$138.18
FLOURNOY, DENISE	7		7	\$19.74	\$138.18
SHAFFER,ERICA	7		7	\$19.74	\$138.18
JONES, LÉNCOLA	7		7	\$19.74	\$138.18
CORTÉS, ELIZABETH	7		7	\$19.74	\$138.18
JOHNSON, HARRIET	7		7	\$19.74	\$138.18
NUNEZ, DORCAS	7		7	\$19.74	\$138.18
SLOAN, CYNTHIA	7		7	\$19.74	\$138.18
GIRTAÍN, DONNA	7		7	\$10.55	\$73.85
WILLIAMS, ELIZABETH	7		7	\$11.06	\$77.42
LAPELUSA, LEE	7	21	28	\$23.93	\$670.04
LEWIS, AMANDA	7		7	\$19.74	\$138.18
GOFF, MONIQUE	7		7	\$20.74	\$145.18
SCHWEIBINZ, SUSAN	7		7	\$19.74	\$138.18
SHAFFER, ROBIN	7		7	\$19.74	\$138.18
GRUSEMEYER, MELISSA	7		7	\$19.74	\$138.18
CELAYA OJEDA,					
MARIANA	7		7	\$19.74	\$138.18
MARTIN, ETHEL	7		7	\$19.74	\$138.18
HORNER, ABIGAIL	7		7	\$10.03	\$70.21
WILLIAMS, TAMEKA	7		7	\$10.03	\$70.21
BARD, TANYA	7		7	\$19.74	\$138.18
BURGOS, JOANNE	7		7	\$10.03	\$70.21
PIERCE, HOPE	7		7	\$10.03	\$70.21
COUNSELLOR, SALLIE	7		7	\$12.03	\$84.21
MARLETTE, DONNA	7		7	\$12.03	\$84.21
COBB, PHYLLIS	7		7	\$19.74	\$138.18
FAGOTTI, GWEN	7		7	\$12.03	\$84.21
HERNANDEZ, ERICA	7		7	\$10.03	\$70.21
ORTIZ, GRISELDA	7		7	\$10.32	\$72.24
RUSSELL, JACKIE	7		7	\$19.74	\$138.18
CLARK, MIKILEA	7		7	\$10.82	\$75.74
MERRITT, CHELSEA	7		7	\$10.03	\$70.21
WILSON, KATELYNN	7		7	\$10.03	\$70.21
THOMPSON, BARBARA	7		7	\$19.74	\$138.18
Open position	7		7	\$12.03	\$84.21
GRAVES, GILLIAN	7		7	\$10.03	\$70.21
Open position	7		7	\$9.79	\$68.53

### Item 4.4.14 \*Approval of Extra Contracts

Approved the following extra contracts for the 2013-2014 school year, effective August 14, 2013:

Name	Position	Rate	Account #
Maria Ekimoglou	Class of 2015 Co-Advisor	\$2,178.00	11-401-100-100-00-01
Jesus D. Martinez	Boys' Asst. Soccer Coach	\$3,252.00	11-402-100-100-00-01
Karen Johns	Assistant Band Camp Director	\$1,719.00	11-401-100-100-00-01

### Item 4.4.15 \*Approval of Boiler Pay

Approved the following custodians for Boiler Pay in the amount of \$750.00 for the 2013-2014 school year, effective August 13, 2013. Account # 11-000-262-110-00-23.

Name	School
Earnest Metcalf	BHS – Night
Daniel Devine	BHS - Day
James Martin	Broad - Day
James Miller	Broad - Night
Robert Ratliff	Buckshutem - Day
Hector Camacho	Cherry - Day
Selinnette Lugo	GOFECC - Day
Raul Cordero	GOFECC & Buck - Night
John Loatman	Adminsitration - Day
Henry Pierce	QML - Night
Larry Sheppard	West – Day
Bryant Goldsboro Indian – Night	
Kevin Chappius QML – Day	
Albert Johnson	West - Night

### Item 4.4.16 \*Approval of Job Description

Approved the following job description:

Bridgeton Public Schools

Job Description

NEW

POSITION:

School Technologist

QUALIFICATIONS:

- 1. BS or BA Degree in Educational Technology or Computer Science or Associate Degree in the computer field and equivalent work experience in Technology.
- 2. Work experience in providing staff development.
- 3. Working knowledge of Windows (XP, Windows 7/8), Unix, Mac OS and Microsoft Office Suite.
- 4. Hardware installation/repair experience.
- 5. Required criminal history background check and proof of U.S. citizenship

REPORTS TO: JOB GOAL: Director of Technology

To maintain all computers and related equipment in such a condition of operating excellence that maximum educational use may be made of it at all times.

#### PERFORMANCE RESPONSIBILITIES:

- 1. Develops and executes plans for in-school maintenance of technology equipment in education and management information services areas.
- 2. Designs a triage process for repair procedures, including the coordination of off-site repair where needed.
- 3. Coordinates, at the building level, administrative software setups, procedures, practices and troubleshooting with the Director of Technology, District Technology Specialist and the District Network/Technology Specialist.
- 4. Orders and stocks supplies and parts for repairs and maintenance.
- 5. Troubleshoot in-warranty repairs and contact the vendors.
- 6. Coordinates support services for building learning systems.
- 7. Assists in the instructing of teachers and students in the proper use of equipment, including preventative maintenance measures.
- 8. Maintains a resource library of technical documentation and books on installed technology.
- 9. Acts as a resource person, giving demonstrations, in-services, consultation or sharing articles and materials as requested by staff for systems, software and support services.
- 10. Previews software programs, reads journals and articles, attends conferences, demonstrations and workshops, networks with others in the field to keep abreast of trends and significant developments in technology.
- 11. Assists in long range planning for building technology in unison with the District Technology Coordinator.
- 12. Meets regularly with the District Technology Coordinator and ongoing committees to articulate and address technology questions, initiatives or concerns.
- 13. Demonstrates a willingness to devote the additional time and attention required to resolve emergency situations when hardware or software needed for daily educational use is malfunctioning.
- 14. Assists in needs assessment and makes annual budgeting recommendations for all schools, in consultation with the District Technology Coordinator.
- 15. Assists in the preparation of requisitions and detailed information sheets for the ordering of technology equipment, software or supplies, where appropriate, checks orders as they arrive, corrects shipping errors and maintains records.
- 16. Gives proper attention to the care and protection of school property and uses materials economically.
- 17. Maintains cordial and workable professional and social relationships with other members of the professional and non-professional staff.
- 18. Adheres to and promotes the philosophy and objectives of the school, the administrative staff and the Board of Education and interprets the policies and programs of the district in a positive and constructive manner.
- 19. Performs all other duties, which may be within the scope of his/her employment.

TERM OF EMPLOYMENT:

12 Months, housed at building assigned to. Salary to be determined by the Board of

**EVALUATION:** 

Performance will be evaluated in accordance with state law and the provisions of the Board of Education's Policy on Evaluation of Non-Certified staff.

MTW/ah 05/09/13

### Item 4.4.17 \*Approval of Job Description

Approved the following job description:

Bridgeton Public Schools Job Description

Revised

**POSITION:** Custodian

**QUALIFICATIONS:** 

- 1. Certification of good health signed by a licensed physician.
- 2. Ability to read basic operating instructions and write reports.
- 3. Ability to lift 50 pounds.
- 4. Demonstrated aptitude for successful completion of the tasks.
- 5. Such alternatives to the above qualifications as the board may find appropriate and acceptable.

**REPORTS TO:** Supervisor of Buildings and Grounds/Assistant Supervisor

of Buildings and Grounds

**JOB GOAL:** To assist in the maintenance of the school that will provide for a safe, clean, and

habitable environment.

### PERFORMANCE RESPONSIBILITIES:

- 1. Complete cleaning schedule for the areas assigned, within the frequency requirements provided. The cleaning schedules for all buildings will be determined by the Supervisor of Buildings and Grounds and filed in the supervisor's office.
- 2. Know the schedule for all the assigned areas; look for ways to improve the schedule.
- 3. Know and have a basic understanding of the chemicals and processes used in the cleaning schedule.
- 4. Conduct routine tours of the school as assigned in the schedule.
- 5. Maintain a positive service attitude with all staff and student personnel.
- 6. Routinely inspect those areas outlined in the schedule for possible personnel and safety hazards and report them to the supervisor or assistant supervisor.
- 7. Perform such additional duties which may be assigned by the supervisor or assistant supervisor in the support of the assigned schedule.
- 8. Observe cleaning and maintenance needs for the areas assigned and report the requirements to the supervisor.
- 9. Remove snow from areas around the school/building.

**TERM OF EMPLOYMENT:** 12-month. Salary determined by the Bridgeton Board of Education. **EVALUATION:** Performance will be evaluated in accordance with Board policies and procedure on the evaluation of staff.

TME/clw 8/13

### Item 4.4.18 \*Approval of Job Description

Approved the following job description

Bridgeton Public Schools Job Description New

POSITION: IN-SCHOOL SUSPENSION TEACHER

**QUALIFICATIONS:** 1. As determined by New Jersey state certification requirements and the Bridgeton

**Board of Education** 

2. Excellent experience in teaching and working with students, particularly those in

need of disciplinary action

3. Successful use of behavior management techniques

4. Ability to communicate effectively in English, both orally and in writing, using

proper grammar and vocabulary

5. Ability to establish good human relations

6. Ability to work constructively with parents and staff

**REPORTS TO:** Building Principal

**JOB GOAL:** Supervise students who are assigned to in-school

suspension for disciplinary reasons

#### **PERFORMANCE RESPONSIBILITIES:**

1. Carry out the established Board of Education procedures for the daily operation of the in-school suspension room;

- 2. Carry out explicitly the administrative directives of the principal in all matters pertaining to the school program;
- 3. Communicate, on a weekly basis, and make such reports available to the building principal and his/her assistants as to the overall operation of the in-school suspension program;
- 4. Supervise students and consistently administer rules regarding student behavior during in-school suspension;
- 5. Establish high standards and expectations for all students to accept responsibility for behavior;
- 6. Keep accurate records of student attendance, behavior, completion of assignments and feedback and submit to administration in a timely fashion;
- 7. Ensure the safety and health of all students, notifying the administration of any unsafe conditions, while following established procedures;
- 8. Display the highest ethical and professional behavior and standards when working with students, parents, school personnel, and other agencies associated with the school;
- 9. Provide opportunities for parental involvement in the behavior management process;
- 10. Be directly responsible for all teacher resources and apparatus assigned to them;
- 11. Be responsible for all work indicated in the curriculum and preserve neatness and order in the rooms at all times;
- 12. Send no pupil off the school grounds. Permission to a pupil to leave the school for any reason at the request of the parent or guardian during school hours may be granted by the principal or his agent;
- 13. Give definite attention to the physical condition of pupils and, if advisable, report immediately to the principal;
- 14. Attend all meetings called by the Superintendent or by the principal, supervisors, with the sanction of the Superintendent unless sick or excused;
- 15. Direct morning exercises of the school;
- 16. Communicate with the parent to secure better results when a pupil is doing unsatisfactory work;
- 17. Never be drawn into a controversy with any parent. Teachers need always to use tact and good judgment, and at all times to be just in their treatment of pupils;
- 18. Manifest a proper professional spirit toward work and associates. Making derogatory remarks about parents to their children, discussing the conduct and standing of pupils with persons other than their parents or guardians, criticizing the work of their associates and belittling their efforts through idle gossip will not be tolerated. Teachers must cooperate to advance the interests of all pupils and refrain from any conduct that would lower the standing and efficiency of the schools. The building principal should be appealed to in controversies arising between teachers and
- 19. Perform other duties that are assigned by the building principal.

TERM OF EMPLOYMENT:

10 Months. Salary to be determined by the Board of Education. Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TME:clw 8/13

**EVALUATION**:

### Item 4.4.19 \*Approval of Job Description

Approved the following job description:

**Bridgeton Public Schools Job Description** 

REVISED

POSITION Grades K- 4 Early Literacy Master Teacher

**<u>OUALIFICATIONS</u>**: 1. Bachelor's degree and teacher Three to five years teaching

experience in grades K-4.

2. Experience facilitating workshops and training sessions for K-4 teachers.

3. Experience in design and implementation of district curriculum and the NJCCCS/Common Core State Standards.

4. Experience with district benchmarks and state assessments.

**REPORTS TO:** Principal, Director or Supervisor of Curriculum

**JOB GOAL:** The Master Teacher will assist teachers in research-based effective teaching

practices and the use of student assessment for the purpose of improving learning

and instruction.

#### **PERFORMANCE RESPONSIBILITIES:**

 Model and provide feedback to teachers in grades K-4 in implementing the NJCCCS/Common Core State Standards.

- 2. Provide content knowledge and resources about learning and teaching of the core programs including teaching strategies, assessment techniques, interpretation of assessment results, classroom routines and practices that promote success, etc.
- 3. Provide instructional expertise demonstrated through gradual release responsibility methodology, tiered instruction, Writer's Workshop, Reader's Workshop, running/reading records, small group instruction, differentiated instruction, cooperative learning approaches, **inquiry-based learning**, use of Smartboards and other technology programs/ equipment, use of research-based instructional strategies (comparing, contrasting, classifying, analogies and metaphors in teaching, employ nonlinguistic representations, use cues, questions and advance organizers), promotion of collaboration and reflection, and infusion of college and career readiness skills.
- 4. Demonstrate detailed knowledge of curriculum/program development (instruction, planning, evaluation and program overview).
- 5. Assist with the development of the district and school-level Professional Development Plans.
- 6. Assist in the development and monitoring of the district's SMART Goals, district goals, and school-level SMART Goals.
- 7. Oversee, develop, and coordinate all activities related to school based professional development opportunities linked to individual professional growth plans and job competencies.
- 8. Examine professional development and evaluation feedback; implement and monitor next steps for individuals and the school.
- 9. Analyze and evaluate school and district level data to share with staff by developing PowerPoint presentations, charts, graphs, etc.
- 10. Organize and lead department meetings and grade level meetings.
- 11. Attend appropriate professional meetings.
- 12. Communicate effectively.
- 13. Maintain accurate and detailed paperwork and complete all required reports in a timely fashion.
- 14. Keep abreast of current research-based teaching and learning practices.
- 15. Perform such other duties as assigned by the Principal, Director or Supervisor of Curriculum.

TERM OF EMPLOYMENT: EVALUATION:

10 Months. Salary to be determined by the Board of Education. Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

NJ 6/12

TME 8/1/13

### <u>Item 4.4.20</u> <u>Approval of Job Description 5-8 Master Teacher</u>

Approved the following job description:

**Bridgeton Public Schools** 

Job Description

**REVISED** 

**POSITION:** Grades 5-8 Master Teacher

**OUALIFICATIONS:** 1. Bachelor's degree and teacher certification.

2. Three to five years teaching experience in grades 5-8.

 Experience facilitating workshops and training sessions for grades 5-8 teachers.

4. Experience in design and implementation of district curriculum and the NJCCCS/Common Core State Standards.

5. Experience with district benchmarks and state assessments.

**REPORTS TO:** Principal, Director or Supervisor of Curriculum

JOB GOAL: The Master Teacher will assist teachers in research-based effective teaching

practices and the use of student assessment for the purpose of improving learning

and instruction.

#### **PERFORMANCE RESPONSIBILITIES:**

 Model and provide feedback to teachers in grades 5-8 in implementing the NJCCCS/Common Core State Standards.

- 2. Provide content knowledge and resources about learning and teaching of the core programs including teaching strategies, assessment techniques, interpretation of assessment results, classroom routines and practices that promote success, etc.
- 3. Provide instructional expertise demonstrated through gradual release responsibility methodology, tiered instruction, Writer's Workshop, Reader's Workshop, running/reading records, small group instruction, differentiated instruction, cooperative learning approaches, inquiry-based learning, use of Smartboards and other technology programs/ equipment, use of research- based instructional strategies (comparing, contrasting, classifying, analogies and metaphors in teaching, employ nonlinguistic representations, use cues, questions and advance organizers), promotion of collaboration and reflection, and infusion of college and career readiness skills.
- 4. Demonstrate detailed knowledge of curriculum/program development (instruction, planning, evaluation and program overview).
- 5. Assist with the development of the district and school-level Professional Development Plans.
- 6. Assist in the development and monitoring of the district's SMART Goals, district goals, and school-level SMART Goals.
- 7. Oversee, develop, and coordinate all activities related to school based professional development opportunities linked to individual professional growth plans and job competencies.
- 8. Examine professional development and evaluation feedback; implement and monitor next steps for individuals and the school.
- 9. Analyze and evaluate school and district level data to share with staff by developing PowerPoint presentations, charts, graphs etc.
- 10. Organize and lead department meetings and grade level meetings.
- 11. Attend appropriate professional meetings.
- 12. Communicate effectively.
- 13. Maintain accurate and detailed paperwork and complete all required reports in a timely fashion.
- 14. Keep abreast of current research-based teaching and learning practices.
- 15. Perform such other duties as assigned by the Principal, Director or

Supervisor of Curriculum.

**TERM OF EMPLOYMENT:** 

EVALUATION:

10 Months. Salary to be determined by the Board of Education. Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

NJ 6/12 TME 8/1/13

### Item 4.4.21 \*Approval of Job Description

Approved the following job description:

Bridgeton Public Schools
Job Description
Revised

**POSITION:** Language Arts Master Teacher

**QUALIFICATIONS:** 1. Bachelor's degree and teacher

certification.

2. Three to five years teaching experience in grades K-8.

3. Experience facilitating workshops and training sessions for K-8 teachers.

4. Experience in design and implementation of district curriculum and the Common Core State Standards.

Experience with district benchmarks and state assessments.

**REPORTS TO:** Principal/ Language Arts Supervisor

**JOB GOAL:** The Master Teacher will assist teachers in research-based effective teaching practices

and the use of student assessment for the purpose of improving learning and

instruction.

#### PERFORMANCE RESPONSIBILITIES:

 Model and provide feedback to teachers in grades K-8 in implementing the NJCCCS/Common Core State Standards.

- Provide content knowledge and resources about learning and teaching of the core programs including teaching strategies, assessment techniques, interpretation of assessment results, classroom routines and practices that promote success, etc.
- 3. Provide instructional expertise demonstrated through gradual release responsibility methodology, tiered instruction, Writer's Workshop, Reader's Workshop, running/reading records, small group instruction, differentiated instruction, cooperative learning approaches, inquiry-based learning, use of Smartboards and other technology programs/ equipment, use of research- based instructional strategies (comparing, contrasting, classifying, analogies and metaphors in teaching, employ nonlinguistic representations, use cues, questions and advance organizers), promotion of collaboration and reflection, and infusion of college and career readiness skills.
- 4. Demonstrate detailed knowledge of curriculum/program development (instruction, planning, evaluation and program overview).
- 5. Assist with the development of the district and school-level Professional Development Plans.
- 6. Assist in the development and monitoring of the district's SMART Goals, district goals, and school-level SMART Goals.
- 7. Oversee, develop, and coordinate all activities related to school based professional development opportunities linked to individual professional growth plans and job competencies.
- 8. Examine professional development and evaluation feedback; implement and monitor next steps for individuals and the school.
- 9. Analyze and evaluate school and district level data to share with staff by developing PowerPoint presentations, charts, graphs etc.
- 10. Organize and lead department meetings and grade level meetings.
- 11. Attend appropriate professional meetings.
- 12. Communicate effectively.
- 13. Maintain accurate and detailed paperwork and complete all required reports in a timely fashion.
- 14. Keep abreast of current research-based teaching and learning practices.
- 15. Perform such other duties as assigned by the Principal/ Language Arts Supervisor.

TERM OF EMPLOYMENT: 10 Months. Salary to be determined by the Board of Education.

**EVALUATION:** Performance will be evaluated in accordance with Board policies and

procedures on the evaluation of professional staff.

NJ 9/25/12 TME 8/1/13

### <u>Item 5.1.1</u>

### \*Approval of Bills July 2013

Approved the July bills to be paid as follows:

10-General	\$
11-Current Expense	\$ 997,376.04
12-Capital Outlay	\$ 583,584.13
13-Special Schools	
15-Whole School Reform	\$ 77,048.18
20-Special Revenues	\$ 410,598.94
40-Debt Service	
30-Capital Projects	\$ 793,276.82
60-Enterprise Fund	\$ 147,656.12
70- Internal Service Fund	
Health Benefits	\$1,447,892.66
Payroll	\$ 1,445,859.45
TOTAL	\$ 5,903,292.34

### Item 5.1.2 \*Approval of 2013-2014 Tuition

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Archway Programs					
Start Date	#	Tuition	Account#		
9/5/2013	1	\$42,828.00	11-000-100-566-00-01		
9/5/2013	2	\$42,828.00	11-000-100-566-00-01		
	Creative	Achievement Acaden	ny		
	Nas	sh Education Building			
Start Date	#	Tuition	Account#		
9/5/2013	1	\$46,800.00	11-000-100-566-00-01		
9/5/2013	2	\$46,800.00	11-000-100-566-00-01		
9/5/2013	3	\$46,800.00	11-000-100-566-00-01		
9/5/2013	4	\$46,800.00	11-000-100-566-00-01		
9/5/2013	5	\$46,800.00	11-000-100-566-00-01		
9/5/2013	6	\$46,800.00	11-000-100-566-00-01		
9/5/2013	7	\$46,800.00	11-000-100-566-00-01		
9/5/2013	8	\$46,800.00	11-000-100-566-00-01		
9/5/2013	9	\$46,800.00	11-000-100-566-00-01		
9/5/2013	10	\$46,800.00	11-000-100-566-00-01		
9/5/2013	11	\$46,800.00	11-000-100-566-00-01		

			1145450 10, 2
	CMS	SSSD-Ocean/Alt. H.S.	
Start Date	#	Tuition	Account#
9/5/2013	1	\$16,375.00	11-000-100-565-00-01
9/5/2013	2	\$11,000.00	11-000-100-565-00-01
9/5/2013	3	\$11,000.00	11-000-100-565-00-01
J1012013		- Cherry Hill	11 000 100 202 00 01
Start Date	#	Tuition	Account#
9/5/2013	1	\$31,365.00	11-000-100-566-00-01
9/5/2013	2	\$31,365.00	11-000-100-566-00-01
7/3/2013		` – Cumberland	11-000-100-300-00-01
Start Date	#	Tuition	Account#
9/5/2013	1	\$39,780.00	11-000-100-566-00-01
9/5/2013	2 3	\$39,780.00	11-000-100-566-00-01
9/5/2013		\$39,780.00	11-000-100-566-00-01
9/5/2013	4	\$39,780.00	11-000-100-566-00-01
9/5/2013	5	\$39,780.00	11-000-100-566-00-01
_		- Passaic	. "
Start Date	#	Tuition	Account#
9/5/2013	1	\$39,780.00	11-000-100-566-00-01
		SSD-Bankbridge	
Start Date	#	Tuition	Account#
9/5/2013	1	\$37,560.00	11-000-100-566-00-01
9/5/2013	2	\$35,940.00	11-000-100-566-00-01
	CP I	Hollydell	
Start Date	#	Tuition	Account#
9/5/2013	1	\$61,695.20	11-000-100-566-00-01
91312013	1	\$01,093.20	11-000-100-300-00-01
		Lehman School	
Start Date	#	Tuition	Account#
9/5/2013	1	\$53,360.00	11-000-100-566-00-01
	Manchester	Regional Day School	
Start Date	#	Tuition	Account#
9/5/2013	1	\$55,650.00	11-000-100-566-00-01
91312013		land Learning	11-000-100-300-00-01
Start Date	#	Tuition	Account#
9/5/2013	1	\$44,164.80	11-000-100-566-00-01
		· ·	
9/5/2013	2	\$51,525.60	11-000-100-566-00-01
9/5/2013	3	\$44,164.80	11-000-100-566-00-01
9/5/2013	4	\$44,164.80	11-000-100-566-00-01
9/5/2013	5	\$44,164.80	11-000-100-566-00-01
9/5/2013	6	\$44,164.80	11-000-100-566-00-01
9/5/2013	7	\$44,164.80	11-000-100-566-00-01
9/5/2013	8	\$44,164.80	11-000-100-566-00-01
9/5/2013	9	\$44,164.80	11-000-100-566-00-01
9/5/2013	10	\$44,164.80	11-000-100-566-00-01
9/5/2013	11	\$44,164.80	11-000-100-566-00-01

	P	ineland Learning	9
Start Date	#	Tuition	Account#
9/5/2013	1	\$45,362.00	11-000-100-565-00-01
9/5/2013	2	\$45,362.00	11-000-100-565-00-01
9/5/2013	3	\$45,362.00	11-000-100-565-00-01
9/5/2013	4	\$45,362.00	11-000-100-565-00-01
9/5/2013	5	\$45,362.00	11-000-100-565-00-01
9/5/2013	6	\$45,362.00	11-000-100-565-00-01
9/5/2013	7	\$45,362.00	11-000-100-565-00-01
9/5/2013	8	\$45,362.00	11-000-100-565-00-01
9/5/2013	9	\$45,362.00	11-000-100-565-00-01
9/5/2013	10	\$45,362.00	11-000-100-565-00-01
	R	anch Hope Strang Sch	iool
Start Date	#	Tuition	Account#
9/5/2013	1	\$37,196.73	11-000-100-565-00-01
	S	CSSSD-Daretown	
Start Date	#	Tuition	Account#
9/5/2013	1	\$45,362.00	11-000-100-565-00-01
9/5/2013	1	\$45,362.00	11-000-100-565-00-01
9/5/2013	1	\$45,362.00	11-000-100-565-00-01
	S	CSSSD-Cumberland (	Campus
Start Date	#	Tuition	Account#
9/5/2013	1	\$45,362.00	11-000-100-565-00-01
9/5/2013	2	\$45,362.00	11-000-100-565-00-01
9/5/2013	3	\$45,362.00	11-000-100-565-00-01
9/5/2013	4	\$45,362.00	11-000-100-565-00-01
9/5/2013	5	\$45,362.00	11-000-100-565-00-01
9/5/2013	6	\$45,362.00	11-000-100-565-00-01
9/5/2013	7	\$45,362.00	11-000-100-565-00-01
9/5/2013	8	\$45,362.00	11-000-100-565-00-01
9/5/2013	9	\$45,362.00	11-000-100-565-00-01
9/5/2013	10	\$45,362.00	11-000-100-565-00-01
9/5/2013	11	\$45,362.00	11-000-100-565-00-01
9/5/2013	12	\$45,362.00	11-000-100-565-00-01
9/5/2013	13	\$45,362.00	11-000-100-565-00-01
9/5/2013	14	\$45,362.00	11-000-100-565-00-01
9/5/2013	15	\$45,362.00	11-000-100-565-00-01
9/5/2013	16	\$45,362.00	11-000-100-565-00-01
9/5/2013	17	\$45,362.00	11-000-100-565-00-01
9/5/2013	18	\$45,362.00	11-000-100-565-00-01
9/5/2013	19	\$45,362.00	11-000-100-565-00-01
9/5/2013	20	\$45,362.00	11-000-100-565-00-01

SCSSSD-Upper Pittsgrove					
Start Date	#	Tuition	Account#		
9/5/2013	1	\$45,362.00	11-000-100-565-00-01		
9/5/2013	2	\$45,362.00	11-000-100-565-00-01		
9/5/2013	3	\$45,362.00	11-000-100-565-00-01		
9/5/2013	4	\$45,362.00	11-000-100-565-00-01		
9/5/2013	5	\$45,362.00	11-000-100-565-00-01		
9/5/2013	6	\$45,362.00	11-000-100-565-00-01		
	Vi	ineland Public School			
Start Date	#	Tuition	Account#		
9/5/2013	1	\$39,395.00	11-000-100-562-00-01		
9/5/2013	2	\$38,816.00	11-000-100-565-00-01		
	Voor	hees Pediatric-Bancro	oft		
Start Date	#	Tuition	Account#		
9/5/2013	1	\$45,658.80	11-000-100-566-00-01		
9/5/2013	2	\$45,658.80	11-000-100-566-00-01		
9/5/2013	3	\$45,658.80	11-000-100-566-00-01		
	Y.A.l	L.E. School- Cherry H	ill		
Start Date	#	Tuition	Account#		
9/5/2013	1	\$44,850.60	11-000-100-566-00-01		
9/5/2013	2	\$44,850.60	11-000-100-566-00-01		
	Y.A.l	L.E. School- Voorhees			
Start Date	#	Tuition	Account#		
9/5/2013	1	\$57,132.00	11-000-100-566-00-01		
9/5/2013	2	\$88,846.30	11-000-100-566-00-01		
9/5/2013	3	\$88,846.30	11-000-100-566-00-01		

### Item 5.1.3 a-d \*Approval of Agreements

- a. Approved the 2012-2013 Joint Transportation Agreement between Delsea Regional High School and Bridgeton Public Schools, Route #SP06 in the amount of \$4,432.44.
- b. Approved the Memorandum of Agreement between Pathstone: New Horizon Child Enrichment Center and the Bridgeton Board of Education to provide service recommendations. No Charge to the board.
- c. Approved the agreement with Hopewell Board of Education for a student to attend 7<sup>th</sup> grade cognitive moderate classroom in Bridgeton Public Schools.
- d. Approved the Consortium/Partner agreement with Salem County Vocational Technical Schools from July 1, 2013 to June 30, 2014 to provide Adult Basic Education and GED services in the amount not to exceed \$30,000.

### <u>Item 5.1.4</u>

### \*Approval of Grant

Approved the submission and acceptance of the funds for FY14 for the following grants:

	NCLB
Title 1A	\$2,744,540
Title 11A	\$ 421,179
Title III	\$ 215,582
<b>TOTAL</b>	\$3,383,301
	IDEA
Basic	\$1,329,531
Preschool	\$ 29,793
NonPublic	\$ 20,846
<b>TOTAL</b>	\$1,380,170

#### Item 5.1.5

### \*Approval of Grant

Approved to extend the E+ monitor and manage contract term from 11/14/2013 thru 6/30/2014 and also upgrades the (6) 4506's to manage, and turn on NETFLOW for all "manage" level devices thru 6/30/14. Total amount for this extension is \$4206.00, account to be charged 11-000-252-590-00-35.

### <u>Item 5.1.6 a-b</u> \*<u>Approval of Acceptance and Award of Bids</u>

a. Approved the acceptance of the Solid Waste Bids:

Name of Bidder	Monthly Fee
Earth Tech Contracting	\$4,275.00
Waste Management	\$4,989.00

Following review and evaluation of the bids, the recommendation is to award the bid to Earth Tech Contracting.

b. Approved the acceptance of the Elevator Maintenance Bids:

Name of Bidder	Monthly Fee
TEC Elevator Company	\$370.00

Following review and evaluation of the bid, the recommendation is to award the bid to The Elevator Company (TEC).

### Item 5.1.7 a-f

### \*Approval of Change Orders

- a. Approved Change order #2 for Cherry Street School Site & Exterior Modifications in the amount of \$7,750.00, new contract amount \$710,576.00.
- b. Approved Change order #1 for Interior Renovations-Cherry St & Indian Ave Schools in the amount of 1,211.00, new contract amount \$321,571.00.
- c. Approved Change order #1 for Broad Street School Elevator Modifications in the amount of \$1,544.00, new contract amount \$150,737.00.
- d. Approved Change order #1 for 515 Bank Street Annex building reroofing and Masonry repairs in the amount of \$1,374.00, new contract amount \$157,223.00.
- e. Approved Change order #1 for TCU Relocation and Modular Buildings at Buckshutem Rd. and Quarter Mile Lane School in the amount of \$-2,341.40, new contract amount \$1,257,393.00.
- f. Approved Change order #2 for TCU Relocation and Modular Buildings at Buckshutem Rd. and Quarter Mile Lane School in the amount of \$1000.00, new contract amount of \$1,257,393.00.

### Item 6.1.1 a-b

### \*Facility Usage

- a. Approved the request of Well Done Football to use the Bridgeton High School Stadium for 7 football games, March- May, 2014. (Dates to be determined after BHS sports schedules are released). **Rental, custodial, press box and security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of the Good News Club to use one classroom at Buckshutem Rd. School, Indian Ave. School and West Ave. School one day a week for the school year. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the consent agenda. Motion carried, roll call vote was 8-0.

### **Item 7. Non-Consent Agenda**

### <u>Item 2.4</u> <u>Approval of Off-site In-School Suspension Program</u>

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the off site in school suspension program for students in grades 1-8. The program will be housed at the Alms Center from 8:00 AM – 2:30 PM.

Motion carried, roll call vote was 7-0-1, with Mr. Morgan abstaining.

### <u>Item 4.4.4</u> <u>Ratification of Staff for Summer School Program</u>

Motion by Mr. SmithBey, second by Mr. Edwards ratifying the following staff for the previously approved Summer School at Bridgeton High School from June 26, 2013 through July 31, 2013. Account # 15-422-100-101-01-02.

Name	Position	Salary/Hr	Hours
William Ziefle	Substitute Teacher	\$27.00	As needed
Jesse Carolla	Substitute Teacher	\$30.00	As needed

Motion carried, roll call vote was 7-0-1, with Mrs. Dellaquilla abstaining.

### <u>Item 4.4.8</u> <u>Approval of Staff for Summer Training</u>

Motion by Mr. SmithBey, second by Mr. Edwards approving the following Bridgeton High School Staff to attend RAC Region 7 Preparing for PARCC Professional Development at Stockton State College on August 13, 14 and 15, 2013 from 8:00 a.m. to 3:00 p.m. Account # 20-238-200-110-04-40.

Name	Position	Salary/Hr/Day	Hours	Days	Total
Lynn Williams	Principal	Contracted	6	3	N/A
Steve DiPatri	Supervisor	Contracted	6	3	N/A
Karli Fratz	Supervisor	Contracted	6	3	N/A
Jennifer DeShields	Teacher	\$30.00	6	3	\$540.00
Tracey Vargas	Teacher	\$30.00	6	3	\$540.00
Gretta Seabrook	Teacher	\$30.00	6	3	\$540.00
Jesse Carolla	Teacher	\$30.00	6	3	\$540.00

Motion carried, roll call vote was 7-0-1, with Mrs. Dellaquilla abstaining.

### <u>Item 4.4.22</u> <u>Approval of Stipend for Police Academy</u>

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following staff to be paid during their training at the Police Academy in Gloucester County, NJ. The training will run from August 5, 2013 through approximately December 11, 2013 from 6 a.m. to 6 p.m. The staff will be paid their hourly rate for the month of August 2013 and then on salary for the remaining of the training.

Name	Position	<b>Hourly Rate</b>	Salary
Bruce Pierce	EEO	\$23.75 per hour	\$38,000.00
Matthew Phillips	EEO	\$23.75 per hour	\$38,000.00

Motion carried, roll call vote was 8-0.

### **Item 8.OTHER BOARD ACTION: INFORMATION**

8.1 Motion by Mrs. Dellaquilla, second by Mr. Williamson approving the New Board Policy Manual written by New Jersey School Boards Association. The Board Policy Committee members were mailed a CD of the Policy Manual to review on July 17, 2013.

Motion carried, roll call vote was 8-0.

- 8.2 First Reading Revised Policy 6142.10 Acceptable Use Policies
- 8.3 Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving Mr. Steven Morris, Assistant Principal at BHS, for a **Board Approved Leave**, without pay from November 20, 2013 to January 17, 2014 or released from doctor's care.
- Motion by Mr. Perez, second by Mrs. Dellaquilla approving request of Ms. Donna Langley, Teacher at GOFECC, for a **Board Approved Leave**, without pay from September 1, 2013 to January 28, 2014. DID NOT GET APPROVED Motion denied, roll call vote was 0-8.

8.5 Motion by Mrs. Dellaquilla, second by Mr. Williamson approving request of Ms. Mary Lou Bergamo, Teacher at Cherry, for a **Board Approved Leave**, without pay from September 1, 2013 to December 31, 2013. DID NOT GET APPROVED Motion denied, roll call vote was 0-8.

<u>Item 9.</u> 9.1 Committee Reports

#### 1.11 <u>ADJOURNMENT</u>

Motion by Mrs. Dellaquilla, second by Mr. Williamson approving adjourning the meeting at 7:10 p.m.

Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Schoener School Business Administrator

### Executive Session Minutes August 13, 2013

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mr. Albert Morgan, Mrs. Mary Peterson, Mrs. Marie Bernstein, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Curtis Edwards, Mr. Ricardo Perez (arrived at 6:05 p.m.) and Mr. Kenny Smith-Bey. Ms. Barbara Taylor Holmes was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Matt Weng, Solicitor. Prayer was offered by Ms. Edwards.

### Executive Session began at 6:27 pm.

The Board reviewed the request for two employees to have an extended leave. The information about how long the employee was out was presented to the board. Each employee has exhausted their FMLA. The Board discussed the generosity to hold these positions for over a year and conferred that they are not terminated they would be saying no to extending the leave. Some parameters of FMLA and HIPPA were discussed.

Dr. Jones informed the board we are at impass with the ABA- Mr. McCann needs to file paperwork.

#### RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 6: 59 p.m.

Motion carried, roll call vote was 8-0.

Respectfully submitted,

Nicole M. Schoener School Business Administrator