

11151

September 10, 2013

**BRIDGETON BOARD OF EDUCATION**

**PUBLIC ACTION MEETING**

**September 10, 2013**

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mr. Albert Morgan, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Curtis Edwards, Mr. Ricardo Perez and Ms. Barbara Taylor Holmes. Mr. Kenny SmithBey was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

1.6 PUBLIC PARTICIPATION

Mr. Ben Byrd former Mayor of Fairfield informed the Board of an Asphalt company that wants to open between Cherry and Buckshutem. He provided a notebook to each board member providing them with information on the location of the plant, and documents of the hazards of this type of plant. Mr. Rick Hoff an attorney representing Fairfield First shared information on the asphalt business and how they operate.

Mrs. Gould addressed the board regarding her child's admission into the pre-school center. Ms. Gould was told because her child's birthday is October 2<sup>nd</sup> and our age eligibility cut off is October 1<sup>st</sup> that her child would not be permitted to enter the GOFECC four year old program. She stated that she spoke to Dr. Robinson who stated that she would look into the situation. When she called back to Dr. Robinson, she was told there was nothing she could do to help her. Ms. Gould went on to explain that her child had already completed a Pre-K3 program in Irvington. She does not want her child to have to repeat the program. The Board President asked if she had spoken to either the Assistant Superintendent or the Superintendent about the situation; she had not. Dr. Jones will respond back to the parent regarding the enrollment status of the child.

1.7 RESOLUTIONS

1.8 PRESENTATIONS– Review of the Application for State School Aid- Nicole Schoener, School Business Administrator reviewed the FY 10-11 ASSA review report from the office of Fiscal Accountability. The findings in the report were reviewed. Finally, the CAP was presented and reviewed.

Review of the District Report of Transported Resident Students as of October 15, 2010



September 10, 2013

**\*CONSENT AGENDA****Item 2.1                    \*Approval of Textbooks**

Approved the following Curriculum and Teacher's Resource Books. The Board C&I Committee approved on August 13, 2013.

- New Curriculum**
  - Science – Grade 5 (2009 Standards)
  - Science – Grade 9 Honors (2009 Standards)
  - Science Honors – Grade 9 (2009 Standards)
- Revised Curriculum**
  - Theatre I – Grades 9 – 12 (2009 Standards)
  - Theatre II – Grades 9 – 12 (2009 Standards)
  - Intro. To Dance I – Grades 9 – 12 (2009 Standards)
  - Dance I – Grades 9 – 12 (2009 Standards)
  - Business Law – Grades 10 - 12 (2009 Standards)
  - Mathematics – Grades K – 8 (2010 Standards)
  - Algebra I Concepts – (2010 Standards)
  - Algebra I Applications – (2010 Standards)
  - Honors Algebra I – (2010 Standards)
  - Algebra II Concepts – (2010 Standards)
  - Algebra II Applications – (2010 Standards)
  - Honors Algebra II - (2010 Standards)
  - AP Calculus – (2009 Standards)
  - Geometry Application (2010 Standards)
  - Geometry Concepts – (2010 Standards)
  - Honors Geometry – (2010 Standards)
  - African American History – (2010 Standards)
  - Web Page Design – (2009 Technology and Career Standards)
  - Science – Grade 1 (2009 Standards)
  - Science – Grade 2 (2009 Standards)
- Sangari Active Science Teacher's Editions (Resource to Help Create Science Centers in the Model Kindergartens) – Author: Eric Rosenblum – Copyright 2010**
  - Thinking Like a Scientist
  - Weather and Seasons
  - Motion and Energy
  - Traits of Living Things

**Item 2.2 a-d**                    **\* Approval of Professional Development**

- a. **Approved Coaching Sessions for Response to Intervention (RTI) Specialists.** Full Day Professional Development for 16 ELA RTI Specialists  
8 additional days to work with 16 teachers  
Not to exceed \$11,000.00 Acct. # 20-237-200-300-00-40.  
1 Full Day Professional Development for 16 Math ELA Specialists  
8 additional days to work with 16 teachers  
Not to exceed \$15,000.00, Acct. # 20-237-200-300-00-40
- b. Approved Michael Staffieri, Fiscal Specialist, to attend Best Practices in Budgeting Workshop on October 8, 2013 from 8:30 AM – 4:30 PM in Voorhees, NJ. Registration fee \$389.00, Acct. #20-218-200-580-00-01.
- c. Approved **Houghton-Mifflin Harcourt Science** training on STEM and Project-Based Learning on November 6, 2013 for teachers in grades 6-8. Total cost \$2500.00, Acct. # 20-237-200-300-00-40.
- d. Approved Association Directors from the **NJEA Professional Development and Instructional Issues Group** to present Student Growth Objectives (SGO) and Universal Design for Learning (UDL) trainings to Indian Avenue School teachers during PLC group meetings in September and October: 9/24, 9/26, 10/8, 10/10. There is no cost to the Board.

**Item 2.3 a-ff**                    **\* Approval of Student Programs**

- a. **Approved the District Title I Afterschool Program.** This afterschool program, funded through Title I grant, will afford students in grades First through Third an opportunity to remediate and supplement their Language Arts and Mathematics skills in a enriching educational environment. A maximum of 300 students will be served. (The lowest performing students will take priority if space is an issue) The program will begin in October 2013 and commence in May 2014. The program will be housed in each school from 3:45 to 5:45 PM.

20 teachers x \$30.00 hour x 2.5 hours per day x 95 days- \$142,500.00

6 Aides x \$20.33 hour x 2.5 hours per day x 95 days- \$28,970.00

1 Coordinator x \$35.00 hour x 3 hours per day x 95 days- \$9975.00

6 EEOs x \$33.00 hour x 2 hours per day x 92 days- \$36,432.00

6 Bus Drivers x \$24.23 hour x 1 hour per day x 92 days- \$13,375.00

1 Nurse x \$30.00 hour x 2 hours per day x 92 days- \$5520.00

TOTAL= \$236,772.00 + \$18,068.00 (FICA)= **\$254,840.00**

**Pending Title I Approval**

20-237-100-100-00-40, 20-237-200-100-00-40, 20-237-200-101-00-40

20-237-100-106-00-40, 20-237-200-110-00-40, 20-237-200-200-00-40

- b. Approved the **District Title III Bilingual/ ESL Afterschool Program**. This afterschool program would be an effort to afford students in grades 1-8 an opportunity to utilize strategies that will develop literacy skills in Spanish and English. The instructional focus will be on the four language domains of Listening, Speaking, Reading, and Writing. Approx. 100 students would be served. (25 students in Indian and Cherry Street School, 50 at Broad Street School). The program would commence from October 2013 until May 2014. The program would begin in each school from 3:45-5:45 PM.

7 teachers x \$30.00 hour x 2.5 hours per day x 95 days= \$49,875.00

1 Coordinator x \$35.00 hour x 3 hours per day x 95 days= \$9975.00

3 aides x \$20.33 hour x 2.5 hours per day x 95 days= \$14,485.00

3 bus drivers x 1 hour x 24.23 x 92 days = \$6,687.00

FICA= \$7569.00

Total cost of program= **\$88,591.00**

**Pending Title III Approval**

20-240-100-100-00-40, 20-240-200-100-00-40, 20-240-200-110-00-40

- c. Approved the **Science Technology Education Engineering Mathematics Society (STEEM-S) Impact Project Memorandum of Understanding** Regarding Roles and Expectations of the Partnership between Bridgeton District Schools and Rowan University College of Education. (Attached)
- d. Approved the **Response to Intervention Handbook** for 2013-2014. The Board C&I Committee approved it on August 13, 2013. (Attached)
- e. Approved the **Gateway Community Action Partnership (GCAP) Tooth Mobile**. Services will be offered to Pre-K students at GOFECC who are in need of dental care. The services will be provided from February 3, 2014 through April 4, 2014 (subject to change).
- f. Approved the **Cumberland County Healthy Communities Coalition (CCHCC)** to administer the PRIDE Survey to students in grades 6-8 in October 2013. The mission of the CCHCC is to reduce substance abuse among youth in Cumberland County through the collaborative and coordinated efforts of key stakeholders from the entire community. The Board C&I Committee approved this on August 13, 2013. (Attached)
- g. Approved the **BHS Science Class Presentation Speaker** – (Watershed Ambassador) from Americorps to discuss the scientific process in preparation for STEM careers and science fair project development. Two times per year – 1 between Sept.-Oct., and one between Feb.-March.
- h. Approved **GOFECC Flu Vaccine Clinics**. The Cumberland County Health Department (CCHD) will provide a no cost flu vaccine to students enrolled in the Bridgeton Public School's Early Childhood Program. Students eligible will have a signed parent consent form. CCHD will provide vaccines to GOFECC staff who are Cumberland County residents that do not reside in Vineland, free of charge, and any other staff member for a \$20 fee.
- i. Approved **Sadecky's Puppet Show at Indian Avenue School**. A 40 minute puppet show geared towards grades K-5 that will focus on acts of kindness and anti-bullying. The production offers exciting storylines, dynamic soundtracks, and a unique cast of puppets. Total cost \$1,195.00 for 2 assemblies, Account #15-190-100-320-00-05. Date change request – October 1, 2013.

- j. Approved a **Change of Sequence for BHS Science Courses** from:  
9<sup>th</sup> grade - Algebra-based Physics  
10<sup>th</sup> grade – Chemistry  
11<sup>th</sup> grade – Biology  
This was approved by the Board C&I Committee on August 13, 2013. (Attached)
- k. Approved **District Wide Anti-Bullying Presentations by Keith Deltano** on September 26-27, 2013. Mr. Deltano will conduct 8 assemblies in a two day time frame. Each assembly will last approximately 50 minutes. The cost of the assemblies will be \$2,900.00 (\$1450.00 each day) all inclusive. Account #11-000-221-390-00-21. The two day presentation will also include an evening workshop for parents and the community which will be on the first night of a two day tour.
- l. Approved **District Wide Anti-Bullying Presentations by Big 3 Screen Assembly** with Greg Evers. The presenter will utilize three big screens video production to incorporate movie clips, hit music and real life stories to gain the attention of the students. This assembly will provide the students with valuable information to make good decisions while address bullying. The assembly will be presented in all K-8 schools, GOFECC, ExCEL and Bridgeton High School. Dates are October 15 – 21, 2013. Each presentation will last approximately 45 minutes in length. Total cost is \$5,220.00, Acct. # 11-000-221-390-00-21.
- m. Approved **GOFECC Back to School Night Literacy Materials and Backpacks** to give away. Not to exceed \$200.00. Acct. # 20-218-200-600-00-01.
- n. Approved **Broad Street School CAP'S Bullying Prevention Program**. CAP's Bullying Prevention Program is an initiative of New Jersey Child Assault Prevention for schools (Gr. K-8). The most effective prevention program for any school or district is one which involves the entire school community. CAP's Bullying Program offers a series of workshops for staff, parents and students to assess the specific nature of bullying in the school, to train adults in appropriate intervention strategies and to improve student interaction. Final costs will be determined when state funding is determined. School cost will be adjusted when the amount is determined. Dates will be determined. Estimated cost \$6942.50, Acct. #'s 15-190-100-320-00-03, 15-000-218-320-00-03.
- o. Approved **Broad Street School "Buddies Not Bullies" Anti-Bullying Assembly** for grades K-5. Domino The Great, Comedy Magician and School Assembly Speaker will perform 3 shows on October 8, 2013. The program encourages students to treat everyone with respect and teaches unique ways to incorporate teamwork with magic tricks, storytelling, music and audience participation. Students in Grades 2-5 will receive "Magic Trading Cards" giving the students an opportunity to positively interact with other students learning new tricks. Cost of Program with Cards is \$1,850.00. Acct. #15-190-100-320-00-03.

- p. Approved **Read Across America Spirit Week at GOFECC**. Read Across America is a national initiative to promote reading. Spirit week will be March 3-7, 2014 and will excite our students about literacy with a special focus on Dr. Seuss. On March 4, 2014 from 5:00-7:00 PM we will service our families at an evening event that will include story times, music, art and fun. Total not to exceed \$400.00, Acct. #20-218-200-600-00-01.
- q. Approved **Fun in the Sun Field Day at GOFECC** on June 6, 2014 – (Rain date June 13, 2014) from 9:00 AM – 1:00 PM. The field day will be filled with outdoor activities that every student will have an opportunity to enjoy. Parents will also be invited to attend. Not to exceed \$400.00, Acct.# 20-218-200-600-00-01
- s. Approved **West Avenue School Movie Night** on February 20, 2014 from 6:00-8:00 PM for grades K-8. The movie shown will be Princess and the Frog. Refreshments not to exceed \$100.00, Acct. # 20-237-200-600-07-40.
- t. Approved **West Avenue School All Around the World Event** on November 11, 2013 from 6:00-7:30 PM. This is a multicultural event that will inform students and parents of various cultures within our school. Refreshments not to exceed \$100.00, Acct. # 20-237-200-600-07-40.
- u. Approved **2013-2014 Nonpublic Technology Initiative Program**.  
The NJDOE has developed requirements that each board of education in each public school district in New Jersey provide technology to all students attending a nonpublic school, who request the funds, located in the public school district. The goal of the program is to provide nonpublic school pupils with computers, educational software, distance learning equipment and/or other technologies that can improve their education by meeting their specific educational needs. These funds may also be used to give nonpublic school teachers the skills, resources, and incentives to use educational technologies effectively in order to improve teaching and learning in the classroom. The funding allocation for the program is \$20 per student not to exceed \$3,000, through the nonpublic Technology Program grant. These funds will be spent in consultation with Bridgeton Christian Academy.
- v. Approved **Indian Avenue School's Parent PBSIS Potluck & Seminar** to be held September 19, 2013 from 5:00-6:30 PM. Parents of middle school students will be invited to participate in an activity to build school culture and community. Parents who plan to attend may contribute to the dinner portion of the event by bringing a dish and reservations will be taken. Additional food will be provided by the Indian Avenue Staff. Dinner will take place in the cafeteria from 5:00-5:45 PM. After dinner a seminar discussion of school culture and goals for student achievement will take place with the parents while the students view a movie. There is no cost to the Board.

- w. Approved **Life Touch ID's** for all Pre-K-8 students. Life Touch ID's are free and come with school photos, for the 2013-14 school year. In addition, fingerprinting will be arranged through the FBI Community Outreach Program. All items are at no cost to the Board. This will be available to all Pre-K through 8<sup>th</sup> grade students with parental consent.
- x. Approved **the participation with Pathstone** to provide 20 families with vouchers for food packages. The vouchers will be distributed by the Homeless Coordinator. On September 18, 2013 Pathstone in Vineland is partnering with Feed the Children for the America Feeding Americans Project. Pathstone is going to distribute 400 food vouchers to families in Cumberland County in order to receive a food package from Feed the Children. Participants are asked to go to Pathstone at 76 W, Landis Avenue, Vineland, NJ between 9:00-2:00PM to pick up their food package. There is no cost to the Board.
- y. Approved the **Gifted and Talented Afterschool Enrichment Program**. The Gifted and Talented Afterschool Enrichment Program will be conducted twice a week for 20 students in grades 3-4 and twice a week for 20 students in grades 5-8. The students will receive enrichment in the areas of literacy, mathematics, science, and critical thinking skills. The program will begin immediately after dismissal and extend one hour beyond the school beginning on October 28, 2013 and concluding on May 16, 2014. Two teachers at each school (4 at Broad Street) will work 2.5 hours per week. 14 Teachers X \$27/hours X 2.5 hours per week X 28 weeks. **Total \$27,975.00**, Acct. #'s 15-421-100-101-16-03, 15-421-100-101-16-04, 15-421-100-101-16-05, 15-421-100-101-16-06, 15-421-100-101-16-07, 15-421-100-101-16-08.
- z. Approved **Broad Street School Store** to begin September 11, 2013 through June 15, 2014. The School Store will be conducted during lunch hours daily allowing students to purchase school-related items (no food or drink items). All proceeds will go towards student, parent, and school activities throughout the school year. Ms. Guess, Mrs. Boyd and Mrs. Pepper will be responsible for collecting sales tax, completing the proper paperwork and submitting all information/tax collected to the business office on a quarterly basis. There will be no cost to the Board.
- a. Approved **Week of a Young Child** at GOFECC April 15-19, 2014, including an evening event on April 17, 2014 from 5:00-6:30 PM. Week of a Young Child is to focus public attention on the needs of young children and their families, and to recognize the early childhood programs and services that meet those needs.
- bb. Approved the **GEAR UP Afterschool Tutoring Program**. As a part of the GEAR UP collaborative grant with Bridgeton Public Schools, the program will begin implementing the tutoring/ mentoring portion of their grant requirements. Tutoring would begin approximately October 15 and end approximately June 1, 2014, to all students currently being served as well as other interested 6-12 graders. Tutoring will take place at the each school site from approx. 3:00-5:30 PM. All costs associated will be funded through the GEAR UP grant.



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- cc. Approved **Science Fair Tutors for Grades 6-12**. The tutor's main objective is to assist, critique, and otherwise oversee the process, and to maintain deadline requirements. For each category the tutor would be responsible to assist students with the research, development, creative and scientific process of the student's science fair categories as described below. A detailed schedule will help guide students through the science fair process.

7 teachers x 16 hours x \$27 = \$3024.00 Fall 2013 (BHS)

7 teachers x 16 hours x \$27 = \$3024.00 Spring 2014 (BHS)

6 teachers x 32 hours x \$27 = \$5184.00 October 2013- April 2014 (Grades 6-8)

20-237-100-101-02-40 \$6048.00

20-237-100-101-03-40 \$864.00

20-237-100-101-04-40 \$864.00

20-237-100-101-05-40 \$864.00

20-237-100-101-07-40 \$864.00

20-237-100-101-08-40 \$864.00

Total \$11,232 + \$859.24 (FICA) = **\$12,091.00**

- dd. Approved **BHS Parent Events for 2013-2014** as listed below.

Acct. #20-237-200-600-02-40.

**Back To School Night Education and Community Fair (September 26<sup>th</sup> 6pm)** Our BHS Parent Support Group will focus on academic achievement and ways that parents can support their students. The event will serve as the initial platform to enlighten parents on BHS school policies and expectations. Additionally, several different community organizations will also be invited to this event to provide parents with educational resources. (\$75.00 for light refreshments)

**Keeping Tabs On Your Child's Education (October 24<sup>th</sup> 6pm)** – A “Get Involved Program”. This session will allow our current BHS parent leaders so speak with other parents and guardians on ways that they can get involved in their child's education. We will distribute easy to use parental guides to help facilitate the process! Tabbed sections make it easy for parents to find the information they need to set rules and expectations, keep track of grades, help students study effectively, and communicate with teachers. (\$75.00 for light refreshments)

**Parents Planning For Success (November 21<sup>st</sup> 6pm)** - This motivational meeting will be designed to emphasize the many benefits of higher education and help students see college as a realistic goal. Representatives from Cumberland County College will discuss strategies, advice, and tips for each step of the application process. There will also be plenty of hands-on activities that help students assess their strengths and interests and match them to just the right schools. (\$75.00 for light refreshments)

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**Holiday Health And Wellness Education Night (December 12<sup>th</sup> 6pm)** - This meeting will be geared towards Health education. We will discuss with the important practices that can be implemented at home to maintain a healthy lifestyle, i.e. proper eating habits, fitness and every day routines. (\$75.00 for light refreshments)

- ee. Approved the **Public Library Program Dissemination**. The Cumberland County Library and Bridgeton Library request permission to have an information table available at each of the district's Back to School Nights in September and during Parent Conferences in November and April. At this table the library will provide information to parents and students regarding library programs and services as well as provide the opportunity for parents and students to obtain a library card. The scheduling of the tables will be handled by Barbara Wilchensky and the CPIS at each school.
- ff. Approved **Moore College of Art and Design Scholarship Awards**. Permission for 3 Broad Street Students to be awarded partial Artistic Merit Scholarships of \$150 each to enroll in the Fall 2012 Young Artists Workshop Program. Participation in the Young artist Workshop seeks to provide students the opportunity to explore art in a college art studio by Moore instructors. These scholarships are funded through the Thomas Skelton Harrison Foundation, The Leonore Annenberg Young Artists Workshop Scholarship Fund and Moore College of Art and Design. The scholarship winners were based on past artistic talent, work ethic, artistic performance in class and willingness to participate.

**Item 2.4**                    **\*Approval of Counseling Internship**

Approved Raneshia Byers, CPSIS at Broad Street School, to do a Counseling in Educational Settings Internship through Rowan University at Cherry Street School 21<sup>st</sup> Century Program. Ms. Byers will not be mentored during her regular working hours as CPSIS.

**Item 2.5**                    **\*Approval of Revised NJOSAC District Improvement Plan**

Approved the submission of the Revised NJQSAC District Improvement Plan for 2013-2014 to NJDOE.

**Item 3.1**                    **\*Approval of Field Trips - NONE**

**Item 4.1.1 a-c**                    **\*Approval of Resignations of Certificated Staff**

- a. Approved resignation of Ms. Florinda Monje from the position of World Language Teacher at Broad Street School, effective October 18, 2013 or sooner if a replacement is found.
- b. Approved the resignation of Ms. Maria Mendez from the position of Grade 3 Bilingual Teacher at Broad Street School, effective June 30, 2013 instead of August 29, 2013 due to a replacement.
- c. Approved the resignation of Ms. Judith Noble from the position of Educational Media Specialist at Cherry Street School, effective November 11, 2013.

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**Item 4.1.2 a-f**      **\*Ratification of Resignation of Non-Certificated Staff**

- a. Ratified the resignation of Mr. Christopher Groff from the position of Educational Enforcement Officer at Indian Avenue School year, effective September 2, 2013.
- b. Ratified the resignation of Mr. Matthew Phillips from the position of Educational Enforcement Officer at Broad Street School, effective August 16, 2013.
- c. Ratified the resignation of Ms. Evelyn Cartagena from the position of Instructional Aide at Cherry Street School, effective September 3, 2013.
- d. Ratified the resignation of Ms. Vivian Henry from the position of Instructional Aide at Bridgeton High School, effective September 5, 2013.
- e. Ratified the resignation of Ms. Hope Pierce from the position of Satellite Aide at Quarter Mile Lane School, effective August 27, 2013.
- f. Ratified the resignation of Ms. Danielle Guy, Instructional Aide at Broad Street School. Effective September 3, 2013.

**Item 4.1.3 a-b**      **\*Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Mr. Devon Land, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay on October 1, 2013 to November 12, 2013. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Karen Lopez, Social Worker at West Avenue School, for a **Family Medical Leave of Absence**, with pay from September 16, 2013 to October 28, 2013 or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.4 a-f**      **\*Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Rebecca Guess, Principal at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Liz Medina, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Ericka Okafor, Bilingual Supervisor at Bank Street Admin. Building, for a **Family Medical Leave of Absence**, with pay from August 12, 2013 to August 18, 2013, or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Thomasine Goins, Assistant Principal at Broad Street School, for a **Family Medical Leave of Absence**, with pay from July 29, 2013 to September 10, 2013 or released from doctor's care, not to exceed 12 weeks. This leave is subject to change.
- e. Ratified request of Ms. Lori Young, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 3, 2013 to November 3, 2013.

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- f. Ratified request of Ms. Isa Collazo Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay for September 3, 2013 and without pay from September 4, 2013 to October 2, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from October 3, 2013 to January 16, 2014 and a **New Jersey Family Leave of Absence** without pay from January 17, 2014 to February 20, 2014.

This leave and paid sick days are subject to change.

**Item 4.1.5**                    **\*Approval of Leave of Absence of Non-Certificated Staff**

Approved request of Mr. John Wilson, District Technology Specialist at Bank Street Admin. Building, for a **Family Medical Leave of Absence**, with pay from September 21, 2013 to October 23, 2013 and without pay from October 24, 2013 to November 2, 2013, or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.6 a-c**                **\*Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Mr. Milton Pierce, Custodian at BHS Stadium, for a **Family Medical Leave of Absence**, with pay on August 20, 2013 to September 9, 2013 and without pay from September 10, 2013 to September 30, 2013, or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Aida Lee Bostwick, Secretary at West Avenue School, for a **Family Medical Leave of Absence**, with pay on July 22, 2013 to August 7, 2013, or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Mr. Frank Murphine III, Custodian at Bank Street Admin. Building, for a **Family Medical Leave of Absence**, without pay on July 1, 2013 to September 7, 2013, or released from doctor's care, not to exceed 12 weeks.

**Item 4.2.1 a-k**                    **\*Ratification of Appointments of Certificated Staff**

- a. Ratified the appointment of Ms. Katie Schlegel to the position of Kindergarten Teacher at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 2 of the BA Salary Guide, \$48,870.00. Account # 15-110-100-101-00-03. PC # 880.
- b. Ratified the appointment of Mr. Aldo Hernandez to the position of Grade 4 Teacher at Indian Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-120-100-101-00-05. PC # 2453.
- c. Ratified the appointment of Ms. Erin Maslanik to the position of Grade 5 Teacher at Broad Street School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-120-100-101-00-03. PC # 2451.
- d. Ratified the appointment of Ms. Debbie Rivera to the position of Teacher of the Handicapped at Bridgeton High School for the 2013-2014 school year, effective September 3, 2013 on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-213-100-101-00-02. PC # 881.

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- e. Ratified the appointment of Mr. Mark Maccarone to the position of Social Studies Teacher at Bridgeton High School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 11-140-100-101-00-02. PC # 2452 .
- f. Ratified the appointment of Ms. Heather Engler to the position of Middle School Science Teacher at Cherry Street School for the 2013-2014 school year, effective September 3, 2013 on Step 3 of the BA Salary Guide \$50,020.00. Account # 15-130-100-101-00-04. PC # 234.
- g. Ratified the appointment of Ms. Angela Orvis to the position of World Language Teacher at West Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-120-100-101-00-07. PC # 1000.
- h. Ratified the appointment of Ms. Carla Burlingame to the position of Technology Literacy Teacher at ExCEL School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$60,250.00. Account # 11-000-222-177-00-35. PC # 2453.
- i. Ratified the appointment of Mr. Marco Carolla to the position of Social Studies Teacher at West Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 0 of the BA Salary Guide, \$48,200.00. Account # 15-120-100-101-00-07. PC # 2454.
- j. Ratified the appointment of Ms. Natalee Savage to the position of Response To Intervention Teacher at Indian Avenue School for the 2013-2014 school year, effective September 3, 2013, on Step 6 of the MA Salary Guide, \$55,020.00. Account # 15-424-100-101-84-05. PC # 2313.
- k. Ratified the appointment of Mr. Thomas Herman to the position of Guidance Counselor at Buckshutem Road School for the 2013-2014 school year, effective on September 3, 2013 through on or before March 21, 2014, on Step 0 of the MA Salary Guide, \$49,700.00. Account # 15-000-218-104-00-06. PC # 2322. **This is a short-term contract as a leave replacement and there are no benefits with this position.**

**Item 4.2.2 a-i            \*Approval of Appointment of Certificated Staff**

- a. Approved the appointment of Ms. Melissa O'Brien to the position of Teacher of the Handicapped at Bridgeton High School for the 2013-2014 school year, effective on September 11, 2013 on Step 0 of the MA Salary Guide \$49,700.00 prorated. Account # 15-201-100-101-00-02. PC # 2455.
- b. Approved the appointment of Mr. Charles Hensel to the position of Educational Media Specialist at West Avenue School for the 2013-2014 school year, effective on a date to be determined, on Step 10 of the MA Salary Guide, \$60,650.00 prorated. Account # 15-000-222-104-00-07. PC # 391.
- c. Approved the appointment of Ms. Erin Andrews to the position of Grade 4 Teacher at Cherry Street School for the 2013-2014 school year, effective September 11, 2013, on Step 0 of the MA Salary Guide, \$49,700.00 prorated. Account # 15-120-100-101-00-04. PC # 2432.

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- d. Approved the appointment of Ms. Maribeth Probert to the position of Grade 2 Teacher at Broad Street School for the 2013-2014 school year, effective on September 16, 2013 through on or before January 16, 2014, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-120-100-101-00-03. PC # 2288. **This is a short-term contract as a leave replacement and there are no benefits with this position.**
- e. Approved the appointment of Mr. Adrian Petway to the position of Grade 4 Teacher at Indian Avenue School for the 2013-2014 school year, effective on September 16, 2013 through on or before December 10, 2013, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-120-100-101-00-05. PC # 1053. **This is a short-term contract as a leave replacement and there are no benefits with this position.**
- f. Approved the appointment of Ms. Andrea Davy-Bradnock to the position of Kindergarten Teacher at Cherry Street School for the 2013-2014 school year, effective on September 16, 2013 through on or before December 10, 2013, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-110-100-101-00-04. PC # 795. **This is a short-term contract as a leave replacement and there are no benefits with this position.**
- g. Approved the appointment of Mr. Dell Dinicola to the position of Response To Intervention Teacher at Cherry Street School for the 2013-2014 school year, effective on September 16, 2013 through on or before February 13, 2013, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-424-100-101-84-03. PC # 2318. **This is a short-term contract as a leave replacement and there are no benefits with this position.**
- h. Approved the appointment of Ms. Kristina Sabatine to the position of Teacher of Mathematics at Broad Street School for the 2013-2014 school year, effective on October 7, 2013 on Step 0 of the BA Salary Guide \$48,200.00 prorated. Account # 15-423-100-101-00-02. PC # 843.
- i. Approved the appointment of Ms. Amanda Garman to the position of Teacher of the Handicapped at Indian Avenue School for the 2013-2014 school year, effective on September 11, 2013 on Step 0 of the BA Salary Guide \$48,200.00 prorated. Account # 15-213-100-101-00. PC # 475.

**Item 4.2.3****\*Ratification of Transfers of Certificated Staff**

Ratified the following transfer of certificated staff member for the 2013-2014 school year, effective September 3, 2013.

<b>Name of Teacher</b>	<b>Current Position</b>	<b>New Position/Building</b>	<b>Account#</b>
Kaitlin Andres	Grade 4 Teacher – Cherry – PC # 2432	Preschool Teacher – GOFECC – PC # 70	20-218-100- 101-00-01
Rebecca Bauer	Grade 5 ICS – Indian - PC # 475	Preschool Teacher – GOFECC - PC # 464	20-218-100- 101-00-01

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**Item 4.2.4**      **\*Approval of Transfers of Certificated Staff**

Approved the following transfer of certificated staff member for the 2013-2014 school year, effective on a date to be determined.

<b>Name of Teacher</b>	<b>Current Position</b>	<b>New Position/Building</b>	<b>Account#</b>
Kelly Raisch	Grade 1 Teacher – Buck – PC # 819	RTI LAL Teacher – Buck – PC #2310	15-424-100- 101-84-06

**Item 4.2.5 a-c**      **\*Approval of Changes of Salary Status of Certificated Staff**

- a. Approved change of salary status of Ms. Christal Griner, Instructional Aide at Bridgeton High School, from Step 8 of the Aides' Salary Guide, \$28,000.00 Step 8 of the Aides' Salary Guide with a Bachelor's Degree, \$28,000.00 plus \$800.00 for a total of \$28,800.00 prorated, effective October 1, 2013. Account # 15-213-100-106-00-02. PC #465.
- b. Approved change of salary status of Mr. Clarence Clark, Night Custodian at Broad Street/ExCEL, from Step 7 of the Custodian's Salary Guide \$27,537.00 to Step 7 of the Custodians 2011-2012 Salary Guide \$28,577.00, pending negotiations. Account # 11-000-262-110-00-23. PC # 2455.
- c. Approved change of salary status of Mr. William Turner, Teacher at Buckshutem Road School, from Step 9 of the BA Salary Guide, \$56,850.00 to Step 9 of the BA+30 Salary Guide, \$57,550.00 prorated, effective October 1, 2013. Account # 15-120-100-101-00-06. PC # 237.

**Item 4.3.1 a-i**      **\*Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Ms. Jamie Weber to the position of 12-Month Secretary in the Purchasing Office at Bank Street Administration Building for the 2013-2014 school year, effective September 11, 2013 on Step 5 of the Secretaries' Salary Guide, \$27,900.00 prorated. Account # 11-000-251-105-00-80. PC # 175.
- b. Approved the appointment of Mr. Austin Thomas to the position of Security Monitor at Bridgeton High School for the 2013-2014 school year, effective September 11, 2013, on Step 3 of the Security Monitor's Salary Guide, \$21,550.00 prorated. Account # 15-000-266-110-00-02. PC # 564.
- c. Approved the appointment of Mr. Francisco Vasquez to the position of Security Monitor at Bridgeton High School for the 2013-2014 school year, effective September 11, 2013, on Step 4 of the Security Monitor's Salary Guide, \$22,550.00 prorated. Account # 15-000-266-110-00-02. PC # 763.
- d. Approved the appointment of Ms. Janie Griffin to the position of Satellite Aide at Indian Avenue School for the 2013-2014 school year, effective September 11, 2013, on Step 8 of the Satellite Aides' Salary Guide, 3.25 hours per day, \$ 12.03 per hour, total of \$7,037.55 prorated. Account # 60-000- 000-000-01. PC # 325.
- e. Approved the appointment of Ms. Kimberly Hall to the position of Bus Aide at Bank Street Annex for the 2013-2014 school year, effective September 16, 2013, on Step 1 of the Bus Aides' Salary Guide, 4 hours per day, \$10.60 per hour, total of \$7,632.00 prorated. Account # 11-000-270-107-00-25. PC # 79.

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- f. Approved the appointment of Ms. N'kenge Feagin to the position of Community and Parental Involvement Specialist at Buckshutem Road School for the 2013-2014 school year, effective on September 23, 2013, on Step 4 of the CPIS' Salary Guide, \$43,500.00 CAP prorated. Account # 15-000-211-173-00-06. PC # 2302.
- g. Approved the appointment of Ms. Deborah Stewart to the position of Cafeteria Worker Floater at Broad Street School for the 2013-2014 school, effective September 11, 2013. The Salary will be \$19.74 per hour, 3.25 hours per day for a total of \$11,932.83 prorated. Account # 60-000-000-000-01. PC # 169.
- h. Approved the appointment of Ms. Edna Flores to the position of Satellite Aide at Cherry Street School for the 2013-2014 school year, effective September 11, 2013, on Step 1 of the Satellite Aides' Salary Guide, 3.75 hours per day, \$9.79 per hour, total of \$6,608.25 prorated. Account # 60-000-000-000-01. PC # 870.
- i. Approved the appointment of Ms. Leah Fahber to the position of 12-Month Secretary at Bridgeton High School for the 2013-2014 school year, effective on September 16, 2013 through on or before February 21, 2014, on Step 0 of the Secretaries' Salary Guide, \$26,580.00. Account # 15-000-218-105-00-02. PC # 516. **This is a short-term contract as a leave replacement and there are no benefits with this position.**

**Item 4.3.2****\*Ratification of Transfers of Non-Certificated Staff**

Ratified the following transfer of non-certificated staff member for the 2013-2014 school year, effective September 3, 2013.

<b>Name of Teacher</b>	<b>Current Position</b>	<b>New Position/Building</b>	<b>Account#</b>
Erica Shaffer	Breakfast Aide – West	Breakfast Aide – Broad	60-000-000-000-02
Melissa Grusemeyer	Cafeteria Worker – Buck – PC# 169	Cafeteria Worker – BHS – PC # 888	60-000-000-000-01

**Item 4.3.3 a-b****\*Approval of Transfers of Non-Certificated Staff**

- a. Approved the following transfer of non-certificated staff member for the 2013-2014 school year, effective September 11, 2013.

Sallie Counsellor	Cafeteria Aide – Indian – 3.25 hrs. - PC # 226	Cafeteria Aide – QML – 4.5 hrs. – PC # 2461	60-000-000-000-01
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- b. Approved the following transfer of non-certificated staff member for the 2013-2014 school year, effective October 1, 2013

Carlos Cordero	Night Custodian – BHS PC # 716	Night Custodian – West – PC # 528	11-000-262-110-00-23
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Albert Johnson	Night Custodian – West- PC# 528	Day Custodian – Indian – PC # 609	11-000-262-110-00-23
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**Item 4.4.1 a-c****\*Approval of Professional Development Days**

- a. Approved professional development for Ms. Ericka Okafor, District Bilingual Supervisor to attend the Partnership for Assessment of Readiness for College and Careers Governing Board. The ultimate goal is to develop a network of K-16 educators that can help lead implementation of PARCC and the CCSS and lay the groundwork for sharing best practices and quality resources. This Cohort 1 Training will take place in Chicago, IL from October 7, 2013 through October 9, 2013. This is an overnight trip and there is no cost to the board.
- b. Approved professional development for Ms. Ericka Okafor, District Bilingual Supervisor to attend iTunes U Common Core Resources Project. Ms. Okafor has been nominated to attend this workshop because of her involvement with the PARCC Educator Leader Cadres. The workshop will be held in San Francisco, CA from September 20, 2013 through September 21, 2013. This is an overnight trip and there is no cost to the board.
- c. Approved the professional development for Dr. Christopher Tavani, Director of Planning/Research and Evaluation (Testing) to attend the ASCD Fall Conference. This workshop will explain how data literacy gives teachers a daily, classroom-based lens through which to view data, ask questions and use it to inform and improve practice. The workshop is held in Las Vegas, NV from October 31, 2013 through November 3, 2013. This is an overnight trip.
- The total cost is \$2,537.00. Account # 11-000-218-580-00-82 and 11-000-218-590-00-82.

**Item 4.4.2 a-b****\*Approval of Substitutes for the 2013-2014 School Year**

- a. Approved the following substitutes for the 2013-2014 school year, effective September 11, 2013:

<b>Name</b>	<b>Position</b>	<b>Certificate</b>	<b>Rate</b>	<b>Account #</b>
Theodore Archer	Substitute Teacher	Standard - Mathematics	\$100.00 per day	To be determined
Samuel Welden	Substitute Teacher	County	\$90.00 per day	To be determined
Devon Pizzo	Substitute Teacher	County	\$90.00 per day	To be determined
Shannon Miller	Substitute Teacher	County	\$90.00 per day	To be determined
Shannon Branch	Substitute Teacher	County	\$90.00 per day	To be determined
Arlene Pronesti	Substitute Teacher	County	\$90.00 per day	To be determined
David Jones	Substitute Teacher	County	\$90.00 per day	To be determined
Elizabeth Cruz	Substitute Breakfast Aide	N/A	\$8.49 per hour	60-000-000-000-02
Anthony Torres	Instructional Aide with	County	\$35.00 per day	To be determined
LaToshya Cox	Substitute Teacher	County	\$90.00 per day	To be determined
Zachary Ott	Substitute Teacher	County	\$90.00 per day	To be determined

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- b. Approved the following substitute for the 2013-2014 school year, effective November 1, 2013, upon retiring from Bridgeton Public Schools on July 1, 2013:

Name	Position	Certificate	Rate	Account #
Joseph Fairman	SubstituteCustodian	N/A	\$10.75 per hour	11-000-262-110-01-23

**Item 4.4.3**                      \***Approval of Bilingual District Interpreters**

- Approved the following staff to be Bilingual District Interpreters for the district during the 2013-2014 school year on an as needed basis, effective September 11, 2013. Account 20-240-200-100-00-40.

Name	Position	Rate/Hr
Ruth Rosa	Interpreter	\$18.00
Wally Lamboy	Interpreter	\$18.00
Carlos Diaz	Interpreter	\$18.00

**Item 4.4.4 a-d**                      \***Approval of Staff for Afterschool Programs**

- a. Approved the following staff at Indian Avenue School for the previously approved afterschool programs from October 1, 2013 through May 30, 2014. Account # 15-421-100-100-00-05.

Name	Position/Club	Salary/Per Day	Days/Week	Weeks	Total
Esther Carter	Advisor Chess Club	\$30.00	1.5	33	\$1485.00
Danna Johnson	Advisor Character Ed Book Club	\$27.00	1.5	33	\$1336.50
Robin MacDade	Advisor Homework Club	\$30.00	3	33	\$2970.00
Jennifer Garwood	Alternate Advisor Homework Club	\$27.00	N/A	N/A	As needed
Natallia Webster	Alternate Advisor Homework Club	\$30.00	N/A	N/A	As needed
Maria Canino	Advisor Drama Club	\$27.00	1.5	12	\$486.00
Robin MacDade	Advisor Double Dutch Club	\$30.00	1.5	33	\$1485.00
Irene Guyer	Alternate Advisor Double Dutch Club	\$30.00	N/A	N/A	As needed

- b. Approved the following staff at Indian Avenue School for the previously approved afterschool programs from October 10, 2013 through May 10, 2014. Account # 15-421-100-100-00-05.

Name	Position/Club	Salary/Per Day	Days/ Per Weeks	Weeks	Total
John Wuzzardo	Advisor Open Gym	\$27.00	1.5	33	\$1336.50
James Pierce	Alternate Advisor Open Gym	\$27.00	N/A	N/A	As needed

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Linda Sylvester	Alternate Advisor Open Gym	\$27.00	N/A	N/A	As needed
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- c. Approved the following staff at Indian Avenue School for the previously approved afterschool programs from September 11, 2013 through May 30, 2014. Account # 15-421-100-100-00-05.

Name	Position/Club	Salary/Per Day	Hours/Per Weeks	Weeks	Total
Lisa Davis	Advisor Detention	\$27.00	3	35	\$2835.00

- d. Approved the following staff at Indian Avenue School for the previously approved afterschool programs from January 1, 2014 through May 30, 2014. Account # 15-421-100-100-00-05.

Name	Position/Club	Salary/Per Day	Hours/Per Weeks	Weeks	Total
Mark Raybould	Advisor Science Grade 6-8	\$30.00	3	12	\$972.00

**Item 4.4.5 a-c****\*Approval of Staff for Extended Day Programs**

- a. Approved the following staff for the previously approved Early Morning Math and Reading Extended Learning program at Indian Avenue School. An ESL and RTI teacher will collaborate to pilot the development of extended learning. The program will start on September 11, 2013 through the end of the school year. Account # 20-237-100-100-05-40 and 20-237-100-600-05-40.

Name	Position	Salary/Hr	Hrs/Day	Days	Total
Barbara Mezik	ESL Teacher	\$30.00	.50	180	\$2700.00
Eleanor Donahue	RTI Teacher	\$30.00	.50	180	\$2700.00

- b. Approved the following staff for the previously approved Super Saturday Club at Quarter Mile Lane School for the 2013-2014 school year, which will start on October 19, 2013. There will be an orientation held one week prior to the start date. Account # 20-463-100-100-00-40, 20-463-200-110-00-40 and 20-463-200-100-00-40.

Name	Position	Salary/Hr	Hrs/Week	Weeks	Total
Deionne ThrBak	Coordinator	\$35.00	4.5	21	\$3307.00
Brett Waller	EEO	\$23.00	4	21	\$1932.00
Vicki Andrews	Teacher	\$27.00	4	21	\$2268.00
Shantelle Perez	Teacher	\$27.00	4	21	\$2268.00
Olive Doss	Aide	\$20.33	4	21	\$1708.00
Heather Zoyac	Aide	\$20.33	4	21	\$1708.00
Marie McAllister	Bus Driver	\$24.23	4	21	\$2035.32

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- c. Approved the following staff for the previously approved 21<sup>st</sup> Century Program at Cherry Street School for the 2013-2014 school year, which will start in September 2013 and run through August 2014. Account # 20-457-100-100-00-40, and 20-457-200-100-00-00-40.

Name	Position	Salary/Hr	Hrs/Day	Days	Total
Michael Coyne	Coordinator	\$35.00	3	155	\$15,750.00
Mary Wilks	Teacher	\$27.00	2.5	150	\$10,125.00
Jacklyn Hall	Teacher	\$27.00	2.5	150	\$10,125.00
Meghan Choyce	Teacher	\$27.00	2.5	150	\$10,125.00
Timothy Zoyac	Aide	\$13.33	2.5	150	\$4,998.75

**Item 4.4.6**                    **\*Ratification of Teacher Team Data Analysts**

Ratified the following staff member for Teacher Team Data Analysts grade level teachers to analyze data for grade level teams. This is for the Indian Avenue School Improvement Plan for the 2013-2014 school year, starting September 1, 2013 through June 20, 2014.

**This change is due to a transfer of a staff member.** Account # 20-237-200-500-05-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Rebecca Franklin	Grade 2 Data Team Member	\$27.00	2	38	\$2052.00

**Item 4.4.7**                    **\*Ratification of Breakfast Staff for 2013-2014**

Ratified the breakfast staff salary, start date and hours for the 2013-2014 school year, effective September 3, 2013. Account # 60-000-000-000-02.

Name	Position	Salary/Hr.	Hours	Days	Total
Phyllis Cobb	Breakfast Worker	\$19.74	1.75	180	\$6218.10
Jackie Russell	Breakfast Worker	\$19.74	2	180	\$7106.40
Barbara Thompson	Breakfast Worker	\$19.74	1.75	180	\$6218.10

**Item 4.4.8**                    **\*Approval of Breakfast Staff for 2013-2014**

Approved the breakfast staff for the 2013-2014 school year, effective September 11, 2013. Account # 60-000-000-000-02.

Name	Position	Salary/Hr.	Hours	Days	Total
Edna Flores	Breakfast Aide – Cherry	\$8.49	1.75	180	\$2674.35
Janie Griffin	Breakfast Aide – Indian	\$8.49	1.75	180	\$2674.35

**Item 4.4.9**                    **\*Approval of Nonpublic Personnel**

Approved the following Nonpublic Personnel of Bridgeton Christian Academy to work under the IDEA Basic-Nonpublic funds. These funds will not exceed \$20,846.00 for the 2013-2014 school year.

<b>Name</b>	<b>Position</b>
Sharon Ryman	Aide
Caroline Holder	Aide
Nancy Sharp	Tutor

**Item 4.4.10**                    **\*Approval of Extra Contracts**

Approved the following extra contracts for the 2013-2014 school year, effective September 11, 2013:

<b>Name</b>	<b>Position</b>	<b>Rate</b>	<b>Account #</b>
Ayanna Thomas	Yearbook Co-Advisor – Indian	\$256.00	11-401-100-100-00-01
Lisa Davis	Yearbook Co-Advisor – Indian	\$256.00	11-401-100-100-00-01
Eric Cassidy	Middle School cross Country Coach	\$3252.00	11-402-100-100-00-01
Jessica Burk	Student Government – West	\$512.00	11-401-100-100-00-01
Amanda Nnatchem	Leo Club – BHS	\$256.00	11-401-100-100-00-01
Randall Kates	Leo Club- BHS	\$256.00	11-401-100-100-00-01
Marie Keith	ExCEL 9-10 Head Teacher	\$1340.00	11-401-100-100-00-01

**Item 4.4.11**                    **\*Approval of Boiler Pay**

Approved the following custodians for Boiler Pay in the amount of \$750.00 for the 2013-2014 school year, effective October 1, 2013. Account # 11-000-262-110-00-23.

<b>Name</b>	<b>School</b>
Carlos Cordero	West – Night
Albert Johnson	Indian - Day

**Item 5.1.1**

**\*Approval of Bills August 2013**

Approved the August bills to be paid as follows:

10-General	\$ 1,725.00
11-Current Expense	\$ 1,533,448.88
12-Capital Outlay	\$ 1,010,453.32
13-Special Schools	
15-Whole School Reform	\$ 348,543.26
20-Special Revenues	\$ 620,431.42
40-Debt Service	
30-Capital Projects	\$ 436,484.84
60-Enterprise Fund	\$ 62,122.91
70- Internal Service Fund	
Health Benefits	\$ 1,439,415.73
Payroll	<u>\$ 1,299,722.45</u>
TOTAL	\$ 6,752,347.81

**Item 5.1.2 a-b**

**\*Approval of Financial Reports**

- a. Approved the July Treasurer's Reports for the 2013-2014 school year.
- b. Approved the July Board Secretary's Report for the 2013-2014 school year.

**Item 5.1.3**

**\*Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for July. I certify that as of July 31, 2013 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

**Item 5.1.4**

**\*Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of July 31, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

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**Item 5.1.5 \*Approval of 2013-2014 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

<b>Pineland Learning Center</b>			
Start Date	#	Tuition	Account#
9/5/2013	12	\$44,164.80	11-000-100-566-00-01

**Item 5.1.6 a-c \*Approval of Acceptance and Award of Bids**

a. Approved the acceptance of the Toner & Ink Cartridges Bids:

<b>Name of Bidder</b>	<b>Lump Sum Bid for Dell Toner &amp; Ink Cartridges</b>	<b>Lump Sum Bid for H.P. Toner &amp; Ink Cartridges</b>
The Tree House		\$6,771.65
Star Data	\$77,565.00	\$6,600.00
The Office Pal	\$63,661.00	\$7,860.23

Following review and evaluation of the bid, the recommendation is to award contracts to **Star Data** and **The Office Pal**, based on the prices received for the items requested.

b. Approved the acceptance of the Bus Parking Lot Repaving Bids:

<b>Name of Bidder</b>	<b>General Construction</b>
Ricky Slade Construction	\$44,617.00
Asphalt Paving	\$46,404.00
Diamond Construction	\$52,980.00
GWP Enterprises	\$61,221.00
All Surface Asphalt Paving	\$67,800.00

Following review and evaluation of the bids, the recommendation is to award the contract to **Ricky Slade Construction**.

c. Approved the acceptance of the Fall Sports Transportation Bids:

<b>Name of Bidder</b>	<b>Monthly Fee</b>
Sheppard Bus (22 trips)	\$9,340.00

Following review and evaluation of the bids, the recommendation is to award the contract to **Sheppard Bus**.

**Item 5.1.7 a-c \*Approval of Contracts**

- Approved the contract with Pechter's of Southern NJ for supplying bread and bakery products from September 1, 2013 to August 31, 2014.
- Approved the contract with EIRC for Literacy Development for Language Arts RTI Professional development in the amount of \$9,699.00.
- Approved the contract with Mary Felicia, Math Consultant for Math RTI Professional development in the amount of \$14,400.00.

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**Item 5.1.8 a-e****\*Approval of Change Orders**

- a. Approved Change Order #2 for 515 Bank Street reroofing project in the amount of \$726.00.
- b. Approved Change Order #2 for Cherry Street and Indian Avenue Schools Interior Renovations in the amount of -\$4,892.60.
- c. Approved Change Order #3 for Cherry Street and Indian Avenue Schools Interior Renovations in the amount of \$15,211.85.
- d. Approved Change Order #2 for Broad Street School Elevator Modifications in the amount of \$6,734.00.
- e. Approved Changer Order #3 for Cherry Street School Site work in the amount of \$2,663.00.

**Item 5.1.9****\*Approval of Transfers**

Approved budget transfers through July 31, 2013 for the 2013-2014 school year as attached.

**Item 5.1.10****\*Approval of Perkins Grant**

Approved the submission to the NJDOE – Office of Career and Technical Education and acceptance of the Perkins Secondary Consolidated Grant application for the Fiscal Year 2014. The grant allocation is \$81,046.00.

**Item 5.1.11****\*Approval of Corrective Action Plan/Appeal**

Approved the Corrective Action Plan/Appeal of the Review of the Application for State School Aid Review of the District Report of Transported Resident Student as of October 15, 2010 and Review of Extraordinary Aid for Special Education Costs –FY 2010-2011 that was discussed and reviewed during this board meeting.

**Item 5.1.12****\*Approval of Lease Agreement**

Approved temporary use of the Alms Center for the Off-Site In-School Suspension Program. The Board directs the School Business Administrator (SBA) and Board Solicitor to draft the lease agreement and authorizes the SBA and Board President to sign the lease agreement.

**Item 5.1.13****\*Approval of Temporary Use Application**

Approved the application to the County Office of Education for the temporary use of the Alms Center as the Off-Site In-School Suspension facility.

**Item 5.1.14 a-b****\*Approval of Administrator's Contracts**

- a. Approved the Assistant Superintendent's Contract for the 2013-2014 School year.
- b. Approved the School Business Administrator's Contract for the 2013-2014 School year.



September 10, 2013

**Item 6.1.1 a-c****\*Facility Usage**

- a. Approved the request of the Alpha Delta Kappa to use the Media Center at West Ave. School once a month from October through May for monthly meetings. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Bethany S.D.A. Church to use the BHS auditorium, kitchen, cafeteria and 3 classrooms on Saturday, October 5, 2013 from 8:00am to 7:00pm for service. **Rental, custodial, kitchen worker, sound and security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of Mount Hill Missionary Baptist Church to use Buckshutem Road School Cafetorium and one classroom on Sunday, October 20, 2013 from 3:00pm to 8:00pm for music concert. **Rental, custodial and security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- d. Approved the request of Bridgeton Assembly of God church to use the Indian Ave. School parking lot on Sundays from 2:00pm to 4:30pm for congregation parking. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the consent agenda.

**Motion carried, roll call vote was 8-0.**

**Item 7. Non-Consent Agenda**

**2.3 r.** Motion by Mr. Williamson, second by Mrs. Peterson approving **Trunk or Treat at GOFECC** on October 23, 2013 from 5:30–7:00

PM. In the spirit of the fall festivities, this event incorporates literacy with fun. Teachers will park their cars in an oval formation in the GOFECC parking lot. Each car trunk will be decorated with a different theme related to early childhood literacy (popular children’s books) and treats will be provided for all participating students. This will provide a safe environment for GOFECC families to trick or treat (trunk or treat). This will be for the entire school and family members. Mr. Stevens and his staff will provide security for the evening. Supplies: \$800.00 (List Attached), Acct. # 20-218-200-600-00-01.  
**Motion carried, roll call vote was 7-0-1, with Mrs. Dellaquilla voting no.**

**Item 4.4.12 Ratification of Suspension of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, ratifying the suspension of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective September 4, 2013, **without pay.**

**Motion carried, roll call vote was 8-0.**

**Item 4.4.13 Ratification of Return from Suspension of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. Perez ratifying the return from suspension of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective September 6, 2013.

**Motion carried, roll call vote was 8-0.**

**Item 8. OTHER BOARD ACTION: INFORMATION**

- 8.1 Motion by Ms. Taylor-Holmes, second by Mrs. Dellaquilla approving Second Reading Revised Policy 6142.10 Acceptable Use Policies  
**Motion carried, roll call vote was 8-0.**
- 8.2 First Reading Revised Policy 4112.2 Certification
- 8.3 First Reading Revised Policy 4131/4131.1 Staff Development, In-Service Education, Visitation, Conferences
- 8.4 First Reading Revised Policy 9111 Qualifications and Background Checks
- 8.5 First Reading Revised Policy 6153 (R) Field Trip Policy
- 8.6 First Reading New Policy Guidelines for Volunteer Fingerprinting

8.7 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving request of Ms. Dale Paruta, Secretary at BHS, for a **Board Approved Leave**, without pay from December 21, 2013 to February 14, 2014 or released from doctor's care.

**Motion carried, roll call vote was 8-0.**

**Item 9.**

9.1 Committee Reports

**Item 10. ADJOURNMENT**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving adjourning the meeting at 8:37 p.m.

**Motion carried, roll call vote was 8-0.**

Respectfully Submitted,

Nicole M. Schoener  
School Business Administrator

**Executive Session Minutes**  
**September 10, 2013**

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mr. Albert Morgan, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Curtis Edwards, Mr. Ricardo Perez and Ms. Barbara Taylor Holmes. Mr. Kenny SmithBey was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

**Executive Session began at 6:42 pm.**

The Human Resources Director explained 4.12 & 4.13 related to a bus driver who was suspended because we received a letter from the State. The next day we received a letter, she was ok to return. Mr. Everett asked for approval based on training requirements of EEO's if they could hire and ratify three staff.

The Board heard a grievance related to a letter of reprimand in a file of two high school teaching staff. There was an assault on a student in the locker room and the staff members were reprimanded for not properly supervising the students. The BEA is requesting the removal of the letters because institutional abuse did not find any wrong doing by the instructors. However, Dr. Jones explained that this does not mean that the staff should not be reprimanded. A parent sent a video of the fight to the Superintendent. The video was played for the Board and then again for the BEA representatives. The BEA's case was presented by Jim Jameson from NJEA and Mr. Bubeck, BEA president. Mr. Jameson presented the information from IAIU which stated the allegation was unfounded by them. Further, he presented statute 18A:6-7(a). Mr. McCann stated he believes this is in reference to only the institutional abuse case no our own separate findings. The Board advised the Business Administrator to deny the grievance.

Mr. McCann advised that the hearing for the high school HVAC project is scheduled for September 25th. He provided the board with the various possible outcomes for the case.

Mr. McCann reviewed the qualifications and requirements of an EEO and when there is a need for people to complete the police academy training. It was discussed that the state will permit a one year period for an employee to complete the required training as long as that individual is enrolled in the academy. This time period may not be extended beyond a one year period under any circumstances. Discussion ensued surrounding what happens if an employee fails, drops out, or for some reason does not complete the training. Depending on circumstances, that person may or may not be able to re-enroll in a different academy. Either way, the appropriate certification must be obtained within that one year period granted by the state, or the employee is not eligible to hold the position.

**RETURN TO THE PUBLIC**

Motion by Mrs. Dellaquilla, second by Mr. Morgan, approving the return to the public portion of the meeting at 8:07 p.m.

**Motion carried, roll call vote was 8-0.**

Respectfully submitted,

Nicole M. Schoener  
School Business Administrator