

11223
November 12, 2013

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
November 12, 2013**

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mr. Curtis Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Kenny SmithBey, Mr. Ricardo Perez and Ms. Barbara Taylor Holmes. Mr. Albert Morgan was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Matt Weng, Solicitor. Prayer was offered by Mr. SmithBey.

1. OPENING ACTIVITIES/MISSION STATEMENT

Motion by Mrs. Dellaquilla, second by Mr. Williamson approving the Mission Statement: The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

Motion carried, roll call vote was 8-0.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS –

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) 2013-2014 as presented to the Board of Education. (Attached)

Motion carried, roll call vote was 8-0.

1.8 PRESENTATIONS – HIB Report to the Board – Dr. Jones presented the monthly HIB report.

7 total- only 1 at Buckshutem was a substantiated case.

Each case was reviewed with the Board via HIBSTER report summary.

Bulldog's of the Month – Dr. Jones presented the bulldog of the month from each school.

The students were recognized for their achievement by plaques, book bag and shirt.

11225
November 12, 2013

- Health and Wellness – McGraw Hill – Big Ideas (Grade 1 Health) consumable
- Health and Wellness – McGraw Hill – Life Skills (Grade 2 Health) consumable
- Health and Wellness – McGrawHill – Big Ideas (Grade 2 Health) consumable
- Health and Wellness – McGraw Hill – (Grade 3 Health) Copyright: 2008
- Health and Wellness – McGraw Hill – (Grade 4 Health) Copyright: 2008
- Health and Wellness – McGraw Hill – (Grade 5 Health) Copyright: 2008

Item 2.2 a-g * **Approval of Professional Development**

- a. Approved Patrick Chestnut from the New Jersey Center for Teaching and Learning as a PSI Science coach to work with teachers and the PSI instructional model that is being used in the PSI training currently attended by 9th grade science teachers. The coach will provide year long support and coaching for 9th grade teachers during the 2013-2014 school year. Dates to be approved by the science supervisor and BHS principal. Agreed upon dates will be based upon instruction pacing during the 2013-2014 school year. There is no cost to the Board.
- b. Approved Linda Santiago, Master Teacher and Leah Taylor, Grade 3 Teacher to attend Dr. Tim Rasinski’s “Effective Strategies for Struggling Readers: Meet the Common Core Challenge” Seminar on November 15, 2013 in Philadelphia, PA. The cost is \$229.00 per person, total \$458.00, Acct. #15-000-223-610-00-03.
- c. Approved Veronica Gbesi, Supervisor-K-12 Curriculum, to attend Rutgers 45th Annual Reading and writing Conference on March 28, 2014 from 8:00 AM – 3:00 PM at the Hyatt Regency Hotel, New Brunswick, NJ. Registration fee \$180.00, Acct. # 20-270-200-590-00-40.
- d. Approved the following American Institute for History Education (AIHE) Professional Development through the Teaching American History (TAH) Grant: November 18, 2013 – One-day study of World War II and the Cold War Era. January 6, 2014 – One-day study of the 1960s and the Vietnam Era. May 5-6, 2014 – Final Colloquium on the 1970s through present-day. July 14-17, 2014 – One-day studies of Philadelphia and Gettysburg and two one-day studies of New York. All trainings will be 8:00 AM – 3:00 PM. Total cost \$78,800.00, Acct. #'s 20-470-200-320-00-40 and 20-470-200-500-00-40.
- e. Approved Terrell Everett, Human Resource Director at Bank Street Administration Building, to attend the Fall Career Fair at Lincoln University on November 21, 2013. The purpose of the recruiting is to seek out qualified graduating students to fill anticipated vacancies in the district. Total cost \$200.00, Account # 11-000-211-58-000-21.

11226

November 12, 2013

- f. Approved a two day Professional Development for Broad Street School Teacher Expectations and Student Achievement (T.E.S.A.) Coordinator Training for 60 participants by Vincent Bello. The cost is \$12,875.00 (Participants) + \$4,430.00 (materials) + \$1,509.00 (travel expenses) for a total of \$18, 814.00. Acct. #20-237-200-320-03-40.
- g. Approved Ronald Street, Assistant Supervisor, to attend a Facilities Management Training on November 14-15, 2013 at Holiday Inn Express, Philadelphia, PA. Registration cost \$399.00, Acct. # 110-002-628-900-123.

Item 2.3 a-dd

***Approval of Student Programs**

- a. Approved **Young Audiences: The Town Who Fought Hate** at Broad Street School. Three shows (50 min. each) will be performed for Grades 1-6 on December 18, 2013 at 9:15 AM, 10:45 AM and 11:45 AM. Noted children's author Janice Cohn and Catskill Puppet Theatre have created a captivating production based on Ms. Cohn's award winning book, "The Christmas Menorahs: How a Town Fought Hate". Total cost \$2387.50, Acct. #15-190-100-320-00-03.
- b. Approved **Broad Street School Character Education Committee** (CEC) to work on a cross curricular, arts integrated, service learning project about interdependent relationships in ecosystems and tigers. Students will have the opportunity to think critically about a real-world issue that is impacting wildlife around the globe, the impact of palm oil on tigers and other endangered wildlife. Palm oil can be found in almost 50% of the packaged foods we eat and in many shampoos, cosmetics, lotions and cleaning products. The expansion of non-sustainable palm oil plantations are costing tigers and other endangered wildlife valuable habitat they need to survive. Students will research this issue, create a compelling positive and influential campaign to encourage companies to ensure their palm oil is "deforestation-free." This includes a free field trip to the zoo in December or January for 40 students and 4 chaperones. The only cost to the Board is to provide transportation. The Board C&I Committee approved on October 8, 2013.
- c. Approved **Broad Street School Art Trip** to the Barnes Foundation in Philadelphia, PA on February 5, 2014. Sixty students in our Gifted and Talented Art Program grades 4-8 and six chaperones will attend. The art gallery contains paintings, sculptures, furniture, textiles, metalwork, and jewelry from around the world with an interactive, dialogue-based tour of the collection and hands-on activities and on-site activities that make cross curricular connections in Art, Math, ELA and Social Studies. Students will also tour the Moore College of Art & Design. Total cost \$330.00, Acct. # 15-190-100-890-10-03. The Board C&I Committee approved on October 8, 2013.
- d. Approved the **Broad Street School Anti-Bullying Video**. Using all K-8 students Broad Street School will create an anti-bullying video. Students will create their own anti-bullying posters and will line the hallways throughout the building. Appropriate songs will be sung culminating with "Knowledge is Power." Our staff will edit the video, video release permission forms will be secured. Upon completion and Board approval the finished product will be sent to the Governor. There is no cost to the Board.

November 12, 2013

- e. Approved **Broad Street School KID CODE Exchange Club initiative**. All district kindergarten parents will receive a pamphlet explaining how to set up a password with their children for personal safety. The pamphlet will be available at parent conferences November 19-22, 2013. There is no cost to the Board. (Attached)
- f. Approved **Broad Street School to participate in the 5th Annual Mayor's Book Club** sponsored by Richard Stockton College (see attached). The cornerstone for this initiative will be to enhance early literacy achievement for first graders by partnering to develop and maintain a mayor's Book Club. There is no cost to the Board.
- g. Approved **Triple P- Positive Parenting Program at Geraldyn O. Foster Early Childhood Center**, for all PK students. This program offers services to parents with children age birth through five years. It presents simple, practical strategies to encourage parents to use positive parenting so that they may encourage their child to learn skills and competencies they need to promote health, development and their child's overall well-being. With this program parents will learn how to create a stable, supportive family environment; how to teach their child the skills needed to get along with peers; realistic expectations of their child; how to take care of themselves as a caregiver; and how to positively and effectively deal with problem behaviors as it arises, among other skills. Date and time to be determined by parent's choice of program. There is no cost to the Board.
- h. Approved **West Avenue School Maniac Magee Extension Activity**. Author Jerry Spinelli grew up in Norristown and writes about many actual places that still exist, such as the Elmwood Park Zoo as the class perused the Zoo's website, the students became interested in their Zoo Parent Program. The cost of a typical Zoo Parent package to "adopt" an animal is \$75.00. This will include toys, treats, and assistance in maintaining the highest level of care for all animals. If each student from each class donates \$1.00, we will be able to participate in the program and a Zoo Parent sign bearing our name will be placed near the animal's cage for one year. Purpose: participating in this program is a simple form of charity, and all of our students can benefit from some form of altruistic behavior. In addition, students will complete a mini-research project in which the students use the internet to learn more about the animal and a word processing program to write an informational essay as an extension activity of the novel. No cost to the Board.

11228

November 12, 2013

- i. Approved **Buckshutem Road School Hour of Code and Computer Science Education Week Celebration** December 9-15, 2013 and Parent Workshop December 12, 2013 from 5:30-7:30 PM. Buckshutem continues promoting science to our students and families with our participation in Computer Science Week and the Hour of Code. During the week of December 9-15, Buckshutem Technology Coordinator, Jeff Hyson, and Computer Instructor Elizabeth Carroll will work with students to do an “Hour of Code” activities designed to promote interest in computer science and coding (writing computer programs). In addition, a parent workshop on coding will be held in the evening of December 12, 2013. Flyers to promote the week will be displayed prominently throughout BRS and parents will receive the attached letter notifying them of BRS’s participation in this national campaign. Expenses include light refreshments for the parent workshop and incentives for the students. (Each student would receive a ticket to win a Best Buy gift certificate, one winner per grade level.) Total cost \$215.00, Acct. # 20-237-200-600-06-40.
- j. Approved Implementation of the **Bridgeton Public Schools Parent University**. In an effort to engage parents on a district wide basis, the district will host 3 parent engagement activities entitled, Parent University. The goal of the activities are to engage families of Bridgeton Public Schools students in meaningful activities and experiences which will promote and enhance the family's and community's comprehensive understanding of the Bridgeton Public School's educational programs as well as social and life skills needed to attain academic success. Approx. 50 families are expected to attend each session. The cost of the program will be: Meals (salad, pasta w/ chicken, drink) \$7 per family adult member/ \$4 per child (2 adults and 2 children) \$1100.00 each session, \$3300.00 total Acct. #20-237-200-600-00-40, Supplies \$500 each session \$1500.00 total Acct. #20-237-200-600-00-40. Every effort will be made to secure consultants and speakers at no cost for the 2 sessions during the year. A Consultant for the final session not to exceed \$300.00, Acct. #20-237-200-300-00-40. Upon successful completion of each session parent names will be submitted to win a \$25 gift card. Other prizes will be distributed from community donations at no charge to the district. (Further details attached).
- k. Approved **Family Fun Night at Broad Street School** on Dec. 17, 2013, from 5:30–7:30 PM. Parents and students in grades K-4 will have the opportunity to have their picture taken with Mr. & Mrs. Claus (Walt & Joyce Kellen) for \$1.00. Families will visit the following learning stations: Math, Literacy Bingo, Reading Circle, and Make it Take It. Certified staff will provide Instructions at their designated stations. Refreshments are: Cold cuts, Sun-chips and Juice. Security and 2 Translators are requested for this evening event. Total cost \$300.00, Acct. # 20-237-200-600-03-40.
- l. Approved **Broad Street School Students and Staff to participate in the Bridgeton Holiday Parade** on Sunday, December 1, 2013. Any student K-8 that has a signed permission slip may participate. K-8 who submits a signed permission slip will be able to participate. Chaperones will be 1 for every 10 students or more depending on the staff available. We are looking into doing a float as well as walking and having our band play music. (Flyer attached).

November 12, 2013

- m. Approved **Broad Street School Parent/Family Involvement/Interest Survey** (Attached) to be sent home with students for parents to fill out and return. There is no cost to the Board.
- n. Approved **Broad Street School Students and Staff would like to participate in Bridgeton's Memorial Day Parade** on May 26, 2014. Any student in grades K-8 who submits a signed permission slip will be able to participate. Chaperones will be 1 for every 10 students or more depending on the staff available. We are looking into doing a float as well as walking and having our band play music. See flyer for additional details. Some classes participated last year and would like to open it up to the whole school. Our school has been active with the memorial in front of the school and this would be a wonderful experience for all of our students. There is no cost to the Board.
- o. Approved **Broad Street School's Caught Caring Program** to invite Target Store to be our sponsor for our two Caught Caring Celebrations on December 10, 2013 and May 6, 2014. (See attached).
- p. Approved the **purchase of BrainPOP, BrainPOP Jr. and BrainPOP Espanol**. Approved the purchase of BrainPOP, BrainPOP Jr. (K-3) and BrainPOP Espanol for use in conjunction with the Science Curriculum. BrainPOP creates animated, curricular content that engages students, supports educators, and bolsters achievement. BrainPOP helps to introduce new topics and illustrate complex science concepts. Total cost \$11,087.24, Acct. # 20-237-100-610-00-81-CO. (Attached)
- q. Approved **Administration of the NJ School Climate Surveys** (See Summary and Surveys Attached) Approved the use of the NJ School Climate Surveys and PBSIS Climate Survey. As per NJ DOE requirements for Focus and Priority schools, parents, staff, and students in grades 3-8 are to be administered a School Climate Survey in the fall and spring of each school year. Bridgeton Public Schools has chosen the NJ School Climate Survey for all staff and students in grades 3-12, and the PBSIS Climate Survey for parents. The NJ School Climate Survey will be administered online to staff and students, and the PBSIS Climate Survey will be administered via paper/pencil to parents. (Surveys attached)
- r. Approved **Coordination of BHS and the Cumberland Empowerment Zone** to conduct the High School Success Program at Bridgeton High School. The CEZ has secured a grant from the United Way Foundation to work with students in grades 9 and 10 who are identified by a school administrator who exhibit truancy and other behaviors which may negatively affect successful high school graduation. The program seeks to enhance education services through intensive case management including mentoring, after school tutoring, career and college explorations as well as youth leadership programs. The program will be held after school each day at BHS 3-4:30 PM. The educational services will be provided through certified staff members who will be funded through the United Way grant. The program seeks to begin in December 2013 and terminate June 2014. The staff members will work in conjunction with the Guidance Office of BHS. The grant award is \$25,000 which includes teacher stipends, materials, and community activities.

November 12, 2013

- s. Approved **Bridgeton High School Alumni**, who are currently in the military or a college/university ROTC program, to speak to students. Alumni students will be in their uniform. Dates and times to be determined. There is no cost to the Board.
- t. Approved **Bridgeton High School Student Assistance Programs** for 2013/2014 **Free** - Programs/ Speakers for Parents, Faculty, and Students (see attached list).
- u. Approved the following **Annual BHS Activities and Speakers**. Approved by Board Curriculum and Instruction Committee on February 12, 2013 (See attachment).
- v. Approved **James P. Crilley** to speak to the Freshman Seminar students on Career Exploration and Readiness. Mr. Crilley (recently retired) has offered his assistance and wealth of experience as a business executive of nearly 40 years in helping our students prepare for interviews and expectations that employers will have of prospective employees. If approved, he will be providing this service in December/January.
- w. Approved **2013-2014 NJDOE School-wide Plan** submissions from Buckshutem Road School, Quarter Mile Lane School, and West Avenue School. These plans are created in compliance with NCLB Title I regulations. Each school has allocated the following funds to implement supplemental services, supplies, or programs for all Title I students: Buckshutem Road School: \$38,600.00 West Avenue School: \$99,170.00 Quarter Mile Lane School: \$ 10,120.00.(Attached)
- x. Approved **Comet Night at Buckshutem Road School** on November 21, 2013 @ 5:30-7:30 PM. 2013 is the year of the comet and Buckshutem will host a Comet Night for families. Parents, children, and staff will celebrate the arrival of the comet ISON. Activities include a set-up of the space Lab, comet themed arts and crafts activities, and a “Comet Ice” water ice station. NJEA will co-sponsor this event by assisting with the cost of Comet ice water station and by providing NJEA ice scrapers to parents who attend this event. Total cost \$305.50, Acct.#20-237-200-600-05-40.
- y. Approved **Science Extravaganza Night at Buckshutem Road School** on January 16, 2013 @ 5:30-7:30 PM. Students will participate in a variety of science Themed activities including science based “Minute to Win It” contests and mini experiments. A special “Dress Like a Scientist” picture area will be set-up for children in grades K-1. Invited guests include Action News Meteorologist, Cicily Tynan and Cohanzick Zoo. NJEA will co-sponsor this event by assisting with the cost of giveaways for parents and children. Total cost \$374.94, Acct. #20-237-200-600-05-40.
- z. Approved **Buckshutem Road School Read Across America Night** on March 3, 2014 @ 5:30-7:30 PM. Buckshutem is celebrating reading with a day of literary activities designed to promote Read Across America celebration. Parents will be invited to visit classrooms during the day and in the evening as guest readers. The event will have literacy games, reading around a campfire pajama party, and healthy Cat in the Hat snacks. NJEA will co-sponsor by assisting with food purchases and by providing incentives for parents. Total cost \$435.18, Acct. 20-237-200-600-05-40.

November 12, 2013

- aa. Approved **Indian Avenue Parent Spirit Committee Pizza with Santa** on December 5, 2013 @ 5:30-8:30 PM. A fun night of crafts, games, face painting and pictures with Santa hosted by the Indian Avenue Parent Spirit Committee (PTO) for Indian Avenue students and their families. There is no cost to participate.
- bb. Approved **Indian Avenue School Book Fair** December 9-13, 2013. The Scholastic Book Fair will be held in the Library daily from 8:15 AM-3:30 PM as a fundraiser to support student activities. There is no cost to the Board.
- cc. Approved the “**Little Bulldog Award**” at Geraldyn O. Foster Early Childhood Center for PK students. This award will recognize and celebrate the uniqueness, efforts, and abilities of each of our PK students on a monthly basis. Total cost \$1000.00, Acct. #20-218-200-600-00-01.
- dd. Approved **BHS Master Dance Classes** through the Perkins Grant. Moe-tion Dance Theater – Two Mini Dance Residencies consisting of: Fall Semester: Nov. 15, Dec. 13, Jan. 8, and Jan. 15, from 9:20-10:45 AM. Once a week for four weeks. Total \$1,080.00. Spring Semester: March 28, April 4, April 11, and May 9, from 9:20-10:45 AM. Once a week for four weeks. Total \$1,080.00. MarDelDance – Two Contemporary Master Dance Classes on December 10, 2013 and May 6, 2014, from 9:20-10:45 AM. Total \$1,000.00. Nai-Ni Chen Dance Company – Two Nai-Ni Chen Master Dance Classes on December 4, 2013, and March 31, 2014, from 9:25-10:45 AM. Total \$2,000.00. Master classes are part of the Career and Technical component of the curriculum as well as the NJDOE Standards. Acct. #20-334-200-320-00-40.

Item 2.4 ***Approval of Social Work Internship**

Approved Lisette Soriano, Cumberland County College student, to do internship with Thomas Masucci at the Geraldyn O. Foster Early Childhood Center. She will begin on November 13, 2013. (See attached)

Item 2.5 ***Approval of Broad Street School Staff Appreciation**

Approved the Foundation for Wellness Professionals to come in and provide free chair massages from a massage therapist for ten minutes on Thursday, December 19, 2013. Teachers will use their prep time. There is no cost to the Board.

Item 2.6 ***Approval of 2013-2014 Nursing Plan**

Approved the 2013-2014 Nursing Plan. (In Human Resources Office)

Item 2.7 ***Approval of Rescission of Counseling Internship**

To rescind Raneshia Byers, CPSIS at Broad Street School, to do a Counseling in Educational Settings Internship through Rowan University at Cherry Street School 21st Century Program. Ms. Byers will not be mentored during her regular working hours as CPSIS. Approved on September 10, 2013 agenda.

November 12, 2013

Item 2.8 ***Approval of Counseling Internship**

Approved Raneshia Byers, CPSIS at Broad Street School, to do a Counseling in Educational Settings Internship through Rowan University at the ExCEL Program on Saturday's, 8:00 AM-12:00 PM. Ms. Byers will not be mentored during her regular working hours as CPSIS.

Item 3.1 a-f ***Approval of Field Trips**

- a. Approved the BHS Marching Band Trip on May 6-11, 2014 to Orlando, Florida. The marching band will participate in the 10th Anniversary of the Festival Disney competitive music competition. Forty-five students and ten chaperones will attend. The funding for this trip will come from various fundraising activities and personal funds from students/parents. There is no cost to the Board.
- b. Approved Ms. Kimble's 5th-6th grade classes @ West Avenue School to travel to the Veteran's Park War Memorial at W. Commerce Street and West Avenue once a month, 9:15–10:30 AM, to take care of the War Memorials in the park. Dates – Nov.22, 2013, Dec. 13, 2013, Mar. 28, 2014, Apr. 30, 2014, May 23, 2014, and June 13, 2014. There is no cost to the Board.
- c. Approved HOSA-Health Occupation Students of America to attend the Southern Regional Conference on February 1, 2014 at Gloucester Institute of Technology, the State Leadership Conference on March 22-23, 2014 at BCIT – Westhampton Campus, (19 students and 2 chaperones will attend) and the National Leadership Conference in Orlando, FL. on June 24-29, 2014, (20 students and 3 chaperones will attend.)
- d. Approved Perfect Attendance Incentive trip to Sahara Sam's Waterpark on June 11, 2014 from 9:00 AM-3:00 PM. The trip is a reward incentive for all students with perfect attendance. Cost per pupil is \$20.95, chaperones, nurses and Principals are free.
- e. Approved DECA-Distributive Education Clubs of America to travel to the State Conference on March 13-15, 2014 at the Crowne Plaza Hotel, Cherry Hill, NJ. Ten student's grades 9-12 and 2 chaperones will attend.
- f. Approved the Skills USA VICA-Vocational Industrial Clubs of America Competition on April 5, 2014 from 9:00AM-12:00 PM. Ten Grade 12 students and one chaperone will attend. This is a competition that the TV Program has to compete in under the Perkins Grant Requirements.

Item 4.1.1 ***Approval of Resignation of Certificated Staff**

Approved the resignation of Mr. Joshua Keitt from the position of Health and Physical Education Teacher at Quarter Mile Lane School, effective December 20, 2013 or sooner if a replacement is found.

Item 4.1.2 a-b ***Approval of Retirement of Non-Certificated Staff**

- a. Approved the retirement of Ms. Carol Clark from the position of Food Service Bookkeeper at Bank Street Annex, effective December 1, 2013.
- b. Approved the retirement of Ms. Deborah S. MacMahan from the position of 12-Month Secretary at Bridgeton High School, effective January 1, 2014.

Item 4.1.3 ***Ratification of Rescission of Non-Certificated Staff**

Ratified the rescission of Ms. Daisy Reyes Martinez from the position of Student Custodian at West Avenue School, effective October 10, 2013.

Item 4.1.4 a-b *Ratification of Resignation of Non-Certificated Staff

- a. Ratified the resignation of Ms. N'kenge Feagin from the position of Community and Parental Involvement Specialist at Buckshutem Road School, effective October 21, 2013.
- b. Ratified the resignation of Ms. Natali Tlaseca from the position of Student Custodian at Bridgeton High School, effective October 28, 2013.

Item 4.1.5 a-b *Approval of Leaves of Absences of Certificated Staff

- a. Approved request of Mr. Nathan Reed, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay on November 26, 2013 to December 16, 2013. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Denise Lamanteer, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay on December 3, 2013 to February 25, 2014, or released from doctor's care, not to exceed 12 weeks.

Item 4.1.6 a-j *Ratifications of Leaves of Absences of Certificated Staff

- a. Ratified request of Ms. Gretta Seabrook, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Jennifer DeShields, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Kristi Berry, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to November 18, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Debra Kimble, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Melissa Tunis, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from September 23, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Ms. Lauren Parsinitz Teacher at Buckshutem Road School/Cherry Street School, for a **Family Medical Leave of Absence**, with pay from October 18, 2013 to December 4, 2013 and unpaid from December 5, 2013 to December 31, 2013 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from January 1, 2014 to March 7, 2014 and a **New Jersey Family Leave of Absence** without pay from March 8, 2014 to May 12, 2014. This leave and paid sick days are subject to change.

November 12, 2013

- g. Ratified request of Mr. Robert Fink, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay on October 28, 2013 to November 11, 2013. This leave and paid sick days are subject to change.
- h. Ratified request of Ms. Kimberly Porch, Assistant Principal at Broad Street School, for a **Family Medical Leave of Absence**, with pay on November 12, 2013 to December 10, 2013. This leave and paid sick days are subject to change.
- i. Ratified request of Ms. Cynthia O'Boyle, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- j. Ratified request of Mr. James Backman, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay on September 23, 2013 to November 1, 2013, or released from doctor's care, not to exceed 12 weeks.

Item 4.1.7 a-g *Ratifications of Leaves of Absences of Non-Certificated Staff

- a. Ratified request of Ms. Jennifer Stutzmann, Secretary at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay from September 30, 2013 to November 18, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Cheryl Boswell, Secretary at BHS, for a **Family Medical Leave of Absence**, with pay from September 16, 2013 to December 1, 2013 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Mr. Warren DeShields, Assistant Food Service Director at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Mr. Leston Hall, Security Monitor at BHS, for a **Family Medical Leave of Absence**, with pay from October 1, 2013 to June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Olive Doss, Instructional Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay on September 3, 2013 to September 25, 2013(1/2 a.m.) and without pay from September 25, 2013(1/2 p.m.) to October 4, 2013, or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Mr. John Loatman, Custodian at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay on October 2, 2013 to January 20, 2014, or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Audrey Gunter, Instructional Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay on October 21, 2013 to November 13, 2013 and without pay from November 14, 2013 to December 16, 2013, or released from doctor's care, not to exceed 12 weeks.

November 12, 2013

Item 4.2.1 a-f ***Ratification of Appointments of Certificated Staff**

- a. Ratified the appointment of Ms. Melissa Cramer to the position of In-School Suspension Teacher at the ALMS Center for the 2013-2014 school year, effective October 15, 2013 through January 13, 2014, on Step 4 of the BA Salary Guide, \$51,120.00, prorated. Account #11-120-100-101-01-01/11-130-100-101-01-01. PC #2476. This is a short-term contract and no benefits will be provided.
- b. Ratified the appointment of Mr. Thomas Herman to the position of In-School Suspension Guidance Counselor at the ALMS Center for the 2013-2014 school year, effective on October 15, 2013, on Step 0 of the MA Salary Guide, \$49,700.00 prorated. Account #11-000-218-104-00-01. PC #2477.
- c. Ratified the appointment of Ms. Jessica Fiedler to the position of Grade 1 Teacher at Buckshutem Road School for the 2013-2014 school year, effective on October 28, 2013, on Step 0 of the BA Salary Guide, \$ 48,200.00 prorated. Account #15-120-100-101-00-06. PC # 819.
- d. Ratified the appointment of Ms. Kathleen Crescenzi to the position of Teacher of the Handicapped at ExCEL Grades 6-8 School for the 2013-2014 school year, effective on October 30, 2013, on Step 0 of the BA+30 Salary Guide, \$61,125.00 prorated. Account #11-130-100-101-00-73. PC #2473.
- e. Ratified the appointment of Mr. Charles Mussachio to the position of Guidance Counselor at Buckshutem Road School for the 2013-2014 school year, effective on November 4, 2013 through on or before March 21, 2014, on Step 0 of the MA Salary Guide, \$49,700.00 prorated. This is a short-term contract as a leave replacement and there are no benefits with this position. Account #15-000-218-104-00-06. PC# 2322.
- f. Ratified the appointment of Ms. Terra Dower to the position of In-School Suspension Counselor at Bridgeton High School for the 2013-2014 school year, effective on November 4, 2013, on Step 4 of the MA Salary Guide, \$52,620.00 prorated. Account #15-140-100-101-00-02. PC # 2475.

Item 4.2.2 a-c ***Approval of Appointments of Certificated Staff**

- a. Approved the appointment of Ms. Suzanne Ackley to the position of Master Teacher of Language Arts at Quarter Mile Lane School for the 2013-2014 school year, effective on a date to be determined on Step 10 of the MA Salary Guide, \$60,650.00 prorated. Account #15-120-100-101-00-08/15-130-100-101-00-08. PC # 2474.
- b. Approved the appointment of Ms. Laketta Habersham to the position of Teacher of the Handicapped at Broad Street School for the 2013-2014 school year, effective on a date to be determined, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account #15-213-100-101-00-03. PC #2478.
- c. Approved the appointment of Ms. Brianna Carroll to the position of Physical Science Teacher at Bridgeton High School for the 2013-2014 school year, effective on a date to be determined, on Step 5 of the BA Salary Guide, \$52,270.00 prorated. Account # 15-140-100-101-00-02. PC # 873.

November 12, 2013

Item 4.2.3 a-c *Approval of Changes of Salary Status of Certificated Staff

- a. Approved the change of salary of Ms. Carmen Collins, Bilingual Teacher at Broad Street School from Step 10 of the BA Salary Guide, \$59,150.00 to Step 10 of the MA Salary Guide, \$60,650.00 prorated, effective December 1, 2013. Account #15-240-100-101-00-03. PC #720.
- b. Approved the change of salary of Mr. Devon Land, Health and Physical Education Teacher at Buckshutem Road School from Step 6 of the BA Salary Guide, \$53,520.00 to Step 6 of the MA Salary Guide, \$55,020.00 prorated, effective December 1, 2013. Account #15-120-100-101-00-06 and 15-130-100-101-00-06. PC #1015.
- c. Approved the change of salary of Ms. Erin Maslanik, Grade 5 Teacher at Broad Street School from Step 0 of the BA Salary Guide, \$48,200.00 to Step 0 of the BA+30 Salary Guide, \$48,900.00 prorated, effective December 1, 2013. Account #15-120-100-101-00-03. PC #2287.

Item 4.3.1 a-b *Ratification of Appointments of Non-Certificated Staff

- a. Ratified the appointment of Mr. Kenrick Morrissey to the position of Educational Enforcement Officer at Indian Avenue School for the 2013-2014 school year, effective October 15, 2013, on Step 1 of the EEOs' Salary Guide, \$37,600.00 prorated. Account # 15-000-266-110-00-05. PC #2407.
- b. Ratified the appointment of Mr. Brian P. Murphy to the position of Educational Enforcement Officer at Bridgeton High School for the 2013-2014 school year, effective October 15, 2013, on Step 1 of the EEOs' Salary Guide, \$37,600.00 prorated. Account #15-000-266-110-00-02. PC # 824.

Item 4.3.2 a-f *Approval of Appointments of Non-Certificated Staff

- a. Approved the appointment of Ms. Maria Sabio to the position of Special Education Instructional Aide at Broad Street School for the 2013-2014 School year, effective November 18, 2013, on Step 1 of the Aides' Salary Guide, \$20,000.00 prorated. Account #15-201-100-106-00-03. PC #2479.
- b. Approved the appointment of Mr. Kevin Milbourne to the position of Educational Enforcement Officer Floater for Bridgeton Public Schools for the 2013-2014 school year, effective November 13, 2013, on Step 1 of the EEOs' Salary Guide, \$37,600.00 prorated. Account #11-000-266-110-00-24. PC # 2481.
- c. Approved the appointment of Mr. Abdul Payne to the position of Special Education Instructional Aide at Bridgeton High School for the 2013-2014 school year, effective November 13, 2013, on Step 1 of the Aides' Salary Guide, \$20,000.00 plus \$800.00 for Bachelor's Degree for a total of \$20,800.00 prorated. Account #15-212-100-106-00-02. PC #2404.
- d. Approved the appointment of Ms. Marisol Soriano to the position of Student Custodian at Cherry Street School for the 2013-2014 school year, effective November 13, 2013, at the salary of \$7.25 per hour. Account #11-000-262-110-02-23.

11237
November 12, 2013

- e. Approved the appointment of Ms. Arely Quiroz to the position of Student Custodian at Quarter Mile Lane School for the 2013-2014 school year, effective November 13, 2013, at the salary of \$7.25 per hour. Account #11-000-262-110-02-23.
- f. Approved appointment of Ms. Vanessa Edwards to the position of Satellite Lunch Aide at Indian Avenue School for the 2013-2014 school year, effective November 18, 2013, on Step 2 of the Aides' Salary Guide, \$10.03 per hour, 3.25 hours per day, for a total of \$6,063.13 prorated.

Item 4.3.3 ***Approval of Transfers of Non-Certificated Staff**

Approved the transfers of the following non-certificated staff members, effective on November 13, 2013.

Name	Current Position	New Position	Account #
Roselee Papiano	Kindergarten Instructional Aide – Broad – PC #322	Kindergarten Instructional Aide – Buck – PC #2471	15-190-100- 106-34-06
Maribel Bermejo	Instructional Aide – Broad – PC # 2402	Kindergarten Instructional Aide – Broad – PC #322	15-190-100-106- 34-03
Quaterra Fowler	Student Custodian – Cherry	Student Custodian – West	11-000-262-110- 02-01
Thomas Mackey	Night Custodian – BHS – PC # 13	Night Custodian – Buck Trailers – PC # 455	11-000-262-110- 02-01
Jose Cordero	Night Custodian – Buck Trailers – PC # 455	Night Custodian – GOFECC – PC # 828	11-000-262-110- 02-01
Daniel Singletary	Special Education Instructional Aide – BHS – PC #877	ISS Special Education- Instructional Aide ALMS- PC#2480	11-209-100-106- 00-01

11238

November 12, 2013

Item 4.4.2 a-b *Approval of Substitutes for the 2013-2014 School Year

a. Approved the following substitutes for the 2013-2014 school year, effective November 13, 2013:

Name	Position	Certificate	Rate	Account #
Jerald Bryant	Substitute Teacher	County	\$90.00 per day	To be determined
Anthony Ramos	Substitute Teacher	County	\$90.00 per day	To be determined
Shanelle Hall	Substitute Teacher	County	\$90.00 per day	To be determined
Lori Butler	Substitute Teacher	County	\$90.00 per day	To be determined
Melody Giovannetti	Substitute Teacher	County	\$90.00 per day	To be determined
Mildred Alvarez Rodriguez	Substitute Instructional Aide	N/A	\$70.00 per day	To be determined
Linette Carrasquillo	Substitute Instructional Aide with County Cert.	County	\$35.00 per day	To be determined
Maria Sabio	Substitute Instructional Aide with County Certificate	County	\$35.00 per day	To be determined
Ralph Hackney	Substitute Educational Enforcement Officer	Permit to Carry	\$23.25 per hour	To be determined
Brian Long	Substitute Educational Enforcement Officer	Permit to Carry	\$23.25 per hour	To be determined
Henry Mendoza	Substitute Security Monitor	N/A	\$10.21 per hour	To be determined

b. Approved the following substitute for the 2013-2014 school year, upon retiring on January 1, 2014, effective February 1, 2014.

Name	Position	Certificate	Rate	Account #
Deborah MacMahan	Secretary	N/A	\$9.50 per hour	To be determined

Item 4.4.3 a-e *Approval of Staff for Extended Day Programs

a. Approved the following staff at Buckshutem Road School for the previously approved Extended Day Program from November 13, 2013 through May 7, 2014 on Monday and Tuesdays from 4:00 p.m. – 4:30 p.m. Account # 15-421-100-100-00-06.

Name	Position/Club	Salary/ Hr	Hrs/ Week	Weeks	Total
Jeanine Rinck	Teacher – Math	\$30.00	1	25	\$750.00

11239**November 12, 2013**

- b. Approved the following staff at Broad Street School for the previously approved Extended Day Programs from November 13, 2013 through May 30, 2014. Account # 20-237-100-100-03-40 and 15-421-100-100-00-03.

Name	Position/Club	Salary/Hr	Hrs/Wk	Weeks	Total
Leticia Carrasco	Co-Advisor Gr. 5-8 Spanish Club	\$27.00	2 Tues. & Thurs. 3:30 p.m. – 4:30 p.m.	15	\$810.00
Leticia Carrasco	Co-Advisor Gr. 5-8 Bilingual Tutor	\$27.00	2 Mon. & Wed. 3:30 p.m. – 4:30 p.m.	15	\$810.00
Alicia Vagnarelli	Gr. 4 NJASK Prep Teacher	\$27.00	2 Mon. & Wed. 3:30 p.m. – 4:30 p.m.	12	\$648.00
Melanie Garofolo	Gr. 3 NJASK Prep Teacher	\$27.00	2 Mon. & Wed. 3:30 p.m. – 4:30 p.m.	12	\$648.00
Carmen Collins	Spanish Tutor for Teachers	\$27.00	2 Wed. & Thurs. 3:30 p.m. – 4:30 p.m.	12	\$648.00
Jennifer Ayars	Central Detention Advisor	\$27.00	1.5 Rotate 1 day a week Mon. – Thurs. 3:00 p.m. – 4:30 p.m.	N/A	As needed
Suzanne Lewis	Co-Advisor Gr. K-2 Drama Club Advisor	\$27.00	1 Tues. 3:30 p.m. – 4:30 p.m.	20	\$540.00
Heather Ripa	Gr. 5-8 Sports Club Co-Advisor	\$27.00	3 Mon. & Wed. 3:30 p.m. – 4:30 p.m.	20	\$1620.00
Michael Haydak	Gr. 5-8 Sports Club Co-Advisor	\$27.00	3 Mon. & Wed. 3:30 p.m. – 4:30 p.m.	20	\$1620.00
William Kennedy	Peer Mediation/Guidance Advisor	\$30.00	1.5 Thurs. 3:30 p.m. – 4:30 p.m.	20	\$900.00
Ra Shun Stewart	Peer Mediation/Guidance Advisor	\$30.00	1.5 Thurs. 3:30 p.m. – 4:30 p.m.	20	\$900.00
George Byrd	Co-Advisor Gr. 5-8 Drama	\$27.00	3 Tues. & Thurs. 3:00 p.m. – 4:30 p.m.	18	\$1458.00

11240

November 12, 2013

- c. Approved the following staff at Bridgeton High School for the previously approved Extended Day Programs, effective November 14, 2013 through May 29, 2014 on Tuesdays and Thursdays from 3–5 PM. Account # 15-140-100-101-01-02.

Name	Position	Salary/Hr	Hrs/Days	Days	Total
Jose Chanez-Medina	Bilingual Skills Math Teacher	\$30.00	2	51	\$3060.00
Michael Coppola	LAL Teacher	\$30.00	2	51	\$3060.00
Melanie Pudelko	Social Studies Teacher	\$27.00	2	51	\$2754.00
Kayla Koskey	AHSA Math Teacher	\$27.00	2	19	\$1026.00
Maria Amendt-Smith	Substitute Teacher	\$27.00	2	N/A	As needed
Joseph Teklits	Substitute Teacher	\$27.00	2	N/A	As needed

- d. Approved the following staff at Cherry Street School for the previously approved Extended Day Programs from November 13, 2013 through May 30, 2014. Account # 15-421-100-100-00-04.

Name	Position/Club	Salary/Hr	Hrs/Wk	Weeks	Total
Kevin Skala	NJASK Enrichment Advisor	\$27.00	3 Mon., Wed. & Thurs. 3:30 p.m. – 4:30 p.m.	27	\$2187.00
Linda Rivera-Delgado	Art Club Advisor	\$27.00	2 3:30 p.m. – 4:30 p.m. Mon. & Thurs.	19	\$1026.00
Sterling Rainier	Detention Advisor	\$27.00	3 Rotate 3 days a week Mon. – Thurs. 3:30 p.m. – 4:30 p.m.	27	\$2187.00

- e. Approved the following Extended Day Afterschool Programs at Quarter Mile Lane School for the 2013-2014 school year, effective November 13, 2013 through May 30, 2014. Account # 20-237-100-100-08-40.

Name	Position	Salary/Hr	Hrs/Weeks	Weeks/Days	Total
Sheree Silva	Peacemakers Club Advisor	\$23.03	4.50	23 Tues. & Wed. 3:30 p.m. – 5:45 p.m.	\$2383.60
Nathan Thomas	Robotics Club Advisor	\$27.00	2.50	23 Tues. & Thurs. 3:30 p.m. – 4:45 p.m.	\$1552.50
Daniel Genzer	News Broadcasting Club Advisor	\$27.00	2.50	23 Mon. 3:30 p.m. – 5:45 p.m.	\$1552.50

11241

November 12, 2013

Item 4.4.4 *Approval of Bridgeton High School Initiatives Staff for 2013-14

Approved the following staff for the Saturday School SIP Program (Title I Funding) for the 2013-2014 school year, effective November 13, 2013 through May 31, 2014. Account # 20-237-200-200-02-40, 20-237-200-100-02-40 and 20-237-100-100-02-40.

Name	Position	Salary/Hr	Hours	FICA	Total
Azeem Ahmad	Substitute Program Supervisor	\$35.00	N/A	N/A	As needed
Stephen DiPatri	Substitute Program Supervisor	\$35.00	N/A	N/A	As needed
Jacqueline Gentry	Substitute Teacher	\$30.00	N/A	N/A	As needed

Item 4.4.5 *Approval of Gifted and Talented Staff for 2013-2014

Approved the following staff for the Gifted and Talented Afterschool program at each elementary school for the 2013-2014 school year, effective November 13, 2013 on Mondays, Tuesdays, Wednesdays or Thursdays. Account #15-421-100-101-16-03, 15-421-100-101-16-04, 15-421-100-101-16-07, 15-421-100-101-16-05, 15-421-100-101-16-06 and 15-421-100-101-16-08.

Name	Position	Salary/Hr	Hours	Weeks	Total
Jeanine Macchia	G&T Teacher	\$30.00	1.25	28	\$2100.00
Kathleen Fallon	G&T Teacher	\$27.00	1.25	28	\$1890.00
Dana Nelson	G&T Teacher	\$27.00	1.25	28	\$1890.00
Shinese Harvey	G&T Teacher	\$30.00	1.25	28	\$2100.00
Erin Branch	G&T Teacher	\$27.00	1.25	28	\$1890.00
Lisa Heisroth	G&T Teacher	\$27.00	1.25	28	\$1890.00
Eleanor Donahue	G&T Teacher	\$30.00	1.25	28	\$2100.00
Pamela Doughty	G&T Teacher	\$27.00	1.25	28	\$1890.00
Jeanine Rinck	G&T Teacher	\$30.00	1.25	28	\$2100.00

11242

November 12, 2013

Item 4.4.6 a-b *Approval of District Title I Personnel for 2013-2014

- a. Approved the following staff for the previously approved District Title I Afterschool Program for the 2013-2014 school year, effective November 13, 2013 on Monday through Thursday from 3:30 to 5:45 p.m. Account # 20- 237-100-100-00-40, 20-237-100-106-00-40, 20-237-200-100-00-40 and 20-237-200-110-00-40.

Name	Position	Salary/Hr	Hours	Days	Total
Kenrick Morrissey	EEO	\$33.00	2	95	\$6270.00
Katie Schlegel	Teacher	\$27.00	2.5	96	\$6480.00
William Turner	Teacher	\$27.00	2.5	48	\$3240.00
Melanie Garofolo	Substitute Teacher	\$27.00	N/A	N/A	As needed
Suzanne Landau	Substitute Teacher	\$30.00	N/A	N/A	As needed
Arlene Ortiz	Substitute Teacher	\$30.00	N/A	N/A	As needed
Maurice DeShields	Substitute Teacher	\$27.00	N/A	N/A	As needed

- b. Approved changing the amount of working days for the following staff of the previously approved District Title I Afterschool Program staff for the 2013-2014 school year, effective November 13, 2013 on Monday through Thursday. Account # 20-237-100-100-00-40, 20-237-100-106-00-40, 20-237-200-100-00-40 and 20-237-200-110-00-40.

Name	Position	Salary/Hr	Hours	Current Days	New Days	Total
Carol Phister	Teacher	\$30.00	2.5	96	48	\$3600.00
Deborah Beattie	Teacher	\$30.00	2.5	96	48	\$3600.00
Margaret Morgan	Teacher	\$30.00	2.5	96	48	\$3600.00

11243

November 12, 2013

Item 4.4.7 *Approval of District Title III Personnel for 2013-2014

Approved the following staff for the previously approved District Title III Afterschool Program for the 2013-2014 school year, effective November 14, 2013 on Monday through Thursday from 3:30 p.m. to 5:45 p.m. Account # 20-240-100-100-00-40 and 20-240-200-100-00-40.

Name	Position	Salary/Hr	Hours	Days	Total
Olga Rivera	Coordinator	\$35.00	3	85	\$8925.00
Peggy Minervini	Teacher	\$27.00	2.5	84	\$5670.00
Eileen Morales	Teacher	\$27.00	2.5	84	\$5670.00
Diana Rivera	Teacher	\$27.00	2.5	84	\$5670.00
Shiomara Larriu	Teacher	\$27.00	2.5	84	\$5670.00
Liz Medina	Teacher	\$27.00	2.5	84	\$5670.00
Sally Pierce	Teacher	\$27.00	2.5	84	\$5670.00
Carmen Collins	Teacher	\$27.00	2.5	84	\$5670.00
Camilo Serrano	Teacher	\$27.00	2.5	84	\$5670.00
Lucy Soto	Teacher	\$30.00	2.5	84	\$6300.00
Magda Shuler	Teacher	\$27.00	2.5	84	\$5670.00
Jorge Garcia	Teacher	\$27.00	2.5	84	\$5670.00
William Soto	Teacher	\$30.00	2.5	84	\$6300.00

Item 4.4.8 *Approval of McKinney Vento Program Staff for 2013-2014

Approved the following staff for McKinney Vento Funded Super Saturday Program for the 2013-2014 school year, effective November 16, 2013 through March 8, 2014 from 9 a.m. – 12 noon. Account # 20-463-100-100-00-40.

Name	Position/Club	Salary/Hr	Hrs/Week	Weeks	Total
Nicole Carminati	Teacher	\$30.00	3	12	\$ 1080.00

11244

November 12, 2013

Item 4.4.9 *Approval of Grant Funded Personnel for 2013-2014

Approved the following staff for the grant funded programs for the 2013-2014 school year.

Name	Program	School
Linda Jackson	IDEA	Cherry Street
Gina Mason	IDEA	Broad Street
Randall Kates	TITLE I	Bridgeton High
Jenifer Boyd	TITLE I	Broad Street
RaShun Stewart	TITLE I	Broad Street
Sara Waddington	TITLE I	Broad Street
Edwin Echevarria	TITLE I	Broad Street
Linnette Carrasquillo	TITLE I	Broad Street
Mary Ann Keyes	TITLE I	Indian Avenue
Jennifer Garwood	TITLE I	Indian Avenue
Soledad Hernandez	TITLE I	Indian Avenue
America Garcia	TITLE I	Indian Avenue
Sirahy Leal	TITLE I	Cherry Street
Jaclyn Hall	TITLE I	Cherry Street
Kaitlyn Arena	TITLE I	Cherry Street
Melanie Garofolo	TITLE I	Broad Street
Chelsi Riley	TITLE I	Indian Avenue
Joanna Powell Chestnut	MCKINNEY VENTO	District

Item 4.4.10 *Approval of ABE/GED Program Staff for 2013-2014

Approved the following staff for the ABE/GED Program for the 2013-2014 school year, effective November 13, 2013. Account # 20-620-100-100-00-40, 20-620-200-200-00-40 and 20-620-100-106-00-40.

Name	Position/Club	Salary/Hr	Hrs/Week	Weeks	Total
Vinchelle Joynes	Tester	\$13.33	6	28	\$ 2239.44

Item 4.4.11 a-b *Approval of Breakfast Staff for 2013-2014

a. Approved the breakfast staff for the 2013-2014 school year, effective November 13, 2013. Account # 60-000-000-000-02.

Name	Position	Salary/Hr	Hours	Days	Total
Denise Flournoy	Breakfast Worker	\$19.74	1.50	180	\$5329.80 prorated
Deborah Steward	Substitute Breakfast Worker	\$19.74	N/A	N/A	As needed

b. Approved the breakfast staff for the 2013-2014 school year, effective November 18, 2013. Account # 60-000-000-000-02.

Name	Position	Salary/Hr	Hours	Days	Total
Vanessa Edwards	Breakfast Aide	\$8.49	1.75	186	\$2763.49 prorated

11245

November 12, 2013

Item 4.4.12 ***Approval of Breakfast Staff Hours for 2013-2014**

Approved the change of hours for the following breakfast staff for the 2013-2014 school year, effective November 13, 2013. Account # 60-000-000-000-02.

Name	Position	Salary/Hr	Current Hours	New Hours	Total
Brittany Stanton	Breakfast Worker	\$19.74	1 per day	1.50 per day	\$5329.80 prorated

Item 4.4.13 ***Approval of Extra Contract**

Approved the following extra contract for the 2013-2014 school year, effective November 13, 2013:

Name	Position	Rate	Account #
Catherine Burrell	Quarter Mile Lane Yearbook – Co-Advisor	\$256.00 prorated	11-401-100-100-00-01

Item 4.4.15 ***Approval of Student Interpreters**

Approved the following students for the previously approved interpreting service to assist non-English speaking parents during parent related events at all K-8 schools, including Parent Conferences. The students are Bridgeton High School students. The students will be paid \$8.00 per hour for interpreting service, as needed, effective November 13, 2013. Acct# 20-240-200-110-00-40.

Name of Student Interpreters	Name of Student Interpreters	Name of Student Interpreters
Jackie Martinez Matias	Luis Vivar	Iveth De La Cruz
Guadalupe Bautista	Eduardo Lopez	Kimberly Ojeda Celaya
Jose Guadalupe Martinez	Maria Cruz	Lupita Carranza
Maritza Reyes	Luserito Carranza	Deyanira Morales
Tiffany Celaya	Brenda Leon	Ana Maria Calixto
Angela Cruz	Aridais Perez	Marisol Soriano
Natali Tlaseca-Olmedo	Luz De La Cruz	Arely Quiroz
Joshua Casares		

November 12, 2013

Item 4.4.16 *Approval of Job Description

Approved the following job description:

**Bridgeton Public Schools
Job Description
New****POSITION:****NUTRITIONIST****QUALIFICATIONS:**

1. Bachelor's of Science in Nutrition.
2. Registered dietician.
3. Completion of approved dietetic internship program.
4. Familiarity with current issues in nutrition research and experience doing nutritional analysis of quantity recipes.
5. ServSafe Certified; must be maintained as a condition of employment.
6. Knowledge of recipe development.
7. Strong organizational skills with ability to work effectively with a diversified team.
8. Knowledge and experience with various computer applications to include Word, excel, Power point and POS software.
9. Required criminal history background check and proof of U.S. citizenship.

REPORTS TO:**Director of Food Service****JOB SUMMARY**

Manages the menu development process through maintaining the Nutrikids ingredient and recipe database from product research to final recipe and menu publication. Ensures proper allergen identification and audits ingredient orders and recipes for accuracy against production records. Participates in cafeteria and kitchen activities to support daily food service operations. Oversees student consumption and staff procedures to ensure district policies and standards are being maintained.

PERFORMANCE RESPONSIBILITIES:

1. In collaboration with the Director of Food Service to manage and audit the recipe development process and production records.
2. Assist with product research and introduction to Food Service staff and students.
3. Maintains the district database to ensure ingredients, recipes, and menus are up to date.
4. Assist in producing and completing healthy eating food demonstrations with the ability to prepare, select, and assemble educational nutrition information.
5. Manages signage throughout the cafeterias ensuring that all food items are labeled for nutritional information and allergens.
6. Serves as the district nutrition expert.
7. Ensures that ingredient, allergen and trait information is accurate.
8. Support staff working with individual student nutrition concerns.
9. Perform nutritional analysis of all menus and publish results for students, staff and parents.
10. Responds to feedback from students with surveys and focus groups.
11. Produce carbohydrate counts daily for distribution to district nurses.
12. Assist with district Wellness Plan.
13. Coordinate requirements for special diets and allergies with district nurses.
14. Attend monthly nurses meetings.
15. Assist with district allergy policy.
16. Works in collaboration with Director of Food Service to complete government programs such as 6 Cent certification and breakfast and lunch regulations.
17. Maintains all records in accordance with state and federal program requirements.
18. Other tasks as requested by the Director of Food Service and Assistant Director of Food Service.

TERM OF EMPLOYMENT:

12 Months. Salary and contract to be determined by the Board of Education.

EVALUATION:

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

Item 4.4.17 ***Approval of Job Description**

Approved the following job description:

Bridgeton Public Schools

Job Description

NEW

POSITION: **District Technology Educational Program Coordinator**

QUALIFICATIONS:

1. Master's Degree required.
2. Public school experience preferred.
3. Strong interpersonal and communication skills
4. Experience in computer and educational technology services.
5. Demonstrated achievement in teaching/presenting technology use/applications and staff development.
6. Knowledge and experience with various computer applications.
7. Knowledge of network systems.
8. Required criminal history background check and proof of U.S. citizenship.

REPORTS TO: **Superintendent of Schools**

PERFORMANCE RESPONSIBILITIES:

1. Recommends, prepares and provides educational technology staff development programs for District professional and support staff.
2. Serves as the primary resource for teacher technology leaders in their role as a technology resource for other members of the professional staff.
3. Trains professional and support staff in the use of technology and the related operational software and systems to enhance the efficiency and effectiveness of programs and services.
4. Acts as resource person, providing demonstrations, in-services, consultations or sharing articles and materials as requested by staff and/or administration, for administrative software packages.
5. Motivate classroom teachers to utilize technology in the classroom.
6. Develops an educational technology program at each instructional level based on curriculum and student needs for the purpose of improving student learning in all subject areas.
7. Coordinates the implementation of district technology directives at the school level.
8. Demonstrates ability to operate technology hardware and educational software used at the building level.
9. Coordinates the development and implementation of the district school-based technology plan in cooperation with district, building-level staff and administration to include:
 - Needs assessment
 - Vision and knowledge of future education and technology trends and needs
 - Technology instruction and support of NJ Common Core Curriculum Content Standards, in all subject areas.
10. Previews software programs, reads journals and articles, attends conferences, demonstrations and workshops, networks with others in the field to keep abreast of trends and significant developments in educational technology.
11. Maintains building computer software inventory.
12. Establishes guidelines for upgrading and purchasing technology software and materials as they pertain to the District's educational program.
13. Maintains an inventory of software drivers and manuals for the computers and accessories in the building and downloads updated software drivers for installed hardware.
14. Recommends software programs to enhance student achievement.
15. Develops the school district's technology plan.
16. Assists staff with their technology needs.
17. Meets regularly with Administration, Staff, and School Technology Teacher Coordinators (STTC) to articulate and address administrative software package questions, initiatives or concerns.
18. Works in partnership with administrators to provide direction, development, evaluation, and implementation of eLearning/online learning technology plans.

11248

November 12, 2013

19. Researches assistive devices, computer hardware and software applications, vendors, consultants, etc. for the purpose of being Knowledgeable about trends and recommending acquisitions.
20. Provide technical assistance and training to staff in the use of new and/or existing devices and software.
21. Provides leadership and coordinate the planning and implementation of technology integration in the schools.
22. Develops contacts with vendors and other educational institutions to exchange ideas about the use of technology and professional development.
23. Participates in local, regional or national technology meetings, workshops and seminars for the purpose of conveying and/or gathering information to maintain or develop technology skills and/or represent the District to external individuals and/or organizations.
24. Demonstrates a willingness to devote the additional time and attention required to resolve emergency situations when hardware and/or software are malfunctioning.
25. Gives proper attention to the care and protection of school property and uses materials economically.
26. Maintains cordial and workable professional and social relationships with other members of the professional and non-professional staff and with students, parents and community members.
27. Adheres to and promotes the philosophy and objectives of the school, the administrative staff and the Board of Education and interprets the policies and programs of the school in a positive and constructive manner.
28. Attend Board of Education meetings to assist with all Technology needs.
29. Performs all other duties as assigned by the Superintendent of Schools.

TERM OF EMPLOYMENT:

10 Months. Salary and contract to be determined by the Board of Education

EVALUATION:

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TJ
10/13

11249
November 12, 2013

Item 4.4.18 ***Approval of Job Description**

Approved the following job description:

Bridgeton Public Schools
Job Description
NEW

POSITION: **District Information Systems Technology Manager** **QUALIFICATIONS:**

1. Masters Degree, preferred.
2. At least 5 years of networking and technology experience.
3. Knowledge of E-rate application process.
4. Some supervisor experience preferred.
5. Strong interpersonal and communication skills.
6. Must be able to lift up to 70 lbs.
7. Required criminal history background check and proof of U.S. citizenship.

REPORTS TO:

JOB GOAL:

Superintendent and Assistant Superintendent of Schools
Provides leadership and direction in the development, implementation, operation, and maintenance of the district's information systems, computer services, network communications, and management information services to accomplish organizational goals and objectives. Establishes and oversees implementation of computing and information technology plans, operating policies and approaches, programs and schedules and ensures that technology is applied efficiently in a cost-effective manner.

PERFORMANCE RESPONSIBILITIES:

1. Install, configure, administer, and maintain the district's network, wide area network, file serves, e-mail server, application servers, and print servers.
2. Ensure that computer operations are performing properly for use by district employees, either directly or through subordinates.
3. Troubleshoot hardware and software applications; serves as AS/400 computer system administrator which includes: monitoring performance of and resolving any program changes which need to be made; installing new versions/releases of the operating system; assisting in installing new hardware upgrades/products; keeping management apprised of system performance; performing periodic IPL's and full saves of the system; and contacting appropriate vendors for software/hardware problem resolution.
4. Update hardware and software as needed.
5. Coordinate integration of new systems and applications into existing systems and networks.
6. Provide direct support and training to users.
7. Prepare user procedure manuals/materials as required.
8. Develop maintenance schedules and records for computer equipment and applications.
9. Backup and restoration of information system critical data,
10. Perform all tasks required as per district's policy and make recommendations for the purchase of new computer equipment and software.
11. Preparation of reports for computers, peripherals, and network devise to determine the needs of repairs or addition of new equipment.
12. Coordinate development and maintain policies and provide guidance in LAN, WAN, midrange, and desktop security issues.
13. Administer system security, institute periodic security checks, perform analysis of system logs for conformity to district's policy, and coordinate the investigation of suspected breaches in security and district's policy.
14. Authorize system access to users and maintain necessary documentation of authorities assigned.
15. Coordinate and administer district telephone and cellular services, equipment, and maintenance agreements.

11250

November 12, 2013

16. Troubleshoot telephone and cellular service and equipment issues and coordinate repairs.
17. Monitors and evaluates overall operations of computing and information technology functions and recommends enhancement.

18. Identifies emerging information technologies to be assimilated, integrated and introduced within the school district.

19. Performs all other duties as assigned by the Superintendent and Assistant Superintendent of Schools.

TERM OF EMPLOYMENT:

12 Months. Salary to be determined by the Board of Education.

EVALUATION:

Performance will be evaluated in accordance with state law and the provisions of the Board of Education's Policy on Evaluation of Non-Certified staff.

TJ/NJJ

9/13

Item 5.1.1

***Approval of Bills October 2013**

Approved the October bills to be paid as follows:

10-General	\$ 1,599.00
11-Current Expense	\$ 1,018,398.32
12-Capital Outlay	\$ 147,138.48
13-Special Schools	
15-Whole School Reform	\$ 474,664.04
20-Special Revenues	\$ 734,407.40
40-Debt Service	
30-Capital Projects	\$ 95,029.96
60-Enterprise Fund	\$ 191,199.93
70- Internal Service Fund	
Health Benefits	\$ 1,485,407.90
Payroll	\$ 5,561,029.56
TOTAL	\$ 9,708,874.59

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved the September Treasurer's Reports for the 2013-2014 school year.
- b. Approved the September Board Secretary's Report for the 2013-2014 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for September.

I certify that as of September 30, 2013 no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

11251
November 12, 2013

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of September 30, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2013-2014 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Vineland Public Schools			
Start Date	#	Tuition	Account#
9/5/2013	3	\$42,828.00	11-000-100-566-00-01
Creative Achievement Academy			
Start Date	#	Tuition	Account#
10/24/2013	12	\$46,800.00	11-000-100-566-00-01
Pineland Learning			
Start Date	#	Tuition	Account#
10/15/2013	13	\$44,164.80	11-000-100-566-00-01
SCSSSD-Cumberland Campus			
Start Date	#	Tuition	Account#
9/24/2013	20	\$45,362.00	11-000-100-565-00-01
SCSSSD-Upper Pittsgrove			
Start Date	#	Tuition	Account#
10/7/2013	7	\$45,362.00	11-000-100-565-00-01
10/7/2013	8	\$45,362.00	11-000-100-565-00-01
10/7/2013	9	\$45,362.00	11-000-100-565-00-01
Vineland Public School			
Start Date	#	Tuition	Account#
10/7/2013	4	\$52,200.00	11-000-100-566-00-01

Item 5.1.9 a-c ***Approval of Joint Transportation Agreements**

- a. Approved the 2013-2014 Joint Transportation Agreement with Clearview Regional for Routes CB-2 and S5001.
- b. Approved the 2013-2014 Joint Transportation Agreement with Upper Pittsgrove School District for Route C1.
- c. Approved the 2013-2014 Joint Transportation Agreement with Clayton for Route CSP 204.

Item 5.1.10 ***Approval of Submission of FY13 Audit Report**

Authorized the finance committee to review the audit report and grant approval for its submission in a timely manner, prior to December 5, 2013.

Item 5.1.11 ***Approval of State Contracts**

Approved the use of the following State Contract vendors for the 2013-2014 School year:

Martuarano Recreation Company
Rubbercycle LLC
South Jersey Glass & Door
The Hon Company
Eagle Point Gun Shop

Item 6.1.1 a-b ***Facility Usage**

- a. Approved the request of Bridgeton Assembly of God Royal Rangers to use the Indian Ave. Gym on various Wednesday evenings (November through May) from 7:00-8:30 PM for Game Nights. **Rental fee of \$25 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Bridgeton Assembly of God to use the Indian Ave. School parking lot on Sundays from 2:00pm to 5:00pm for church attendees car parking. Requesting no charge. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving the consent agenda. Motion carried, roll call vote was 8-0.

Item 7. **Non-Consent Agenda**

Item 4.4.14 **Approval of Stipend**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving a \$1500.00 annual stipend for Journeyman Electricians for the 2013-2014 school year, effective November 13, 2013.

Motion carried, roll call vote was 7-0-1, with Mrs. Peterson voting no.

Item 4.4.19 **Approval of Abolishment of Positions**

Motion by Mrs. Dellaquilla, second by Mr. Williamson approving abolishment of the following positions due to a change in the administrative or supervisory organization of the district or reduction in the number of students (N.J.S.A. 18A:28-9) for the 2013-2014 school year. The abolishment of positions will be effective January 13, 2014, which includes the 60 days notice:

- Director of Early Childhood
- Director of Technology
- District Supervisor of Science K-12

Motion carried, roll call vote was 8-0.

Item 4.4.20 **Approval of Establishment of Positions**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving establishment of the following positions for the 2013-2014 school year, effective November 13, 2013:

- Nutritionist
- District Information Systems Technology Manager
- District Technology Educational Program Coordinator
- In-School Suspension Special Education Teacher
- In-School Suspension Special Education Instructional Aide

Motion carried, roll call vote was 8-0.

Item 4.4.21 **Ratification of Suspension of Administrative Staff**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey ratifying the suspension of an administrator, whose name has been filed with the Director of Human Resources, effective October 8, 2013.

Motion carried, roll call vote was 8-0.

Item 4.4.22 **Ratification of Suspension of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. Williamson ratifying the suspension of a non-certificated staff without pay, whose name has been filed with the Director of Human Resources, effective October 21, 2013.

Motion carried, roll call vote was 8-0.

Item 4.4.23 **Approval of Return from Suspension of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the return from suspension of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective November 13, 2013.

Motion carried, roll call vote was 8-0.

November 12, 2013

Item 5.1.12 a-b**Approval of Items For Sale**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the sale of the following:

- a. Approved the sale of a damaged curio cabinet from the warehouse in the amount of \$50.
- b. Approved the sale of 1992 Utility Van in poor condition in the amount of \$1000 to a not for profit organization.

Motion carried, roll call vote was 8-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Dellaquilla, second by Mr. Edwards approving Olive Doss, Aide at Broad Street School for a sick bank to be effective September 25, 2013 (1/2 day) until October 4, 2013 or released from doctor's care.

Motion carried, roll call vote was 8-0.

8.2 a-d Approval of National School Board Association (NSBA) Conference Attendees

Motion by Mrs. Dellaquilla, second by Mr. Edwards approving the following:

- a. Approved Dr. Thomasina Jones, Superintendent to attend the National School Board Association (NSBA) conference in New Orleans, LA, April 5-7, 2014. Total to be charged to account #11-000-230-580-00-13 is \$2,424.50.
- b. Approved Angelia Edwards, to attend the National School Board Association (NSBA) conference in New Orleans, LA, April 5-7, 2014. Total to be charged to account #11-000-230-580-00-80 is \$2,424.50.
- c. Approved Mary Peterson, to attend the National School Board Association (NSBA) conference in New Orleans, LA, April 5-7, 2014. Total to be charged to account #11-000-230-580-00-80 is \$2,424.50.
- d. Approved Kenny SmithBey Jr., to attend the National School Board Association (NSBA) conference in New Orleans, LA, April 5-7, 2014. Total to be charged to account #11-000-230-580-00-80 is \$2,424.50.

Motion carried, roll call vote was 5-0-3, with Mr. Perez, Mrs. Peterson and Ms. Edwards abstaining.

8.3 First Reading New Policy 3542.2 Offer Versus Serve

Item 9.

9.1 Committee Reports

11256
November 12, 2013

9.2 Executive Session

Motion by Mr. Morgan, second by Mr. SmithBey approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and
Whereas, this public body is of the opinion that such circumstances presently exist.
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - Abolishment of positions
 - Discussion of suspension and return of Non Certificated Staff PCN#877.
 - Suspension of an Administrator, PCN #822
 - Legal Update
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote 8-0.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Ms. Dellaquilla, approving the return to the public portion of the meeting at 6:59 p.m.

Motion carried, roll call vote was 8-0.

Dr. Jones reviewed the question of the high school sneaker issue again with the Board. She gave the board the detention and suspension information. By consensus the board advised they want the policy to remain.

Dr. Jones shared the information she gained from the summit of Superintendents she attended in Texas.

The city requested to use West Ave. for the parade, board agreed they must pay custodial fee.

Item 10. ADJOURNMENT

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving adjourning the meeting at 7:24 p.m.

Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

11257

November 12, 2013

Executive Session Minutes

November 12, 2013

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mr. Curtis Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Kenny SmithBey, Mr. Ricardo Perez and Ms. Barbara Taylor Holmes. Mr. Albert Morgan was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Matt Weng, Solicitor. Prayer was offered by Mr. SmithBey.

Executive Session began at 6:25 pm.

Dr. Jones informed the board that the administrator is still suspended pending the report from institutional abuse. Further, she explained that the district investigation is complete however, without the report, she was waiting to reinstate the staff member.

A teacher assistant was horse-playing with a student and was suspended for his actions. It is recommended that the individual be permitted to return to work but be reassigned to the off- site in-school suspension program.

The board had a discussion about the right of any salaried positions to receive over time. They directed the Business Administrator and Superintendent to examine who is receiving overtime pay and advised that for salary positions, unless it is contractual or for an extraordinary situation, it should not be approved.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Ms. Dellaquilla, approving the return to the public portion of the meeting at 6:59 p.m.

Motion carried, roll call vote was 8-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator