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January 14, 2014

**BRIDGETON BOARD OF EDUCATION  
PUBLIC ACTION MEETING  
January 14, 2014**

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, , Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Kenny SmithBey, Mr. Ricardo Perez, Mr. Albert Morgan (arrived at 6:10pm) and Ms. Barbara Taylor Holmes. Mr. Curtis Edwards was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Mr. SmithBey.

OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

Bulldog's of the Month – Dr. Jones presented the bulldog of the month from each school. Students were nominated and selected by staff and principals. All students were presented with a plaque and award.

1.6 PUBLIC PARTICIPATION- None

1.7 RESOLUTIONS -None

1.8 PRESENTATIONS –

Dr. Jones introduced Mr. Alex Silva, the Districts Information Systems Technology Manager and explained his main concern for PARC readiness. He will be providing a report and assessment to Dr. Jones in the next month.

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HIB Report to the Board – Dr. Jones presented the monthly HIB report; both substantiated and unsubstantiated.

There was 1 substantiated and 4 unsubstantiated. Dr. Jones explained the 1 substantial case was over sexual orientation and she explained the discipline that occurred. The substantiated items were then shared with the board.

Discipline Referrals, Suspensions, In-School Suspensions, Attendance Data – Dr. Jones  
Graduation Rate – Dr. Chris Tavani and Dr. Jones discussed the graduation rate in Bridgeton who reported as the worst in the entire state. A letter was sent home to parents and she explained that there are early warning signs that a student may drop out of school. Dr. Tavani discussed the final 2013 graduation rate, he explained how graduation rate is calculated and how the calculation changed in 2011 because of this change our rates have gone from 77% to 68.4% graduation rate. Questions were asked by Mr. Williamson regarding the effect of mobility on our rate. Mr. SmithBey asked if what we can do to parents that don't send their children to school. Mr. Stevens explained what we are doing. Dr. Tavani then presented analysis by gender and ethnicity on drop outs and fall behinds. Dr. Jones presented referrals, suspensions and attendance.

Executive Session-6:51 p.m.

Motion by Mr. SmithBey, second by Mrs. Peterson approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
  - Discussion of termination of Certificated staff PCN # 534 and a substitute custodian (G.W.)
  - Discussion of return from suspension of Administrator PCN#822.
  - Personnel Matters relating to eliminated positions and staffing recommendations.
  - Negotiations with the ABA
  - Legal Update regarding A.G. and T.T.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

**RETURN TO THE PUBLIC**

Motion by Mr. SmithBey, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:48 p.m.

**Motion carried, roll call vote was 8-0.**



**Item 2.3 a-f**            **\*Approval of Student Programs**

- a. Approved **Indian Avenue School Bilingual/ESL Family Literacy Night** on January 16, 2014 from 6:00-8:00 PM. The K-3 Bilingual/ESL staff at Indian Avenue School requests approval to hold a Literacy Enhancement Workshop for the families of our bilingual students on Thursday, January 16, 2014. The workshop will be held from 6:00 p.m. to 8:00 p.m. The agenda for this workshop will include strategies that parents can use at home to support student success in reading. Students will receive a book(s) to take home. Light refreshments will be served. Total cost \$300.00, Acct. #20-237-200-610-05-81-CO.
- b. Approved **Walnut Street Theatre to perform "Gabby's Song" at the ExCEL Program** on March 3, 2014, from 2:00-3:00 PM for grades 6-8. Total cost \$410.00, Acct. # 11-190-100-890-12-73.
- c. Approved the **Universal African Dance Drum Ensemble Assembly** at Cherry Street School on February 13, 2014 from 12:30-2:30 PM (two shows). Total cost \$2500.00, Acct. # 15-190-100-320-00-40.
- d. Approved **Parent Math Resource Night at Geraldyn O. Foster Early Childhood Center** on February 12, 2014 (Snow date February 26, 2014) from 5:30-6:30 PM. The Parent Math resource night is an opportunity for parents to be exposed to activities that can be used at home to reinforce math skills that we teach our students every day. Crafts will be made and a healthy snack which includes apple slices and yogurt will be served. Total cost \$1011.00, Acct. #20-218-200-600-00-01.
- e. Approved Denice Butler, 3<sup>rd</sup> grade Teacher at West Avenue School, to volunteer as the Drama Club Instructor. (Club previously approved in December)
- f. Approved the BHS Girls Basketball team **Line Dance Night** at Bridgeton High School on Friday, January 24, 2014 from 6:00-8:00 PM. The cost is \$8 for adults and \$5 for students.

**Item 2.4**                    **\*Rescission of Recruitment at Career Fair**

Rescinded Tyrone Williams, Affirmative Action/Innovative Program Coordinator and Debra Byrd, Attendance Officer at West Avenue to attend the Career and Internship Fair on February 6, 2014.

**Item 2.5 a-b.**            **\*Approval of Recruitment at Career Fair**

- a. Approved Mr. Terrell Everett, Human Resources Director at Bank Street, Administration Building to attend the 2014 Spring Job Fair at Morgan State University on April 9, 2014. The purpose of the recruiting is to seek out qualified graduating students to fill anticipated vacancies in the district. Total cost \$150.00. Account #11-000-211-58-000-21
- b. Approved Tyrone Williams, Affirmative Action/Innovative Program Coordinator and Debra Byrd, Affirmative Action Committee Member, to attend the Spring 2014 Teacher Education Fair at Stockton University which is a free event scheduled for May 21, 2014. The purpose of the recruiting is to seek out qualified graduating students to meet the needs of the district. There is no cost to the Board.

**Item 2.6**                    **\* Approval of School Administration Internship**

Approved Yvonne Holloway, Special Education Teacher at BHS, for a School Administration Internship through Liberty University for the 2014 school year. Dr. Ahmad will mentor during extended day activities, SLC meetings, and Saturday school beginning January 15, 2014 through May 7, 2014.

**Item 2.7**                    **\* Rescission of School District Reform Collaborative Forum**

Rescinded the following staff members to attend the School District Reform Collaborative Forum on March 7-9, 2014 **due to Forum being cancelled**. Attendees: Dr. Jones, Superintendent, Ms. Rebecca Guess, Principal, and Mr. Shawn Bridges, Teacher.

**Item 3.1**                    **\* Approval of Field Trips**

Approved **Super Saturday Club Field Trip to the Adventure Aquarium** on Saturday, April 12, 2014. Fifty students and five staff members will visit the Adventure Aquarium. Students will learn the ways in which organisms interact with each other and their habitats in order to meet basic needs, as well as identify the characteristics of a habitat that enables it to support the growth of many different plants and animals. Total cost: \$810.00, Acct.'s 20- 463-100-8901-00-40, 20-463-200-610-00-40.

**Item 4.1.1**                    **\* Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Ms. Quatterra Fowler from the position of Student Custodian at West Avenue School, effective December 10, 2013

**Item 4.1.2 a-f**                **\* Ratifications of Leaves of Absences of Certificated Staff**

- a.        Ratified request of Ms. Eileen Morales, Teacher at Broad Street School, for a Family Medical Leave of Absence with pay using accumulated sick days from December 6, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b.        Ratified request of Ms. Mary Hall-Johnson, Social Worker at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 6, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c.        Ratified request of Mr. James Backman, Master Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from November 2, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d.        Ratified request of Mr. Stephen Dipatri, Supervisor at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 15, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e.        Ratified request of Dr. Tanya Robinson, Director of Early Childhood, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 16, 2013 until January 13, 2014.

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- f. Ratified request of Ms. Katherine Rivera, District Science Supervisor at Bank St. Admin. Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 11, 2013 until January 13, 2014.

**Item 4.1.3 a-c**      **\*Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Kathleen Halter Secretary at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 2, 2013 until December 4, 2013 or patient is released from Doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Leston Hall Security at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 1, 2014 until March 21, 2014 or patient is released from Doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Amy Horner, Secretary at Bank Street Admin. Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 1, 2014 until January 9, 2014 and unpaid from January 10, 2014 to January 23, 2014, or until released from Doctor's care, not to exceed 12 weeks.

**Item 4.2.1 a-d**      **\*Approval of Appointments of Certificated Staff**

- a. Approved appointment of Ms. Dana Cesare to the position of In-School Suspension Teacher at the ALMS Center for the 2013-2014 school year, effective on a date to be determined, on Step 5 of the BA Salary Guide, \$52,270.00 prorated. Account #11-120-100-101-01-01 and 11-130-100-101-01-01. PC #2476.  
Approved appointment of Ms. Michelle Gould to the position of In-School Suspension Special Education Teacher at the ALMS Center for the 2013-2014 school year, effective on a date to be determined, on Step 1 of the BA Salary Guide, \$48,850.00 prorated. Account # 11-209-100-101-00-18. PC #2486.
- b. Approved appointment of Mr. James McShea to the position of 9<sup>th</sup>/10<sup>th</sup> Grade ExCEL Science Teacher at Bridgeton High School for the 2013-2014 school year, effective on a date to be determined, on Step 13 of the MA Salary Guide, \$82,260.00 prorated. Account # 11-140-100-101-00-73. PC # 2360.
- c. Approved the appointment of Ms. Maribeth Propert to the position of Grade 1 Teacher at Buckshutem Road School for the 2013-2014 school year, effective on January 16, 2014 through on or before June 30, 2014, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-120- 100-101-00-06. PC # 577. **This is a short-term contract as a leave replacement and there are no benefits with this position.**

**Item 4.2.2**      **\*Approval of Changes of Salary Status of Non-Certificated Staff**

Approved the change of salary of Mr. Timothy Zoyac, Attendance Officer at Broad Street School from Step 2 of the Attendance Officers' Salary Guide, \$37,175.00 to Step 2 of the Attendance Officers' Salary Guide with a Masters Degree, \$37,175.00 plus \$3000.00 for Masters' Degree for a total of \$40,175.00 prorated, effective February 1, 2014. Account #15-000-211-171-00-03. PC# 2350.

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**Item 4.3.1 a-c**      **\*Approval of Appointments of Non-Certificated Staff**

- a. Approved appointment of Ms. Rhyby Marsh to the position of 12-Month Secretary to the Assistant Principal at Bridgeton High School for the 2013-2014 school year, effective January 16, 2014, on Step 2 of the Secretaries' Salary Guide, \$26,760.00 prorated. Acct.# 15-000-240-105-00-02. PC #727.
- b. Approved appointment of Mr. Daejhon Perkins to the position of Student Custodian at West Avenue School for the 2013-2014 school year, effective January 15, 2014, at the salary of \$8.25 per hour. Account #11-000-262-110-02-23.
- c. Approved appointment of Ms. Najee Gillam to the position of Student Custodian at Cherry Street School for the 2013-2014 school year, effective January 15, 2014, at the salary of \$8.25 per hour. Account #11-000-262-110-02-23.

**Item 4.3.2**      **\*Approval of Transfer of Non-Certificated Staff**

Approved the transfer of the following non-certificated staff members, effective on January 15, 2014.

<b>Name</b>	<b>Current Position</b>	<b>New Position</b>	<b>Account #</b>
Marisol Soriano	Cherry Street Student Custodian	Bridgeton High School Student Custodian	11-000-262-110-02-23
Raul Cordero	GOFECC Night Custodian/Boiler Operator PC # 924	Cherry Street Night Custodian/Boiler Operator PC # 847	11-000-262-110-02-23

**Item 4.4.1**      **\*Approval of Professional Days for 2013-2014 School Year**

Approved the professional development for Ms. Pamela Doughty, Teacher at Quarter Mile Lane School, to attend the National Board for Professional Teaching Standards Teaching & Learning 2014 Conference in Washington, DC on March 14, 2014 through March 15, 2014. The conference will focus on some of the toughest challenges facing educators today and showcase solutions that work. This is an overnight trip. There is no cost to the board.

**Item 4.4.2**      **\*Approval of Substitutes for the 2013-2014 School Year**

Approved the following substitutes for the 2013-2014 school year, effective January 15, 2014.

<b>Name</b>	<b>Position</b>	<b>Certificate</b>	<b>Rate</b>	<b>Account #</b>
Michael Ruiz	Substitute Teacher	County	\$90.00 per day	To be determined
Dawnne Howarth	Substitute Teacher	County	\$90.00 per day	To be determined
Kevin McNear	Substitute Teacher	County	\$90.00 per day	To be determined

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**Item 4.4.3 \*Approval of Staff for Extended Day Program for 2013-2014 School Year**

Approved the following staff members to work the Buckshutem Road School’s previously approved Extended Day LA/Math Program on Mondays, Tuesdays and Wednesdays, effective January 20, 2014 through May 7, 2014 on an as needed basis. Account 15-421-100-100-00-06.

Name		Salary/Hr	Hours	Days	Total
Robin Bryant	Substitute Teacher	\$30.00	N/A	N/A	As needed
Melissa Kellen	Substitute Teacher	\$27.00	N/A	N/A	As needed

**Item 4.4.4 \*Approval of Afterschool Program Coordinator for 2013-2014 School Year**

Approved the following staff to be the Bridgeton High School’s Afterschool Programs Coordinator for the 2013-2014 school year. The Assistant Principal’s will work from 3:30 p.m. to 5 p.m. and Guidance Supervisor will work from 3:00 p.m. – 5:00 p.m. This was previously board approved and will be effective from January 15, 2014 through May 29, 2014. Account # 20-237-200-100-02-40.

Name/Title	Position	Salary/Hr	Hours	Total
Dr. Ahmad Azeem Assistant Principal	Program Coordinator	\$35.00	158	\$5530.00
Dr. Emily Cannon Guidance Supervisor	Substitute Program Coordinator	\$35.00	N/A	As needed
Mr. Steven Morris Assistant Principal	Substitute Program Coordinator	\$35.00	N/A	As needed

**Item 4.4.5 \*Approval of Staff for TV Broadcast Club for 2013-2014 School Year**

Approved an advisor for the previously approved TV Broadcast Club at Bridgeton High School. This will be effective January 15, 2014. This position will advise students in recording and editing programs that will air on the BPS TV, and on the Bridgeton High School TV YouTube website. The club will also work on project /productions that require work after school. The advisor will work with students to prepare for the TV Studio Production competition held during the 2013-2014 school year. This is funded through the Perkins Grant. Account # 20-334-200-101-00-40.

Name	Position	Stipend
Kevin Meeks	TV Broadcast Advisor	\$1721.00

**Item 4.4.6 \*Approval of Gifted and Talented Staff for 2013-2014**

Approved an additional two days for the following staff to work the Gifted and Talented Afterschool program at Quarter Mile Lane School during the 2013-2014 school year, effective January 15, 2014 from Mondays through Thursdays. Account #15-421-100-101-16-08.

Name	Position	Salary/Hr	Hours	Additional Days	Weeks	Total
Pamela Doughty	G&T Teacher Grades 5-8	\$27.00	1.25 per day	2	15	\$1012.50



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**Item 4.4.7 \*Approval of Staff for Positive Behavior Support In Schools**

Approved the following staff to work as Positive Behavior Support In Schools Coaches for the 2013-2014 school year. This extra contract was negotiated through BANTS current contract. Account # 11-401-100-100-00-01.

Name	Position	Rate	School
Chelsea Potts	PBSIS Coach	\$500.00	Buckshutem
Danna Johnson	PBSIS Co-Coach	\$250.00	Indian Avenue
Lara Koenig	PBSIS Co-Coach	\$250.00	Indian Avenue
Gina Mason	PBSIS Coach	\$500.00	Cherry Street
Kristen Figueroa	PBSIS Coach	\$500.00	Quarter Mile Lane
Silvia Darpino	PBSIS Coach	\$500.00	Broad Street
Karli Fratz	PBSIS Coach	\$500.00	Bridgeton High
Robert Lawless	PBSIS Coach	\$500.00	West Avenue

**Item 4.4.8 \*Approval of Staff for McKinney-Vento Super Saturday**

Approved the following staff to work an additional hour during the McKinney-Vento funded Super Saturday program. The extra hour will be consistent with the program hours of 8:30 AM – 12:30 PM. Account # 20-463-100-100-00-40.

Name	Position	Salary/Hr	Additional Hour	Weeks	Total
Nicole Carminati	Teacher	\$30.00	1	15	\$450.00

**Item 4.4.9 \*Approval of District Title III Personnel for 2013-2014**

Approved the following staff to work an additional hour per day to ensure that students arrive home safely from the afterschool program, effective January 15, 2014. The following staff will serve as bus monitors and stay at each location until all students are safely home. Account # 20-240-100-100-00-40.

Name	Position	Salary/Hr	Hours	Days	Total
Liz Medina	Teacher	\$27.00	1	90	\$2430.00
Diana Rivera	Teacher	\$27.00	1	90	\$2430.00
Jorge Garcia	Teacher	\$27.00	1	90	\$2430.00
Lucy Soto	Teacher	\$30.00	1	90	\$2700.00
William Soto	Teacher	\$30.00	1	90	\$2700.00

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**Item 4.4.10 \*Approval of Staff for Parent University for 2013-2014**

Approved the following staff to provide childcare during the Parent University three workshops on January 29, 2014, March 26, 2014 and May 31, 2014 from 4:30–8:30 PM and from 9:30 AM – 2:30 PM on May 31<sup>st</sup>. Account # 20-237-100-100-00-40 and 20-237-100-106-00-40.

Name	Position	Salary/Hr	Hours	Total
Debbie Rivera	Teacher	\$27.00	24	\$648.00
Ada De Hoyos	Teacher	\$27.00	24	\$648.00
Viviana Guzman	Teacher	\$27.00	24	\$648.00
Wally Lamboy	Aide	\$20.00	24	\$480.00
Shasharaa Blackshear	Teacher	\$30.00	24	\$720.00
Kristen Figueroa	Aide	\$16.20	24	\$388.80

**Item 4.4.11 \*Approval of Extra Contracts**

Approved the following extra contracts for the 2013-2014 school year, effective January 15, 2014:

Name	Position	Rate	Account #
David Ellen	Spring Weight Training Sponsor	\$32.13/hr	11-402-100-100-00-01
Kevin McNear	Spring Weight Training Sponsor	\$32.13/hr	11-402-100-100-00-01

**Item 5.1.1 \*Approval of Bills December 2013**

Approved the December bills to be paid as follows:

10-General	\$ 6,421.00
11-Current Expense	\$ 851,846.71
12-Capital Outlay	\$ 153,704.58
13-Special Schools	
15-Whole School Reform	\$ 145,174.08
20-Special Revenues	\$ 616,887.85
40-Debt Service	
30-Capital Projects	\$ 6,622.00
60-Enterprise Fund	\$ 203,808.39
70- Internal Service Fund	
Health Benefits	\$ 1,451,072.60
Payroll	\$ 5,612,509.55
TOTAL	\$ 9,048,046.76

**Item 5.1.2 a-b \*Approval of Financial Reports**

- a. Approved November Treasurer’s Reports for the 2013-2014 school year.
- b. Approved the November Board Secretary’s Report for the 2013-2014 school year.

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**Item 5.1.3**

**\*Approval of Board Secretary’s Certification**

Approved the Board Secretary’s Monthly Certification of Budgetary Status for November.

I certify that as of November no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

**Item 5.1.4**

**\*Approval of Certification of Major Account/Fund Status**

Approved the Board of Education’s Monthly Certification of Major Account/Fund Status. We certify that as of November 30, 2013 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

**Item 5.1.5**

**\*Approval of 2013-2014 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

		<b>GCSSSD-Bankbridge</b>	
Start Date	#	Tuition	Account#
12/3/2013	3	\$37,560.00	11-000-100-566-00-01
		<b>CP Hollydell</b>	
Start Date	#	Tuition	Account#
9/5/13	1	\$61,695.20	11-000-100-566-00-01
		<b>SCSSSD-Cumberland Campus</b>	
Start Date	#	Tuition	Account#
12/9/2013	22	\$45,362.00	11-000-100-565-00-01

**Item 5.1.6 a-c**

**\*Approval of Acceptance and Award of Bids**

- a. Approved the acceptance of the Playground Equipment Installation Bids:

Name of Bidder	Total Bid Price
NINSA	<b>\$86,800</b>
Greenlane	<b>\$93,450</b>
<b>Warriner’s Construction</b>	<b>\$79,577</b>
Whirl Construction	<b>\$165,671</b>

And to award to: Warriner’s Construction

- b. Approved the acceptance of the Winter Sports Transportation Bids:

Name of Bidder	Total Bid Price
<b>Sheppard Bus (25 trips)</b>	<b>\$13,020.00</b>

And to award to: Sheppard Bus

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c. Approved the acceptance of the Smartboards and Student Response Systems Bids:

<b>Name of Bidder</b>	<b>Bid for Smartboards and Student Response System</b>
<b>1. Troxell Comm.</b>	<b>\$10,221.89</b>
<b>2. Dell</b>	<b>No Bid</b>
<b>3. NWN</b>	<b>\$16,434.00</b>
<b>4. TEQ Equipment</b>	<b>\$15,960.50</b>
<b>5. Visual Sound</b>	<b>\$12,482.00</b>

An evaluation of the product bid by Troxell Communication (Bright Links) revealed that proposed product would not be equivalent. The Bright Link pens must be used with the product, with a replacement cost of \$49 per pen. The Smartboard allows the use of a pen, finger, pointer etc. to use the interactive feature. There would also be an additional cost to purchase a height adjustable wall mount whereas, the Smartboard height adjustable wall mount is standard.

And to award to: Visual Sound

**Item 5.1.7**

**\*Approval of Designation of PACO**

Approved the State of NJ Department of Treasury Designation of Public Agency Compliance Officer as: Nicole Schoener

**Item 5.1.8**

**\*Approval of Transfers**

Approved budget transfers through December 31, 2013 for the 2013-2014 school year as attached.

**Item 5.1.9**

**\*Approval of Joint Transportation Agreement**

Approved the Joint Transportation Agreement between Bridgeton and Delsea Regional for Route SP06.

**Item 5.1.10**

**\*Approval of Corrective Action Plan**

Approved the Fiscal audit for year ending June 30, 2013. There were no audit findings in report, therefore no items to be listed in Corrective Action Plan.

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**Item 5.1.11**                      **\*Approval of Rejection of Bids**

The Board received the following bids on January 30, 2013 for the HVAC upgrades at Bridgeton High School:

	Base Bid	Alternate Bid #1
Dolan Mechanical	\$4,197,000	\$230,000
Falasca Mechanical	\$4,146,000	\$219,000
Gaudelli Bros, Inc	\$4,629,000	\$250,000
Kisby Shore Corp	\$4,499,000	\$292,000
Omega Service	\$4,050,000	\$240,000
Surety Mechanical	\$4,399,000	\$222,900

Bridgeton Public Schools reserves the right to reject any and all bids, to waive any informalities in any bid, or to award separate contracts or a lump sum contract (as applicable) in such a manner as shall be, in the judgment of the Board of Education, deemed in the best interest of the school district, all in conformity with the law. Pursuant to N.J.S.A. 18A:18A-22, the recommendation is to reject all bids and re-bid this project. All Bids are over the budget.

**Item 5.1.12**                      **\*Approval of Memorandum of Understanding**

Approved the Memorandum of Understanding with Gateway Community Action Partnership which supports our federal mandates of serving children with disabilities.

**Item 6.1.1**                      **\*Facility Usage**

Approved the request of NAACP to use the Buckshutem Rd. School Parent Center on Tuesday, January 28, 2014, 6:00pm to 8:00pm for a meeting. **Rental fee will be waived. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mr. SmithBey, second by Mrs. Peterson approving the consent agenda.

**Motion carried, roll call vote was 8-0.**

**Item 7.**                      **Non-Consent Agenda**

**Item 4.4.12**                      **Approval of Termination of Non-Certificated Staff**

Motion by Mrs. Peterson, second by Mr. SmithBey approving the termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective January 15, 2014.

**Motion carried, roll call vote was 8-0.**

**Item 4.4.13**                      **Approval of Termination of Non-Certificated Staff**

Motion by Mr. SmithBey, second by Mrs. Peterson approving the termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective January 15, 2014.

**Motion carried, roll call vote was 8-0.**

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**Item 4.4.14                    Approval of Reinstatement of Certificated Staff**

Motion by Mrs. Peterson, second by Mr. SmithBey approving the reinstatement from suspension of a certificated Staff member, whose name has been filed with the Director of Human Resources, effective January 15, 2014.

**Motion carried, roll call vote was 7-0-1, with Mrs. Dellaquilla voting no.**

**Item 6.1.1                    \*Facility Usage**

Motion by Mr. SmithBey, second by Mrs. Peterson approving the request of Curtis Edwards to use the Bridgeton High School gym for unorganized men's basketball games on Friday and Sunday evenings from 7:00pm to 9:00pm. Mr. Edwards is requesting to be responsible for opening and closing the building; and a waiver of custodial and building usage fees is requested. Also, in place of an insurance certificate, the individual participants would sign liability waivers. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

**Motion tabled, roll call vote was 8-0.**

**Item 8. OTHER BOARD ACTION: INFORMATION**

8.1     Motion by Mr. Morgan, second by Mr. SmithBey approving Second Reading New Policy 2130/2130(R) Principal Evaluation

**Motion carried, roll call vote was 8-0.**

8.2     Motion by Mrs. Peterson, second by Mrs. Dellaquilla approving Second Reading Revised Policy 4116/4116(R) Evaluation/Teacher Evaluation

**Motion carried, roll call vote was 8-0.**

**RETURN TO THE PUBLIC**

Motion by Mr. SmithBey, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:48 p.m.

**Motion carried, roll call vote was 9-0.**

The board reviewed the agenda and added approval of Administrator to return from suspension. (Item 4.4.14)

**Item 9.**

9.1     Committee Reports

**Item 10.                    ADJOURNMENT**

Motion by Mrs. Peterson, second by Mrs. Dellaquilla approving adjourning the meeting at 8:07 p.m.

**Motion carried, roll call vote was 8-0.**

Respectfully Submitted,

Nicole M. Schoener  
School Business Administrator

**11301**  
**January 14, 2014**

**Executive Session Minutes**  
**January 14, 2014**

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Kenny SmithBey, Mr. Ricardo Perez, Mr. Albert Morgan (arrived at 6:10pm) and Ms. Barbara Taylor Holmes. Mr. Curtis Edwards was absent. Also in attendance were, Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Mr. SmithBey.

**Executive Session began at 6:51 p.m.**

**4.4.12-Mr. Everett reviewed recommendation to terminate the EEO that was discussed at last months meeting.**

**4.4.13-this is a substitute custodian recommended for termination due to inappropriate conduct toward a female staff member.**

**Mr. Everett explained that the EEO that was out on workers comp and unable to complete the police academy. The individual asked Mr. Everett if the board would consider bringing him on as a security monitor instead of an EEO. Mrs. Dellaquilla said the position would need to be advertised. There is a monitor who is out on leave that Mr. Everett said he could temporary fill. The all agreed to offer him a short term contract. Mr. McCann advised the board that S.L. has been cleared by institutional abuse to return to work.**

**Mr. McCann updated the Board on the Surety Mechanical. He then explained an issue concerning a special education due process.**

**An update of the status of the ABA mediation a letter was sent to the mediator.**

**Mr. McCann explained a suit was filed by T.T. for wrongful termination and sent to our insurance company for defense.**

**Dr. Jones explained there is a discrepancy with A.G. regarding what step he should have been placed on. He claims the original memo agreement stated he would be on step 5 but the contract was for step 1. Dr. Jones said the written contract he signed said step 1. The board asked if step 5 was verbal or in writing. Step 5 was in writing on the memo of agreement. The attorney is meeting with the individual and his attorney to resolve the issue he recommends that if they do not agree to step 1 we should rescind the entire offer.**

**Mrs. Dellaquilla stated in reference to the administrator's return this is the second allegation if he comes back a third time she will not support unsubstantiated or not. Mrs. Peterson asked when he would return, he is being paid and Dr. Jones would like him to return Thursday.**

**RETURN TO THE PUBLIC**

**Motion by Mr. SmithBey, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:48 p.m.**

**Motion carried, roll call vote was 9-0.**

Respectfully submitted,

Nicole M. Schoener  
School Business Administrator