

11302
February 11, 2014

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
February 11, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Ricardo Perez, Mr. Albert Morgan and Ms. Barbara Taylor Holmes. Mr. Kenny SmithBey Jr. and Mr. Curtis Edwards were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS -None

1.8 PRESENTATIONS –Dr. Jones presented the Bulldog’s of the month. Each student received a plaque and tshirt for their achievement.

HIB Report to the Board – Dr. Jones presented the monthly HIB report, there were no substantiated reports this month. There were four unsubstantiated reports. All 4 reports were from West Ave. Dr. Jones shared the information for each case and any action taken.

11303
February 11, 2014

Dr. Jones introduced Mr. Alix Silva to present his recommendations for technology after his 30 day evaluation. A power point was presented to the board (attached). Mr. Silva explained that he reached out to a company to have them file Erate applications on behalf of the board. The Business Administrator explained that Mr. Silva had just provided this information to her today and that Mr. Silva was unaware that it needed to be board approved. The Board agreed they will ratify the approval of contract with company for E-Rate Funding and advised the business administrator to review and sign the contract so that the paperwork may be filed by the Erate timelines.

Executive Session-6:39 pm

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a) Termination of certificated staff PCN # 485
 - b) Ratification of suspension of certificated staff PCN#2346
 - c) Transfer of certificated staff PCN#822
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mr. Williamson, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:49 p.m.

Motion carried, roll call vote was 7-0.

Mr. Albert Morgan left the meeting 7:51 pm.

1.9 APPROVAL OF MINUTES

Motion by Mr. Williamson, second by Mrs. Peterson approving the following minutes:

Regular Agenda Session/Public Action Meeting

January 14, 2014

Executive Session

January 14, 2014

Motion carried, roll call vote was 6-0.

***CONSENT AGENDA**

The board reviewed the agenda

Item 2.1 *Approval of Curriculum, Revised Course Titles and Textbooks

The items have been approved by the Board C&I Committee on Jan. 14, 2014.

Curriculum:

- Sixth Grade Science - (2009 Standards)

Revised BHS Advanced Placement Course Titles:

- AP Calculus to AP Calculus AB
- AP United States Government and Politics to AP Government and Politics: Unite
- AP Physics to AP Physics B
- AP Drawing to AP Studio Art: Drawing
- Topics in English to English 12 CP

Textbooks:

- Elementary Statistics – A Step by Step Approach – Copyright 2012 McGraw-Hill – to be used in Statistics AP (Grade 12)
- Java Software Solutions for AP* Computer Science – Copyright 2011 Addison Wesley – to be used in Programming AP (Grades 10-11)

Item 2.2 a-i * Approval of Professional Development

- a. Approved the following staff to attend a Section 504 Workshop on Friday, February 28, 2014 from 8:00 AM-3:45 PM at the Holiday Inn in Cherry Hill, NJ. Registration fee \$189.99 each, Acct.#20-250-200-500-00-40.

Bruno Vagnarelli Leigha Saulin Gilnilda Lebron
Jodi Mazza Tyrone Williams
Maryanne Gibson Esther Carter

- b. Approved the following staff to attend the NJ Kindergarten Teachers Conference on Monday, February 24, 2014 from 8:00 AM-4:00 PM at the Atlantic City Convention Center. Registration fee \$230.00 each, Acct. #15-000-223-580-00-03.

Peggy Minervini Vicki Andrews Johanna Pacheca
Amy Repp Katie Schlegal
Barbara Berkley Nicole Carminati

- c. Approved the Contract for Services with Scholastic to present 10 full day in-class Coaching/ELA Common Core State Standards Implementation for Elementary School Staff. The professional development will take place between February 12 and March 14, 2014. Total cost \$28,485.00, Acct.#11-000-221-320-00-17.

- d. Approved the Contract for Services with Scholastic to present 10 full day in-class Coaching/ELA Common Core State Standards Implementation for Middle School Staff. The professional development will take place between February 12 and March 14, 2014. Total cost \$18,990.00, Acct.#11-000-221-320-00-17.

11305
February 11, 2014

- e. Approved Allison Jengehino, Bookkeeper, to attend Organizing & Managing Accounts Payable Training on March 10, 2014 at The Holiday Inn Cherry Hill, NJ. Registration fee \$199.99, Acct. #11-000-251-592-00-80.
- f. Approved E. Deionne ThrBak, Asst. Principal and Affirmative Action Committee Member to attend the 2014 Spring Career Fair at Cheyney University on March 12, 2014. The purpose of the recruiting is to seek qualified graduating students to meet the needs of the district. Total cost \$100.00, Acct. # 11-000-251-50-000-21.
- g. Approved Terrell Everett, HR Director and Tyrone Williams, AA Coordinator to attend the 2014 Education Expo at Rowan University on March 28, 2014. The purpose of the recruiting is to seek qualified graduating students to meet the needs of the district. Total cost \$100.00, Acct. # 11-000-251-50-000-21.
- h. Approved Terrell Everett, HR Director and Tyrone Williams, AA Coordinator, to attend the 2014 Spring Career Fair at Wilmington University on April 3, 2014. The purpose of the recruiting is to seek qualified graduating students to meet the needs of the district. Total cost \$25.00, Acct. # 11-000-251-50-000-21.
- i. Approved Elizabeth Corbett, Guidance Counselor and AA Committee Member to attend the 2014 Spring Career Fair at University of Delaware on April 9, 2014. The purpose of the recruiting is to seek qualified graduating students to meet the needs of the district. Total cost \$150.00, Acct. # 11-000-251-50-000-21.

Item 2.2.1 *** Rescission of Professional Development**

Rescinded Dr. Thomasina Jones, Superintendent to attend the District Administration Leadership Institute Superintendent's Summit on March 25-29, 2014 in Phoenix, AZ.

Item 2.3 a-ii *** Approval of Student Programs**

- a. Approved **Young Audiences "The Circle of Celebration"** performance at Buckshutem Road School on Thursday, February 13, 2014. The troupe brings together traditional African American dance while teaching about the respective cultures on opposite sides of the Atlantic. The students participate according to custom with call-and-response singing and movement. There will be two performances at 9:00 & 10:00 AM for grades K-8. Total cost \$1405.00, Acct. #15-190-100-320-00-06.
- b. Approved **Indian Avenue School Parent Spirit Committee Movie Night**. This Parent Spirit Committee event is designed to promote safe family fun as well as strengthen parent teacher relationships. This event is open to students K-4. The Movie will be one of two choices, Frozen (PG) or Monsters University (G). Light Refreshments will be sold as a fundraiser - popcorn, juice etc. There is no cost to the Board.

Item 4.1.1 *** Approval of Retirement of Certificated Staff**

Approved the retirement of Ms. Lynette McConnaughey from the position of Mathematics Teacher at Bridgeton High School, effective July 1, 2014.

11306
February 11, 2014

Item 4.1.2 a-c ***Ratification of Resignation of Non-Certificated Staff**

- a. Ratified the resignation of Mr. Bruce Pierce from the position of Educational Enforcement Officer at West Avenue School, effective January 7, 2014.
- b. Ratified the resignation of Mr. Anthony Herring from the position of Student Custodian at Broad Street School, effective January 14, 2014.
- c. Ratified the resignation of Mr. John Wilson from the position of District Technology Specialist, effective February 7, 2014.

Item 4.1.3 ***Approval of Leaves of Absences of Certificated Staff**

Approved request of Ms. Kathryn Dettrey, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from March 6, 2014 to March 24, 2014 and without pay from March 25, 2014 to April 17, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 18, 2014 to June 30, 2014. This leave and paid sick days are subject to change.

Item 4.1.4 a-k ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Mr. Matthew Filler, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from January 7, 2014 to January 24, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Bronwen Sewall, Supervisor at BHS, for a **Family Medical Leave of Absence**, with pay from January 14, 2014 to February 25, 2014 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Darlene Scribner, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from November 25, 2013 to January 26, 2014 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Danielle Fratz, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from December 19, 2013 to January 2, 2014 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Heidi Dugan, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from February 10, 2014 to February 23, 2014 and without pay from February 24, 2014 to March 3, 2014 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Tara Ingram, Assistant Principal at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 1, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Ms. Claudia Angle, Teacher at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 1, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

11307
February 11, 2014

- h. Ratified request of Mr. Paul Decker, Teacher at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 1, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- i. Ratified request of Ms. Kelly Raisch, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 1, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- j. Ratified request of Mr. Stephen Goodnight, Teacher at Excel, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 17, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- k. Ratified request of Ms. Tarin Mason, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from January 2, 2014 to February 11, 2014 and without pay from February 12, 2014 to February 28, 2014 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from March 1, 2014 to May 14, 2014 and a **New Jersey Family Leave of Absence**, from May 15, 2014 to June 30, 2014. This leave and paid sick days are subject to change.

Item 4.1.5 a-f *Ratifications of Leaves of Absences of Non-Certificated Staff

- a. Ratified request of Mr. Mark Willis, District Technology Educational Program Coordinator at Bank Street Administration, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 18, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Kate Slade, Secretary at Excel, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 15, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Terri May, Secretary at Bank Street Administration, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 1, 2013 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Audrey Smith, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from January 31, 2014 to March 3, 2014 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Carol Digue, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from January 10, 2014 to January 20, 2014 or released from doctor's care, not to exceed 12 weeks.

11308
February 11, 2014

- f. Ratified request of Ms. Beth Schofield, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from December 19, 2013 to January 6, 2014 and without pay from January 7, 2014 to February 3, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 a-c ***Approval of Appointments of Certificated Staff**

- a. Approved appointment of Ms. Judith Burnett to the position of ESL Teacher at Buckshutem Road School for the 2013-2014 school year, effective on February 12, 2014, on Step 0 of the MA Salary Guide, \$49,700.00 prorated. Account #15-240-100-101-00-06. PC #2491.
- b. Approved appointment of Ms. Nancy Garcia to the position of Kindergarten Teacher at Buckshutem Road School for the 2013-2014 school year, effective on March 3, 2014, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-240-100-101-00-06. PC #2492.
- c. Approved appointment of Mr. Robert Fink to the position of School Technology Teacher/Coordinator at ExCEL School for the 2013-2104 school year, effective on a date to be determined, on Step 10 of the ExCEL BA Salary Guide \$73,938.00 prorated. Account # 11-000-222-177-00-35. PC # 2118.

Item 4.2.2 ***Ratification of Transfer of Certificated Staff**

Ratified the transfer of the following certificated staff member, effective on January 23, 2014.

Name	Current Position	New Position	Account #
Sharon Hetzell	LDTC –Cherry Street – PC # 67	LDTC – West Avenue – PC # 67	11-000-219-104-00-18

Item 4.3.1 a-b ***Ratification of Appointments of Non-Certificated Staff**

- a. Ratified the appointment of Mr. Bruce Pierce to the position of Security Monitor at Bridgeton High School for the 2013-2014 school year, effective on January 21, 2014 through on or before April 1, 2014, on Step 4 of the Security Monitors' Salary Guide, \$22,550.00 prorated. Account #15-000-266-110-00-02. PC# 595. **This is a short-term contract as a leave replacement and there are no benefits with this position.**
- b. Ratified the appointment of Mr. Brian Long to the position of Educational Enforcement Officer at Buckshutem Road School for the 2013-2014 school year, effective on January 21, 2014 on Step 1 of the EEO's Salary Guide, \$37,600.00 prorated. Account # 11-000-266-110-01-01. PC #2481.

Item 4.3.2 a-e ***Approval of Appointments of Non-Certificated Staff**

- a. Approved appointment of Ms. Jasmine Soto to the position of Assistant Food Service Manager at Bridgeton High School for the 2013-2014 school year, effective February 12, 2014 on Step 1 of the Assistant Managers' Salary Guide, \$30,400.00 prorated. Account #60-000-000-000-01 and 60-000-000-000-02. PC # 2217.

11309
February 11, 2014

- b. Approved appointment of Mr. Keith Reed to the position of Attendance Officer at Broad Street School for the 2013-2014 school year, effective February 12, 2014 on Step 1 of the Attendance Officers' Salary Guide, \$36,400.00 prorated. Account #15-000-211-171-00-03. PC #2454.
- c. Approved appointment of Ms. Jacqueline Gallo to the position of Nutritionist at Bank Street Annex for the 2013-2014 school year, effective February 12, 2014 at a salary of \$45,000.00 prorated. Account # 60-000-000-000-01 and 60-000-000-000-02. PC # 2493.
- d. Approved appointment of Mr. John L. Davis to the position of Night Custodian at Bridgeton High School for the 2013-2014 school year, effective on a date to be determined on Step 1 of the Custodians' Salary Guide, \$24,856.00 prorated. Account # 11-000-262-110-00-23. PC # 13.
- e. Approved appointment of Mr. Douglas Solomon to the position of Night Custodian at Geraldyn O. Foster Early Childhood Center for the 2013-2014 school year, effective on a date to be determined on Step 4 of the Custodians' Salary Guide, \$25,688.00 prorated. Account # 11-000-262-110-00-23. PC # 924.

Item 4.3.3 a-b ***Ratification of Transfer of Non-Certificated Staff**

- a. Ratified the transfer of the following non-certificated staff member, effective on January 21, 2014.

Name	Current Position	New Position	Account #
Kevin Milbourne	EEO-Floater-PC # 2481	EEO-Buckshutem Road – PC # 534	15-000-266-110-00-06

- b. Ratified the transfer of the following non-certificated staff member, effective on February 5, 2014.

Name	Current Position	New Position	Account #
Carmen Beltran	BD Aide – West Ave/Vo-Tech - #2414	LLD Aide – Cherry Street – PC #2494	15-204-100-106-00-04

Item 4.4.1 a-f ***Approval of Professional Days for 2013-2014 School Year**

- a. Approved the professional development for Dr. Dorothy Nevitt, Director of Curriculum and Dr. Christopher Tavani, Director of Planning/Research and Evaluation (Testing) at Bank Street Administration Building to attend Houghton Mifflin Harcourt–Balancing Mathematics Instruction for common Core Success Seminar in Las Vegas, Nevada from February 24, 2014 through February 25, 2014. This is an overnight trip. The cost of the trip is \$1300.00 per person for a total of \$2600.00. Account # 11-000-221-580-00-26, 11-000-221-580-00-19 and 11-000-218-580-00-82.
- b. Approved the professional development for Ms. Dolores Franco, School Nurse at Quarter Mile Lane School and Ms. Yvonne Scull, School Nurse at Bridgeton High School to attend New Jersey State School Nurses Association 9th Annual Conference in Parsippany, NJ from March 21, 2014 through March 22, 2014. This is an overnight trip. The cost is for registration fees of \$275.00 per person for a total of \$550.00. Account # 15-000-213-590-65-02 and 15-000-240-590-00-08.

11310

February 11, 2014

- c. Approved the professional development for Ms. Sharon Olbrich, Transportation Coordinator at Bank Street Annex to attend the School Transportation Supervisors Conference in Atlantic City, NJ from March 24, 2014 through March 25, 2014. This is an overnight trip. The cost is for registration fees of \$325.00. Account # 11-000-270-890-00-25.
- d. Approved the professional development for Mr. Jeffrey Schirf, Athletic Trainer at Bridgeton High School to attend the National Athletic Trainers Association 65th Clinical Symposia and Expo Conference in Indianapolis, Indiana from June 25, 2014 through June 28, 2014. This is an overnight trip. There is no cost to the board.
- e. Approved the professional development for Ms. Veronica Gbesi, District Supervisor of Curriculum and Dr. Thomasina Jones, Superintendent at Bank Street Administration Building to attend the Literacy Leadership Summit in Boston, MA from March 19, 2014 through March 21, 2014. This is an overnight trip. Scholastic will cover costs associated with the trip. There is no cost to the board.
- f. Approved the professional development for Ms. Lara Koenig, School Psychologist at Indian Avenue School to attend the NASP National Association of School Psychologist Conference February 19-20, 2014 in Washington, DC. This is an overnight trip. There is no cost to the board.

Item 4.4.2 *Approval of Substitutes for the 2013-2014 School Year

Approved the following substitutes for the 2013-2014 school year, effective February 12, 2014.

Name	Position	Certificate	Rate	Account #
Stacy Dooley	Substitute Teacher	County	\$90.00 per day	To be determined
Rebecca Raube	Substitute Teacher	County	\$90.00 per day	To be determined
Adrian Garrett	Instructional Aide w/ County Substitute Certificate	County	\$35.00 per day	To be determined
David Hadley Jr.	Substitute Bus Driver	N/A	\$13.84 per hour	To be determined
Barbara Richter	Substitute Bus Driver	N/A	\$13.84 per hour	To be determined
Clifford Lewis	Substitute Bus Driver	N/A	\$13.84 per hour	To be determined

Item 4.4.3 *Approval of ABE/GED Program Staff for 2013-2014

Approved the following staff for the ABE/GED Program for the 2013-2014 school year, effective February 12, 2014. Account # 20-620-100-100-00-40.

Name	Position/Club	Salary/Hr	Hours	Weeks	Total
Diana Hoffman	LAL Teacher	\$27.00	6	18	\$2916.00

11311

February 11, 2014

Item 4.4.4 a-d *Approval of Staff for Extended Day Program for 2013-2014

School Year

- a. Approved the following staff at Cherry Street School for NJ ASK Enrichment Club Grades 5-6 through SIP. The hours will be from 3:00 p.m. to 4:00 p.m. from February 12, 2014 through May 26, 2014 on Mondays, Wednesdays and Thursdays. Account # 20-237-100-100-03-40.

Name	Position/Club	Salary/Hr	Hours	Weeks	Total
Kaitlynn Arena	NJ ASK Enrichment Teacher	\$27.00	3	14	\$1134.00

- b. Approved the following staff at Cherry Street School for NJ ASK Enrichment Club for Grade 4 from February 12, 2014 through May 26, 2014 on Mondays, Wednesdays, and Thursdays. The hours will be from 3:30 p.m. to 4:30 p.m. Account # 15-421-100-100-00-04.

Name	Position/Club	Salary/Hr	Hours	Weeks	Total
Maurice Deshields	NJ ASK Enrichment Teacher	\$27.00	3	14	\$1134.00

- c. Approved the following staff at Indian Avenue School for the NJ ASK Prep Club for Grades 3-8 from February 12, 2014 through May 1, 2014 on Mondays through Thursdays. Account # 15-421-100-100-00-05.

Name	Position/Club	Salary/Hr	Hrs/Days/Times	Weeks	Total
Lori Young	NJ ASK Teacher – Grade 5	\$30.00	Up to 3 M/T 3:30 pm–4:30 pm	11	\$990.00
Donna Koscianski	NJ ASK Teacher Grade 3	\$30.00	Up to 3 M/W 4:00 pm-4:30 pm	11	\$990.00
Aldo Hernandez	NJ ASK Teacher Grade 4	\$27.00	Up to 3 M/W/TH 4:00 pm-4:30 pm	11	\$891.00
Barbara Mezik	NJ ASK Teacher Grade 3	\$30.00	Up to 3 M/T 4:00 pm-4:30 pm	11	\$990.00

- d. Approved the following staff at Bridgeton High School for Credit Completion starting February 13, 2014 through May 29, 2014 on Tuesdays and Thursdays. The hours will be from 3:00–5:00 PM. Account # 15-140-100-101-01-02.

Name	Position/Club	Salary/Hr	Hours	Weeks	Total
Tara Cunningham	Credit Completion Teacher	\$30.00	2	25	\$1500.00

11312

February 11, 2014

Item 4.4.5 *Approval of High School Success Program Staff for 2013-2014

Approved the following staff for the previously approved High School Success Program starting February 28, 2014 at Bridgeton High School.

Name	Position	Salary/Hr	Hours	Weeks	Total
Ronny Stubbs	Counselor	\$30.00	4.5	15	\$2025.00
Aliya Covington	Counselor	\$30.00	4.5	15	\$2025.00

Item 4.4.6 *Approval of Latino Family Workshop Staff for 2013-2014

Approved the following staff for the previously approved Latino Family Literacy Workshops starting February 19, 2014 to April 23, 2014. Account # 20-240-200-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Peggy Minervini	Teacher	\$27.00	20	\$540.00
Magda Shuler	Teacher	\$27.00	20	\$540.00
Gheorghe Dooley	Teacher	\$27.00	20	\$540.00
Antonio Orozco	Teacher's Aide	\$13.33	20	\$266.60

Item 4.4.7 *Approval of Extra Contracts

Approved the following extra contracts for the 2013-2014 school year, effective February 12, 2014:

Name	Position	Rate	Account #
Eric Cassidy	Assistant Boys Spring Track Coach	\$3252.00	11-402-100-100-00-01

Item 5.1.1 *Approval of Bills January 2014

Approved the January bills to be paid as follows:

10-General	\$ 6,421.00
11-Current Expense	\$ 1,376,676.12
12-Capital Outlay	\$ 105,235.09
13-Special Schools	
15-Whole School Reform	\$ 255,145.37
20-Special Revenues	\$ 656,206.08
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 204,076.93
70- Internal Service Fund	
Health Benefits	\$ 1,550,474.40
Payroll	<u>\$ 5,569,443.98</u>
TOTAL	\$ 9,723,678.97

Item 5.1.2 a-b ***Approval of Financial Reports**

- a. Approved December Treasurer's Reports for the 2013-2014 school year.
- b. Approved the December Board Secretary's Report for the 2013-2014 school year.

Item 5.1.3 ***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for December.
I certify that as of December no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of December 31, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2013-2014 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Creative Achievement Academy

Start Date	#	Tuition	Account#
1/09/2014	13	\$46,800.00	11-000-100-566-00-01
1/27/2014	14	\$46,800.00	11-000-100-566-00-01

Item 5.1.6 ***Approval of Acceptance and Award of Bids**

Approved the acceptance of the Discus and Shot Put Area Improvements
Bids:

Name of Bidder	Total Bid Price
Fred M. Schiavone	\$79,000
*Diamond Construction	\$43,434
Warriner's Construction	\$87,000
Ricky Slade Construction	\$44,480

*Diamond Construction does not possess the classification required by the Division of Property Management and Construction (DPMC) to install athletic fields, tracks and courts; nor did they list a subcontractor with the required classification. Therefore, their bid is rejected.

And to award to: **Ricky Slade Construction**

Item 5.1.7 ***Approval of Contract**

Approved the Project Lead the Way contract for 2014-2015 school year.

11314
February 11, 2014

Item 5.1.8

***Approval of Transfers**

Approved budget transfers through January 31, 2014 for the 2013-2014 school year as attached.

Item 5.1.9

***Approval of Cancellation of Outstanding Checks**

Approved the cancellation of outstanding checks over one year old from the following accounts:

General
Payroll
Payroll Agency
Student Activities

Item 5.1.10

***Approval of Polling Places**

Approved the following as polling places; Bank Street Administration Building, Bridgeton High School and Quarter Mile Lane School for the following elections:

School Board Elections

Wednesday, April 23, 2014 from 12:00 noon until 9:00 PM

Primary Election

Tuesday, June 3, 2014 from 5:00 AM until 8:00 PM

General Election

Tuesday, November 4, 2014 from 5:00 AM until 8:00 PM.

Item 5.1.11

***Approval of Election Worker Hourly Rate**

Approved the Election worker hourly rate of \$14.29 for 2014 elections.

Item 5.1.12

***Approval of Submission of the NCLB Carryover**

Approved the submission of the NCLB Carryover for 2012-2013 funds:

Title I	\$1,071,365.00
Title II	\$ 268,736.00
Title III	\$ 137,983.00

Item 5.1.13

***Approval of Acceptance of Grant**

Approved the acceptance of USDA Farm to School Grant for the grant period of December 1, 2013 to November 30, 2014. The grant award is \$44,997. This grant will allow our district to be a part of a cohort of schools and districts throughout the country who will plan robust farm to school programs and share processes, successes and lessons learned. Upon completion of this planning grant, the district may elect to apply for an extended USDA Farm to School grant in 2015.

11315
February 11, 2014

Item 6.1.1 a-e

***Facility Usage**

- a. Approved the request of BHS Class of 1964 to tour the Bridgeton High School and Stadium on Saturday, November 15, 2014, 10:00 am to 12:00pm for Class of 1964 tour. **Custodial fees will be waived.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Well Done Football to use the West Ave. School Gym in inclement weather for practice drills, Tuesday and Thursday evenings, 7:00pm to 9:00pm. **Rental fee of \$25 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of Parish of Holy Cross to use the West Ave. gym for basketball practices on Monday evenings from 7:00pm to 8:30pm. **Rental fee of \$25 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- d. Approved the request of CHABA (Center for Historic American Building Arts) to use the Bridgeton High School Auditorium on Saturday, October 11, 2014, 9:00 am to 2:00 pm for Guest Speaker Les Brown to discuss local/global environmental issues. **Requesting waiver of rental fee. Custodial, security and sound tech fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- e. Approved the request of Hustle Hard Basketball (16/17 year old Cumberland County residents) to use Buckshutem Rd. School gym one night a week for tournament practice from 5pm to 9pm. **Rental fee of \$25 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mr. Williamson, second by Mrs. Peterson approving the consent agenda.

Motion carried, roll call vote was 6-0.

Item 7. Non-Consent Agenda

Item 4.4.8 Ratification of Suspension of Certificated Staff

Motion by Ms. Taylor Homes, second by Mrs. Peterson ratifying the suspension of a certificated staff member with pay, name has been filed with the Director of Human Resources, effective February 5, 2014.

Motion carried, roll call vote was 6-0.

11316
February 11, 2014

Item 4.4.9 **Approval of Termination of Certificated Staff**

Motion by Mr. Williamson, second by Mrs. Peterson approving the termination of a certificated staff member, whose name has been filed with the Director of Human Resources, effective April 12, 2014, which includes the 60-day notice.

Motion carried, roll call vote was 6-0.

Item 4.4.10 **Approval of Transfer of Administrative Staff**

Motion by Mrs. Peterson, second by Mr. Williamson approving the transfer of an administrator, whose name has been filed with the Director of Human Resources, effective February 18, 2014.

Motion carried, roll call vote was 6-0.

Item 5.1.14 a-e **Approval of Submission of Projects to NJDOE**

Motion by Ms. Taylor Holmes, second by Mrs. Peterson approving the following:

- a. Approved the submission of the Broad Street School Auditorium Renovation project #0540-030-14-1000 to the New Jersey Department of Education as an other project for both schematic and final approval with no state funding requested.
- b. Approved the submission of the Indian Avenue School Boiler Replacement project #0540-060-14-2000 to the New Jersey Department of Education as an other project for both schematic and final approval with no state funding requested.
- c. Approved the submission of the Cherry Street School Boiler Replacement project # 0540-055-14-1000 to the New Jersey Department of Education as an other project for both schematic and final approval with no state funding requested.
- d. Approved the submission of the Indian Avenue School New Modular Building project # 0540-060-14-1000 to the New Jersey Department of Education as an other project for both schematic and final approval with no state funding requested.
- e. Approved the submission of the Indian Avenue Office Addition/Renovations & Site Improvements project #0540-060-14-3000 to the New Jersey Department of Education as an other project for both schematic and final approval with no state funding requested.

Motion carried, roll call vote was 6-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Ms. Taylor Holmes, second by Mrs. Peterson ratifying request of Ms. Sophia Amaranto, Teacher at BHS, for a **Board Approved Leave**, with pay from January 23, 2014 to February 4, 2014 and without pay from February 5, 2014 to March 7, 2014 or released from doctor's care.

Motion carried, roll call vote was 6-0.

8.2 Motion by Mr. Williamson, second by Ms. Taylor Holmes ratifying request of Ms. Dorcas Colon, Cafeteria Worker at Broad Street School, for a **Board Approved Leave**, with pay from January 31, 2014 to February 7, 2014 and without pay from February 8, 2014 to March 17, 2014 or released from doctor's care.

Motion carried, roll call vote was 6-0.

11317
February 11, 2014

Item 9.

9.1 Committee Reports

Ms. Edwards shared with the board that she reviewed the Superintendent evaluation. She explained that school boards is coming in March at board meeting.

Item 10. **ADJOURNMENT**

Motion by Ms. Taylor-Holmes, second by Mrs. Peterson approving adjourning the meeting at 7:56 p.m.

Motion carried, roll call vote was 7-0.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

11318
February 11, 2014

Executive Session Minutes
February 11, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Ricardo Perez, Mr. Albert Morgan and Ms. Barbara Taylor Holmes. Mr. Kenny SmithBey Jr. and Mr. Curtis Edwards were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

Executive Session began at 6:39 p.m.

The Board solicitor updated the board on the status of the NJEA grievance on two gym teachers who were reprimanded for not properly supervising students.

Dr. Jones brought in the High School principal to explain the recommendation to transfer the assistant principal who just came back from suspension. The assistant principal has made comments that it is a hostile work environment. He has expressed to Dr. Jones that he felt the length of time she kept him out has tarnished his character. Ms. Williams said that it has been difficult since his return but as of Friday she stated he was no longer mad at her. However; she said he brings a rep whenever he schedules meetings with her. Dr. Jones told the board about the meeting she then had with Dr. Dawson and the administrator (S.L.). Dr. Jones directed Mr. Everett to conduct an investigation. Dr. Jones proposes to move him to Indian Avenue School. Mrs. Dellaquilla expressed concern for his attitude and will he take that attitude to another school. She has concern that he creates a hostile environment. Mr. Williamson expressed his concerned that his actions were unprofessional. The board asked if we can request an evaluation for fitness as he seems unstable. Mr. McCann will look into that. The Superintendent briefly mentioned that if one of our in house people does not apply we may have issues with the Administrative CAP. The Business Administrator will review. Ms. Taylor Holmes asked if he wants to be transferred. Dr. Jones explained Dr. Dawson asked him if he felt he was currently in a hostile environment, he stated yes. The board agreed to permit the transfer.

11319
February 11, 2014

Item 4.4.9, Mr. Everett shared power point slides on concerns of classroom management and instructional concerns. He outlined the CAP provided by Supervisors and PD suggested by the RAC team. Dr. Jones shared her experienced where she witnessed that the teacher has no classroom management skills and no student engagement. The is a non-tenured staff member who needs 60 days notice. The Principal, Ms Taylor expressed her concern for safety due to poor management. She explained that students he had last year struggled this year because they were behind their peers. She explained activities were provided by the RAC representative and he did not implement any of them.

Item 4.4.8 Mr. Everett presented information regarding the suspension of certificated staff. The teacher was not following plan implemented for her. This individual was previously brought on tenure charges. We are currently conducting an investigation.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 7:49 p.m.

Motion carried, roll call vote was 7-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator