

March 11, 2014

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
March 11, 2014**

The public action meeting of the Bridgeton Board of Education was called to order at 6:01 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. Albert Morgan, Ms. Barbara Taylor Holmes, Mr. Kenny SmithBey Jr. and Mr. Curtis Edwards. Mr. James Williamson and Mr. Ricardo Perez were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

1.6 PUBLIC PARTICIPATION- Ms. Monica Moyer, teacher at Cherry St. School requested the board allow here to address the board regarding the agenda item relating to her employment. She explained she did not expect her speech to change the Board's mind. She explained she was hired as a master teacher, she expressed that she was originally invigorated at her position with Ms. Goins. However, she feels she was set up for failure and there is friction with the administration. She leaves with no hard feelings and wished the district well. Finally she thanked Dr. Jones for all of her support.

1.7 RESOLUTIONS-

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following resolutions:
Verizon Wireless

NJSIG Application for 2014 Safety Grant Program

21st Community Learning Centers Program Grant Application

Motion carried, roll call vote was 7-0.

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- 1.8 PRESENTATIONS – Bulldog’s of the Month – Dr. Jones recognized the February bulldogs of the month. The criteria for receiving the honor were presented on the screen for the public. (Attachment)

HIB Report to the Board –

There was one substantiated report and 6 unsubstantiated reports

Cherry – 2, Broad – 1, QML-1, West-2 and Indian -1 substantiated

Discipline Referrals, Suspensions, In-School Suspensions, Attendance Data was shared with the board. It showed a decrease in all areas from 2013-2014. Graphs were shared with the board.

School Uniform Policy – Dr. Jones

The Board president went to the Superintendent requesting the Board approve a different color other than khaki. She explained that is often worn in institutions and she does not want students to appear that way. Mrs. Dellaquilla expressed concern of the cost to parents. Mrs. Peterson stated she does not like the black, they fade. The Board will discuss further.

Dr. Jones presented the revised calendar to the board and requested the final three days be one session days.

Operation Graduation – Dr. Jones’ plan to ensure that the graduation rate (graduation in 4 years) increases. A power point was presented to the board. (attached)

- 1.9 APPROVAL OF MINUTES

Motion by Mr. SmithBey, second by Mrs. Peterson approving the following minutes:

Regular Agenda Session/Public Action Meeting February 11, 2014

Executive Session February 11, 2014

Motion carried, roll call vote was 7-0.

***CONSENT AGENDA**

Item 2.1 *Approval of Curriculum, New Course Title and Textbooks

All items were approved by the Board C&I Committee on Feb. 11, 2014.

- New Course – AP European History
- **Curriculum:**ESL English Literature – Level II – Grades 9 – 12
WIDA English Language Proficiency Standards – 2007
Core Curriculum Content Standards – 2010
- **Textbooks:**Western Civilization – Grade 12 – to be used in AP European History – Copyright – 2012 by Wadsworth Cengage Learning
Television Production & Broadcast Journalism – Grades 9–12 to be used in Television Production – Copyright – 2012 by Goodheart-Wilcox Company
Glencoe Pre Calculus Common Core Edition – Grades 9 – 10 to be used in Pre-calculus CP and Pre-calculus Honors – Copyright – 2014 by McGraw Hill
Medical Terminology Systems: A Body Systems Approach
Grades 10 – 12 – to be used in Medical Terminology (Dual Credit)
Copyright – 2013 by F.A. Davis Company
Grade 3 – Classroom Library – Science (five books)

Textbooks continued:

Experimenting with Rocks and Minerals – Copyright – 2013 – Scholastic

Let's Go Rock Collecting – Copyright – 1997 – HarperCollins

Rocks – Copyright – 2002 – Capstone Press

Everybody Needs a Rock – 2013 – Simon & Shuster

Everything Rocks and Minerals – Copyright – 2011 - Scholastic

Item 2.2 a-e *** Approval of Professional Development**

- a. Approved Theresa Thompson, Purchasing Agent, to attend Rutgers's Public Purchasing Educational Forum on April 30-May 1, 2014. Registration fee \$350.00, Acct. # 11-000-251-890-00-80.
- b. Approved Corey Conklin, Teacher at Quarter Mile Lane School, to attend Judy Freeman's Winners! Workshop on April 30, 2014 from 8:30 AM-3:15 PM, The Mansion on Main Street, Voorhees, NJ. Registration fee \$ 199.00, Acct. #15-000-222-590-35-08.
- c. Approved Ronald Street, Assistant Night Supervisor, to attend Facilities Management Training on April 14-15, 2014 from 8:30-4:00PM, Freehold, NJ. Registration fee \$399.00, Acct. #11-000-262-590-00-23.
- d. Approved Suzanne Ackley, Teacher at Quarter Mile Lane, to attend Improving Writing for K-2 Workshop on March 28, 2014 from 8:00 AM-4:00 PM, Cherry Hill, NJ. Registration fee \$229.00, Acct.# 20-270-200-590-00-40.
- e. Approved Mark Willis, District Technology Educational Program Coordinator, to attend Social Media Marketing Workshop, on March 20-21, 2014 from 9:00 AM – 4:00 PM in Cherry Hill, NJ. Registration fee \$249.00, Acct. #11-000-223-320-00-35.

Item 2.3 a-k *** Approval of Student Programs**

- a. Approved **Community Open Library Hours** at Buckshutem Road School beginning April 1, 2014 – June 15, 2014, Monday-Thursday 4:00-5:30 PM. In addition it will be open 3 hours per day in the summer beginning July 7, 2014-July 31, 2014. Total cost \$3391.00, Acct. # 20-466-200-100-00-40, will be paid through the IAL Grant.
- b. Approved the **YOJO Assembly "Ace Your NJ ASK"** at Cherry Street School on April 2, 2014 from 1:30-2:30 PM, for grades 3-6. Total cost \$785.00, Acct. # 15-000-218-320-00-04.

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- c. Approved **Child Study Team Summer Evaluations/Cases** beginning June 30, 2014 and ending August 29, 2014. Acct. #'s 11-000-219-104-01-18, 11-000-219-105-00-18.

Position	Salary/Hr.	Hrs.	Wks.	Total	Acct. #
Psychologist	\$275 per case w/ mtg.				11-000-219-104-01-18
Psychologist	\$275 per case w/ mtg.				11-000-219-104-01-18
Psychologist (Sub)	\$275 per case w/ mtg.				11-000-219-104-01-18
Speech	\$31.00	45		\$1481	11-000-219-104-01-18
Speech	\$31.00	45		\$1481	11-000-219-104-01-18
Social Worker	\$245 per case w/ mtg.				11-000-219-104-01-18
LDT/C	\$245 per case w/ mtg.				11-000-219-104-01-18
Translator(s)	\$18.00 as needed				11-000-219-105-01-18
Reg. Ed. Teacher	\$31.00 as needed				11-000-219-104-01-18
Spec. Ed. Teacher	\$31.00 as needed				11-000-219-104-01-18

- d. Approved **Indian Avenue School Holocaust Presentation** for Grade 5 on March 14, 2014. Mr. Steven Schimmel, a guest speaker through the Jewish Federation of Cumberland county will present his experience as a Holocaust Survivor. There is no cost to the Board.
- e. Approved **Indian Avenue School Pi Night** for all K-8 students and their families on March 13, 2014 from 5:30-7:00 PM. In honor of Pi Day the event is coordinated by the Math Master Teacher and will contain activities that are grade level appropriate. The school parent liaison's will host the event and serve light refreshments (Pizza pies, Apple pies, juice and water). Acct. # 20-237-200-600-05-40.
- f. Approved the **Summer Reading Book Project 2014** for all K-8 students. Bridgeton Public Schools once again is offering several books for summer reading to our K-8 grade students. We are further aligning ourselves with what the research tells us about reducing summer reading loss by giving our students the unique opportunity to select the books "they" would like to read this summer. The self-selection process increases engagement, motivation and leads to greater percentages of students who read and re-read over the summer months. Total Cost \$28,947.30, Acct.'s 11-190-100-610-01-17; 11-190-100-610-34-17; 11-000-221-610-00-17; 11-000-221-610-01-17. (Attachments)
- g. Approved the **Class of 2014 to host an 80's Skating Party Fundraiser** at Skate 2000 on April 16, 2014 from 7:00-9:00 PM. Admission tickets will be \$5.00 and skate rentals \$3.00. This activity will be for BHS students only. Students will have to present their ID to enter. Tickets will be sold through April 11, 2014. Proceeds will go toward the prom and graduation expenses. There is no cost to the Board.

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- h. Approved **Indian Avenue School Career Day** on April 1, 2014 from 9:00-11:00AM. Presenters from the community, representing a variety of careers, their educational background and skills, how and why they chose their career, and what their career requires of them on a daily basis. The event will be hosted by the school guidance counselors. Total cost \$100.00 (healthy refreshments), Acct. #15-000-218-610-00-05.
- i. Approved the **Parent University** workshop dates at Buckshutem Road School (previously approved on the November 2013 Board agenda). Due to inclement weather, the dates were changed to March 26, April 16, and May 31, 2014.
- j. Approved the **2014 Bridgeton Public Schools Summer Programming Schedule**.

2014 Summer Programs

Program	# of Students	School	Time (tentative)	Grades	Start	End	Breakfast/Lunch times	Funding Source
Migrant	125	Buck	8:30-2:30	PK-12	7/7/14	8/8/14 (Mandatory 25 days)	8:30-9/12-12:30	GCSSSD
SPED	40	Buck	8:30-2:30	PK-8	7/7/14	8/1/14	8:30-9/12-12:30	IDEA
Buckshutem Summer Program	48	Buck	8:30-12:30	4-5	7/7/14	8/1/14	8:30-9/12-12:30	Title I
District Title I Summer Literacy Program	160	QML	9-1	1-3	7/7/14	8/1/14	9-9:30/12-12:30	Title I
6-8 Grade Attendance	30	QML	9-1	6-8	7/7/14	8/1/14	9-9:30/12:30-1	Title I
GEAR UP (M-R)	100	CCC	8-1	6-12	6/30/14	8/7/14 mandatory 100 hours	7:30-8 (breakfast ends 8/9/13)	CCC
Youth to Youth (includes McKinney Vento students 10)	100	West	8-2	K-12	7/7/14	8/15/14	8:00-8:30/12-12:30	Self Funded/ McKinney/ Title I
Summer Literacy BRIDGE	30	Cherry	8-12	8	7/7/14	8/1/14	8-8:30/11:30-12:00	Title I
Carrera	40	West	8-3	6	7/7/14	8/1/14	8-8:30/12-12:30	Inspira
21 st Century-Cherry St.	50	Cherry	8-1	5-8	7/7/14	8/1/14	8-8:30/11:30-12	CEZ
West Avenue Summer Program	60	West	8-12	4-6	7/7/14	8/1/14	8-8:30/11:30-12	Title I
Credit Completion	220	BHS	9-1	9-12	7/7/14	8/1/14	8:45-9	District Funded
Summer School	170	BHS	9-2:15	9-12	6/30/14	8/1/14 (24 days= 60 hours)	8:45-9/12-12:30	District Funded

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k. Approved the **Walnut Street Theatre performance of “Gabby’s Song”** (previously approved at the January 2014 Board meeting) at ExCEL on May 14, 2014 (rescheduled due to the snow day 3/3/14).

Item 2.4 ***Approval of Title III District Improvement Plan**

Approved the Title III District Improvement Plan as submitted. (Attached)

Item 2.5 ***Approval of Updated District Calendar**

Approved the updated 2013-2014 District Calendar. Due to snow days the calendar was changed to meet the 180-Day Attendance Requirement. (Attached)

Item 2.6 a-b ***Approval of Merit Awards**

- a. Approved a new **Merit Award in honor of the late Charles Thomas**. The Charles Thomas Vocational Scholarship will go to a senior who will be attending a vocational school. The award will be for \$100.00.
- b. Approved a new **Merit Award in honor of Oberlin Smith**, a visionary Bridgeton scientist/engineer. The Obie Award is an annual cash award up to \$1000.00 and will go to the outstanding graduating senior with the highest averages in math and science. The awarded student should have been accepted into college with clear plans on attaining at least a 4 year degree and majoring in the science, technology, engineering, math or medical fields (STEMM).

Item 2.7 ***Approval of Social Services Field Work**

Approved Ms. Rosalyn Morales, Cumberland County College student, to do her 90 hour field work for Social Services with Mr. Thomas Masucci at the Dr. Geraldyn O. Foster Early Childhood Center beginning March 14, 2014.

Item 2.8 ***Approval of 2014 National Student Report to Congress**

Approved Bridgeton High School to submit the 2014 National Student Report to Congress due by April 3, 2014. (Attached)

Item 3.1 ***Approval of Field Trips - NONE**

Item 4.1.1 ***Approval of Retirement of Certificated Staff**

Approved the retirement of Ms. Joyce Smith from the position of Grade 2 Teacher at Cherry Street School, effective July 1, 2014.

Item 4.1.2 a-b ***Ratification of Resignation of Non-Certificated Staff**

- a. Ratified the resignation of Ms. Karen Pepper from the position of Cafeteria Worker at Bridgeton High School, effective February 21, 2014.
- b. Ratified the resignation of Mr. Anthony Torres from the position of Instructional Aide at Bridgeton High School, effective March 7, 2014.

Item 4.1.3 ***Approval of Resignation of Non-Certificated Staff**

Approved the resignation of Mr. Thomas Smith from the position of Supervisor of Buildings and Grounds at Bank Street Annex, effective April 28, 2014.

Item 4.1.4 ***Rescission of Leave of Absences of Certificated Staff**

Rescinded request of Ms. Jennifer York Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from January 1, 2014 to February 26, 2014 and unpaid from February 27, 2014 to May 12, 2014 or released from doctor's care, not to exceed 12 weeks. This leave and paid sick days are subject to change.

Item 4.1.5 a-b ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Heather Camlin, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from April 7, 2014 to May 2, 2014 and without pay from May 3, 2014 to June 2, 2014 and a Family Medical Leave of Absence and New Jersey Family Leave of Absence, without pay from June 3, 2014 to June 30, 2014. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Jamie Doto, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from May 9, 2014 to May 28, 2014 and without pay from May 29, 2014 to June 30, 2014. This leave and paid sick days are subject to change.

Item 4.1.6 a-h ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Margaret Minervini, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from February 6, 2014 to February 13, 2014 and from February 14, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an **intermittent basis**.
- b. Ratified request of Ms. Viviana Guzman, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay from February 10, 2014 to February 20, 2014 and without pay from February 21, 2014 to April 14, 2014 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Heather Goraj, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 9, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Lisa Rosario, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 1, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Erin Sager, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from February 26, 2014 to March 14, 2014 and without pay from March 15, 2014 to April 16, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 17, 2014 to June 30, 2014. This leave and paid sick days are subject to change.
- f. Ratified request of Ms. Meghan Guyon, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from February 24, 2014 to March 5, 2014 and without pay from March 6, 2014 to April 11, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 12, 2014 to June 30, 2014. This leave and paid sick days are subject to change.

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- g. Ratified request of Ms. Jennifer York Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from January 1, 2014 to February 28, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from March 1, 2014 to May 8, 2014 and a **New Jersey Family Leave of Absence**, without pay from May 9, 2014 to June 30, 2014. This leave and paid sick days are subject to change.
- h. Ratified request of Mr. Robert Wisniewski, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay on March 3, 2014(1/2 a.m.) and without pay from March 3, 2014(1/2 p.m.) to May 28, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.7 a-e ***Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Mr. Christopher Tiltman, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 27, 2014 to March 5, 2014 and without pay from March 6, 2014 to April 21, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Marie Cherry, Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay from January 20, 2014 to January 31, 2014 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Joqueta Pierce, Secretary at Quarter Mile Lane School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 13, 2014 until May 8, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Elizabeth Williams, Cafeteria Worker at Broad Street School, for a **New Jersey Family Leave of Absence** with pay using accumulated sick days from January 28, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Gloria Farrell, Aide at GOFECC, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 9, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.2.1 a-b ***Ratification of Appointments of Certificated Staff**

- a. Ratified appointment of Ms. Jamie McCarthy to the position of Preschool Teacher at Geraldyn O. Foster Early Childhood Center for the 2013-2014 school year, effective on February 24, 2014, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 20-218-100-101-00-01. PC # 60.
- b. Ratified appointment of Ms. Katelyn Bayzick to the position of Mathematics Teacher at Bridgeton High School for the 2013-2014 school year, effective on March 5, 2014 on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-213-100-101-00-02. PC # 65.

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Item 4.2.2 ***Approval of Transfer of Certificated Staff**

Approved the transfer of the following certificated staff member, effective when replacement is found for Ms. Butler.

Name	Current Position	New Position	Account #
Nicole R. Butler	Teacher of Handicapped – QML – PC # 463	Grade 1 Teacher – Cherry – PC # 485	15-120-100-101-00-04

Item 4.2.3 ***Approval of Appointments of Certificated Staff**

Approved appointment of Ms. Christine Norris to the position of School Library Media Specialist at Cherry Street School for the 2013-2014 school year, effective on or before May 1, 2014 on Step 4 of the MA Salary Guide, \$52,620.00 prorated. Account # 15-000-222-104-00-04. PC # 813.

Item 4.2.4 a-d ***Approval of Change of Salary Status of Certificated Staff**

- a. Approved change of salary status of Dr. Margaret S. Morgan, Teacher at Buckshutem Road School from the MA+30 Salary Guide Step 11 of \$64,005.00, to the Doctorate Salary Guide Step 11 of \$65,505.00 prorated, effective April 1, 2014. Account # 15-130-100-101-00-06. PC # 21.
- b. Approved change of salary status of Mr. James Pierce, Teacher at Indian Avenue School from the BA+30 Salary Guide Step 2 of \$49,570.00, to the Masters Salary Guide Step 2 of \$50,370.00 prorated, effective April 1, 2014. Account # 15-120-100-101-00-05 and 15-130-100-101-00-05. PC # 694.
- c. Approved change of salary status of Ms. Tracey Panas, Teacher at Quarter Mile Lane School from the Bachelors Salary Guide Step 16 of \$76,570.00, to the BA+30 Salary Guide Step 16 of \$77,270.00 prorated, effective April 1, 2014. Account # 15-120-100-101-00-08. PC # 402.
- d. Approved change of salary status of Mr. Isaias Garza, Teacher at ExCEL School from the BA+30 Salary Guide Step 16 of \$96,588.00, to the Masters Salary Guide Step 16 \$97,588.00 prorated, effective April 1, 2014. Account # 11-130-100-101-00-73. PC # 925.

Item 4.3.1 ***Ratification of Appointment of Non-Certificated Staff**

Ratified the extension of appointment of Ms. Leah Fahber to the position of 12-Month Guidance Secretary at Bridgeton High School for the 2013-2014 school year, effective February 21, 2014 to March 11, 2014, on Step 1 of the Secretaries' Salary Guide, \$26,580.00 prorated. Account # 15-000-218-105-00-02. PC # 516. **This is a short-term contract as a leave replacement and there are no benefits with this position. The reason for the ratification: staff member had an extended leave.**

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Item 4.3.2 a-b * **Transfers of Non-Certificated Staff**

- a. Ratified the transfer of the following non-certificated staff member, effective on February 28, 2014. **The reason for the ratification: state required aide for student.**

Name	Current Position	New Position	Account #
Lori Merritt	Special Education Instructional Aide – BD – West – PC # 323	In-Class Support Instructional Aide - Broad – PC # 2497	15-201-100-106-00-03

- b. Approved the transfer of the following non-certificated staff member, effective on March 12, 2014.

Amy Horner	12 month Secretary – Bank PC# 40	12 month Secretary- Broad PC# 751	15-000-240-105-00-03
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Item 4.3.3 a-h * **Approval of Appointments of Non-Certificated Staff**

- a. Approved appointment of Ms. Tiffany Burnett to the position of 10-Month Secretary at West Avenue School for the 2013-2014 school year, effective March 12, 2014 on Step 2 of the Secretaries' Salary Guide, \$22,300.00 prorated. Account #15-000-211-105-00-07. PC # 2416.
- b. Approved appointment of Ms. LaCoya English to the position of Special Education Instructional Aide at West Avenue School for the 2013-2014 school year, effective March 17, 2014 on Step 10 of the Aides' Salary Guide, \$30,000.00 prorated. Account # 15-209-100-106-00-07. PC # 2414.
- c. Approved appointment of Ms. Bette Jean Cheeseman to the position of 12-Month Secretary at Bank Street in Technology, for the 2013-2014 school year, effective March 12, 2014, on Step 15 of the Secretaries' Salary Guide, \$40,284.00 prorated. Account # 11-000-252-105-00-35. PC#40.
- d. Approved appointment of Ms. Nadia Davy to the position of Special Education Instructional Aide at Bridgeton High School for the 2013-2014 school year, effective March 12, 2014 on Step 1 of the Aides' Salary Guide, \$20,000.00 plus \$800.00 for Bachelors for a total of \$20,800.00 prorated. Account # 15-213-100-106-00-02. PC # 2496.
- e. Approved appointment of Ms. Ashley Gonzalez to the position of Special Education Instructional Aide at Bridgeton High School for the 2013-2014 school year, effective March 17, 2014 on Step 1 of the Aides' Salary Guide, \$20,000.00 plus \$800.00 for Bachelors for a total of \$20,800.00 prorated. Account # 15-213-100-106-00-02. PC # 877.
- f. Approved appointment of Ms. Jessica Reyes to the position of Substitute/Alternate Student Custodian at various locations for the 2013- 2014 school year, effective March 12, 2014, at the salary of \$8.25 per hour. Account #11-000-262-110-02-23.
- g. Approved appointment of Mr. Anthony Moquete to the position of Substitute/Alternate Student Custodian at various locations for the 2013- 2014 school year, effective March 12, 2014, at the salary of \$8.25 per hour. Account #11-000-262-110-02-23.
- h. Approved appointment of Mr. Dominick Mendoza to the position of Student Custodian at Broad Street School for the 2013-2014 school year, effective March 12, 2014, at the salary of \$8.25 per hour. Account #11-000-262-110-02-23.

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Item 4.4.1 a-e *Approval of Professional Days for 2013-2014 School Year

- a. Approved the professional development for Ms. Jennifer Garwood, Master Teacher at Indian Avenue School to attend the Teaching and Learning Conference in Washington, DC from March 13, 2014 through March 14, 2014. This is an overnight trip. There is no cost to the board.
- b. Approved the professional development for Mr. Warren DeShields, Assistant Director of Food Service at Bridgeton High School to attend the Farm to Cafeteria Conference in Austin, Texas from April 13, 2014 through April 19, 2014. This is an overnight trip. The cost of the trip is \$2,156.04. Account # 60-910-311-580-00-40.
- c. Approved Dr. Thomasina Jones, Superintendent, to attend the NJASA (New Jersey Association of School Administrators)/NJAPSA 32nd Annual Spring Conference on May 21-23, 2014 at Bally's Atlantic City, NJ, this is an overnight trip. Dr. Jones is a member of the NJASA Curriculum and Instruction Committee. Registration fee \$450.00, Acct. # 11-000-223-320-00-15.
- d. Approved the following (6) staff members to attend the ASCD Conference on Teaching Excellence June 26-29, 2014 in Dallas, TX. This is an overnight trip. Approximate cost per person \$1711.48, pending County approval.
 Dr. Thomasina Jones, Superintendent Dr. Roy Dawson, Principal
 Mr. Sam Hull, Principal Mr. Derek Macchia, Principal
 Dr. Dorothy Nevitt, Director of Curriculum
 Ms. Veronica Gbesi, Supervisor K-12 Curriculum
- e. Approved Dr. Thomasina Jones, Superintendent, to attend the Urban Superintendents Summer Academy in Providence, Rhode Island, July 8-13, 2014 at the Omni Providence Hotel. This is an overnight trip. Urban Superintendents Association of America (USAA) has awarded a scholarship of \$3500.00 for air, hotel, meals, and pre-Academy activities. Registration cost \$425.00, Acct. # 11-000-223-320-00-15.

Item 4.4.2 a-c *Approval of Substitutes for the 2013-2014 School Year

- a. Approved the following substitutes for the 2013-2014 school year, effective March 12, 2014.

Name	Position	Certificate	Rate	Account #
Christina Artis	Substitute Teacher	County	\$90.00 per day	To be determined
Michelle Nutz	Substitute Teacher	County	\$90.00 per day	To be determined
Abdul Payne	Instructional Aide w/ County Substitute Certificate	County	\$35.00 per day	To be determined
Nadia Davy	Instructional Aide w/ County Substitute Certificate	County	\$35.00 per day	To be determined
Skyeler Yearsley	Substitute Custodian	N/A	\$10.75 per hour	To be determined
Bruce Pierce	Substitute Custodian	N/A	\$10.75 per hour	To be determined

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- b. Approved the following substitutes for the 2013-2014 school year, effective March 17, 2014.

Name	Position	Certificate	Rate	Account #
Ashley Gonzalez	Instructional Aide w/ County Substitute Certificate	County	\$35.00 per day	To be determined

- c. Approved the following substitute for the 2013-2014 school year, effective April 1, 2014 upon retiring from Bridgeton Public Schools on March 1, 2014.

Name	Position	Certificate	Rate	Account #
Denise Lamanteer	Substitute Teacher	Standard Elementary/Nursery	\$100.00 per day	To be determined

Item 4.4.3 a-b *Ratification of Resignations for Extended Day Program 2013-2014

- a. Ratified the resignation of Ms. Robin MacDade from the position of Teacher for the Homework Club at Indian Avenue School, effective February 25, 2014.
- b. Ratified the resignation of Mr. William Turner from the position of Teacher for the Title I Afterschool Program, effective March 6, 2014.

Item 4.4.4 a-c *Approval of Staff for Extended Day Program 2013-2014

- a. Approved the following staff at Cherry Street School for NJ ASK Enrichment Club through SIP. The hours will be from 3:30-4:30 PM from March 12, 2014 through May 26, 2014 on Mondays, Wednesdays and Thursdays. Account # 20-237-100-100-04-40.

Name	Position/Club	Salary/Hr	Hours	Weeks	Total
Cassandra Logan	Substitute Teacher	\$27.00	As needed	N/A	N/A
Dr. Tiffanie ThrBak	Substitute Teacher	\$33.00	As needed	N/A	N/A

- b. Approved the following staff at Bridgeton High School for the previously approved Saturday School Program. The hours will be from 8:00 AM to 12 noon on Saturdays starting March 15, 2014 through May 31, 2014. Account # 20-237-200-102-02-40.

Name	Position/Club	Per Diem	Hours	Weeks	Total
Osco Williams	Attendance Officer	\$37.91	4	11	\$1668.04

- c. Approved the following staff at Indian Avenue School for the previously approved Homework Club to be effective March 12, 2014 through May 1, 2014. Account # 15-421-100-100-00-05.

Name	Position/Club	Salary/Hr	Hours	Weeks	Total
Amanda Garman	Teacher	\$27.00	3	10	\$810.00

Item 4.4.5 *Approval of Breakfast Staff 2013-2014

- Approved the breakfast staff for the 2013-2014 school year, effective March 12, 2014. Account # 60-000-000-000-02.

NAME	POSITION	SALARY/H R	HOURS	DAYS	TOTAL
Melissa Grusemeyer	Substitute Breakfast Worker	\$19.74	As needed	N/A	N/A

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Item 4.4.6 ***Approval of Latino Family Workshop Staff 2013-2014**

Approved the following staff for the previously approved Latino Family Literacy Workshops to work an additional day due to spring break. The current end date is April 23, 2014 and the new date will be April 30, 2014. Account # 20-240-200-100-00-40.

Name	Position	Salary/Hr	Hours	Total
Peggy Minervini	Teacher	\$27.00	1.5	\$40.50
Magda Shuler	Teacher	\$27.00	1.5	\$40.50
Gheorghe Dooley	Teacher	\$27.00	1.5	\$40.50
Antonio Orozco	Teacher's Aide	\$13.33	1.5	\$20.00

Item 4.4.7 ***Approval of Student Interpreters**

Approved the following students for the previously approved interpreting service to assist non-English speaking parents during parent related events at all K-8 schools, including Parent Conferences. The students are Bridgeton High School students. The students will be paid \$8.00 per hour for interpreting service, as needed, effective March 12, 2014. Acct# 20-240-200-110-00-40.

Name of Student Interpreters
Gloribel Celaya
Edgar Martinez

Item 4.4.8 ***Approval of Staff for Home Instruction 2013-3014**

Approved the following staff to be a Home Instructor for the 2013-2014 school year, effective March 12, 2014:

Name	Position	Rate	Account #
Jennifer Waldemar	Home Instruction Tutor	\$27.00	11-219-100-101-00-18 and 11-150-100-101-00-18

Item 4.4.9 ***Approval of Extra Contract**

Approved the following extra contract for the 2013-2014 school year, effective March 12, 2014:

Name	Position	Rate	Account #
Nadia Davy	Assistant Girls Spring Track Coach	\$3252.00	11-402-100-100-00-01

Item 4.4.10 ***Approval of New Position**

Approved the following new position for the 2013-2014 school year, effective March 12, 2014:

- Security Monitor

Item 4.4.11

*Approval of Job Description

Bridgeton Public Schools

Job Description

REVISED

POSITION:

District Technology Specialist

QUALIFICATIONS:

1. BS or BA Degree
2. Strong background in web page design **including knowledge of HTML, CSS, and PHP programming languages.**
3. **Experience working with content management systems (Wordpress, Joomla, Drupal).**
4. **Experience managing a windows network environment (Active Directory, DNS, DHCP, WDS, GPO.)**
5. **Knowledge of .bat scripting and .vbs scripting languages.**
6. **Knowledge of commands used in Windows PowerShell with the Active Directory module.**
7. Background in Help Desk services.
8. Strong interpersonal and communication skills.
9. Full-time work experience in maintenance, configuration, repair and installation of information, technology equipment and software, as defined below.
10. Working knowledge of Windows (**XP, 7, 8**), and providing Help Desk services.
11. Work experience in a CISCO network, CCNA Preferred
12. Required criminal history background check and proof of U.S. citizenship

REPORTS TO:

District Information Systems Manager

JOB GOAL:

Provide district-wide database programming and support, Web Page design and maintenance, smooth operation of all components of the Active Directory environment, **administer and configure content and email filtering appliances**, help desk services and staff professional development. Maintain and support software throughout the school district.

PERFORMANCE RESPONSIBILITIES:

1. Provides help desk services for:
 - a. Technology staff
 - b. Administrative staff
2. Building staff
Provides support for the following student educational software packages:
 - a. Microsoft Office
 - b. Study Island
 - c. Scholastic Programs (Read180, System44, FastMath)
 - d. IXL
 - e. PCS
 - f. Any new student educational software systems purchased in the future
3. Provides technical training for:
 - a. Technology staff
 - b. Administrative staff
 - c. Administrative/Annex Building staff

4. Teachers
Develops and maintains district web pages.
5. **Manages user accounts within Active Directory.**
6. **Manages DNS for Bridgeton Public Schools.**
7. **Administers our Internet content filter (CIPAFilter).**
8. **Configures and maintains email filtering appliance (Ironport).**
9. **Writes and edits all user and computer scripts. (VB and Batch)**
10. **Configures all Group Policy objects, assigning and enforcing them properly.**
11. Administers district enterprise network/ virus protection system.
12. Coordinates the development and maintains building web pages.
13. Acts as resource person, giving demonstrations, training, and/or sharing articles and materials as requested by staff and/or administration, for creating and maintaining web pages.
14. Administers district web servers (**IIS, Apache, MySQL**).
15. Administers district **Microsoft Exchange Server**.
16. Upgrades/replaces equipment, software and operating systems at the administration building and the annex as it relates to the web servers.
17. Previews software programs, reads journals and articles, attends conferences, demonstrations and workshops, networks with others in the field to keep abreast of trends and significant developments in technology.
18. Assists in long range planning for district web site services in unison with the District Technology Plan.
19. Meets regularly with the **District Information Systems Manager** and ongoing committees to articulate and address web site questions, initiatives or concerns.
20. Demonstrates a willingness to devote the additional time and attention required to resolve emergency situations when hardware or software is malfunctioning.
21. Conducts needs assessments and makes annual budgeting recommendations for all schools, in consultation with **the District Information Systems Manager** and other appropriate staff.
22. Gives proper attention to the care and protection of school property and uses materials economically.
23. Maintains cordial and workable professional and social relationships with other members of the professional and non-professional staff.
24. Adheres to and promotes the philosophy and objectives of the school, the administrative staff and the Board of Education and interprets the policies and programs of the district in a positive and constructive manner.
25. Performs all other duties as assigned by the **District Information Systems Manager** and the Superintendent of Schools.

TERM OF EMPLOYMENT: 12 Months. Salary to be determined by the Board of Education.

EVALUATION: Performance will be evaluated in accordance with state law and the provisions of the Board of Education's Policy on Evaluation of Non-Certified staff.

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Item 5.1.1***Approval of Bills February 2014**

Approved the February bills to be paid as follows:

10-General	\$ 6,421.00
11-Current Expense	\$ 953,359.43
12-Capital Outlay	\$ 16,932.63
13-Special Schools	
15-Whole School Reform	\$ 91,267.00
20-Special Revenues	\$ 591,338.52
40-Debt Service	
30-Capital Projects	\$ 11,677.00
60-Enterprise Fund	\$ 379,955.81
70- Internal Service Fund	
Health Benefits	\$ 1,552,144.70
Payroll	\$ 5,539,474.83
TOTAL	\$ 9,142,570.92

Item 5.1.2 a-b***Approval of Financial Reports**

- a. Approved January Treasurer's Reports for the 2013-2014 school year.
- b. Approved the January Board Secretary's Report for the 2013-2014 school year.

Item 5.1.3***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for January.

I certify that as of January no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of January 31, 2014 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2013-2014 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Archway

Start Date	#	Tuition	Account#
2/06/14	4	\$30,100.00	11-000-100-566-00-01

Pineland Learning Center

Start Date	#	Tuition	Account#
2/06/14	16	\$22,818.48	11-000-100-566-00-01
2/18/14	17	\$20,610.24	11-000-100-566-00-01

Item 5.1.6 a-c ***Approval of Acceptance and Award of Bids**

- a. Approved the acceptance of the HVAC Upgrades –
Phase 2 (41 Bank St. – Administration Bldg.) bids:

Name of Bidder	Total Bid Price
Air Control Technology	\$240,225.00
Bernal Mechanical	\$331,875.00
Falasca Mechanical	\$265,000.00
Framan Mechanical	\$306,000.00
Gaudelli Brothers	\$269,000.00
WHL ENT Bill Leary Mechanical	\$275,900.00
Surety Mechanical	\$350,000.00
Thermal Piping	\$278,000.00

And to award to: Air Control Technology

- b. Approved the acceptance of the HVAC Upgrades – Cherry Street & Indian Avenue

Name of Bidder	Replacements (Indian Ave.)	Replacements (Cherry St.)	Total Bid Price
Bernal Mechanical	\$137,450.00	\$127,450.00	\$264,900.00
Falasca Mechanical	\$181,600.00	\$167,000.00	\$348,600.00
Framan Mechanical	\$294,000.00	\$289,000.00	\$579,000.00
Gaudelli Brothers	\$167,000.00	\$145,000.00	\$312,000.00
Kisby Shore	\$161,080.00	\$149,980.00	\$310,060.00
WHL ENT Bill Leary Mechanical	\$149,900.00	\$140,900.00	\$290,800.00
Northeast Mechanical	\$173,340.00	\$176,295.00	\$349,635.00
Surety Mechanical	\$186,758.00	\$167,679.00	\$349,120.00
Thermal Piping	\$165,000.00	\$150,800.00	\$315,800.00

And to award to: Bernal Mechanical

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c. Approved the acceptance of the **Police Officer/Security Officer Uniforms**

Bids:

On two occasions, the district advertised for bids from vendors to supply security uniforms and was unsuccessful. The bidder from the first advertisement failed to include a bid bond with their bid, which is not a curable defect. The second advertisement failed to produce any bidders

In accordance with N.J.S.A. 18A:18A-5c, bids have been advertised on two occasions, and each occasion was unsuccessful, a contract may negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the board of education authorizing the contract.

Additional quotes were solicited for the items requested, with the results listed below. The recommendation is to award contracts to the vendor with the lowest price for the items requested as highlighted.

Name of Vendor: Enterprise Uniforms

POLICE OFFICER UNIFORMS

Item	Each Price
Polos	\$ 38.75
Dickies	\$ 23.92
Dress Blazer	\$ 51.69
Dress Pants	\$ 32.19
SS Polyester	\$ 47.19
LS Polyester	\$ 46.29
SS Oxford	\$ 21.73
Coat	\$ 234.09
Shoes	\$ 110.25
Belt	\$ 29.78

SECURITY OFFICER UNIFORMS

Item	Each Price
Polos	\$ 11.66
Dickies	\$ 23.92
Dress Blazer	\$ 29.78
Coat	\$ 59.28

Name of Vendor: This & That Uniforms
POLICE OFFICER UNIFORMS

Item	Each Price
Polos	\$ 35.00
Dickies	\$ 23.00
Dress Blazer	\$ 48.40
Dress Pants	\$ 29.40
SS Polyester	\$ 44.34
LS Polyester	\$ 46.00
SS Oxford	\$ 21.00
Coat	\$ 200.00
Shoes	\$ 110.00
Belt	\$ 14.04

SECURITY OFFICER UNIFORMS

Item	Each Price
Polos	\$ 35.00
Dickies	\$ 23.00
Dress Blazer	\$ 48.40
Coat	\$200.00

Item 5.1.7 a-b

***Approval of Contract**

- a. Approved the contract with Foundation for Educational Administration to provide training in Education Law for new school administrators on August 19 & 20, 2014.
- b. Approved the contract with Benecard to renew services for 2014-2015 school year at a 6.5% increase.

Item 5.1.8

***Approval of Transfers**

Approved budget transfers through February 28, 2014 for the 2013-2014 school year as attached.

Item 5.1.9

***Approval of Acceptance of Donation**

Approved the donation of ten adult and ten pediatric Epipens (One for each school) from Bioridge Pharma, no cost to the district.

Item 5.1.10

***Approval to Apply for Funds**

Approved the application to apply for funds to support implementation of the Anti Bullying Bill of Rights Act in the amount of \$8,120.

Item 5.1.11 ***Approval of Submission of 2014-2015 District Budget and Supporting Documentation to the County Superintendent**

Approved the submission of the 2014-2015 District Budget and Supporting Documentation to the County Superintendent as follows:

General Fund	\$93,309,808
Special Revenue Fund	\$14,841,812
Debt Service Fund	\$ 00
General Fund Tax Levy	\$ 3,637,144

Professional Development has been budgeted not to exceed \$1,272,434

Travel expenses not to exceed \$528,892

Maximum dollar amounts for public relations, professional services and incentives and awards have been established and are detailed in the appropriations.

The general fund includes \$2,393,514 budgeted for Capital Projects.

Item 5.1.12 **Approval of Submission of RFP for Wawa Program**

Approved the Submission of the RFP for Providing Job Coaching and Retention Services for the Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will commence March 31, 2014 to October 31, 2014. The Cumberland County Office of Employment and Training has established a partnership with Wawa, Inc. to support summer employment for approximately 150 Cumberland County youth from Bridgeton High School, Cumberland Regional High School, Millville High School and Vineland High School who will be employed at the following New Jersey shore area Wawa Food Markets: Avalon, Stone Harbor, North Wildwood, Wildwood, Wildwood Crest, Cape May, Villas, Cape May Courthouse, Rio Grande, Sea Isle City, Ocean View, Marmora, Ocean City, Somers Point, Margate, and Ventnor. The participants will be transported via bus pursuant to a separate contract to an assigned work place. Use of the bus is a condition of employment. The Workforce Investment Act (WIA) defines the youth population that is eligible for services as an individual who is: 1). 14 through 21 years of age 2). Low Income (See WIA section 101(25) for definition) 3). In one of more of the following "Employment Barrier" categories a. Reading, writing, or computing at or below eighth grade level b. School dropout c. Homeless, runaway or foster child d. Offender (is or has been subject to any stage of the criminal justice program e. Pregnant or parenting f. Requires additional assistance to complete an educational program or to secure and hold employment as defined by WIB. Four job coaching positions are necessary to promote quality work ethics within youths who participate in the program, provide retention services, and to provide positive support and mentorship to participants.

Item 6.1.1 a-b ***Facility Usage**

- a. Approved the request of Mount Hill Missionary Baptist Church to use the Bridgeton High School Auditorium , Cafeteria and 1 classroom on Friday, June 13, 2014 from 6:00pm to 10:00pm for Music concert. **Rental, Custodial, Security, Sound and Kitchen fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

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- b. Approved the request of Gloucester County Special Services School District to use the West Ave. Gym, Kitchen, Cafeteria and 2 classrooms for PAC meeting on Thursday, April 17, 2014, 4:00pm to 9:00pm. Request waiver of rental fees, Custodial and Kitchen fees will be charged. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the consent agenda.
Motion carried, roll call vote was 7-0.

Item 7. **Non-Consent Agenda**

Item 4.4.12 **Approval of Termination of Certificated Staff**

Motion by Mr. Morgan, second by Mr. SmithBey approving the termination of a certificated staff member, whose name has been filed with the Director of Human Resources, effective May 10, 2014, which includes the 60-day notice.

Motion carried, roll call vote was 7-0.

Item 6.1.1 c. **Facility Usage**

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the request of Glory Tabernacle to use the Bridgeton High School Auditorium on Sunday, March 16, 2014, 9:00 am to 5:00 pm for Family & Friends Day. **Requesting waiver of rental fees, Custodians and Security will be volunteering time, Sound and Kitchen fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 5-0-2, with Mrs. Peterson and Ms. Edwards abstaining.

Item 8. **OTHER BOARD ACTION: INFORMATION**

8.1 Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving a Sick Bank for Robert Wisniewski, Teacher at Broad Street School. This sick bank is to be effective March 3, 2014 (1/2 day) until May 28, 2014 or released from doctor's care.

Motion carried, roll call vote was 7-0.

Item 9.

9.1 Committee Reports

9.2 Executive Session-7:06 pm

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Termination of certificated staff PCN # 2383
 - b. Non Affiliate Contracts
 - c. Pending litigation
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 8:15 p.m.

Motion carried, roll call vote was 7-0.

The Board President advised the rest of the Board as to the proposed charter school being proposed by Gateway/Community Partnership

The Board President informed the board about Downe Twp.s request to waive the \$80,000 tuition adjustment. The Board expressed we are unable to accommodate.

Item 10. ADJOURNMENT

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving adjourning the meeting at 8:35 p.m.

Motion carried, roll call vote was 7-0.

Respectfully Submitted,

Nicole M. Schoener
School Business Administrator

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Executive Session Minutes
March 11, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:01 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mrs. Brenda Dellaquilla, Mr. Albert Morgan, Ms. Barbara Taylor Holmes, Mr. Kenny SmithBey Jr. and Mr. Curtis Edwards. Mr. James Williamson and Mr. Ricardo Perez were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

Executive Session began at 7:06 p.m.

The board discussed factors of non affiliate contracts and evaluation of professional service.

The Board President directed the Superintendent to tell the BA she is not to utilize the lower budgeted amount for expenditures for academic excellence banquet. She will give Dr. Jones the amount that is to be allocated. Mr. SmithBey brought up that there is no EEO on Saturday at ExCel , the board discussed that we should allow for overtime and have it covered.

Non-affiliate contracts need to be revised so that employees earn 1 1/3 day each month.

The BA explained how vacation time is earned in one year and used in the next.

Also there is a problem with utilization of sick time.

Mr. Everett explained the reasons for the recommendation for termination the employee had a corrective action plan that was not implemented. He shared the observation results with the Board.

Mr. McCann explained the process of past practice and he does not believe there is a past practice for double time on a holiday.

Mr. McCann updated the board on the status of the appeal of Surety Mechanical to the Supreme Court.

The Board discussed a personnel issue related to an EEO hired who is a retiree from Department of Corrections. Mr. Stevens was called in to explain because they were told police and corrections training are not same. Mr. Stevens explained the person must be retired. Further, he explained the 2 are not the same and there are some waivable trainings and some depending on when they went through the academy. The groups prior to approximately 1988 used to be the same. Ms. Edwards asked Mr. McCann to research what Mr. Stevens stated.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mrs. Peterson, approving the return to the public portion of the meeting at 8:15 p.m.

Motion carried, roll call vote was 7-0.

Respectfully submitted,

Nicole M. Schoener
School Business Administrator