BRIDGETON BOARD OF EDUCATION PUBLIC ACTION MEETING May 13, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. James Williamson, Ms. Barbara Taylor Holmes, Mr. Ricardo Perez and Mr. Kenny SmithBey Jr. Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards was absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

- 1.1 CALL TO ORDER of meeting by the President
- 1.2 PRAYER
- 1.3 FLAG SALUTE
- 1.4 <u>ROLL CALL</u> by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 22, 2013.

1.6 PUBLIC PARTICIPATION:

Donna Bard, parent liason at Cherry Street school spoke to the board stating that she received a letter notifying her that she was being transferred. Said nobody has returned her phone call to determine why. States she has been in district for 25 years. Ms. Bard wants to stay at Cherry street because of families and relationships she has built.

Susan Reynolds addressed the board that she has sent a letter of rescission in April. Said she has never gotten a response.

William Fuller addressed the board along with William Robinson to discuss the incident that occurred at the Phoenix games. Mr. Fuller presented their explanation of the events. He represented that no punches were thrown and he has provided statements and from individuals and also provided a video tape. Ms. Edwards informed him that the Board will hear the other side, then he will be informed of Boards decision on continued usage of stadium. Mr. Fuller asked if he could rebut. Ms. Edwards said no. He then asked if they was anything they could do. Ms. Edwards said he can submit to the BA and they will look at again.

Deavona Frazier addressed the board asking that the teachers and parent liason not be transferred. She expressed their positive impact.

Taja Board addressed the board about her transfer. She shared a bible verse and thanked the parents and children. She asked if anyone has asked the students what helps them. Explained their encouragement and love for the Cherry Street community.

Lesean Johnson spoke in support of the teachers remaining at Cherry Street School. Explained their support and assistance they give.

Annie Gross thanked the Cherry Street teachers.

Lisa Money also spoke in support of the Cherry Street teachers. Believes the teachers were treated unfairly.

Cherry Street Student asked the board to keep the staff at Cherry Street School.

Ms. Edwards asked if anyone else had a comment and a couple students spoke out on behalf of the teachers.

- 1.7 <u>RESOLUTIONS</u> Motion by Mrs. Peterson, second by Mr. Perez approving the Direct Deposit, GovDeals, Mobilease Attached **Motion carried, roll call vote was 6-0.**
- 1.8 <u>PRESENTATIONS</u> Bulldog's of the Month Dr. Jones recognized the bulldog of the month. The criteria was presented on the screen. Each child received a plaque and tshirt for their success.

HIB Report to the Board – Dr. Jones presented the monthly HIB- 3 reports.

1 Unsubstantiated and 2 Substantiated, Dr. Jones shared the incident and discipline Discipline Referrals, Suspensions, In-School Suspensions, Attendance Data – Dr. Jones

Corrective Action Plan for ACESS for ELL's at Broad Street School – Dr. Jones shared with the board the Corrective Action Plan for ELL's.

Dr. Jones presented Mr. Terrance Spence as the new principal of Cherry Street School. Mr. Spencer spoke to the board about his background. Next, she introduced the new recommended special education director, Dr. Eniola Ajaji. Dr. Ajaji provided the history of her educational background. Next, the K-8 math supervisor being recommended is Mr. James Backman. Mr. Backman provided his history and goals for the department.

Nicole Schoener, Business Administrator/Board Secretary performed the oath of office for Mr. Williamson

1.9 APPROVAL OF MINUTES

Motion by Ms. Taylor Holmes, second by Mr. Perez approving the following minutes:
Regular Agenda Session/Public Action Meeting
Executive Session

April 8, 2014

April 8, 2014

Motion carried, roll call vote was 6-0.

*CONSENT AGENDA

Item 2.1 *Approval of Curriculum, Textbook and Materials

Approved the following items listed below. These items were also approved by the Board C&I Committee on April 8, 2014.

- Curriculum for Approval WIDA English Language Proficiency Standards (Addition of Assessments) - Levels III and IV - WIDA Standards 2007 and NJCCCS 2010
- Textbook for Approval
 Inside Language, Literacy, and Content National Geographic (Level D) for Bilingual Grades 6 8 (covers Reading, Language and Writing in Two Textbooks) Copyright 2009
- Materials for Approval Exploring Where and Why Social Studies Materials – Nystrom Herff Hones Education Division – Grades K-2 - Copyright 2005

Item 2.2 a-f * Approval of Professional Development

- a. Approved <u>Maria Martini</u>, Teacher/Guidance Counselor at Indian Avenue School, to attend Anti-Bullying & School Safety Team Conference at Richard Stockton College on May 28-29, 2014. Registration fee \$159.00, Acct. # 15-000-218-580-00-05.
- b. Approved the following staff listed below to attend Anti-Bullying & School Safety Team Conference at Richard Stockton College on May 28-29, 2014.
 Registration fee \$215.00 each.
 Susan Waterman, School Psychologist, Acct. # 15-000-218-580-00-01.
 Lynnae Hill, Teacher/Guidance Counselor, Acct. # 15-000-218-590-00-02.
 Isaias Garza, Head Teacher, Acct. # 11-000-223-590-00-73.
 Tyrone Williams, Affirmative Action Coordinator, Acct. # 11-000-211-580-00-21.
 Danica Carmichael, Teacher/Guidance Counselor, Acct. # 15-000-211-590-00-06.
 Jodie Mazza, Teacher/Guidance Counselor, Acct. # 15-000-222-590-00-07.
- c. Approved <u>Clayton Craft</u>, Accountant, to attend The How to Use Quick Books Workshop on August 28, 2014 from 8:00 AM 4:00 PM at the Sheraton Hotel, Atlantic City, NJ. Registration cost \$199.00, Acct. # 11-000-251-592-00-80.
- d. Approved ELA/SS Common Core Professional Development on July 8, 2014. 20 ELA and SS teachers will participate in a one day Close Reading Protocol Workshop. Close Reading will be an integral part of the revised K-8 ELA and SS curriculum in response to the expectations of the Common Core Standards and PARCC. 20 teachers x 5 hours x 1 day x \$27 = \$2700.00 + \$206.55 (FICA) = \$2906.55. Acct. # 20-271-200-100-00-40 pending available funding.

- e. Approved Math Professional Development at Quarter Mile Lane School during our district's scheduled 2 hour professional development session on Friday, May 23, 2014. Consultants from Infinity Educational Services, LLC who focus on raising the rigor for the PARCC assessment and assisting teachers in implementing the CCSS, will demonstrate problem solving strategies and other important math skills. Total cost \$400.00, Acct. # 15-190-100-610-00-08.
- f. Approved Coaching Consultant for Master Teachers at Indian Avenue School on June 3, 2014. Dr. Aili Pogust will provide training to LAL and Math Master Teachers and Administrators at Indian Avenue School to assist them in maximizing the impact of the school's instructional support program for teachers focused on student learning and the goals of student growth. Emphasis will be on developing strong coaching skills, practicing questioning techniques, and discussion of assigned readings from these texts: Student Centered Coaching by Diane Sweeney and Visible Learning for Teachers by John Hattie. Total cost \$800.00, Acct. # 20-237-200-320-05-40.

Item 2.3 a-bb *Approval of Student Programs

- a. Approved **Tea for 2, Read with Me Parent Tea** at Cherry Street School for Grade 2 on June 3, 2014 from 1:00-2:00 PM for Grades 6-8. This event will allow students and parents reading time together. The teacher will provide a list of summer reading activities, and there will be light refreshments. Total cost \$550.00, Acct. # 20-237-200-600-04-40, 20-237-100-600-04-40.
- b. Approved **Read with Me, Mother's Day Tea** at Broad Street School on May 23, 2014 for Grade 2 students and their mothers. They will receive books to read with their mothers to promote literacy. The books will be in English/Spanish. Light refreshments will be served. Total cost \$796.70, Acct. # 20-237-200-600-03-40, 20-237-100-600-03-40.
- c. Approved **Broad Street School's PBSIS Chick-Fil-A Fundraiser** on May 19, 2014 from 5:00-8:00 PM. 15% of the proceeds will go to the PBSIS and will help pay for student incentives. No cost to the Board.
- d. Approved **Flowstyle BMX Trick Team Assembly** at Broad Street School on June 11, 2014 at 9:00, 10:15 and 11:30 AM. The BMX Trick Team athletes have been providing entertaining and educational school assembly programs for more than 10 years. Their collaborative and age appropriate shows focus on the importance of living a positive and healthy lifestyle. The program will focus on Bullying Awareness and Prevention. Total cost \$1099.00, Acct. #15-000-218-320-00-03.
- e. Approved **Steered Straight Assembly** at Broad Street School on May 28, 2014 at 9:00, 10:15 and 11:30 AM. Programs will consist of skit based student assemblies for grades K-5 and presenter based student assemblies for grades 6-8 on Drug/Alcohol Prevention, Gang/Gang Violence Prevention, Bullying Awareness and Prevention. Self worth and Self confidence to make good healthy choices and Stay in Your Lane. Total cost \$699.00, Acct. # 15-000-218-320-00-03, 15-190-100-320-00-03.

- f. Approved **Dr. Geraldyn O. Foster Early Childhood Center Mother's Day Breakfast** on May 15, 2014 from 9:30-10:30 AM. This event will celebrate mothers, foster literacy and promote independence in preschool children. Mothers will be offered a small breakfast to eat with their child followed by a reading of the book "Five Minutes Peace" by Jill Murphy. Total cost \$352.00, Acct. #20-218-200-600-00-01.
- g. Approved the **Native American Culture Extravaganza** at Broad Street School on June 4, 2014 from 5:00-8:00 PM. Students and parents will have many opportunities to experience the Native American Indian culture. Art, music, celestial story using the StarLab, Reading Native American Dance and use of math. Total cost \$300.00, Act. # 15-190-100-610-00-03.
- h. Approved **K-2 Family Movie Night** at Broad Street School on May 19, 2014 from 5:30-7:30 PM. Light refreshments will be served. The Broad Street School Spirit Team will host. There is no cost to the Board.
- i. Approved **Box Tops for Education** fundraiser at Quarter Mile Lane School. Box Tops for Education is a fundraising program for schools to help supplement student activities. Box tops will be collected September 2014-June 2015.
- j. Approved **West Avenue School Student Staff Volleyball Game** on May 15, 2014 from 6:00-8:00 PM for grades 5-8. There is no cost to the Board.
- k. Approved Broad Street School to participate in the **Bridgeton 2014 Memorial Day parade** on Saturday, May 24, 2014 (date was originally Monday, May 26, but was changed to May 24). Any student grade K-8 who submits a signed permission slip will be able to participate. There will be one chaperone per 10 students.
- 1. Approved the **BHS Class of 2015** to hold a fundraiser at Lucy's Mexican Restaurant on May 20, 2014 from 4:00-9:00 PM. The class will receive 15% commission. The restaurant is located at 654 Shiloh Pike, Bridgeton, NJ.
- m. Approved Cherry Street School Student vs. Faculty Basketball Games on May 14, 15 & 19, 2014 from 6:00-7:30 PM. May 14–Grade 8, May 15-Grade 7, May 19-Grade 6. Snacks and drinks will be sold to raise money to purchase T-shirts for Parade of Champions, Olympic Day and Field Day.
- n. Approved **Muffins with Mom at Quarter Mile Lane School** on May 14, 2014 from 7:30-8:30 AM. In celebration of Mother's Day and to promote more reading at home, mothers of students will be invited to eat breakfast and read with their child. Mother's will receive helpful reading tips, fun reading activities and summer reading program information. Both mother and child will receive free books to take home. Total cost \$100.00, Acct. # 20-237-200-600-08-40.
- o. Approved **Mother/Student Workshop at Broad Street Sch**ool on June 2, 2014 from 9:30-10:30 AM. RTI, Math & Reading Specialists will present "Learning through the Summer" activities designed to encourage students in grades 5-8 family academic involvement. Handouts will be available. Light refreshments consisting of muffins, bagels, fruit and a beverage will be served to parents. Students will have cereal, power bars, and juice. Total cost \$708.00, Acct. # 20-237-200-600-03-40.

- p. Approved **Breakfast with Dad at Quarter Mile Lane School** on June 11, 2014 from 7:30-8:30 AM. In celebration of Father's Day and our love for reading, fathers will be invited to eat breakfast and read to their child. Dads will receive useful reading tips and summer reading program information. Free books will also be provided for both father and child to take home. Total cost \$100.00, Acct. # 20-237-200-600-08-40.
- q. Approved **Father's Day Breakfast** "**Fathers, Stand Up"** on June 12, 2014 from 9:30-10:30 AM at Dr. Geraldyn O. Foster Early Childhood Center. This will be an informative and empowering event available to all fathers and grandfathers of preschool students. A guest speaker, Councilman Dennis Thompson, will speak on the importance of fathers being actively involved in their child's life and academics. A hot breakfast will be served and reading materials will be provided. Total cost \$255.00, Acct. # 20-218-200-600-00-01.
- r. Approved **Guest Presenters for the Double Dutch Extended Day Club.**Phyllis Buck from Cumberland County 4-H and Cheryl Tukes, former member of a championship Double Dutch team will attend Wednesday meetings at Indian Avenue School from May 14 June 14, 2014. They will help the students prepare for field day presentations.
- s. Approved **Indian Avenue School –Bridgeton Reads K&1**st **Grades**. This evening family activity is designed to enhance the joy of reading and family togetherness. K&1st grade students, while wearing PJ's, will listen to the media specialist read a story and they will illustrate the story by drawing & coloring. Families will use pre-selected books to read & share with their child. Approx. 75 participants. Cost \$1140.00 includes light refreshments & books. Acct. # 20-237-100-600-05-40.
- t. Approved **Bullying and Respect Seminar at Quarter Mile Lane School** on June 12, 2014 from 10:00 -11:15 AM. Guest speakers from Family Martial Arts and Fitness will discuss how martial arts plays a part in becoming both physically strong and mentally tough. Speakers will discuss various ways on how students at Quarter Mile Lane can use modesty, courtesy, and confidence to prevent bullying. Total cost 600.00, Acct. #15-190-100-320-34-08.
- u. Approved "Why Can't We Be Friends Assembly" at Quarter Mile Lane School on June 10, 2014, two 45 min. performances at 9:30 and 10:30 AM. Dance Sensations of NJ will give a 45 minute production using dance and music to identify bullies. Students will learn the sources, signs and solutions to bullying. Total cost \$1600.00, Acct. # 15-190-100-320-34-08.
- v. Approved Administration of the **Cumberland County Healthy Communities Coalition's PRIDE Survey** in grades 9-12. The mission of the CCHCC is to reduce substance abuse among youth in Cumberland County through the collaborative and coordinated efforts of key stakeholders from the entire community. This is an extension of the PRIDE survey that was BOE approved for use in August 2013 for students in grades 6-8. (attached)

w. Approved the **BHS Yearly Programs for 2014-2015** school year beginning July 1, 2014 through June 30, 2015.

I. Wawa Summer Youth Employment Program

- A. Grant through Cumberland WIB
 - 1. 4 job coaches and 1 supervisor
 - 2. Approximately \$31,000 grant
 - 3. 150 students from Cumberland County working at shore area Wawas beginning May and ending October.
 - 4. Transportation for BHS and CRHS is provided for students reimbursed by Wawa, WIB, and Empowerment Zone.
 - 5. All Job Coaching costs are reimbursable through grant.

II. HYRE ME II Program

- A. Partnership with Pathstone Inc. through a grant sponsored by Cumberland WIB
- B. Approximately 35 BHS seniors will participate in a workplace readiness program which will meet 2-3 days a week after school at BHS.
- C. Once students have met benchmarks outlined in grant they will meet 1 day a week at BHS and report to worksites in Bridgeton (Tri- County, Day Care Facilities, etc.) the other days.
- **D.** No cost to BPS.

III. Big Brothers Big Sisters High School Mentoring Program

Big Brothers Big Sisters High School Mentoring Program has been working successfully at Bridgeton Public Schools since 2001. There can be up to 20 student volunteers from BHS who will mentor 20 students from West Avenue School on Mondays after school from 3:30pm to 4:30pm. The program will run from October to May. The Guidance Counselor will be coordinating the efforts at West Avenue School and Bill Waterman will coordinate the efforts at the high school.

The following items will require approval:

- Transportation of West Avenue students home. (High School Students are required to obtain their own transportation home).
- Use of Library at West Avenue School.
- Permission for students to participate.

IV. Youth on Main Street (YOMS)

Background: Bridgeton Main Street Association (BMSA) is part of a national organization of Main Street Associations whose basic mission is community development, particularly in designated historic areas. BMSA has been instrumental in getting Bridgeton designated as a "Food Industry" hub and have assisted businesses with plans for expanding their services within this realm. BMSA is also a key component of many community events, such as: The Christmas Parade, Christmas House Tour, Cohansey Riverfest, "First Fridays", Bridgeton Farmers Market, "Pocket Park", Holiday Parade, and "Arkidtecture" Hunt to name a few.

Description: BMSA is looking for a dedicated group of "Youth on Main Street" (YOMS) from BHS who would meet once a month after school at the BMSA office located in the Bank of America building to plan events, etc. and as much as needed prior to events. Our participation in YOMS has many benefits for our school and students, such as:

- 1. Students will develop leadership skills and a sense of community pride.
- 2. Business leaders are involved in BMSA which could lead to shadowing and internship possibilities.
- 3. Avenue for groups such as DECA, Environmental Club, Leo's Club, and others to make viable contributions to the community while representing BHS and potentially sponsor fundraising events.
- 4. Increase our service learning opportunities for our US History II students.

Obligations: There are NO financial obligations on behalf of the district, and no foreseeable interruptions in the school day. As events do arise (possible fieldtrip, etc.) formal requests following protocol and proper chain of command will be followed. Bill Waterman, School to Career Coordinator, will act as the liaison to the BMSA recruiting students and groups to participate.

V. GOFECC Teacher Shadowing Program

Purpose: To provide BHS juniors and seniors who may be interested in education, particularly in the early childhood and primary grades, with hands on classroom experience.

Description: Students will be referred for the program through BHS School to Careers. The School to Career Coordinator will work with GOFECC administration to determine the dates and teachers the BHS students will be working with. The hours will be from 2:30pm to 4:00pm. Students will assist GOFECC teachers with classroom activities and dismissal duties during that time frame. Prior to beginning the program, BHS students will receive a brief in-service on the daily operations, curriculum, and duties by a GOFECC staff member. BHS students will be responsible for getting their own transportation to GOFECC and home at 4:00pm. Students will be eligible to receive service learning hours for their participation in the program. **Cost:** There are no anticipated costs associated with the GOFECC Teacher Shadowing Program.

VI. ACE Program

Program Description: The ACE Mentor Program first came to New Jersey in 1999. The ACE acronym stands for Architecture, Construction Management, and Engineering. The Cumberland County chapter of ACE first began in September 2004. ACE is an after school mentor program that provides direction for high school students who may be exploring careers in architecture, construction management, or engineering. Cumberland County College is a lead partner in the program along with Larry Merighi of Manders, Merighi, and Associates Architectural Firm, and other architectural, engineering, and construction management firms and several school districts. The program participants meet at Cumberland County College one day a week from 4:00 – 6:00pm. While at the college, the students meet with professionals from ACE fields and college professors to work on "real life" projects. BHS students have been participating in the ACE program since 2005.

Bridgeton Public Schools Obligations: There are no financial obligations for the district. Mr. Marinacci and Mr. Ferenz recruit students through Project Lead the Way Classes. Mr. Marinacci volunteers his time to check on the students at CCC. Parents are involved in transporting students. An informational meeting for students and parents is held at the beginning of the program. Students register online at www.acementor.org and parents are required to sign a permission slip.

x. Approved **Visiting Artist Anna Vosburgh** to hold a clinic with BHS art students, date to be determined. Ms. Vosburgh is currently an artist in residence in the Millville Arts District. Total cost \$200.00, Acct. # 15-190-100-320-10-02.

y. Approved **Title III Summer program** to be added to the Summer Program Schedule. The Title III Summer Program will be implemented for the 6-8 grade LEP students. Teachers will be focusing on developing the literacy skills of Reading, Writing, Listening and Speaking through a thematic-based approach. Teachers will develop lessons that will incorporate the WIDA English language development standards, which will build the students' knowledge of the academic language of math, science, and social studies. They will also provide students with instructional activities that will build academic vocabulary and provide them with an exciting educational experience to foster an interest in the field of science.

Program	# of	Scho	Time	Grades	Start	End	Breakfast/ Lunch	Fundin
	Student	ol					times	g
	S							Source
District	45	Cherr	8-12	6-8	7/7/14	8/1/14	8-8:30/11:30-	Title III
Title III		y					12:00	
Program								

- z. Approved **Visiting Artist Mary Jo Zahradnik**, to work with a select group of 8th grade ExCEL students with the violin and viola. Skills to be focused on will include elements of string technique, bowing, tone production and musicality. Dates are May 31, June 14 and June 21, 2014 for two hour workshops 9:30-11:30 AM. Total cost \$450.00, Acct. # 11-190-100-320-12-73.
- aa. Approved **The Voices of Renaissance** to perform at Cherry Street School and Buckshutem Road School on May 22, 2014, times are being coordinated. The Voices of Renaissance is a 100 student/teacher chorus that was formed in the fall of 1999. This group has performed and traveled various states, agencies and national locations including the White House. The mission of the chorus is to convey positive messages and inspiration to people of all ages through song. There is no cost to the board.
- bb. Approved the **Third Grade "Contract for a Healthy Life"** program at all schools. The Bridgeton Municipal Alliance and the Partnership for a Drug-Free New Jersey (PDFNJ) invites third graders to participate in the 13th annual "Contract for a Healthy Life". The "Contract for a Healthy Life" program encourages students to pledge not to use alcohol, tobacco and other drugs that would be harmful to them. Over 158,000 students have already participated in the program. This program is available to all New Jersey third graders free of charge. The following will be available for each of the schools who participate: a poster-size "Contract" to be displayed as a permanent reminder to all students to live healthy, drug-free lifestyles, Contracts for each student (the actual "Contract" is four ply, with copies for the students, parents, teachers, and PDFNJ), and prevention material for parents. All participating students will receive a special commemorative gift. The third grade class who turns in the most contracts, from each participating school, will receive an ice cream party compliments of Bridgeton Youth to Youth.

<u>Item 2.4 a-c</u> * <u>Approval of Summer Hours</u>

a. Approved Summer hours for Nurses at Dr. Geraldyn O. Foster Early Childhood Center from July 1 – August 29, 2014. Nurses will review student files and contact parents as needed for up-to-date health records and will create medical files for new students.

Position	Salary/Hr.	Hours	Total	Account #
School Nurse	\$27.00	65	\$1755.00	20-218-200-104-00-01
School Nurse	\$27.00	65	\$1755.00	20-218-200-104-00-01

- b. Approved Summer Technology Installation/Maintenance for Technology Coordinators June 30 August 29, 2014 (70 hours). Total cost \$22,680.00 Acct. # 11-000-222-177-00-35.
- c. Approved Summer Compensation for Master Teachers at Dr. Geraldyn O. Foster Early Childhood Center to plan for 2014-2015 school year. July 1- Aug. 29, 2014. 1 teacher x \$27.00 x 35 hours = \$945.00, Acct. # 20-218-200-176-00-01. 2 teachers x \$30.00 x 35 hours = \$2100.00, Acct. # 20-218-200-176-00-01.

Item 2.5 *Approval of Corrective Action Plan for ACESS for ELL's

Approved the Corrective Action Plan for ACCESS for ELL's at Broad Street School as presented and to be submitted to NJDOE by May 16, 2014.

Item 2.6 a-b * Approval of New Merit Scholarships

- a. Approved the Alpha Theta Lambda Scholarship provided by the Alpha Phi Alpha Fraternity. The scholarship seeks young men from the greater Southern New Jersey region who will be matriculating at an institution of higher education in the Fall 2014 term and whose aspirations align with the fraternity's aim of "manly deeds, scholarship and love for all mankind." All applicants must have a GPA of 3.0 and are eligible to receive a scholarship up to \$500.00. (Attached)
- b. Approved the Diane Rizzo Lodge Scholarship Award provided by Soroptimist International of Cumberland County. The award honors the memory of Diane Rizzo Lodge and will be awarded to a graduating female student from Bridgeton High School, Diane's alma mater, who will be continuing her education in the field of business. This award will be offered for three years 2014-2016 in the amount of \$1000.00 per year. (Attached)

Item 2.7 *Approval of Revised BHS Saturday School Schedule

Approved the revised **BHS Saturday School schedule** by moving Saturday, April 26, 2014 to Saturday, June 7, 2014 to accommodate the AFJROTC Drill Competition (school wide) on April 26, 2014.

Item 2.8 *Approval of Revised Date

Approved the revised **Walnut Street Theatre** performance date at ExCEL from May 14 to May 12, 2014 at the request of Walnut Street Theatre.

Item 2.9 *Approval of 2014 District Staff Summer Hours

Approved the following district staff summer hours for 2014.

- Monday Friday from 8:00 AM 3:00 PM.
- Beginning Monday, June 30, 2014
- Ending Friday, August 22, 2014

Item 2.10 a-c *Approval of Summer 2014 Curriculum Writing

- a. Approved Summer Curriculum Writing for BHS AP Music Theory course. 1 teacher x 42 hours x 1 week x \$30 = \$1260.00 + \$96.39 (FICA) = \$1356.39. Acct. # 20-238-200-100-00-40.
- b. Approved Summer Curriculum writing for Bilingual/ESL Language Arts: Develop Formative & Summative Assessments.

 10 Teachers x 30 hours x 2 weeks x \$30.00 = \$18,000.00 + 1377.00 (FICA) = \$19,377.00, Acct. # 20-241-200-100-00-40.
- c. Approved Summer Curriculum Writing for World Language: Spanish Heritage Development (K-4), Revise (6-12), French III and IV Development. 10 Teachers x 30 hours x 2 weeks x \$30.00 = \$18,000.00 + 1377.00 (FICA) = \$19,377.00, Acct. # 20-241-200-100-00-40.

Item 2.11 *Approval of Social Work Internship

Approved <u>Angelica Vega</u>, a Social Work student at Cumberland County College to do her internship in Social Work with Allison Gray, Cherry Street School Social Worker. Ms. Gray does not have an intern at this time. Ms. Vega would begin her internship on May 14, 2014.

Item 2.12 *Approval of Administration of Surveys

Approved the Administration of 'Bring Your Own Device to School' Survey. This survey will be administered to students and parents to monitor their willingness to bring their own technological devices to school. (Surveys attached)

Item 3.1 *Approval of Field Trips

Approved ExCEL School students to attend a Camden Riversharks baseball game on June 5, 2014. The Bridgeton Lions Club has invited 23 students, transportation and dinner will be provided by the Lions Club. Parents will transport students to and from the Big Lots parking lot. The bus will leave at 5:00 PM and return at 10:00 PM. Two ExCEL staff members will chaperone.

Item 4.1.1 a-c *Approval of Retirement of Non-Certificated Staff

- a. Approved the retirement of <u>Ms. Lillie Staples</u> from the position of Bus Driver at Bank Street Annex, effective October 1, 2014.
- b. Approved the retirement of <u>Ms. Sara Rio</u> from the position of 12-Month Secretary in the Curriculum Office at Bank Street Administration Building, effective July 1, 2014.
- c. Approved the retirement of Ms. Rose Marie Cwik from the position of 12-Month Principal's Secretary at Bridgeton High School, effective July 1, 2014.

Item 4.1.2 a-b *Approval of Resignations of Certificated Staff

- a. Approved the resignation of <u>Ms. Erin Leifer</u> from the position of Grade 6/7 Math Teacher at Buckshutem Road School, effective July 1, 2014.
- b. Approved the resignation of Ms. Magda Shuler from the position of Grade 3 Bilingual Teacher at Cherry Street School, effective July 1, 2014.

Item 4.1.3 a-b *Approval of Resignations of Non-Certificated Staff

- a. Approved the resignation of Mr. Robert Kwap from the position of Educational Enforcement Officer at Broad Street School, effective July 1, 2014.
- b. Approved the resignation of Mr. Keith Reed, Jr. from the position of Attendance Officer at Broad Street School, effective May 31, 2014.

Item 4.1.4 *Ratification of Resignation of Non-Certificated Staff

Approved the resignation of Mr. Francisco Vasquez from the position of Security Monitor at Bridgeton High School, effective April 26, 2014.

<u>Item 4.1.5 a-e</u> *<u>Ratification of Leaves of Absences of Certificated Staff</u>

- a. Ratified request of Ms. Leigha Saulin, Guidance Counselor at Broad Street School, for a **Family Medical Leave of Absence**, with pay from April 25, 2014 to April 30, 2014 and without pay from May 1, 2014 to June 30, 2014. This leave and paid sick days are subject to change.
- b. Ratified request of Ms. Wadudah Nurul-Islam, Teacher at GOFECC, for a **Family Medical Leave of Absence**, with pay from March 31, 2014 to April 3, 2014 and without pay from April 4, 2014 to June 30, 2014. This leave and paid sick days are subject to change.
- c. Ratified request of Ms. Wendy Williams, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 31, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Kenyetta McBride, Teacher at Cherry Street School, for a Family Medical Leave of Absence with pay using accumulated sick days from March 1, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Mary Ellen Henry, Teacher at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from April 1, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.6 a-c *Approval of Leaves of Absences of Certificated Staff

- a. Approved request of Ms. Elizabeth Carroll, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from May 30, 2014 to June 30, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Approved request of Ms. Sheri Cummines, Teacher at Broad Street School, for a Family Medical Leave of Absence, with pay from May 28, 2014 to June 30, 2014 or released from doctor's care, not to exceed 12 weeks.

c. Approved request of Ms. Donna Pettit, Teacher at ExCel, for a **Family Medical Leave of Absence**, with pay from June 24, 2014 to June 30, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.7 a-b *Ratification of Leaves of Absences of Non-Certificated Staff

- a. Ratified request of Ms. Leslie DiAmore, Aide at GOFECC, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 19, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Lennita Linen, Office Manager/Admin. Assist. at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay from April 9, 2014 to April 21, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.8 *Rescission of Leave of Absences of Certificated Staff

Rescinded request of <u>Ms. Erin Sager</u>, Teacher at Broad Street School, for a **New Jersey Family Leave of Absence** without pay from May 8, 2014 until May 27, 2014, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.9 *Approval of Leave of Absences of Certificated Staff

Approved request of Ms. Najah Haskins, CPIS at West Avenue School, for a **Family Medical Leave of Absence**, with pay from June 8, 2014 to June 24, 2014 and without pay from June 25, 2014 to June 30, 2014. This leave and paid sick days are subject to change.

Item 4.2.1 a-d *Approval of Appointments of Administrators

- a. Approved the appointment of Ms. Alesha Taylor to the position of 12-Month High School Assistant Principal in the Success Academy at Bridgeton High School for the 2014-2015 school year, effective July 1, 2014, on Step 5 of the ABA Salary Guide, \$104,920.00. Account #15-000-240-103-00-02. PC # 822.
- b. Approved the appointment of Mr. Terrence Spencer to the position of Principal at Cherry Street School for the 2014-2015 school year, effective July 1, 2014, on Step 1of the ABA K-8 Principal Salary Guide, \$102,805.00. Account # 15-000-240-103-00-04. PC # 834.
- c. Approved the appointment of Mr. James Backman to the position of Supervisor of K-8 Mathematics at Bank Street Administration Building for the 2014-2015 school year, effective July 1, 2014, on Step 1 of the ABA 12-Month Supervisor Salary Guide, \$87,998.00. Account #11-000-221-102-00-01. PC # 2510.
- d. Approved the appointment of Ms. Eniola Ajayi to the position of Director of Student Support Services at Bank Street Administration Building for the 2014-2015 school year, effective July 1, 2014. The salary will be \$133,650.00. Account #11-000-230-104-00-18. PC #477.

Item 4.2.2 *Ratification of Appointments of Certificated Staff

Ratified the appointment of <u>Ms. Joyce M. Smith</u> to the position of School Technology Teacher/Coordinator at Broad Street School for the 2013-2014 school year, effective May 5, 2014, on Step 12 of the MA Salary Guide, \$65,505.00 prorated. Account # 15-000-222-177-35-03. PC # 352.

Item 4.2.3 *Approval of Appointment of Certificated Staff

Approved the appointment of Ms. Ashlee Seitz to the position of Special Education Teacher at Quarter Mile Lane School for the 2013-2014 school year, effective on June 2, 2014, on Step 0 of the BA Salary Guide, \$48,200.00 prorated. Account # 15-209-100-101-00-08. PC #463.

Item 4.2.4 *Approval of Reappointment of Certificated Staff

Approved the reappointment of Ms. Kristen Marroquin pursuant to N.J.S.A. 18A:28-12 to the preferred eligibility list of Social Worker at Bridgeton High School for the 2014-2015 school year, effective on July 1, 2014, on Step 11 of the MA BANTS' Salary Guide, \$71,184.00. Account # 11-000-219-104-00-18. PC# 742.

Item 4.2.5 *Approval of Transfers of Certificated Staff

Approved the following certificated staff to be transferred to the following locations for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	То	PC#	Account#
Lauren Knoblauch	RTI Teacher - QML	2315	Grade 3 – QML	402	15-120-100-101-00- 08
Tracey Panas	3 rd Grade Teacher – QML	402	RTI Teacher – QML	2315	15-424-100-101-84- 08
Stephanie Lopez	Grade 1 Teacher – Buck	2393	Kindergarten Teacher – Buck	733	15-110-100-101-00- 06
Jessica Fiedler	Grade 1 Teacher-Buck	819	Kindergarten Teacher - Buck	688	15-110-100-101-00- 06
Wendy Williams	Kindergarten Teacher – Buck	733	Grade 1 Teacher – Buck	2393	15-120-100-101-00- 06
Mary Ordille	Kindergarten Teacher – Buck	688	Grade 1 Teacher – Buck	819	15-120-100-101-00- 06
Erin D'Agostino	Grade 2 Teacher – Buck	525	RTI Teacher – Buck	2340	15-424-100-101-84- 08
Jessica Cottrill	RTI Teacher – Buck	2340	Grade 2 Teacher - Buck	525	15-120-100-101-00- 06
Margaret Martinez	Gr. 3 RTI Math - Broad	2377	Grade 2 - Broad	2288	15-120-100-101-00- 03
Christina Mendolera	Grade 2 – Broad	2288	RTI Math Grade 3 – Broad	2377	15-424-100-101-84- 03
Dana Nelson	Grade 2 – Broad	415	Grade 3 – Broad	730	15-120-100-101-00- 03
Lisa Early	Grade 3 – Broad	730	Grade 2 – Broad	415	15-120-100-101-00- 03
Erich Wolf	Grade 7 Incl. – Broad	580	Grade 7/8 – Cog Mild - Broad	2346	15-213-100-101-00- 03
Sarah Hancock	Grade 7/8 Cog Mild – Broad	2346	Grade 7 Incl. – Broad	580	15-213-100-101-00- 03
Laketta Habersham	Grade 2 Incl. – Broad	2478	Grade 4 Incl. – Broad	2499	15-213-100-101-00- 03

	Grade 7/8 RTI Math –	2342	Grade 6 Math/Soc.	949	15-130-100-101-00-
	Broad		Studies - Broad		03
Peris Oribabor	Grade 6 Math/Soc. Studies	949	Grade 5/6 – RTI Math	2354	15-424-100-101-84-
	- Broad		– Broad		03
Sharon	Grade 8 Math – Broad	86	Grade 6-8 RTI Math –	2342	15-424-100-101-84-
Pinkerton			Broad		03
Jessaca	Grade 5/6 RTI Math –	2354	Grade 8 Math – Broad	86	15-130-100-101-00-
Wilford	Broad				03
Leah Taylor	Grade 3 – Broad	201	Grade 3 RTI Reading –	2323	15-424-100-101-84-
			Broad		03
Charissa	Grade 3 RTI Reading –	2323	Grade 1 – Broad	319	15-120-100-101-00-
Turner	Broad				03
Jael Leise	Grade 5 – Broad	500	Grade 2 RTI	2341	15-424-100-101-84-
			Reading/Math – Broad		03
Daniel Wilson	Grade 2 RTI Math – Broad	2341	Grade 3 – Broad	201	15-120-100-101-00-
					03/15-130-100-101-
					00-03
Kristi Schoppe	Grade 1 – Broad	161	Grade 2 – Broad	216	15-120-100-101-00-
					03
Sherri Smith	Grade 2 – Broad	216	Grade 1 – Broad	161	15-120-100-101-00-
					03
Jennifer Lane	Grade 1 Incl. – Broad	2363	Grade 2 Incl. – Broad	2501	15-213-100-101-00-
	Grade 1 men. Broad	2303	Grade 2 men. Broad	2501	03
Nicole Butler	Grade 1 – Cherry	485	Grade 2 – Cherry	2498	15-120-100-101-00-
Tricolo Batter	Grade 1 cherry	100	Grade 2 Cherry	2.50	04
Danielle Gratz	RTI - Cherry	2311	Grade 1 – Cherry	603	15-120-100-101-00-
Dument Gratz		2311	Grade 1 Cherry	003	04
Darlene	Kindergarten –Cherry	8	Grade 4 – Cherry	2432	15-120-100-101-00-
Scribner	Timeergarien enerry		Grade : Cherry	2.32	04
Cherise	Grade 1 – Cherry	603	Grade 4 – Cherry	2312	15-120-100-101-00-
Wardwell	Grade 1 cherry	003	Grade : Cherry	2312	04
Michelle	Grade 2 – Cherry	509	Grade 3 – Cherry	708	15-120-100-101-00-
Evans	Grade 2 Cherry	307	Grade 5 Cherry	700	04
Erin Andrews	Grade 4 – Cherry	2432	Grade 2 – Cherry	509	15-120-100-101-00-
Lim i marews	Grade 1 Cherry	2132	Grade 2 Cherry	307	04
Jamie Green	Grade 3 – Cherry	708	Grade 2 – Cherry	559	15-120-100-101-00-
Juline Green	Grade 5 Cherry	700	Grade 2 Cherry		04
Kevin Skala	Grade 7/8 LLD – Cherry	266	Grade 4 Incl. – Cherry	2500	15-204-100-101-00-
IXCVIII OKAIA	Grade 776 EED - Cherry	200	Grade + mer enerry	2500	04
Maria Gallo	Grade 5 – Cherry	2433	Kindergarten – Cherry	8	15-110-100-101-00-
Ivialia Gallo	Grade 5 Cherry	2733	Tanidorganion - Chorry		04
				1	UT
Stephanie	RTI –Cherry	2318	Grade 5 – Cherry	2433	15-120-100-101-00-
Nichols	KII —CHOITY	2310	Grade 3 - Cherry	4733	04
Taja Board	Grade 6/7/8 LAL – Cherry	2209	Grade 6/7/8 LAL –	2509	15-130-100-101-00-
raja Doaru	Grade of 1/6 LAL - Cheffy	2209	Indian	2309	05
			mulan		03
Kenyetta	Grade 6-8 Social Studies –	838	Grade 6-8 Science -	91	15-130-100-101-00-
McBride		030	Buck	91	06
MCDITUE	Cherry	<u> </u>	Duck		00

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		10, -	
214	Grade 5 - Broad	500	15-120-100-101-00-
			03
2464	Grade 4 – West	381	15-120-100-101-00-
			07
2394	Grade 6 Math –West	23	15-213-100-101-00-
			07
23	Grade 8 Math – West	2504	15-213-100-101-00-
			07
2339	Kindergarten – West	1132	15-110-100-101-00-
			07
1132	RTI – West	2339	15-424-100-101-84-
			07
2282	Grade 8 ELA - West	470	15-130-100-101-00-
			07
2482		2482	15-130-100-101-00-
			07
2398		2502	15-130-100-101-00-
	West		07
2395	Grade 7 Math/Science	2503	15-130-100-101-00-
			07
2316	Grade 6 ELA – West	2282	15-130-100-101-00-
			07
1123		2507	15-130-100-101-00-
			07
1053	Grade 1 – Indian Ave	2505	15-120-100-101-00-
			05
2448	Grade 5 - Indian	2506	15-120-100-101-00-
			05
95	Guidance Counselor –	2325	15-000-218-104-00-
	Cherry		04
2483		489	15-000-218-104-00-
			08
489		2293	15-000-218-104-00-
	Indian		05
2293		2322	15-000-218-104-00-
			06
2322		95	15-000-218-104-00-
	Broad		03
	2464 2394 23 2339 1132 2282 2482 2398 2395 2316 1123 1053 2448 95	2394 Grade 6 Math – West 23 Grade 8 Math – West 2339 Kindergarten – West 1132 RTI – West 2282 Grade 8 ELA - West 2482 Grade 6/8 Social Studies – West 2398 Grade 6/8 Science – West 2395 Grade 7 Math/Science – West 2316 Grade 6 ELA – West 1123 Grade 6 ELA – West 1124 Grade 7 ELA/Soc. Studies – West 1055 Grade 1 – Indian Ave 2448 Grade 5 - Indian 95 Guidance Counselor – Cherry 2483 Guidance Counselor – QML 489 Guidance Counselor – Indian 2293 Guidance Counselor – Buck	214 Grade 5 - Broad 500 2464 Grade 4 - West 381 2394 Grade 6 Math - West 23 23 Grade 8 Math - West 2504 2339 Kindergarten - West 1132 1132 RTI - West 2339 2282 Grade 8 ELA - West 470 2482 Grade 6/8 Social Studies - West 2482 2398 Grade 6/8 Science - West 2502 2395 Grade 7 Math/Science - West 2503 2316 Grade 6 ELA - West 2282 1123 Grade 7 ELA/Soc. Studies - West 2507 1053 Grade 1 - Indian Ave 2505 2448 Grade 5 - Indian 2506 95 Guidance Counselor - Cherry 2325 2483 Guidance Counselor - Math/Science Counselor - Guidance Counselor - Studies - West 2325 2483 Guidance Counselor - Studies - West 2325 2483 Guidance Counselor - Studies - West 2325 2489 Guidance Counselor - Studies - West 2322

Item 4.3.1 *Ratification of Appointment of Non-Certificated Staff

Ratified the extension of appointment of Mr. Bruce Pierce to the position of Security Monitor at Bridgeton High School for the 2013-2014 school year, effective on April 28, 2014 through May 15, 2014, on Step 4 of the Security Monitors' Salary Guide, \$22,550.00 prorated. Account #15-000-266-110-00-02. PC# 595. This is a short-term contract as a leave replacement and there are no benefits with this position. The extension is required due to medical leave being extended.

Item 4.3.2 a-b *Approval of Appointments of Non-Certificated Staff

- a. Approved the appointment of Mr. Bruce Pierce to the position of Security Monitor at Bridgeton High School for the 2013-2014 school year, effective on May 16, 2014, on Step 4 of the Security Monitors' Salary Guide, \$22,550.00 prorated. Account #15-000-266-110-00-02. PC # 763.
- b. Approved the appointment of Mr. Edward Fentress to the position of Special Education Instructional Aide at West Avenue School for the 2013-2014 school year, effective on or about June 2, 2014, on Step 8 of the Aides' Salary Guide, \$28,000.00 plus \$800.00 for Bachelors Degree for a total of \$28,800.00 prorated.

 Account # 15-209-100-106-00-07. PC# 2508.

Item 4.3.3 *Approval of Transfers of Non-Certificated Staff

Approved the following non-certificated staff to be transferred to the following locations for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	To	PC#	Account#
Sharyne Lane-Slater –	Indian Ave	940	Broad Street	379	15-000-211-173-00-03
Parent Liaison					
Donna Bard – Parent	Cherry Street	156	Indian Ave	940	15-000-211-173-00-05
Liaison					
Jenifer Boyd – Parent	Broad Street	379	Cherry Street	156	15-000-211-173-00-04
Liaison					

Item 4.4.1 a-b * Approval of Professional Development Days

- a. Approved the professional development for <u>Dr. Emily Cannon</u>, Supervisor of Guidance at Bridgeton High School to attend American School Counselors Association (ASCA) 2014 Annual Conference in Orlando, Florida, on June 29, 2014 through July 2, 2014. The total cost of the trip is \$2144.00. This is an overnight trip. Account # 15-000-218-590-00-02.
- b. Approved the professional development for Ms. Mariann Bodine, Director of Food Services at Bank Street Annex and Mr. Warren DeShields, Assistant Director of Food Services to attend School Nutrition Conference in Boston, Massachusetts from July 12, 2014 through July 17, 2014. The total cost of the trip is \$3981.00. This is an overnight trip. Account #5110.

<u>Item 4.4.2</u> *<u>Approval of Substitutes</u>

Approved the following substitutes for the 2013-2014 school year, effective May 14, 2014:

Name	Position	Certificate	Rate	Account#
Christopher McCoy	Substitute	County	\$90.00 per day	To be determined
	Teacher	-		
Kim Turner	Substitute	County	\$90.00 per day	To be determined
	Teacher			

Item 4.4.3 *Ratification of Rescission of Extra Contract

Ratified the rescission of Ms. Taja Board from the position of Cherry Street School Yearbook Advisor, effective April 25, 2014. No payment will be issued for this extra contract, due to no yearbook being produced.

Item 4.4.4 ***Ratification of Resignation of Extra Contract**

Ratified the resignation of <u>Ms. Lisa Davis</u> from the position of Yearbook Advisor at Indian Avenue School, effective February 1, 2014. This position was filled to cover a Family Medical Leave of Absence.

Item 4.4.5 *Approval of Staff for Previously Approved Afterschool Program

Approved the following staff for the previously approved Double Dutch Extended Day Club at Indian Avenue School from May 13, 2014 through June 14, 2014. The hours will be from 3:00 p.m. – 4:15 p.m. per week. Account # 15-421-100-100-00-05.

Name	Position	Salary/Hr	Hours	Weeks	Total
Irene Guyer	Co-Advisor	\$27.00	1.25	5	\$168.75

Item 4.4.6 *Approval of Staff for Previously Approved Summer Program

Approved the following staff for the previously approved Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will employ approximately 140 Cumberland County youth and will commence from May 1, 2014 through October 31, 2014. Account # 20-455-200-103-00-40 and 20-455-200-104-00-40.

Name	Position	Salary/Hr	Hours	Total
William Waterman	Coordinator	\$35.00	85	\$2,975.00
William Ziefle	Job Coach	\$27.00	200	\$5,400.00
Debra Moore	Job Coach	\$27.00	200	\$5,400.00
Kristina Hulitt	Job Coach	\$27.00	200	\$5,400.00
Carol Rush	Job Coach	\$27.00	200	\$5,400.00

Item 4.4.7 *Approval of Staff for Summer Special Education Extended Year

Approved the following staff for the Summer Special Education Extended School Year Teaching Staff at Buckshutem Road School from July 7, 2014 through August 1, 2014. Account # 20-250-100-101-00-81 and 20-250-100-106-00-81. (pending available funding)

Name	Position	Salary/Hr	Hours	Total
Heather Zoyac	Aide	\$20.66	130	\$2685.80
Janette Corley	Aide	\$20.13	130	\$2616.90
Ines Carrero	Aide	\$20.13	130	\$2616.90
Audrey Gunther	Aide	\$20.13	130	\$2616.90
Sheri Worley	Aide	\$20.13	130	\$2616.90
Kristen Figueroa	Aide	\$17.53	130	\$2278.90
Gloria Farrell	Aide	\$20.13	130	\$2616.90
Gloria Farrell	Bus Aide	\$12.41	30	\$372.30
Erin Maslanik	Aide	\$13.47	130	\$1751.10
Nicole Butler	Teacher	\$27.00	130	\$3510.00

John Wuzzardo	Teacher	\$27.00	130	\$3510.00
Pamela Doughty	Teacher	\$27.00	130	\$3510.00
Nicole Dalton	Teacher	\$27.00	130	\$3510.00
Maeghan Kurz	Teacher	\$30.00	130	\$3900.00
Joseph Terrigno	Teacher	\$30.00	130	\$3900.00
Carol Phister	Teacher	\$30.00	130	\$3900.00
Denise Riley	Teacher	\$30.00	130	\$3900.00
Erin Maslanik	Substitute	\$27.00	As needed	N/A
	Teacher			

Item 4.4.8 *Approval of Staff for Summer Child Study Team

Approved the following staff for the previously approved Summer Child Study Team to be held at a location to be determined effective July 9, 2014 through August 29, 2014. Summer CST staff can start 5 days after contractual year. Account # 11-000-219-104-01-18 and 11-000-219-105-00-18 (pending available funding).

<u>Name</u>	Position	Salary per case or hour
Kirby Harris	Psychologist	\$275 per case with meeting
Chelsea Potts	Psychologist	\$275 per case with meeting
Sandra Pipitone	Speech	\$245 per case with meeting
Cheryl Richmond	Speech	\$275 per case with meeting
Danna Johnson	Social Worker	\$245 per case with meeting
Alphefia Blount	LDT/C	\$275 per case with meeting
Jeanine Rinck	LDT/C	\$275 per case with meeting
Lori Pino	Occupational Therapist	\$245 per case with meeting
Claribel Rodriguez	Occupational Therapist	\$245 per case with meeting
Dawn O'Kernan	Physical Therapist	\$245 per case with meeting
Ada DeHoyos	Interpreter	\$18 per hour as needed
Denise Lebron	Interpreter	\$18 per hour as needed
Inez Carrero	Interpreter	\$18 per hour as needed
Pamela Doughty	Reg. Ed. & Spec. Ed.	\$27 per hour as needed
Debbie Rivera	Reg. Ed. & Spec. Ed.	\$27 per hour as needed
Nicole Carminati	Reg. Ed.	\$30 per hour as needed
Jennifer Waldemar	Reg. Ed.	\$27 as needed
Vicki Andrews	Reg. Ed.	\$27 as needed

<u>Item 4.4.9</u>

a-c *Approval of Staff for Summer Curriculum Programs

a. Approved the following staff for the previously approved Summer Curriculum Writing for Math Grades K-8 at Geraldyn O. Foster Early Childhood Center in the Parent Center. The curriculum writing staff will meet from July 7 -11, 2014 from 8:30 a.m. – 4:30 p.m. Account # 20-238-200-100-00-40 (pending available funding).

<u>Name</u>	Position	Salary/Hr	<u>Hours</u>	<u>Total</u>
Thomas Meyers	Grade 7 Teacher	\$30.00	30	\$900.00

b. Approved the following staff for the previously approved Math and Science Summer Curriculum Writing at Bridgeton High School. The curriculum writing staff will meet from July 7, 2014 to August 15, 2014 from 8:00 a.m. – 3:00 p.m. (pending available funding).

Name	Position	Salary/Hr	Hours	Total	Dates
Brianna Carroll	Chemistry CP	\$27.00	48	\$1296.00	7/7-7/23
Mario DeRose	Chemistry HN	\$27.00	48	\$1296.00	7/7 - 7/23
Sharon Blong	Biology CP	\$27.00	48	\$1296.00	7/7 – 7/18
Sharon Blong	Biology HN	\$27.00	48	\$1296.00	7/21 - 8/1
Sharon Blong	Biology CP	\$27.00	24	\$648.00	7/28 - 8/15
	Assessment				
Sharon Blong	Biology HN	\$27.00	24	\$648.00	7/28 – 8/15
	Assessment				
Mario DeRose	Chemistry CP	\$27.00	24	\$648.00	7/17 - 8/1
	Assessment				
Mario DeRose	Chemistry HN	\$27.00	24	\$648.00	7/17 - 8/1
	Assessment				
Jennifer	Algebra I	\$30.00	30	\$900.00	7/7 – 7/16
DeShields	Concepts				
	Assessment				
Jennifer	Geometry	\$30.00	30	\$900.00	7/14 - 7/25
DeShields	Concepts				
	Assessments				
Amanda Winslow	Algebra I	\$27.00	30	\$810.00	7/7 - 7/16
	Application				
	Assessment				
Amanda Winslow	Geometry	\$27.00	30	\$810.00	7/14 - 7/25
	Application				
	Assessment				
Kayla Koskey	Precalculus HN	\$27.00	48	\$1296.00	7/7 - 7/23
Erin Gibbs	Precalculus CP	\$27.00	48	\$1296.00	7/7 - 7/23
Kayla Koskey	Algebra II	\$27.00	30	\$810.00	7/17/ - 8/1
	Concepts				
	Assessment				
Erin Gibbs	Algebra II	\$27.00	30	\$810.00	7/17 - 8/1
	Application				
	Assessment				

c. Approved the following staff for the previously approved Science Grades K-8 Summer Curriculum Writing at Geraldyn O. Foster Early Childhood Center. The curriculum writing staff will meet from July 14, 2014 to July 18, 2014 from 8:30 a.m. – 3:30 p.m. Account # 20-238-200-100-00-40 (pending available funding).

Name	Position	Salary/Hr	Hours	Weeks	Total
Jeanine Rinck	Grade 4 Teacher	\$30.00	30	1	\$900.00

Item 4.4.10 *Approval of Staff for Parent University for 2013-2014

Approved the following staff to provide childcare during the Parent University workshops on May 31, 2014 from 9:30 AM – 2:30 PM. Account # 20-237-100-100-00-40 and 20-237-100-106-00-40.

Name	Position	Salary/Hr	Hours	Total
Elyse Bittner	Teacher	\$30.00	5	\$150.00
Beatrice Bordley	Aide	\$13.33	5	\$66.65
Kelia Brown	Teacher	\$30.00	5	\$150.00
Audrey Blount	Aide	\$20.00	5	\$100.00
Dominique Goldsboro	Aide	\$18.67	5	\$93.35

Item 4.4.11 *Approval of Change to Summer Curriculum Writing

Approved the change of the previously approved summer curriculum writing 2014 for Math Grades 3-4 on April 8, 2014 board agenda to **Summer Curriculum Writing 2014 for Science Grades 3-4** to be held at GOFECC Parent Center, effective July 14, 2014 through July 18, 2014 from 8:30 a.m.to 4:30 p.m.

Account # 20-238-200-100-00-40 (pending available funding).

Name	Position	Salary/Hr	Hours	Weeks	Total
Tracey McEneaney	Grade 3 Teacher	\$27.00	30	1	\$810.00
Alicia Vagnarelli	Grade 4 Teacher	\$27.00	30	1	\$810.00
Caroline Cornelius	Alternate Teacher	\$30.00	As needed	N/A	N/A

Item 4.4.12 *Approval of Cafeteria Staff

Approved the transfer and change of hours of the following cafeteria staff members listed below, effective May 16, 2014: Account # 60-000-000-01.

Name	Current	Current	New	New	PC#
	Position/Location	Hours	Position/Location	Hours	
Deborah	Cafeteria Worker-	3.25 hours	Cafeteria Worker -	5 hours	823
Stewart	Floater – Broad	Lunch	BHS		
Laura	Cafeteria Worker –	3.75 hours	Cafeteria Worker –	4.25	508
Thomas	BHS		Broad	hours	

Item 4.4.13 a-b *Approval of Breakfast Staff

a. Approved the following staff for breakfast hours for the 2013-2014 school year, effective May 14, 2014. Account # 60-000-000-02.

Name	Current Position	Current Hours	New Position	New Hours
Laura Thomas	Breakfast Worker – BHS	1 hour	Breakfast Worker- Broad	1.50 hours

b. Approved the following staff for breakfast hours for the 2013-2014 school year, effective May 16, 2014. Account # 60-000-000-02.

Name	Position	Hours
Deborah Stewart	Breakfast Worker- Broad	.75 hours

Item 4.4.14 *Ratification of Preschool Bus Aide for 2013-2014

Ratified the following staff member as permanent Preschool Bus Aide for the 2013-2014 school year, effective April 9, 2014. Account #20-218-200-110-00-01.

Name	Position	Salary/Hr
Kristen Figueroa	Permanent Bus Aide	\$11.51

<u>Item 4.4.15</u> *<u>Ratification of School Nurse for AFJROTC Drill Competition</u>

Ratified the following nurse to provide medical services to cadets attending the AFJROTC Drill Competition on Saturday, April 26, 2014 from NJ, PA and DE at Bridgeton High School from 7:30 a.m. to 3:30 p.m. Account #11-000-213-104-01-01.

Name	Position	Salary/Hr	Hours	Total
Yvonne Scull	School Nurse	\$27.00	8	\$216.00

Item 4.4.16 * Approval of Stipend

Ratified the following staff to receive a stipend for the Farm 2 School grant project director. The stipend was approved through the grant for the project director to be paid a stipend of \$13,520.00 (for the entire duration of the grant period - December 2013 to November 2014) to coordinate the grant meeting, activities, projects and committees. The funds will only be expended for the time spent beyond the contracted work day. Time sheets and agenda items will be submitted to confirm time spent.

Name	Stipend
Warren DeShields	\$13,520.00

<u>Item 4.4.17</u> * <u>Approval of Stipend</u>

Approved a stipend for the following staff to be an advisor for the previously approved Interact Club at Bridgeton High School for the 2014-2015 school year. The club meets during various times and days during the year and for several scheduled events.

	J	
Name	Position	Stipend
Sharon Blong	Interact Club Advisor	\$512.00

Item 4.4.18 * Approval of Light and Sound Technicians

Approved the following staff to serve as back-up light and sound technicians for after school and evening rentals/performances in the Bridgeton High School Auditorium, effective May 14, 2014. The staff would act as back-up when Mr. Boner is not available.

Name	Position	Rate
David Kroon	Light and Sound Technician	\$ 22.50 per hour as needed
Paul Decker	Light and Sound Technician	\$22.50 per hour as needed

Item 4.4.19 * Approval of Extra Contract

Approved the following staff to resume as advisor for the Indian Avenue Yearbook effective May 14, 2014, due to Family Medical Leave of Absence. Account # 11-401-100-100-00-01.

Name	Position	Rate
Lori Young	Yearbook Advisor – Indian	\$128.00

Item 4.4.20 *Approval of Extra Contracts for 2014-2015 School Year
Approved the following extra contracts for the 2014-2015 school year:

Name	Position	Rate	Account #
Mark Raybould	Indian Honor Society Advisor	\$512.00	11-401-100-100-00-01
Karen Johns	QML Honor Society Advisor	\$512.00	11-401-100-100-00-01
Michelle Pfeffer	QML Grade 8 Advisor	\$512.00	11-401-100-100-00-01
Timothy Zoyac	Costume Advisor	\$351.00	11-401-100-100-00-01
Dinesha Simpson	BHS Musical Choreographer	\$1050.00	11-401-100-100-00-01
Charlene Cranmer	BHS Musical Vocal Director	\$1050.00	11-401-100-100-00-01
Mark Raybould	Indian Science Fair Advisor	\$512.00	11-401-100-100-00-01
Claudia Angle	High School Science Fair Advisor	\$1021.00	11-401-100-100-00-01
Tara Sherman	Scenery – Co-Advisor	\$525.00	11-401-100-100-00-01
Lauren Hawk	Scenery – Co-Advisor	\$525.00	11-401-100-100-00-01
Melanie Pudelko	High School Honor Society	\$1611.00	11-401-100-100-00-01
Maria Ekimoglou	12 th Grade Advisor Class of 2015	\$3020.00	11-401-100-100-00-01
Tara Cunnigham	12 th Grade Advisor Class of 2015	\$3020.00	11-401-100-100-00-01
Germanae Turner	11 th Grade Advisor Class of 2016	\$2656.00	11-401-100-100-00-01
Shyron Bailey	10 th Grade Advisor Class of 2017	\$2178.00	11-401-100-100-00-01
LynNae Hill	10 th Grade Advisor Class of 2017	\$2178.00	11-401-100-100-00-01
Brett McDonald	9 th Grade Advisor Class of 2018	\$2178.00	11-401-100-100-00-01
Brittany Gossin	9 th Grade Advisor Class of 2018	\$2178.00	11-401-100-100-00-01
Shyron Bailey	SADD Club Advisor	\$1611.00	11-401-100-100-00-01
Paul Decker	BHS Drama Club Advisor	\$2199.00	11-401-100-100-00-01
Lisa Burgess	Baconian Business Manager	\$2656.00	11-401-100-100-00-01
Kevin Meeks	Baconian Co-Advisor	\$1915.00	11-401-100-100-00-01
Benjamin Gonzalez	Baconian Co-Advisor	\$1915.00	11-401-100-100-00-01
Brian Weinstein	High School Banker	\$2449.00	11-401-100-100-00-01
Debra Moore	DECA	\$2071.00	11-401-100-100-00-01
Charlotta Birdsall	HOSA	\$1721.00	11-401-100-100-00-01
Maria Amendt-	Mock Trial Advisor	\$489.00	11-401-100-100-00-01
Smith			
Cynthia O'Boyle	Environmental Club Co-Advisor	\$256.00	11-401-100-100-00-01
Claudia Angle	Environmental Club Co-Advisor	\$256.00	11-401-100-100-00-01
Claudia Angle	Right To Know	\$5923.00	11-401-100-100-00-01
Michael Parks	Air Force JROTC Advisor	\$2580.00	11-401-100-100-00-01
George Linen	Air Force JROTC Drill Instructor	\$2580.00	11-401-100-100-00-01
Alphefia Blount	Head Teacher – QML	\$1340.00	11-401-100-100-00-01
Marie Keith	Head Teacher – ExCEL High School	\$1340.00	11-401-100-100-00-01
Isaias Garza	Head Teacher – ExCEL	\$1340.00	11-401-100-100-00-01
Linda Cervini	Head Nurse	\$2104.00	11-401-100-100-00-01
Shyron Bailey	Peer Mediation	\$547.00	11-401-100-100-00-01
Miguel Lopez	Latin America Club	\$512.00	11-401-100-100-00-01
Matthew Brenner	Band Camp Director	\$2864.00	11-401-100-100-00-01

11413 May 13, 2014

Mathew Brenner	Band Director	\$8043.00	11-401-100-100-00-01
George Byrd	Extended Saturday String Lesson	\$27.00	11-401-100-100-00-01
		per hour	
Karen Johns	6 Weeks Instrumental Music Strings	\$27.00	11-422-100-101-12-01
		per hour	
Charlene Cranmer	High School Select Choir Director	\$1407.00	11-401-100-100-00-01
Karen Johns	All-City Select Choir Director	\$1407.00	11-401-100-100-00-01
George Byrd	All-City Select String Ensemble Director	\$1407.00	11-401-100-100-00-01
Karen Johns	Director of Musical Productions	\$2580.00	11-401-100-100-00-01
Amanda Nnachetam	Leo Club	\$512.00	11-401-100-100-00-01
Amanda Nnachetam	African American Club	\$512.00	11-401-100-100-00-01

Item 4.4.21 *Approval of Home Instructors

Approved the following Home Instructors to work the Home Instruction Program for the 2014- 2015 school year. Account. #11-219-100-101-00-18 and 11-150-100-101-00-18.

Name	Salary/Hr	Name	Salary/Hr
Anita D'Ambra	\$27.00	Patricia Talavera	\$27.00
John DeVoe	\$27.00	Kevin Nash	\$27.00
Vicki Andrews	\$27.00	Christine Queripel	\$27.00
Cathryn Gilsky	\$27.00	Claudia Angle	\$27.00
John W. Hughes	\$27.00	Jennifer Waldemar	\$27.00
Tyrone Williams	\$27.00	Tania Trethan	\$30.00
Annie Wright	\$27.00	Belinda Murphy	\$30.00
Gina Collins	\$27.00	Arlene Ortiz	\$30.00
William Turner	\$27.00	Denise Riley	\$30.00
Marsha Dunkins	\$27.00	Sheri Cummines	\$30.00
Kiriakos Kevin Frangakis	\$27.00	Donna Pettit	\$30.00
Karen Owens-Jones	\$30.00	Nicole Ostrum	\$30.00
Shannon Evans	\$30.00	Michael Coppola	\$30.00
Heather Goraj	\$27.00	Sharon Pinkerton	\$30.00
Jacqueline Wraight	\$27.00	Peris Oribabor	\$30.00
Kathleen Sharp	\$27.00	Sabino Iovino	\$30.00
Lynne DeVoe	\$27.00	Stephen DiPatri	\$30.00
Wanda Carr	\$27.00	Jacqueline Gentry	\$30.00
Cynthia O'Boyle	\$27.00	Gretta Seabrook	\$30.00
Martina Morris	\$27.00	Dr. Tiffanie ThrBak	\$33.00
April Keedy	\$27.00	Antonio Singletary	\$30.00
Tracy McEneaney	\$27.00	Viola Holden	\$30.00
Candy Blackburn	\$27.00	Esther Carter	\$30.00
Linda Barksdale	\$27.00	Caroline Cornelius	\$30.00
Wilmer Nell King	\$27.00	Chantel Frazier	\$30.00
James Connor	\$27.00	Daniel Simmons	\$30.00

Pamela Doughty	\$27.00	Tracy Vargas	\$30.00
Sally Pierce	\$27.00	Sherman Denby	\$30.00
Adrian Petway	\$27.00	Marie Keith	\$30.00
Williams Ziefle	\$27.00	Deionne ThrBak	\$30.00
Maria Ekimoglou	\$27.00	Alphefia Blount	\$30.00
Hilda Romero	\$27.00	Mary Beth Galex	\$27.00
Kayla Koskey	\$27.00		_

Item 4.4.22

*Approval of Job Description

Bridgeton Public Schools Job Description REVISED

POSITION: SCHOOL TECHNOLOGY TEACHER/COORDINATOR

QUALIFICATIONS:

- 1. New Jersey Instructional Certificate
- 2. Strong interpersonal and communication skills
- 3. Technology experience must be demonstrated by the following:
 - Completion of college technology courses.
 - Demonstrated achievement in teaching/presenting technology use/applications and staff development.
- 4. Basic knowledge and experience with various hardware platforms/software troubleshooting.
- 5. Basic knowledge of networking
- 6. Required criminal history background check and proof of U.S. citizenship.

REPORTS TO: District Technology Educational Program Coordinator and

District Information Systems Technology Manager

<u>PERFORMANCE RESPONSIBILITIES</u>: (District-wide and not permanently assigned to any school)

- 1. Provides staff development and acts as a resource person, giving demonstrations, in-services, consultation or sharing articles and materials.
- 2. Coordinates the implementation of district technology directives at the school level.
- 3. Demonstrates ability to operate technology hardware and educational software used at the building level.
- 4. Assists in the development and implementation of the school-based technology plan in cooperation with School Leadership Council and building-level staff and administration to include:
 - Needs assessment
 - Vision and knowledge of future education and technology trends and needs
 - Technology instruction and support of NJ Core Curriculum Content Standards, in all subject areas.
- 5. Previews software programs, reads journals and articles, attends conferences, demonstrations and workshops, networks with others in the field to keep abreast of trends and significant developments in educational technology.

- 6. Provides support for building telephone system.
- 7. Maintains computer connections to the Internet and troubleshoots Internet problems.
- 8. Assists with hardware maintenance and logs of computer repairs.
- 9. Maintains building computer inventory.
- 10. Maintains an inventory of software drivers and manuals for the computers and accessories in the building and downloads updated software drivers for installed hardware.
- 11. Installs new software and system upgrades.
- 12. Provides new hardware installation.
- 13. Maintains and monitors equipment sign-outs.
- 14. Assists with the administration and maintenance of the building servers and network.
- 15. Assists staff with their technology needs.
- 16. Troubleshoots in-warranty repairs and contacts the vendors.
- 17. Meets regularly with the **District Technology Educational Program Coordinator**.
- 18. Assists in the development of curriculum for the study of educational technology and application software programs and/or the infusion of educational technology into the core curriculum.
- 19. Assists in the teaching of students in educational technology and application software programs for the infusion of educational technology into the core curriculum
- 20. Assists in the preparation of requisitions and detailed information sheets for the ordering of all building technology equipment, software and/or supplies, where appropriate, checks orders as they arrive, corrects shipping errors and maintains records.
- 21. Demonstrates a willingness to devote the additional time and attention required to resolve emergency situations when hardware and/or software is malfunctioning.
- 22. Gives proper attention to the care and protection of school property and uses materials economically.
- 23. Maintains cordial and workable professional and social relationships with other members of the professional and non-professional staff and with students, parents and community members.
- 24. Adheres to and promotes the philosophy and objectives of the school, the administrative staff and the Board of Education and interprets the policies and programs of the school in a position and constructive manner.
- 25. Performs other duties, which may be within the scope of his/her employment and certification as may be assigned.

TERM OF EMPLOYMENT: 10 Months. Salary and contract to be determined by the

negotiated agreement between the Board of Education and the

Bridgeton Education Association (BEA).

EVALUATION: Performance will be evaluated in accordance with Board

policies and procedures on the evaluation of professional staff. **District Technology Educational Program Coordinator** will

have ultimate responsibility for the written evaluation.

06-12/12-13, 5/1/14 AS

Item 4.4.23

*Approval of Job Description Bridgeton Public Schools Job Description REVISED

POSITION: DISTRICT TECHNOLOGY EDUCATIONAL PROGRAM COORDINATOR

QUALIFICATIONS:

- 1. Master's Degree required.
- 2. Public school experience preferred.
- 3. Strong interpersonal and communication skills
- 4. Experience in computer and educational technology services.
- 5. Demonstrated achievement in teaching/presenting technology use/applications and staff development.
- 6. Knowledge and experience with various computer applications.
- 7. Knowledge of network systems.
- 8. Required criminal history background check and proof of U.S. citizenship.

REPORTS TO: District Information Systems Technology Manager PERFORMANCE RESPONSIBILITIES:

- 1. Recommends, prepares and provides educational technology staff development programs for District professional and support staff.
- 2. Serves as the primary resource for teacher technology leaders in their role as a technology resource for other members of the professional staff.
- 3. Trains professional and support staff in the use of technology and the related operational software and systems to enhance the efficiency and effectiveness of programs and services.
- 4. Acts as resource person, providing demonstrations, in-services, consultations or sharing articles and materials as requested by staff and/or administration, for administrative software packages.
- 5. Motivate classroom teachers to utilize technology in the classroom.
- 6. Develops an educational technology program at each instructional level based on curriculum and student needs for the purpose of improving student learning in all subject areas.
- 7. Coordinates the implementation of district technology directives at the school level.
- 8. Demonstrates ability to operate technology hardware and educational software used at the building level.
- 9. Coordinates the development and implementation of the district school-based technology plan in cooperation with district, building-level staff and administration to include:
 - Needs assessment
 - Vision and knowledge of future education and technology trends and needs
 - Technology instruction and support of NJ Common Core Curriculum Content Standards, in all subject areas.
- 10. Previews software programs, reads journals and articles, attends conferences, demonstrations and workshops, networks with others in the field to keep abreast of trends and significant developments in educational technology.
- 11. Maintains building computer software inventory.
- 12. Establishes guidelines for upgrading and purchasing technology software and materials as they pertain to the District's educational program.
- 13. Maintains an inventory of software drivers and manuals for the computers and accessories in the building and downloads updated software drivers for installed hardware.

- 14. Recommends software programs to enhance student achievement.
- 15. Develops the school district's technology plan.
- 16. Assists staff with their technology needs.
- 17. Meets regularly with Administration, Staff, and School Technology Teacher Coordinators (STTC) to articulate and address administrative software package questions, initiatives or concerns.
- 18. Works in partnership with administrators to provide direction, development, evaluation, and implementation of eLearning/online learning technology plans.
- 19. Researches assistive devices, computer hardware and software applications, vendors, consultants, etc. for the purpose of being Knowledgeable about trends and recommending acquisitions.
- 20. Provide technical assistance and training to staff in the use of new and/or existing devices and software.
- 21. Provides leadership and coordinate the planning and implementation of technology integration in the schools.
- 22. Develops contacts with vendors and other educational institutions to exchange ideas about the use of technology and professional development.
- 23. Participates in local, regional or national technology meetings, workshops and seminars for the purpose of conveying and/or gathering information to maintain or develop technology skills and/or represent the District to external individuals and/or organizations.
- 24. Demonstrates a willingness to devote the additional time and attention required to resolve emergency situations when hardware and/or software are malfunctioning.
- 25. Gives proper attention to the care and protection of school property and uses materials economically.
- 26. Maintains cordial and workable professional and social relationships with other members of the professional and non-professional staff and with students, parents and community members.
- 27. Adheres to and promotes the philosophy and objectives of the school, the administrative staff and the Board of Education and interprets the policies and programs of the school in a position and constructive manner.
- 28. Attend Board of Education meetings to assist with all Technology needs.
- 29. Performs all other duties as assigned by the Superintendent of Schools.

TERM OF EMPLOYMENT: 10 Months. Salary and contract to be determined by the Board

of Education

EVALUATION: Performance will be evaluated in accordance with Board

policies and procedures on the evaluation of professional staff.

AS 5/7/14

Item 4.4.24 a-e *Approval of Rehire of Personnel for School Year 2014-2015

a. Approved the personnel who are recommended for rehire for the 2014-2015 school year. The Superintendent is directed to notify the persons of the action taken by the Board. (* Staff member will become tenured during the 2014-2015 school year and ** Staff member tenured in district but not in their current position.)

Tenured Principals

Barlas, Christine Dawson, Dr. Roy Guess, Rebecca Hull, Samuel Macchia, Derek Williams, Lynn

Non-Tenured Principals

Horwitz, Karen

Tenured Assistant Principals

Ahmad, Dr. Azeem Brown, Karl Ingram, Tara Jamerson, Wendy Lynch, Stephen Morris, Steven Porch, Kimberly Rivera, Olga

Non-Tenured Assistant Principals

Corbett, Tanya
*Maddrey, Shanell
*Taylor, Alesha
*ThrBak, E. Deionne

Tenured Supervisors

Boone-Gbesi, Veronica Cubbage, Timothy DiPatri, Stephen Giorgio, Dorian Sewall, Bronwen Wilchensky, Barbara Wilks, Cynthia

Non-Tenured Supervisors

*Cannon, Emily

*Okafor, Ericka

Tenured Teachers

Abbott, Erin

Ahmad, Sonya

Amaranto, Roseann

Amendt-Smith, Maria

Andrews, Vicki

Angle, Claudia

Astore, Lauren

Backman, James

Bagley, Andrew

Barksdale, Linda

Bates, Fallon

Beattie, Deborah

Benner, Susan

Bennett, Marguerite

Bentz, Mary

Berkley, Barbara

Birdsall, Charlotta

Bittner, Elyse

Blackburn, L. Candy

Blew, Lara

Board, Taj'a

Boner, James

Brandon, Mary

Brenner, Matthew

Bridges, Shawn

Brooks, Lisa

Bubeck, Michael

Buirch, Warren

Burgess, Lisa

Burnett, Tammy

Butler, Denice

Cairone, Sarah

Canino, Maria

Capecci, Sara

Carlson, Olga

Carminati, Nicole

Carolla, Jesse

Carr, Scott

Carr, Wanda

Carroll, Elizabeth J.

Carter, Robin

Chance, Donna

Chanez-Mendia, Jose

Choyce, Meghan

Cifaloglio, Stacy

Cintron, Diana

Clark, Ann

Collins, Carmen

Collins, Gina

Connor, James

Connor, Sandra

Cooper, Gloria

Coppola, Michael

Cornelius, Caroline

Cotler, Christy

Cranmer, Charlene

Crilley, James

Cuevas, Ivelisse

Cuff, Barbara

Cuff, Bernadette

Cuff, Stacie

Cullen, Raina

Cummines, Sheri

D'Agostino, Erin

D'Amato, Nina

D'Ambra, Anita

Dalton, Nichole

Darpino, Silvia

DeHoyos, Ada

Denby, Sherman

DeRose, Mario

DeShields, Jennifer

DeShields, Maurice

Donaghy, Megan

Donohue, Eleanor

Doto, Jaime

Douglas, Cherie

Duncan, Pamela

Early, Lisa

Ellen, David

Engber, Seth

Evans, Shannon

Exel, Alice

Fallon, Kathleen

Feaster, Mary Jane

Ferenz, John

Ferrara, Francis

Filler, Matthew

Ford, John

Frangakis, Kiriakos

Franklin, Rebecca Frazier, Chantel

Fusco-Dennis, Trish

Garcia, Jaime

Garcia, Norma

Garofolo, Melanie

Garrison, Mary

Garwood, Jennifer

Garza, Isaias

Gentry, Jacqueline

Giddens, Shirley

Gilsky, Cathryn

Glenn, Renee

Goga, Elle

Gonzalez, Benjamin

Goodnight, Stephen

Goraj, Heather

Green, Jamie

Gunter, Charlene

Guyer, Irene

Guyon, Meghan

Guzman, Viviana

Hagerty, Valerie

Hancock, Sarah

Harris, Deborah

Hawkes, Kathryn

Heisroth, Lisa

Hemphill, Meredith

Henry, Mary Ellen

Hernandez, Reina

Hoblitzell, Carol

Hodinka, Charlene

Hoffner, Maryann

Hogan, Brandy

Holder, James

Holloway, Yvonne

Holst, Kelly

Hughes, Holly

Hunter, Elinda

Jackson, Linda

James, Jason

James, Sandra

Johns, Karen

Jorgenson, Lori

Jublou, Stephen

Juhasz, Lori

Kane, Joseph

Keating-Johnson, Patricia

Kelley, Teana

Keyes, Mary Anne

Kimble, Debra

Kirschbaum, Stephanie

Koscianski, Donna

Krokos, Mary Jane

Lancaster, Kristi

Land, Devon

Lane, Jennifer

Laspada, Joseph

Lawless, Robert

Leise, Jael

Lester, Deborah

Lewis, Jill

Lopez-Suarez, Carmen

Lucca, Nancy

Ludwick, Travis

Macchia, Jeannine

MacDade, Robin

Maloney, Steven

Marinacci, Jerry

Marshall, Jennifer

Martell, Lauren

Mason, Gina

Mason, Tarin

Mattheussen, Janet

McBride, Kenyetta

McEneaney, Tracy

McGill, Joan

McGowan, Christine

Medina, Liz

Meeker, Elaine

Meeks, Kevin

Mehaffey, Dannon

Mendolera, Christina

Meneghini, Marie

Mesias, Marie

Meyers, Thomas

Mezik, Barbara

Miletta, Jacquelyn

Minervini, Peggy

Mingin, Heather

Monastra, Ann

Montgomery, Deidre

Moore, Debra

Morales, Eileen

Morales, Kimberly

Morgan, Dr. Margaret

Morton, Michael

Morris, Martina

Mosley, Dianna

Moyet, Quetci

Mulford, Starr

Murphy, Belinda

Murphy, Lisa

Nash, Kevin

Negron, Angelic

Nicholson, Sandy

Nickle, Christina

Nicosia, Lauren

Niedzielski, Margaret

Nieves-Alvarez, Sheila

Nitka, Susan

Noel, Mary

Nurul-Islam, Wadudah

O'Boyle, Cynthia

O'Brien, Elizabeth

Ordille, Mary

Oribabor, Peris

Osborn, Dawn

Ortiz, Arlene

Ostrum, Nicole

Owens, Shirley

Pacheco, Johanna

Pai, Dr. Anne Marie K.

Panas, Tracey

Parsinitz, Lauren

Pastirko, Kimberly

Perrotti, Margaret

Perticari-Olbrich, Beth

Peterson, Karen E.

Pettit, Donna

Pfaff, Brenda

Pfeffer, Michelle

Phister, Carol

Pierce, Sally

Pierce, Sharette

Pinkerton, Sharon

Portale, Geoffry

Powell, Suzanne

Pratta, Mary Ann

Propert, Margaret Mary

Pudelko, Melanie

Queripel, Christine

Rainier, Sterling

Raisch, Kelly

Ramos, Ana

Ramsey, Jeanine

Randall, Curtis

Ratliff, Kathleen

Raybould, Mark

Reeves, Lillian

Repp, Amy

Richardson, Dawn

Riley, Denise

Rinck, Jeannine

Ripa, Heather

Rivera, Diana

Rivera-Delgado, Linda

Romero, Hilda

Rongone, Gina

Rosario, Lisa

Roser, Rochelle

Ryman, Pamela

Santiago, Linda

Saul, Stephanie

Scarpa, Christine

Schoppe, Kristi

Scribner, Darlene

Segrest, Barbara

Shaner-Rauer, Gloria

Sharp, Kathleen

Shephard, Sharon

Sherman, Tara

Siciliano, Victoria

Simmons, Daniel

Simpson, Dinesha

Singletary, Antonio

Skala, Kevin

Smith, Christine

Smith, David

Smith, Sherri

Snead, Julie

Soto, Alice

Soto, Lucy

Soto, William

Spoltore, Patricia

Stebbins, Victoria

Stech, William

Steiner, Reba

Suarez, Kimberly

Sylvester, Linda

Taberna, Fabiana

Talavera, Patricia

Taylor, Cynthia

Taylor, Leah

Teklits, Joseph

Terrigno, Joseph

Teti, Marie

Thompson, Andrew

Thompson, Bentley

Thompson, Maria

ThrBak, Dr.Tiffanie

Totino, Michael

Trainor, Suzanne

Trethan, Tania

Tupper, Nancy

Turner, Sarah

Turner, William

Valella, Erin

Valella, Michael

Vargas, Tracy

Waddington, Isolde

Walther, Mary

Wardwell, Cherise

Waterman, William

Weinstein, Brian

White, LaToya

Wible, Ruth

Wilks, Cornelius

Wilks, Gloria

Williams, Trudi

Williams, Wendy

Wilson-Franzoi, Patti

Winslow, Amanda

Woerner, Margie

Workman, Danielle

Wraight, Jacqueline

Wroblewski, Christina

Wulderk, Tara

Wuzzardo, John

York, Jennifer

Young, Lori Ziefle, William

Non-Tenured Teachers

Accardi, Brie

Ackley, Suzanne

- *Alvarez, Veronica
- **Alvarez, Waleska
- *Andres, Kaitlin

Andrews, Erin

Andrews, Michelle

Anzisi, Sophia

Arena, Kaitlyn

*Bauer, Rebecca

Bayzick, Katelyn

- *Beebe, Elizabeth
- *Berry, Kristi

Blackshear, Shasharaa

*Blong, Sharon

Boker, Cynthia

Bowles, Redonna

*Branch, Erin

Brennan, Maureen

Brown, Kelia

Buckingham, Jacklyn

Burger, Joseph

*Burk, Jessica

Burlingame, Carla

Burnett, Judith

**Butler, Nicole

*Byrd, George

Camlin, Heather

Carrasco, Leticia

Carolla, Marco

Carr, Austin

Carroll, Brianna

Cartagena, Sara

Cassidy, Eric

Caughman Jr., Herbert

Cesare, Dana

Chavez, Christina

*Clay, Lindsay

**Colon, Sugeil

Cottrill, Jessica

Crescenzi, Kathleen

Cunningham, Tara

Daly, Nicole

David, Amy

Davis, Lisa

Davis, Tamara

Decker, Paul

*Dettrey, Kathryn

Diaz, Dolores

Dooley, Gheorghe

*Doughty, Pamela

Dudzieck, Christi

*Dugan, Heidi

Duran, Janette

Ekimoglou, Maria

Engler, Heather

Evans, Michele

Fiedler, Jessica

Gallo, Maria

*Garcia, Jorge

Garcia, Nancy

Garman, Amanda

Garry, Diantha

Genzer, Daniel

Gibbs, Erin

Gonzalez, Ramon

Gossin, Brittany

Gould, Michele

*Gratz, Danielle

Guenther, Gail

Guidry, Kirsten

Habersham, Laketta

- *Harris, Shannon
- *Harvey, Shinese
- *Hawk, Lauren

Haydak, Michael

Hernandez, Aldo

*Hoffman, Diane

Holst, Jordain

Jones, Bryan

Jones, Janelle

Kelly, Erin

Knoblauch, Lauren

*Koskey, Kayla

Kristovich, Kourtney

*Kroon, David

*Kurz, Maeghan

Landau, Suzanne

Lopez, Stephanie

Love, Terry

Maccarone, Mark

MacFarland, Christine

*Maroney, Jillian

Martinez, Margaret

Maslanik, Erin

McCarthy, Jamie

McCloud, Maureen

McEvoy, Elise

McDonald, Brett

McShea, James

Mendolera, Anthony

*Nelson, Dana

*Ney, Christopher

Nichols, Stefanie

Nunez, Nereida

O'Brien, Melissa

Orvis, Angela

Osmer, Deena

Peraset, Kristen

Pereda, Rosalie

*Pierce, James

Pipitone, Laura

*Propert, Jonathan

Riley, Chelsi

*Rishel, Lisa

Rivera, Debbie

Rojas, Alicia

*Ruple, Heather

Sabatine, Cheri

Sabatine, Kristina

Sager, Erin

Savage, Natalee

Schaffer, Lauren

Schaper, Tracey

Schlegel, Katie

Seitz, Ashlee

Shaw, Jennifer

Sergeant, Shawn

**Serrano, Camilo

Strope, Jonathan

Syzfman, Jennifer

Tadley, Michele

Thomas, Ayanna

Thomas, Elizabeth

Torres, Shiomara

Tucker Stephen

Turner, Charissa

Vagnarelli, Alicia

*Waldemar, Jennifer

Watson, Lesley

Webster, Natallia

Wilford, Jessaca

Wilks, Mary

Williams, NancyJo

Williams, Yvette

Wilson, Danielle

*Wisnieski, Robert

*Wittenwiler, Kristi

Wolf, Erich

Tenured Counselors

Carter, Esther

Kane, Boni

Keith, Marie

Hill, LynNae

Martinez, Jesus D.

Mazza, Jodie Edwards

Saulin, Leigha

Sokolic, Beth

Turner, Germanae

Vagnarelli, Bruno

Wymbs, Elaine

Non-Tenured Counselors

Briggs, William

*Carmichael, Danica

*Corbett, Elizabeth

*Covington, Aliya

Dower, Terra

Hallanan, Lynne

Herman, Thomas

LeBron, Gilnilda

*Martini, Maria

Reyes, Maite

Stewart, Ra Shun

Tenured Substance Abuse Counselor

Bonavito-Baduini, Ida

Tenured Educational Media Specialists

Ayars, Jennifer Conklin, Corey Kryszczak, Stanley LeCates, Debra Seibert, Jennifer Trefsger, Lugene

Non-Tenured Educational Media Specialist

Norris, Christine

Tenured School Nurses

Campanella, Gina Cervini, Linda Knecht, Patricia Franco, Delores Lewis, Suzan Loatman, Lori Pierce, Kyrsten Ross, Patricia Ruthig, Jane Scull, Yvonne Sharp, Susan

Non-Tenured School Nurses

Stoddard, Marissa

Tenured Speech Language Specialists

Foster, Tara Pipitone, Sandra Richmond, Cheryl

Non-Tenured Speech Language Specialists

*Wheaton, Tommi-Lynn Marrone, Jamie

Tenured Athletic Trainer

Schirf, Jeffrey

Tenured Social Workers

Gray, Allison Hall-Johnson, Mary Johnson, Danna Lopez, Karen Masucci, Thomas

Tenured School Psychologists

Harris, Kirby Koenig, Lara Nnachetam, Dr. Amanda Waterman, Susan Whitby, Tammy

Non-Tenured School Psychologists

*Potts, Chelsea

Tenured LDT/Cs

Blount, Alphefia Gibson, Maryann Hetzell, Sharon Jones, Susanne Owens-Jones, Karen

JROTC Instructors

Linen, TSgt. George Parks, Maj. Michael

Tenured Bookkeepers

Jengehino, Allison Joynes, Vinchelle

Non-Tenured Bookkeeper

Rosa, Ruth

Tenured Office Managers

Halter, Kathleen

Tenured Secretaries

Abbott, Sharon Bermudez, Damaris Bond, Donna Bordley, Beatrice Bostwick, Aida Lee Bowen, Deidra Brown, Brandi Buirch, Laurie Caine, Jane Cheeseman, BetteJean Corson, Sandra

Gilman, Barbara Hess, Jackie Hitchner, Gwen

Holt, Karen Horner, Amy Hummel, Karen Knerr, Lisa Lee, Peggy May, Terri Menz, Candy Paruta, Dale Pierce, Joqueta Robinson, Rosemary Slade, Kate Smith, Christina Solano Torres, Loyda Stanfa, Donna Stanley, Melodie Stone, Sheri Stutzmann, Jennifer Sweet, Mary

Non-Tenured Secretaries

Turpin, Madora Vohland, Barbara Watkins, Cynthia

Boswell, Cheryl
Burnett, Tiffany
Marsh, Rhuby
Milbourne, Terri
*Ott, Terri
*Pepper, Deborah
*Pierce, Shawna
Robinson, Alyson
Robinson, Yesenia
Schaffer, Linda
Trembley-Scafidi, Lisa
Weber, Jaime

District Translator

Reber, Celina

Bus Drivers

Brown, Mildred Burt, Eleanor Cabegin, Jill Cassidy, Sharon Connelly, John, Jr. Cossaboon, Evelyn

Davis, Claire

Digue, Carol

Eckeard, Blanche

Edwards, Donna

Fogg, Metta

Garcia, Angela

Glessner, Deborah

Green, Deyonka

Green, Lyshon

Holding, Christina

Hughes, Melvin

Juliano, Candie

Levine, Beverly

McAllister, Marie

Omura, Barbara

Ortiz, Angel

Pichardo, Marilu

Reed, Angelina

Reilly, Donna

Schofield, Beth

Shaffer, Elizabeth Locke

Sheats, Carol

Smith, Audrey

Sorrell, Mimia

Speck, Kathy

Staples, Lillie

Stassi, Michelle

Zarychta, Amy

Ziegler, Karen

Zoyac, Patricia

Cafeteria Workers

Bard, Tanya

Bennett, Cheryl

Celeya-DeOjeda, Mariana

Cobb, Phyllis

Colon, Dorcas

Comer, Audrey

Cortes, Elizabeth

DeHaro, Maria

Diorio, Rachele

Goff, Monique

Grusemeyer, Melissa

Hammer, Kathy

Hornes-Matthews, Lena

Johnson, Harriet

Jones, Lencola Lewis, Amanda Martin, Ethel McClain, Bonnie Melchiorre, Christine Russell, Jacqueline Schweibinz, Susan Shaffer, Erica Shaffer, Robin Sloan, Cynthia Stanton, Brittany Stewart, Deborah Straub, Jennifer Thomas, Laura Thompson, Barbara Vila, Mildred Williams, Cynthia

Instructional Aides

Albino, Virgen

Allison, Melissa

Andon, Jose

Ballinger, Linda

Beltran, Carmen

Bermejo, Maribel

Bermudez, Orlando

Betancourt, Lorraine

Blount, Audrey

Bonner, Josette

Bradford, Donna

Buono, Virginia

Burrell, Catherine

Carlaw, Terri

Carney, Ronda

Carrasquillo, Linette

Carrero, Ines

Carrion, Genesis

Carter, Jeffrey

Cassidy, Tabitha

Cherry, Marie

Chroniger, Jennifer

Cole, Penelope

Collazo, Isa

Corey, Denise

Corley, Janette

Davy, Nadia

DiAmore, Leslie

Diaz, Carlos, Jr.

DiJoseph, Amy

Doss, Olive

Echevarria, Edwin

Edwards, Doris

English, LaCoya

Farrell, Gloria

Fentress, Edward

Figueroa, Elia

Figueroa, Elsie

Figueroa, Kristen

Fleetwood, Jill

Ford, Concetta

Fortescue, Linda

Foster, Dawn

Garcia, America

Garrett, Adrian

Garton, Tara

Gilson, Nicole

Goldsborough, Dominique

Gonzalez, Ashley

Griner, Christal

Gunter, Audrey

Hanby, Barbara

Heath, Beverly

Hemple, Maria

Hernandez, Soledad

Holladay, Deborah

Irwin, Melissa

Jackson, Barbara

Jones, Melody

Kellen, Melissa

Knerr, Christina

Lamboy, Wally

Lane, Jr., Steven

Laspada, Jacquelyn

Leal, Sirahy

LeBron, Carlos

Lebron Rivera, Denisse

Levick, Andrea

Lewis, Roche

Limbekar, Nagaratna

Logan, Cassandra

Logan, Sheree

Lugardo-Hemple, Gladys

Mendoza-Rodriguez, Maria

Merritt, Lori

Mobley, Marian

Morales, Maria Rojas

Moran, Luz

Nakai, Gloria

Nitshe, Meredith

Ohara, Sheila

Papiano, Roselee

Parisi, Nelia

Parker, Robert

Payne, Abdul

Peterson, Jan Marie

Pope, Aaron

Richards, Susan

Sabio, Maria

Saulo, Ivialia

Santiago, Iris

Schiewe, Toni

Shimp, Jessica

Simons, Amy

Singletary, Daniel

Smith, Linda

Thompson-Hall, Selina

Tlaseca, Mayeni

Trenado, Penelope

Tupper, Rebecca

Walinsky, Megan

Watkins, Katherine

Williams, Brenda

Wilson, Barbara

Worley, Sheri

Zoyac, Heather

Satellite Aides

Burgos, Joanne

Clark, Mikilea

Counsellor, Sallie

Edwards, Vanessa

Fagotti, Gwendlyn

Flores, Edna

Girtain, Donna

Graves, Gillian

Griffin, Janie

Marlette, Donna

Merritt, Chelsea

Ortiz, Griselda

Williams, Elizabeth Williams, Rachel Williams, Tameka Wilson, Katelynn Yearsley, Skyeler

Bus Aides

Birdsall, Gladys Hall, Kimberly Pennewell, Darlene Pennington, Tara Pierce, Barbara Tiggett, Linda

Security Monitors

Aponte, Mariela
Boyle, Hugh
Hall, Leston
Pierce, Bruce
Pierce, Nelson
Randolph, Michael
Sweazie, Delia
Thomas, Austin
Watty-Savage, Janise

NON-AFFILIATES

Tenured Assistant Superintendent

Johnson, Nedd J., Sr.

Tenured School Business Administrator

Schoener, Nicole

Tenured Administrator of Student Support

Doran, Dr. Christopher

Tenured Director of Human Resources

Everett, Terrell M.

Tenured Director of Research/Planning and Assessments (Testing)

Tavani, Dr. Christopher

Tenured Director of Curriculum

Nevitt, Dr. Dorothy

Coordinator of Grants and Funded Programs

Merriweather, Dr. Celeste

Non-Tenured Assistant School Business Administrator

*Vargas, Jerry

Tenured Affirmative Action Officer/ Innovative Programs Coordinator

Williams, Tyrone

Community & Parental Involvement Specialist

Byers, Angela

Haskins, Najah

Kates, Randall

Scurry, Tiffany

Silva, Sheree

Williams, Chloe

Attendance Officers

Brissett, Eilanete

Burger, Shelby

Byrd, Debra

Carter, Audrey

Febres, Digna

Fields, Gloria

MacDermott, Jennifer

White, Damita

Williams, Osco

Zoyac, Timothy

Parent Liaisons

Bard, Donna

Boyd, Jenifer

Lane-Slater, Sharyne

Homeless Coordinator

Powell-Chestnut, Joanne

District Facilities Manager

Olusa, Oloruntobi

Early Childhood Fiscal Specialist

Staffieri, Michael

Director of Food Services

Bodine, Mariann

Assistant Director of Food Services

DeShields, Warren

Assistant Food Service Managers

Santana, Melissa Soto, Jasmine

Food Service Manager

Butcher, Nicole

Nutritionist

Gallo, Jacqueline

District Educational Technology Coordinator

Willis, Mark

District Information Systems Technology Manager

Silva, Alix

District Administrative Software Specialist

Valentine, Jason

Network Technology Specialist

Randall, Brian

Talent 21 Technology Specialist

Trenado, Benjamin

District School Technologist

Gomez, Armando, Jr.

Tenured Senior Executive Administrative Assistant

Lane, Arletha

Tenured Administrative Assistants/Office Managers

Concordia, Robin Linen, Lennita Peterson, Shelly Staffieri, June

Tenured Confidential Secretaries

Watty-Jones, Judith White, Cheryl

Non-Tenured Confidential Secretary

Garcia, Elizabeth

Payroll Managers

Buirch, Lynne Watty, Janine

Benefits Manager

McCoy, Cherie

Accountant

Craft, Clayton

Purchasing Agent

Thompson, Theresa

Transportation Coordinator

Olbrich, Sharon

Assistant Transportation Coordinator

Peterson, April

Assistant Buildings and Grounds Supervisors

Doss, Vaughn Street, Ronald

Maintenance Supervisor

Shimp, John

Director of School Safety and Security

Stevens, Robert

Educational Enforcement Officer/ Assistant Coordinator

Leyman, Charles

Crisis Intervention Specialist, Trainer

Wright, Alicia

Crisis Intervention Specialist

Bailey, Shyron Scarpa, Richard Kennedy, William

Mail Messenger

Burlingame, James

Teachers Registry

Taylor, Lynette

Treasurer of School Monies

Pierce, Mary

b. Approved the Facilitator who is recommended for rehire for a fixed term July 1, 2014 to June 30, 2015. The Superintendent is directed to notify the persons of the action taken by the Board.

Facilitator

Fratz, Karli

c. Approved the School Technology Teachers/Coordinators who are recommended for rehire for a fixed term July 1, 2014 to June 30, 2015. The Superintendent is directed to notify the persons of the action taken by the Board.

Tenured School Technology Teachers/Coordinators

Fink, Robert

Hall, Jaclyn

Holton, Dawn

Hyson, Jeffrey

Marcasciano, Lois

Meeks, Jeffrey

Reed, Nathan

Thomas, Nathan

Waddington, Sara

Wright, Rufus, Jr.

Non-Tenured School Technology Teachers/Coordinator Smith, Joyce Mary

d. Approved the Maintenance Staff and Custodians who are recommended for rehire for a fixed term July 1, 2014 to June 30, 2015. The Superintendent is directed to notify the persons of the action taken by the Board.

Maintenance

Bosco, Robert

Exel, Edward

Fleming, Timothy

Hovermann, Fred

Jessat, Horst

Levari, Louis

McPherson, Charles III

Peterson, James

Pierce, Andres

Custodians

Allen-Newton, Barbara

Baglio, Harry

Barker, Michael

Bojaciuk, Brian

Bowers Jr., Ronald

Bradford, Robbin

Camacho, Hector

Chappius, Kevin

Clark, Clarence

Cordero, Carlos

Cordero, Eduardo

Cordero, Jose

Cordero, Raul

Davis, John

Devine, Daniel

Gillespie, Robert

Goldsboro, Bryant

Grant, Lloyd, Jr.

Hilton, Ronald

Hitchner, Donald

Johnson, Albert

Lane, Sr., Steven

Loatman, John

Lopez, Hector

Lozada, Giomary

Lugo, Selinette

Mackey, Thomas

Martin, James

Mendoza, Henry

Metcalf, Earnest

Miller, James

Mosley, Walter

Murphine, Frank

Orozco, Antonio

Petty, Herman

Pierce, Albert

Pierce, Henry

Pierce, Milton

Powell, Martin

Rainner, Debra

Ratliff, Robert

Rocap, John

Sharkey, Dustin

Sheppard, Larry

Simicich, Drew

Solomon, Douglas

Stevens, Michael

Talley, Jonathan

Tiltman, Christopher

Vega, Pedro

Williams, Glendon

e. Approved the Educational Enforcement Officers who are recommended for rehire for a fixed term July 1, 2014 to June 30, 2015. The Superintendent is directed to notify the persons of the action taken by the Board.

Educational Enforcement Officers

Bailey, Eric

Cooper, Darwin

Denby, Gary

Long, Brian

McGuigan, David

Milbourn, Kevin

Morrissey, Kenrick

Murphy, Brian

Nieves, Jesus

Pender, Glenn

Riggins, William

Romanik, Michael, Sr.

Waller, Brett

Item 5.1.1

*Approval of Bills April 2014

Approved the April bills to be paid as follows:

10-General	\$	6,421.00
11-Current Expense	\$	988,038.83
12-Capital Outlay	\$	58,073.78
13-Special Schools		
15-Whole School Reform	\$	128,602.43
20-Special Revenues	\$	526,867.91
40-Debt Service		
30-Capital Projects	\$	
60-Enterprise Fund	\$	256,134.96
70- Internal Service Fund		
Health Benefits	\$	1,548.187.45
Payroll	<u>\$</u>	5,689,068.81
TOTAL	\$	9,201,395.17

<u>Item 5.1.2 a-b</u> *<u>Approval of Financial Reports</u>

- a. Approved March Treasurer's Reports for the 2013-2014 school year.
- b. Approved the March Board Secretary's Report for the 2013-2014 school year.

<u>Item 5.1.3</u> *<u>Approval of Board Secretary's Certification</u>

Approved the Board Secretary's Monthly Certification of Budgetary Status for March.

I certify that as of March no major budgetary account or fund has been over-expended.

Nicole M. Schoener, Board Secretary

Date:

Item 5.1.4 *Approval of Certification of Major Account/Fund Status

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of March 31, 2014 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 *Approval of 2013-2014 Tuition

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Creative Achievement Academy

Start Date	#	Tuition	Account#	
4/16/14	15	\$46,800.00	11-000-100-566-00-01	
SCSSSD-Cumberland Campus				
Start Date	#	Tuition	Account#	
4/7/14	23	\$45,362.00	11-000-100-565-00-01	
SCSSSD-Upper Pittsgrove				
Start Date	#	Tuition	Account#	
4/16/14	7	\$45,362.00	11-000-100-565-00-01	

Item 5.1.6 a-c *Approval of Acceptance and Award of Bids

a. Approved the acceptance of the Indian Avenue Renovations/Site Improvements bids:

Name of Vendor	General Construction
Capri Construction	\$604,000.00
WJ Gross	\$782,000.00
Levy Construction	\$768,600.00
MJJ Construction	\$711,000.00
Straga Brothers	\$678,500.00

All bids are over the projected budget for this project. Therefore, the bids will be rejected.

b. Approved the acceptance of Broad Street Auditorium Renovations bids:

Name of Vendor	General Construction	Alternate (Deduct)
WJ Gross	\$659,000.00	-\$45,000.00
Levy Construction	\$609,600.00	-\$43,000.00
MJJ Construction	\$773,000.00	-\$45,000.00
Newport Construction	\$620,000.00	-\$40,000.00
Straga Brothers	\$631,900.00	-\$42,970.00

All bids are over the projected budget for this project. Therefore, the bids will be rejected.

c. Approved the acceptance of the Copiers bids:

Name of Bidder
Heritage Business
Keystone Digital Imaging (KDI)
Ricoh
Toshiba Business Solutions
Xerox

And to award the contract to: Following review and evaluation of the proposals, the recommendation is to award the contract to **Ricoh** with a monthly lease price of \$17,166.62 for 50 copiers, which will be a monthly savings of \$12,150.35.

<u>Item 5.1.7</u> *<u>Approval of Transfers</u>

Approved budget transfers through April 30, 2014 for the 2013-2014 school year as attached.

Item 5.1.8 *Approval of Grant Submission

Approved the submission of the agreement with the State of New Jersey Department of Agriculture, Division of Food and Nutrition Services, Summer Food Service Program in the amount of \$108,615.70.

Item 5.1.9 *Approval of Donation

Approved Bridgeton High School Accepted the donation of an original drawing of "bulldog" by Joseph Hackett to be displayed in the media center. Mr. Hackett graduation from BHS in 1959 and currently resides in Indiana.

Item 5.1.10 *Approval of Vendor

Approved the contract with PCS to provide technical services in correlation with Core BTS Inc in making the various infrastructure and network upgrades necessary. PCS was bid through E-rate process for 28 days and were found to be the lowest bidder.

Item 5.1.11 *Approval of Sale

Approved the sale of an IPhone 5S to a staff member in the amount of \$100.

Item 5.1.12 a-c

*Approval of Agreements

- a. Approved the extension of the agreement between Bridgeton Board of Education and American Red Cross to utilize Buckshutem Road School, Broad Street School and Bridgeton High School as shelters in emergent situations.
- b. Approved the extension of the agreement between Bridgeton Board of Education and Pathstone New Horizon Child Enrichment Center Head Start Program.
- c. Approved the extension of the agreement between Bridgeton Board of Education and PCS Revenue Control Systems, Inc. for point of sale maintenance.

Item 5.1.13 *Approval of Board Solicitor

Approved Mr. Kevin McCann as Board Solicitor, and Mr. Matt Weng to act in absence of Mr. McCann for 2014-2015 school year for contracted amount of \$75,000.00.

<u>Item 5.1.14</u> *<u>Approval of edConnectNJ Phase I</u>

Approved edConnectNJ Phase I – this is an Instructional Improvement System (IIS), an online platform designed to help educators (teachers, school and central office administration) become more efficient and strategic in their daily practice. This product will be provided for free or at a significant discount by the New Jersey Department of Education (NJDOE) to participating Local Education Agencies (LEA's). Successful implementation of edConnectNJ will require that both the NJDOE and participating districts understand and keep commitments as outlined in this Statement of Commitment and Services (SCS). edConnectNJ is built upon the Pearson Schoolnet IIS, provided in contract with NCS Pearson, Inc. (#85435)

Item 6.1.1 a-c

*Facility Usage

- a. Approved the request of Dwayne Parker, Straight Up Hoops Basketball Camp to use the Bridgeton High School or Broad St. Gym on Tuesdays, June 17, 2014 to August 19, 2014 from 6:30 to 8:00 PM for basketball. Rental, custodial and security (if needed) fees will be charged. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Steered Straight, Inc. to use the Bridgeton High School or Broad St. Gym on Wednesdays, June 4, 2014 to August 27, 2014 from 5:00 to 8:00 PM for basketball program. Rental, custodial and security (if needed) fees will be charged. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of the City of Bridgeton to use the Bridgeton High School stadium on Saturday, May 24, 2014, 1:00 to 5:00 PM for Memorial Day Parade Ceremony. Requesting rental fees be waived, custodial and press box fees will be charged. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

END OF CONSENT AGENDA

Motion by Mr. Edwards, second by Mr. Perez approving the consent agenda.

Motion carried, roll call vote was 6-0.

Item 7. Non-Consent Agenda

<u>Item 2.13</u> <u>Approval of Scholar Athlete Dinner</u>

Motion by Ms. Taylor Holmes, second by Mr. Perez approving the Scholar Athlete Dinner on June 18, 2014 from 5:00-9:00 PM. The Top 5 male/female scholar athletes will be taken by limousine to DiPaiola's Restaurant in Pennsgrove, NJ, as a reward for being part of the scholar athlete team.

All students will have a completed permission slip with parent consent to attend. All expenses will be paid for by Mr. Kevin McCann, Solicitor. Chaperones will be: Cynthia Wilks, Supervisor of Athletics, Mr. Kevin McCann, Solicitor and Angelia Edwards, Board President.

Motion carried, roll call vote was 6-0.

<u>Item 4.4.25</u> <u>Approval of Withholding of Increment of Certificated Staff</u>

Motion by Ms. Taylor-Holmes, second by Mr. Perez approving withholding of increment of a certificated staff, whose name has been filed with the Director of Human Resources, for the 2014-2015 school year.

Motion carried, roll call vote was 6-0.

Item 4.4.26 Approval of Rescission of Retirement

Motion by Mr. Williamson, second by Mr. SmithBey approving rescission of retirement of Ms. Susan Reynolds from the position of Grade 2 Teacher at Cherry Street School, effective May 14, 2014. **Motion Denied, roll call vote was 1-5, with Mrs. Peterson voting yes.**

Item 4.4.27 Ratification of Suspension of Certificated Staff

Motion by Ms. Taylor Holmes, second by Mr. Perez ratifying suspension with pay of a certificated staff member, whose name has been filed with the Director of Human Resources, effective May 7, 2014.

Motion carried, roll call vote was 6-0.

<u>Item 4.4.28</u> <u>Approval of Non-Renewal of Contract of Certificated Staff</u>

Motion by Mr. Perez, second by Mrs. Peterson approving non-renewal of contract of a certificated staff member for 2014-2015 school year, whose name has been filed with the Director of Human Resources.

Motion carried, roll call vote was 6-0.

<u>Item 4.4.29</u> <u>Approval of Extension of Contract</u>

Motion by Ms. Taylor Holmes, second by Mrs. Peterson approving the extension of contract for <u>Dr. Thomasina Jones</u>, Superintendent, for a period of five years up to and including June 30, 2019 with the terms and conditions as set forth in the contract subject to the prior approval of the Executive County Superintendent.

Motion carried, roll call vote was 6-0.

Item 4.4.30 Approval of Change of Salary for Non-Certificated Staff

Motion by Ms. Taylor Holmes, second by Mr. Perez approving change of salary for the following non-certificated staff,

effective June 1, 2014.

Jason Valentine	District Admin. Software Specialist	\$56,501.67
Brian Randall	Network Technology Specialist	\$67,840.48
Benjamin Trenado	Talent 21Technology Specialist	\$48,942.07
Armando Gomez	District Technician	\$55,420.05

Motion carried, roll call vote was 6-0.

Item 6.1.1 d. Facility Usage

Motion by Ms. Taylor Holmes, second by Mr. Perez approving the request of Manna From Heaven/NAACP to use the Buckshutem Cafetorium on Saturday, June 6, 2014, 9:00am to noon for meeting. Custodial and Security will be volunteering their time. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 5-0-1, with Ms. Edwards abstaining.

Item 8.OTHER BOARD ACTION: INFORMATION

Motion by Mr. Perez, second by Mrs. Peterson approving the following:

- 8.1 Second Reading Revised Policy 5131 (R) Conduct/Discipline
- 8.2 Second Reading Revised Policy 5131.6 (R) Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)
- 8.3 Approved a **Sick Bank** for <u>Olive Doss</u>, Aide at Broad Street School. This sick bank is to be effective March 14 May 13, 2014 or released from doctors care.
- 8.4 Approved request of Ms. Dale Paruta, Secretary at BHS, for a **Board**Approved Leave, without pay from May 14, 2014 to June 30, 2014 and or released from doctor's care, not to exceed 12 weeks.
- 8.5 Ratified request of Ms. Cynthia Williams, Cafeteria Worker at BHS, for a **Board Approved Leave**, without pay from March 24, 2014 to June 1, 2014 and or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 6-0.

Item 9.

9.1 Committee Reports

9.2 Executive Session: 7:03pm

Motion by Mr. Williamson, second by Mr. Perez approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and Whereas, this public body is of the opinion that such circumstances presently exist. NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
- 2. The nature of the subject matters to be discussed is:
 - a. Suspension of Certificated Staff, PCN # 470
 - b. Non-Renewal of Contract- Non-Tenured Certificated Staff, PCN # 470
 - c. Withholding of Increment of Certificated Staff, PCN #381
 - d. Rescission of Retirement of Certificated Staff, PCN # 892
 - e. Legal Update
 - f. Superintendent Contract
 - g. Grievance
 - h. Letter of Complaint
- 3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
- 4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mr. Williamson, second by Mr. Perez, approving the return to the public portion of the meeting at 8:37 p.m.

Motion carried, roll call vote was 6-0.

Item 10. ADJOURNMENT

Motion by Mr. Perez, second by Mrs. Peterson approving adjourning the meeting at 8:53 p.m. **Motion carried, roll call vote was 8-0.**

Respectfully Submitted,

Nicole M. Schoener School Business Administrator

Executive Session Minutes May 13, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Schoener. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. James Williamson, Ms. Barbara Taylor Holmes, Mr. Ricardo Perez and Mr. Kenny SmithBey Jr. Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards was absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Schoener, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

Due to potential legal ramification, Ms. Wilks, Athletic Director addressed the Board about what she saw at Well Done Football game: shoving, cursing, helmets thrown, etc. She said the profanity was absurd it started to move toward the track. The Sherriff's officers threatened to arrest people. Ms. Wilks said they have found on Mondays, empty beer and paper bags and she has seen them smoke. Each week she has witnessed scuffles and they seem to be getting bigger. She also informed the board that there was a threat of weapon use. She believes Mr. Fuller means well but the players do not listen. Ms. Edward asked Mr. McCann's opinion, he expressed that the board has the right to rescind the approval of field usage. The Business Administrator was directed to contact Mr. Fuller that after hearing our staff and the review of the statements of pushing, shoving and weapon threat they may not play here.

Dr. Jones explained the recommendations to terminate a certificated staff for the use of duct tape on the mouths of students.

Ms. Everett explained the recommendations for terminations and nonrenewal Increment withholding for erasure mark

The request for rescission of retirement was explained that the request was made 2 days prior to April meeting after the board agenda was complete. Her attendance over the past 5 years was shared.

Dr. Jones provided information regarding a complaint that was sent to the State regarding how people are buzzed into the building and security at Broad Street.

An anonymous letter was sent to the Board members however they feel if the person cannot sign their name it should be disregarded.

The Board discussed the transfer of staff at Cherry Street School. It was expressed that in their experience from their work they are just assigned to where to work. Further, Dr. Jones explained how or why Ms. Bard was not notified earlier. Transfers are being recommended to effect the culture and to give strong teachers in certain grade levels.

Mr. McCann provided information to the board regarding the response that he received from the police training commission. The letter he received was shared with the Board. Mr. McCann stated this should be corrected immediately.

The Board discussed proposed changes to the Superintendent's contract which will be presented to the County Superintendent.

The Board reviewed their evaluation of the attorney. They stated we need to add Matt Weng from the office and increase the contract amount \$75,000.

The board heard the grievance from Ms. Lloyda Torres regarding the denial of a vacation request. A rep from uniserve presented the case. Mr. Russo provided a letter defending the position. He explained that Ms. Torres put in this vacation request since 2002. Mrs. Torres explained she wants to visit her son. Mr. McCann explained this was denied for operational efficiency and that the past practice is the request. The Board by consensus advised the BA to notify them the grievance was denied.

RETURN TO THE PUBLIC

Motion by Mr. Williamson, second by Mr. Perez, approving the return to the public portion of the meeting at 8:37 p.m.

Motion carried, roll call vote was 6-0.

Respectfully submitted,

Nicole M. Schoener School Business Administrator