

11588
September 23, 2014

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
September 23, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:02 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. James Williamson, Ms. Barbara Taylor Holmes, Mr. Ricardo Perez, Mr. Kenny SmithBey Jr., Mrs. Brenda Dellaquilla, and Mr. Curtis Edwards. Mr. Albert Morgan was absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on September 16, 2014.

1.6 PUBLIC PARTICIPATION- None

1.7 RESOLUTIONS – Motion by Mr. Edwards and second by Mrs. Dellaquilla approving Southern New Jersey Regional Employee Benefits Fund resolution.
Motion carried, roll call was 8-0.

September 23, 2014

- 1.8 PRESENTATIONS – Dr. Jones gave a power point presentation on Gender Gaps in the Bridgeton School District. Dr. Jones explained we must examine these gaps and work to close these gaps. Mrs. Dellaquilla asked if this was national. Dr. Jones explained the presidential initiative.

Dr. Jones introduced Mr. Thrbak who she is recommending for approval as Principal of the PreSchool. Mr. Thrbak thanked the Board for their support and the opportunity.

Mr. Tyrone Williams presented the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act. Mr. Williams explained the process of the assessment and provided the board a copy of the results. Mr. Williams will use the scores to provide focus for improvement. There were no questions from the Board. Dr. Jones asked if there were any questions from the public, there were none.

1.9 APPROVAL OF MINUTES

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following minutes:
Regular Agenda Session/Public Action Meeting August 12, 2014

Motion carried, roll call vote was 8-0.

The Board reviewed the agenda in public.

Motion by Mr. Edwards, second by Mrs. Dellaquilla approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Due Process: E.H.
 - b. Certificated Staff Grievance Arbitration: PCN #'s 467 & 504
 - c. Non Certificated Staff Grievance Arbitration: PCN#899
 - d. Due Process: S.G.
 - e. Update on Litigation: A.T.
 - f. Complaint regarding student injury: K.R.
 - g. Tort Claim: J.R. Claim #13EO02304D
 - h. Discussion of 504 complaint: PCN #131
 - i. Tort Claims filed by W.G.
 - j. Update on case (CS)
 - k. Certificated staff member PCN#2315 owes district \$3,828.
 - l. Status of EEO waivers
 - m. Unsigned contracts of Certificated Staff: PCN #'s 27, 980 & 984.

September 23, 2014

- n. Discussion of 2005 Case involving student struck by bus
 - o. Suspension of Non Certificated staff member PCN# 50.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
 4. This Resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

RETURN TO THE PUBLIC

Motion by Mr. Edwards, second by Mrs. Dellaquilla, approving the return to the public portion of the meeting at 6:49 p.m.

Motion carried, roll call vote was 8-0.

Dr. Jones requested approval to bring a staff member on for ratification for the 21st century program. They agreed.

Mr. SmithBey felt that the Merit goals should be tabled at this time and revisited for the rigorous and accountability. Dr. Jones shared a letter from the Executive County Superintendent approval the goals submitted. She suggested that she could bring Dr. Stepura to explain how they are stringent. It was explained by Mr. McCann that this is not the payment. The board said they would like to have the county review.

***CONSENT AGENDA**

Item 2.1 *Approval of Textbook, Supplemental Material, and Revised Curriculum

All items were approved by the Board C&I Committee on August 12, 2014.

Textbook for Approval:

- *Western Civilization* – Copyright: 2015 – Cengage Learning – to be used in Advanced Placement (AP) European History

Supplemental Material for Approval:

- *Choosing a Good Road* by Jonathan Brennan – to be used in Ninth Grade Advocacy (Supplemental Activities) – Good Road Publishing – Copyright: 2011.

Revised Curriculum for Approval:

- Grades K – 8 Mathematics – 2010 Core Curriculum State Standards (CCSS)
- Grade 4 Science – 2009 New Jersey Core Curriculum Content Standards (NJCCCS) and 2014 Next Generation Science Standards (NGSS)
- Accounting 1 and 2– 2009 NJCCCS and 2010 CCSS
- Grade 8 Algebra – 2010 CCSS
- Algebra I Applications – 2010 CCSS
- Algebra I Concepts – 2010 CCSS
- Honors Algebra I – 2010 CCSS
- Algebra II Applications – 2010 CCSS

September 23, 2014

- Algebra II Concepts – 2010 CCSS
- Honors Algebra II – 2010 CCSS
- CP Biology – 2009 NJCCCS and 2014 NGSS
- Honors Biology – 2009 NJCCCS and 2014 NGSS
- CP Chemistry – 2009 NJCCCS and 2014 NGSS
- Honors Chemistry – 2009 NJCCCS and 2014 NGSS
- Honors Pre-Calculus – 2010 CCSS
- CP Pre-Calculus – 2010 CCSS
- Geometry Application – 2010 CCSS
- Geometry Concepts – 2010 CCSS
- Honors Geometry - 2010 CCSS
- Personal Finance – Book 1 and 2 - 2009 NJCCCS and 2010 CCSS
- Web Page Design – 2009 NJCCCS and 2010 CCSS
- K – 8 Technology Literacy – 2009 NJCCCS
- Gifted and Talented Program – 2009 NJCCCS, 2010 ELA/Math CCSS and 2014 NGSS
- AP European History – 2009 NJCCCS and 2010 CCSS
- AP United States History – 2009 NJCCCS and 2010 CCSS
- Teacher Cadet - 2009 NJCCCS and 2010 CCSS
- Intro to Business – 2009 NJCCCS and 2010 CCSS
- Freshman Seminar – 2009 NJCCCS and 2010 CCSS
- Kindergarten – 5 Grade Literacy – 2010 NJCCCS
- Sixth - Eighth Grade English Language Arts – 2010 NJCCCS
- Eighth Grade Social Studies - Civics – 2009 NJCCCS
- Sixth Grade World Regions – 2009 NJCCCS
- Seventh Grade World History – 2009 NJCCCS

Item 2.2 a-d * Approval of Professional Development

- a. Approved Michael Staffieri, Fiscal Specialist, to attend Forensic Accounting: Fraudulent Reporting and Concealed Assets at the Mansion, Voorhees, NJ on November 14, 2014 from 8:30 AM – 4:30 PM. Registration cost \$399.00, Acct. # 20-218-200-329-00-01.
- b. Approved Reading Horizons Consultant, Matt Crismon, to provide a professional development workshop for Grade 1 and LAL RTI Teachers at Indian Avenue School on the Reading Horizons methodology including the 42 sounds of the alphabet, five phonetic skills and two decoding skills. Total cost \$6180.19, Acct. #20-237-100-610-05-40, 20-237-200-320-05-40.
- c. Approved Venael Direct to provide Classroom Management Training at Cherry Street School for all K-8 teachers on the following dates; September 24, October 22, November 12-13, 2014, January 7-8, and March 11-12, 2015. Total cost \$8800.00, Acct. # 20-237-200-320-04-40.
- d. Approved Special Education Law Training for all CST, Related Service Providers and Crisis Specialist on October 30 and November 3, 2014 from 10:00 AM – 3:00 PM in the Bank Street Board Room. Total cost \$4000.00, Acct. # 20-250-200-320-00-40.

Item 2.3 a-w ***Approval of Student Programs**

- a. Approved **Buckshutem Road School Extended Day Programs** for 2014-2015.
Acct. # 15-421-100-100-00-06
- Guiding Reading Club (K-5)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
2 Teachers x \$27.00 x 1 hr. x 29 weeks = \$1566.00 + 200.00 supplies = \$1766.00
- Writing Club (K-5)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
2 Teachers x \$27.00 x 1 hr. x 29 weeks = \$1566.00 + 200.00 supplies = \$1766.00
- Math Club (K-5)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
2 Teachers x \$27.00 x 1 hr. x 29 weeks = \$1566.00 + 200.00 supplies = \$1766.00
- Technology Club (5-8)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
1 Teacher x \$27.00 x 1 hr. x 29 weeks = \$783.00 + 100.00 supplies = \$883.00
- Crochet Club (3-8)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
1 Teacher x \$27.00 x 2 hrs. x 29 weeks = \$1566.00 + 200.00 supplies = \$1766.00
- Helping Hands Community Service Club (3-8)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
1 CPIS x \$23.08 x 1 hr. x 20 weeks = \$460.60 + 100.00 supplies = \$560.60
- Theater Club (5-8)**
October 20, 2014-May 25, 2015, 4:00 – 4:30 PM
1 Teacher x \$27.00 x 1 hr. x 29 weeks = \$783.00 + 100.00 supplies = \$883.00
- Detention (2-8)**
October 6, 2014-June 3, 2015, 3:00 – 4:30 PM
1 Teacher x \$27.00 x 1.5 hrs. x 33 weeks = \$1336.50
- b. Approved **Steered Straight Assemblies** at Cherry Street School on October 17, 2014 from 11:30 AM - 2:30 PM. Three age appropriate assemblies - Grades K-3 – “Worth It Lane”, Grades 4-5 – “Straight Talk”, and Grades 6-8 – “Stay in Your Lane”. Total cost \$900.00, Acct. #15-000-218-320-00-04.
- c. Approved the **McKinney Vento Tutoring Program** at Partnering Shelters (Cumberland County Shelter, Center for Family Services Cumberland County Domestic Violence Shelter and Oasis Youth Shelter), to provide supplemental Language Arts and Math tutorial services. Approx. 3 tutors will be needed. The tutoring will commence from October 2014 to June 30, 2015. Each teacher will work up to 100 hours at \$27 per hour. Total cost \$8,100.00 + \$619.65 FICA = \$8719.65 paid through the McKinney-Vento Grant. Acct. # 20-463-100-101-00-40.
- d. Approved the **McKinney Vento Super Saturday Club** at Quarter Mile Lane School. This program will provide supplemental and enrichment activities in Language Arts, Mathematics and Science for students in transition and other at-risk students. The program will run for 21 Saturdays at the Quarter Mile Lane School beginning October 25, 2014 to May 16, 2015. Total cost \$24,847.36, Acct. #'s 20-463-100-101-00-40, 20-463-100-106-00-40, 20-463-200-104-00-40, 20-463-200-110-01-40, 20-463-100-610-00-40, 20-463-100-890-00-40, 20-463-200-600-00-40.

- e. Approved district participation in the **Cumberland County College's Thanksgiving Adopt-a-Family Event** on November 25, 2014. Six families in transition will receive food packages that will contain items donated by Cumberland County College staff members. Families are selected by the Students in Transition Coordinator based on need. There is no cost to the board.
- f. Approved district participation in the **New Jersey Motorsports Annual Coats for Kids Event** that will take place on December 5, 2014. Approximately 130 students in grades PK-4-8 will visit the New Jersey Motorsports Park and receive a new winter coat secured through community donations. Students are selected by their homeroom teachers based on need. There is no cost to the board.
- g. Approved district participation in the **Cumberland County College's Celebration of Lights Event** on December 11, 2014. Six students from Buckshutem Road School will visit the college and learn about winter holidays that are celebrated by various cultures around the world. The students will receive holiday gifts that have been donated by Cumberland County College staff members. Students are selected by the Community Parental Involvement Specialist, homeroom teachers and the Students in Transition Coordinator based on need. There is no cost to the board.
- h. Approved the **2014 Annual Community Children's Shower**. Parents of students in transition and families residing at the Center For Family Services Cumberland County Domestic Violence Shelter will meet with local social service agencies to learn about services they may be able to utilize for various types of assistance. Students will visit make and take craft tables and educational stations. Students will receive holiday gifts secured through community donations. The event takes place on December 16, 2014 at Buckshutem Road School. Total cost \$495.00, Acct. # 20-463-200-600-00-40.
- i. Approved **Parent Support Nights** at Quarter Mile Lane School on October 22, 2014 and March 25, 2015 from 6:00-7:00 PM. A representative from FAMcare education will come to provide information to parents on ways to support a child's learning at home. There will be a raffle for a Wal-Mart gift card as a door prize, Parents will be given a "Parent Tool Kit", and pizza will be served. Total cost \$400.00, Acct. # 15-190-100-320-00-08.
- j. Approved **Darrah Carr Irish Dance Step & Stories** at Broad Street School on March 11, 2015 for grades K-8. The program will be incorporated with our European studies, it uses Irish dance as a teaching tool in order to illuminate the dances connection to Irish society, history and related art forms. Total cost \$1675.00, Acct. #15-190-100-320-00-03.
- k. Approved **Classroom Parents and Volunteers at Quarter Mile Lane School**. Classroom parents and volunteers may assist their child's teacher in the classroom, attend class trips, join our PTO and assist with events throughout the year. Volunteers will be recruited during community and school events and will follow BOE Policy 1222 Guidelines for Volunteer Fingerprinting.
- l. Approved **Holiday Shop at Quarter Mile Lane School** beginning December 8-12, 2014. Students, parents and staff will be able to purchase holiday items during scheduled times. Parent volunteers will be selected to assist with the holiday shop.

11594
September 23, 2014

- m. Approved **Quarter Mile Lane School's Pretzel Fundraiser**. Once a month students, parents and staff can place an order for soft pretzels. All proceeds will support school events. Pretzels will not be sold during school hours. There is no cost to the Board.
- n. Approved **Quarter Mile Lane School's School Store**. Each week two students will be selected to assist with operating the school store. Dr. Roy Dawson will be responsible for collecting the sales tax, completing the proper paperwork and submitting all information/tax collected to the state. No food items will be sold. There is no cost to the Board.
- o. Approved **Steered Straight Assembly** at Quarter Mile Lane School on October 8, 2014 from 9:00-11:15 AM. A guest speaker from Steered Straight will speak to students about the different types of bullying, character education, choices and the importance of education. All students will receive a free gift to reflect on the topics discussed.
- p. Approved **The NED Show** at West Avenue School on October 2, 2014 from 9:00-10:45 AM. The assemblies focus on character education, emphasizing **Never give up, Encourage others, and Do your best**. Two assemblies grades 5-8 9:00-9:45 AM and grades K-4 10:00-10:45 AM. There is no cost to the Board. NED items will be sold 5 days after the assemblies.
- q. Approved **Holidays Around the World and a Dickens Tale** at Broad Street School on December 11, 2014 for grades K-8. Grades K-5 will enjoy the Holidays around the World where students will be whisked away to many winter celebrations around the globe. Grades 6-8 will enjoy the beloved retelling of the Charles Dickens Classic with the Scrooge, Bob Cratchit, one hilarious beggar woman and the ghostly visitors. There will be four performances 9:00, 10:00, 11:00 AM and 1:00 PM. Total cost \$1395.00, Acct. #15-190-100-320-00-03.
- r. Approved the **21st Century After School Program** to be held at Cherry Street School for the 2014-2015 school year. This is year 1 of a 5 year grant which has been approved by the State of NJ with the Cumberland Empowerment Zone as the lead agency. The program will run for 3 hours per day (3:00-6:00 PM), 5 days a week, September 24, 2014-August 2015. All materials, Personnel and transportation are funded through the grant. The contract for continuation will be forthcoming in the amount of \$67,000.00.
- s. Approved the **Partnership for Healthy Teens** a CAS Carrera Program to move their main office from West Avenue School to Bridgeton High School for the 2014-2015 school year. The 4th year continuation grant is designed to begin operation on September 24, 2014 for students in 9th grade. The program will run for 3 hours per day (3:00-6:00 PM), 5 days a week, September 2014-August 2015. All materials, Personnel and transportation are funded through the grant.
- t. Approved the **GEAR UP Afterschool Tutoring** Program to begin October 15, 2014-June 1, 2015 at each school from 3:00-5:30 PM for students in grades 6-12. All costs associated with the GEAR UP tutoring program will be funded through the GEAR UP grant. The program is for existing Gear-up students. Interested students may enroll if seats are available.

September 23, 2014

- u. Approved the **BPS Farm to School Survey** (attached) to be distributed to all students in grades 5-12 as part of the Farm to School Grant.
- v. Approved **Family Movie Night** at Buckshutem Road School on October 9, 2014 from 5:30-7:30 PM. The PTO will host its first Family Movie Night where families will have the opportunity to spend time enjoying a family friendly movie and literature will be distributed on activities that families can do to bond and build togetherness. There is no cost to the Board.
- w. Approved **Sensei Steve Massari, Guest Speaker** from NJ Black Belt Association, to speak at Indian Avenue School on October 10, 2014 from 9:00-9:30 AM. The topic will be on the importance of self-discipline in school and in life in connection with the Indian Avenue Middle School Character Education Initiative to promote the qualities represented by “SCOPE” (Self-discipline, Conscientiousness, Optimism, Perseverance and Empathy). IAS SIP #3-step 5.

Item 2.4 ***Approval of Practicum/Internship**

Approved Anita Smith, Wilmington University student to do her Practicum/Internship for Guidance Counselor Master Program with Esther Carter, Guidance Counselor at Indian Avenue School. The internship would begin in Jan 2015 and end in May 2015.

Item 2.5 ***Approval of District Mentoring for Quality Induction Program 2014-2017**

Approved the District Mentoring for Quality Induction Program 2014-2017 that was mailed to the Board for review on August 29, 2014.

Item 3.1 ***Approval of Field Trips - NONE**

Item 4.1.1 *** Approval of Retirement of Certificated Staff**

Approved the retirement of Ms. Cynthia Taylor from the position of Grade 2 Teacher at Buckshutem Road School, effective January 1, 2015.

Item 4.1.2 *** Approval of Retirement of Non-Certificated Staff**

Approved the retirement of Ms. Lynette Taylor from the position of Teacher’s Registry at Bank Street Administration Building, effective July 1, 2015.

Item 4.1.3 a-b ***Ratification of Resignations of Certificated Staff**

- a. Approved the resignation of Ms. Lara Koenig from the position of School Psychologist at Indian Ave School, effective September 9, 2014.
- b. Approved the resignation of Ms. Chelsea Potts from the position of School Psychologist at Buckshutem Road School, effective September 8, 2014.

Item 4.1.4 a-c ***Approval of Resignations of Certificated Staff**

- a. Approved the resignation of Ms. Tracy Vargas from the position of Teacher of the Handicapped at Bridgeton High School, effective October 25, 2014 or sooner if a replacement is found.
- b. Approved the resignation of Ms. Lugene Trefsgger from the position of School Educational Media Specialist at Buckshutem Road School, effective November 1, 2014 or sooner if a replacement is found.

September 23, 2014

- c. Approved the resignation of Mr. Kevin Meeks from the position of Television Journalism Teacher at Bridgeton High School, effective November 4, 2014 or sooner if a replacement is found.

Item 4.1.5 ***Ratification of Rescission of Certificated Staff**

Ratified the rescission of Mr. Joshua Hall from the position of Middle School Math Teacher at West Avenue School, effective August 29, 2014.

Item 4.1.6 a-c *** Ratification of Resignations of Non-Certificated Staff**

- a. Ratified the resignation of Mr. Austin Thomas, Jr. from the position of Security Monitor at Bridgeton High School, effective August 26, 2014.
- b. Ratified the resignation of Ms. America Garcia, from the position of Bilingual Kindergarten Aide at Indian Avenue, effective September 1, 2014.
- c. Ratified the resignation of Ms. Mariela Aponte from the position of Security Monitor at Broad Street School, effective September 3, 2014.

Item 4.1.7 ***Approval of Resignation of Non-Certificated Staff**

Approved the resignation of Mr. Abdul Payne from the position of Instructional Aide at Bridgeton High School, effective September 12, 2014.

Item 4.1.8 a-g ***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Elaine Meeker, Teacher at Hospital, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 19, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Kelly Raisch, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, without pay from September 1, 2014 to January 15, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Sharon Hetzell, LDT/C at West Avenue School for a **Family Medical Leave of Absence**, with pay from August 26, 2014 to September 5, 2014 and without pay from September 6, 2014 to November 26, 2014 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Mary Ellen Henry, Teacher at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Kristi Berry, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Ms. Mary Hall-Johnson, LDT/C at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from August 25, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Mr. William Soto, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 4, 2014 and without pay from September 5, 2014 to September 19, 2014 or released from doctor's care, not to exceed 12 weeks.

September 23, 2014

Item 4.1.9 *Ratification of Leaves of Absences of Non-Certificated Staff

Ratified request of Mr. Jose Cordero, at GOFECC, for a **Family Medical Leave of Absence**, with pay from August 4, 2014 to August 13, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 *Ratification of Transfers of Certificated Staff

Ratified the following certificated staff to be transferred to the following location for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	To	PC#	Account#
Yvette Williams	RTI -West	2355	Grade 8 Math Teacher – West	2504	15-213-100-101-00-07
Tammy Burnett	Grade 5 Inclusion Teacher	2369	Grade 7/8 BD Teacher	#2157	15-209-100-101-00-03.

Item 4.2.2 *Approval of Transfers of Certificated Staff

Approved the following certificated staff to be transferred to the following location for the 2014-2015 school year, effective on a date to be determined:

Name	From	PC#	To	PC#	Account#
Gloria Shaner-Rauer	Grade 5 Teacher - QML	249	RTI Teacher – QML	2315	15-424-100-101-84-08

Item 4.2.3 a-p *Ratification of Appointments of Certificated Staff

- a. Ratified the appointment of Ms. Lauren Nuss to the position of Middle School Grade 8 Mathematics Teacher at Broad Street School for the 2014-2015 school year, effective September 1, 2014 on Step 3 of the BA Salary Guide, \$50,045.00. Account #15-130-100-101-00-03. PC#86.
- b. Ratified the appointment of Ms. Norma Catti to the position of World Language-Spanish Teacher at Cherry Street School for the 2014-2015 school year, effective September 1, 2014 on Step 3 of the BA Salary Guide, \$50,045.00. Account #15-130-100-101-00-04. PC# 999.
- c. Ratified the appointment of Ms. Gabrielle Capuano to the position of Grade 2 Teacher at Buckshutem Road School for the 2014-2015 school year, effective September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account # 15-120-100-101-00-06. PC #525.
- d. Ratified the appointment of Mr. Douglas Enders to the position of Teacher of the Handicapped Teacher at Broad Street School for the 2014-2015 school year, effective September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account #15-213-100-101-00-03. PC# 2346.
- e. Approved the appointment of Ms. Leslie Repsher to the position of Response To Intervention Teacher at Cherry Street School for the 2014-2015 school year, effective September 1, 2014 on Step 10 of the MA Salary Guide, \$60,675.00. Account #15-424-100-101-84-04. PC# 2318.

11598

September 23, 2014

- f. Ratified the appointment of Ms. Rebecca Raube to the position of Science Teacher at Bridgeton High School for the 2014-2015 school year, effective September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account #15-240-100-101-00-02. PC# 1009.
- g. Approved the appointment of Ms. Brianna Buccì to the position of Grade 5 Teacher at Quarter Mile Lane School for the 2014-2015 school year, effective on a date to be determined on Step 1 of the MA Salary Guide, \$50,400.00. Account #15-120-100-101-00-08. PC # 2137.
- h. Ratified the appointment of Ms. Samantha Shoemaker to the position of Mathematics Teacher at Bridgeton High School for the 2014-2015 school year, effective September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account # 15-213-100-101-00-02. PC#65.
- i. Ratified the appointment of Ms. Amanda McCloskey to the position of Middle School Grade 8 Mathematics Teacher at West Avenue School for the 2014-2015 school year, effective September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account # 15-424-100-101-00-02. PC #876.
- j. Ratified the appointment of Ms. Katelyn Bayzick to the position of Mathematics Teacher at Bridgeton High School for the 2014-2015 school year, effective on September 1, 2014 on Step 0 of the MA Salary Guide, \$49,750.00. Account # 15-424-100-101-00-02. PC #876.
- k. Ratified the appointment of Ms. Yolanda Palmer-Day to the position of Grade 1 Teacher at Quarter Mile Lane School for the 2014-2015 school year, effective on September 1, 2014 on or before March 4, 2015 on Step 0 of the BA Salary Guide, \$48,250.00. **This is a short-term contract and there are no benefits with this position.** Account #15-120-100-101-00-08. PC# 187.
- l. Ratified the appointment of Mr. Dell Dinicola to the position of Response To Intervention Teacher at Indian Avenue School for the 2014-2015 school year, effective on September 1, 2014 on or before February 20, 2015 on Step 0 of the MA Salary Guide, \$49,750.00. **This is a short-term contract and there are no benefits with this position.** Account # 15-424-100-101-84-05. PC# 2260.
- m. Ratified the appointment of Ms. Nicole Sample to the position of Grade 3 Teacher at Cherry Street School for the 2014-2015 school year, effective on September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account #15-120-100-101-00-04. PC # 708.
- n. Ratified the appointment of Ms. Brenda Ryan to the position of Grade 4 Teacher at West Avenue School for the 2014-2015 school year, effective September 1, 2014 on Step 0 of the BA Salary Guide, \$48,250.00. Account # 15-120-100-101-00-07. PC # 2543.
- o. Ratified the appointment of Ms. Samantha Mock-Cohen to the position of School Psychologist at Indian Avenue School for the 2014-2015 school year, effective September 8, 2014 on Step 1 of the MA+30 Salary Guide, \$56,175.00, prorated. Account # 11-000-219-104-00-18. PC # 827.
- p. Ratified the appointment of Ms. Courtney Casey to the position of School Psychologist at Buckshutem/Quarter Mile Lane School for the 2014-2015 school year, effective September 8, 2014 on Step 1 of the MA+30 Salary Guide, \$56,175.00, prorated. Account # 11-000-219-104-00-18. PC #2267.

11599
September 23, 2014

Item 4.2.4 ***Ratification of Administrator**

Ratified the appointment of Mr. Gary Denby to the position of Interim Director of School Safety and Security at Bank Street Administration Building, effective on September 16, 2014, at a salary of \$299.50 per day. Account # 11-000-266-110-00-24. PC #986.

Item 4.2.5 a-b ***Approval of Administrators**

- a. Approved the appointment of Darlene Grusemeyer to serve as a principal mentor to the new principal of Dr. Geraldyn O. Foster Early Childhood Center, commencing on October 1, 2014. Ms. Grusemeyer will provide assistance for a total of 60 days at \$400.00 per day. Acct. #20-218-200-103-00-01.
- b. Approved the appointment of E. Deionne ThrBak to the position of Principal at the Dr. Geraldyn O. Foster Early Childhood Center for the 2014-2015 school year, effective on September 24, 2014 on Step 1 of the ABA Salary Guide, \$102,805.00 prorated. Account # 20-218-200-103-00-01. PC #286.

Item 4.2.6 a-g ***Approval of Appointment of Certificated Staff**

- a. Approved the appointment of Ms. Salimah Jarido to the position of Grade 3 Teacher at Quarter Mile Lane School for the 2014-2015 school year, effective on September 24, 2014 on Step 0 of the BA Salary Guide, \$48,250.00 prorated. Account #15-120-100-101-00-08. PC #402.
- b. Approved the appointment of Mr. Richard Schempp to the position of Science Teacher at Bridgeton High School for the 2014-2015 school year, effective on a date to be determined on Step 7 of the BA Salary Guide, \$56,245.00 prorated. Account # 20-237-100-101-00-40. PC # 314.
- c. Approved the appointment of Ms. Malinda Williamson to the position of Grade 7/8 Language Arts Teacher at Cherry Street School for the 2014-2015 school year, effective on September 24, 2014 on Step 0 of the BA Salary Guide, \$48,250.00 prorated. Account #15-130-100-101-00-04. PC # 2162.
- d. Approved the appointment of Mr. Paul Connor to the position of Teacher of Handicapped at Quarter Mile Lane School for the 2014-2015 school year, effective on October 6, 2014 on Step 0 of the BA Salary Guide, \$48,250.00 prorated. Account #15-204-100-101-00-08. PC# 2544.
- e. Approved the appointment of Mr. Nicholas Seidenberg to the position Teacher of Handicapped at Cherry Street for the 2014-2015 school year, effective on September 24, 2014 on Step 0 of the BA Salary Guide, \$48,250.00 prorated. Account #15-204-100-101-00-04. PC# 266.
- f. Approved the appointment of Ms. Emma Taylor to the position of Grade 5 Teacher at Cherry Street School for the 2014-2015 school year, effective September 24, 2014 on Step 0 of the BA Salary Guide, \$48,250.00 prorated. Account # 15-110-100-101-00-04. PC# 2433.
- g. Approved the appointment of Ms. Nicole Wright to the position of Grade 5 Teacher at Quarter Mile Lane School for the 2014-2015 school year, effective on a date to be determined on Step 11 of the BA Salary Guide, \$61,630.00 prorated. Account # 15-110-100-101-00-08. PC# 249.

11600

September 23, 2014

Item 4.2.7 a-f Approval of Changes of Salary for 2014-2015 School Year

- a. Approved change of salary status of Ms. Teana Kelley, Response To Intervention Teacher at West Avenue School, from Step 9 of the BEA BA Salary Guide, \$56,875.00 to Step 9 of the BEA MA Salary Guide, \$58,375.00 prorated, effective **October 1, 2014**. Account #15-424-100-101-84-07. PC #2316.
- b. Approved change of salary status of Mr. Samuel Hull, Principal at West Avenue School, from Step 9 of the ABA MA Salary Guide, \$127,214.00 to Step 9 of the ABA MA+30 Salary Guide, \$127,214.00 plus \$1,000.00 for MA+30 for a total of \$128,214.00 prorated, effective **October 1, 2014**. Account #15-000-240-103-00-07. PC #210.
- c. Approved change of salary status of Ms. Mary Jane Feaster, Teacher at Broad Street School, from Step 10 of the BEA BA Salary Guide, \$59,175.00 to Step 10 of the BEA BA+30 Salary Guide, \$59,875.00 prorated, effective **October 1, 2014**. Account #15-120-100-101-00-03. PC #429.
- d. Approved change of salary status of Mr. Paul Decker, Drama Teacher at Bridgeton High School, from Step 8 of the BEA BA Salary Guide, \$55,915.00 to Step 8 of the BEA BA+30 Salary Guide, \$56,615.00 prorated, effective **October 1, 2014**. Account # 15-140-100-101-00-02. PC# 2362.
- e. Approved change of salary status of Ms. Dannon Mehaffey, Health and Physical Education Teacher at Buckshutem Road School, from Step 6 of the BEA BA Salary Guide, \$53,543.00 to Step 6 of the BEA BA+30 Salary Guide, \$54,245.00 prorated, effective **October 1, 2014**. Account # 15-120-100-101- 00-06 and 15-130-100-101-00-06. PC #246.
- f. Approved change of salary status of Ms. Jennifer Garwood, Master Teacher at Indian Avenue School, from Step 7 of the BEA BA Salary Guide, \$54,745.00 to Step 7 of the BEA BA+30 Salary Guide, \$55,445.00 prorated, effective **October 1, 2014**. Account # 20-237-200-176-05-40. PC# 2431.

Item 4.2.8 *Approval of Professional Development

Approved the professional development for Dr. Celeste Merriweather, Coordinator of Grants and Funded Programs at Bank Street Administration Building to attend the National Association of Federal Education Program Administrators Training in Oklahoma City, Oklahoma. This training will take place on Friday, September 26, 2014. This trip is an overnight trip. There is no cost to the board.

Item 4.3.1 a-d *Ratification of Appointments of Non-Certificated Staff

- a. Ratified the appointment of Ms. Cassandra Logan to the position of Attendance Officer at Bridgeton High School for the 2014-2015 school year, effective on September 1, 2014 on Step 1 of the Attendance Officer's Salary Guide, \$36,400.00. Account #15-000-211-171-00-02. PC # 2305.
- b. Ratified the appointment of Ms. Christal Griner to the position of Community Parental Involvement Specialist at Broad Street School for the 2014-2015 school year, effective on September 2, 2014 on Step 1 of the CPIS's Salary Guide, \$42,000.00 prorated. Account # 11-000-211-173-00-90. PC# 2302.

September 23, 2014

- c. Ratified the appointment of Ms. Tamar Todd to the position of Cafeteria Satellite Aide at Indian Avenue School for the 2014-2015 school year, effective on September 1, 2014 at \$9.89 per hour, \$3.25 hours per day for 180 days for a total of \$5,785.65. Account #60-000-000-000-01. PC# 5.
- d. Ratified the appointment of Ms. Ericka Caban to the position of Special Education Instructional Aide at Cherry Street School for the 2014-2015 school year, effective on September 8, 2014 on Step 1 of the Aides' Salary Guide, \$20,200.00 plus \$800.00 for Bachelors Degree for a total of \$21,000.00 prorated. Account # 15-204-100-610-00-04. PC # 545.

Item 4.3.2 *Ratification of Transfer of Non-Certificated Staff

Ratified the following non-certificated staff to be transferred to the following location for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	To	PC#	Account#
Iris Santiago	Bilingual 2/3 Aide (SIP) – Indian	2450	Bilingual Kindergarten Aide - Indian	183	15-240-100-106-00-05

Item 4.3.3 *Approval of Transfer of Non-Certificated Staff

Approved the following non-certificated staff to be transferred to the following location for the 2014-2015 school year, effective September 24, 2014:

Name	From	PC#	To	PC#	Account#
Jonathan Talley	Night Custodian – BHS	716	Night Custodian – Cherry	847	11-000-262-110-02-23
Raul Cordero	Night Custodian – Cherry	847	Night Custodian – BHS	716	20-218-200-110-02-01

Item 4.3.4 b-i *Approval of Appointment of Non-Certificated Staff

- b. Approved the appointment of Mr. Brady Ewart to the position of Crisis Intervention Specialist at Broad Street School for the 2014-2015 school year, effective on a date to be determined, on Step 3 of the CIS's Salary Guide, \$38,086.12 prorated. Account # 11-000-218-104-00-01. PC#2456.
- c. Approved the appointment of Mr. Daniel Calderon to the position of Attendance Officer at Broad Street School for the 2014-2015 school year, effective on September 24, 2014 on Step 1 of the Attendance Officer's Salary Guide, \$36,400.00 prorated. Account #15-000-211-171-00-03. PC # 2454.
- d. Approved the appointment of Mr. Timothy Zoyac to the position of Project Manager at West Avenue School for the 2014-2015 school year. The Project Manager will be responsible for Pathways, 21st Century and Afterschool Programs. The salary for this position is \$60,000.00 prorated with hours starting at 10:30 AM and ending at 6:30 PM, effective on September 24, 2014. **This position is a grant-funded position.** PC# 2542.

September 23, 2014

- e. Approved the appointment of Ms. LiSandra Pierce to the position of 10-Month Secretary at Cherry Street School for the 2014-2015 school year, effective on September 24, 2014 on Step 5 of the Secretaries' Salary Guide, \$23,350.00 prorated. Account # 15-000-240-105-00-04. PC #72.
- f. Approved the appointment of Mr. Steven Lane Jr. to the position of Attendance Officer at Broad Street School for the 2014-2015 school year, effective on September 24, 2014 on Step 1 of the Attendance Officer's Salary Guide, \$36,400.00 pro-rated. Account #15-000-211-171-00-03. PC # 2350.
- g. Approved the appointment of Mr. Charles Schriver, III to the position of Daytime Custodial and Grounds Supervisor at the Bank Street Annex for the 2014-2015 school year, effective on date to be determined, at a salary of \$61,000.00, prorated. Account #11-000-262-110-02-01. PC #933.
- h. Approved the appointment of Mr. Raphael Trenado to the position of Security Monitor at Broad Street School for the 2014-2015 school year, effective on September 24, 2014 on Step 1 of the Security Monitor's Salary Guide, \$20,100.00 prorated. Account #15-000-266-110-00-03. PC #2352.
- i. Approved the appointment of Mr. Mark Johnson to the position of Educational Enforcement Officer at Dr. Geraldyn O. Foster Early Childhood Center for the 2014-2015 school year, effective September 24, 2014 through on or before November 21, 2014 on Step 1 of the EEO's Salary Guide, \$37,800.00 prorated. **This is a short term contract and there are no benefits.** Acct# 20-218-200-110-01-01. PC # 2408.

Item 4.4.1 *Approval of Substitutes for the 2014-2015 School Year

Approved the following substitutes for the 2014-2015 school year, effective September 24, 2104:

Name	Position	Certificate	Rate	Account #
Helen Burger	Substitute Teacher	Standard – Health/PE	\$100.00 per day	To be determined
Joshua Hall	Substitute Teacher	County	\$90.00 per day	To be determined
Tania Bustos De Haro	Substitute Teacher	County	\$90.00 per day	To be determined
Zyarhon Jones	Substitute Teacher	County	\$90.00 per day	To be determined
Brittany Thurston	Substitute Teacher	County	\$90.00 per day	To be determined
Christina Murphy	Instructional Aide with a Substitute Certificate	County	\$35.00 per day	To be determined
Joe Rozier	Instructional Aide with a Substitute Certificate	County	\$35.00 per day	To be determined
Terri Hope	Custodians	N/A	\$10.75 per hour	To be determined

11603

September 23, 2014

Nelson Pierce	Custodians	N/A	\$10.75 per hour	To be determined
---------------	------------	-----	------------------	------------------

Item 4.4.2 ***Ratification of Substitute Cafeteria Staff for 2014-2015**

Ratified the following cafeteria staff to be a substitute for the 2014-2015 school year, effective September 1, 2014. Account # 60-000-000-000-01 and 60-000-000-000-02:

Name	Position	Rate	Hours	Total
Tamar Todd	Breakfast Aide	\$8.49 per hour	1.75 hrs. per day for 180 days	\$2674.35

Item 4.4.3 a-b ***Ratification of Staff for Previously Approved Summer Program**

- a. Ratified the following staff member for the previously approved Summer Curriculum Writing for Bilingual/ESL Language Arts: Develop Formative & Summative Assessments from August 4, 2014 through August 15, 2014 from 8:30 AM – 3:00 PM at Bank Street Administration Building. Account # 20-238-200-101-00-40. This position was needed due to declination of a previously approved staff member.

Name	Position	Rate	Hours	Weeks	Total
Gheorghe Dooley	Teacher	\$ 27.00	30	2	\$ 1620.00

- b. Ratified the following staff member for the previously approved Middle School Summer Collaborative Planning at Indian Avenue from August 25, 2014 through August 27, 2014. This is due to a resignation. Indian Avenue SIP 3.7. Account # 20-237-200-200-05-40.

Name	Position	Salary/Hr	Hours per day	Days	Total
Esther Carter	Guidance Counselor	\$30.00	5	3	\$450.00

Item 4.4.4 a-b ***Approval of RAC Training Additional Hours**

- a. Approved the additional hours for the staff members listed below from Broad Street, Cherry Street and Indian Avenue for RAC training held on August 12-14, 2014 at Stockton College, Pomona NJ for Broad Street School and Cherry Street School. Indian Avenue School RAC training was held at Indian Avenue School. This was paid from each school's SIP account. Account # 20-237-200-100-03-40, 20-237-200-100-20-04-40 and 237-200-100-05-40.

Name	School	Position	Additional Hours per day	Days	Rate per hour	Total
Sherman Denby	Cherry	Data Team	2	3	\$30.00	\$180.00
Maurice DeShields	Cherry	Data Team	2	3	\$27.00	\$162.00
Shinese Harvey	Cherry	Teacher	2	3	\$30.00	\$180.00
Jeanine Ramsey	Cherry	Teacher	2	3	\$27.00	\$162.00
Deidra Montgomery	Cherry	Teacher	2	3	\$27.00	\$162.00
Dawn Holton	Cherry	Data Team	2	3	\$27.00	\$162.00
Marguerite Bennett	Broad	Math Master	2	3	\$27.00	\$162.00

11604

September 23, 2014

Holly Hughes	Broad	Master Teacher	2	3	\$30.00	\$180.00
Linda Santiago	Broad	Master Teacher	2	3	\$27.00	\$162.00
Sharon Pinkerton	Broad	RTI – Algebra	2	3	\$30.00	\$180.00
Peris Oribabor	Broad	RTI – Math	2	3	\$30.00	\$180.00
Dr. Anne Marie Pai	Broad	Art Teacher	2	3	\$33.00	\$198.00
Barbara Berkley	Broad	Kindergarten	2	3	\$30.00	\$180.00
Jennifer Marshall	Broad	Inclusion Teacher	2	3	\$27.00	\$162.00
Shiomara Torres	Broad	ESL Teacher	2	3	\$27.00	\$162.00
Reina Hernandez	Broad	Teacher	2	3	\$30.00	\$180.00
Thomas Meyers	Indian	Teacher	.50	3	\$30.00	\$45.00
Jennifer Garwood	Indian	Teacher	.50	3	\$27.00	\$40.50
Isolde Waddington	Indian	Teacher	.50	3	\$27.00	\$40.50
Janet Matheussen	Indian	Teacher	.50	3	\$27.00	\$40.50

b. Approved additional hours for the presenters for the Summer Professional Development Stipends for the previously approved professional development PARCC Overview & Outline on August 22, 25, and 27, 2014. This is funded through Broad’s Street SIP: Account # 20-238-200-100-03-40.

Name	School	Position	Additional Hours	Rate per hour	Total
Marguerite Bennett	Broad	Master Teacher Presenter	4	\$27.00	\$108.00
Linda Santiago	Broad	Master Teacher Presenter	6.5	\$27.00	\$175.50

Item 4.4.5 a-b *Approval of Change of Rate for Summer Programs

a. Approved the change of rate for the previously approved Summer Curriculum Writing for Bilingual/ESL Language Arts: Develop Formative & Summative Assessments from August 4, 2014 through August 15, 2014 from 8:30 AM –3:00 PM at Bank Street Administration Building. This change is to correct the staff member’s per diem rate to an hourly rate for curriculum writing. Account # 20- 238-200-101-00-40.

Name	Position	Rate	Hours per Week	Weeks	Total
Olga Rivera	Assistant Principal	\$35.00	30	2	\$ 2100.00

b. Approved the change of rate for the following Assistant Principal who attended RAC Summer Institute at Stockton College on August 12-14, 2014 and prepare for the 2014-2015 school year August 11 and 15. The cost will come from the Broad Street School’s SIP. This change is to correct the staff member’s per diem rate so it concurs with position per diem. Account # 20-238-200-100-03-40.

Name	Position	Current	New	Days	Total
Alesha Taylor	Assistant Principal	\$440.79	\$427.99	5	\$ 2139.95

11605

September 23, 2014

Item 4.4.6 a-c *Approval of Staff for Extended Day Programs

- a. Approved the following staff for the previously approved Extended Day Programs at West Avenue School for the 2014-2015 school year. The programs will start on October 6, 2014 through May 28, 2015. Account # 15-421-100-100-00-07.

Name	Club Name	Salary/Hr	Hours	Weeks	Total
Jessica Burk	K-8 Detention Club	\$27.00	3.75	27	\$2734.00
Warren Buirch	Gr. 5-8 Sports Club	\$27.00	3	23	\$1863.00
Diana Hoffman	Gr. 5-8 Drama & Theatre Club	\$27.00	3	26	\$2106.00
Rufus Wright	Gr. 5-8 Lego Robotics Club	\$27.00	3	26	\$2106.00
Mary Ellen Henry	Gr. 2-4 Fitness Club	\$30.00	2	23	\$1380.00
Karen Peterson	Gr. 2-4 Art Club	\$27.00	2	27	\$1458.00
Renee Glenn	Gr. 2 Literature Circles Club	\$30.00	4	27	\$3240.00

- b. Approved the following staff for the 21st Century Afterschool Program at Cherry Street starting September 2014 through August 2015. This program will run Monday through Friday from 3:00-6:00 PM.

Name	Position	Rate per hr	Hours	Days	Total
Michael Coyne	Coordinator	\$35.00	3.5	155	\$ 18,987.50

- c. Approved the following staff for the previously approved Extended Day Clubs/Programs at Broad Street School. Account # 15-421-100-100-00-03.

NAME	POSITION	SALARY/HR	HOURS	WEEKS	DATES	TOTAL
Jennifer Marshall	Elem. Honor Society	\$27.00	1.5	27	10/6/14 thru 5/18/15	\$1093.50
Elizabeth Beebe	Elem. Honor Society	\$27.00	1.5	27	10/6/14 thru 5/18/15	\$1093.50
Reina Hernandez	Spanish Club-Co Advisor	\$30.00	3	20	10/30/14 thru 5/7/15	\$1800.00
Leticia Carrasco	Spanish Club-Co Advisor	\$27.00	3	20	10/30/14 thru 5/7/15	\$1620.00
Nina D'Amato	Bil. Book Club-Co Advisor	\$27.00	1	27	10/7/14 thru 5/18/15	\$729.00
Marie Meneghini	Bil. Book Club-Co Advisor	\$27.00	1	27	10/7/14 thru 5/18/15	\$729.00
Heather Ripa	Sports Club-Co Advisor	\$27.00	3	20	10/13/14 thru 5/21/15	\$1620.00
Michael Haydak	Sports Club-Co Advisor	\$27.00	3	20	10/13/14 thru 5/21/15	\$1620.00
Kristi Berry	Fun w/ Fiction Club-Co Adv.	\$30.00	1	24	10/14/14 thru 4/15/15	\$720.00

11606

September 23, 2014

Kourtney Kristovich	Fun w/ Fiction Club-Co Adv.	\$27.00	1	24	10/14/14 thru 4/15/15	\$648.00
Barbara Berkley	K-4 Drama Club-Co Advisor	\$30.00	2	20	10/2/14 thru 5/14/15	\$1,200.00
Suzann Lewis	K-4 Drama Club-Co Advisor	\$27.00	2	20	10/2/14 thru 5/14/15	\$1,080.00
Gina Rongone Haring	Drum Circle	\$27.00	1.5	8	9/29/14 thru 12/1/14	\$324.00

Item 4.4.7 * **Approval of Light and Sound Technicians**

Approved the following staff to serve as back-up light and sound technicians for after school and evening rentals/performances in the Bridgeton High School Auditorium, effective September 24, 2014. The staff would act as back-up when Mr. Boner is not available.

Name	Position	Rate
James Boner	Light and Sound Technician	\$22.50 per hour
David Kroon	Light and Sound Technician	\$22.50 per hour as needed
Paul Decker	Light and Sound Technician	\$22.50 per hour as needed
Matthew Brenner	Light and Sound Technician	\$22.50 per hour as needed

Item 4.4.8 * **Approval of Boiler Pay**

Approved the following custodians for Boiler Pay in the amount of \$750.00 for the 2014-2015 school year, effective October 1, 2014. Account # 11-000-262-110-00-23.

Name	School
Earnest Metcalf	BHS – Night
Daniel Devine	BHS - Day
James Martin	Broad - Day
James Miller	Broad - Night
Robert Ratliff	Buckshutem - Day
Hector Camacho	Cherry - Day
Selinnette Lugo	GOFECC - Day
Raul Cordero	GOFECC & Buck - Night
John Loatman	Administration - Day
Henry Pierce	QML - Night
Larry Sheppard	West – Day
Bryant Goldsboro	Indian – Night
Kevin Chappius	QML – Day
Carlos Cordero	West – Night
Albert Johnson	Indian - Day

September 23, 2014

Item 4.4.9 a-c *Ratifications of Resignations from Previously Approved Extra Contracts

- a. Ratified the resignation of Mr. Kevin Meeks from the positions of Advisor of BHS TV Crew and BHS Baconian Co-Advisor, effective September 5, 2014.
- b. Ratified the resignation of Ms. Chelsea Potts from the position of PBSIS Coach at Buckshutem Road School, effective September 8, 2014.
- c. Ratified the resignation of Mr. Mark Raybould from the position of Science Fair Advisor at Indian Avenue School, effective September 3, 2014.

Item 4.4.10 *Approval of Extra Contracts for 2014-2015 School Year

Approved the following extra contracts for the 2014-2015 school year, effective September 24, 2014:

Name	Position	Rate	Account #
Ayanna Thomas	Yearbook Co-Advisor – Indian Avenue	\$256.00	11-401-100-100-00-01
Lori Young	Yearbook Co-Advisor – Indian Avenue	\$256.00	11-401-100-100-00-01
Christi Dudzieck	National Junior Honor Society – Indian Avenue	\$512.00	11-401-100-100-00-01
Kyrsten Pierce	PBSIS Coach - Buckshutem	\$500.00	BANTS
Deidre Montgomery	PBSIS Co-Coach - Cherry	\$250.00	BANTS
Dr. Tiffanie Thrbak	PBSIS Co-Coach - Cherry	\$250.00	BANTS

Item 4.4.11 * Approval of Staff for TV Broadcast Club for 2014-2015 School Year

Approved Mr. James Boner, Distant Learning Teacher at Bridgeton High School as a TV Broadcast Advisor for the TV Broadcast Club at Bridgeton High School. This will be effective September 24, 2014. This position will advise students in recording and editing programs that will air on the BPS TV and on the Bridgeton High School TV YouTube website. The advisor will work with students to prepare for the TV Studio Production competition held during the 2014-2015 school year. This is funded through the Perkins Grant and the stipend will be \$1721.00. Account # 20-334-200-101-00-40.

September 23, 2014

Item 4.4.12*Approval of Job Description

Bridgeton Public Schools

Job Description

REVISED

POSITION:

Special Education Aide

QUALIFICATIONS:

1. **Associates' degree required.**
2. High school diploma or equivalent.
3. Experience in working with children.
4. Experience in working with persons with disabilities.
5. Ability to work one-on-one with a student.
6. Ability to work effectively with children and teachers.
7. Willingness to learn the unique educational and/or personal needs to assist a student with a disability.
8. Ability to communicate effectively.

REPORTS TO:

Teacher, Principal, Director of Special Services

JOB GOAL:

1. To assist **individual students with disabilities** with classroom activities, modifications, transportation, and personal care needs as directed by the IEP. This person is assigned to one or more students with unique needs and may be required to move with student(s) if the school site changes.
2. To assist individual students with disabilities with classroom activities, modifications, self-help, behavior management, and instruction programs as directed by the IEP. This person is assigned to one or more students with unique needs and may be required to move with student(s) if the school site changes.

PERFORMANCE RESPONSIBILITIES:

Duties may include the following:

1. Assist in collecting data as documentation of student performance of Individual Educational Plan.
2. IEP goals. (i.e., charting individual progress of students under the direction and supervision of the teacher)
3. Assist teacher with delivery of instruction to student.
4. Assume responsibility for learning and adapting to each student's special medical, physical, communicative, and emotional needs.
5. Keep teacher informed of special needs or problems of assigned student.
6. Supervise student in cafeteria or at recess.
7. Supervise student in teacher-planned activity and help student to stay on task for programs taught by supervising teacher.
8. Prepare instructional materials for assigned student.
9. Supervise and assist student when included into general education classes.
10. May be assigned to provide bus assistance to and from the student's home.
11. Assist the teacher with the safe loading of the student on the correct bus. Assist in the loading and unloading of student from buses and the transferring of students to and from classrooms and events.
12. Follow instructions of therapists, health professionals and others to provide services to students; e.g., positioning, communication, feeding, etc.
13. Assist with activities of the prescribed programs including those written by related service personnel such as PT, OT and Speech, including implementation of student's communication program.
14. Help meet the individual needs of student, including transferring to and from wheelchairs, lifting and positioning, and signing or interpreting instructions for them, etc.
15. Assist the student with toileting, dressing, feeding and other self-care activities.
16. Assist teacher with Nonviolent Crisis Intervention (CPI techniques).
17. Implement and provide follow through on individual student's behavior management program.

11609

September 23, 2014

18. Encourage and assist students in communicating and appropriate social interaction.
19. Help manage the behavior of assigned students. This includes intervening in crisis situations and restraining disruptive or student behavior as needed.
20. Participate in training provided by the District to enhance skills needed for working with exceptional students, including professional development programs, faculty meetings, and special events as assigned.
21. Strictly adhere to confidentiality requirements regarding all matters pertaining to students, parents, parent communications, and/or classroom activities. (Note: Unless instructed otherwise by the supervising teacher, all parent communication must come directly from certified personnel.)
22. Maintain a positive attitude within the classroom, providing encouragement and reinforcement to the children.
23. Maintain a positive relationship with students, teachers, and parents.
24. Perform other tasks or services consistent with the job goal of this position.

TERM OF EMPLOYMENT:

10 Months. Salary to be determined by the Board of Education.

EVALUATION:

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TME/clw/II

10-25-11/9-17-14

September 23, 2014

Item 4.4.13***Approval of Job Description****Bridgeton Public Schools****Job Description****REVISED****Instructional/Classroom Aide****POSITION:****QUALIFICATIONS:**

1. **High school diploma and Associates Degree required.**
 2. Minimum experience as determined by the Board of Education.
 3. Knowledge of child growth and development and appropriate classroom practices, and demonstrated ability to assist with instructional activities.
 4. Good oral and written communication skills.
 5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.
- Principal/Classroom Teacher

REPORTS TO:**JOB GOAL:**

To promote the achievement of student's educational goals and learning objectives by providing supplemental and clerical services to assist the classroom teacher. To assist in the supervision of classroom activities under the direction and supervision of the certified classroom teacher, principal, or other designated certified personnel.

PERFORMANCE RESPONSIBILITIES:

1. Assists the classroom teacher in the delivery of an effective instructional program.
2. Works with individual students or small groups of students to reinforce learning of material or skills introduced by the teacher.
3. Operates and cares for equipment used in the classroom for instructional purposes.
4. Helps students master equipment or instructional materials assigned by teacher.
5. Distributes and collects workbooks, papers, and other materials for instruction.
6. Guides independent study, enrichment work, and remedial work assigned by the teacher.
7. Assists with the supervision of students during emergency drills, assemblies, play periods, and field trips.
8. Helps the teacher to plan and maintain bulletin boards and other classroom learning displays.
9. Reads to students, listens to students read, and participates in other forms of oral communication with students.
10. Checks notebooks, corrects papers, and supervises testing and make-up work, as assigned by the teacher.
11. Performs clerical duties related to the instructional program including attendance reports, collection of money, duplication of materials, and distribution and return of notices to home.
12. Helps very young students with their clothing, snack time routine, and toileting activities.
13. Participates in in-service training as assigned.
14. Rides the bus as needed.
15. Performs other related duties as assigned.

TERM OF EMPLOYMENT:

10 Months. Salary to be determined by the Board of Education.

EVALUATION:

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

September 23, 2014

Item 5.1.1

***Approval of Bills August 2014**

Approved the August bills to be paid as follows:

10-General	\$ 5,001.00
11-Current Expense	\$ 1,939,057.20
12-Capital Outlay	\$ 858,977.06
13-Special Schools	
15-Whole School Reform	\$ 659,560.77
20-Special Revenues	\$ 574,610.86
30-Capital Projects	\$ 1,382,929.89
60-Enterprise Fund	\$ 220,553.25
70- Internal Service Fund	
Health Benefits	\$ 1,531,904.83
Payroll	\$ 1,420,018.24
TOTAL	\$ 8,592,613.10

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved July Treasurer’s Reports for the 2014-2015 school year.
- b. Approved the July Board Secretary’s Report for the 2014-2015 school year.

Item 5.1.3

***Approval of Board Secretary’s Certification**

Approved the Board Secretary’s Monthly Certification of Budgetary Status for July.

I certify that as of July 31, 2014 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education’s Monthly Certification of Major Account/Fund Status. We certify that as of July 31, 2014 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5

***Approval of 2014-2015 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Pineland Learning Center			
Start Date	#	Tuition	Account#
9/4/2014	13	\$46,319.40	11-000-100-566-00-01
Reg. Day School-Mannington			
Start Date	#	Tuition	Account#
9/4/2014	9	\$46,550.00	11-000-100-565-00-01

September 23, 2014

Item 5.1.6 a-e***Approval of Change Orders**

- a. Approved Change order #4 for BHS HVAC upgrades with no change in contract amount.
- b. Approved SDA Change order #9 for BHS HVAC upgrades with an increase of \$109,029.02, changing contract amount to 4,314,885.60.
- c. Approved Change order #5 for BHS HVAC upgrades with no change in contract amount.
- d. Approved Change order #1 for Broad Street Auditorium with a \$4050.79 change out of the contingency allowance.
- e. Approved Change order #2 for BHS HVAC upgrades with no change in the contract amount.

Item 5.1.7 a-h***Approval of Acceptance and Award of Bids**

- a. Approved the acceptance of the Nursing Services Bids:

Name of Bidder	Evaluation Points
ATC Healthcare	126
Liberty Healthcare	125
The Wright Choice	160

And to award the bid to: The Wright Choice

- b. Approved the acceptance of the Grant Writer Bid:

Name of Bidder	Evaluation Points
Salmon Ventures	183

And to award the bid to: Salmon Ventures

- c. Approved the acceptance of the Child Study Evaluation Bid:

Name of Bidder	Evaluation Points
Psych-Ed Services	171

And to award the bid to: Psyche-Ed Services. The agency is an agency approved by the state of NJ to provide the services requested in the RFP.

- d. Approved the acceptance of the Math Coaches (Grades 7 & 8 and K-2) Bids:
Grades K-2

Name of Bidder	Evaluation Points
Molly K. Felicia	300

And to award the bid to: Molly K. Felicia

Grades 7-8

Name of Bidder	Evaluation Points
Houghton Mifflin Harcourt	295
Education Design Consultants	220

And to award the bid to: Houghton Mifflin Harcourt.

- e. Approved the acceptance of the Scholastic Read 180 (Consulting & Training):

Name of Bidder	Evaluation Points
Scholastic	267

And to award the bid to: Scholastic

- f. Approved the acceptance of the School Physician:

No Proposals received

September 23, 2014

- g. Approved the acceptance of the Fall Athletic Transportation:

Name of Bidder	Total Bid Price
Sheppard Bus (31 trips)	\$12,400.00

And to award the bid to: Sheppard Bus

- h. Approved the acceptance of the Bank Street Admin. Building Roof Repair Bids:

Name of Contractor	General Construction Base Bid	Alternate #1 Downspout Replacement	Alternate #2 Eave Refinishing	Alternate #3 Refinish Existing Dormer Eave Trim in Lieu of Replacement
Capri Construction	\$449,013.00	(\$9,167.00)	(\$19,000.00)	(\$6,549.00)
Levy Construction	\$573,600.00	(\$5,000.00)	(\$8,000.00)	(\$3,000.00)
D.A. Nolt	\$605,132.00	(\$7,500.00)	(\$9,600.00)	(\$2,000.00)
Patriot Roofing	\$333,400.00	(\$8,000.00)	(\$10,000.00)	(\$42,100.00)
TNT Construction	\$460,600.00	(\$4,500.00)	(\$25,600.00)	(\$23,000.00)

Following review and evaluation, the recommendation is to award the base bid contract to Patriot Roofing in the amount of \$333,400. The district is not exercising any of the alternate deducts.

Item 5.1.8 a-c

***Approval of Grants**

- a. Approved the acceptance of the 2014-2015 21st Century grant awarded from the CCLC by the NJDOE. This grant was submitted in April 2014. This grant is a 5 year grant with an award of \$500,000 per year. NJDOE requested revisions and gave final approval of the application on August 21, 2014.
- b. Approved the partnership with the Cumberland County Salem Workforce Investment Board who will present a Youth Symposium for Career Exploration in New Jersey's Key Industry Sectors grant. The grant will include approximately 90 BHS 9th and 10th grade students participating in a Youth Symposium regarding Career Explorations on October 23, 2014 from 9-2pm at the Cumberland County College. The grant will also allow Bridgeton High School to subscribe to the Learn Do Earn Student Achievement system which offers unique motivational curriculum activities and games which will help students understand academic and behavioral foundations needed to successfully enter college and/or the workforce.
- c. Approved 2014-2015 Nonpublic Technology Initiative Program Grant. The NJDOE has developed requirements that each board of education in each public school district in New Jersey provide technology to all students attending a nonpublic school, who request the funds, located in the public school district. The goal of the program is to provide nonpublic school pupils with computers, educational software, distance learning equipment and/or other technologies that can improve their education by meeting their specific educational needs. The funding allocation for the program is not to exceed \$928, through the nonpublic Technology Program grant. Bridgeton Christian Academy has chosen to purchase online instructional materials as outlined by the NJDOE allowable use policy regarding technology.

11614
September 23, 2014

Item 6.1.1 a-b ***Facility Usage**

- a. Approved the request of Herb Henry Youth Basketball to use the Broad Street Gym for practices on Wednesday and Thursday evenings, Dec. 3 to Feb. 26 and BHS Gym for games on Saturday and Sunday afternoons, Jan. 3 to Feb. 28, 2015. **Requesting Rental and Security fees be waived and \$2000 flat rate for custodial coverage. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Royal Rangers to use the Indian Ave. School Gym for games every Thursday evening from September 18, 2014 to March 26, 2015 from 7:00pm to 9:00pm. **Rental fee of \$25.00 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

END OF CONSENT AGENDA

Motion by Mrs. Peterson, second by Mr. Perez approving the consent agenda.

Item 7. **Non-Consent Agenda**

Item 2.3x. **Approval of Student Programs**

Motion by Mr. SmithBey, second by Mrs. Dellaquilla approving **Thanks for Giving Food Drive** at Quarter Mile Lane School from November 11-24, 2014. Students, parents and staff will be able to donate canned or boxed food items to Bridgeton families in need. Bins will be stationed throughout the building and in classrooms. Classes will compete for the most food items collected and win a pizza party. All donations will be delivered to Manna from Heaven. There is no cost to the Board.

Motion carried, roll call vote was 8-0.

Item 4.2.5 h. **Approval of Appointment of Certificated Staff**

Motion by Mr. SmithBey, second by Approved the appointment of Ms. Victoria Reigart to the position of In-School Suspension Teacher of Handicapped at the ALMS Center for the 2014-2015 school year, effective on a date to be determined on Step 2 of the BA+30 Salary Guide, \$49,620.00 prorated. Account #11-209-100-101 -00-18. PC# 2486.

Motion carried, roll call vote was 7-0-1, with Mrs. Dellaquilla abstaining.

Item 4.3.4 a. **Approval of Appointment of Non-Certificated Staff**

- a. Motion by Mr. SmithBey, second by Mr. Williamson approving the appointment of Mr. William Peacock to the position of Educational Enforcement Officer at Bridgeton High School for the 2014-2015 school year, effective on a date to be determined on Step 1 of the EEO's Salary Guide, \$37,800.00 prorated. Acct# 15-000-266-110-00-02 . PC # 2540.

Motion denied, roll call vote was 6-2, with Mrs. Dellaquilla and Ms. Taylor Holmes voting yes.

September 23, 2014

Item 4.4.3 c. Ratification of Staff for Previously Approved Summer Program

Motion by Mr. SmithBey, second by Mr. Perez ratifying the following staff members for Mentor Training to provide updated information from the State Department of Education regarding new mentoring procedures, policies and forms. This workshop took place on August 27, 2014 from 8:15 – 9:15 AM in the Parent Center at the Dr. Geraldyn O. Foster Early Childhood Center and 9:15–10:15 AM in the cafeteria at Buckshutem Road School.
Account # 11-000-221-102-01-01.

Name	Position	Salary/Hr	Total Hours	Day	Total
Erin D'Agostino	Teacher	\$27.00	2	1	\$54.00
Sterling Rainier	Teacher	\$27.00	2	1	\$54.00

Motion carried, roll call vote was 7-1, with Mrs. Dellaquilla abstaining.

Item 4.4.14 Ratification of Suspension of Non-Certificated Staff

Motion by Mrs. Dellaquilla, second by Mr. Perez ratifying the suspension without pay of a non-certificated staff, effective September 15, 2014, whose name has been filed with the Director of Human Resources.

Motion carried, roll call vote was 8-0.

Item 5.1.9 *Approval of Merit Goals

Motion by Mr. SmithBey, second by Mr. Perez tabling the Superintendents 2014-2015 merit goals which have been approved by the Executive County Superintendent. The Superintendent reviewed the merit goals with the board at the July 2014 Board of Education meeting.

Motion Tabled- roll call vote was 6-2, with Mrs. Dellaquilla and Ms. Taylor Holmes voting no.

Item 5.1.10 Approval of Transportation

Motion by Mrs. Dellaquilla, second by Mr. SmithBey approving the request of Bridgeton Midget Football league to utilize Bridgeton Board of Education buses for travel to football games free of charge. Drivers will be paid individually by Midget Football league.

Motion carried, roll call vote was 8-0.

Item 5.1.11 a-c Approval of Board New Jersey School Boards Association Conference

Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following:

- Ms. Angelia Edwards to attend the NJSBA conference in Atlantic City, October 28-30, 2014. \$580.00 to be charged to account #11-000-230-585-00-80.
- Mr. Kenny SmithBey Jr. to attend the NJSBA conference in Atlantic City, October 28-30, 2014. \$580.00 to be charged to account #11-000-230-585-00-80.
- Mr. J. Curtis Edwards to attend the NJSBA conference in Atlantic City, October 28-30, 2014. \$580.00 to be charged to account #11-000-230-585-00-80.

Motion carried, roll call vote was 5-0-3, with Ms. Edwards, Mr. SmithBey and Mr. Edwards abstaining.

September 23, 2014

Item 5.1.11 d-f Approval of Board New Jersey School Boards Association Conference**Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following:**

- d. Ms. Barbara Taylor Holmes to attend the NJSBA conference in Atlantic City, October 28-30, 2014. \$580.00 to be charged to account #11-000-230-585-00-80.
- e. Mr. Albert Morgan to attend the NJSBA conference in Atlantic City, October 28-30, 2014. \$580.00 to be charged to account #11-000-230-585-00-80.
- f. Mrs. Mary Peterson to attend the NJSBA conference in Atlantic City, October 28-30, 2014. \$580.00 to be charged to account #11-000-230-585-00-80.

Motion carried, roll call vote was 5-0-3, with Ms. Taylor Holmes, Mr. Morgan and Ms. Peterson abstaining.**Item 5.1.11 g-h Approval of Board New Jersey School Boards Association Conference****Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following:**

- g. Mr. Nedd Johnson, Assistant Superintendent to attend the NJSBA Convention in Atlantic City, NJ from October 28-30 2014. \$580 to be charged to Account #11-000-230-580-00-15.
- h. Mr. Kevin McCann, Board Solicitor to attend the NJSBA Convention in Atlantic City, NJ from October 28-30, 2014. \$580 to be charged to Account #11-000-230-585-00-80.

Motion carried, roll call vote was 8-0.**Item 8. OTHER BOARD ACTION: INFORMATION**

- 8.1 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving Second Reading New Policy 4119.26 Electronic Communication by School Staff
Motion carried, roll call vote was 8-0.

- 8.2 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving Approval of Submission of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights.
Motion carried, roll call vote was 8-0.

Item 9.

9.1 Committee Reports

9.2 Executive Session

Executive Session: 6:32pm

Item 10. ADJOURNMENT

Motion by Mr. Edwards, second by Mrs. Dellaquilla approving adjourning the meeting at 7:08 p.m.

Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Albanese

School Business Administrator