

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
October 14, 2014**

The public action meeting of the Bridgeton Board of Education was called to order at 6:02 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Ricardo Perez, Mr. Kenny SmithBey Jr., Mr. Curtis Edwards and Mr. Albert Morgan. Mrs. Brenda Dellaquilla, Ms. Barbara Taylor Holmes and Mr. James Williamson were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 16, 2014.

1.6 PUBLIC PARTICIPATION

Ms. Lori Merritt addressed the board because she has been recommended for termination. She is an instructional aide and she states this is being done because of her attendance. Ms. Merritt explained she has over the summer been recommended for positions, had no discipline letters and believes this is occurring solely for attendance. She asks the board to reconsider.

Mr. Mears addressed the board regarding his children's school bus stop. He explained that the K-1 bus stops at two bus stops at each corner but pre-k only has one stop and it is difficult for them to get at each corner. He explained that if he misses the pre-k the children are returned to the school.

1.7 RESOLUTIONS –

Motion by Mr. SmithBey, second by Mr. Perez approving the following resolutions:
Negotiated Physicians Contract

NJ Quality Single Accountability Continuum (NJQSAC)

Motion carried, roll call vote was 8-0.

- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the September bulldogs of the month to the board. The criteria was posted on the screen and each child's name was called. The children took a photo with the board and received a plaque and incentives.

Uniform Presentation – Mr. Waller presented the two colors of shirts for the security monitors (same pant as last presentation with pockets)

Violence, Vandalism and Substance Abuse Report- Mr. Denby presented the district VVSA report. The report was distributed to the board and displayed on a screen. Mr. Denby explained each section and asked if there were any questions, there were none.

Harassment, Intimidation and Bullying Report – Dr. Jones shared the HIB report and explained that due the category “other” there will be an increase in substantiated reports. Each case was shown on the screen and explained by Dr. Jones. The explanation included the discipline that was levied.

- 1.9 APPROVAL OF MINUTES

Motion by Mrs. Peterson, second by Mr. Perez approving the following minutes:

Special Action Meeting

September 23, 2014

Motion carried, roll call vote was 8-0.

The Board reviewed the agenda.

****CONSENT AGENDA***

Item 2.1 a-b

***Approval of Revised Curriculum**

All items were also approved by the Board C&I Committee on Sept. 9, 2014.

a. Approved Revised Curriculum:

- Bilingual and Sheltered English Language Arts – Kind - Grade 8 – WIDA EL Professional Standards 2007 and ELA Common Core State Standards 2010
- Sheltered Social Studies – Grades 6 – 8 – New Jersey Core Curriculum Content Standards- Social Studies 2014, Common Core State Standards and Grades 6-12 Literacy in History/Social Studies, Science, and Technical Subjects 2009, and WIDA English Language Development Standards 2007
- Sheltered Mathematics – Grades 6 – 8 – Common Core State Standards-Mathematics 2011 and WIDA English Language Development Standards 2007
- Sheltered Science – Grades 6 – 8 – NEXT Generation Science Standards 2014 and WIDA English Language Development Standards 2007
- World Language Curriculum – First and Second Grade – New Jersey Core Curriculum Content Standards 2009 and Common Core State Standards-ELA 2010
- World Language – Heritage Spanish – Grade 8 – NJCCCS- World Language 2009

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- World Language – Heritage Spanish I and Heritage Spanish II – Grades 9 – 12 – NJCCCS-World Language 2009
- Air Force Junior ROTC - NJCCCS 2009
- Curriculum Online Applications and Websites (two additions)
<http://www.socrative.com/>
www.glogster.com

- b. Approved 2014-2015 Science Curriculum Writing to align Next Generation Earth and Space Science Standards with current science courses. Total cost \$2430.00, Acct. #20-270-200-100-00-40.
9th Grade Science – 1 teacher 30 hours x \$27 = \$810.00
Chemistry - 1 teacher 30 hours x \$27 = \$810.00
Biology - 1 teacher 30 hours x \$27 = \$810.00

Item 2.2 a-i * Approval of Professional Development

- a. Approved Nicole Albanese, School Business Administrator, to attend Forensic Accounting Workshop at The Mansion, Voorhees, NJ on November 14, 2014 from 8:00 AM – 4:00 PM. Registration cost \$299.00, Acct.#11-000-251-592-00-80.
- b. Approved Professional Development from Houghton Mifflin Harcourt for our 5th grade teachers in the use of Journeys Common Core. PD will consist of four full day workshops. Workshops will be conducted at the Dr. Geraldyn O. Foster Early Childhood Center from 8:00 AM – 3:00 PM as follows; Dec. 2 – Grade K, Dec. 4 – Grade 1, Dec. 10 – Grade 2/3, Dec. 11 – Grade 4/5, Apr. 2 Grade 1, Apr. 14 – Grade 2, Apr. 15 – Grade 3. Two 3 hour sessions, 35 participants per session. Total cost \$10,600.00, Acct. # 11- 000-221-320-00-17.
- c. Approved Professional Development from Scholastic on Guided Reading Practices that align with our Guided Reading Program and materials. This PD will provide new teachers with a full understanding of guided reading and how to use these resources for differentiated instruction. This full day workshop will be from 8:00 AM – 3:00 PM on November 13, 2014 at the Dr. Geraldyn O. Foster Early Childhood Center. Total cost \$3800.00, Acct. # 11-000-221-320-00-17.
- d. Approved Rutgers University Professional Development for our ELA Middle grade teachers in Close Reading and text Dependent Questioning – Deepening the Understanding. PD will consist of three full days in a workshop setting and one day of site visits. PD will be conducted on November 4, 11-12, 2014 and April 16, 2015 from 8:00 AM – 3:00 PM. Total cost \$4800.00, Acct. #11-000-221-320-00-17.
- e. Approved the following staff listed below (16) to attend the Rutgers's Annual Conference on Reading at Rutgers University on January 23, 2015. Registration cost \$ 2640.00, Acct. #11-000-221-590-00-84.

Jeanne Macchia	Leslie Repsher
Raina Cullen	Eleanor Donohue
Leah Taylor	Robin MacDade
Irene Guyer	Barbara Wilchensky
Kelly Raisch	Ann Clark
Erin D'Agostino	Teana Kelley
Debbie Beattie	Michelle Bowman

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- f. Approved Batelle Developmental Inventory Assessment for Preschoolers training by Houghton Mifflin Harcourt on November 5, 2014, from 9:00 AM – 3:00 PM at the Dr. Geraldyn O. Foster Early Childhood Center. Approx. 30 participants. Total cost \$3000.00, Acct. # 20-250-200-320-00-40.
- g. Approved Intervention and Referral Services (I&RS) One Day Team Training on October 21, 2014 from 9:00 AM-3:00 PM at Richard Stockton College, Galloway, NJ. Registration cost \$178.00 each.
Shyron Bailey Elizabeth Corbett
Beth Sokolic Rashun Stewart
William Kennedy Maite Reyes
Gilnilda Lebron
- h. Approved LoTI Connections Workshop presented by Dr. Chris Moersch on December 5, 2014 for BHS Math and Science teachers during half In-Service. The workshop will present best practices aligned to Common Core Standards and 21st Century skills to prepare students for PARCC. Total cost \$ 5940.54, Acct. # 20-237-200-320-02-40, 20-237-200-102-02-40.
- i. Approved Tiffany Scurry, Community and Parental Involvement Specialist, to attend the Group Crisis Intervention Peer Support Training Course at Cumberland County College on November 17-18, 2015. Registration cost \$225.00, Acct. #20-218-200- 580- 00-01.

Item 2.3 a-qq. ***Approval of Student Programs**

- a. Approved Bridgeton High School Students to participate in **Salvation Army Youth Enrichment Program** as student volunteers. Students will receive service learning hours which will be credited as part of their US II course curriculum.
- b. Approved the **Leukemia & Lymphoma Society Fundraiser** at Bridgeton High School beginning February 16 and ending March 6, 2015. The AFJROTC and HOSA Clubs will facilitate the effort. The money raised will fund the research that leads to lifesaving therapies.
- c. Approved **Eileen Torres of Eileen Torres Production** to speak to BHS students on the topic of “Diversity” for Hispanic Heritage Month/Respect week. The assemblies will take place on October 16, 2014. All fees will be paid by the Teen Center.
- d. Approved Bridgeton High School students to participate in the administration of the **2014 New Jersey Youth Tobacco Survey (NJYTS)** as part of a scientific sample drawn to represent all New Jersey students. The New Jersey Department of Health and the New Jersey Department of Education strongly encourage selected schools to participate in the survey. (Attached)
- e. Approved **Kids Corner After School Self Esteem Groups** at Broad Street School. Group 1 will be for Grade 3 students and meet on Mondays twice a month and group 2 will be for Grade 7-8 students and will meet on Wednesdays twice a month beginning October 20, 2014-April 2015. Kids Corner will provide staff and supplies. **Kids Corner is requesting that students be transported home.**
- f. Approved **Kids Corner Pumpkin Painting Activity Afterschool** for 3rd grade students (approx. 30 participants) at Broad Street School on October 28, 2014. Kids Corner will provide all staff and supplies. **Kids Corner is requesting transportation home for the students.** The pumpkins will be displayed on Oct. 29, 2014 and judges will award a 1st, 2nd, and 3rd place. Students will be able to take their pumpkins home on Oct. 30, 2014.

- g. Approved **Broad Street School Extended Day Programs** listed below. Total cost \$ 8093.50, Acct. # 15-421-100-100-00-03, 15-421-100-610-00-03.

Character Education Club

Grades 5-8

November 2014-May 2015

1.5 hr. x 1 day/week x 12 weeks = 18 hours

2 advisors x 18 hrs. x \$30 = \$1080.00

The Character Education Club will work under the guidance of the Character Education Committee and the PBSIS Team to work on supportive activities that supplement core ethical and performance values that are widely affirmed in school.

Club members will learn to be effective ambassadors of character education.

Parent and Child Art Class

Grades 3-4

November 2014-May 2015, 6:00-8:00 PM

2 hrs. x 1 day/week x 7 months = 14 hours

2 advisors x 14 hrs. x \$30 = \$840.00

Parents and children will make artwork together as they discover the elements of art and principles of design. They will be introduced to art techniques and materials through hands on activities.

Lego Robotics Club

Grades 6-8/20 students

November 2014-May 2015

1.5 hrs. x 2 days/week x 20 weeks = 60 hours

1 advisor x 60 hrs. x \$27 = \$1620.00

The students will apply practical math and scientific concepts while learning design, mechanical construction and computer programming.

Phonics Club

Grades 1-2/10-15 students

November 2014-May 2015

1 hr. x 1 day/week x 20 weeks = 20 hours

1 advisor x 20 hrs. x \$27 = \$540.00

This club will address students who experience difficulty reading at grade level.

Students who have not developed decoding skills will be recommended to this program. Students will learn how to blend words by sound, read high frequency words and recognize onsonant/vowel sounds in isolation. Students will improve their word attack skills by reading words phonemically. The technology program A-Z will be utilized to assist in improving their decoding skills.

Forensic Debate Club

Grade 8/15 students

November 2014-May 2015

1.5 hrs. x 1 day/week x 20 weeks = 30 hours

1 advisor x 30 hrs. x \$27 = \$810.00

Forensic competition is a contest between individuals or teams incorporating various arguments and advocacy skills. In addition to enhancing student literacy, it will provide students with an opportunity to apply the development of their thinking skills and social awareness through communication, including speaking, listening and writing. Forensics enables students to explore subjects that are personally relevant to them which encourages them to seize responsibility for their own education.

Scrabble Club

Grade 5/15-20 students

November 2014-May 2015

1.5 hrs. x 1 day/week x 15 weeks = 22.5 hours

1 advisor x 22.5 hrs. x \$27 = \$607.50

This club will help build vocabulary and social skills as students work in pairs/teams while playing Scrabble.

Minecraft Club

Grades 5-8/24 students

November 2014-March 2015

1.5 hrs. x 1 day/week x 12 weeks = 18 hours

2 advisors x 18 hrs. x \$27 = \$972.00

Students will participate in a series of activities involving close reading to determine what text says and make logical inferences. Games include clues players must decode to advance. Students use math concepts to understand and solve problems with game constructs.

Talent Show

Grades 5-8

February-April 2015

1.5 hrs. x 1 day/week x 8 weeks = 12 hours

2 advisors x 12 hrs. x \$27 = \$648.00

Introduce public performance (sing, dance, comedy, poetic reading) to students.

Enhance social skills/interactions with peers. Encourage building character. Students will create a talent show using all of the individual and group talents as a whole.

- h. Approved **Broad Street School Fitness Nights** twice a week (Tuesday & Thursday) from 4:00-6:00 PM for 6 weeks beginning October 21, 2014. This would be in conjunction with our wellness council policy to improve staff health and wellness. Waiver forms will be signed by participants. Various fitness videos will be used. There is no cost to the Board.
- i. Approved **Fall Family Flick/Festive Reading** at Broad Street School on October 30, 2014 from 5:30-7:00 PM. This event will be for Grades K-1 and an age appropriate movie will be shown with light refreshments and time for family reading. There is no cost to the Board.
- j. Approved **Broad Street School PARCC Preparation Club** beginning January 5–April 30, 2015. Students in grades 3-8 will meet twice a week for 10 weeks. Students will utilize the computer labs to practice test taking skills in preparation for the PARCC. Math and literacy context will be stressed. There will be 10-15 students per grade level with 1 advisor for each grade level. 1.5 hrs. x 2 days/week x 10 weeks = 30 hours. 6 advisors x 30 hrs. x \$27.00 = \$4860.00
\$4860.00 + FICA \$371.70 = \$5231.79, Acct. # 20-237-100-101-03-40
- k. Approved **Broad Street School Annual Veteran's Day Activities** as listed below.
All activities will be under the direction of Ms. Kristi Berry, 3rd grade teacher.
Guest Speakers (Veterans) Cleaning, Weeding, and Planting Flowers during the Fall and spring at the WWII Monument in front of the school.
Grave wreath/blankets will be made by students and sold to staff only. After cost is covered any additional monies would go to the Student Activities Fund.
Hold Memorial Day Program Annually at the Monument

Participate in Memorial Day Parade

- l. Approved acceptance of **Broad Street School Scarecrow Contest Winnings**. Three classes that participated in the Scarecrow contest at the Cohanzick Zoo on Saturday, Sept. 20, 2014 won and will receive \$100.00 each. The funds will be used toward classroom/student supplies for those classes. The classes that won were Ms. Repp's Kindergarten class, Ms. Ortiz's Kindergarten class and Ms. Morales's first grade class.
- m. Approved Buckshutem Road School to participate in the **Annual Boo at the Zoo Event** on Saturday, October 18, 2014 from 11:00 AM – 2:00 PM. National Honor Society Students (grades 6-8), Parents and Staff will be invited to assist in creating a scarecrow to represent Buckshutem Road School and to assist at the table set up in the zoo. Approx. 5-10 students will participate. Parents will be responsible for transportation.
- n. Approved **Buckshutem Road School Turkey Trivia** on November 25, 2014 from 5:30-7:30 PM. Students and families will engage in activities promoting advancement in math and language arts that follow the theme of Thanksgiving. The Bridgeton Public Library will participate by giving information about library cards and will do a craft with students. Families will have the opportunity to participate in a drawing for the chance to win a donated Thanksgiving food basket. There also will be a collection for winter items to be donated to the Bridgeton Code Blue Project. Light refreshments will be served. Total cost \$224.75, Acct. # 20-251-100-600-06-40, 20-251-200-600-06-40.
- o. Approved **Buckshutem Road School Bingo Lingo on October 15, 2014** from 5:30- 7:30 PM. Students will use Language Arts skills to play different literacy games including the classic game Bingo. Parents will receive tips and tricks on how to read with their student and to assist in the improvement of their reading levels. NJEA will co-sponsor this event by assisting with food cost and incentives for parents.
- p. Approved **Buckshutem Road School Code Blue Drive** November–December 2014. As an initiative to provide service to the community, BRS will collect winter items, linen and hygiene products to donate to the Bridgeton Code Blue campaign. Students and staff will bring in items collected and organized by the building CPIS and committee.
- q. Approved **Buckshutem Road School Classroom Parents** beginning in November 2014-June 2015. Parents will sign up to volunteer and assist in their child's classroom and on class trips. They are encouraged to be part of the PTO and assist with events throughout the year. All Volunteers will follow the Board of Education Policy 1222 Guidelines for Volunteer Fingerprinting.
- r. Approved **Buckshutem Road School Read to Me Wednesday** during regular lunch times – 10:39, 11:19, 11:22, 12:02, 12:05, and 12:45. Throughout the school year volunteers will be present periodically during lunchtimes to read a story to the students. All Volunteers will follow the Board of Education Policy 1222 Guidelines for Volunteer Fingerprinting.
- s. Approved **Bridgeton High School Master Dance Classes** through the Perkins Grant as listed below. Total cost \$6520.00, Acct. # 20-361-200-320-00-40
Moe-tion Dance Theater – Two Mini Dance Residencies consisting of: Fall Semester: November 5 & 12, and December 3 & 17, 2014, from 9:21-10:45 AM. Spring Semester: once a week for four weeks, dates and times to be determined. Total = \$2,360.00.

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MarDelDance – Two Mini Dance Residencies consisting of four days each semester.

Fall semester: October 17 & 24, November 14, and December 12, 2014, from 11:33 AM - 12:57 PM. Spring semester dates to be determined. Total = \$2,160.00.

Nai-Ni Chen Dance Company – Two Nai-Ni Chen Master Dance Classes on December 1, 2014 and June 10, 2015, from 11:33 AM-12:57 PM. Total = \$2,000.00.

Master classes are part of the Career and Technical component of the curriculum as well as the NJDOE Standards.

t. Approved **Cherry Street School Extended Day Programs**. Total cost \$16,532.00

Acct. # 15-421-100-100-00-04.

Detention (Grades 3-8)

1 teacher @ 3hrs per week (28 weeks) @ \$27/hr. Total \$2268.00

October 15, 2014 – May 28, 2015

Detention will be used to reduce the number of students' assigned suspensions from school.

Students in grades 3-8 will complete tasks designed to increase proficient academic performance on the PARCC.

PARCC Enrichment Club (Grades 3-4)

1 teachers x 3hrs per week x 28 weeks @ \$27/hr. Total \$2268.00 (Grades 3-4)

Acct. # 15-421-100-100-00-04.

1 teachers x 3hrs per week x 28 weeks @ \$30/hr. Total \$2520.00 (Grades 3-4)

Acct. # 15-421-100-100-00-04.

1 teacher x 3hrs per week x 28 weeks @ \$27/hr. Total \$2268.00 (Grades 5-6)

covered by SIP Acct. # 20-237-100-101-04-40

October 15, 2014 – May 28, 2015

Students who scored 150–199 for the 2013-2014 school year will be assigned to this club.

Homework Club (Grades 5-8)

1 teacher x 3hrs per week x 28 weeks x \$27/hr. Total \$2,268.00

October 15, 2014 – May 28, 2015.

Students in this club will work on their homework in a quiet structured environment. The main goal of the homework club is to instill good work habits, organizational skills, and a sense of accomplishment.

Homework Club (Bilingual Grades 3-4)

1 teacher x 3hrs per week x 28 weeks x \$27/hr. Total \$2,268.00

October 15, 2014 – May 28, 2015.

Students in this club will work on their homework in a quiet structured environment. The main goal of the homework club is to instill good work habits, organizational skills, and a sense of accomplishment.

Newspaper Club (Grades 3-4)

1 teacher x 1hr per week x 28 weeks x \$30.00/hr. Total \$840.00

October 15, 2014 – May 28, 2015

Students will use the writing process (prewriting, writing, revising, editing, and publishing) to produce the school newsletter four times during the school year.

Cooking with Science (Grades 5-8)

1 teacher x 1hr per week x 28 weeks x \$30/hr. Total \$840.00

October 15, 2014 – May 28, 2015

Students in this club will infuse several skills with cooking as a base for the infusion. They will incorporate math, language, history, and science skills into each meeting. Students will also learn how to take notes, copy recipes, and properly complete and expository writing. After learning these skills students will have an opportunity to create some delicious dishes from all cultures.

Art Club (grades 5-8)

1 teacher x 2hrs per week x 28 weeks x \$27/hr. Total \$1,512.00

October 15, 2014 – May 28, 2015

The students in this club will be able to expand their creativity beyond what they will learn in the classroom. There will be various projects and activities throughout the school year.

Lego Robotics Club 2014-2015

1 teacher at \$27 x 3 hours x 28 weeks = \$2,268.00, Acct. #20-237-100-101-04- 40

Supplies - \$3000.00, Acct. #20-237-100-610-04-40

October 15, 2014 – May 28, 2015

SIP Grades 5-8 students will apply practical math and scientific concepts while learning design, mechanical construction and computer programming.

Extended Day Substitutes – 2 teachers (October 15, 2014 – May 28, 2015) as Needed.

- u. Approved **Cherry Street School Positive Behavior Supports in School (PBSIS) “Kick Off” and Spirit Week** on October 20-24, 2014. The rules will be taught along with a time of celebration. There will be prizes for rewards as well as refreshments. The following community members will be attending: Bridgeton Police Department, Bridgeton Fire Department, Bridgeton High School Band, Cheerleaders and Bridgeton High School Bulldog. There is no cost to the Board.
- v. Approved **Family Literacy/Math Nights at Cherry Street School** on November 3, 2014 and December 8, 2014 from 5:30-7:30 PM. Certified teachers will demonstrate how Think Central and IXL programs can be used at home to provide academic assistance. Total cost \$119.76, Acct. # 20-237-100-600-04-40.
- w. Approved **Indian Avenue Skate Party** at Skate 2000 on October 29, 2014 and January 13, 2015 from 6:30-8:30 PM. The event will be sponsored by the Parent Spirit Committee. There will be 1 chaperone per 10 students. Ticket cost \$8.00 includes skate rental. Students can request discounted tickets in exchange for PBSIS incentive tickets. There is no cost to the Board.
- x. Approved **BHS AFJROTC Skate Party** at Skate 2000 on November 8, 2014 from 7:30-9:30 PM. The event will be sponsored by the BHS JROTC Parent Support Group. There will be 1 chaperone per 10 students. Ticket cost \$8.00 includes skate rental. There is no cost to the Board.
- y. Approved the **South Jersey Perinatal Cooperative Lead Poisoning Prevention** presentation at Indian Avenue School on October 28, 2014. A representative from SJPNP will speak to Kindergarten students and their parents about lead poisoning, show a video and give them take home information. There is no cost to the Board.
- z. Approved **Sadecky’s Puppets Performance – Anti-bullying** at Indian Avenue School on October 21, 2014 for grades K-2 at 2:00 PM. This is an anti-bullying Program that promotes respect, being an upstander and becoming friends with someone being bullied. Total cost \$795.00, Acct. # 15-190-100-320-00-05.

- aa. Approved **Indian Avenue School Harvest Dance** for Grades 6-8 on October 24, 2014 from 6:00-8:00 PM. The dance is sponsored by the PBSIS Committee. There is no cost to the Board.
- bb. Approved **Young Audiences Live** performances at West Avenue School on November 25, 2014. Aesop's Bops (K-3) – teaches ideas of sharing and friendship. Helps improve social and psychological growth. Mad Dog and Me, Bullying (Grades 4-8) – teaches insight and strategies to improve relationships and communities. Total Cost \$1505.00, Acct. # 15-190-100-320-00-08.
- cc. Approved **West Avenue School Homework Club** for grades 6-8 from 3:30-4:30 PM on Mondays/Wednesdays, starting November 12, 2014-June 30, 2015.
1 teacher x 2.5 hrs. x 25 weeks = \$1687.50, Acct. # 15-421-100-100-00-08.
Students who attend this club may be recommended by the teacher or referred from the Intervention and Referral Service Team. This club will focus on assisting students in completing their homework in a timely manner and understanding concepts taught to them during the regular school day.
- dd. Approved **West Avenue School Scholastic Book Fair's** on November 12-19, 2014 with a family night being held on November 13, 2014 from 6:00-7:30 PM and the Spring Book Fair on April 20-24, 2014 and a family night on April 22, 2014 from 6:00-7:30 PM. All funds raised will be to support parental involvement events.
- ee. Approved **West Avenue School Store** to open beginning October 15, 2014 – June 1, 2015. The store will be open to all students during their lunch periods to purchase school related items, no food items will be sold. All proceeds will go toward student and parent incentives throughout the school year. Mrs. Haskins will be responsible for collecting sales tax, completing the proper paperwork and submitting all information/tax collected to the business office on a quarterly basis.
- ff. Approved **West Avenue School's Save-A-Lot Math** event from 6:00-7:30 PM on December 9, 2014. Students and Family members will be invited to a local grocery store for an evening of shopping. Families will be asked to shop for their family within the budget that is given. Students and parents will learn from the store staff and discuss brands, quantities, weights and prices in developing the cost of their dinner. Students will use activity sheets to sum prices as they navigate through the store.
- gg. Approved **Books and Basketball Family Literacy Night** at West Avenue School. The event will take place on October 23, 2014 from 6:00-7:30 PM and will feature family teams competing to answer trivia questions about children's literature. Families will then be put into small groups according to grade level and learn strategies that can be reinforced at home. Each student will also receive a folder containing activities they could use at home to help improve their reading skills. Total cost \$100.00, Acct. # 20-237-200-600-07-40.
- hh. Approved **West Avenue School Caught You Reading** Program on November 11 – 14, 2014 from 6:30-7:00 PM every night. Teachers, staff and/or administrators will ask students to read and students whose parents sign a permission slip will be chosen at random to receive a call from their teacher, staff or administrator during that time. The next day at school, the names of the students who were caught reading will be announced. Winners will be invited to receive a free book at a later date. Total cost \$180.00, Acct. # 20-237-100-60-07-40.

- ii. Approved **Community Volunteers at Quarter Mile Lane School - Zeta Phi Beta Sorority, Rho Rho Chapter**, would like to adopt QML School. They will donate 20 backpacks to students in need, assist Mrs. Silva with student activities and volunteer at events throughout the school year. Quarter Mile Lane will follow Board Policy #1222 Guidelines for Volunteer Fingerprinting.
- jj. Approved **Math, Magic and Mystery by Craig Collins** at Indian Avenue School on November 4, 2014 from 6:30-8:00 PM. This math program uses magic, music, comedy and audience participation to bring mathematics to life. This program would involve students and their families, which is a goal on the IAS SIP Plan. Light refreshments will be served. Total cost \$700.00, Acct. # 20-237-200-320-05-40, 20-237-200-600-05-40.
- kk. Approved **Indian Avenue School World Language Club** for grades 6-8. The club will be held two days per week from 3:00-4:30 PM beginning November 12, 2014 – May 31, 2015. The students will learn strategies that will help them with their grammar and fluency in Spanish. Students will create a monthly newspaper.
1 advisor x \$28 x 3 hrs. x 33 weeks = \$2772.00, Acct. # 15-421-100-100-00-05.
- ll. Approved **Celebrating Hispanic Heritage Month** at Indian Avenue School for grades K-8 on October 17, 2014. Wanda Albizu, Author, will share her book with our students. Alumni from the BHS dance club will be performing. There is no cost to the Board.
- mm. Approved **Sadecky's Puppets: A New Kind of Hero, Bullying-Respect-Manners** at West Avenue School on October 20, 2014 from 9:00-10:00 AM. Total cost \$1195.00, Acct. # 15-190-100-320-00-07.
- nn. Approved a **Mock Election at ExCEL School**. The Cumberland County Board of Elections Office will bring a voting machine to ExCEL for 8th grade students (51) to see and vote on the machine the week of October 20, 2014.
- oo. Approved **Congressman LoBiondo to visit ExCEL School** on October 23, 2014 from 2:45-3:45 PM. He will speak to the 8th grade students (51) during their Civics class.
- pp. Approved the **BHS October Parent Meeting** on October 15, 2014 at 6:00 PM, will provide parents with information on Bridgeton High School's attendance policy. We will have representatives from the BHS staff to assist in answering questions as well as provide parents with clarification on how the attendance policy works and ways to avoid pitfalls. Every meeting will have a "Bark in the Dog House" session which is essentially a community relations open forum where we will have guest speakers come in and discuss their program and allow parental feedback. We will also give parents the book, 12 Ways To Help Your Teen Succeed from Channing Bete Company: A Critique of Parental Involvements in Schooling. Light refreshments will be served. Total cost \$75.00, Acct. # 20-237-200-600-02-40.
- qq. Approved **Pathways 21st Century after School Program** Parent Activity to celebrate "Lights on After School" on October 23, 2014 from 5:00-6:00 PM. The activity will take place at West Avenue School and Buckshutem Road School. The cost will be covered by the Pathways 21st Century Grant.

Item 2.4 a-b ***Approval of Practicum/Internship for Masters Program**

- a. Approved Ashley Gonzales, Aide at BHS to do her Practicum/Internship for Wilmington University Guidance Counselor Masters Program with Boni Kane, Guidance Counselor at BHS as her mentor. The internship would begin in January 2015 and end May 2015. Hours will be afterschool from 2:55 – 4:30 PM and at evening events.
- b. Approved Shyron Bailey, CIS, to complete her 400 hour internship at BHS and West Avenue School for her Masters Degree in Counseling from Wilmington University. Dr. Cannon and Marie Keith will be her mentors. The internship would begin in January 2015 and end May 2015. Hours will be afterschool from 3:00 – 4:30 PM, evening events and on Saturdays in the ExCEL Program.

Item 2.5 ***Approval of Internship in Criminal Justice**

Approved Carmen Vargas, a Cumberland County College student, to do an internship in Criminal Justice at Bridgeton Public Schools. Ms. Vargas will be assigned to Broad Street School to be mentored by the officer assigned at Broad Street School. The internship would begin on October 15, 2014 and end on January 9, 2015.

Item 2.6 *** Approval of 2014-2015 Nursing Services Plan**

Approved the 2014-2015 Nursing Services Plan. (Attached)

Item 3.1 a-e ***Approval of Field Trips**

- a. Approved the **Bridgeton High School Senior Class** trip to Great Wolf Lodge, Williamsburg, VA on May 27-29, 2015. 90 students and 10 chaperones will attend. There is no cost to the Board.
- b. Approved **BHS AFJROTC** to travel to Langley Air Force Base and Arlington Cemetery in Virginia on May 11-13, 2015. 44 students and 5 chaperones will attend. Requesting Shepherd bus transportation.
- c. Approved **Bridgeton High School Marching Band** students to perform on the field prior to the Phillies Baseball game on May 8, 2015. This is a great opportunity for the students to perform in a professional venue in front of thousands of people and community members. Three buses will be needed for transportation and equipment.
- d. Approved **Indian Avenue School 3rd grade** students to travel to the Cohanzick Tribal Grounds (75 Westcott Station Road, Bridgeton, NJ) on October 17, 2014. 118 students and 12 Chaperones will attend.
- e. Approved **Bridgeton High School DECA** (Distributive Education Careers of America) members to travel to the DECA State Conference in Cherry Hill, NJ on February 25-27, 2015. 10 students and 2 chaperones will attend.

Item 4.1.1 *** Approval of Retirement of Administrator**

Approved the retirement of Mr. Stephen Lynch from the position of Assistant Principal at Broad Street School, effective March 1, 2015.

Item 4.1.2

*** Approval of Retirement of Certificated Staff**

Approved the retirement of Ms. Mary Brandon from the position of Teacher of the Handicapped at Dr. Geraldyn O. Foster Early Childhood Center, effective March 1, 2015.

Item 4.1.3

***Approval of Resignation of Certificated Staff**

Approved the resignation of Ms. Jacklyn Buckingham from the position of Teacher at Buckshutem Road School, effective November 21, 2014 or sooner if a replacement is found.

Item 4.1.4

***Approval of Leaves of Absences of Certificated Staff**

Approved request of Ms. Donna Pettit, Teacher at ExCel, for a **Family Medical Leave of Absence**, with pay from October 21, 2014 to January 21, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.5 a-h

***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Elizabeth Carroll, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to October 1, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Armando Gomez, Computer Technologist at BHS, for a **Family Medical Leave of Absence**, with pay from September 12, 2014 to October 24, 2014 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Nina D'Amato, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Jennifer Szyfman, Teacher at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Tara Ingram, Assistant Principal at Buckshutem, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Ms. Liz Medina, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Ms. Susan Richards, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 10, 2014 until March 10, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- h. Ratified request of Ms. Linda Jackson, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 18, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

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Item 4.1.6 a-g ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Loyda Torres, Secretary at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 23, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Elsie Figueroa, Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 24, 2014 to October 17, 2014 and without pay from October 18, 2014 to October 26, 2014 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Concetta Ford, Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 18, 2014 and without pay from September 19, 2014 to December 24, 2014 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Mr. Michael Barker, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, with pay from October 8, 2014 to December 3, 2014 and without pay from December 4, 2014 to February 12, 2015 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Donna Bard, Aide at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from September 18, 2014 to October 7, 2014 and without pay from October 8, 2014 to December 18, 2014 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Selina Thompson-Hall, Aide at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from September 8, 2014 to September 18, 2014 and without pay from September 19, 2014 to October 8, 2014 or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Lillie Staples, Bus Drive at Annex Building, for a **Family Medical Leave of Absence**, with pay from September 4, 2014 to September 30, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1a-b ***Ratification of Transfers of Certificated Staff**

- a. Ratified the following certificated staff to be transferred to the following location for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	To	PC#	Account#
Amanda McCloskey	Grade 8 Math Teacher - West	2504	RTI Teacher – West	2355	15-424-100- 101-84-07

- b. Ratified the following certificated staff to be transferred to the following location for the 2014-2015 school year, effective September 22, 2014:

Name	From	PC#	To	PC#	Account#
Diana Rivera	Grade 2 Bilingual Teacher – Broad	400	Grade 1 Bilingual Teacher – Broad	2532	15-240-100- 101-00-03

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Margaret Niedzielski	Grade 1 Sheltered/ESL-Broad	2441	Grade 2 Sheltered/ESL - Broad	2441	20-270-100- 101-00-40
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Item 4.2.2 a-b ***Approval of Administrators**

- a. Approved the appointment of Ms. Monica Poland to the position of Assistant Principal at the Dr. Geraldyn O. Foster Early Childhood Center for the 2014-2015 school year, effective on October 20, 2014 on Step 1 of the ABA Salary Guide, \$77,735.00 prorated. Account # 20-218-200-103-00-01. PC #968.
- b. Approved the appointment of Mr. Peter Cocco to the position of Director of School Safety and Security at Bank Street Administration Building for the 2014-2015 school year, effective on November 3, 2014, at a salary of \$78,000.00 prorated. Account # 11-000-266-110-00-24. PC #986.

Item 4.2.3 ***Ratification of Appointment of Certificated Staff**

Ratified the appointment of Ms. Amanda Nelson to the position of Response To Intervention Teacher at West Avenue School for the 2014-2015 school year, effective on October 6, 2014 on Step 0 of the BA Salary Guide, \$48,250.00 prorated. Account #15-424-100-101-84-07. PC #2464

Item 4.2.4 ***Approval of Appointment of Certificated Staff**

Approved the appointment of Ms. Jennifer Carbone to the position of Special Education Teacher at West Avenue School for the 2014-2015 school year, effective on a date to be determined on Step 0 of the BA Salary Guide, \$48,250.00 prorated Account #15-209-100-101-00-07. PC # 2369.

Item 4.2.5 ***Ratification of Change of Salary for 2014-2015 School Year**

Ratified the change of salary status of Mr. E. Deionne ThrBak, Principal at Dr. Geraldyn O. Foster Early Childhood Center, from Step 1 of the ABA MA Salary Guide, \$102,805.00 prorated to Step 1 of the ABA MA+30 Salary Guide, \$102,805.00 plus \$1000.00 for MA+30 for a total of \$103,805.00 prorated, effective September 24, 2014. Account # 20-218-200-103-00-01. PC # 286.

Item 4.2.6 a-b **Approval of Changes of Salary for 2014-2015 School Year**

- a. Approved the change of salary status of Ms. Deidre Montgomery, Teacher at Cherry Street School, from Step 8 of the BA+30 Salary Guide, \$56,615.00 to Step 8 the MA Salary Guide, \$57,415.00 prorated, effective **November 1, 2014**. Account # 15-130-100-101-00-04. PC # 2166.
- b. Approved change of salary status of Mr. Paul Decker, Drama Teacher at Bridgeton High School, from Step 8 of the BEA BA+30 Salary Guide, \$56,615.00 to Step 8 of the MA Salary Guide, \$57,415.00 prorated, effective **November 1, 2014**. Account # 15-140-100-101-00-02. PC# 2362.

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Item 4.2.7 a-d

***Approval of Professional Development**

- a. Approved the professional development for Dr. Thomasina Jones, Superintendent of Schools, Dr. Dorothy Nevitt, Director of Curriculum, Dr. Christopher Tavani, Director of Research/Planning and Evaluation Testing and Ms. Veronica Boone-Gbesi, Supervisor of Language Arts Curriculum at Bank Street Administration Building to attend the 2014 FEA/NJPSA/NJASCD Fall Conference. This conference will be held in Long Branch, NJ from October 15-17, 2014. This is an overnight trip. FEA Grant and SLP Grant will cover registration and lodging. Total cost of the trip will be \$220.00 each for a total of \$880.00. Account # 11-000-218-580-00-82 and 11-000-221-580- 00-19.
- b. Approved Dr. Thomasina Jones, Superintendent of Schools to attend the American Association of School Administrators (AASA) National Conference on Education. The conference will be held in San Diego, California from February 25-28, 2015. This is an overnight trip. The cost of the trip is \$1932.00. Account # 11-000-230-580-00-15.
- c. Approved Mr. James Boner, District Learning/TV Teacher at Bridgeton High School to attend the Government Video Expo Next/Video Conference And Workshops. The conference will be held in Washington, DC from December 3-4, 2014. This is an overnight trip and the cost is \$795.00. Account # 11-000-222-610-02-35.
- d. Approved Dr. Dorothy Nevitt, Director of Curriculum and Mr. James Backman, Supervisor K-8 Mathematics to attend the Scholastic Math Leadership Summit January 26-28, 2015 in San Francisco, CA. This is an overnight trip. Scholastic will pay all trip cost.

Item 4.3.1

***Approval of Transfers of Non-Certificated Staff**

Approved the following non-certificated staff to be transferred to the following location for the 2014-2015 school year:

Name	From	PC#	To	PC#	Effective Date	Account#
Iris Santiago	Bilingual Kindergarten Aide– Indian	183	Grade 2/3 Bilingual Aide	2450	TBD	20-237-100-106-05-40
Charles Leyman	EEO-Asst. Coordinator - Indian	979	EEO -Indian	2546	10/15/14	11-000-266-110-00-24
Gary Denby	Interim Dir. of School Safety & Security - Bank	986	EEO- GOFEC	2408	11/17/14	20-218-200-110-01-01

Item 4.3.2

***Approval of Change of Start Date of 2014-2015 Staff**

Approved the change of start dates for the following staff members not starting as previously stated due to their previous employers holding them to their contract.

Name	Position	Previous Start Date	New Start Date
Jonathan Basmagy	Guidance Counselor – Broad Street	September 1, 2014	October 14, 2014

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Paul Connor	Teacher of Handicapped – Quarter Mile Lane	October 6, 2014	October 14, 2014
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Item 4.3.3 *Ratification of Appointment of Non-Certificated Staff

Ratified the appointment of Mr. Mark Johnson to the position of Educational Enforcement Officer at Bridgeton High School for the 2014-2015 school year, effective on October 8, 2014 on Step 1 of the EEO's Salary Guide, \$37,800.00 prorated. Acct# 15-000-266-110-00-02. PC # 2540.

Item 4.3.4 a-d *Approval of Appointment of Non-Certificated Staff

- a. Approved the appointment of Ms. Della Raybould to the position of Special Education Instructional Aide at Bridgeton High School for the 2014-2015 school year, effective on October 16, 2014 on Step 1 of the Aide's Salary Guide, \$20,200.00 plus \$800.00 for Bachelors Degree for a total of \$21,000.00 prorated. Acct# 15-212-100-106-00-02. PC #2404.
- b. Approved the appointment of Ms. Sandra Cheeks to the position of Bus Driver at Bank Street Annex for the 2014-2015 school year, effective on a date to be determined at \$24.82 per hour, 6 hours per day for a total of \$27,103.44 prorated. Account # 11-000-270-160-00-25. PC# 127.
- c. Approved the appointment of Mr. Kevin Hunt to the position of Security Monitor at Bridgeton High School for the 2014-2015 school year, effective on a date to be determined on Step 2 of the Security Monitor's Salary Guide, \$20,600.00 prorated. Account # 15-000-266-110-00-02. PC # 2275.
- d. Approved the appointment of Ms. Madeline Carrasco to the position of Bilingual Kindergarten Instructional Aide at Indian Avenue School for the 2014-2015 school year, effective on a date to be determined on Step 1 of the Aide's Salary Guide, \$20,200.00 plus \$800.00 for Bachelors Degree for a total of \$21,000.00 prorated. Acct# 15-240-100-106-00-05. PC #183.

Item 4.4.1 a-b *Approval of Substitutes for the 2014-2015 School Year

- a. Approved the following substitutes for the 2014-2015 school year, effective October 15, 2104:

Name	Position	Certificate	Rate	Account #
Rosslyn Cade	Substitute Teacher	County	\$90.00 per day	To be determined
Temika Langston-Myers	Substitute Teacher	County	\$90.00 per day	To be determined
Gaye Davis	Substitute Teacher	County	\$90.00 per day	To be determined
Kiya Harris	Cafeteria Lunch Aide	N/A	\$8.33 per hour	To be determined
Kiya Harris	Cafeteria Breakfast Aide	N/A	\$8.49 per hour	To be determined

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- b. Approved the following substitutes for the 2014-2015 school year, effective October 16, 2104:

Name	Position	Certificate	Rate	Account #
Della Raybould	Instructional Aide with Standard K-8	County	\$35.00 per day	To be determined

Item 4.4.2 a-d *Ratification of Staff for Previously Approved 2014-2015 Programs

- a. Ratified the following staff as advisor for the previously approved Extended Day Program at Indian Avenue School for the 2014-2015 school year, effective October 1, 2014 through May 31, 2015 from 3:00 p.m. – 4:30 p.m. This was due to a previous staff member resigning from position. Account # 15-421-100-100-00-05.

Name	Club Name	Salary/Hr	Hrs/Wk	Weeks	Total
Lori Young	Chess Club Advisor– Indian	\$30.00	3	33	\$2970.00

- b. Ratified the following staff to receive stipends for the previously approved Summer Professional Development (Timothy Rasinski PD and Creating and Developing Math Centers) on August 20, 2014 through August 21, 2014 at Broad Street School. The staff members listed attended due to cancellations of previously approved staff members. Account # 20-237-200-102-03-40.

Name	Position	Salary/Hr	Hours	Days	Total
Ana Ramos	Teacher - Broad	\$30.00	6	1	\$180.00
Vicki Andrews	Teacher - Broad	\$27.00	5	1	\$135.00

- c. Ratified the following staff members for the 21st Century Program held at Cherry Street School. This program will run the entire 2014-2015 school year starting on October 1, 2014 through May 31, 2015. There will be an orientation day on September 30, 2014 including a summer program consisting of 20 days with 2 days of orientation. Acct. # 20-458-100-101-00-40 and 20-458-200-104-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Jacklyn Hall	Teacher	\$27.00	400	\$10800.00
Meghan Choyce	Teacher	\$30.00	400	\$12000.00
Mary Wilks	Teacher	\$27.00	400	\$10800.00
Heather Zoyac	Aide	\$20.30	400	\$8120.00

- d. Ratified the following staff for the previously approved Extended Day Program at Indian Avenue School for the 2014-2015 school year. The programs will start on October 8, 2014 through May 31, 2015 from 3:00-4:30 PM. Account # 15-421-100-100-00-05.

Name	Club Name	Salary/Hr	Hrs/Wk	Weeks	Total
Gladys Lugardo-Hemple	Etiquette Club – Co-Advisor	\$20.13	3	33	\$1992.87

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Item 4.4.3 *Approval of Change of Rate for Extended Day Program

Approved the change of rate for the previously approved staff member for the BHS Data Analysis at Bridgeton High School through the SIP Plan. The program started on September 2, 2014 through June 15, 2015. Account # 20-237-200-102-02-40.

Name	Position	Previous Rate	New Rate	Hours	Total
Dr. Dorian Giorgio	Coordinator	\$33.00	\$35.00	140	\$ 4900.00

Item 4.4.4 a-i *Approval of Staff for Extended Day 2014-2015 Programs

- a. Approved the following staff for the previously approved Extended Day Programs at Bridgeton High School for the 2014-2015 school year. The programs will start on October 21, 2014 through June 14, 2015 on Tuesdays and Thursdays from 3:00-5:00 PM. Account # 15-140-100-101-01-02.

Name	Position	Rate	Hrs/Day	Total
Debra LeCates	Media Center Specialist	\$30.00	2 hr. x 50 days	\$3000.00
Melanie Pudelko	Social Studies Teacher	\$27.00	2 hr. x 50 days	\$2700.00
Christopher Ney	LAL Teacher	\$27.00	2 hr. x 50 days	\$3000.00
Travis Ludwick	Science Teacher	\$27.00	2 hr. x 50 days	\$2700.00
Heather Ruple	Math Teacher	\$27.00	2 hr. x 50 days	\$2700.00
Megan Donaghy	Special Ed Support Teacher	\$30.00	2 hr. x 50 days	\$3000.00
Dolores Diaz	Bilingual/ESL Support Teacher	\$30.00	2 hr. x 50 days	\$3000.00
Jose Chanez-Medina	Bilingual Basic Skills Math Teacher	\$30.00	2 hr. x 50 days	\$3000.00
Debra Moore	After School Detention Teacher	\$27.00	2 hr/day 4 day/wk. 206 max. hrs	\$5562.00
Nicole Daly	Teacher Sub	\$27.00	As needed	N/A
Seth Engber	Teacher Sub	\$27.00	As needed	N/A
Erin Gibbs	Teacher Sub	\$27.00	As needed	N/A
Yvonne Holloway	Teacher Sub	\$30.00	As needed	N/A
Kayla Koskey	Teacher Sub	\$27.00	As needed	N/A
Elizabeth O'Brien	Teacher Sub	\$27.00	As needed	N/A
Michelle Tadley	Teacher Sub	\$27.00	As needed	N/A

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- b. Approved the following staff for the previously approved Extended Day Programs at Indian Avenue School for the 2014-2015 school year. The programs will start on October 15, 2014 through May 31, 2015 from 3:00-4:30 PM. Account # 15-421-100-100-00-05.

Name	Club Name	Salary/Hr	Hrs/Wk	Up to Weeks	Total
Gina Collins	LAL Homework Club - Advisor	\$27.00	3	33	\$2673.00
Amanda Garman	Substitute LAL Homework Club Advisor	\$27.00	As needed	N/A	N/A
Iris Santiago	Etiquette Club – Co-Advisor	\$20.13	3	33	\$1992.87
Sterling Rainier	Afterschool Detention – Advisor	\$27.00	3	33	\$2673.00
Lisa Davis	Substitute Afterschool Detention – Advisor	\$27.00	As needed	N/A	N/A

- c. Approved the following staff for the previously approved Extended Day Programs at Buckshutem Road School for the 2014-2015 school year. The programs will start on October 20, 2014 through May 20, 2015 from 4:00-4:30 PM on Mondays and Wednesdays. The Theater and Technology Club will attend from 3:30-4:30 PM. Account # 15-421-100-100-00-06.

Name	Club Name	Salary/Hr	Hrs/Wk	Weeks	Total
Kristen Peraset	Writing Club – Teacher	\$27.00	1	29	\$783.00
Stephanie Lopez	Writing Club – Teacher	\$27.00	1	29	\$783..00
Lauren Parsinitz	Crochet Club – Teacher	\$27.00	1	29	\$783.00
Chloe Williams	CPIS	\$23.00	1	20	\$460.00
Rosalie Pereda	Guided Reading Club – Teacher	\$27.00	1	29	\$783.00
Dr. Margaret Morgan	Theater Club – Teacher	\$33.00	1	29	\$957.00
Curtis Randall	Math Club – Teacher	\$27.00	1	29	\$783.00
Jeannine Rinck	Math Club – Teacher	\$30.00	1	29	\$870.00
Jeffrey Hyson	Technology Club – Teacher	\$27.00	1	29	\$783.00
Judy Burnett	Substitute Teacher for Math/LA/Crochet/Writing/ Guided Reading.	\$27.00	As needed	N/A	N/A
Maribeth Propert	Substitute Teacher for Math/LA/Crochet/Writing/ Guided Reading.	\$27.00	As needed	N/A	N/A

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- d. Approved the following staff for the previously approved Extended Day Programs at Buckshutem Road School for the 2014-2015 school year. The program will start on October 15, 2014 from 3:00 p.m. – 4:30 p.m. on Mondays, Tuesdays and Wednesdays. Account # 15-421-100-100-00-06.

Name	Club Name	Salary/Hr	Hrs/Wk	Weeks	Total
David Smith	Detention Teacher	\$27.00	1.5	33	\$1337.00

- e. Approved the following staff for the previously approved Extended Day Programs at Broad Street School for the 2014-2015 school year. The program will be effective on October 15, 2014. Account # 15-421-100-100-00-03.

Name	Position	Salary/Hr	Hrs/Wk	Weeks	Total
Joseph Laspada	Detention Teacher	\$27.00	1.5	30	\$1215.00
Michael Haydak	Detention Teacher	\$27.00	1.5	30	\$1215.00
Peggy Minervini	Detention Teacher	\$27.00	1.5	30	\$1215.00
Steven Maloney	Detention Teacher	\$30.00	1.5	30	\$1350.00

- f. Approved the following staff for the previously approved Extended Day Programs at Quarter Mile Lane School for the 2014-2015 school year. The programs will start on November 1, 2014 through May 30, 2015 from 3:30 p.m. - 4:45 p.m. The Peacemaker Club will meet from 3:00 p.m. – 5:30 p.m. Account # 20-237-100-100-08-40 and 15-421-100-100-00-08.

Name	Club Name	Salary/Hr	Hrs/Wk	Weeks	Total
Nathan Thomas	Lego Robotics - Teacher	\$27.00	2.5	25	\$1687.50
Jennifer Waldemar	Literacy Circles – Teacher – Gr. 3-4	\$27.00	2.5	25	\$1687.50
Daniel Genzer	Math Club – Teacher	\$27.00	2.5	25	\$1687.50
Alphefia Blount	Writing Club – Advisor	\$30.00	2.5	25	\$1875.50
Alphefia Blount	Phonics Club – Advisor	\$30.00	2.5	25	\$1875.50
Catherine Burrell	Afterschool Clubs Classroom Aide	\$20.66	2.5	25	\$1291.25
Kristen Figueroa	Afterschool Clubs Classroom Aide	\$17.53	2.5	25	\$1096.63
Erin Abbott	Drama Club – Teacher – Gr. 4-8	\$27.00	2.5	25	\$1687.50
Susan Benner	Drama Club – Teacher – Gr. 4-8	\$27.00	2.5	25	\$1687.50
Sheree Silva	Peacemaker Club – Advisor- Gr. 5-8	\$24.00	5	25	\$2952.50

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- g. Approved the following staff for the previously approved Extended Day Programs at Cherry Street School for the 2014-2015 school year. The programs will start on October 15, 2014 through May 28, 2015 on Mondays, Wednesdays and Thursdays. Account # 15-421-100-100-00-04.

Name	Position	Salary /Hr	Hours /Wk	Weeks	Total
John Ford	Detention Teacher	\$27.00	3	28	\$2268.00
Maurice DeShields	PARRC Enrichment Club Teacher	\$27.00	3	28	\$2268.00
Danielle Workman	PARRC Enrichment Club Teacher	\$30.00	3	28	\$2520.00
Kaitlynn Arena	Homework Club-Teacher	\$27.00	3	28	\$2268.00
Jorge Garcia	Homework Club-Bilingual-Teacher	\$27.00	3	28	\$2268.00
Arlene Ortiz	Newspaper Club Teacher	\$30.00	1	28	\$840.00
Sherman Denby	Cooking with Science Teacher	\$30.00	1	28	\$840.00
Ruth Wible	Art Club Teacher	\$27.00	2	28	\$1512.00
Dr. Tiffanie ThrBak	Extended Day Substitute	\$33.00	As needed	N/A	N/A

- h. Approved the following staff for the previously approved Extended Day Program at Quarter Mile Lane School for the 2014-2015 school year. The programs will start on November 4, 2014 through May 28, 2015 from 3:30 p.m. - 4:45 p.m. on Tuesdays and Thursdays. Account # 15-421-100-100-00-08.

Name	Club Name	Salary /Hr	Hrs/ Wk	Weeks	Total
Nathan Thomas	Minecraft EDU-Gr. 4 th -6 th - Teacher	\$27.00	2.5	25	\$1687.50

- i. Approved the following staff for the previously approved Pathway 21st Century Community Learning Centers Afterschool Program funded by the Pathways 21st Century Community Learning Centers Afterschool Program Grant, effective October 15, 2014 through June 30, 2015. Account # Pathways 21st CCLC Account.

Name	Position	Salary/Hr	Hrs/Day	Up to Days	Up to Total
Peris Oribabor	Teacher	\$30.00	2.5	151	\$11325.00
Sally Pierce	Teacher	\$27.00	2.5	151	\$10192.50
Vicki Andrews	Teacher	\$27.00	2	151	\$8154.00
Mary Jane Feaster	Teacher	\$27.00	2	151	\$8154.00
Elizabeth Carroll	Teacher	\$27.00	2.5	151	\$10192.50
Kenyetta McBride	Teacher	\$27.00	2.5	151	\$10192.50
Rebecca Franklin	Teacher	\$27.00	2	151	\$8154.00
Erin Maslanik	Teacher	\$27.00	2.5	151	\$10192.50

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Sharon Pinkerton	Teacher	\$30.00	2.5	151	\$11325.00
Caroline Cornelius	Teacher	\$30.00	2	151	\$9060.00
Jacqueline Gentry	Teacher	\$30.00	3	151	\$13590.00
Liz Medina	Teacher	\$27.00	2.5	151	\$10192.50
Tammy Burnett	Teacher	\$27.00	2.5	151	\$10192.50
Sonya Ahmad	Teacher	\$27.00	2.5	151	\$10192.50
Yvonne Scull	Nurse	\$30.00	1.5	151	\$6795.00
Marissa Stoddard	Nurse	\$30.00	1.5	151	\$6795.00
Anne Marie K. Pai	Site Coordinator	\$35.00	2.75	151	\$14533.75
Chantel Frazier	Site Coordinator	\$35.00	2.75	151	\$14533.75
Olga Rivera	Site Coordinator	\$35.00	2.25	151	\$11891.25
Sam Hull	Site Coordinator	\$35.00	2.25	151	\$11891.25
Eilanete Brissett	Aide	\$14.00	3	151	\$6342.00
Wally Lamboy	Aide	\$20.13	3	151	\$9118.89
LaCoya English	Aide	\$20.66	3	151	\$9358.98
Adrian Garrett	Aide	\$14.33	3	151	\$6491.49

Item 4.4.5 ***Approval of Staff for BHS Online Remediation Program**

Approved the following staff members for the previously approved BHS Online Remediation Program at Bridgeton High School. The program will start on October 21, 2014 through June 13, 2015 from 3:00 p.m. – 5:00 p.m. on Tuesdays and Thursdays. Account # 20-237-100-101-02-40 and 20-237-200-110-02-40.

Name	Position	Salary/Hr	Hours	Total
Erin Gibbs	Teacher	\$27.00	140	\$3780.00
Armando Gomez	Technologist	\$27.00	140	\$3780.00

Item 4.4.6 ***Approval of Staff for ABE/GED Program**

Approved the following staff members for the previously approved ABE/GED Program at Bridgeton High School. The program will start on October 20, 2014 through May 30, 2015. Account # 20-620-100-101-00-40 and 20-620-200-102-00-40.

Name	Position	Salary/Hr	Hours/ Wk	Weeks	Total
Tyrone Williams	Teacher	\$27.00	12	15	\$4860.00
Wayne Hendricks	Teacher	\$30.00	12	15	\$5400.00
Beatrice Bordley	Tester/Aide	\$14.00	12	15	\$2520.00
Samuel Hull	Coordinator	\$35.00	2	15	\$1050.00

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Item 4.4.7

***Approval of Staff for BHS Saturday School**

Approved the following staff members for the previously approved BHS Saturday School Program at Bridgeton High School. The program will start on October 18, 2014 through June 13, 2015 from 8:00 a.m. – 12:00 p.m. Account # 20-237-100-101-02-40 and 20-237-200-102-02-40 and 20-237-200-110-02-40.

Name	Position	Salary/Hr	Total Hours	Total
David Kroon	Teacher	\$27.00	113	\$3051.00
Maria Ekimoglou	Teacher	\$27.00	113	\$3051.00
Brittany Gossin	Teacher	\$27.00	113	\$3051.00
Mario DeRose	Teacher	\$27.00	113	\$3051.00
Yvonne Holloway	Substitute Teacher	\$30.00	As Needed	N/A
Jacqueline Gentry	Substitute Teacher	\$30.00	As Needed	N/A
Kayla Koskey	Substitute Teacher	\$27.00	As Needed	N/A
Yvonne Scull	Nurse	\$27.00	113	\$3051.00
Armando Gomez	Technologist	\$27.00	125	\$3375.00
Benjamin Trenado	Substitute Technologist	\$27.00	As Needed	N/A
Dr. Dorian Giorgio	Coordinator	\$35.00	113	\$3955.00
Dr. Emily Cannon	Substitute Coordinator	\$35.00	As Needed	N/A
Steve DiPatri	Substitute Coordinator	\$35.00	As Needed	N/A
Tanya Corbett	Substitute Coordinator	\$35.00	As Needed	N/A
Dr. Azeem Ahmad	Substitute Coordinator	\$35.00	As Needed	N/A
Eric Bailey	EEO	\$37.35	125	\$4668.75
Kenrick Morrissey	Substitute EEO	\$36.11	As Needed	N/A
Darwin Cooper	Substitute EEO	\$36.50	As Needed	N/A

Item 4.4.8

***Approval of Staff for BHS Mentoring Program**

Approved the following staff members for the previously approved Mentoring Program at Bridgeton High School. The program will start on October 18, 2014 through June 13, 2015 from 3:00-5:00 PM. Account # 20-237-100-101-02-40 and 20-237-200-110-02-40.

Name	Position	Salary/Hr	Total Hours	Total
Germanae Turner	Counselor	\$30.00	20	\$600.00
Jesus Daniel Martinez	Counselor	\$30.00	93	\$2790.00
Marie Keith	Counselor	\$30.00	20	\$600.00
Lyn'Nae Hill	Counselor	\$30.00	20	\$600.00
Bonnie Kane	Counselor	\$30.00	20	\$600.00
Bruno Vagnarelli	Counselor	\$30.00	93	\$2790.00
Terra Dower	Counselor	\$30.00	20	\$600.00
William Briggs	Counselor	\$30.00	93	\$2790.00
William Waterman	Counselor	\$30.00	93	\$2,90.00
Ida Bonavito	Substitute Counselor	\$30.00	As needed	N/A

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Item 4.4.9

***Approval of Staff for Gifted and Talented Program**

Approved the following staff members for the previously approved Gifted and Talented Afterschool Enrichment program at all K-8 Elementary Schools. The program will start on October 27, 2014 through May 15, 2015 at school dismissal to 4:30 p.m. Account # 15-421-100-101-16-07, 15-421-100-101-16-08 and 15-421-100-101-16-05.

Name	Position/School	Salary/Hr	Hrs/Wk	Weeks	Total
Michelle Andrews	Teacher – West Ave	\$27.00	2.5	22	\$1485.00
Erin Branch	Teacher – West Ave	\$27.00	2.5	22	\$1485.00
Pamela Doughty	Teacher - QML	\$27.00	2.5	22	\$1485.00
Eleanor Donohue	Teacher - Indian	\$30.00	2.5	22	\$1650.00

Item 4.4.10 a-b

***Approval of Staff for Grants and Funded Programs**

- a. Approved the removal of the following staff member who was previously approved as funded either fully or partially by the Fiscal Year 2015 grants as listed:

Name	Assignment	School	Percentage Funded	Salary	Grant Funded Salary	Program
Charissa Turner	Teacher RTI LAL	Broad Street	100%	\$ 50,400.00	\$ 50,400.00	TITLE I

Approved the following staff member who is funded either fully or partially by the Fiscal Year 2015 grants as listed:

Name	Assignment	School	Percentage Funded	Salary	Grant Funded Salary	Program
Michelle Bowman	Teacher RTI LAL	Cherry Street	100%	\$ 50,045.00	\$ 50,045.00	IDEA

Item 4.4.11 a-f ***Ratifications of Rescissions from Previously Approved Extra Contracts**

- a. Ratified the rescission of Ms. Esther Carter from the previously approved position of Chess Club Advisor for the 2014-2015 school year at Indian Avenue School, effective September 25, 2014.
- b. Ratified the rescission of Ms. Gina Mason from the position of PBSIS Coach for the 2014-2015 school year at Cherry Street School, effective September 1, 2014.
- c. Ratified the rescission of Ms. Lara Koenig from the position of PBSIS Coach for the 2014-2015 school year at Cherry Street School, effective September 9, 2014.
- d. Ratified the rescission of Ms. Amanda Garman from the position of Language Arts Homework Club for the 2014-2015 school year at Indian Avenue School, effective September 24, 2014.
- e. Ratified the rescission of Ms. Lisa Davis from the position of Afterschool Detention Advisor for the 2014-2015 school year at Indian Avenue School, effective September 24, 2014.

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- f. Ratified the rescission of Mr. Mark Raybould from the position of Elementary Honor Society Advisor for the 2014-2015 school year at Indian Avenue School, effective September 1, 2014.

Item 4.4.12 ***Rescission of Boiler Pay**

Rescinded the approval of Boiler Pay for the following custodian in the amount of \$750.00 for the 2014-2015 school year, effective September 24, 2014. Account # 11-000-262-110-00-23.

Name	School
Raul Cordero	Dr. Geraldyn O. Foster Early Childhood Center & Buckshutem Road School - Night

Item 4.4.13 ***Ratification of Positive Student Behaviors In Schools Coaches**

Ratified the following staff to be Positive Student Behaviors In Schools coaches for the 2014-2015 school year, effective September 9, 2014, due to current co-coach resignation.

Name	Location	Rate
Samantha Mock-Cohen	Indian Ave- Co-Coach	\$250.00

Item 4.4.14 ***Ratification of Extra Contracts for 2014-2015 School Year**

Ratified the following extra contract for the 2014-2015 school year, effective September 8, 2014, due to current co-advisor resignation:

Name	Position	Rate	Account #
Sophia Anzisi	BHS Baconian Co-Advisor	\$1914.50	11-401-100-100-00-01

Item 4.4.15 ***Approval of Student Interpreters**

Approved the following students for the previously approved interpreting service to assist non-English speaking parents during parent related events at all K-8 schools, including Parent Conferences. The students are Bridgeton High School students. The students will be paid \$8.25 per hour for interpreting service, as needed, effective October 15, 2014.

Account# 11-000-213-110-01-01.

Name of Student Interpreters	Yuliza Rojas Castillo	Christian Celaya
Antonia Mendez	Miriam Cazales	Sandra Flores
Ruth Herrera	Oriana Lopez	Ana Perez
Anai Duran	Gerry Tapia	Berenice Vasquez
Meliza Zavala	Daniel Leiva	Maria Santiago
Lidize Perez	Cedrik Hernandez Martinez	Alexandra Garcia Casillas
Amado Pacheco	Diana Baron	Yarith Gonzalez Diaz
Lilliana Bravo	Maria Perez	

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Item 4.4.16 a-b

a.

POSITION:

QUALIFICATIONS:

***Approval of Job Description**

Bridgeton Public Schools-Revised

DIRECTOR OF SCHOOL SAFETY AND SECURITY

1. Associates degree with course work in police science or criminal justice preferred.
2. Knowledge and experience in the area of school safety and security.
3. Capable of training and supervising security staff.
4. Knowledge of communications/dispatch systems and I.D. equipment and procedures.
5. Over five years experience in law enforcement and security activities.
6. Possesses good human relations, communications and motivational skills.
7. Exhibits sensitivity for the varying cultural differences of school students.
- 8. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.**
- 9. Valid NJ Driver's License.**

RESPONSIBILITIES: Reports to the Superintendent of Schools

FUNCTION: To coordinate the planning and implementation of the district's School Safety and Security Program.

PERFORMANCE RESPONSIBILITIES:

- 1. Develop a comprehensive state approved crisis and standard operating procedures plan.**
- 2. Develop, submit and present the VVSA report to the NJDOE and the BBOE.**
- 3. Work in conjunction with the HIB Coordinator to address and reduce HIB complaints.**
- 4. Serve on all city and county panels, as it relates to school safety and security or juvenile delinquency issues.**
- 5. Coordinate a plan in conjunction with building administrators to alleviate physical altercation in schools.**
- 6. Coordinate a plan to address and reduce absenteeism in the district.**
- 7. Provide and present school safety and security professional development activities for school leaders.**
Serve as a liaison to city officials for any emerging management related issues.
- 8. Develop a district school safety and security program that will include a district crisis management plan.**
9. Recruit, train, and manage security personnel.
10. Coordinate investigation and recordkeeping of incidents of theft, vandalism, violence, substance abuse and special situations.
11. Serve as district liaison for developing and maintaining rapport and meaningful dialogue with local, state and federal law enforcement agencies, other school districts and community service and business groups.
12. Provide input for discipline prevention programs.
13. Organize and maintain a central security communications network.
14. Order and control distribution of supplies and equipment.
15. Maintain and encourage confidentiality of information.
16. Conduct in-service programs for district staff.
17. Coordinate safety and security planning for athletic events and student activities.
18. Develop and oversee a program budget.
19. Coordinate the maintenance of fire safety regulations with the local fire marshal and the district's District Facilities Manager.
20. Supervise attendance officers.
21. Perform such other duties as assigned by the Superintendent.

TERM OF EMPLOYMENT: 12 months

EVALUATION: Job performance will be evaluated in accordance with Board policy.

Revised 7-27-11

TME/et

Approved 11-15-11

Rev: 10-10-14 TJ/TME/ll

b.

Bridgeton Public Schools

Job Description

NEW

POSITION:

ASSISTANT DIRECTOR OF SCHOOL SAFETY AND SECURITY

QUALIFICATIONS:

1. Associates degree with course work in police science or criminal justice preferred.
2. Knowledge and experience in the area of school safety and security.
3. Capable of training and supervising security staff.
4. Knowledge of communications/dispatch systems and I.D. equipment and procedures.
5. Over three years experience in law enforcement and security activities.
6. Possesses good human relations, communications and motivational skills.
7. Exhibits sensitivity for the varying cultural differences of school students.
8. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.
9. Valid NJ Driver's License.

RESPONSIBILITIES: Reports to the Director of School Safety and Security

FUNCTION: To assist the Director of School Safety and Security with the planning and implementation of the district's School Safety and Security Program.

PERFORMANCE RESPONSIBILITIES:

1. Abide by school board policies and shall consult with and coordinate activities through the Director of School Safety and Security but remain fully responsive to the chain of command.
2. Assist with organizing and maintaining the central security communications network throughout the school district
3. Maintain confidential information relating to district security and personnel matters.
4. In the absence of the Director of School Safety and Security, will serve as district liaison for developing and maintaining rapport and meaningful dialogue with local, state and federal law enforcement agencies, other school districts and community service and business groups.
5. Provide input for discipline prevention programs.
6. Ability to work with district administrators in order to address and respond to any potential gang and drug related activity.
7. Ability to work with racially, socio-economically and ethnically diverse and at-risk-students.
8. Assist Director of School Safety and Security with the coordination of safety and security planning for athletic event, student activities and district events.
9. Coordinate, in conjunction with the Director of School Safety and Security, building staff, the maintenance of fire safety regulations with the local fire marshal and the district's Director of Plant Facilities.
10. Enforce traffic regulations on school property and issue summonses when required.
11. Visit locations prone to problems within and outside school property.
12. Maintain a log of all criminal acts committed on school property.
13. Attend firearms training in conjunction with the Bridgeton Police Department.
14. Confer with the Director of School Safety and Security and School Administrators on a regular basis concerning school safety, discipline, attendance issues, and conditions within the school.
15. Counsel students in conjunction with guidance, school administrators, and behavior management personnel.
16. Develop rapport with students and serve as a role model to them.
17. Establish liaison with the Substance Abuse Counselor for the sharing of information to help deter substance abuse among students and the possession and/or distribution of controlled substances within the schools.
16. Assist Director of School Safety and Security with conducting in service programs for district staff.
17. Assist Director of School Safety and Security in the recruitment, training, and management of security personnel.
18. Assist in the coordination of investigation and recordkeeping of incidents of theft, vandalism, violence, substance abuse and special situations.
19. In the absence of the Director of School Safety and Security, will assume responsibility for Security operation and supervision of the Educational Enforcement Officers, Security Monitors and Attendance Officers.

20. Perform duty at special events such as athletic and social events when required.

21. Perform such other duties as assigned by the Superintendent or Director of School Safety and Security.

TERM OF EMPLOYMENT: 12 months

EVALUATION: Job performance will be evaluated in accordance with Board policy.

TME/TJ/II
10/10/14

Item 5.1.1

***Approval of Bills September 2014**

Approved the September bills to be paid as follows:

10-General	\$ 6,613.00
11-Current Expense	\$ 1,080,991.71
12-Capital Outlay	\$ 119,798.76
13-Special Schools	
15-Whole School Reform	\$ 618,965.37
20-Special Revenues	\$ 669,551.81
40-Debt Service	
30-Capital Projects	\$ 520,427.34
60-Enterprise Fund	\$ 199,060.78
70- Internal Service Fund	
Health Benefits	\$ 1,541,812.28
Payroll	<u>\$ 5,629,755.04</u>
TOTAL	\$ 10,386,976.09

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved August Treasurer's Reports for the 2014-2015 school year.
- b. Approved the August Board Secretary's Report for the 2014-2015 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for August.

I certify that as of August no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of August after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2014-2015 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Bankbridge Regional School

Start Date	#	Tuition	Account#
9/4/2014	1	\$41,887.00	11-000-100-566-00-01
9/4/2014	2	\$41,887.00	11-000-100-566-00-01

Creative Achievement Academy

Nash Education Building

Start Date	#	Tuition	Account#
9/08/2014	6	\$47,160.00	11-000-100-566-00-01
9/14/2014	7	\$47,160.00	11-000-100-566-00-01
9/14/2014	8	\$47,160.00	11-000-100-566-00-01

Hollydell School

Start Date	#	Tuition	Account#
9/30/2014	1	\$66,418.20	11-000-100-566-00-01

Pineland Learning

Start Date	#	Tuition	Account#
9/17/2014	14	\$46,319.40	11-000-100-566-00-01

Regional Day School-Mannington

Start Date	#	Tuition	Account#
9/04/2014	9	\$46,550.00	11-000-100-565-00-01
9/09/2014	10	\$46,550.00	11-000-100-565-00-01

SCSSSD-Daretown

Start Date	#	Tuition	Account#
9/25/2014	3	\$45,362.00	11-000-100-565-00-01
9/25/2014	4	\$45,362.00	11-000-100-565-00-01

SCSSSD-Cumberland Campus

Start Date	#	Tuition	Account#
9/04/2014	30	\$46,550.00	11-000-100-565-00-01

Vineland Public Schools

Start Date	#	Tuition	Account#
10/06/2014	4	\$24,353.00	11-000-100-565-00-01

Item 5.1.6 a-g ***Approval of Change Orders**

- a. Approved Change order #1 for Indian Avenue School Utilities & Site Improvements with a \$3,136.00 increase in contract amount.
- b. Approved Changer order #2 for Indian Ave School Office renovations with no change in contract amount due to contingency allowance.
- c. Approved SDA Change order #10 for BHS HVAC with a \$45,263.17 increase in the contract amount.
- d. Approved SDA Change order #2 for BHS HVAC with a \$8,065.60 increase in the contract amount.

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- e. Approved Change order #3 for BHS HVAC with no change in contractual amount.
- f. Approved Change order #2 for Broad St. Auditorium renovations with a \$862.50 increase in the contract amount.
- g. Approved Change order #GC-06 for BHS HVAC with no change in contractual amount.

Item 5.1.7 a-c

***Approval of Acceptance and Award of Bids**

- a. Approved the acceptance of the Visual & Performing Arts After School Program Bids:

Name of Bidder	Program Cost
Appel Farm Arts & Music Center	\$64,150 (Includes academic year and summer program)

Following review and evaluation, the recommendation is to award the contract to Appel Farm Arts & Music Center.

- b. Approved the acceptance of the Food Service Equipment Bids:

_Name of Bidder	Commercial Dishwasher	Two Gas Fryers	36" Gas Range	60' Gas Range	Concession Stand Ventilation	Exhaust for High School	Delivery and Installation	Total Bid Price
Singer	\$36,600.00	\$1400/ea.	\$2050.00	\$3225.00	\$17,200.00	\$1900.00	\$2250.00	\$64,625.00
Stines Food	\$39,154.00	\$1661/ea.	\$2105.00	\$2986.00	\$39,202.00	\$5316.00	\$41,900.00	\$132,324.00
Thomas United	\$41,527.00	\$1785/ea.	\$1772.00	\$3544.00	\$5915.00	\$3743.00	\$9524.00	\$69,310.00
Don J. Urie	\$36,660.00	\$1796/ea.	\$2358.00	\$3517.00	\$13,363.00	\$1389.00	\$7865.00	\$67,295.00

The district required that the proposed dishwasher be energy star qualified. Singer was the overall low bidder for this project; however, their proposed dishwasher did not meet the specifications by being energy star qualified.

In an effort to insure the proposed machine met our specifications, their representative was informed that there was no indication of the energy star certification, but we did not receive a response.

After review and evaluation, the recommendation is to award the contract to **Don J. Urie**.

- c. Approved the acceptance of the Warehouse Roof Repair Project Bids:

Name of Vendor	General Construction	Unit Price Metal Roof Deck
Gen II	\$296,630	\$10.00
Patriot Roofing	\$333,740	\$3.80
Totorice Construction	\$381,551	\$6.75
J. Wilhelm Roofing	\$322,325	\$10.00

The recommendation is to award the contract to Gen II Contracting Co., Inc.

Item 5.1.8 a-c

***Approval of Agreements**

- a. Approved the Memorandum of Agreement between Bridgeton Board of Education and Complete Care Health Network to provide medical and dental services throughout all schools.
- b. Approved the agreement with Hy-Point Dairy to supply dairy products through cooperative bid with the Cumberland County Board of Chosen Freeholders, September 1, 2014 to August 31, 2015.
- c. Approved the agreement with Easter Seals School-to-Work Transition services, Vocational Evaluation and Work Experience Program will run from 9:00 AM to 1:00 PM with a 50 day Assessment of Vocational Evaluation and Work Experience @ \$57.00 per day would total \$11,400. 00. (4) students

Item 5.1.9 a-d

***Approval of Donations**

- a. Approved the district's participation in the Masonic Lodge #40 of Free and Accepted Mason's Thanksgiving Food Package Project the week of November 24, 2014. Twelve families in transition will receive the packages.
- b. Approved the district's participation in the Bridgeton Firefighters Operation Warm Coat Distribution. This event will take place during the month of November 2014. Grades PK-4 Students in transition will be selected to participate based on parent requests received.
- c. Approved the district's participation with Prince Hall Lodge to provide 12 Cherry Street families with Thanksgiving baskets.
- d. Approved the district's participation with United Methodist Church to provide 120 Students with coats, hats, lunch and gift at their Christmas party on Saturday, December 13, 2014 from 12:00-2:30 PM. Dr. Celeste Merriweather will coordinate with principals to give names.

Item 5.1.10

***Approval of Joint Transportation Agreement**

Approved the Joint Transportation Agreement between Upper Pittsgrove School District and Bridgeton Board of Education.

Item 5.1.11 a-b

***Approval of Professional Services**

- a. Approved the acceptance of the Pathways 21st Century Evaluation Service quote package in the amount of \$14,000 to Hartigan and Stafford Associates. This service will be funded through the Pathways 21st Century Community Learning Center Afterschool Program grant.
- b. Approved the acceptance of the Pathways 21st Century Youth Development Activities Service quote package in the amount of \$9,888 to Rutgers Cooperative Extension 4-H. This service will be funded through Pathways 21st Century Community Learning Center Afterschool Program grant.

Item 5.1.12 a-b

***Approval of Grants**

- a. Approved the acceptance of the Bridgeton Healthy Children and Families Initiative funded through the General Mills Foundation grant in the amount of \$7,000. Activities will include hosting Family Fitness nights in each school as well as hosting an end of the year community celebration of fitness.
- b. Approved the submission and acceptance of the Chapter 192-193 grant funds for FY15 for the total amount of \$6,512.00.

Item 5.1.13

***Approval of Amended Agreement**

Approved the amendment to the agreement with Hardenbergh Insurance Group to reflect the correct commission rate allowable by New Jersey Schools Insurance Group. This will not change the amount paid by the board for insurance.

Item 5.1.14 *Approval of Violence, Vandalism and Substance Abuse Report

Approved the 2013-2014 Violence, Vandalism and Substance Abuse Report.
(As presented)

Item 6.1.1 a-d

***Facility Usage**

- a. Approved the request of Gloucester County Special Services to use the West Ave. Gym, Kitchen, Cafeteria and 2 Classrooms for Migrant Education meeting on Weds. October 29, 2014, 4:00-9:00 PM. **Requesting rental fees be waived, custodial and kitchen worker fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Bridgeton Assembly of God Youth to use the Indian Ave. School Gym for games every other Wednesday evening, 7:15-8:30 PM. **Rental fee of \$25.00 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of All That Dance Studio to use the BHS Auditorium and West Cafeteria on Friday, December 19, 4:00-10:00 PM for Dance Rehearsal and Saturday, December 20, 12:00-5:00 PM for Show. **Rental, Custodial, Sound and Security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- d. Approved the request of All That Dance Studio to use the BHS Auditorium and West Cafeteria on May 28, 2015, 4:00-10:00 PM for dance rehearsal and May 29-30, 2015 from 5:00-10:00 PM for Dance Recitals. **Rental, Custodial, Sound and Security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

End Of Consent Agenda

Motion by Mrs. Peterson, second by Mr. SmithBey approving the consent agenda.

Motion carried, roll call vote was 6-0.

Item 7. Non-Consent Agenda

Item 4.4.17 a-b Approval of New Positions for the 2014-2015 School Year

Motion by Mrs. Peterson, second by Mr. SmithBey approving the following:

- a. Approved the following new teaching positions for the 2014-2015 school year to help reduce the class size:

- Art Teacher
- Technology Teacher
- World Language – Spanish Teacher

- b. Approved the following administrative position for the 2014-2015 school year to help assist the Director of School Safety & Security:

- Assistant Director of School Safety & Security

Motion carried, roll call vote was 6-0.

Item 4.4.18 Ratification of Suspension of Non-Certificated Staff

Motion by Mrs. Peterson, second by Mr. Perez ratifying the suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective September 30, 2014.

Motion carried, roll call vote was 6-0.

Item 4.4.19 a-b Ratifications of Return from Suspension of Non-Certificated Staff

Motion by Mrs. Peterson, second by Mr. SmithBey approving the following:

- a. Ratified the return from suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective September 29, 2014.
- b. Ratified the return from suspension without pay of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective October 6, 2014.

Motion carried, roll call vote was 6-0.

Item 4.4.20 Item was Pulled

Item 4.4.21 Approval of Abolishment of Position

Motion by Mrs. Peterson, second by Mr. Perez approving the abolishment of the following position, effective October 15, 2014:

- Educational Enforcement Officer-Assistant Coordinator

Motion carried, roll call vote was 6-0.

Item 5.1.15 Approval of Lease Agreement

Motion by Mrs. Peterson, second by Mr. Perez approving the lease agreement with Temple Vision Corporation (Alms Center) for October 1, 2014 through September 30, 2015 in the amount of \$925.00 per month.

Motion carried, roll call vote was 5-0-1, with Mr. Morgan abstaining.

Item 5.1.16

Approval of Merit Goals

Motion by Mr. SmithBey, second by Mr. Perez approving the Superintendents 2014-2015 merit goals which have been approved by the Executive County Superintendent. The Superintendent reviewed the merit goals with the board at the July 2014 Board of Education meeting.

Motion carried, roll call vote was 6-0.

Item 8.OTHER BOARD ACTION: INFORMATION

8.1 First Reading Revised Policy 4119.22/4219.22 Conduct and Dress Code

8.2 Motion by Mr. SmithBey, second by Mr. Perez approving request of Mr. Michael Barker, Custodian at Broad Street School, for a **Board Approved Leave**, without pay from February 13, 2015 to March 6, 2015 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 6-0.

Item 9.

9.1 Committee Reports

9.2 Executive Session

Executive Session: 6:44pm

Motion by Mrs. Peterson, second by Mr. Edwards approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Due Process: E.H.
 - b. Certificated Staff Grievance Arbitration: PCN #'s 467 & 504
 - c. Non Certificated Staff Grievance Arbitration: PCN#899
 - d. Due Process: S.G.
 - e. Update on Litigation: A.T.
 - f. Complaint regarding student injury: K.R.
 - g. Tort Claim: J.R. Claim #13EO02304D
 - h. Discussion of 504 complaint: PCN #131
 - i. Tort Claims filed by W.G.
 - j. Update on case (CS)
 - k. Certificated staff member PCN#2315 owes district \$3,828.
 - l. Status of EEO waivers
 - m. Unsigned contracts of Certificated Staff: PCN #'s 27, 980 & 984.
 - n. Discussion of 2005 Case involving student struck by bus
 - o. Suspension of Non Certificated staff member PCN# 50.

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3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 6-0.

RETURN TO THE PUBLIC

Motion by Mrs. Peterson, second by Mr. Edwards, approving the return to the public portion of the meeting at 7:58 p.m.

Motion carried, roll call vote was 6-0.

Item 10. ADJOURNMENT

Motion by Mrs. Peterson, second by Mr. Perez approving adjourning the meeting at 8:07 p.m.

Motion carried, roll call vote was 6-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator

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