

11668
January 13, 2015

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
January 13, 2015

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Nicole Albanese. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Kenny SmithBey Jr., Mrs. Brenda Dellaquilla, Ms. Barbara Taylor Holmes, Mr. James Williamson, Mr. Ricardo Perez and Mr. Albert Morgan. Mr. Michael McCoy was sworn in. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on November 20, 2014.

1.6 PUBLIC PARTICIPATION- Ms. Mears asked if Casarow and Dare bus stop could be created on Cocelli Drive to be one bus stop for 4 year olds.

1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the Bulldog of the Month for each school. The students were recognized with a plaque and incentives.

January 13, 2015

Dr. Jones presented Discipline Referrals, Suspensions, In-School Suspensions, Attendance Data comparing December 2011, 2012, 2013 & 2014. The data was broken down by school and displayed in a graph.

Dr. Jones shared information on the high school LAL and Math courses and the percent passing and failing. Mr. SmithBey commented that he wished it could be a mandate for children to attend tutoring. Mr. Williamson asked what is being done to address situation. Dr. Jones shared what is being done and offered to students as support services. Mr. SmithBey commented that parents and students don't take advantage of the services and then complain their child wont graduate.

Dr. Jones presented the monthly Harassment, Intimidation and Bullying Report –there were 7 substantiated and 9 unsubstantiated cases.

Dr. Jones shared information related to the CSA evaluation and contract she learned at yesterday's workshop.

An individual who has a child in our district or spouse/sibling employed, may not evaluate or be involved with contract.

The Board asked how long has this been.

Mr. Johnson spoke of Doctrine of Necessity.

The Board recognized the Boys and Girls Basketball team for winning the winter classic.

1.9 APPROVAL OF MINUTES

Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following minutes:

Regular Public Action Meeting

December 9, 2014

Motion carried, roll call vote was 9-0.

1.10 APPROVAL OF BOARD MEMBER

Motion by Mr. Morgan, second by Mr. Williamson approving Michael McCoy to fill the Board seat vacated by J. Curtis Edwards, effective immediately. The term of this seat ends April 2015.

Motion carried, roll call vote was 8-0.

1.11 OATH OF OFFICE

The Oath of Office was administered to Mr. McCoy by the School Business Administrator.

***CONSENT AGENDA**

Item 2.1 ***Approval of Revising Curriculum**

Revise Computer Drafting Curriculum (BHS) - Summer 2015

1 Teacher x 48 hours x \$27 per hour = \$1296.00 + \$99.14 = \$1395.14

20-237-200-101-00-40 (Pending availability of funding)

Revise Computer Literacy I Curriculum - 2014-2015 School Year

1 Teacher x 24 hours x \$27 = \$648.00 + \$49.57 FICA = \$697.57

20-237-200-101-00-40 (Pending availability of funding)

Revise Marketing 1 and Marketing 2 Curriculum (BHS) - Summer 2015

Marketing 1: 2 teachers x 48 hours x \$27 = \$2592.00 + \$198.29 FICA = \$2790.29

Marketing 2: 2 teachers x 48 hours x \$27 = \$2592+ \$198.29 FICA = \$2790.29

20-237-200-101-00-40 (Pending availability of funding)

Revise Dynamics of Health Care Curriculum (BHS) - Summer 2015

1 Teacher x 48 hours x \$27 per hour = \$1296.00 + \$99.14 = \$1395.14

20-237-200-101-00-40 (Pending availability of funding)

Revise Technology Curriculum (BHS) - Summer 2015

1 Teacher x 48 hours x \$27 per hour = \$1296.00 + \$99.14 = \$1395.14

20-237-200-101-00-40 (Pending availability of funding)

Revise Graphics Communications Curriculum (BHS) - Summer 2015

1 Teacher x 48 hours x \$27 per hour = \$1296.00 + \$99.14 = \$1395.14

20-237-200-101-00-40 (Pending availability of funding)

Revise K-8 Science Curriculum with the Next Generation Science Standards (NGSS) which was adopted by the NJDOE in 2014 - Summer 2015

18 Teachers x 48 hours x \$27 per hour = \$23,328.00 + \$1784.59 = \$25,112.59

20-237-200-101-00-40 (Pending availability of funding)

Revise K-8 Mathematics Curriculum: Development of Unit Assessments for EdConnect – Summer 2015

15 Teachers x 54 hours x \$27 per hour = \$21,870.00

20-237-200-101-00-40 (Pending availability of funding)

Item 2.2 a-h ***Approval of Professional Development**

a. Approved Kelia Brown, Teacher and Olga Carlson, Master Teacher at Dr.

Geraldyn O. Foster Early Childhood Center to attend the 2015 NJ Pre-K Teacher Conference on February 23-24, 2015 from 8:15 AM - 4:00 PM in Atlantic City, NJ. Registration fee \$388.00, Acct. #20-218-200-329-00-01.

b. Approved Ida Bonavito, SAC Coordinator at BHS, to attend the 29th Annual Assoc. of Student Assistance Professional's Conference on February 26-27, 2015 at Tropicana Casino & Resort, Atlantic City, NJ from 8:00 AM – 4:00 PM. Registration fee \$295.00, Acct. # 15-000-211-590-00-02.

c. Approved Professional Development On-line topics for Teacher's Aides across the district in understanding and addressing the needs of "At Risk Students in General Education". These are Mini On-line topics that address diverse needs of our "At Risk Students". This is an additional effort from the Office of Special Education in utilizing CEIS (Coordinated Early Intervention Services) to reduce referrals and increase student academics and emotional support. This provides support to approx. 50 aides. Total cost \$1822.50, Acct. #20-250-200-320-01-40.

January 13, 2015

- d. Approved a Reading Horizons Consultant, Matt Crismon to provide a professional development workshop for Grade 1, ESL and LAL RTI Teachers on the Reading Horizons software program. Indian Avenue SIP Goal 1 Step 12. Total cost \$500.00, Acct. # 20-237-200-320-05-40.
- e. Approved Tara Foster, Cheryl Richmond, and Sandra Pipitone to attend Speech Language Pathologists: Making Best Use of iPad, iPad Apps and other Cutting Edge Technology, on February 12, 2015 from 8:30 AM – 3:15 PM in Cherry Hill, NJ. Registration fee \$235.00, Acct. # 11-000-219-592-00-18.
- f. Approved Buckshutem Road School Guided Reading Committee to meet twice a month afterschool to gain experiences in guided reading and running records in order to provide effective and targeted small group instruction which will improve individual reading levels by the school year. A maximum of 4 persons for each session will be present Sessions will run from January-June 2015. 12 sessions x 4 teachers x \$30 x 2 hrs. = \$2880.00 + 220.32 FICA = \$3100.32, Acct. # 20-237-200-101-06-40.
- g. Approved the following staff to attend the NJASCD Workshop: Strategies to Focus on Key Areas of Literacy Instruction, Monroe Township, NJ on February 4, 2015 from 9:00 AM-2:30 PM. 4 staff @ \$199.00 = \$796.00, Acct.#1-000-221-320-00-17.

Tara Ingram, Buckshutem
 Robin Carter, Buckshutem
 Jennifer Garwood, Indian
 Suzanne Ackley, Quarter Mile Lane

- h. Approved the following staff to attend the NJASCD Workshop: Implementation of the Next Generation Science Standards: Leveraging the Common Core Workshop, Monroe Township, NJ on February 10, 2015 from 8:00 AM-3:00 PM. 18 staff @ \$117.00 = \$2106.00, Acct. #20-270-200-590-00-40.

Dr. Dorothy Nevitt – Bank Street	Erin Sager – Broad
Richard Schempp – BHS	Carmen Collins – Broad
James McShea– BHS	Kenyetta McBride - Buckshutem
Dr. Dorian Giorgio– BHS	Heather Engle - Cherry
Travis Ludwick – BHS	Mark Raybould - Indian
Sharon Blong– BHS	Michelle Andrews - West
Claudia Angle– BHS	
Mario DeRose– BHS	
Brianna Carroll– BHS	
Cynthia O’Boyle– BHS	
Suzanne Powell– BHS	
Rebecca Raube– BHS	

11672
January 13, 2015

Item 2.3 a-aa *Approval of Student Programs

- a. Approved **Bilingual First Grade Language Arts Club** at Broad Street School beginning on February 17 – May 28, 2015. The club will be on Monday, Tuesday & Thursday from 3:30-4:30 PM. Students will actively be engaged in small groups or centers while receiving assistance in reading and writing skills in Spanish. Students will develop fluency, comprehension and confidence in reading. Classroom teachers will nominate their lower-performing students to participate in the club. 3 teacher's @ \$27.00 x 39 hrs. x 13 weeks = \$3159.00, Acct. #15-421-100-100-00-03.
- b. Approved **Lead Awareness Presentation to Parents** at Broad Street School on January 27, 2015 from 9:30-10:30 AM (rescheduled from Nov. 17, 2014). Daniela Fumu, Health Educator from the Southern New Jersey Perinatal Cooperative will be the presenter. Light refreshments will be served. There is no cost to the Board.
- c. Approved **Refreshments for the Parent and Child Art Club Broad Street School**. The club was previously approved on the October 14, 2014 Board agenda. Light refreshments will be served, not to exceed \$50.00 per month, will be purchased with Broad Street School's Parent Involvement funds. Acct. # 20-237-200-600-03-40.
- d. Approved **Broad Street School Math/Science Night** for Grades 4-8 students and families on January 14, 2015 from 5:30-7:30 PM. (Snow date January 21, 2015)
This event will consist of the Star Lab and fun math activities. Light refreshments will be served. Cost to be paid by the Student Activity Fund.
- e. Approved **Broad Street School Dual Language Two Way Program**. Broad street, Indian avenue and Buckshutem Road Schools are requesting permission to investigate with the intention to formalize an implementation plan for a Dual Language Two Way Program in Kindergarten for the 2015-2016 school year. This would include continuing visitation with schools selected by the FEA advisor, planning opportunities and budget/staff projections.
- f. Approved **Peer Tutoring Proposal** at BHS. Students enrolled in Honors and Advanced Placement Classes will be given the opportunity to sign up and assist teachers currently working in the after school tutoring program working with individual students. To be eligible, students must be enrolled in at least 2 Honors classes and have a minimum GPA of 3.0. Students who participate as after school tutors will be eligible for service learning hours if they participate during their US History II class as well as gain valuable experience for their professional and academic resumes. Students will sign up through the guidance office and Bill Waterman will evaluate for eligibility. Heather Ruple and Sharon Blong- Chiara will assist with placing the students with the appropriate staff tutor.
- g. Approved **"Read with Me" Tea at Cherry Street School** on January 16, 2015, from 2:00-3:00 PM. Ms. Carter, LAL Master Teacher, will read a children's classic to the group followed by students/parents reading to their favorite Teddy Bear. There is no cost to the Board.
- h. Approved **Multi-Cultural Night** at Dr. Geraldyn O. Foster Early Childhood Center on February 19, 2015 from 5:30-7:30 PM. Families will celebrate diversity through crafts, food and activities that reflect the cultures of Bridgeton residents. Approx. 250 participants are anticipated to attend. Total cost \$810.00, Acct. # 20-218-200-600-00-01.

January 13, 2015

- i. Approved **Preschool Science Discovery Night** at Dr. Geraldyn O. Foster Early Childhood Center on March 18, 2015 from 5:30-7:30 PM. The Preschool Science Discovery night is an event that provides parents the opportunity to be exposed to science activities that can be reinforced in the home. There will be various stations for parents and students to learn and explore through experiments and observations. Approx. 250 participants are anticipated. All attendees will be provided a healthy snack which will include apple slices, yogurt, and water. Not to exceed \$775.00, Acct. # 20-218-200-600-00-01.
- j. Approved **Mother's Day Breakfast** at Dr. Geraldyn O. Foster Early Childhood Center on May 6, 2015 time to be determined. The event will celebrate mothers, foster literacy and promote independence in preschool children. Mothers will be offered a snack to eat with their child followed by a reading of the book "Five Minutes' Peace by Jill Murphy. After reading the story students will use ideas from the story and critical thinking skills to discuss all the things their mother does for them and ways they can help their mother relax. They will share relaxation techniques and be encouraged to increase independence in their child. Not to exceed \$500.00. Acct. #20-218-200-600-00-01.
- k. Approved **Read Across America** celebration at Dr. Geraldyn O. Foster Early Childhood Center March 2-6, 2015. On March 4, 2015 from 5:30-7:30 PM the school will host students and their families, share story times, music, art and fun. Total cost \$300.00, Acct. # 20-218-200-600-00-01.
- l. Approved **Tasty Tales Family Literacy Night** at Dr. Geraldyn O. Foster Early Childhood Center on April 15, 2015 from 5:30-7:30 PM. This event will promote literacy throughout the family unit. The event will engage families as they take a journey through a variety of books in the classrooms and emphasize learning and literacy through food exploration. Total cost \$550.00, Acct. #20-218-200-600-00-01.
- m. Approved **Father's Day Event** at Dr. Geraldyn O. Foster Early Childhood Center on June 11, 2015, time to be determined. (Rain date June 12, 2015). This will be an outdoor event that will allow fathers time to bond with their children in a school setting. Fathers and students will engage in outdoor activities followed by a reading in the classroom. Total cost \$300.00, Acct. #20-218-200-600-00-01.
- n. Approved **Magnificent Family Science Night** at West Avenue School on January 27, 2015 from 6:00-7:30 PM. This event will allow students and parents to learn about Science. The students will participate in hands-on activity stations along with a science booth from Mad Science of West New Jersey. Mad Science will set-up a magnetic booth to demonstrate various magnetic experiments. Each student will then be given a take home floating magnet kit. This event will be offered to K-8 students. Total cost \$239.00, Acct. # 20-237-200-320-07-40.
- o. Approved "**100 Days and Still Counting**" **Family Math Night** at West Avenue School on February 24, 2015 from 6:00-7:30 PM. Parents and students will celebrate 100 days of school and participate in math interactive stations and a math relay game. Each student will receive a free book and bookmark. Total cost \$100.00, Acct. # 20-237-200-600-07-40.

January 13, 2015

- p. Approved **Dance SLE Work Study Positions** for BHS Students. BHS students are invited to apply for work-study positions with All That Dance Studio in Bridgeton. Students will be compensated with free dance lessons for their assistance at the studio. This falls under the guidelines of NJ for unpaid SLE. Detailed descriptions for each position are attached. There is no cost to the Board.
- q. Approved the **Nai Ni Chen Dance Company** to perform an infusion of Chinese Dance and Modern Dance for Dance and Perkins program students at Bridgeton High School. Nai Ni Chen is a renowned professional dance company and they have taught master dance classes at Bridgeton High School for one and a half years. The students would benefit from seeing the one hour performance and the question and answer session that follows. This program is funded through the Perkins Grant. Total cost \$2000.00, Acct. #20-361-200-320-00-40.
- r. Approved **Sandee Rodriquez from South Jersey Robotics** Association to the approved BHS speaker list. South Jersey Robotics is a team oriented approach to providing students the skills they need to compete in today's STEM oriented careers. Initially, she will be coming in to present to BHS Excel students about forming a BHS team under the guidance of Mr. James McShea, Excel Science Teacher. Our local chapters of South Jersey Robotics meet at the Ashley McCormick Center located on East Commerce Street in Bridgeton. They are also going to be working out of the intended Robotics Lab at the New Makerspace which will also be opening up on East Commerce Street.
- s. Approved **Middle Township staff members** to visit Charlotta Birdsall's classroom to discuss the HOSA Program (Health Occupations Students of America) as well Dynamics of Health Care - Nutrition - Medical Terminology - Anatomy and Physiology classes. They are implementing a new STEM program at their school. Ms. Birdsall also participates on the Health Occupations advisory committee at CCC. Dates TBD.
- t. Approved the **Character Education Club at Quarter Mile Lane School** beginning February 16 – May 30, 2015. The students in the club will participate in various activities that revolve around the pillars of character education: trustworthiness, respect, responsibility, fairness, caring and citizenship. Character education groups are important for students for multiple reasons. First, students are assisted in developing into ethical and responsible individuals by focusing on the good values that people should have. Also, the group will enable students to develop good character traits and further enhance academic performance through learning about responsibility and proper interaction amongst each other and staff. Lastly, research shows that schools that employ character education programs have fewer disciplinary referrals, suspensions and truancy due to helping create a positive environment as a result of the focus on the pillars of character education. Total cost \$1015.00, #20-237-100-100-08-40.

January 13, 2015

- u. Approved **Revisions to Quarter Mile Lane School Improvement Plan** as attached. Two Character Education Afterschool Programs entitled PeaceMakers and the Character Education Club will serve as supplemental afterschool programs.
2 teachers@\$27/hr x 1.5hrs/day x 81 days = \$6561.00 FICA \$501.92 = \$7063.00
The implementation of two afterschool technology classes the first which will incorporate Lego's to enhance students understanding of technology in grades 4-5 and the second the Minecraft.edu club which seeks to enhance student understanding of technology in grades 6-8. Licenses for Minecraft.edu (\$40)
2 teachers@\$27/hr x 1.5hrs/day x 81 days = \$6561.00 FICA \$501.92 = \$7063.00
- v. Approved **Buckshutem Road Family Fitness Night** on February 18, 2015 from **5:30-7:30 PM.** (Snow Date: 2/25/2015) BRS will host the second of four series of family fitness nights this school year. The evening is designed to get families moving and to emphasize the importance of physical activity and nutrition. Anytime Fitness will be invited to assist our gym teachers in leading a fitness circuit. A nutrition specialist will be invited to give our families information on how to eat healthy. Buckshutem Road School will be using funds from the AtlantiCare Health Grant. Program costs include personnel, light refreshments, and participant incentives.
Total cost \$230.00, Acct. # 20-290-200-100-06-40, 20-290-200-600-06-40, and 20-290-200-610-06-40.
- w. Approved **Broad Street School's Family Math Night** on February 18, 2015 from 5:30-7:00 PM. (Snow Date 2/25/15) This evening activity is designed to help families of 3rd and 4th graders build math skills as they work together while visiting math centers. The centers will be manned by teachers and math master teachers. Light refreshments will be served. Total cost \$300.00, Acct. # 20-237-100-600-03-40 and 20-237-200-600-03-40.
- x. Approved **Cherry Street School's TITLE III Language Club for ELLs & Bilingual** 2014-2015. Grades 2-4. To Improve literacy skills for struggling English Language Learners (ELLs), readers and writers in in grade two to four. To reduce the amount of referrals to the Intervention and Referral Services Team and bridge the learning gap. Total cost \$1530.00, Acct. # 20-240-100-100-00-40.
- y. Approved **Sugar-less Day and General Oral Health Assembly/Poster Contest** at Indian Avenue School on March 8, 2015 at 1:30 PM for grade 4. Students will receive an oral health care kit and certificates/ribbons will be given to the first and second place poster contest winners.
- z. Approved **Parent/Student Breakfast** at West Avenue School on April 16, 2015 from 9:30-10:30 AM. Breakfast will be offered to students and parents in grades 3-8. During breakfast there will be a guest speaker who will lead an open forum for questions about PARCC testing. Parents will be given handouts about various ways to prepare their children for testing. Total cost \$250.00, Acct. # 20-237-200-600-07-40.
- aa. Approved **Stick it to Cancer Fundraiser** at West Avenue School on April 2, 2015 from 2:00-3:00 PM. Students and teachers can donate a \$1.00 for a piece of duct tape and secure a staff member to a bulletin board. Staff member is to be determined. All proceeds will be donated to the Leukemia & Lymphoma Society.

January 13, 2015

Item 2.4 a-b ***Approval of Internship/Mentor**

- a. Approved Frank Piccioni III, Cumberland County College Teaching Assistant, to provide support for College Readiness Math teachers at BHS - 2 days per week with the students during class (Rms. B27 & B30) between Jan. 30-June 3, 2015. There is no cost to the district.
- b. Approved Ms. Arlene Stampa, Supervisor at Montclair State University and Rowan University (fingerprints on file) to mentor Gennesis Carion, Kindergarten Bilingual Aide at Buckshutem Road School for the Spring 2015. Ms. Stampa will observe Gennesis in her classroom approximately one time per month during the months of February, March, and April as part of her Clinical experience for Montclair State University's P3 Alternate Route Teaching Certification Program.

Item 2.5 ***Approval of Career Fairs**

Approved Mr. Terrell Everett, Human Resources Director and Mr. Tyrone Williams, Affirmative Action/Innovative Programs Coordinator to attend the following Career Fairs.

February 26, 2015 - 11:00 AM-3:00 PM – University of Delaware – Mr. Everett
Total cost \$300.00, Acct. 11-000-251-500-00-21

March 18, 2015 – 9:00AM-3:30 PM – Philadelphia Expo Center – Mr. Everett
Total cost \$350.00, Acct. 11-000-251-500-00-21

March 18, 2015 – 11:00AM-3:00 PM – Cheyney University – Mr. Williams
Total cost \$100.00, Acct. 11-000-251-500-00-21

March 26, 2015 – 11:00AM-2:00 PM – Delaware State University– Mr. Everett
Total cost \$150.00, Acct. 11-000-251-500-00-21

March 26, 2015 – 2:00-4:00 PM – Wilmington University – Mr. Williams
Total cost \$25.00, Acct. 11-000-251-500-00-21

April 17, 2015 – 10:00AM-2:00 PM – Rowan University – Mr. Williams & Mr. Everett
Total cost \$150.00, Acct. 11-000-251-500-00-21

April 24, 2015 – 9:00AM-3:00 PM – The College of New Jersey – Mr. Everett
Total cost \$100.00, Acct. 11-000-251-500-00-21

May 1, 2015 – 10:00 AM-2:00 PM – Richard Stockton College - Mr. Williams & Mr. Everett - No cost.

Item 2.6 a-b ***Approval of Student Surveys**

- a. Approved the administration of the FEA SLP Pre-Student Survey to students in grades 5-12. Bridgeton Public Schools is participating in a federal School Leadership Program Grant and the information gathered from the survey will be used to measure the effectiveness of grant funded programs in the district. (Attached)
- b. Approved the administration of the Bridgeton Public School's Dropout Prevention survey to students in grades 7-12. This short online survey (Survey Monkey) will measure students' attitudes and beliefs about dropping out of school. The information gathered from the survey will lead to insight into why students contemplate dropping out of school and what initiatives need to be put into place to keep students enrolled in school. (Attached)

January 13, 2015

- c. Approved the administration of the 2015 National Student Report to Congress survey to students in grades 8-11. This survey will encourage students to form and express opinions on vital social issues. (Attached)

Item 3.1 ***Approval of Field Trips**

Approved the Swedish Exchange Club to travel to Kalmar Nyckel Education Center and Shipyard in Delaware on February 18, 2015 from 8:30 AM – 2:00 PM. 8 students and 4 chaperones will attend. Cost is \$4.00 per person.

Item 4.1.1 *** Approval of Retirement of Non-Certificated Staff**

Approved the retirement of Ms. Concetta Ford from the position of Instructional Aide at Broad Street School, effective March 1, 2015.

Item 4.1.2 *** Ratification of Resignation of Certificated Staff**

Ratified the resignation of Ms. Jaime Marrone from the position of Speech Language Specialist at Dr. Geraldyn O. Foster Early Childhood Center, effective December 31, 2014.

Item 4.1.3 *** Approval of Resignation of Certificated Staff**

Approved the resignation of Ms. Carmen Collins from the position of Bilingual Teacher at Broad Street School, effective March 7, 2015.

Item 4.1.4 a-b ***Ratification of Resignation of Non-Certificated Staff**

- a. Ratified the resignation of Mr. Jose Cordero from the position of Night Custodian at Dr. Geraldyn O. Foster Early Childhood Center, effective January 9, 2015.
- b. Ratified the resignation of Ms. Sandra Corson from the position of 12-Month Secretary at Indian Avenue School, effective January 9, 2015.

Item 4.1.5 a-g ***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Sara Waddington, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from December 8, 2014 to December 17, 2014 and unpaid from December 18, 2014 to January 28, 2015 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from January 29, 2015 to April 27, 2015 and a **New Jersey Family Leave of Absence** without pay from April 28, 2015 to June 11, 2015. This leave and paid sick days are subject to change.
- b. Ratified request of Ms. Kelly Holst, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from January 5, 2015 to January 16, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Christine McGowan, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from October 29, 2014(1/2) to November 18, 2014(1/2) and without pay from November 18, 2014(1/2) to November 30, 2014 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Mr. Cornelius Wilks, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from December 10, 2014 to January 16, 2015 and without pay from January 17, 2015 to March 8, 2015 or released from doctor's care, not to exceed 12 weeks.

January 13, 2015

- e. Ratified request of Ms. Michele Evans, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from December 22, 2014 to January 29, 2015 and without pay from January 30, 2015 to February 3, 2015 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Mr. Timothy Cabbage, Supervisor at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from December 8, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Mr. James Backman, Supervisor of Mathematics at Bank Street Administration Building, for a **Family Medical Leave of Absence** with pay using accumulated sick days from October 29, 2014 until January 12, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.6 a-d ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Meredith Hemphill, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from January 23, 2015 to March 9, 2015 and unpaid from March 10, 2015 to April 2, 2015 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 3, 2015 to June 2, 2015 and a **New Jersey Family Leave of Absence** without pay from June 3, 2015 to June 30, 2015. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Jill Lewis, Preschool Intervention & Referral Team Case Manager at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from March 2, 2015 to May 25, 2015 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 26, 2015 to June 30, 2015. This leave and paid sick days are subject to change.
- c. Approved request of Ms. Elaine Wymbs, Guidance Counselor at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from February 18, 2015 to April 2, 2015 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 3, 2015 to June 30, 2015. This leave and paid sick days are subject to change.
- d. Ratified request of Ms. Tiffany Scurry, Community & Parental Involvement Specialist at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from December 22, 2014 to January 26, 2015 and unpaid from January 27, 2015 to February 12, 2015 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from February 13, 2015 to May 11, 2015 and a **New Jersey Family Leave of Absence** without pay from May 12, 2015 to June 23, 2015. This leave and paid sick days are subject to change.

Item 4.1.7 a-d ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Beth Schofield, Bus Driver at Bank Street Annex Building, for a **Family Medical Leave of Absence**, with pay from November 3, 2014 to November 16, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Jackie Hess, Secretary at Bank Street Annex Building, for a **Family Medical Leave of Absence**, with pay from December 17, 2014 to January 14, 2015 or released from doctor's care, not to exceed 12 weeks.

January 13, 2015

- c. Ratified request of Ms. Celina Reber, Secretary at Bank Street Annex Building, for a **Family Medical Leave of Absence**, with pay from December 22, 2014 to December 23, 2014 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Jessica Shimp, Aide at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from December 16, 2014 to December 19, 2014 and without pay from December 20, 2014 to February 17, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 a-b ***Approval of Professional Development**

- a. Approved the professional development for Mr. Timothy Zoyac, Project Manager of Pathways/Afterschool Programs at West Avenue School to attend the National Afterschool Association Convention for Pathways (required by Grant) at the Gaylord National Resort and Convention Center in Washington, DC from 8:00 AM to 8:00 PM on March 8-11, 2015. This is an overnight trip and the cost is approximately \$1514.50. Account # 20-460-200-580-00-40 and 20-460-200-590-00-40.
- b. Approved the professional development for Dr. Amanda Nnachetam, School Psychologist at Bridgeton High School to attend the NASP 2015 Annual Conference – Student Success Mental Health Matters in Orlando, Florida from 8 AM – 4 PM on February 17, 2015 through February 20, 2015. This is an overnight trip. Total cost \$539.00 for 4 sessions; Acct. # 11-000-219-592-00-18. The participant will be reimbursed after successfully completing the workshops at the conference.

Item 4.3.1 ***Ratification of Appointment of Certificated Staff**

Ratified the appointment of Ms. Becky Quinn to the position of Grade 1 Teacher at Buckshutem Road School for the 2014-2015 school year, effective on January 5, 2015, on Step 3 of the BA Salary Guide, \$50,045.00, prorated. Account # 15-120-100-101-00-06. PC #577.

Item 4.3.2 a-c ***Approval of Appointments of Certificated Staff**

- a. Approved the appointment of Ms. Leslie Repsher to the position of Grade 4 Teacher at Cherry Street School for the 2014-2015 school year, effective on a date to be determined, on Step 10 of the MA Salary Guide, \$60,675.00, prorated. Account #15-120-100-101-00-04. PC #2432.
- b. Approved the appointment of Ms. Christina Spadoro to the position of Grade 2 Teacher at Buckshutem Road School for the 2014-2015 school year, effective on a date to be determined, on Step 0 of the BA Salary Guide, \$48,250.00, prorated. Account # 15-120-100-101-00-06. PC #362.
- c. Approved the appointment of Mr. Caleb Pratts to the position of Grade 3 Teacher at Buckshutem Road School for the 2014-2015 school year, effective on a date to be determined, on Step 0 of the BA Salary Guide, \$48,250.00, prorated. Account # 15-120-100-101-00-06. PC #952.

January 13, 2015

- d. Approved the appointment of Ms. Donna Bradford to the position of Preschool Teacher of the Handicapped at Dr. Geraldyn O. Foster Early Childhood Center for the 2014-2015 school year, effective on March 2, 2015, on Step 0 of the BA Salary Guide, \$48,250.00, prorated. Account # 20-218-100-101-00-01. PC #194.
- e. Approved the appointment of Ms. Andrea Handy to the position of Teacher of the Handicapped at Broad Street School for the 2014-2015 school year, effective on a date to be determined, on Step 0 of the BA Salary Guide, \$48,250.00, prorated. Account # 15-213-100-101-00-03. PC #2478.

Item 4.3.3 *Approval of Appointment of Non-Certificated Staff

Approved the appointment of Ms. Luz Mercado to the position of Night Custodian at Broad Street School for the 2014-2015 school year, effective on January 16, 2015 on Step 8 of the Custodians' Guide, \$29,661.00, prorated. Account # 11-000-262-110-00-23. PC # 24.

Item 4.4.1 *Approval of Transfer of Certificated Staff

Approved the following transfer to be effective on April 1, 2015:

Name	From	To	Account #
Margaret Niedzielski	ESL Shelter – 2 nd Grade - PC #2441	ESL (Push-In) – PC# 975	15-240-100-101-00-03

Item 4.4.2 *Approval of Transfer of Non-Certificated Staff

Approved the following transfer to be effective on January 14, 2015:

Name	From	To	Account #
Brian Bojaciuk	Night Custodian – Broad - PC # 24	Night Custodian – Cherry – PC # 224	11-000-262-110-00-23
Raul Cordero	Night Custodian – Bridgeton High School – PC # 716	Night Custodian – Dr. Geraldyn O. Foster Early Childhood Center – PC# 828	11-000-262-110-00-23

Item 4.4.3 *Approval of Substitutes for the 2014-2015 School Year

Approved the following substitutes, effective January 14, 2015:

Name	Position	Certificate	Rate	Account #
Adrienne Goldsboro	Substitute Teacher	County	\$90.00 per day	To be determined

Item 4.4.4 *Resignation of Extra Contract Position for 2014-2015

Approved the resignation of Mr. Eric Cassidy from the extra contract position as Boy's Spring Track Assistant Coach, effective January 13, 2015.

11681

January 13, 2015

Item 4.4.5 a-b ***Approval of Afterschool Programs Staff for 2014-2015**

a. Approved the following staff for the previously approved Title III Afterschool Program at Cherry Street School for the 2014-2015 school year. The staff member will work Mondays, Wednesdays and Thursdays starting January 14, 2015 through May 28, 2015. Account # 20-240-100-100-00-40.

Name	Position	Salary/Hr	Hrs per wk	Weeks	Total
Jenny Paulino	Language Club for ELLS & Bilingual	\$30.00	3	17	\$1530.00

b. Approved the following staff for all Afterschool Clubs for the 2014-2015 school year at Quarter Mile Lane School, effective January 14, 2015.

Name	Position	Salary/Hr	Hours
Kristen Figueroa	Substitute Teacher	\$27.00	As needed
Kristen Figueroa	Substitute Instructional Aide	\$17.53	As needed

Item 4.4.6 ***Approval of Pathways 21st Century Staff for 2014-2015**

Approved the following staff for the Pathways 21st Century Community Learning Centers Afterschool program funded by the Pathways 21st Century Community Learning Centers Afterschool program grant for the 2014-2015 school year effective January 14, 2015 through on or about June 12, 2015 from 3:30 pm – 6 pm at Broad, Buck, Indian, Quarter Mile or West. Account # 20-460-100-101-00-40.

Name	Position	Salary/Hr	Hours per week	Up to Weeks	Total
Taja Board	Substitute Teacher	\$27.00	As needed	N/A	N/A
Antonio Orozco	Instructional Aide – QML	\$14.00	12.50	22	\$3850.00

Item 4.4.7 ***Approval of Science Curriculum Writing Staff for 2014-2015**

Approved the following staff for the previously approved 2014 – 2015 Science Curriculum writing to align Next Generation Earth and Space Science Standards. This will take place at the Bridgeton High School starting February 1, 2015 through April 15, 2015 in Room C1 from 3:00 p.m. to 6:00 p.m. Monday through Friday. Account #20-237-200-101-00-40.

Name	Position	Salary/Hr	Hours	Total
Dr. Dorian Giorgio	Coordinator	\$35.00	30	\$1050.00
Travis Ludwick	9 th Grade Science Teacher	\$27.00	30	\$810.00
Brianna Carroll	Chemistry Teacher	\$27.00	30	\$810.00
Rebecca Raube	Biology Teacher	\$27.00	30	\$810.00
Sharon Blong	Substitute Teacher	\$27.00	As needed	N/A

11684
January 13, 2015

- b. Approved the acceptance of the Substitute Staffing Service Request for Proposals: The district solicited a Request for Proposals (RFP) from vendors to provide substitute staffing service.

The Contractor for this service shall be responsible for providing substitute teachers, support staff, custodians, cafeteria workers, secretaries and administrators to fill positions on an as-needed basis at the request of the district. The selected Contractor will be required to meet with Human Resource Director to ascertain the district's specific requirements.

Three vendors responded to the solicitation and submitted proposals. These proposals were reviewed and scored by an administration team.

Name of Bidder	Cumulative Score
Source 4 Teachers	358.80
Delta T Group	294.00
Insight	298.40

Following the review and evaluation of the proposals by district staff each vendor made a presentation before the Board's Personnel Committee. Based on the presentation and the cumulative proposal score, the recommendation is to award the contract to Source 4 Teachers.

Item 5.1.9 ***Approval of Emergency Revision**

Approved the additional cost of \$18,500 for the emergency deck replacement on the 515 Bank Street roof.

Item 5.1.10 a-c ***Approval of Contracts**

- a. Approved the contract with Rowan University Association of Behavior and Curriculum Consultants, LLC for Behavior Research Based Validity Intervention. Effective January 14, 2015 through June 10, 2015. The Office of Special Education will provide academic and emotional support for At Risk General Education students. The Certified Behavior Specialist will provide evidence-based assessment, research-validated behavior intervention and data-based evaluation to provide assistance to General Education Students from Buckshutem Rd., Broad St, Cherry Street, Indian Avenue, Quarter Mile Lane and West Avenue Elementary Schools. This effort is in accordance with (CEIS) Coordinated Early Intervening Services. Also will help to reduce Continued Significant Disproportionality. Contract amount \$32,000 to be charged to account 20-250-200-320-00-40-CO.
- b. Approved the contract with Scholastic iRead for computer based program to provide academic support for our At-Risk K-2 General Education Students from Buckshutem Rd, Broad Street, Cherry Street, Indian Avenue, Quarter Mile Lane and West Ave. School as an effort to reduce referrals to Special Education. iRead program will be used as a supplement to Core Instruction to address the five Core Principles of Reading. Will provide targeted instructions, embedded assessment, and on-going practice in phonological awareness. Ensuring mastery of foundational reading by the end of second grade. 1.) A personalized learning progression for each child. 2.) Embedded assessments to ensure children are taught mastery. 3.) The best thinking from cognitive science and gaming theory. 4.) Technology that compliments what teachers do best and enables them to maximize efficiency. 5.) An engaging, supportive environment for children and their families. Contract amount of \$41,485.00 to be charged to account # 20-250-200-320-00-40.

11686
January 13, 2015

Item 6.1.1

Facility Usage

Motion by Mrs. Dellaquilla, second by Mr. Morgan approving the request of Manna From Heaven/NAACP to use the Buckshutem Road School Cafeteria on Sunday, April 5, 2015 from 6:00 AM to 4:00 PM for Easter dinner. **Requesting Rental fees be waived and Custodial, Security, and Kitchen workers volunteer time. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 7-0-2, with Ms. Edwards and Mr. McCoy abstaining.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Dellaquilla, second by Mr. Perez approving Second Reading Revised Policy 6153 Field Trips.

Motion carried, roll call vote was 8-0-1, with Mr. McCoy abstaining.

8.2 First Reading Revised Policy 5131 Conduct/Discipline

8.3 Motion by Mrs. Dellaquilla, second by Mr. Perez approving Kristi Berry, Teacher at Broad Street School for a Sick Bank to be effective October 29, 2014 until December 17, 2014 or released from doctor's care.

Motion denied, roll call vote was 1-7-1, with Mr. McCoy abstaining and Ms. Edwards voting yes.

8.4 Motion Mrs. Dellaquilla, second by Mrs. Peterson approving Ricardo Perez, to attend the National School Board Association (NSBA) conference in Nashville, TN, March 20-23, 2015. Total to be charged to account #11-000-230-580-00-80 is \$2,035.50.

Motion carried, roll call vote was 7-0-2, with Mr. McCoy and Mr. Perez abstaining.

Item 9.

9.1 Committee Reports

9.2 Executive Session I: 7:05pm – 7:28pm

Motion by Mrs. Dellaquilla, second by Mr. Morgan approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Updates on Legal Matters:
S.G, A.T., J.R., D.B., W.G., C.S., B.C. and T.B.
 - b. Status of EEO waivers & Status of PTC Certifications
 - c. Discussion of student placement determinations: B.W. and Q.M.
 - d. Discussion of Association contract petitions from the BEA and BSEA.
 - e. Discussion of IT issues with Comcast & Verizon, etc.
 - f. Discussion of US Foods Settlement
 - g. Discussion of Chief School Administrator Evaluation

11687
January 13, 2015

3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 9-0.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mr. Morgan, approving the return to the public portion of the meeting at 7:28 p.m.

Motion carried, roll call vote was 9-0.

Executive Session II: 7:36pm – 9:11pm

Motion by Mrs. Dellaquilla, second by Mr. Morgan approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Updates on Legal Matters:
S.G, A.T., J.R., D.B., W.G., C.S., B.C. and T.B.
 - b. Status of EEO waivers & Status of PTC Certifications
 - c. Discussion of student placement determinations: B.W. and Q.M.
 - d. Discussion of Association contract petitions from the BEA and BSEA.
 - e. Discussion of IT issues with Comcast & Verizon, etc.
 - f. Discussion of US Foods Settlement
 - g. Discussion of Chief School Administrator Evaluation
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 9-0.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mr. Morgan, approving the return to the public portion of the meeting at 9:11 p.m.

Motion carried, roll call vote was 9-0.

- 1.7 RESOLUTIONS – Motion by Mrs. Dellaquilla, second by Mr. Perez approving the EIRC resolution.

Motion carried, roll call vote was 9-0.

11688
January 13, 2015

Item 10. ADJOURNMENT

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving adjourning the meeting at 9:24 p.m.

Motion carried, roll call vote was 9-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator

11689
January 13, 2015