

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
May 12, 2015

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Kenny SmithBey Jr., Mr. David Gonzalez, Mr. James Williamson, Mr. Ricardo Perez, Mr. Albert Morgan, Mr. Kenny SmithBey, Mr. Edward Bethea and Ms. Barbara Taylor Holmes. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Kevin McCann, Solicitor and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Ms. Edwards.

1. **OPENING ACTIVITIES/MISSION STATEMENT**

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 **CALL TO ORDER** of meeting by the President

1.2 **PRAYER**

1.3 **FLAG SALUTE**

1.4 **ROLL CALL** by the School Business Administrator

1.5 **OPEN PUBLIC MEETING STATEMENT**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 16, 2014.

1.6 **PUBLIC PARTICIPATION**- None

1.7 **RESOLUTIONS** – Motion by Mr. Williamson, second by Mr. Perez approving NJ State Interscholastic Athletic Association
Motion carried, roll call vote was 9-0.

- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the April Bulldogs of the month. The criteria for the recognition was posted on the screen for all to see. Each student received a plaque, shirt and bag as incentives for their achievement.
- Dr. Jones introduced Mrs. Penny Britt who she is recommending as the new principal of Bridgeton High School. Mrs. Britt introduced herself and provided back ground information. The Board asked questions regarding her residence and her community involvement with Bridgeton and the County. Also, they asked her for a brief explanation of what she did with Trenton’s turn around.
- Dr. Jones introduced Jennifer DeShields who she is recommending for High School math/science supervisor. Mrs. DeShields explained her background and experience with the district. The Board asked if she will be able to supervise colleagues that she has previously been teaching with; she provided her response.
- Data Dashboard – Ms. Patricia Wulk, Interim Executive Director of the RAC was introduced by Dr. Jones. Ms. Wulk provided Board with an update on what they have been doing. She presented a power point explaining the history and mission (presentation attached). Mr. Bethea asked what we need to focus on. Mr. Wulk explained the district has needs in the area of special needs and the graduation rate.
- Superintendent’s Merit Goals – Dr. Chris Tavani presented the review of the status of Merit goals.
- Goal 1-newsletter: 2 have been issued –let’s talk is being implemented.
- Goal 2-hiring practices- demonstration lessons have been implemented and data base has been established.
- Goal 3-Teacher evaluation—5% increase on domain 2, currently we are not at this rate. 5% increase in domain 3, this too is not at the goal.
- Goal 4-reading-56% reading on grade level, currently 46% are on grade level.
- Goal 5- 10% reduction in number of 8th grade suspension, currently we are meeting this goal but not final data.
- There were no questions from the board.
- Harassment, Intimidation and Bullying Report – Dr. Jones presented the monthly HIB report: 16 total, 8 substantiated and 8 unsubstantiated. She reviewed each case, the findings and any discipline action taken. Dr. Jones displayed the HIB report summary.

1.9 APPROVAL OF MINUTES

Motion by Mr. Morgan, second by Mr. Perez approving the following minutes:
Regular Public Action Meeting April 14, 2015
Motion carried, roll call vote was 9-0.

Dr. Jones and Ms. Edwards recognized the EEOs and security for the excellent job that was done for the lockdown that was done today.

9.2 Executive Session -7:12 p.m.

Motion by Mr. SmithBey, second by Mr. Perez approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Legal matters related to Affirmative action claim (PCN #2546)
 - b. Negotiations
 - c. Legal matters related to Civil Action Complaint (PCN #689)
 - d. Pending litigation related to controversies and disputes, PCN #2489
 - e. Pending litigation related to PCN #862
 - f. Personnel matter related to mandatory training
 - g. Bridgeton High School Seniors in danger of not graduating
 - h. Tenure charges related to PCN#81
 - i. Legal matters related to Case No. 13EO02080S
 - j. Legal matters related to Case No. 15GL0320D
 - k. Suspension of Non Certificated Staff Member, PCN # 2275
 - l. Termination of Non Certificated Staff Member, PCN #2275
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 9-0.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Mr. Perez, approving the return to the public portion of the meeting at 9:12 p.m.

Motion carried, roll call vote was 9-0.

The board reviewed the agenda. Mr. SmithBey asked what the student stipend was for at the summer academy. Dr. Jones explained this was an incentive for the 8th graders to attend the summer academy. Further, she expressed it was approved by the board. Mrs. Peterson asked if they had to still give the \$100. Dr. Jones said it could be adjusted. They would like to remove the stipend from the item. Mr. Morgan wanted to know why we are not going to vote with the stipend. They are voting with stipend but suggest we revisit next year.

***CONSENT AGENDA**

Item 2.1 *Approval of Textbooks, Materials, Curriculum

These items were approved by the Board Curriculum and Instruction Committee on April 14, 2015.

- **Replace Study Island software with IXL.com software.** IXL’s math and language arts skills are aligned to the Common Core State Standards providing comprehensive coverage of math and language arts concepts and applications. With IXL’s state standards alignments, you can easily find unlimited practice problems specifically tailored to each required standard. Even better, IXL automatically tracks student progress and displays proficiency scores in the state standards reports. These reports allow you to quickly evaluate student aptitude and identify trouble spots.
- **Remove CP Music Theory I and CP Music Theory II from the Bridgeton High School course offerings.** The curricula/courses are being replaced by AP Music Theory.
- **Change course names of Bridgeton High School Dance courses.** The change will decrease confusion in course order. See Below:

Revised Dance Program Curriculum Names

Old	Revised
Introduction to Dance I	Dance I
Introduction to Dance II	Dance II
Beginning Dance I	Dance III
Beginning Dance II	Dance IV
Intermediate Dance I	Dance V
Intermediate Dance II	Dance VI
Advanced Dance I	Dance VII
Advanced Dance II	Dance VIII

Textbooks for Approval:

- Manufacturing, Engineering and Technology – to be used in Technology – Grades 10 – 12 – Pearson Publishing – Copyright: 2014
- The Complete Encyclopedia of African American History for K-12 Media Center – African American Publications – Copyright: 2014

Item 2.2 a-h *Approval of Professional Development

- a. Approved Jaclyn Hall, Technology Coordinator, Cherry Street School to attend the Learn to Develop Android Apps Workshop at Rowan University on June 3, 2015 from 9:00 AM – 3:00 PM. Registration cost \$250.00, Acct. 320-270-200-590-00-40.
- b. Approved Nicole Ostrum, Social Studies Teacher at BHS, to attend Advanced Placement Summer Institute in US History at Camden County College on August 3-6, 2015 from 8:00 AM – 4:30 PM. Registration cost \$900.00, Acct. #20-270-200-590-00-40.
- c. Approved Preschool Curriculum Presentations on May 22, 2015 (PD Day) and June 22, 2015. The presentations will be by HighScope Preschool Curriculum, Curiosity Corner, The Tools of the Mind, and Creative Curriculum. The presentations will provide the teachers and aides with a comprehensive overview of these four curriculums so that informed dialogue can occur as to which curriculum best addresses the needs of our students and the diverse and growing needs of our families in the City of Bridgeton. There is no cost to the Board.

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- d. Approved Lana Genta and Julie Studioso, Teachers at Bridgeton Christian School, to attend the Effective Strategies for Working Successfully with Difficult and Disruptive Students (Grades K-12) seminar on May 18, 2015 in Cherry Hill, NJ. Registration cost \$458.00 to be paid by Title II Non-Public funding.
- e. Approved the following staff to attend the “Using Arts-Infused Instruction to Enhance the Common Core” three day institute in Princeton, NJ on July 13-15, 2015. It will focus on the development of school/district projects that stress Art-Infused Instruction to enhance the CCSS. The team must consist of one central office person, one principal, and three teachers. Attending: Dr. Celeste Merriweather, Director of Grants & Funded Programs; Mr. Terrence Spencer, Principal-Cherry Street School; Lauren Nicosia, Music Teacher-West Avenue School; Dr. Anne Marie K. Pai, Art Teacher-Broad Street School; Karen Johns, Music Teacher-Quarter Mile Lane School; and an alternate Lauren Parsinitz, Music Teacher-Buckshutem Road School. All expenses are covered through the FEA Grant: institute registration, lodging for each team member, meals (except one dinner), and materials.
- f. Approved the **Master Literacy Teacher** at Quarter Mile Lane School to lead a **Writer’s Workshop PLC** starting in June. The teachers will meet for two hours after school on June 16 and 23. Then the team will meet on June 25, 26, 29, and 30 for 5 hour work sessions. The PLC team of twelve teachers will develop a Narrative Genre Study for all grade levels using the Writer’s Workshop method in Kindergarten through 8th grade classrooms. The Master Literacy teacher will provide professional development about Writer’s Workshop first to the PLC team during the summer, and then to all literacy teachers at QML School. The Writer’s Workshop PLC team will collaborate to develop the list of mentor texts to be used at each grade level, the mini-lessons to be included within the unit, and the team will create grade level appropriate rubrics for Narrative writing. Throughout the school year the MLT will provide model lessons and further support to writing instruction using Writer’s Workshop method. Consultants from FEA will be included in this process. Total cost \$8125.42, Acct. # 20-270-200-101-00-40-CO.
- g. Approved the following staff to attend the **48th Annual Rutgers Reading & Writing Conference** on October 23, 2015 from 8:00 AM – 4:00 PM. Registration cost \$165.00 each, Acct. # 11-000-221-320-00-17.
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|---------------------|-----------------|------------------|
| Meghan Choice | Mary Bentz | Jennifer Garwood |
| Christina Chavez | Linda Santiago | Shannon Evans |
| Suzanne Ackley | Tiera Harden | Leticia Carrasco |
| Holly Hughes-Aulffo | Jillian Maroney | |
| Jessica Burke | Robin Carter | |
- h. Approved **Summer Professional Development with Mr. Stephen Barkley** at Broad Street School on August 20, 2015. Mr. Barkley is recognized as an expert on developing and sustaining school mentoring and coaching programs. All costs will be paid out of the 2015-2016 School Improvement Plan (SIP) budget.
50 teachers x \$27/hr. x 7 = \$9450.00 + \$3500.00 (consultant fee) = \$12,950.00 (Pending available funding)

Item 2.3 a-v

***Approval of Student Programs**

- a. Approved the updated **Individualized Learning Plan form** for the 2015-2016 school year. Teachers will complete this form for students receiving course grades of D or F in a marking period. This will address the remediation students will receive to increase academic achievement in the course(s). The plans will be given to and discussed with the building principal after each marking period. (Attached)
- b. Approved **Lunch with a Police Officer Program** at all Bridgeton Public Schools. Detective Joshua Thompson of the Bridgeton Police Department suggested the program for the remainder of 2014-15 school year. He and/or another uniformed officer would have lunch with students during their lunch periods once a week, rotating schools. During the visits, officers will talk to the students and answer any questions they may have. The officers will be rotated so they and the students can become familiar with one another. Visits will be confirmed directly with the building principals. There is no cost to the Board.
- c. Approved **Rowan University Project Seed Program** to be held June 29-August 21, 2015, Monday through Thursday from 8:30 AM – 4:00 PM at Rowan University. Project Seed is an 8 week STEM (Science, Technology, Engineering and Math) program. Students entering their junior or senior year in high school and who have completed at least one high school chemistry course are eligible to apply. If a student is accepted, the only cost would be for transportation, approx. \$5608.00 (last year's total), Acct. # 11-000-270-511-00-25.
- e. Approved **BHS Guest Speakers, Annual Day Events, and Annual Evening Events** for the 2015-2016 school year as listed below.
 1. Colleges and Universities, including...
 - a. SRI and ETTC School of Education from Richard Stockton College of New Jersey
 - b. Rowan University Representatives including Woodrow Wilson Teacher Federation Program and PLTW staff
 - c. Cumberland County College Representatives including College Readiness Math/CCC Math 091 Duel Credit Program
 2. Tech Schools
 3. NJEA Associate Directors of Professional Development and Instructional Issues
 4. Local Employers – Career information
 5. Wawa
 6. Civic Groups – Career information, i.e. Rotary, Exchange Club, Soroptomists
 7. Local Officials – mayor, freeholders, etc.
 8. HEESA – Financial Aid
 9. EFCA – Financial Aid
 10. Military – Active and Reserve all branches; includes BHS alumni in uniform
 11. Former ROTC Alumni who are currently in a collegiate ROTC program
 12. American Red Cross
 13. DVR – Division of Vocational Rehabilitation
 14. Southwest Council-**The Southwest Council, Inc.** is a private, non-profit health agency which provides prevention and education services to the counties of Cumberland, Salem, and Gloucester. The Southwest Council is a member of the New Jersey Prevention Network, a state-wide corporation linking prevention services throughout the entire state of New Jersey.
 15. BHS Alumni - past and present college students
 16. Cumberland County Watershed Ambassador – Biology/Earth Science Presentation
 17. South Jersey Traffic Safety Alliance – Physics of Car Crashes (9th Grade Science)

18. PSE&G Salem Nuclear Plant – 9th Grade Science Presentation
19. American Chemical Society – Science Fair Presentation (All Science Courses)
20. Delaware Valley Science Fairs - Science Fair Presentation (All Science Courses)
21. New Jersey Center for Teaching and Learning
22. South Jersey Robotics
23. South Jersey Rocket Club

Pre-Approval for Annual After-Hour Events

1. Health & PE Family Fun Night/Volleyball Night - TBD
2. Financial Aid Nights – Dec. /Feb.
3. Senior Merit Award Night - June
4. Baccalaureate Program - June
5. Honor Society Induction Night - January
6. Guidance Senior Parent Night – Parent Event Nights
7. Guidance Freshman Parent Night - Parent Event Nights
8. Guidance Sophomore/Junior Parent Night - Parent Event Nights
9. Multicultural Night/BHS Art Show - May
10. Junior/Senior Prom - May
11. Eskilstuna Parent Information Night - December
12. Eskilstuna Meet ‘N Greet Dinner - February
13. Bridgeton Relays - April
14. AFJROTC Saturday Drill Competition
15. Monthly PTO Meetings
16. Saturday SAT testing – Dec. /Mar.
17. Science Fair Awards Ceremonies Dec./May
18. Moose Youth Awareness Program. November to February. (Upper classmen will speak to 4-9 year olds on various topics).

Pre-Approval for Other Annual “Day” Events

1. Career Fair – November
 2. American Red Cross Bloodmobile
 3. Career Pathway Fair for 9th grade students
 4. Jostens’s Presentations – Class Rings and graduation gown sizing - Monthly
 5. Yearbook representatives - Monthly
 6. Report Card Conferences – Dec./Feb/April – Community members, alumni, retired staff, NJEA Associate Directors are invited to participate
- f. Approved **Broad Street School 8th Grade Step Up Dance** on June 18, 2015 from 12:30–4:00 PM with light refreshments immediately following the ceremony. All costs will be paid by 8th grade fundraising money.
- g. Approved **Broad Street School PBSIS Family Movie Night** on May 28, 2015 from 6:00-8:00 PM. The movie shown will be “Night in the Museum”, rated PG. A parent or guardian must accompany their child (ren). The movie night will encourage families to spend time together and promote a discussion of story elements pertaining to the plot of the movie. There is no cost to the Board. Healthy refreshments will be provided by the PBSIS funds.
- h. Approved **Visiting Artist, Anna Vosburgh**, to conduct 9 art classes at the ExCEL program on May 18-20, 2015 from 12:40-4:00 PM. Total cost \$216.00, Acct. # 11-190-100-320-10-73.

- i. Approved **Indian Avenue School “Read with Me” Mommy Tea Literacy Night** on May 19, 2015 from 5:30-7:00 PM. Students in grades k-2 and Mothers, Aunts, or Grandmothers will be invited to a family, fun night of reading. Families will participate in silent reading as well as group reading along with an illustration through Art. Books will be provided for home use to each family to add to their home libraries. Light refreshments will be served. Total cost \$200.00, Acct. #20-237-100-600-05-40, 20-237-200-600-05-40.
- j. Approved **Indian Avenue School Volunteer Appreciation Celebration** on June 4, 2015 from 1:00-2:00 PM. IAS would like to recognize the volunteers for their committed service. There is no cost to the Board.
- k. Approved **Indian Avenue School Father Time Math Bingo Night** on June 2, 2015 from 5:30-7:00 PM. Students in grades 3 & 4 and Fathers, Uncles, or Grandfathers will be invited to a family, fun night of sharpening their math skills while enjoying Father/Child bonding. There will also be stations of other math games available. Light refreshments will be served. Total cost \$200.00, Acct. # 20-237-100-600-05-40, 20-237-200-600-05-40.
- l. Approved **Indian Avenue School Annual Field Day** on Friday, June 12 with a rain date of Monday, June 15. The Field Day will include outdoor events and activities such as games and relay races for all students. Events vary by grade level and location. High School students will assist with organizing games and face painting. Parents will be invited. Program time: 9:00 AM - 1:30 PM. Cost not to exceed \$1,000.00, Acct. # 15-401-100-890-00-05.
- m. Approved **Indian Avenue School National Junior Honor Society Induction** Ceremony on Tuesday, May 19, 2015, from 1:30-3:00 PM. Indian Avenue School will host our induction ceremony in the school Media Center for students and their families. NJHS students and inductees will be allowed to dress up for the occasion. Light refreshments will be served. Total cost \$100.00, Acct. #15-401-100-890-00-05.
- n. Approved **Broad Street School “Dad Take Your Child to School Day”** on September 14, 2015 from 9:15-9:45 AM. Fathers and students in grades 5-8 will begin their day with a light breakfast after which students will return to class. Fathers will meet with an approved community guest speaker who will engage fathers in a 15 minute empowerment presentation and discussion. Fathers will sign a father/child pledge which will be displayed for the rest of the year, serving as a reminder of the importance of father involvement and student success. (Rain date 9/21/15) Total; cost \$200.00, Acct. # 20-237-100-600-03-40, 20-237-200-600-03-40.
- o. Approved **End of Year Fitness Fun Day at Buckshutem Road School** on the following dates: June 9, 2015 Grades 6-8 (Rain date June 17), June 10, 2015 Grades 3-5 (Rain date June 16). Parents will be invited to join their children and partake in fun and unique fitness activities. Gym teachers will assist with the set-up and implementation of the activities. AtlantiCare Health Grant will provide refreshments, supplies and student incentives. Total cost \$515.19, Acct. # 20-290-100-610-00-40, 20-290-200-610-00-40.
- p. Approved **Buckshutem Road Family Fitness Day** on May 29, 2015 from 10:00 AM – 2:00 PM. This event is designed to get families moving and to emphasize the importance of physical activity and nutrition. A nutrition specialist will give information on how to eat healthy and demonstrate how to make healthy meal choices. AtlantiCare Health Grant will provide light refreshments, participant incentives and cover the consultant fee. Total cost \$744.23, Acct. #20-290-100-610-00-40, 20-290-200-610-00-40.

- q. Approved **Buckshutem Road School Fundamental Field Hockey Program for Grades 5-8.** Fundamental Field Hockey is a youth development initiative to expose the sport to students by providing free equipment and emphasizing fun physical activity. Students will have the opportunity to play and be exposed to field hockey. The program will be on Tuesday and Thursday starting May 14-June 11, 2015.
- r. Approved **Troupe Da-Da African Dance & Drum Ensemble** to hold two dance workshops for the 21st Century Afterschool Program at Cherry Street School on May 18, 2015 from 3:30-5:30 PM and June 1, 2015 from 3:30 -5:30 PM. The troupe's mission is to represent traditional West African and Cuban culture at the highest level of artistic excellence through the preservation and presentation of traditional dancing as well as masquerade, music and storytelling. Total cost \$600.00, Acct. #20-453-200-320-00-40.
- s. Approved **Dr. Geraldyn O. Foster Early Childhood Center Field Day** on June 5, 2015 from 9:00 AM – 1:30 PM. 490 students will participate in outdoor activities. Total cost \$350.00, Acct. # 20-218-200-600-00-01.
- t. Approved **Indian Avenue School 8th Grade Dance** on June 17, 2015 from 5:30-8:30 PM following the step-up ceremony. The Indian Avenue Parent Spirit Committee will host the event. One chaperone per 10 students will be present. There is no cost to the Board.
- u. Approved **Quarter Mile Lane School Movie Night** on May 26, 2015 from 5:30-7:00 PM. The movie being featured is "Cloudy with a Chance of Meatballs". Each family will also receive a copy of the book to add to their personal library. Light refreshments will be served. Total cost \$200.00, Acct. #20-237-200-600-08-40, 20-237-100-600-08-40.
- v. Approved **Congressman Frank LoBiondo as Guest Speaker at Indian Avenue School** on May 26-27, 2015 between 8:30 AM – 2:00 PM. The Congressman has offered to come speak to Grades 7-8 LAL students who sent him letters concerning raising the minimum wage, which was a language arts assignment. There is no cost to the Board.

Item 2.4 * **Approval of 2015 District Staff Summer Hours**

Approved the following district staff summer hours for 2015.

- Monday-Friday from 8:00 AM – 3:00 PM
- Beginning Monday June 29, 2015
- Ending Friday, August 28, 2015

Item 2.5 * **Approval of ExCEL Calendar 2015-2016**

Approved the 2015-2016 ExCEL School Calendar. (Attached)

Item 3.1 a-d ***Approval of Field Trips**

- a. Approved the following **21st Century-Cherry Summer Program Field Trips**:
July 8, 2015: Students will walk to the Bridgeton Zoo to explore the world of nature, plants, and animals. There is no cost to the Board. July 10, 2015: Students will participate in a recreational activity by walking to the Bridgeton Splash Park. \$60 fee paid by 21st CCLC grant funds. July 14, 2015: Students will participate in a recreational activity by visiting Regal Cinemas at the Cumberland Mall for \$1 Movie Day. There is no cost to the Board. July 15, 2015: Students will learn about canoeing and water safety with a visit to Union Lake through the NJ Land Trust. There is no cost to the Board. July 16, 2015: Students will visit Shaw's Mill Pond through the NJ Land Trust. There is no cost to the Board. July 17, 2015: Students will participate in a nature walk to the Bridgeton Park and then visit the Ice Cream Stand on Washington Street. There is no cost to the Board. July 20-23, 2015: Students will visit Cumberland County College each day. July 24, 2015: Students will participate in a recreational activity by bowling at Legacy Lanes. Bowling will cost approximately \$200 and will be paid for by 21st CCLC grant funds. July 28, 2015: Students will visit Maker Space and Recording Studio in Downtown Bridgeton. July 29, 2015: Open house for parents from 10:00am-Noon. Light refreshments will be served. July 30, 2015: Students will visit Fort Mott. July 31, 2015: End of program Field Day/Wet & Wild Day. Light Refreshments will be served. Acct. # 20-453-100-890-00-40 and 20-453-200-500-00-40.
- b. Approved **Broad Street School (Grade 7) field trip to Wharton State Forest** on June 10, 2015 from 8:30 AM – 2:45 PM. 101 students and 14 chaperones will explore the ecosystems of the pinewoods and wetlands. There is no cost to the Board.
- c. Approved **ExCEL School field trip to Camden Riversharks Game** on June 4, 2015 from 5:00-10:00 PM. 23 students and 3 chaperones will attend. Transportation and dinner will be provided by the Bridgeton Lions Club. Parents will provide transportation to and from Big Lot's parking lot. There is no cost to the Board.
- d. Approved **Indian Avenue School Gifted & Talented and Honor Society Community Service Field Trip** on May 29, 2015. Students will participate in Family Day of Service by creating flower arrangement wall art with residents of Cumberland Manor Nursing Home. This meets their community service requirement. 20 students and 3 chaperones will attend. Families of the students will be invited to meet them at Cumberland Manor.

Item 3.2 ***Ratification of Field Trip**

Ratified **Broad Street School Character Education Club field trip to the Philadelphia Zoo** on May 12, 2015. Broad Street School has been selected as one of the top 20 finalists in the Philadelphia Take Action for Gorilla's Contest. The students participated in the Albert M. Greenfield Foundation UNLESS Contest Recycle for the Sake of Gorilla's. As a finalist the students are invited to the celebration at the Zoo where they will announce the grand Prize winners. The Zoo will provide 40 tickets and 4 chaperone tickets as a follow up to their project.

Item 4.1.1 a-b ***Approval of Retirement of Certificated Staff**

- a. Approved the retirement of Ms. Carol Phister from the position of Teacher of the Handicapped at Buckshutem Road School, effective July 1, 2015.
- b. Approved the retirement of Ms. Deborah Beattie from the position of Response to Intervention Teacher at Buckshutem Road School, effective July 1, 2015.

- k. Ratified request of Ms. Mary Jane Feaster, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 1, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- l. Ratified request of Ms. Eileen Morales, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 1, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- m. Ratified request of Ms. Germanae Turner, Guidance Counselor at BHS, for a **New Jersey Family Medical Leave of Absence**, without pay from June 1, 2015 to June 30, 2015.

Item 4.1.6 a-b ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Mr. Edwin Echevarria, Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay on April 1, 2015(1/2) and without pay from April 1, 2015(1/2) to April 7, 2015 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Kevin Milbourne, Assistant Director of School Safety at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 2, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.7 a-b ***Approval of Leave of Absences of Certificated Staff**

- a. Approved request of Mr. Aldo Hernandez, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from May 23, 2015 to May 28, 2015 and without pay from May 29, 2015 to June 30, 2015. This leave and paid sick days are subject to change.
- b. Approved request of Mr. James Pierce, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from June 1, 2015 to June 9, 2015 and without pay from June 10, 2015 to June 29, 2015. This leave and paid sick days are subject to change.

Item 4.1.8 ***Approval of Leave of Absences of Non-Certificated Staff**

Approved request of Ms. Shawna Pierce, Secretary at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay from June 5, 2015 to June 18, 2015 and without pay from June 19, 2015 to July 31, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 ***Approval of Appointment of Administrative Staff**

Approved the appointment of Ms. Penny Britt to the position of Principal at Bridgeton High School for the 2015-2016 school year, effective on or before July 13, 2015, on Step 8 of the ABA Salary Guide, \$129,748.00 prorated and pending negotiations. Account #15-000-240-103-00-02. PC #796.

Item 4.2.2 a-f ***Approval of Appointment of Certificated Staff**

- a. Approved the appointment of Ms. Jennifer DeShields to the position of Supervisor of Math and Science at Bridgeton High School for the 2015-2016 school year, **effective June 1, 2015**, on Step 1 of the ABA Salary Guide, \$85,852.00 prorated and pending negotiations. Account # 15-000-221-102-00-02. PC # 801.

- b. Approved the appointment of Ms. Karen Horwitz to the position of Supervisor of Performing Arts at Bridgeton High School for the 2015-2016 school year, **effective August 1, 2015**, on Step 4 of the ABA Salary Guide, \$92,541.00 prorated and pending negotiations. Account # 15-000-221-102-00-02. PC #501.
- c. Approved the appointment of Mr. Michael Mellace to the position of High School Language Arts Teacher at Bridgeton High School for the 2015-2016 school year, effective on **September 1, 2015**, on Step 0 of the BA Salary Guide, \$48,250.00, pending negotiations. Account # 15-140-100-101-00-02. PC# 2557.
- d. Approved the appointment of Mr. Samuel Picketts to the position of High School Language Arts Teacher at Bridgeton High School for the 2014-2015 school year, effective on **May 13, 2015**, on Step 0 of the BA Salary Guide, \$48,250.00, prorated and pending negotiations. Account # 15-140-100-101-00-02. PC# 411.
- e. Approved the appointment of Ms. Kimberly Jones to the position of Response to Intervention Teacher at Cherry Street School for the 2014-2015 school year, effective on **a date to be determined**, on Step 5 of the MA Salary Guide, \$53,795.00, pending negotiations. Account # 15-424-100-101-84-04. PC# 2318.
- f. Approved the appointment of Ms. Emma Altman to the position of Teacher of the Handicapped/Social Studies Teacher at Bridgeton High School for the 2014-2015 school year, **effective on June 1, 2015**, on Step 0 of the BA Salary Guide, \$48,250.00, prorated and pending negotiations. Account # 15-213-100-101-00-02. PC# 332.

Item 4.2.3 a-b *Approval of Transfers of Certificated Staff

- a. Approved the following transfer for the 2014-2015 school year, effective on June 2, 2015:

Name	From	PC#	To	PC#	Account#
Charles Mussachio	Short-Term Guidance Counselor –Buck	636	Short-Term Guidance Counselor –BHS	770	15-000-218-104-00-02

- b. Approved the following certificated staff to be transferred to the following locations for the 2015-2016 school year, effective September 1, 2015:

Name	From	PC#	To	PC#	Account#
Erin Kelly	Response To Intervention Teacher-QML	2338	Gr. 4 Teacher-QML	11	15-121-100-101-00-08
Shannon Harris	Gr. 4 Teacher-QML	11	Response To Intervention Teacher-QML	2338	15-424-100-101-84-08
Pamela Doughty	Gr. 1 Inclusion Teacher-QML	302	Teacher of Handicapped-Self Contained MD-QML	463	15-209-100-101-00-08
Kathleen Tiver	Gr. 4 Inclusion Teacher-QML	2556	Gr. 1 Inclusion Teacher - QML	302	15-213-100-101-00-08
Sandra Nicholson	Kindergarten Inclusion Teacher - QML	99	Gr. 2 Inclusion Teacher - QML	2558	15-213-100-101-00-08
Ashlee Seitz	Teacher of Handicapped – Self-Contained BD-QML	463	Kindergarten Inclusion Teacher-QML	99	15-110-100-101-00-08

Susanne Jones	Learning Disability Teacher Consultant- Broad	98	Learning Disability Teacher Consultant-BHS	797	11-000-219-104-00
Amanda Abernethy	Gr. 6-7 LAL Teacher – Cherry	2209	Gr. 7-8 LAL Teacher - Cherry	2162	15-130-100-101-00-04
Malinda Williamson	Gr. 7-8 LAL Teacher – Cherry	2162	Gr. 2 Teacher - Cherry	2498	15-120-100-101-00-04
Stefanie Nichols	Gr. 5 Teacher – Cherry	214	Gr. 6-7 LAL Teacher-Cherry	2209	15-130-100-101-00-04
Nicole Butler	Gr. 2 Teacher – Cherry	2498	Gr. 5 Teacher – Cherry	2433	15-120-100-101-00-04
Kaitlynn Arena	RTI Math Teacher 5-8 – Cherry	2307	Gr. 6-7 Math Teacher – Cherry	2164	15-130-100-101-00-04
Shinese Harvey	Gr. 6-7 Math Teacher- Cherry	2164	Gr. 5 Teacher - Cherry	214	15-120-100-101-00-04
Sirahy Leal	Floating Bilingual Aide –Cherry	2423	Bilingual Kindergarten Aide – Cherry	842	15-240-100-106-00-04
Maria Hemple	Bilingual Kindergarten Aide - Cherry	842	Floating Bilingual Aide – Cherry	2423	20-237-100-106-04-40
Erin Andrews	Gr. 2 Teacher – Cherry	509	RTI Gr. 6-8 Math Teacher- Cherry	2307	20-237-100-100-04-40
Karen Peterson	Art Teacher – West Ave	58	Art Teacher – BHS	295	15-140-100-101-00-02

Item 4.24 a-c *Approval of Change of Salary Status

- a. Approved the change of salary status of Mr. Curtis Randall, Teacher at Buckshutem Road School, from Step 12 of the MA Salary Guide, \$65,530.00 to Step 12 of the MA+30 Salary Guide, \$66,430.00 pending negotiations, **effective October 1, 2015**. Account # 15-120-100-101-00- 06. PC #864.
- b. Approved the change of salary status of Ms. Cherie Douglas, Preschool Teacher at Dr. Geraldyn O. Foster Early Childhood Center, from Step 6 of the BA+30 Salary Guide, \$59,875.00 to Step 6 of the MA Salary Guide, \$60,675.00 pending negotiations, **effective October 1, 2015**. Account # 20-218-100-101-00-01. PC # 2230.
- c. Approved the change of salary status of Ms. Dannon Mehaffey, Teacher at Buckshutem Road School, from Step 6 of the BA+30 Salary Guide, \$54,245.00 to Step 6 of the MA Salary Guide, \$55,045.00 pending negotiations, **effective October 1, 2015**. Account # 15-120-100-101-00-06 and 15-130-100-101-00-06. PC #246.

Item 4.3.1 a-g *Approval of Appointments of Non-Certificated Staff

- a. Approved the appointment of Ms. Lydia Jordan to the position of Satellite Lunch Aide at Indian Avenue School for the 2014-2015 school year, **effective on May 13, 2015**, on Step 1 of the Satellite Aide’s Salary Guide, \$9.89 per hour, 3.25 hours per day at 180 days, for a total of \$5,785.65, prorated and pending negotiations. Account # 60-000-000-000-00-01. PC# 226.

- b. Approved the appointment of Ms. Valerie Labonne to the position of Preschool Aide at Dr. Geraldyn O. Foster Early Childhood Center for the 2014-2015 school year, **effective on a date to be determined**, on Step 3 of the Aide’s Salary Guide, \$21,200.00, prorated and pending negotiations. Account # 20-218-100-106-00-01. PC #532.
- c. Approved the appointment of Ms. Paola Sandoval to the position of Instructional Aide at Broad Street School for the 2014-2015 school year, **effective on a date to be determined**, on Step 1 of the Aide’s Salary Guide, \$20,200.00, prorated and pending negotiations. Account # 15-190-100-100-34-03. PC #647.
- d. Approved the appointment of Ms. Meredith Wuzzardo to the position of Special Education Instructional Aide at Indian Avenue School for the 2014-2015 school year, **effective on May 18, 2015**, on Step 1 of the Aide’s Salary Guide, \$20,200.00, prorated and pending negotiations. Account # 15-204-100-106-00-05. PC #2559.
- e. Approved the appointment of Ms. Yolanda Palmer-Day to the position of Special Education Instructional Aide at Quarter Mile Lane School for the 2014-2015 school year, **effective May 18, 2015**, on Step 1 of the Aide’s Salary Guide, \$20,200.00 plus \$800.00 for Bachelor’s Degree for a total of \$21,000.00, prorated and pending negotiations. Account # 15-209-100-106-00-08. PC #421.
- f. Approved the appointment of Ms. Andrea Davy Bradnock to the position of Special Education Instructional Aide at West Avenue School for the 2014-2015 school year, **effective May 18, 2015**, on Step 1 of the Aide’s Salary Guide, \$20,200.00 plus \$800.00 for Bachelor’s Degree for a total of \$21,000.00, prorated and pending negotiations. Account # 15-209-100-106-00-07. PC #2508.
- g. Approved the appointment of Ms. Lee Marie Gonzalez to the position of 10-Month Secretary at Quarter Mile Lane School for the 2014-2015 school year, **effective on a date to be determined**, on Step 1 of the Secretaries’ Salary Guide, \$22,200.00, prorated and pending negotiations. Account # 15-000-211-105-00-08. PC #191.

Item 4.3.2 a-c *Approval of Transfers of Non-Certificated Staff

- a. Approved the following non-certificated staff to be transferred to the following location for the 2014-2015 school year, effective May 13, 2015:

Name	From	PC#	To	PC#	Account#
Lori Merritt	Special Education Instructional Aide - Broad	2538	One-to-One Instructional Aide	2560	20-218-100-106-00-01

- b. Approved the following non-certificated staff to be transferred to the following location for the 2014-2015 school year, effective May 25, 2015:

Name	From	PC#	To	PC#	Account#
Cassandra Logan	Attendance Officer- Cherry	778	Attendance Officer - BHS	2305	15-000-211-171-00-02

- c. Approved the following non-certificated staff to be transferred to the following location for the 2015-2016 school year, effective September 1, 2015:

Name	From	PC#	To	PC#	Account#
Harriet Johnson	Cafeteria Worker – 4.25 Hrs – Broad	644	Cafeteria Worker 5.25 Hrs – Broad	291	60-000-000-000-00-01

Item 4.4.1 a-c *** Approval of Professional Development Days**

- a. Approved the professional development for Mr. Nedd Johnson, Assistant Superintendent of Schools and Dr. Eniola Ajayi, Director of Student Support Services at Bank Street Administration Building to attend the 2015 FEA/NJPSA/NJASCD Fall Conference on October 22, 2015 through October 23, 2015 in Long Branch, NJ. This is an overnight trip. This trip is funded through the SLP Grant.
- b. Approved the professional development for Ms. Veronica Boone-Gbesi, Supervisor of Language Arts Curriculum at Bank Street Administration Building to attend the 2015 FEA/NJPSA/NJASCD Fall Conference on October 22, 2015 through October 23, 2015 in Long Branch, NJ. This is an overnight trip. This trip is funded through the FEA Grant.
- c. Approved the professional development for Mr. Olorunjobi Olusa, District Facilities Manager at Bank Street Annex Building to attend the Better Building Summit in Washington, DC on May 27 -29, 2015. This is an overnight and the cost is \$1743.50. Account #11-000-262-890-01-23.

Item 4.4.2 *** Ratification of Substitute for the 2014-2015 School Year**

Ratified the following substitute for the 2014-2015 school year, effective April 29, 2015 through May 1, 2015:

Name	Position	Certificate	Rate	Account#
Michael Mellace	Substitute Teacher	CEAS	\$90.00 per day	To be determined

Item 4.4.3 *** Approval of Staff for Workshop**

Approved the following staff to attend the Educating Disadvantage Youth Workshop on August 6, 2015 from 8:30 a.m. to 1:30 p.m. at the EIRC in Mullica Hill, NJ. Account # 20-270-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
Dana Cesare	Teacher	\$27.00	5	\$135.00
Victoria Reigart	Teacher	\$30.00	5	\$150.00

Item 4.4.4 a-b *** Ratification of Staff for Previously Approved Summer Programs**

- a. Ratified the following staff for the previously approved Wawa Summer Program funded by the Cumberland County Office of Employment and Training. The program started on May 1, 2015 through October 31, 2015. Account # 20-455-200-103-40 and 20-455-200-104-00-40. (Pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
William Waterman	Coordinator	\$35.00	85	\$2975.00
William Ziefle	Job Coach	\$27.00	200	\$5400.00
Debra Moore	Job Coach	\$27.00	200	\$5400.00
Kristina Hulitt	Job Coach	\$27.00	200	\$5400.00

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- b. Ratified the following staff to provide medical services to cadets attending the AFJROTC Drill competition at BHS on Saturday, May 2, 2015 from 7:00 AM–4:00 PM. Cadets will arrive from New Jersey, Pennsylvania, Delaware, and New York to participate in this annual event. Account # 20-237-200-104-00-40 (Pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
Yvonne Scull	Nurse	\$27.00	8	\$216.00

Item 4.4.5 *Approval of Staff for Summer Special Education Extended Year

Approved the following staff for the Summer Special Education Extended School Year Teaching Staff at Buckshutem Road School from July 6-31, 2015 from 8:30 a.m. to 2:30 p.m. Account # 20-250-100-101-00-40, 20-255-100-1016-00-40 and 20-250-200-320-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
Andrea Handy	ESY Teacher Basic	\$27.00	120	\$3240.00
Nichole Dalton	ESY Teacher Basic	\$27.00	120	\$3240.00
Erin Maslanik	ESY Teacher Basic	\$27.00	120	\$3240.00
Denise Riley	Preschool Teacher	\$30.00	120	\$3600.00
Pamela Doughty	ESY Teacher Basic	\$27.00	120	\$3240.00
John Wuzzardo	ESY Teacher Basic	\$27.00	120	\$3240.00
Nicole Butler	ESY Teacher Basic	\$27.00	120	\$3240.00
Ines Carrero	ESY Aide Basic	\$20.13	120	\$2415.60
Gloria Farrell	ESY Aide Basic	\$20.13	120	\$2415.60
Elsie Figueroa	ESY Aide Basic	\$20.13	120	\$2415.60
Toni Schiewe	ESY Aide Basic	\$20.13	120	\$2415.60
Amy DiJoseph	Aide Preschool	\$20.13	120	\$2415.60
Sheree Logan	ESY Aide Basic	\$14.66	120	\$1759.20
Isa Collazo	ESY Aide Basic	\$17.00	120	\$2040.00
Sheri Worley	ESY Aide Basic	\$20.13	120	\$2415.60
Gloria Farrell	ESY Bus Aide	\$12.41	120	\$1489.20
Maeghan Kurz	ESY Substitute Teacher	\$30.00	N/A	As needed
Kevin Skala	ESY Substitute Teacher	\$27.00	N/A	As needed
Douglas Enders	ESY Substitute Teacher	\$27.00	N/A	As needed
Cheryl Richmond	ESY Speech Therapist	\$30.00	N/A	As needed
Michelle Melchiorre	Physical Therapist	\$83.50	N/A	As needed
Heartland Rehabilitation Staff	Occupational Therapist	\$72.00	As needed	Subject to change when new RFP is awarded

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Item 4.4.6

***Approval of Staff for Summer Child Study Team**

Approved the following staff for the previously approved Summer Child Study Team to be held at a location to be determined effective July 9, 2015 through August 21, 2015. Summer CST staff can start 5 days after contractual year. Account # 11-000-219-104-01-18 and 11-000-219-105-00-18 (pending funding and negotiations).

Name	Position	Salary/Hr
Alphefia Blount	LDTC	\$275.00 per case with meeting
Amanda Nnachetam	Psychologist	\$275.00 per case with meeting
Tammy Whitby	Psychologist	\$275.00 per case with meeting
Sandra Pipitone	Speech Therapist	\$245.00 per case with meeting
Danna Johnson	Social Worker	\$245.00 per case with meeting
Lori Pino	Occupational Therapist	\$245.00 per case with meeting Subject to change when new RFP is awarded
Claribel Rodriguez	Occupational Therapist	\$245.00 per case with meeting Subject to change when new RFP is awarded
Michelle Melchiorre	Physical Therapist	\$245.00 per case with meeting Subject to change when new RFP is awarded
Dawn O'Kernan	Physical Therapist	\$245.00 per case with meeting Subject to change when new RFP is awarded
Kristi Berry	Special Education Teacher	\$27.00 As needed
Maeghan Kurz	Special Education Teacher	\$30.00 As needed
Dolores Diaz	General Ed Teacher	\$27.00 As needed
Debra Emery	General Ed Teacher	\$27.00 As needed
Michelle Nutz	General Ed Teacher	\$27.00 As needed
Michelle Evans	General Ed Teacher	\$27.00 As needed
Fabiana Taberna	Interpreter	\$18.00 As needed
Wally Lamboy	Interpreter	\$18.00 As needed

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Item 4.4.7 a-i *Approval of Staff for Summer Curriculum Programs

- a. Approved the following teachers for the 2015 Summer Curriculum Writing at Bridgeton High School from July 1, 2015 through July 31, 2015 (pending funding and negotiations). Account # 11-000-221-110-00-01.

Name	Subject	Salary/Hr	Hours	Total
Daniel Simmons	Eng. Comp 11 CP	\$30.00	48	\$1440.00
Nicole Daly	Eng. Comp 11 CP	\$27.00	48	\$1296.00
Christopher Ney	Eng. Comp 11 CP	\$27.00	48	\$1296.00
Jason James	Eng. Literature 10 CP	\$30.00	48	\$1440.00
Mary Noel	Eng. Literature 10 CP	\$27.00	48	\$1296.00
Daniel Simmons	Eng. Literature 10 CP	\$30.00	48	\$1440.00
Jason James	Eng. Composition 10 CP	\$30.00	48	\$1440.00
Mary Noel	Eng. Composition 10 CP	\$27.00	48	\$1296.00
Christopher Ney	Eng. Composition 10 CP	\$27.00	48	\$1296.00

- b. Approved the following staff as teachers for the 2015 Summer Curriculum Writing for various subjects and locations listed below. Account # 11-000-221-110-00-01(pending funding and negotiations).

Name	Subject	Location	Salary	Hours	Dates	Total
Shawn Bridges	Social Studies	GOF ECC	\$30.00	25	7/14/15–7/20/15 8:30 am-2:30 pm	\$750.00
Tania Trethan	Social Studies	GOF ECC	\$30.00	25	7/14/15–7/20/15 8:30 am-2:30 pm	\$750.00
Jessica Burk	Gr. 6-8 ELA	GOF ECC	\$27.00	25	7/14/15–7/20/15 8:30 am-2:30 pm	\$675.00
Amanda Abernethy	Gr. 6-8 ELA	GOF ECC	\$27.00	25	7/14/15–7/20/15 8:30 am-2:30 pm	\$675.00
Jillian Maroney	Gr. 6-8 ELA	GOF ECC	\$27.00	25	7/14/15–7/20/15 8:30 am-2:30 pm	\$675.00
Mary Walther	Gr. 5 ELA	GOF ECC	\$27.00	25	7/7/15-7/13/15 8:30 am-2:30pm	\$675.00
Jennifer Carbone	Gr. 5 ELA	GOF ECC	\$27.00	25	7/7/15-7/13/15 8:30 am-2:30pm	\$675.00
Suzanne Ackley	Gr. 5 ELA	GOF ECC	\$30.00	25	7/7/15-7/13/15 8:30 am-2:30pm	\$750.00
Maribeth Propert	Gr. K-5 ELA	QML	\$27.00	50	7/20/15- 7/31/15 8:30 am-2:30 pm	\$1350.00
Gabriella Capuano	Gr. K-5 ELA	QML	\$27.00	50	7/20/15- 7/31/15 8:30 am-2:30 pm	\$1350.00
Caleb Pratts	Gr. K-5 ELA	QML	\$27.00	50	7/20/15- 7/31/15 8:30 am-2:30 pm	\$1350.00
Katie Marshall	Gr. K-5 ELA	QML	\$27.00	50	7/20/15- 7/31/15 8:30 am-2:30 pm	\$1350.00

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Dana Nelson	Gr. K-5 ELA	QML	\$27.00	50	7/20/15- 7/31/15 8:30 am-2:30 pm	\$1350.00
Heather Goraj	Gr. K-5 ELA	QML	\$27.00	50	7/20/15- 7/31/15 8:30 am-2:30 pm	\$1350.00
Reina Hernandez	Alternates for ELA	GOFECC	\$30.00	N/A	7/7/15-7/31/15 8:30 am-2:30 pm	As needed
Waleska Alvarez	Alternates for ELA	GOFECC	\$27.00	N/A	7/7/15-7/31/15 8:30 am-2:30 pm	As needed
Shanell Maddrey	Alternates for ELA	GOFECC	\$30.00	N/A	7/7/15-7/31/15 8:30 am-2:30 pm	As needed
William Turner	Alternates for ELA	GOFECC	\$27.00	N/A	7/7/15-7/31/15 8:30 am-2:30 pm	As needed

- c. Approved the following Indian Avenue School K-2 teachers to work collaboratively on planning their new science units and create test. They will meet in the Media Center on August 13-14, 2015 from 9:00 AM - 3:00 PM. Account#20-237-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Days	Total
Isolde Waddington	Kindergarten Teacher	\$27.00	5	2	\$270
Alice Exel	Kindergarten Teacher	\$27.00	5	2	\$270
Diana Cintron	Kindergarten Teacher	\$27.00	5	2	\$270
Hilda Romero	Kindergarten Teacher	\$27.00	5	2	\$270
Waleska Alvarez	Grade 1 Teacher	\$27.00	5	2	\$270
Rebecca Franklin	Grade 2 Teacher	\$27.00	5	2	\$270
Mary Bentz	Grade 2 Teacher	\$27.00	5	2	\$270
Elle Goga	Grade 2 Teacher	\$27.00	5	2	\$270
Mary Anne Keyes	Math Master Teacher	\$30.00	5	2	\$300

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- d. Approved the following Indian Avenue School Grades 3rd – 8th LLD teachers to work on embedded reading and writing activities tied to complex text within their READ 180/system 44 units of study. They will meet on August 10th, 13th and 14th, 2015 from 9:00 a.m. to 3:00 p.m. in the Media Center. Account # 20-237-200-101-00-40 (pending funding and negotiations).

Name	Position	Rate	Hours	Days	Total
Tom Meyers	8th LLD Teacher	\$30.00	5	3	\$450.00
Cathryn Gilsky	7th LLD Teacher	\$27.00	5	3	\$405.00
Starr Mulford	5th/6th LLD Teacher	\$30.00	5	3	\$450.00
Laketta Habersham	4th LLD Teacher	\$27.00	5	3	\$405.00
Fallon Bates	3rd LLD Teacher	\$30.00	5	3	\$450.00
Jennifer Garwood	ELA Master Teacher	\$30.00	5	3	\$450.00

- e. Approved the following Indian Avenue School Grades 3rd – 4th ELA teachers to work on developing writing units of study and computer-based benchmark assessments. They will meet on July 13th-17th, 2015 from 9:00 a.m. to 3:00 p.m. in the Media Center. Account # 20-237-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Tracy McEneaney	3rd Gr. Teacher	\$27.00	5	5	\$675.00
Donna Koscianski	3rd Gr. Teacher	\$30.00	5	5	\$750.00
Lillian Reeves	3rd Gr. Teacher	\$27.00	5	5	\$675.00
Kristi Lancaster	4th Gr. Teacher	\$27.00	5	5	\$675.00
Christine Smith	4th Gr. Teacher	\$27.00	5	5	\$675.00
Aldo Hernandez	4th Gr. Teacher	\$27.00	5	5	\$675.00
Jennifer Garwood	ELA Master Teacher	\$30.00	5	5	\$750.00

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- f. Approved the following Indian Avenue School Middle ELA teachers to work on embedded interdisciplinary connections within their units of study. They will meet on July 1st, 2nd, 9th, and 10th, 2015 from 9:00 AM - 3:00 PM in the Media Center. Account # 20-237-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Days	Total
Ayanna Thomas	7th/8th ELA	\$27.00	5	4	\$540.00
Christi Dudzieck	7th ELA	\$27.00	5	4	\$540.00
Taja Board	6th/7th ELA	\$27.00	5	4	\$540.00
Maria Canino	7th/8th ELA	\$27.00	5	4	\$540.00
Jennifer Garwood	ELA Master Teacher	\$30.00	5	4	\$600.00

- g. Approved the following Indian Avenue School Middle Math teachers to plan units for 6th – 8th grade curriculum including student design in their activities such as UDL. They will meet on July 1st – 2nd, 2015 from 9:00 a.m. to 3:00 p.m. in the Media Center. Account # 20-237-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Days	Total
John Wuzzardo	Teacher	\$27.00	5	2	\$270.00
Lisa Davis	7th/8th Math	\$27.00	5	2	\$270.00
Mark Raybould	7th Math	\$30.00	5	2	\$300.00
Natallia Webster	6th/7th Math	\$30.00	5	2	\$300.00
Thomas Meyers	LLD-8	\$30.00	5	2	\$300.00
Mary Anne Keyes	Master Teacher	\$30.00	5	2	\$300.00
Cathryn Gilsky	LLD-7	\$27.00	5	2	\$270.00

- h. Approved the following Indian Avenue School PBSIS committee to work with Sharon Lohrmann, NJPBSIS representative to create an action plan and plan events for the 2015-2016 school year. They will meet on July 21-23, 2015 from 9:00 AM - 3:00 PM in the Media Center. Account # 20-237-200-101-05-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Days	Total
Samantha Trapp	Coach	\$27.00	5	3	\$405.00
Christi Dudzieck	Coach	\$30.00	5	3	\$450.00
Mary Anne Keyes	Lead Advisor	\$30.00	5	3	\$450.00
Donna Koscianski	3rd Teacher	\$30.00	5	3	\$450.00
Lillian Reeves	3rd Teacher	\$27.00	5	3	\$405.00
Esther Carter	Guidance Counselor	\$30.00	5	3	\$450.00
Olga Rivera	Assistant Principal	\$481.00	N/A	3	\$1,443.00
Gilnilda Lebron	Guidance Counselor	\$30.00	5	3	\$450.00
Thomas Meyers	LLD Teacher	\$30.00	5	3	\$450.00

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- i. Approved the following Indian Avenue School PBSIS committee to meet through out the 2015-2016 school year to analyze data and plan upcoming events. They will meet up to a total combined 160 hours per year starting September 1, 2015 to June 20, 2016. Account # 20-237-200-101-05-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Days	Total
Samantha Trapp	Coach	\$27.00	2	6	\$324.00
Christi Dudzieck	Coach	\$30.00	2	6	\$360.00
Mary Anne Keyes	Lead Advisor	\$30.00	2	6	\$360.00
Donna Koscianski	3rd Teacher	\$30.00	2	6	\$360.00
Lillian Reeves	3rd Teacher	\$27.00	2	6	\$324.00
Esther Carter	Guidance Counselor	\$30.00	2	6	\$360.00
Robin MacDade	RTI teacher	\$30.00	2	6	\$360.00
Lori Young	Tech teacher	\$30.00	2	6	\$360.00
Thomas Meyers	LLD Teacher	\$30.00	2	6	\$360.00
Danna Johnson	Social Worker	\$30.00	2	6	\$360.00
Jennifer Garwood	ELA Master Teacher	\$30.00	2	6	\$360.00
Gilnilda LeBron	Guidance Counselor	\$30.00	2	6	\$360.00
Samantha Mock-Cohen	School Psychologist	\$30.00	2	6	\$360.00

Item 4.4.8 a-d * **Approval of Stipends**

- a. Approved stipends for the following BHS staff to attend the 2-day mandated RAC Summer Institute at Stockton College on August 11-12, 2015 from 8:30 a.m. to 3:30 p.m. Account # 20-270-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Christine Queripel	Teacher	\$27.00	7	2	\$378.00
Lisa Burgess	Teacher	\$27.00	7	2	\$378.00
Lauren Hawk	Teacher	\$27.00	7	2	\$378.00
Jeff Meeks	Teacher	\$27.00	7	2	\$378.00

- b. Approved stipends for the following Indian Avenue staff to attend the 2-day mandated RAC Summer Institute at Stockton College on August 11-12, 2015 from 8:30 a.m. to 3:30 p.m. Account # 20-270-200-101-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr.	Hours	Days	Total
Olga Rivera	Vice Principal	\$481 per diem	N/A	2	\$962.00
Jennifer Garwood	Master Teacher of Reading	\$30.00	6	2	\$360.00
Mary Anne Keyes	Master Teacher of Math	\$30.00	6	2	\$360.00
Tom Meyers	8th Gr. LLD Teacher	\$30.00	6	2	\$360.00
Isolde Waddington	K Teacher	\$27.00	6	2	\$324.00
Kristi Lancaster	4th Grade Teacher	\$27.00	6	2	\$324.00
Sharon Shephard	(Alternate) 5th Gr.	\$30.00	N/A	N/A	As needed
Janet Matheussen	(Alternate) RTI	\$27.00	N/A	N/A	As needed

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- c. Approved the teacher stipends for vertical articulation/data analysis/PD opportunities at Indian Avenue School in the library that will occur or be offered beyond the instructional/contractual day beginning April 15, 2015 – May 29, 2015 SIP 4.3 This will take place afterschool for 2 days per month at 2 hours per day. Account# 20-237-200-100-05-40.

Name	Position	Salary/Hr.	Hours	Days	Total
Lois Marcasciano	Teacher	\$27.00	2	6	\$324.00
Tracy McEneaney	Teacher	\$27.00	2	6	\$324.00
Mary Ann Keyes	Teacher	\$30.00	2	6	\$360.00
Janet Matheussen	Teacher	\$27.00	2	6	\$324.00
Isolde Waddington	Teacher	\$27.00	2	6	\$324.00
Fran Ferrara	Teacher	\$27.00	2	6	\$324.00
Mary Bentz	Teacher	\$30.00	2	6	\$360.00
Jennifer Garwood	Teacher	\$30.00	2	6	\$360.00
Esther Carter	Teacher	\$30.00	2	6	\$360.00
Starr Mulford	Teacher	\$30.00	2	6	\$360.00
Tom Meyers (Alternate)	Teacher	\$27.00	N/A	N/A	As needed
Kristi Lancaster (Alternate)	Teacher	\$27.00	N/A	N/A	As needed

- d. Approved the annual stipend of \$8000.00 for the Assistant Director of Food Services to perform banquet and catering services outside of his normal contract for the 2015-2016 school year, effective July 1, 2015:

Name	Position
Warren DeShields	Assistant Director of Food Services

Item 4.4.9 a-f *Approval of Staff for Summer Programs

- a. Approved the following staff for the previously approved 2015-2016 Summer Technology Installation/Maintenance for all Technology Coordinators to work during the summer. The Technology Coordinators will work from June 30, 2015 through August 31, 2015. Account # 11-000-222-177-00-35 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
Jeffrey Meeks	Tech Coordinator	\$27.00	105	\$3052.00
Jeffrey Hyson	Tech Coordinator	\$27.00	105	\$3052.00
Dawn Holton	Tech Coordinator	\$27.00	105	\$3052.00
Nate Thomas	Tech Coordinator	\$27.00	105	\$3052.00
Rufus Wright	Tech Coordinator	\$27.00	105	\$3052.00
Robert Fink	Tech Coordinator	\$27.00	105	\$3052.00
Nathan Reed	Tech Coordinator	\$27.00	105	\$3052.00
Sara Waddington	Tech Coordinator	\$27.00	105	\$3052.00
Jacyln Hall	Tech Coordinator	\$27.00	105	\$3052.00
Joyce Mary Smith	Tech Coordinator	\$30.00	105	\$3150.00

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- b. Approved the following staff for the previously approved Summer Credit Credit Completion Program to be held at Bridgeton High School from July 6, 2015 through July 31, 2015 from 9:00 AM – 1:00 PM. (includes 1 hr. of daily prep time and pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
Seth Engber	Teacher	\$27.00	100	\$2700.00
Paul Decker	Teacher	\$30.00	100	\$3000.00
Yvonne Holloway	Teacher	\$30.00	100	\$3000.00
Nancy Wheaton	Teacher	\$27.00	100	\$2700.00
Amanda Winslow	Teacher	\$27.00	100	\$2700.00
Erin Gibbs	Teacher	\$27.00	100	\$2700.00
Maria Amendt-Smith	Substitute Teacher	\$27.00	N/A	As needed
Eric Cassidy	Substitute Teacher	\$27.00	N/A	As needed
Stephen Jublou	Substitute Teacher	\$27.00	N/A	As needed

- c. Approved the following staff for the previously approved BHS Summer School Program to be held at BHS from June 29, 2015 – July 31, 2015 from 9:00 AM – 2:15 PM (includes 45 minutes of prep time and pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Total
Jackie Gentry	Teacher	\$30.00	144	\$4320.00
Brittany Gossin	Teacher	\$27.00	144	\$3888.00
Maria Ekimoglou	Teacher	\$27.00	144	\$3888.00
David Kroon	Teacher	\$27.00	144	\$3888.00
Kevin Frangakis	Teacher	\$27.00	144	\$3888.00
Robert Lawless	Teacher	\$27.00	144	\$3888.00
Travis Ludwick	Teacher	\$27.00	144	\$3888.00
Kevin Nash	Teacher	\$27.00	144	\$3888.00
Andrew Bagley	Teacher	\$27.00	144	\$3888.00
Jeff Meeks	Teacher	\$27.00	144	\$3888.00
Mario DeRose	Teacher	\$27.00	144	\$3888.00
Yvonne Scull	Nurse	\$27.00	144	\$3888.00
Maria Amendt-Smith	Substitute Teacher	\$27.00	N/A	As needed
Eric Cassidy	Substitute Teacher	\$27.00	N/A	As needed
Stephen Jublou	Substitute Teacher	\$27.00	N/A	As needed

- d. Approved the following staff for the Grade 6-8 Attendance Summer Program (plus one day for orientation and set-up) located at West Avenue School. This program will start on July 6 – 31, 2015 from 9:00 a.m. to 1:00 p.m. Account # 20-237-100-101-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Antonio Singletary	Teacher	\$30.00	4	21	\$2520.00
Nelia Parisi	Teacher	\$27.00	4	21	\$2268.00

- e. Approved the following staff for the Buckshutem Road School Enrichment Program (plus one day for orientation and set-up). This program will start on June 29, 2015 – July 31, 2015 from 8:30 AM - 12:30 PM. Account # 20-237-100-101-06-40, 20-237-100-106-06-40 and 20-237-200-177-06-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Tiera Harden	Teacher	\$27.00	4	21	\$2268.00
Tania Trethan	Teacher	\$30.00	4	21	\$2520.00
Gabrielle Capuano	Teacher	\$27.00	4	21	\$2268.00
Maribeth Propert	Teacher	\$27.00	4	21	\$2268.00
Leticia Carrasco	Teacher	\$27.00	4	21	\$2268.00
Nathan Thomas	Tech Coordinator	\$27.00	4	21	\$2268.00
Tabitha Cassidy	Aide	\$20.13	4	21	\$1690.92

- f. Approved the following staff for the West Avenue School Enrichment Program (plus one day for orientation and set-up). This program will start on June 29, 2015 – July 31, 2015 from 8:00 AM - 12:00 PM. Account # 20-237-100-101-07-40, 20-237-100-106-07-40 and 20-237-200-177-07-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Ashley Gonzalez	Aide	\$14.00	4	21	\$1176.00
Beverly Heath	Aide	\$20.13	4	21	\$1690.92
Kristen Figueroa	Aide	\$17.53	4	21	\$1472.52
Amanda McCloskey	Teacher	\$27.00	4	21	\$2268.00
Kathryn Hawkes	Teacher	\$27.00	4	21	\$2268.00
Chelsi Riley	Teacher	\$27.00	4	21	\$2268.00
Elsie McEvoy	Teacher	\$27.00	4	21	\$2268.00
Lindsey Willet	Teacher	\$27.00	4	21	\$2268.00
Teana Kelly	Teacher	\$30.00	4	21	\$2520.00
Rufus Wright	Tech Coordinator	\$27.00	4	21	\$2268.00

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Item 4.4.10 ***Approval of Staff for Extended Day Articulation**

Approved the following staff to meet and share progress and data on grade level and school goals during the 2015-2016 school year. The staff will meet 2 hours per month for 10 months starting September 1, 2015 through June 20, 2015.

Account # 20-237-200-101-05-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours/ Month	Months	Total
Jennifer Garwood	Master Teacher ELA	\$30.00	2	10	\$600.00
Mary Anne Keyes	Master Teacher Math	\$30.00	2	10	\$600.00
Isolde Waddington	K Teacher	\$27.00	2	10	\$540.00
Fran Ferrara	1st Gr. Teacher	\$27.00	2	10	\$540.00
Mary Bentz	2nd Gr. Teacher	\$27.00	2	10	\$540.00
Tracy McEneaney	3rd Gr. Teacher	\$27.00	2	10	\$540.00
Kristi Lancaster	4th Gr. Teacher	\$27.00	2	10	\$540.00
Tom Meyers	8th Gr. LLD Teacher	\$30.00	2	10	\$600.00
Janet Mattheussen	RTI Teacher	\$27.00	2	10	\$540.00
Starr Mulford	5th/6th LLD Teacher	\$30.00	2	10	\$600.00
Sharon Shephard	(Alternate) 5th Gr.	\$30.00	As needed	N/A	N/A
Esther Carter	Alternate) Guidance	\$30.00	As needed	N/A	N/A

Item 4.4.11 ***Approval of Staff for Migrant Program**

Approved the following staff for the previously approved 2015 Migrant Program at Buckshutem from July 6, 2015 through August 7, 2015 plus an additional day for orientation date to be determined from 8:30 AM - 2:30 PM at Indian Avenue School.

Account # 20-236-100-101-00-40 and 20-237-100-106-00-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Days	Total
Aaron Pope	Aide	\$ 17.80	6	21	\$ 2,242.80
Carlos Diaz	Aide	\$ 20.13	6	21	\$ 2,536.38
Olive Doss	Aide	\$ 20.13	6	21	\$ 2,536.38
Ronda Carney	Aide	\$ 20.13	6	21	\$ 2,536.38
Maria Hemple	Aide	\$ 20.13	6	21	\$ 2,536.38
Carlos Lebron	Aide	\$ 14.13	6	21	\$ 1,780.38
Janette Corley	Substitute Aide	\$ 20.13	As Needed	N/A	N/A
Mayeni Tlaseca	Substitute Aide	\$ 17.80	As Needed	N/A	N/A
Gloria Shaner-Rauer	Teacher	\$ 27.00	6	21	\$ 3,402.00
James Holder	Teacher	\$ 30.00	6	21	\$ 3,780.00
Diana Rivera	Teacher	\$ 27.00	6	21	\$ 3,402.00
Mary Jane Feaster	Teacher	\$ 27.00	6	21	\$ 3,402.00
Lisa Heisroth	Teacher	\$ 27.00	6	21	\$ 3,402.00

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Liz Medina	Teacher	\$ 27.00	6	21	\$ 3,402.00
Lisa Murphy	Teacher	\$ 27.00	6	21	\$ 3,402.00
Jennifer Carbone	Teacher	\$ 27.00	6	21	\$ 3,402.00
Robin MacDade	Teacher	\$ 30.00	6	21	\$ 3,780.00
Sterling Rainier	Teacher	\$ 27.00	6	21	\$ 3,402.00
Maria Mesias	Teacher	\$ 27.00	6	21	\$ 3,402.00
Ivelisse Cuevas	Teacher	\$ 27.00	6	21	\$ 3,402.00
Jose Chanez-Mendia	Teacher	\$ 30.00	6	21	\$ 3,780.00

Item 4.4.12 a-b

***Approval of Staff for Pathways 21st Century Program**

- a. Approved the following staff to be a substitute for the Pathways 21st Century Community Learning Centers for the 2014-2015 school year, effective May 13, 2015. Account #20-460-100-101-00-40.

Name	Position	Rate per hour
Christina Murphy	Substitute Teacher	\$27.00

- b. Approved the following staff as summer teachers for the Pathways 21st Century Community Learning Centers Summer Program at Cherry Street School, effective July 6 -31, 2015 from 9:00 a.m. to 1:00 p.m. Account #20-460-100-101-02-40(pending funding and negotiations).

Name	Position	Salary	Hours	Weeks	Total
Sonya Ahmad	Teacher	\$27.00	20	4	\$2160.00
Caleb Pratts	Teacher	\$27.00	20	4	\$2160.00
Kenyetta McBride	Teacher	\$27.00	20	4	\$2160.00
Tammy Burnett	Teacher	\$27.00	20	4	\$2160.00
Anthony Mendolera	Teacher	\$27.00	20	4	\$2160.00
Erin Branch	Teacher	\$27.00	20	4	\$2160.00
Warren Buirch	Teacher	\$27.00	20	4	\$2160.00
Mary Bentz	Teacher	\$27.00	20	4	\$2160.00
Erin Abbott	Teacher	\$27.00	20	4	\$2160.00
Gheorghe Dooley	Teacher	\$27.00	20	4	\$2160.00
Sharon Pinkerton	Teacher	\$30.00	20	4	\$2400.00
Lisa Brooks	Teacher	\$27.00	20	4	\$2160.00
Jacqueline Gentry	Teacher	\$30.00	20	4	\$2400.00
Jordain Holst	Teacher	\$27.00	20	4	\$2160.00
Nadine Grinberg	Teacher	\$30.00	20	4	\$2400.00

Item 4.4.13

***Approval of Preschool Bus Aides for 2014-2015**

Approved the following staff members as a permanent Preschool Bus Aide for the 2014-2015 school year, effective May 13, 2015. Account #20-218-200-110-00-01.

Name	Position	Salary/Hr
Sheri Worley	Permanent Bus Aide	\$12.41

Item 4.4.14 a-b

***Approval of Correction of Hours**

- a. Approved the correction of summer hours for the Site Coordinator at Indian Avenue School for the District-wide Summer Program. The program will start on July 6, 2015 through August 7, 2015 from 8:15 a.m. to 2:45 p.m. Account # 20-237-200-103-02-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Chantel Frazier	Site Coordinator	\$35.00	6.5	26	\$5915.00

- b. Approved the correction of summer hours for the Security Monitor at Cherry Street School for the Pathways 21st CCLC Summer Program starting July 6, 2015 to July 31, 2015 from 9:00 AM - 1:00 PM. Account #11-000-266-110-02-01 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Weeks	Total
Bruce Pierce	Security Monitor	\$14.12	20	4	\$1129.60

Item 4.4.15

***Approval of District Summer Program Staff**

Approved the following staff members to work the Summer Programs at West Avenue School from 8:00 a.m. – 12:00 p.m. and Indian Avenue School from 8:30 AM – 12:30 PM starting July 6, 2015 through July 31, 2015.

Account # 20-237-200-110-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
Dolores Franco	Nurse – Indian Ave	\$30.00	4	21	\$2520.00
Brian Murphy	EEO – West Ave	\$24.07	4	20	\$1925.60

Item 4.4.16 ***Approval of Home Instructors**

Approved the following staff to be Home Instructors for the 2015-2016 school year starting September 1, 2015, pending funding and negotiations. Account. #11-219-100-101-00-18 and 11-150-100-101-00-18.

Name	Salary/Hr	Name	Salary/Hr
Claudia Angle	\$27.00	Kiriakos Frangakis	\$27.00
Christine Queripel	\$27.00	William Turner	\$27.00
Kristen Figueroa	\$27.00	Wilmer Neil King	\$27.00
Jennifer Waldemar	\$27.00	Tracy McEaney	\$27.00
Gina Collins	\$27.00	William Ziefle	\$27.00
Vicki Andrews	\$27.00	Patricia Talevera	\$27.00
Linda Barksdale	\$27.00	Brandy Hogan	\$27.00
Lynn Devoe	\$27.00	Jaime Garcia	\$27.00
Marsha Dunkins	\$27.00	April Keedy	\$27.00
Pamela Doughty	\$27.00	Hilda Romero	\$27.00
Mary Beth Galex	\$27.00	Kevin Nash	\$27.00
Maria Ekimoglou	\$27.00	James Connor	\$27.00
Annie Wright	\$27.00	Heather Goraj	\$27.00
Kayla Koskey	\$27.00	Martina Morris	\$27.00
Sally Pierce	\$27.00	Tyrone Williams	\$27.00
John DeVoe	\$27.00	Kathleen Crescenzi	\$27.00
Jacqueline Wright	\$27.00	Anita D'Ambra	\$27.00
Kathleen Sharp	\$27.00	Kenneth Thomas	\$27.00
Cynthia O'Boyle	\$27.00	Dr. Tiffanie ThrBak	\$33.00
Tania Trethan	\$30.00	Nicole Ostrum	\$30.00
Michael Coppola	\$30.00	Stephen DiPatri	\$30.00
Belinda Murphy	\$30.00	Daniel Simmons	\$30.00
Caroline Cornelius	\$30.00	Jacqueline Gentry	\$30.00
Antonio Singletary	\$30.00	Sheri Cummines	\$30.00
Deionne ThrBak	\$30.00	Sherman Denby	\$30.00
Marie Keith	\$30.00	Arlene Ortiz	\$30.00
Viola Holden	\$30.00	Esther Carter	\$30.00
Denise Riley	\$30.00	Donna Pettit	\$30.00
Shannon Evans	\$30.00	Peris Oribabor	\$30.00
Cathryn Gilsky	\$27.00		

Item 4.4.17

***Approval of Job Description**

**Bridgeton Public Schools
Job Description**

REVISED

POSITION: DISTRICT TECHNOLOGY EDUCATIONAL PROGRAM COORDINATOR

- QUALIFICATIONS:**
1. Master's Degree **Preferred**
 2. Public school experience preferred.
 3. **Experience in design and implementation of district curriculum and the NJCCCS/ Common Core State Standards.**
 4. Strong interpersonal and communication skills
 5. Experience in computer and educational technology services.
 6. **Knowledge of the Teachscape Evaluation Platform.**
 7. Demonstrated achievement in teaching/presenting technology use/applications and staff development.
 8. Knowledge and experience with various computer applications.
 9. Knowledge of network systems.
 10. Required criminal history background check and proof of U.S. citizenship.

REPORTS TO: District Information Systems Technology Manager

PERFORMANCE RESPONSIBILITIES:

1. Recommends, prepares and provides educational technology staff development programs for District professional and support staff.
2. Serves as the primary resource for teacher technology leaders in their role as a technology resource for other members of the professional staff.
3. Trains professional and support staff in the use of technology and the related operational software and systems to enhance the efficiency and effectiveness of programs and services.
4. Acts as resource person, providing demonstrations, in-services, consultations or sharing articles and materials as requested by staff and/or administration, for administrative software packages.
5. Motivate classroom teachers to utilize technology in the classroom.
6. Develops an educational technology program at each instructional level based on curriculum and student needs for the purpose of improving student learning in all subject areas.
7. Coordinates the implementation of district technology directives at the school level.
8. Demonstrates ability to operate technology hardware and educational software used at the building level.
9. Coordinates the development and implementation of the district school-based technology plan in cooperation with district, building-level staff and administration to include:
 - Needs assessment
 - Vision and knowledge of future education and technology trends and needs
 - Technology instruction and support of NJ Common Core Curriculum Content Standards, in all subject areas.
10. Previews software programs, reads journals and articles, attends conferences, demonstrations and workshops, networks with others in the field to keep abreast of trends and significant developments in educational technology.
11. **Maintains District wide software inventory.**
12. Establishes guidelines for upgrading and purchasing technology software and materials as they pertain to the District's educational program.
13. Maintains an inventory of software drivers and manuals for the computers and accessories in the building and downloads updated software drivers for installed hardware.
14. Recommends software programs to enhance student achievement.
15. Develops the school district's technology plan.

16. Assists staff with their technology needs.
17. Meets regularly with Administration, Staff, and School Technology Teacher Coordinators (STTC) to articulate and address administrative software package questions, initiatives or concerns.
18. Works in partnership with administrators to provide direction, development, evaluation, and implementation of eLearning/online learning technology plans.
19. Researches assistive devices, computer hardware and software applications, vendors, consultants, etc. for the purpose of being Knowledgeable about trends and recommending acquisitions.
20. Provide technical assistance and training to staff in the use of new and/or existing devices and software.
21. Provides leadership and coordinate the planning and implementation of technology integration in the schools.
22. Develops contacts with vendors and other educational institutions to exchange ideas about the use of technology and professional development.
23. Participates in local, regional or national technology meetings, workshops and seminars for the purpose of conveying and/or gathering information to maintain or develop technology skills and/or represent the District to external individuals and/or organizations.
24. Demonstrates a willingness to devote the additional time and attention required to resolve emergency situations when hardware and/or software are malfunctioning.
25. Gives proper attention to the care and protection of school property and uses materials economically.
26. Maintains cordial and workable professional and social relationships with other members of the professional and non-professional staff and with students, parents and community members.
- 27. Performs all state reporting and compliance procedures.**
28. Adheres to and promotes the philosophy and objectives of the school, the administrative staff and the Board of Education and interprets the policies and programs of the school in a position and constructive manner.
29. Attend Board of Education meetings to assist with all Technology needs.
30. Performs all other duties as assigned by the Superintendent of Schools.

TERM OF EMPLOYMENT: 10 Months. Salary and contract to be determined by the Board of Education

EVALUATION: Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

AS 5/7/14 AS 5/6/15

Item 4.4.18 a-e ***Approval of Rehire of Personnel for School Year 2015-2016**

- a. Approved the personnel who are recommended for rehire for the 2015-2016 school year. The Superintendent is directed to notify the persons of the action taken by the Board. (*** Staff member will become tenured during the 2015-2016 school year and ** Staff member tenured in district but not in their current position.**)

Tenured Principals

Dawson, Dr. Roy
Guess, Rebecca
Horwitz, Karen
Hull, Samuel
Macchia, Derek

Non-Tenured Principals

Spencer, Terrence
ThrBak, E. Deionne

Tenured Assistant Principals

Ahmad, Dr. Azeem
Brown, Karl
Ingram, Tara
Jamerson, Wendy
Morris, Steven
Porch, Kimberly
Rivera, Olga
Taylor, Alesha

Non-Tenured Assistant Principals

Corbett, Tanya
*Maddrey, Shanell
Poland, Monica
Terrigno, Joseph

Tenured Supervisors

Boone-Gbesi, Veronica
Cannon, Emily
Cubbage, Timothy
DiPatri, Stephen
Sewall, Bronwen
Wilchensky, Barbara
Wilks, Cynthia

Non-Tenured Supervisors

Backman, James
Cuevas, Jeannie

Tenured Teachers

Abbott, Erin
Ahmad, Sonya
Alvarez, Veronica
Amendt-Smith, Maria
Andrews, Vicki
Andres, Kaitlin
Angle, Claudia
Astore, Lauren
Bagley, Andrew
Barksdale, Linda
Bates, Fallon
Bauer, Rebecca
Beebe, Elizabeth
Benner, Susan
Bennett, Marguerite
Bentz, Mary
Berkley, Barbara
Berry, Kristi
Birdsall, Charlotta
Bittner, Elyse

Tenured Teachers continued

Blong-Chiara, Sharon
Board, Taja
Boner, James
Branch, Erin
Brenner, Matthew
Bridges, Shawn
Brooks, Lisa
Bubeck, Michael
Buirch, Warren
Burgess, Lisa
Burk, Jessica
Burnett, Tammy
Butler, Denice
Butler, Nicole
Byrd, George
Canino, Maria
Capecci, Sara
Carlson, Olga
Carminati, Nicole
Carolla, Jesse
Carr, Scott
Carroll, Elizabeth J.
Carter, Robin
Chance, Donna
Chanez-Mendia, Jose
Chiaradonna, Heather
Choyce, Meghan
Cifaloglio, Stacy
Cintron, Diana
Clark, Ann
Collins, Gina
Connor, James
Connor, Sandra
Cooper, Gloria
Coppola, Michael
Cornelius, Caroline
Cotler, Christy
Cranmer, Charlene
Crilley, James
Cuevas, Ivelisse
Cuff, Barbara
Cuff, Bernadette
Cuff, Stacie
Cullen, Raina
Cummines, Sheri

Tenured Teachers continued

D'Agostino, Erin
D'Amato, Nina
D'Ambra, Anita
Dalton, Nichole
Darpino, Silvia
DeHoyos, Ada
Denby, Sherman
DeRose, Mario
DeShields, Jennifer
DeShields, Maurice
Dettrey, Kathryn
Donaghy, Megan
Donohue, Eleanor
Doto, Jaime
Doughty, Pamela
Douglas, Cherie
Duddy, Jael
Duncan, Pamela
Dugan, Heidi
Early, Lisa
Ellen, David
Engber, Seth
Evans, Michele
Evans, Shannon
Exel, Alice
Fallon, Kathleen
Feaster, Mary Jane
Ferenz, John
Ferrara, Francis
Filler, Matthew
Ford, John
Frangakis, Kiriakos
Franklin, Rebecca
Frazier, Chantel
Fusco-Dennis, Trish
Gallo, Maria
Garcia, Jaime
Garcia, Norma
Garofolo, Melanie
Garrison, Mary
Garwood, Jennifer
Garza, Isaias
Gentry, Jacqueline
Giddens, Shirley
Gilsky, Cathryn

Tenured Teachers continued

Glenn, Renee
Goga, Elle
Gonzalez, Benjamin
Goodnight, Stephen
Goraj, Heather
Gratz, Danielle
Green, Jamie
Guidry, Kirsten
Gunter, Charlene
Guyer, Irene
Guzman, Viviana
Hagerty, Valerie
Hancock, Sarah
Harris, Shannon
Harvey, Shinese
Hawkes, Kathryn
Hawk, Lauren
Heisroth, Lisa
Hemphill, Meredith
Henry, Mary Ellen
Hernandez, Reina
Hoblitzell, Carol
Hodinka, Charlene
Hoffman, Diane
Hoffner, Maryann
Hogan, Brandy
Holder, James
Holloway, Yvonne
Holst, Kelly
Hughes-Aulffo, Holly
Hunter, Elinda
Jackson, Linda
James, Jason
James, Sandra
Johns, Karen
Jorgenson, Lori
Jublou, Stephen
Juhasz, Lori
Kane, Joseph
Keating-Johnson, Patricia
Kelley, Teana
Keyes, Mary Anne
Kimble, Debra
Kirschbaum, Stephanie
Koscianski, Donna

Tenured Teachers continued

Koskey, Kayla
Krokos, Mary Jane
Kroon, David
Kurz, Maeghan
Lancaster, Kristi
Land, Devon
Lane, Jennifer
Laspada, Joseph
Lawless, Robert
Lester, Deborah
Lopez, Stephanie
Lopez-Suarez, Carmen
Lucca, Nancy
Ludwick, Travis
Macchia, Jeannine
MacDade, Robin
Maloney, Steven
Marinacci, Jerry
Maroney, Jillian
Marshall, Jennifer
Marshall, Katie
Martell, Lauren
Mason, Gina
Matheussen, Janet
McBride, Kenyetta
McEneaney, Tracy
McGill, Joan
McGowan, Christine
Medina, Liz
Meeker, Elaine
Mehaffey, Dannon
Mendolera, Christina
Meneghini, Marie
Mesias, Maria
Meyers, Thomas
Mezik, Barbara
Miletta, Jacquelyn
Minervini, Peggy
Mingin, Heather
Monastra, Ann
Montgomery, Deidre
Moore, Debra
Morales, Eileen
Morales, Kimberly
Morgan, Dr. Margaret

Tenured Teachers continued

Morton, Michael
Morris, Martina
Moyet, Quetci
Mulford, Starr
Murphy, Belinda
Murphy, Lisa
Nash, Kevin
Negron, Angelic
Nelson, Dana
Ney, Christopher
Nichols, Stefanie
Nicholson, Sandy
Nickle, Christina
Nicosia, Lauren
Niedzielski, Margaret
Nieves-Alvarez, Sheila
Nitka, Susan
Noel, Mary
Nunez, Nereida
Nurul-Islam, Wadudah
O'Boyle, Cynthia
O'Brien, Elizabeth
Ordille, Mary
Oribabor, Peris
Ortiz, Johanna
Osborn, Dawn
Ortiz, Arlene
Ostrum, Nicole
Owens, Shirley
Pai, Dr. Anne Marie K.
Parsinitz, Lauren
Pastirko-Blandino, Kimberly
Peraset, Kristen
Perrotti, Margaret
Peticari-Olbrich, Beth
Peterson, Karen E.
Pettit, Donna
Pfaff, Brenda
Pfeffer, Michelle
Pierce, James
Pierce, Sally
Pierce, Sharette
Pinkerton, Sharon
Portale, Geoffry
Powell, Suzanne

Tenured Teachers continued

Propert, Jonathan
Propert, Margaret Mary
Pudelko, Melanie
Queripel, Christine
Rainier, Sterling
Ramos, Ana
Ramsey, Jeanine
Randall, Curtis
Raybould, Mark
Reeves, Lillian
Repp, Amy
Richardson, Dawn
Riley, Denise
Rinck, Jeannine
Ripa, Heather
Rishel, Lisa
Rivera, Diana
Rivera-Delgado, Linda
Romero, Hilda
Rongone Haring, Gina
Rosario, Lisa
Roser, Rochelle
Ryman, Pamela
Santiago, Linda
Saul, Stephanie
Scarpa, Christine
Schoppe, Kristi
Segrest, Barbara
Shaner-Rauer, Gloria
Sharp, Kathleen
Shephard, Sharon
Sherman, Tara
Siciliano, Victoria
Simmons, Daniel
Simpson, Dinesha
Singletary, Antonio
Skala, Kevin
Smith, Christine
Smith, David
Smith, Mary Ann
Smith, Sherri
Snead, Julie
Soto, Lucy
Soto, William
Spoltore, Patricia

Tenured Teachers continued

Stebbins, Victoria
Stech, William
Steiner, Reba
Suarez, Kimberly
Taberna, Fabiana
Talavera, Patricia
Taylor, Leah
Teklits, Joseph
Teti, Marie
Thomas, Ayanna
Thompson, Andrew
Thompson, Maria
ThrBak, Dr. Tiffanie
Totino, Michael
Trainor, Suzanne
Trethan, Tania
Turner, Sarah
Turner, William
Valella, Erin
Valella, Michael
Waddington, Isolde
Waldemar, Jennifer
Walther, Mary
Wardwell, Cherise
Waterman, William
Weinstein, Brian
Wheaton, Nancy
White, LaToya
Wible, Ruth
Wilks, Cornelius
Wilks, Gloria
Willett, Lindsey
Williams, Trudi
Williams, Wendy
Wilson-Franzoi, Patti
Winslow, Amanda
Wisnieski, Robert
Woerner, Margie
Wolcott, Kristi
Workman, Danielle
Wraight, Jacqueline
Wroblewski, Christina
Wulderk, Tara
Wuzzardo, John
Young, Lori
Ziefle, William

Non-Tenured Teachers

Abernethy, Amanda
Adepoju-Grace, Oludolapo
*Accardi, Brie
Ackley, Suzanne
**Alvarez, Waleska
Andrews, Erin
*Andrews, Michelle
Anzisi, Sophia
Arena, Kaitlynn
Bayzick, Katelyn
Blackshear, Shasharaa
Belsky, Samantha
Boker, Cynthia
Borrero, Kohanna
Bowles, Redonna
Bowman, Michelle
Bradford, Donna
*Brennan, Maureen
Brown, Kelia
Bryant, Brenda
Bucci, Brianna
*Burger, Joseph
Burlingame, Carla
Burnett, Judith
*Camlin, Heather
Capuano, Gabrielle
Carbone, Jennifer
Carolla, Marco
Carrasco, Leticia
Carr, Austin
Carroll, Brianna
Cartagena, Sara
*Cassidy, Eric
Catti, Norma
*Caughman Jr., Herbert
Cesare, Dana
*Chavez, Christina
Clark, Lauren
Clark, Sarah
**Colon, Sugeil
Connor, Paul
*Cottrill, Jessica
Crescenzi, Kathleen
*Cunningham, Tara
Daly, Nicole

Non-Tenured Teachers continued

Davis, Lisa
Davis, Tamara
Decker, Paul
Defeo, Amy
**Diaz, Dolores
Dooley, Gheorghe
Dudzieck, Christi
Duran, Janette
*Ekimoglou, Maria
Enders, Douglas
Engler, Heather
Fiedler, Jessica
France, Timothy
**Garcia, Jorge
Garcia, Nancy
Garman, Amanda
Garry, Diantha
Gibbs, Erin
Gonzalez, Ramon
Gossin, Brittany
Grinberg, Nadine
Guenther, Gail
Habersham, Laketta
Handy, Andrea
Harden, Tierra
Haydak, Michael
Helgesen, Cheri
Hernandez, Aldo
Holst, Jordain
Jargowsky, Kelly
Jones, Bryan
Jones, Janelle
Kappra, Eileen
*Kelly, Erin
Kristovich, Kourtney
Landau, Suzanne
Love, Terry
Maccarone, Mark
MacFarland, Christine
Martinez, Margaret
Maslanik, Erin
McCarthy, Jamie
McCloud, Maureen
McCloskey, Amanda
*McEvoy, Elise

Non-Tenured Teachers continued

McDonald, Brett
McShea, James
*Mendolera, Anthony
Mercer, Salimah
Moore, Kimberly
Nadal, Justin
Nelson, Amanda
Nuss, Lauren
O'Brien, Melissa
Osmer, Deena
Paulino, Jenny
Pereda, Rosalie
Picketts, Samuel
Pratts, Caleb
Propert, Maribeth
Pipitone, Laura
Quinn, Becky
Raube, Rebecca
Reigart, Victoria
Repsher, Leslie
Riley, Chelsi
Rivera, Debbie
Rivera, Elle
Rones, Alexandra
Sabatine, Kristina
Sager, Erin
Sample, Nicole
Schaper, Tracey
Schempp, Richard
Seidenberg, Nicholas
Seitz, Ashlee
**Serrano, Camilo
*Shaw, Jennifer
Shoemaker, Samantha
Spadoro, Christina
Strope, Jonathan
*Syzfman, Jennifer
Tadley, Michele
Taylor, Emma
Tiver, Kathleen
Torres, Shiomara
Trapp, Samantha
Tucker, Stephen
Turner, Charissa
Vagnarelli, Alicia

Non-Tenured Teachers continued

Vandzura, Katie Jean

*Watson, Lesley

Webster, Natallia

Wilford, Jessaca

*Wilks, Mary

Williams, NancyJo

*Williams, Yvette

Williamson, Malinda

*Wilson, Danielle

Wolcott, Jordan

Wright, Nicole

Tenured Counselors

Carter, Esther

Corbett, Elizabeth

Covington, Aliya

Kane, Boni

Keith, Marie

Hill, LynNae

Martinez, Jesus D.

Martini, Maria

Mazza, Jodie Edwards

Saulin, Leigha

Sokolic, Beth

Turner, Germanae

Vagnarelli, Bruno

Wymbs, Elaine

Non-Tenured Counselors

Basmagy, Jonathan

Briggs, William

Browning, Anthony

Dower, Terra

Hallanan, Lynne

Herman, Thomas

Kennedy, William

LeBron, Gilnilda

Reyes, Maite

Stewart, Ra Shun

Tenured Substance Abuse Counselor

Bonavito-Baduini, Ida

Tenured Educational Media Specialists

Ayars, Jennifer

Conklin, Corey

Kryszczak, Stanley

Seibert, Jennifer

Tenured School Nurses

Campanella, Gina
Cervini, Linda
Knecht, Patricia
Franco, Delores
Lewis, Suzan
Patch, Lori
Pierce, Kyrsten
Ross, Patricia
Ruthig, Jane
Scull, Yvonne
Sharp, Susan

Non-Tenured School Nurses

Stoddard, Marissa

Tenured Speech Language Specialists

Foster, Tara
Pipitone, Sandra
Richmond, Cheryl

Tenured Athletic Trainer

Schirf, Jeffrey

Tenured Social Workers

Gray, Allison
Hall-Johnson, Mary
Johnson, Danna
Lopez, Karen
Marroquin, Kristen
Spitz, Dana

Tenured School Psychologists

Harris, Kirby
Nnachetam, Dr. Amanda
Waterman, Susan
Whitby, Tammy

Non-Tenured School Psychologists

Casey, Courtney
Mock-Cohen, Samantha

Non-Tenured Pre-School Intervention Referral Team

Lewis, Jill

Tenured LDT/Cs

Blount, Alphefia
Gibson, Maryann
Hetzell, Sharon
Jones, Susanne

JROTC Instructors

Linen, TSgt. George
Parks, Maj. Michael

Tenured Bookkeepers

Jengehino, Allison

Joynes, Vinchelle

Non-Tenured Bookkeeper

*Rosa, Ruth

Tenured Office Manager

Halter, Kathleen

Non-Tenured Office Manager

Marsh, Rhuby

Tenured Secretaries

Abbott, Sharon

Bermudez, Damaris

Bond, Donna

Bordley, Beatrice

Bostwick, Aida Lee

Boswell, Cheryl

Bowen, Deidra

Brown, Brandi

Buirch, Laurie

Caine, Jane

Cheeseman, BetteJean

Gilman, Barbara

Hess, Jackie

Hitchner, Gwen

Holt, Karen

Horner, Amy

Hummel, Karen

Knerr, Lisa

Lee, Peggy

May, Terri

Menz, Candy

Ott, Terri

Paruta, Dale

Pepper, Deborah

Pierce, Shawna

Robinson, Alyson

Robinson, Rosemary

Slade, Kate

Smith, Christina

Solano Torres, Loyda

Stanfa, Donna

Stanley, Melodie

Stone, Sheri

Stutzmann, Jennifer

Sweet, Mary

Turpin, Madora

Vohland, Barbara

Watkins, Cynthia

Non-Tenured Secretaries

Burnett, Tiffany
Casiano, Jy'Isha
Feliciano-Pierce, LiSandra
Gonzalez, Lee Marie
Milbourne, Terri
Quinones, Gladys
Schaffer, Linda
Trembley-Scafidi, Lisa
Weldon, Audrey
Weldon, Jaime

District Translator

Reber, Celina

Bus Drivers

Brown, Mildred
Burt, Eleanor
Cabegin, Jill
Cassidy, Sharon
Cheeks, Sandra
Connelly, John, Jr.
Cossaboon, Evelyn
Davis, Claire
Digue, Carol
Edwards, Donna
Fogg, Metta
Garcia, Angela
Glessner, Deborah
Green, Deyonka
Green, Lyshon
Holding, Christina
Hughes, Melvin
Juliano, Candie
Levine, Beverly
Lewis, Clifford
McAllister, Marie
McArthur, Mark
Ortiz, Angel
Pichardo, Marilu
Reed, Angelina
Reilly, Donna
Richter, Barbara
Schofield, Beth
Shaffer, Elizabeth Locke
Sorrell, Mimia
Speck, Kathy
Williams, Michelle

Bus Drivers continued

Zarychta, Amy

Ziegler, Karen

Zoyac, Patricia

Cafeteria Workers

Bard, Tanya

Bennett, Cheryl

Brooks, Charly Ann

Celeya-DeOjeda, Mariana

Cobb, Phyllis

Colon, Dorcas

Comer, Audrey

Cortes, Elizabeth

Cottrell, Jacqueline

DeHaro, Maria

Diorio, Rachele

Goff, Monique

Grusemeyer, Melissa

Halter, Lauren

Hammer, Kathy

Hornes-Matthews, Lena

Johnson, Harriet

Jones, Lencola

Kille, Linda

Lewis, Amanda

Lopez, Maria

Martin, Ethel

McClain, Bonnie

McCloy, Tiffany

Melchiorre, Christine

Russell, Jacqueline

Schweibinz, Susan

Shaffer, Erica

Shaffer, Robin

Sloan, Cynthia

Stanton, Brittany

Thomas, Laura

Thompson, Barbara

Vila, Mildred

Williams, Cynthia

Albino, Virgen

Allison, Melissa

Ballinger, Linda

Bermejo, Maribel

Bermudez, Orlando

Betancourt, Lorraine

Instructional Aides

Blake, Monica
Blount, Audrey
Bonner, Josette
Buono, Virginia
Burrell, Catherine
Bustos, Tania
Caban, Erica
Carlaw, Terri
Carney, Ronda
Carrasco, Madeline
Carrasquillo, Linette
Carrero, Ines
Carrion, Genesis
Cassidy, Tabitha
Chambers, Kimberly
Cherry, Marie
Chroniger, Jennifer
Cole, Penelope
Collazo, Isa
Corey, Denise
Corley, Janette
Davy-Bradnock, Andrea
Davy, Nadia
DiAmore, Leslie
Diaz, Carlos, Jr.
DiJoseph, Amy
Doss, Olive
Echevarria, Edwin
Edwards, Doris
English, LaCoya
Farrell, Gloria
Figueroa, Elia
Figueroa, Elsie
Figueroa, Kristen
Fleetwood, Jill
Fortescue, Linda
Foster, Dawn
Garrett, Adrian
Garton, Tara
Gilson, Nicole
Goldsborough, Dominique
Gonzalez, Ashley
Gunter, Audrey
Hanby, Barbara
Heath, Beverly

Instructional Aides continued

Hemple, Maria
Hernandez, Soledad
Holladay, Deborah
Irwin, Melissa
Jackson, Barbara
Kellen, Melissa
Knerr, Christina
Lambo, Wally
Langston-Myers, Temika
Laspada, Jacquelyn
Leal, Sirahy
LeBron, Carlos
Lebron Rivera, Denisse
Levick, Andrea
Lewis, Roche
Limbekar, Nagaratna
Logan, Sheree
Lugardo-Hemple, Gladys
Mendoza-Rodriguez, Maria
Merritt, Lori
Mobley, Marian
Morales, Maria Rojas
Moran, Luz
Murphy, Christina
Nakai, Gloria
Nitshe, Meredith
Ohara, Sheila
Palmer-Day, Yolanda
Papiano, Roselee
Parisi, Nelia
Parker, Robert
Peterson, Jan Marie
Pope, Aaron
Raybould, Della
Richards, Susan
Rozier, Joe
Sabio, Maria
Santiago, Iris
Schiewe, Toni
Shimp, Jessica
Simons, Amy
Singletary, Daniel
Smith, Linda
Tlaseca, Mayeni
Trenado, Penelope

Instructional Aides continued

Tupper, Rebecca
Walinsky, Megan
Watkins, Katherine
Williams, Brenda
Wilson, Barbara
Worley, Sheri
Zoyac, Heather

Satellite Aides

Barker, Emily
Briggs, Sharon
Burgos, Joanne
Clark, Mikilea
Counsellor, Sallie
Edwards, Vanessa
Fagotti, Gwendlyn
Girtain, Donna
Graves, Gillian
Griffin, Janie
Jordan, Lydia
Marlette, Donna
Merritt, Chelsea
Ortiz, Griselda
Todd, Tamar
Williams, Elizabeth
Williams, Tameka
Wilson, Katelynn
Yearsley, Skyeler

Bus Aides

Birdsall, Gladys
Hall, Kimberly
Pennewell, Darlene
Pennington, Tara
Pierce, Barbara
Tiggett, Linda

Security Monitors

Boyle, Hugh
Hall, Leston
Pierce, Bruce
Pierce, Nelson
Randolph, Michael
Sheppard, Shana
Sweazie, Delia
Trenado, Raphael
Watty-Savage, Janise

NON-AFFILIATES

Tenured Assistant Superintendent

Johnson, Nedd J., Sr.

Tenured School Business Administrator

Albanese, Nicole

Non-Tenured Director of Student Support

Ajayi, Dr. Eniola

Tenured Director of Human Resources

Everett, Terrell M.

Tenured Director of Research/Planning and Assessments (Testing)

Tavani, Dr. Christopher

Tenured Director of Curriculum

Nevitt, Dr. Dorothy

Coordinator of Grants and Funded Programs

Merriweather, Dr. Celeste

Tenured Assistant School Business Administrator

Vargas, Jerry

Tenured Affirmative Action Officer/ Innovative Programs Coordinator

Williams, Tyrone

Community & Parental Involvement Specialist

Griner, Christal

Haskins, Najah

Kates, Randall

Scurry, Tiffany

Silva, Sheree

Williams, Chloe

Attendance Officers

Brissett, Eilanete

Burger, Shelby

Byrd, Debra

Calderon, Daniel

Febres, Digna

Fentress, Edward

Jones, Melody

Lane Jr., Steven

Logan, Cassandra

MacDermott, Jennifer

White, Damita

Williams, Osco

Parent Liaisons

Bard, Donna

Boyd, Jenifer

Lane-Slater, Sharyne

Homeless Coordinator

Powell-Chestnut, Joanne

21st Century CLC Pathways Manager

Zoyac, Timothy

District Facilities Manager

Olusa, Oloruntobi

Early Childhood Fiscal Specialist

Staffieri, Michael

Director of Food Services

Bodine, Mariann

Assistant Director of Food Services

DeShields, Warren

Assistant Food Service Managers

Santana, Melissa

Soto, Jasmine

Food Service Manager

Butcher, Nicole

Nutritionist

Gallo, Jacqueline

District Information Systems Technology Manager

Silva, Alix

District Administrative Software Specialist

Valentine, Jason

Network Technology Specialist

Randall, Brian

District Technologist Specialist

Murray, Kenneth

District School Technologist

Gomez, Armando, Jr.

Trenado, Benjamin

Tenured Senior Executive Administrative Assistant

Lane, Arletha

Tenured Administrative Assistants/Office Managers

Concordia, Robin

Linen, Lennita

Peterson, Shelly

Staffieri, June

Tenured Confidential Secretaries

Garcia, Elizabeth

Watty-Jones, Judith

White, Cheryl

Payroll Managers

Buirch, Lynne

Watty, Janine

Benefits Manager

McCoy, Cherie

Accountant

Craft, Clayton

Purchasing Agent

Thompson, Theresa

Transportation Coordinator

Olbrich, Sharon

Assistant Transportation Coordinator

Peterson, April

Daytime Custodial and Grounds Supervisor

Schriver, Charles

Night Custodial Supervisors

Doss, Vaughn

Street, Ronald

Maintenance Supervisor

Shimp, John

Director of School Safety and Security

Coccaro, Peter

Assistant Director of School Safety and Security

Milbourne, Kevin

Crisis Intervention Specialist, Trainer

Scarpa, Richard

Wright, Alicia

Crisis Intervention Specialist

Bailey, Shyron

Kennedy, William

Williams, Ryan

Mail Messenger

Burlingame, James

Treasurer of School Monies

Pierce, Mary

- b. Approved the Facilitator who is recommended for rehire for a fixed term July 1, 2015 to June 30, 2016. The Superintendent is directed to notify the persons of the action taken by the Board.

Facilitator

Fratz, Karli

- c. Approved the School Technology Teachers/Coordinators who are recommended for rehire for a fixed term July 1, 2015 to June 30, 2016. The Superintendent is directed to notify the persons of the action taken by the Board.

Tenured School Technology Teachers/Coordinators

Fink, Robert

Hall, Jaclyn

Holton, Dawn

Hyson, Jeffrey

Meeks, Jeffrey

Reed, Nathan

Thomas, Nathan

Waddington, Sara

Wright, Rufus, Jr.

Non-Tenured School Technology Teachers/Coordinator

Smith, Joyce Mary

d. Approved the Maintenance Staff and Custodians who are recommended for rehire for a fixed term July 1, 2015 to June 30, 2016. The Superintendent is directed to notify the persons of the action taken by the Board.

Maintenance

Bosco, Robert
Exel, Edward
Fleming, Timothy
Hovermann, Fred
Jessat, Horst
Levari, Louis
McPherson, Charles III
Peterson, James
Pierce, Andres

Custodians

Allen-Newton, Barbara
Baglio, Harry
Barker, Michael
Bojaciuk, Brian
Bowers Jr., Ronald
Bradford, Robbin
Camacho, Hector
Chappius, Kevin
Clark, Clarence
Cordero, Carlos
Cordero, Eduardo
Cordero, Raul
Davis, John
Dean, William
Devine, Daniel
Figueroa, Jose
Gillespie, Robert
Goldsboro, Bryant
Grant, Lloyd, Jr.
Hilton, Ronald
Hitchner, Donald
Johnson, Albert
Loatman, John
Lopez, Hector
Lugo, Selinette
Mackey, Thomas
Martin, James
Mendoza, Henry
Mercado, Luz
Metcalf, Earnest
Miller, James
Mosley, Walter

Custodians continued

Murphine, Frank
Orozco, Antonio
Petty, Herman
Pierce, Albert
Pierce, Henry
Pierce, Milton
Powell, Martin
Rainer, Debra
Ratliff, Robert
Rocap, John
Sharkey, Dustin
Sheppard, Larry
Simicich, Drew
Solomon, Douglas
Stevens, Michael
Talley, Jonathan
Tiltmann, Christopher
Vega, Pedro
Vivona, Dawn
Williams, Glendon

e. Approved the Educational Enforcement Officers who are recommended for rehire for a fixed term July 1, 2015 to June 30, 2016. The Superintendent is directed to notify the persons of the action taken by the Board.

Educational Enforcement Officers

Bornhardt, Frederick
Branch, Jere
Cooper, Darwin
Denby, Gary
Gomez Jr., Ruben
Johnson, Mark
Leyman, Charles
Long, Brian
McGuigan, David
Murphy, Brian
Nieves, Jesus
Riggins, William
Romanik, Michael, Sr.
Waller, Brett

Item 5.1.1

***Approval of Bills April 2015**

Approved the April bills to be paid as follows:

10-General	\$ 9,550.00
11-Current Expense	\$ 1,057,098.59
12-Capital Outlay	\$ 48,036.39
13-Special Schools	
15-Whole School Reform	\$ 155,344.04
20-Special Revenues	\$ 547,694.69
40-Debt Service	
30-Capital Projects	\$ 80,425.35
60-Enterprise Fund	\$ 244,706.84
70- Internal Service Fund	
Health Benefits	\$ 1,589,751.43
Payroll	<u>\$ 5,711,642.60</u>
TOTAL	\$ 9,433,249.93

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved March Treasurer's Reports for the 2014-2015 school year.
- b. Approved the March Board Secretary's Report for the 2014-2015 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for March.

I certify that as of March 31, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of March 31, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5

***Approval of 2014-2015 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

SCSSSD-Cumberland Campus

Start Date	#	Tuition	Account#
4/30/2015	31	\$46,550.00	11-000-100-565-00-01

Millville Public Schools-Lakeside Middle School

Start Date	#	Tuition	Account#
4/27/2015	2	\$39,834.00	11-000-100-566-00-01

Item 5.1.6

***Approval of Transfers**

Approved budget transfers through April 30, 2015 for the 2014-2015 school year as attached.

Item 5.1.7 a-b

***Approval of Acceptance and Award of Bids**

a. Approved the acceptance of the Lease Purchase bids:

Respondent	Index Federal Reserve H-15 like term Date/Term	Purchase Option Penalty (% of outstanding principal balance)	Rate Quote	Additional Fee	Recommend
TD Equipment Finance	3 yr USD Swap Rates	Yield Maintenance No Fee	Option A 1.66% Option B 1.70%	None	Recommend for award
U.S. Bancorp	1.52% 4/10/2015 5 yr. interest rate swaps	103%	1.81	\$1,000 escrow	
Municipal Leasing Consultants, VT	2.02% 4/3/2015 10 yr. interest rate swaps	102%	2.10	\$250 escrow	

Following the review and evaluation, the recommendation is to award to **TD Equipment Finance.**

b. Approved the acceptance of the Janitorial Supplies bids:

Name of Bidder
All American Poly
Central Poly
Cooper Electric
General Chemical & Supply
Hillyard
Interboro
Indco
Ansam
South Jersey Paper Products
Uni Pak

And to award to: The lowest bidder for each product as per attachment.

Item 5.1.8 a-c

***Approval of Change Orders**

- a. Approved Change Order #GC-12 SDA for the BHS HVAC Upgrades in the amount of \$20,072.34.
- b. Approved Change Order # 1 for the Broad Street School Site Improvements in the amount of \$13,950.00.
- c. Approved Change Order #1 for the Bank Street Annex Roof Replacement in the amount of \$4,835.18.

Item 5.1.9 a-b

***Approval of Grants**

- a. Accepted the Wawa Summer Program grant award of \$25,000 from the Cumberland County Office of Employment and Training. This program will employ approximately 140 Cumberland County youth, 3 Job Coaches, and 1 supervisor. The program will run from May 1, 2015, through October 31, 2015. The grant was awarded March 24, 2015.
- b. Approved the submission of the Kids in the Game GO! Grant by the Pathways 21st CCLC program. This grant seeks to award a school that is enrolled in "Let's Move! Active Schools," Schools with little to no organized physical activity. If awarded, this grant will be used for enrichment in physical activity and recreation at West Avenue School during the Pathways After School Program time and will enable the students to begin meeting the Healthy Eating and Physical Activity (HEPA) standards set by the National After School Association. The grant award is up to \$5,000 and will be awarded by July 31, 2015. Submission of the grant is due no later than June 1, 2015.

Item 5.1.10

***Approval of Account Cancellation**

Approved the closing of the Bond and Coupon Account due to no current bond.

Item 5.1.11

***Approval of IEP Software**

The district wishes to transfer from Student Tracker (current IEP provider) to the Centris Group for support, maintenance and hosting IEP Direct for the 2015-2016 school year at a cost of \$6,411.00. IEP Direct is a special education management and IEP software, giving the district access to proprietary forms, letters, reports, curriculum guides and other reference materials not available with the current provider. The fee of \$6,411.00 is what the district is paying the current provider.

Item 5.1.12

***Approval of Software Subscription Transfer**

Approved the agreement consenting My Learning Plan's assignment and transfer of the Software Subscription to Frontline LLC.

Item 6.1.1

Facility Usage

Approved the request of Cumberland County Positive Youth Coalition to use the BHS Stadium on Thursday, June 4, 2015 from 6:00pm to 8:00pm for Summer Food Service Kick Off Event. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

END OF CONSENT AGENDA

Motion by Mrs. Peterson, second by Mr. Williamson approving the consent agenda. Motion carried Roll call vote 9-0.

Item 7. Non-Consent Agenda

Item 2.3 d.

Motion by Mr. Morgan, second by Mr. Perez approving the **BHS Freshmen Summer Institute**, which is part of the Operation Graduation initiative.

BHS Freshmen Summer Institute

Approx. 375+/- rising 9th graders.

Focus: High School Academic Success

- Goal setting
- Conflict resolution
- Career component
- Team building including the rock wall
- 3D Game of Life activity
- Social Media Etiquette
- Parent component

Speakers: TBD

Dates: August 5-7, 2014 (3 days)

Completion of Pre-Registration through the week of July 21st.

Time: 8:00 AM-12:45 PM (45 minutes for lunch)

Staff: Twenty teachers including ESL/bilingual and special education. Additionally, 4 counselors who deal with 9th graders, a nurse, 2 security personnel and a Crisis Intervention Specialist (for conflict resolution) would be needed. See table below. (Teachers 3 days and 1 day of training). (Nurse and security 3 days). (Counselors 2 days for preparation, 1 day of training and 3 days). (CIS 1 day for preparation, 1 day for training and 3 days).

Staff	#	Rate	Hours	Total
Teachers	18	\$30.00	20	\$10,800.00
Nurse	1	\$27.00	15	\$405.00
Crisis Intervention Specialist	1	\$27.00	35	\$675.00
Counselors	4	\$30.00	35	\$4200.00
Security	2	\$25.00	15	\$750.00

Total **\$16,830.00** Acct. Number 11-140-100-101-02-01

Note: 18 teachers for 375 students would be 20 in a group.

Transportation: Provided by the district.

Lunch: Provided by the district.

Student Stipend: Approximately **\$37,500** (\$100.00/per student). Acct. Number 11-000-211-890-00-02.

Supplies: \$2500.00 - Dream/Vision boards (science boards), old magazines, scissors, glue sticks, construction paper, colored wrist bands, pocket folders, pencils, lined paper, name tags, certificates of completion, ID badges and lanyards.

Acct. Number 11-190-100-610-00-01.

Motion carried, roll call vote was 6-3, with Mrs. Peterson, Mr. SmithBey and Ms. Edwards voting no.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Ratification of Board Approved Leave of Absence

Motion by Mrs. Peterson, second by Mr. Gonzalez ratifying request of Ms. Lauren Halter, Cafeteria Worker at Buckshutem Road School, for a **Board Approved Leave**, with pay on April 14, 2015 and without pay from April 15, 2015 to June 30, 2015 or released from doctor's care, not to exceed 12 weeks. This leave and paid sick days are subject to change.

Motion carried, roll call vote was 8-1, with Mr. Morgan voting no.

Item 9.

9.1 Committee Reports

Item 10. ADJOURNMENT

Motion by Mrs. Peterson, second by Mr. Gonzalez approving adjourning the meeting at 9:30 p.m.

Motion carried, roll call vote was 9-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator