

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
June 9, 2015**

The public action meeting of the Bridgeton Board of Education was called to order at 6:30 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Kenny SmithBey Jr., Mr. David Gonzalez, Mr. James Williamson, Mr. Ricardo Perez, Mr. Kenny SmithBey, Mr. Edward Bethea and Ms. Barbara Taylor Holmes. Mr. Albert Morgan was absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Kevin McCann, Solicitor and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Ms. Edwards.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 13, 2015.

1.6 PUBLIC PARTICIPATION - none

1.7 RESOLUTIONS – Motion by Mrs. Peterson, second by Mr. Bethea approving the following resolutions:

Teachers of the Year/Retirees

TD Bank Equipment Lease Purchase

Motion by Mrs. Peterson, Second by Mr. Perez.

Motion carried, roll call vote was 8-0.

- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones recognized the Bulldogs of the month. The qualifications were displayed on a smart board.

Dr. Jones introduced Mrs. Charlotte Gould for the Public Charter School Presentation. Ms Gould introduced the executive director Yvonne Cripps. A power point was presented that explained they are publicly funded, governed by the state; they exist to provide a choice. Must perform at set level or they must close. Proposing a longer day (8-4) and year (200 days) with small class sizes. She described how a charter is formed. Ninety percent of the enrollment is expected to come from Bridgeton residents. Students who are not already in kindergarten will register with their home district then transfer to the charter. Next Mrs. Cripps informed the board of the founders and trustees. The charter proposes K-1 initially, 105 students, then will add 60 students per year up to grade 8.

Mr. SmithBey asked when the two act as one and if the child has special needs do they assume cost or Bridgeton. Mrs. Cripps stated they only get 80% of the fund so the 20% that remains should assist with transportation and other administration. As far as special education they attempt to meet the needs if they cannot they will seek alternative placement. They stated the money goes back to the district. Discussion ensued around their lottery system. Mr. Bethea asked the location. They responded the old county building.

School Lunch Program – Mrs. Albanese presented information on food service balances. The Board continued to discuss the options and requested the BA to go back and explore the option of the community eligible program. The BA will bring back information in July.

Harassment, Intimidation and Bullying Report – Dr. Jones presented the May HIB report: 5 substantiated, 4 unsubstantiated. Dr. Jones shared a power point detailing each case, the determination and the action taken by the administration.

Superintendent's Merit Goals 2015-2016 – Dr. Jones (Executive Session)

- 1.9 APPROVAL OF MINUTES

Motion by Mr. Bethea, second by Mr. Gonzalez approving the following minutes:
Regular Public Action Meeting May 12, 2015

Motion carried, roll call vote was 8-0.

Executive Session -7:59 p.m

Motion by Mr. SmithBey, second by Mr. Perez approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Negotiations
 - b. Pending litigation related to controversies and disputes (PCN #2489)
 - c. Legal matters related to Civil Action Complaint (PCN #689)
 - d. Tenure charges related to (PCN#81)
 - e. Legal matters related to Affirmative action claim (PCN #2546)
 - f. Termination of Non Certificated Staff Member (PCN #2275)
 - g. Legal matters related to Case No. 15GL0320D
 - h. Suspension/Termination of Non Certificated Staff (PCN #195)
 - i. Parish of Holy Cross Lease
 - j. Legal matters related to Complaint (PCN #2432)
 - k. Legal matters related to (PCN #2234)
 - l. EEO's
 - m. Suspension of Certificated Staff (PCN #837)
 - n. Discussion of Contract item for Certificated Staff
 - o. Parent Complaints
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 8-0.

RETURN TO THE PUBLIC

Motion by Mr. SmithBey, second by Mr. Perez, approving the return to the public portion of the meeting at 9:57 p.m.

Motion carried, roll call vote was 8-0.

**CONSENT AGENDA*

Item 2.1 a-b ***Approval of Textbook, Software**

- a. This textbook has been approved by the Board of Education Curriculum and Instruction Committee on May 12, 2015.

Textbook Approved:

Learning Microsoft Office 2010 – Pearson Publishing – To be used in Computer Literacy I and II – Copyright: 2011

- b. **Software Approved:**

Microsoft Office 365 – to provide enterprise level work spaces, websites and storages. Collaboration for both faculty and students.

Item 2.2 a-f ***Approval of Professional Development**

- a. Approved Sharon Blong Chiara, Science Teacher, BHS to attend the Advanced Placement Biology Summer Institute at Camden County College on August 3-6, 2015 from 8:00 AM – 4:30 PM. Registration cost \$900.00, Acct. 20-270-200-590-00-40.
- b. Approved Margaret Martinez, Teacher at Broad Street, to attend Rutgers’s 48th Annual Reading and Writing Conference on October 23, 2015 from 8:00 AM – 5:00 PM. Registration cost \$165.00, Acct. #11-000-221-320-00-17.
- c. Approved Science Fusion Training by Houghton Mifflin Harcourt for Grade K-8 Science Teachers on August 26, 2015 and Grade K-5 Science Aides on September 2, 2015. Total cost \$5600.00, Acct. # 11-000-221-320-00-26, pending funding.
- d. Approved Fast Math Next Generation training for Grade 6-8 teachers for software implementation in the classroom. The training will occur on the district professional development day September 2, 2015. Total cost \$2299.00, Acct. #11-000-221-320-00-19.
- e. Approved **Broad Street School Professional Development** dates for the 2015-2016 school year. (Attached)

- f. Approved **Broad Street School Summer Professional Development**. Topics and dates are listed below.
- The Café Book** - August 20, 2015 - 20 Teachers & 1 Presenter
20 Teachers x 5 hours @ \$27.00 = \$2,700 + 1 Presenter 5 1/2 hours @ \$27 = \$148.50 / Total Cost \$2,848.50.
- The Daily 5: Fostering Literacy Independence in the Elementary Grades/PLC-**
August 25, 2015 - 20 Teacher & 1 Presenter
20 Teachers 5 hours @ \$27.00 = \$2,700 + 1 Presenter 5 1/2 hours @ \$27 = \$148.50 / Total Cost \$2,848.50.
- The Math Daily 3: Fostering Mathematical Independence in the Elementary Grades** August 17, 2015 - 20 Teachers & 2 Presenters
20 Teachers x 5 hours @ \$27.00 = \$2,700 + 2 Presenters 5.5 hours @ \$27.00 = \$297.00 / Total Cost \$2,997.00.
- Creating & Developing Math Centers** - August 18 & 19, 2015 - 20 Teachers & 1 Presenters for each day
20 Teachers x 5 hours x 2 Sessions @ \$27.00 = \$5,400 + 1 Presenter 5.5 hours x 2 Session @ \$27.00 = \$297.00, Total Cost \$5,697.00.
- Using SMART Board Technology & SMART Response Technology in the Classroom** - August 19 & 21, 2015, 15 Teachers & 1 Presenter per day
15 Teachers x 5 hours x 2 days @ \$27.00 = \$4,050 + 1 Presenter 5.5 hours x 2 days @ \$27.00 = \$297.00. Total Cost \$4,347.00.

Item 2.2.1

***Ratification of Professional Development**

Ratified Brian Long, EEO and Brett Waller, EEO to attend the Sig Sauer Armorer Course Training on May 28-29, 2015 from 8:00AM – 5:00 PM at the Cherry Hill Police Department. This course provides a 3 year certification to inspect and maintain the agency issued Sig Sauer Firearm. It is a requirement that all law enforcement agencies maintain certified armorers for their agency firearms. Registration fee \$410.00, Acct. # 11-000-266-580-00-24.

Item 2.3 a-n

***Approval of Student Programs**

- a. Approved the **Mentorship Music Program** with Music Theatre International (MTI), which is the largest musical licensing company in the country. MTI takes Broadway shows and adapts them for high school, middle school and elementary school. MTI will facilitate a mentorship program that would provide Broad Street, under the direction of a team of our teachers, a Kids Show kit, which includes 30 scripts, CD's to practice and perform with. DVD choreography and be mentored by an MTI group member. The mentorship program will not occur during the school day. The students will be mentored after school. There is no cost to the board.
- b. Approved **Broad Street School Fall Family Film & Reading Festival** on October 29, 2015 from 5:30-7:30 PM. This event is for Grades K-4. Scooby Doo Mysteries will be shown and our media specialist will read with families. Light refreshments will be served. Total cost \$75.00, Acct. #20-237-200-600-03-40.

- c. Approved **Broad Street School Grade 4 Thanksgiving Literacy Event** on November 23, 2015. The students will demonstrate their ability to use skills they acquired through their writing curriculum by writing a letter of “thanks” to their parent. Parental materials and books for home library use will be distributed to families. Total cost \$100.00, Acct. #20-237-100-600-03-40, 20-237-200-600-03-40.
- d. Approved **Broad Street School Holiday Gift Shop** to be open December 7-11, 2015. This experience will give students the chance to select their own family’s gifts and provide a practical hands-on educational experience as they use math and make money managing decisions. The Principal will be responsible for collecting sales tax, completing the proper paperwork and submitting all information/tax collected to the state. No food items will be sold. There is no cost to the Board.
- e. Approved the **ExCEL Program's Extended Day Lego Robotics Enrichment Club** for the 2015-2016 school year. Thirty students in Grades 6-8 will apply math, science, and technology concepts while learning design, mechanical construction, and computer programming. 2 Teachers x 2 hours per session x 54 sessions x \$30 per hour = \$6,480.00 + Supplies \$7690.00 = \$14, 170.00, Acct. 20-237-200-101-00-40 and 20-237-100-610-00-40.
- f. Approved **Math Intervention Clubs at Cherry Street School** for Grades 3-4 and Grades 5-8. Math Intervention Clubs are designed to help students improve their skills in Math by reinforcing grade-level curriculum with 60 minutes of Math activities a day. The instructor's approach, such as games, puzzles, and hands-on activities, as well as group work to help motivate and engage students. Such games and activities encourage skill development as well as listening, quick thinking, analyzing data, and problem-solving. Lessons involve direct instruction, modeling, and opportunities for individual and group work. 2 teachers @ \$30 x 3hrs per week x 28 weeks = \$5,040.00. This is included in Cherry Street's SIP. Total cost \$5,425.56, Acct. # 20-237-200-101-00-40.
- g. Approved **Cherry Street School's Lego Robotics Enrichment Club** for the 2015-2016 school year. Grades 5-8 students will apply practical math and scientific concepts while learning design, mechanical construction, and computer programming. This is included in Cherry Street's SIP Total cost \$4,423.07, Account#20-237-200-101-00-40.
- h. Approved the **Dr. Geraldyn O. Foster Early Childhood Center Teacher Shadowing Program**. To provide BHS juniors and seniors who may be interested in education, particularly in the early childhood and primary grades, with hands on classroom experience. Students will be referred for the program through BHS School to Careers. The School to Career Coordinator will work with administration to determine the dates and teachers the BHS students will be working with. The hours will be from 2:30 to 4:00 PM. Students will assist teachers with classroom activities and dismissal duties during that time frame. Prior to beginning the program, BHS students will receive a brief in-service on the daily operations, curriculum, and duties by a staff member. BHS students will be responsible for getting their own transportation to Dr. Geraldyn O. Foster Early Childhood Center and home. Students will be eligible to receive service learning hours for their participation in the program.

- i. Approved participation with **Youth on Main Street (YOMS)** sponsored by Bridgeton Main Street Association (BMSA). BMSA is part of a national organization of Main Street Associations whose basic mission is community development, particularly in designated historic areas. BMSA is looking for a dedicated group of “Youth on Main Street” (YOMS) from BHS who would meet once a month after school at the BMSA office located in the Bank of America building to plan events, etc. and as much as needed prior to events. Our participation in YOMS has many benefits for our school and students. BMSA is also a key component of many community events, such as: The Christmas Parade, Christmas House Tour, Cohansey Riverfest, “First Fridays”, Bridgeton Farmers Market, “Pocket Park”, Holiday Parade, and “Arkitecture” Hunt to name a few. As events do arise (possible fieldtrip, etc.) formal requests following protocol and proper chain of command will be followed. Bill Waterman, School to Career Coordinator, will act as the liaison to the BMSA recruiting students and groups to participate. There is no cost to the Board.
- j. Approved a **Partnership with Resources for Independent Living** through a grant sponsored by Cumberland WIB. Approximately 10 BHS classified seniors will participate in a workplace readiness program which will meet during Summer School/Credit Completion days for 2.5 hours a day for 2 weeks at BHS. Once students have met benchmarks outlined in grant for the workplace readiness training, they will participate in 120 hours of paid employment experiences. Students are compensated for training and work experience, therefore they will have a summer job. There is no cost to the Board.
- k. Approved the **ACE Mentor Program** (ACE stands for Architecture, Construction Management, and Engineering). The Cumberland County chapter of ACE first began in September 2004. ACE is an after school mentor program that provides direction for high school students who may be exploring careers in architecture, construction management, or engineering. Cumberland County College is a lead partner in the program along with Larry Merighi of Manders, Merighi, and Associates Architectural Firm, and other architectural, engineering, and construction management firms and several school districts. The program participants meet at Cumberland County College one day a week from 4:00 – 6:00pm. While at the college, the students meet with professionals from ACE fields and college professors to work on “real life” projects. BHS students have been participating in the ACE program since 2005.
An informational meeting for students and parents is held at the beginning of the program. Students register online at www.acementor.org and parents are required to sign a permission slip.
- l. Approved **Big Brothers Big Sisters High School Mentoring Program** for BHS student volunteers. 40 student volunteers from BHS who will mentor 20 students from West Avenue School on Mondays and 20 students at Cherry Street School on Tuesdays after school from 3:30 to 4:30 PM. The program will run from October 2015 to May 2016.
The following items will require approval:
 - Transportation of West Avenue and Cherry Street students home.
 - Transportation of BHS students to Cherry Street School.
 - Use of Library at West Avenue School.
 - Use of Library or other location at Cherry Street School.
 - Permission for students to participate.

m. Approved **Cherry Street School 2015-2016 Extended Day Programs.**

Detention (Grades 3-8) – one teacher @ 3hrs per week (28 weeks) @ \$27/hr. Total \$2,268.00 (October 19, 2015 – May 26, 2016) Acct# 15-421-100-100-00-04.

Detention will be used to reduce the number of students' assigned suspensions from school. Students in grades 3-8 will complete tasks designed to increase proficient academic performance on the PARCC.

PARCC Enrichment Club (Grades 3-4) – 1 teacher @3hrs per week (28 weeks) @ \$27/hr. Total \$2,268.00. – 1 teacher @3hrs per week (28 weeks) @ \$30/hr. Total \$2,520.00 (October 19, 2015 – May 26, 2016). Acct# 15-421-100-100-00-04.

PARCC Enrichment Club is based on teacher recommendation and student scores for the 2014-2015 school year.

Homework Club – General (Grades 5-8) and Bilingual (Grades 3-4) – two teachers @ 3hrs per week (28 weeks) @ \$27/hr. Total \$4,536.00 (October 19, 2015 – May 26, 2016). Acct# 15-421-100-100-00-04. Students in this club will work on their homework in a quiet structured environment. The main goal of the homework club is to instill good work habits, organizational skills, and a sense of accomplishment.

Newspaper Club (Grades 3-4) – one teacher @ 1hr per week (28 weeks) @\$30.00/hr. Total \$840.00 (October 19, 2015 – May 26, 2016). Acct# 15-421-100-100-00-04. Students will use the writing process (prewriting, writing, revising, editing, and publishing) to produce the school newsletter four times during the school year.

Cooking with Science (Grades 5-8) – one teacher @ 1hr per week (28 weeks) @\$30/hr. Total \$840.00 (October 19, 2015 – May 26, 2016) Acct# 15-421-100-100-00-04. Students in this club will infuse several skills with cooking as a base for the infusion. They will incorporate math, language, history, and science skills into each meeting. Students will also learn how to take notes, copy recipes, and properly complete and expository writing. After learning these skills students will have an opportunity to create some delicious dishes from all cultures.

Art Club (Grades 5-8) – one teacher @ 2hrs per week (28 weeks) @ \$27/hr. Total \$2,268.00 (October 19, 2015 – May 26, 2016) Acct# 15-421-100-100-00-04

The students in this club will be able to expand their creativity beyond what they will learn in the classroom. There will be various projects and activities throughout the school year.

Reading Club – (Grades 1-2) and Grades 5-8) – two teachers @ 3hrs per week (28 weeks) @ \$27/hr x 2. Total \$4,536.00 (October 19, 2015 – May 26, 2016). Acct# 15-421-100-100-00-04. Students in this club will work on comprehension strategies, phonics skills (for grades 1-2), and book talks (literacy groups).

Extended Day Substitutes – 2 teachers (October 19, 2015 – May 26, 2016) Acct# 15-421-100-100-00-04.

Total Cost - \$20,076.00 + \$1924.00 supplies = \$22,000.00

n. Approved the **School Improvement Plans (SIP)** for the 2015-2016 school year (pending available funding.) Plans are attached.

Item 2.4 * **Approval of Summer Curriculum Writing**

Approved ESL Summer Curriculum Writing as per NJDOE Title III Office directive to align the ESL Curriculum to the district's Language Arts Literacy Curriculum.

10 teachers x \$27.00 x 30 hours = \$8100.00, Acct. # 11-000-221-110-00-01.

Item 2.5 ***Approval of Internship**

Approved Dinesha Simpson, Rowan University student to complete a 300 hour psychology internship with Dr. Amanda Nnachetam, Psychologist at BHS, from July 6 – August 28, 2015.

Item 2.6 a-b ***Approval of Surveys**

- a. Approved the National Alliance of Black School Educators (NABSE) Post-Secondary Planning Survey for grades 8-11. (Attached)
- b. Approved the Harvard Graduate School of Education Survey entitled “The Mathematics Teachers and Teaching Survey.” The study is looking to examine middle school math instruction and determine what it is teachers have been doing effectively in the classroom over the past decade to raise math test scores across the United States. This survey would take place during the 2015-2016 school year.

Item 3.1 ***Approval of Field Trips**

Approved the BHS Choir to participate in the naturalization ceremonies in conjunction with Constitution Day at the Cumberland County Courthouse on Thursday, September 17, 2015 in the morning. Students will sing the National Anthem as well as a couple musical selections and hand out flags to new citizens. Following the ceremony, they will participate in a Q & A with a representative from Homeland Security about the naturalization process.

Item 4.1.1 ***Ratification of Resignation of Certificated Staff**

Ratified the resignation of Ms. Michele Tadley from the position of French Teacher at Bridgeton High School, effective May 8, 2015.

Item 4.1.2 a-c ***Approval of Resignation of Certificated Staff**

- a. Approved the resignation of Ms. Katelyn Bayzick from the position of Mathematics Teacher at Bridgeton High School, effective July 21, 2015.
- b. Approved the resignation of Ms. Nicole Daly from the position of Language Arts and Literature Teacher at Bridgeton High School, effective July 26, 2015.
- c. Ratified the resignation of Ms. Robin Carter from the position of Master Teacher at Cherry Street School, effective August 5, 2015.

Item 4.1.3 ***Approval of Resignation of Non-Certificated Staff**

Approved the resignation of Ms. Madeline Carrasco from the position of Bilingual Instructional Aide at Indian Avenue School, effective July 1, 2015.

Item 4.1.4 a-c ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Robbin Bradford, Custodian at West Avenue School, for a **Family Medical Leave of Absence**, with pay from April 20, 2015 to April 23, 2015(1/2) and without pay from April 23, 2015(1/2) to April 29, 2015 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Thomas Mackey, Custodian at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay from April 22, 2015 to April 27, 2015(1/2) and without pay from April 27, 2015(1/2) to June 3, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Mr. Randall Kates, CPIS at BHS, for a **Family Medical Leave of Absence**, with pay from April 19, 2015 to April 21, 2015(1/2) and without pay from April 21, 2015(1/2) to June 1, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.5 a-f ***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Viviana Guzman, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay on May 11, 2015 and without pay from May 12, 2015 to June 9, 2015 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Starr Mulford, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from January 5, 2015 to January 16, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Pamela Duncan, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from April 24, 2015 to April 27, 2015 and without pay from April 28, 2015 to June 11, 2015 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Trisha Fusco-Dennis, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from June 15, 2015 to June 22, 2015(1/2) and without pay from June 22, 2015(1/2) to June 30, 2015 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Charlotta Birdsall, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from April 1, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Dr. Celeste Merriweather, Coordinator at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from April 28, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.2.1 ***Approval of Change of Appointment of Certificated Staff**

Approved the appointment of Ms. Kimberly Jones to the position of Response To Intervention Teacher at Cherry Street School for the 2015-2016 school year instead of 2014-2015 school year due to current employee 60 day hold, effective **September 1, 2015** on Step 6 of the MA 2014-2015 Salary Guide, \$55,045.00, pending negotiations. Account #15-424-100-101-84-04. PC #2318.

Item 4.2.2 ***Ratification of Appointment of Certificated Staff**

Ratified the appointment of Ms. Jaime Marrone to the position of Speech Therapist at the Dr. Geraldyn O. Foster Early Childhood Center for the 2014-2015 school year, effective on June 1, 2015, on Step 5 of the MA Salary Guide, \$53,795.00 prorated. Account # 20-218-200-104-02-01. PC # 254.

Item 4.2.3 ***Approval of Appointments of Certificated Staff**

Approved the appointment of Ms. Charlene Johnson to the position of Speech Therapist at Broad Street School for the 2015-2016 school year, effective on **September 1, 2015**, on Step 1 of the **2014-2015 MA Salary Guide**, \$50,400.00, pending negotiations. Account #20-218-200-104-02-03. PC#2561.

Item 4.2.4 a-b ***Approval of Transfers of Certificated Staff**

- a. Approved the previously approved transfers to be effective on July 1, 2015 instead of September 1, 2015:

Name	From	PC#	To	PC#	Account#
Bruno Vagnarelli	Guidance Counselor – BHS -	2320	Guidance Counselor - West	382	15-000-218-104-00-07
Aliyah Covington	Guidance Counselor - West	382	Guidance Counselor - BHS	2320	15-000-218-104-00-02

- b. Approved the following certificated staff to be transferred to the following locations for the 2015-2016 school year, effective September 1, 2015:

Name	From	PC#	To	PC#	Account#
Emma Taylor	Grade 5 Teacher – Cherry	2433	Grade 2 Teacher – Cherry	509	15-120-100-101-00-04
Jeannine Rinck	Grade 4 - Buck	408	Grade 3-5 CIM- Buck	2357	15-202-100-101-00-06
Maeghan Kurz	Grade 3-4 CIM – Buck	2357	Grade K-2 – CIM – Buck	687	15-202-100-101-00-06
Jorge Garcia	Grade 4 Bilingual Teacher – Cherry	2213	Grade 4 Teacher – Buck	408	15-120-100-101-00-06
John Ford	RTI Teacher – Cherry	2347	Grade 4 Teacher – Indian	2528	15-120-100-101-00-05
Karli Fratz	Facilitator – BHS	28	Teacher of the Handicapped - BHS	591	15-213-100-101-00-02

Item 4.2.5 a-b ***Approval of Change of Salary Status**

- a. Approved the change of salary status of Mr. David Kroon, Teacher at Bridgeton High School, from Step 3 of the BA Salary Guide, \$50,045.00 to Step 3 of the BA+30 Salary Guide, \$50,745.00 prorated and pending negotiations, **effective October 1, 2015**. Account # 15-140-100-101-00-02. PC #160.

Item 4.4.3 a-d Approval of Correction of Rate

- a. Approved correction of rate for the following Indian Avenue staff member for the Indian Avenue Middle School ELA Interdisciplinary Unit held from July 1-10, 2015 at Indian Avenue School in the Media Center from 9:00 a.m. to 3:00 PM, pending negotiations. Account#20-237-200-101-00-40.

Name	Position	Previous Rate	New Rate	Hours	Days	New Total
Christi Dudzieck	7 th ELA	\$27.00 p/hr	\$30.00 p/hr	5	4	\$600.00

- b. Approved the correction of rates for the following previously approved Child Study Team Summer Program staff. The program will start July 9, 2015 Through August 21, 2015, pending negotiations. Account #11-000-219-104-01-18 and 11-000-219-105-00-18.

Name	Position	Prev. Approved Salary/Hr	New Salary/Hr
Dolores Diaz	General Education Teacher	\$27.00 as needed	\$30 as needed
Debra Emery	General Education Teacher	\$27.00 as needed	\$30 as needed

- c. Approved correction of rate for the School Nurse working the Bridgeton High School previously approved Summer School Program on June 29, 2015 – July 31, 2015. Account # 20-237-200-110-00-40

Name	Position	Previous Salary/Hr	New Salary/Hr	Hours	New Total
Yvonne Scull	Summer School Nurse	\$27.00	\$30.00	144	\$4320.00

- d. Approved correction of days for the previously approved 2015 Migrant Program at Buckshutem from July 6, 2015 through August 7, 2015 plus an additional day for orientation date to be determined from 8:30 AM - 2:30 PM at Indian Avenue School. Account # 20-236-100-101-00-40 and 20-237-100-106-00-40 (pending funding and negotiations).

Name	Position	Salary	Hours	Prev Days	New Days	New Total
Aaron Pope	Aide	\$ 17.80	6	21	26	\$2776.80
Carlos Diaz	Aide	\$ 20.13	6	21	26	\$3140.28
Olive Doss	Aide	\$ 20.13	6	21	26	\$3140.28
Ronda Carney	Aide	\$ 20.13	6	21	26	\$3140.28
Maria Hemple	Aide	\$ 20.13	6	21	26	\$3140.28
Carlos Lebron	Aide	\$ 14.13	6	21	26	\$2204.28
Janette Corley	Substitute Aide	\$ 20.13	As Needed	N/A	As Needed	N/A
Mayeni Tlaseca	Substitute Aide	\$ 17.80	As Needed	N/A	As Needed	N/A
Gloria Shaner-Rauer	Teacher	\$ 27.00	6	21	26	\$4212.00
James Holder	Teacher	\$ 30.00	6	21	26	\$4680.00
Diana Rivera	Teacher	\$ 27.00	6	21	26	\$4212.00
Mary Jane Feaster	Teacher	\$ 27.00	6	21	26	\$4212.00
Lisa Heisroth	Teacher	\$ 27.00	6	21	26	\$4212.00

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Liz Medina	Teacher	\$ 27.00	6	21	26	\$4212.00
Lisa Murphy	Teacher	\$ 27.00	6	21	26	\$4212.00
Jennifer Carbone	Teacher	\$ 27.00	6	21	26	\$4212.00
Robin MacDade	Teacher	\$ 30.00	6	21	26	\$4680.00
Sterling Rainier	Teacher	\$ 27.00	6	21	26	\$4212.00
Maria Mesias	Teacher	\$ 27.00	6	21	26	\$4212.00
Ivelisse Cuevas	Teacher	\$ 27.00	6	21	26	\$4212.00
Jose Chanez-Mendia	Teacher	\$ 30.00	6	21	26	\$4680.00

Item 4.4.4 ***Rescission of Summer Child Study Team Program**

Approved rescinding Ms. Michelle Nutz as a General Education Teacher for the Child Study Team Summer Program, effective June 10, 2015.

Item 4.4.5 a-e ***Approval of Staff for Previously Approved Programs**

a. Approved the following staff as substitute teachers and substitute coordinators on an as needed basis from July 6, 2015 through August 7, 2015 for the various previously approved Summer Programs in the district from 8:30 AM – 2:30 PM, pending negotiations. Account # 20-237-100-101-00-04 and 20-237-200-103-02-40.

Name	Position	Rate
Daniel Genzer	Substitute Teacher	\$27.00
Aldo Hernandez	Substitute Teacher	\$27.00
Ada DeHoyos	Substitute Teacher	\$27.00
Viviana Guzman	Substitute Teacher	\$27.00
Jennifer Waldemar	Substitute Teacher	\$27.00
Maeghan Kurz	Substitute Teacher	\$30.00
Shanell Maddrey	Substitute Coordinator	\$35.00

b. Approved the following staff as summer teachers for the 21st Century Cherry Summer Program to be held at West Avenue School from July 6, 2015 through July 31, 2015 from 8:00 a.m. to 1:00 p.m., pending negotiations. Account# 20-457-100-101-00-40.

Name	Position	Salary/Hr.	Hours	Weeks	Total
Kaitlynn Arena	Teacher	\$27.00	25	4	\$2700.00
Jonathan Propert	Teacher	\$27.00	25	4	\$2700.00

- c. Approved the following staff to attend the previously approved Quinton Township Summer Enrichment Program at Quinton Township from July 6, 2015 through August 6, 2015 from 8:30 AM – 12:30 PM. Funding is through McKinney-Vento grant. Account #20-463-200-103-03-40, 20-463-100-101-02-40, 20-463-200-104-00-40, 20-463-200-300-01-40 and 20-463-200-110-03-40.

Name	Position	Salary/Hr	Hours	Weeks	Total
Donna Profero	Coordinator	\$35.00	20	5	\$3500.00
Denise Dawson	Teacher	\$27.00	18	5	\$2430.00
Kimberly Traum	Teacher	\$27.00	18	5	\$2430.00
Michael Salerno	Teacher	\$27.00	9	5	\$1215.00
Jessie Law Nieves	Teacher	\$27.00	9	5	\$1215.00
Bonnie Chappius	Teacher	\$30.00	16	5	\$2400.00
Elizabeth Sipp	Cafeteria Personnel	\$10.00	20	5	\$1000.00

- d. Approved the following staff to work the previously approved Writer's Workshop PLC to be held at Quarter Mile Lane School. This workshop will consist of the teachers meeting 2 hours after school on June 16th and June 23rd, 2015. The entire PLC team will meet on June 25th, 26th, 29th and 30th, 2015 for 5 hours per day. Account # 20-270-200-101-00-40-CO.

Name	Position	Salary/Hr	Hours	Weeks	Total
Suzanne Trainor	Teacher	\$27.00	24	1	\$648.00
Jennifer Waldemar	Teacher	\$27.00	24	1	\$648.00
Christina Chavez	Teacher	\$30.00	24	1	\$720.00
Jonathan Propert	Teacher	\$27.00	24	1	\$648.00
Margaret Perrotti	Teacher	\$27.00	24	1	\$648.00
Shannon Harris	Teacher	\$27.00	24	1	\$648.00
Nicole Wright	Teacher	\$27.00	24	1	\$648.00
Michele Pfeffer	Teacher	\$27.00	24	1	\$648.00
Cynthia Boker	Teacher	\$30.00	24	1	\$720.00
Suzanne Ackley	Teacher	\$30.00	24	1	\$720.00
Corey Conklin	Teacher	\$30.00	2	1	\$60.00

- e. Approved the following staff for the previously approved Summer Child Study Team to be held at a location to be determined effective July 9, 2015 through August 21, 2015. Summer CST staff can start 5 days after contractual year. Account # 11-000-219-104-01-18 and 11-000-219-105-00-18 (pending funding and negotiations).

Name	Position	Salary/Hr
Vicki Andrews	General Education Teacher	\$27.00 as needed

- f. Approved an Attendance Officer for the previously approved BHS Summer School Program to be held at BHS from June 29, 2015 – July 31, 2015 from 9:00 AM – 2:15 PM. (pending funding and negotiations). The officer will make phone contacts and home visits to ensure that students attend the program regularly. As part of Operation Graduation, it is imperative that students attend the summer program to regain lost credits in a timely fashion.

Name	Position	Salary/Hr.
TBD	Attendance Officer	TBD

Item 4.4.6 a-i *Approval of Staff for Summer Curriculum Programs

- a. Approved the following staff for the Grade 6-8 Attendance Summer Program (plus one day for orientation and set-up) located at West Avenue School. This program will start on July 6 – 31, 2015 from 9:00 a.m. to 1:00 p.m. Account # 20-237-100-101-00-40 (pending funding and negotiations).

Name	Position	Salary/Hr	Hours	Days	Total
William Turner	Teacher	\$27.00	4	21	\$2268.00

- b. Approved the following staff to work as the District Summer Program Staff from July 6, 2015 through August 7, 2015 at Buckshutem Road School from 8:30 AM – 2:30 PM, pending funding and negotiations. Account# 20-237-200-110-00-40.

Name	Position	Salary/Hr	Hours	Total
Nelson Pierce	Security Monitor	\$15.37	6	\$2305.50

- c. Approved the following staff for Air Force JROTC Summer Curriculum Writing for Grades 9-12 starting on July 1, 2015 through July 31, 2015 at Bridgeton High School in Room J3, pending negotiations. Account#11-000-221-110-00-01.

Name	Position	Salary/Hr	Hours	Total
Major Michael Parks	SASI AFJROTC Instructor	\$30.00	48	\$1440.00
TSgt George Linen	ASIAFJROTC Instructor	\$27.00	48	\$1296.00

- d. Approved the following staff for the previously approved BHS Summer School Program to be held at BHS

Name	Position	Salary/Hr	Hours	Total
Megan Donaghy	Teacher	\$30.00	144	\$4320.00
Mark Johnson	EEO	\$23.62	144	\$3402.00
Michael Randolph	Security Monitor	\$16.65	144	\$2398.00

- e. Approved the following staff for the previously approved Technology Literacy Curriculum Writing to be held on a date to be determined, pending negotiations. Account #11-000-221-101-100-00-01.

Name	Position	Salary/Hr	Hours	Total
Lori Young	Teacher	\$30.00	35	\$1050.00
Jennifer Carbone	Teacher	\$27.00	35	\$945.00
Ramon Gonzalez	Teacher	\$27.00	35	\$945.00
NancyJo Williams	Teacher	\$27.00	35	\$945.00
Heidi Dugan	Teacher	\$30.00	35	\$1050.00

- f. Approved the following staff members for the previously approved Summer Math Curriculum Writing 2015 K-8 Mathematics Curriculum: Development of Unit Assessment for edConnect at Bank Street Administration Building from July 20, 2015 through July 30, 2015 from 8:30 a.m. – 3:30 p.m., pending negotiations. Account #11-000-221-110-00-01.

Name	Position	Salary/Hr	Hours	Weeks	Rate
Jessaca Wilford	Grade 7 Teacher	\$27.00	54	2	\$1458.00

- g. Approved the following staff for the previously approved two day professional development Fractions: Content & Pedagogy opportunity for classroom teachers in Grades 3-5, Response To Intervention Teachers and Master Teachers in the district. The training is in connection with FEA and will take place on July 16, 2015 – July 17, 2015 at Quarter Mile Lane School in the Library from 8:30 a.m. – 3:00 p.m., pending negotiations. Account #20-270-200-100-00-40.

Name	Position	Salary/Hr	Hours	Days	Rate
Shiomara Torres	Teacher	\$27.00	11	2	\$297.00
Christina Mendolera	Teacher	\$27.00	11	2	\$297.00
Martina Morris	Teacher	\$27.00	11	2	\$297.00
William Turner	Teacher	\$27.00	11	2	\$297.00
Alicia Vagnarelli	Teacher	\$27.00	11	2	\$297.00
Eileen Kappra	Teacher	\$30.00	11	2	\$330.00
Mary Anne Smith	Teacher	\$27.00	11	2	\$297.00
Christina Wroblewski	Teacher	\$27.00	11	2	\$297.00
Jennifer Carbone	Teacher	\$27.00	11	2	\$297.00
Ann Monastra	Teacher	\$27.00	11	2	\$297.00
Dana Nelson	Teacher	\$27.00	11	2	\$297.00
Marguerite Bennett	Teacher	\$27.00	11	2	\$297.00
Erin Andrews	Teacher	\$30.00	11	2	\$330.00
Mary Anne Keyes	Teacher	\$30.00	11	2	\$330.00
Heather Goraj	Teacher	\$27.00	11	2	\$297.00
Jeanine Rinck	Teacher	\$30.00	11	2	\$330.00

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- h. Approved the following staff for the previously approved Title III Summer Program (plus one day for orientation and set-up), pending negotiations. The Program will take place at West Avenue in the Media Center from July 6, 2015 through July 31, 2015 from 9:00 AM – 1:00 PM. Account # 20-240-100-101-00-40 and 20-240-100-106-00-40.

Name	Position	Salary/Hr	Hours	Days	Rate
Peggy Minervini	Teacher	\$27.00	4	21	\$2268.00
Dolores Diaz	Teacher	\$30.00	4	21	\$2520.00
Shiomara Torres	Teacher	\$27.00	4	21	\$2268.00
Shantelle Perez	Substitute Teacher	\$27.00	N/A	N/A	As needed
Waleska Alvarez	Substitute Teacher	\$27.00	N/A	N/A	As needed
Antonio Orozco	Bilingual Aide	\$14.00	4	21	\$1176.00

- i. Approved the following staff for the previously approved 2015 History Curriculum Writing at Bridgeton High School in Room A13, effective July 1, 2015 through August 7, 2015 from 8:00 AM – 3 PM, pending negotiations. Account #11-000-221-110-00-01

Name	Subject	Position	Salary/Hr	Hours	Weeks	Total
Dawn Osborn	CP US History I	Curriculum Writer	\$27.00	50	2	\$1350.00
Melanie Pudelko	CP US History I	Curriculum Writer	\$27.00	50	2	\$1350.00
Mark Maccarone	US History I, II and Honors History I and II	Substitute Writer	\$27.00	N/A	N/A	As needed
Seth Engber	CP US History II	Curriculum Writer	\$27.00	50	2	\$1350.00
Maria Amendt-Smith	CP Us History II	Curriculum Writer	\$27.00	50	2	\$1350.00
Dawn Osborn	Honors History I	Curriculum Writer	\$27.00	50	2	\$1350.00
Melanie Pudelko	Honors History I	Curriculum Writer	\$27.00	50	2	\$1350.00
Nicole Ostrum	Honors History II	Curriculum Writer	\$30.00	50	2	\$1500.00
Maria Amendt-Smith	Honors History II	Curriculum Writer	\$27.00	50	2	\$1350.00

Item 4.4.7 * Approval of Interns for the 2015-2016 School Year

Approved the following as Intern Psychologists for the 2015-2016 school year. The interns will be shadowing our full-time School Psychologists and under the direction of the Director of Student Support Services. The annual stipend will be \$10,000.00 for the 2015-2016 school year starting September 1, 2015 through June 30, 2016. Account #11-000-216-104-01-01.

Name	Position	Intern Salary
Karlyn DeMaris	Intern Psychologist	\$10000.00
Samuel Friedman	Intern Psychologist	\$10000.00

Item 4.4.8 * **Approval of Summer Hours**

Approved summer hours for Bridgeton High School Guidance staff from June 29, 2015 through August 31, 2015, pending negotiations. Account # 15-000-218-104-01-02.

Name	Position	Salary/Hr	Hours	Total
Marie Keith	Counselor	\$30.00	30	\$900.00
Germanae Turner	Counselor	\$30.00	40	\$1200.00
Boni Kane	Counselor	\$30.00	40	\$1200.00
Ida Bonovito	Counselor	\$30.00	40	\$1200.00
Aliya Covington	Counselor	\$30.00	50	\$1500.00
Terra Dower	Attendance Counselor	\$30.00	70	\$2100.00
William Briggs	Summer School Counselor	\$30.00	75	\$2250.00
Dan Martinez	Summer School Counselor	\$30.00	75	\$2250.00
Cheryl Boswell	Summer School Secretary	\$126.70 per day	14 days	\$1773.80

Item 4.4.9 a-d * **Approval of Stipends**

- a. Approved a stipend for the following staff member to attend the AP History Summer Institute at Camden County College, August 3 - 6, 2015 from 8:00 AM to 4:30 PM, pending negotiations. Account# 20-270-200-101-00-40.

Name	Position	Rate	Hours per Day	Days	Total
Nicole Ostrum	Teacher - BHS	\$30.00	7.5	4	\$900.00

- b. Approved stipends for the following Cherry Street School staff to receive stipends for the Summer RAC Institute at Stockton College from August 11 – 12, 2015 from 8:00 AM to 3:30 PM, pending negotiations. Funding is from Cherry School's SIP. Account # 20-237-200-101-04-40.

Name	Position	Rate	Hours per Day	Days	Total
Sherman Denby	Master-Teacher	\$30.00	7	2	\$420.00
Maurice DeShields	Teacher	\$27.00	7	2	\$378.00
Jeanine Ramsey	Teacher	\$27.00	7	2	\$378.00
Deidre Montgomery	Teacher	\$30.00	7	2	\$420.00
Dawn Holton	Data Team	\$27.00	7	2	\$378.00
Jaclyn Hall	Data Team	\$27.00	7	2	\$378.00
Maria Mesias	Teacher	\$27.00	7	2	\$378.00
Joseph Terrigno	Asst. Principal	\$388.67	Per Diem	2	\$777.34
Shanell Maddrey	Asst. Principal	\$416.76	Per Diem	2	\$833.52
Terrence Spencer	Principal	N/A	N/A	N/A	N/A
Kaitlynn Arena	Alternate Teacher	\$27.00	As needed	As needed	As needed

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- c. Approved stipends for the following Cherry Street School staff to receive stipends for the Summer Classroom Management Training at Cherry Street from August 17-21, 2015 from 8:00 AM to 3:00 PM, pending negotiations. Account# 20-237-200-101-04-40.

Name	Position	Rate	Hours per Day	Days	Total
Sherman Denby	Master-Teacher	\$30.00	7	3	\$630.00
Maurice DeShields	Teacher	\$27.00	7	3	\$567.00
Richard Scarpa	CIS	\$30.00	7	3	\$630.00
Lynne Hallanan	Guidance Counselor	\$30.00	7	3	\$630.00
Jamie Green	Teacher	\$27.00	7	3	\$567.00
Eileen Kappra	Teacher	\$30.00	7	3	\$630.00
Danielle Workman	Teacher	\$30.00	7	3	\$630.00
Terrence Spencer	Principal	N/A	N/A	N/A	N/A
Dr. Tiffanie ThrBak	Teacher	\$33.00	7	3	\$693.00
Amanda Abernethy	Teacher	\$27.00	7	3	\$567.00

- d. Approved the stipend for the Cherry Street School's Summer Classroom Management Training with VENEAL DIRECT. There will be 5 training sessions with a minimum of 12 staff members starting August 17, 2015 through August 21, 2015 at Cherry Street School. Account# 20-237-200-320-04-40.

Name	Position	Rate per Day	Days	Total
Vedas Neal	Consultant	\$1500.00	5	\$7500.00

Item 4.4.10

***Approval of Home Instructors**

Approved the following staff to be Home Instructors for the 2015-2016 school year starting July 1, 2015, pending funding and negotiations. Account. #11-219-100-101-00-18 and 11-150-100-101-00-18.

Name	Salary/Hr
Melissa O'Brien	\$30.00

Item 4.4.11 a. *Approval of Extra Contracts for 2015-2016 School Year

Approved the following extra contracts for the 2015-2016 school year, pending negotiations:

Name	Position	Rate	Account #
Laurie Buirch	Elementary Yearbook Advisor – Broad	\$1021.00	11-401-100-100-00-01
Karen Johns	Elementary Honor Society Advisor-QML	\$512.00	11-401-100-100-00-01
Alphafia Blount	Head Teacher – QML	\$1340.00	11-401-100-100-00-01
Amanda McCloskey	Yearbook Advisor – West	\$512.00	11-401-100-100-00-01
Amanda McCloskey	Student Government Advisor – West	\$512.00	11-401-100-100-00-01
Yvette Williams	8 th Grade Advisor – West	\$512.00	11-401-100-100-00-01
Michael Totino	Science Fair Advisor - ExCEL	\$512.00	11-401-100-100-00-01
Claudia Angle	Science Fair Advisor – BHS	\$1021.00	11-401-100-100-00-01
Claudia Angle	Right To Know	\$5923.00	11-401-100-100-00-01
George Linen	Air Force JROTC Advisor	\$2580.00	11-401-100-100-00-01

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Karen Johns	Director 6-Week Instrumental Program	\$30.82 p/hr	11-401-100-100-00-01
Karen Johns	6 Week Instrumental Music Strings	\$30.00 p/hr	11-401-100-100-00-01
Andrew Bagley	Assistant Athletic Director	\$9277.00	11-402-100-100-00-01
Brian Weinsen	Athletic Business Manager	\$6121.00	11-402-100-100-00-01
Warren DeShields	Summer Weightlifting	\$32.13 p/hr	11-402-100-100-00-01
Ray Wilks	Summer Weightlifting	\$32.13 p/hr	11-402-100-100-00-01
Dave Ellen	Spring Weightlifting	\$32.13 p/hr	11-402-100-100-00-01
Ray Wilks	Spring Weightlifting	\$32.13 p/hr	11-402-100-100-00-01
Dave Ellen	Head Football Coach	\$8036.00	11-402-100-100-00-01
Lennita Linen	Head Co-Coach Winter Cheerleading	\$1580.50	11-402-100-100-00-01
Melissa Kellen	Head Co-Coach Winter Cheerleading	\$1580.50	11-402-100-100-00-01
Lennita Linen	Head Co-Coach Fall Cheerleading	\$1580.50	11-402-100-100-00-01
Melissa Kellen	Head Co-Coach Fall Cheerleading	\$1580.50	11-402-100-100-00-01
Aaron Pope	Head Coach Boys Tennis	\$6121.00	11-402-100-100-00-01
Kayla Koskey	Assistant Coach Boys Tennis	\$3252.00	11-402-100-100-00-01
Aaron Pope	Head Coach Girls Tennis	\$6121.00	11-402-100-100-00-01
Kayla Koskey	Assistant Coach Girls Tennis	\$3252.00	11-402-100-100-00-01
Dannon Mehaffey	Head Coach Field Hockey	\$6121.00	11-402-100-100-00-01
Amy Medina	Head Coach Girls Cross Country	\$4592.00	11-402-100-100-00-01
Nadia Davy	Head Coach Boys Winter Track	\$4212.00	11-402-100-100-00-01
Kristi Wittenwiler	Head Coach Softball	\$6121.00	11-402-100-100-00-01
Latoya Gibbons	Assistant Coach Softball	\$3252.00	11-402-100-100-00-01
Audrey Carter	Head Coach Girls Basketball	\$6121.00	11-402-100-100-00-01
Jeffrey Meeks	Assistant Coach Baseball	\$3252.00	11-402-100-100-00-01
Latoya Gibbons	Assistant Girls Basketball Coach	\$3252.00	11-402-100-100-00-01
Kevin Nash	Head Coach Boys Basketball	\$6121.00	11-402-100-100-00-01
Amy Medina	Assistant Coach Girls Spring Track	\$3252.00	11-402-100-100-00-01
Nadia Davy	Assistant Coach Girls Spring Track	\$3252.00	11-402-100-100-00-01
Camillo Serrano	Head Coach Middle School Coed Soccer	\$3252.00	11-402-100-100-00-01
Stephen Tucker	Assistant Middle School Coed Soccer	\$2681.00	11-402-100-100-00-01
Kristi Wittenwiler	Head Coach Middle School Field Hockey	\$3252.00	11-402-100-100-00-01
Latoya Gibbons	Assistant Coach Middle School Field Hockey	\$2681.00	11-402-100-100-00-01
Nicole Butler	Head Coach Girls Middle School Basketball	\$3252.00	11-402-100-100-00-01
Samantha Trapp	Head Coach Middle School Girls Spring Track	\$3252.00	11-402-100-100-00-01
John Wuzzardo	Assistant Coach Middle School Baseball	\$2681.00	11-402-100-100-00-01
Sherri Yellin	Head Coach Middle School Softball	\$3252.00	11-402-100-100-00-01
Nicole Ostrum	Assistant Coach Middle School Softball	\$2681.00	11-402-100-100-00-01

Item 4.4.12 *Approval of Rehire of Personnel for School Year 2015-2016

Approved the personnel who are recommended for rehire for the 2015-2016 school year.

The Superintendent is directed to notify the persons of the action taken by the Board.

(* Staff member will become tenured during the 2015-2016 school year and

** Staff member tenured in district but not in their current position.)

Non-Tenure Speech Therapist

*Jaime Marrone

Non-Tenure Supervisor

Jennifer DeShields

Non-Tenure Teacher

Emma Altman

Daniel Genzer

Instructional Aides

Paola Sandoval

Meredith Wuzzardo

Item 5.1.1

***Approval of Bills May 2015**

Approved the May bills to be paid as follows:

10-General	\$ 182,698.07
11-Current Expense	\$ 1,020,166.79
12-Capital Outlay	\$ 407,402.85
13-Special Schools	
15-Whole School Reform	\$ 97,280.50
20-Special Revenues	\$ 317,466.20
40-Debt Service	
30-Capital Projects	\$ 4,014.23
60-Enterprise Fund	\$ 194,399.73
70- Internal Service Fund	
Health Benefits	\$ 5,709,682.67
Payroll	<u>\$ 1,583,048.85</u>
TOTAL	<u>\$ 9,516,159.89</u>

Item 5.1.2 a-b

***Approval of Financial Reports**

a. Approved April Treasurer's Reports for the 2014-2015 school year.

b. Approved the April Board Secretary's Report for the 2014-2015 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for April.

I certify that as of April 30, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of April 30, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2014-2015 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

BCSSSD-Capital Academy

Start Date	#	Tuition	Account#
12/16/2014	1	\$--	11-000-100-566-00-01

Pineland Learning

Start Date	#	Tuition	Account#
5/08/2015	19	\$46,319.40	11-000-100-566-00-01
5/15/2015	20	\$46,319.40	11-000-100-566-00-01

Item 5.1.6 ***Approval of Special Education Extended Year Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Archway Programs

Start Date	#	Tuition	Account#
7/1/2015	1	\$8,742.00	11-000-100-565-00-01

Bancroft School-Voorhees

Start Date	#	Tuition	Account#
6/30/2015	1	\$9,500.00	11-000-100-566-00-01
6/30/2015	2	\$9,500.00	11-000-100-566-00-01
6/30/2015	3	\$9,500.00	11-000-100-566-00-01

BCSSSD-Capital Academy

Start Date	#	Tuition	Account#
7/1/2015	1	\$Included in Yrly.	11-000-100-566-00-01

CMSSSD-Alternative High School

Start Date	#	Tuition	Account#
6/30/2015	1	\$2,500.00	11-000-100-565-00-01
6/30/2015	2	\$2,500.00	11-000-100-565-00-01
6/30/2015	3	\$2,500.00	11-000-100-565-00-01

CC Tech – Project Strive

Start Date	#	Tuition	Account#
7/6/2015	1	\$2,000.00	11-000-100-566-00-01
7/6/2015	2	\$2,000.00	11-000-100-566-00-01
7/6/2015	3	\$2,000.00	11-000-100-566-00-01
7/6/2015	4	\$2,000.00	11-000-100-566-00-01

Creative Achievement			
Start Date	#	Tuition	Account#
7/1/2015	1	\$7,950.00	11-000-100-566-00-01
DCF-Cumb. Co.			
Start Date	#	Tuition	Account#
7/1/2015	1	\$Incl. in Yearly	11-000-100-566-00-01
7/1/2015	2	\$Incl. in Yearly	11-000-100-566-00-01
7/1/2015	3	\$ Incl. in Yearly	11-000-100-566-00-01
7/1/2015	4	Incl. in Yearly	11-000-100-566-00-01
DHS Regional Day School – Passaic Campus			
Start Date	#	Tuition	Account#
7/1/2015	1	Incl. in Yearly	11-000-100-566-00-01
DCF Cherry Hill			
Start Date	#	Tuition	Account#
7/1/2015	1	Incl. in Yearly	11-000-100-566-00-01
The Lehman School			
Start Date	#	Tuition	Account#
7/1/2015	1	\$12,616.00	11-000-100-565-00-01
Mary A Dobbins School			
Start Date	#	Tuition	Account#
7/6/2015	1	Incl. in Yearly	11-000-100-562-00-01
7/6/2015	2	Incl. in Yearly	11-000-100-562-00-01
Millville – Lakeside Middle School			
Start Date	#	Tuition	Account#
7/6/2015	1	\$2,213.00	11-000-100-562-00-01
Pineland			
Start Date	#	Tuition	Account#
7/6/2015	1	\$7,878.00	11-000-100-566-00-01
7/6/2015	2	\$7,878.00	11-000-100-566-00-01
7/6/2015	3	\$7,878.00	11-000-100-566-00-01
7/6/2015	4	\$7,878.00	11-000-100-566-00-01
SCSSSD-Cumberland/Salem Campus			
Start Date	#	Tuition	Account#
7/6/2015	1	\$4,310.00	11-000-100-565-00-01
7/6/2015	2	\$4,310.00	11-000-100-565-00-01
7/6/2015	3	\$4,310.00	11-000-100-565-00-01
7/6/2015	4	\$4,310.00	11-000-100-565-00-01
7/6/2015	5	\$4,310.00	11-000-100-565-00-01
7/6/2015	6	\$4,310.00	11-000-100-565-00-01
7/6/2015	7	\$4,310.00	11-000-100-565-00-01
7/6/2015	8	\$4,310.00	11-000-100-565-00-01
7/6/2015	9	\$4,310.00	11-000-100-565-00-01
7/6/2015	10	\$4,310.00	11-000-100-565-00-01
7/6/2015	11	\$4,310.00	11-000-100-565-00-01
7/6/2015	12	\$4,310.00	11-000-100-565-00-01

SCSSSD-Cumberland/Salem Campus-Cont.

7/6/2015	13	\$4,310.00	11-000-100-565-00-01
7/6/2015	14	\$4,310.00	11-000-100-565-00-01
7/6/2015	15	\$4,310.00	11-000-100-565-00-01
7/6/2015	16	\$7,350.00	11-000-100-565-00-01
7/6/2015	17	\$4,310.00	11-000-100-565-00-01
7/6/2015	18	\$4,310.00	11-000-100-565-00-01
7/6/2015	19	\$4,310.00	11-000-100-565-00-01
7/6/2015	20	\$4,310.00	11-000-100-565-00-01
7/6/2015	21	\$4,310.00	11-000-100-565-00-01
7/6/2015	22	\$4,310.00	11-000-100-565-00-01
7/6/2015	23	\$4,310.00	11-000-100-565-00-01
7/6/2015	24	\$4,310.00	11-000-100-565-00-01
7/6/2015	25	\$4,310.00	11-000-100-565-00-01
7/6/2015	26	\$4,310.00	11-000-100-565-00-01
7/6/2015	27	\$4,310.00	11-000-100-565-00-01
7/6/2015	28	\$4,310.00	11-000-100-565-00-01
7/6/2015	29	\$4,310.00	11-000-100-565-00-01
7/6/2015	30	\$4,310.00	11-000-100-565-00-01
7/6/2015	31	\$4,310.00	11-000-100-565-00-01
7/6/2015	32	\$4,310.00	11-000-100-565-00-01
7/6/2015	33	\$4,310.00	11-000-100-565-00-01
7/6/2015	34	\$4,310.00	11-000-100-565-00-01
7/6/2015	35	\$4,310.00	11-000-100-565-00-01
7/6/2015	36	\$4,310.00	11-000-100-565-00-01
7/6/2015	37	\$4,310.00	11-000-100-565-00-01
7/6/2015	38	\$4,310.00	11-000-100-565-00-01
7/6/2015	39	\$4,310.00	11-000-100-565-00-01
7/6/2015	40	\$4,310.00	11-000-100-565-00-01
7/6/2015	41	\$4,310.00	11-000-100-565-00-01
7/6/2015	42	\$4,310.00	11-000-100-565-00-01
7/6/2015	43	\$4,310.00	11-000-100-565-00-01
7/6/2015	44	\$4,310.00	11-000-100-565-00-01
7/6/2015	45	\$4,310.00	11-000-100-565-00-01
7/6/2015	46	\$4,310.00	11-000-100-565-00-01

Vineland –Sabater School

Start Date	#	Tuition	Account#
7/6/2015	1	\$6,328.00	11-000-100-562-00-01
7/6/2015	2	\$6,328.00	11-000-100-562-00-01
7/6/2015	3	\$6,328.00	11-000-100-562-00-01

YALE School – Cherry Hill

Start Date	#	Tuition	Account#
7/6/2015	1	\$8,500.00	11-000-100-565-00-01

- b. Approved the acceptance of the Occupational, Physical and Speech Therapy bids: Fourteen agencies responded to the Request for Proposals (RFP) and submitted proposals. Respondents were not required to submit pricing for all services, but submitted pricing for services in their realm of expertise.

Agency Name
Advance Education
Ardor Health Solutions
All American Health Care Services
Cumberland Therapy
EBS
Heartland
Invo Health
Therapy Source
Kaleidoscope
Pediatric Therapeutic
Rehab Professionals
School Based Therapy
Psych Ed
Speech Rehab

Proposals were evaluated and scored by a committee consisting of Dr. Eniola Ajayi, Ms. Veronica Gbesi & Ms. Alphefia L. Blount.

And to award the contract to:

EBS – Speech Therapy
Heartland – Occupational Therapy
Invo Healthcare – Physical Therapy
Psych-Ed Services – Speech Therapy
(English & Bi-Lingual as needed)

- c. Approved the acceptance of the BHS Firesafing bids:

Aliano Brothers \$148,290.00
Levy Construction \$195,200.00

Aliano Brothers withdrew their bid due to addition error.

And to award the contract to: Levy Construction

Item 5.1.11 ***Approval of the Annual Temporary Facility Approvals**

Approved the annual acceptance of the application to the County Superintendent of Schools to use the following temporary facilities for the 2015-2016 school year.

1 Martin Luther King Jr. Way-Alms Center/Off Site In-School Suspension

398 Pearl Street- ExCEL program – Educational Spaces

Broad Street School –Kindergarten Bathroom

Indian Avenue School – 5 Temporary Classroom Units and Kindergarten Bathroom

Quarter Mile Lane – 5 Temporary Classroom Units

Buckshutem Road School – 5 Temporary Classroom Units

Geraldyn O Foster Early Childhood Center- 5 Temporary Classroom Units

Item 5.1.12 ***Approval of Cancellation of Outstanding Checks**

Approved the cancellation of outstanding checks over one year old.

Item 5.1.13 ***Approval of Second Check Run**

Authorized the Business Administrator to complete a second check run for June 2015. The detail will be approved on the July agenda.

Item 5.1.14 ***Approval of License Renewal**

Approved the Teachscape, Inc. license renewal for the 2015-2016 school year in the amount of \$71,138.85.

Item 5.1.15 ***Approval of In-Kind Agreement**

Approved Public Donor Agreement between Community Health Care, Inc. and Bridgeton Board of Education. Donated Resources will be provided in the amount of \$121,000.

Item 5.1.16 a-d ***Approval of Grants**

- a. Approved the acceptance of the FY2014 NSLP Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture in the amount of 39,428.00. The Grant will purchase Milk Coolers, Refrigerators and Cabinet for Broad St., Cherry St., Indian Ave., Quarter Mile Lane and West Ave. Schools.
- b. Approved the acceptance of the Family & Community Engagement Expansion Grant: Implementing the Dual Capacity-Building Framework for Family-School Partnerships Award for the 2015-2016 school year in the amount of \$159,000. There is no cost to the Board.
- c. Approved the acceptance of the Laura Bush Foundation for America's Libraries Grant Award for the 2015-2016 school year for Cherry Street School (\$7,000.00), Indian Avenue School (\$7,000.00), and Quarter Mile Lane School (\$7,000.00).
- d. Approved the acceptance of additional grant funding in the amount of \$1,000.00 from the AtlantiCare Healthy Schools Grant to purchase physical education supplies and promotional materials for summer programs at Buckshutem Road Elementary School.

Item 5.1.17 ***Approval of Change Order**

Approved change order #2 for Broad Street School Site Improvements in the amount of \$3,500.00.

Item 6.1.1 a. ***Facility Usage**

Approved the request of Bridgeton Exchange Club to use the West Ave. Cafeteria on the first Monday of each month beginning September 2015 and ending June 2016 from 5:45-7:45 PM for Club meetings. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

END OF CONSENT AGENDA

Motion by Mr. Williamson, second by Mr. Gonzalez approving the consent agenda.

Motion carried, roll call vote 8-0.

Item 7. **Non-Consent Agenda**

Item 4.4.11b. **Approval of Extra Contracts for 2015-2016 School Year**

Motion by Ms. Edwards, second by Ms. Peterson approving the following extra contracts for the 2015-2016 school year, pending negotiations:

Name	Position	Rate	Account #
Delia Sweazie	Assistant Coach Middle School Girls Basketball	\$2681.00	11-402-100-100-00-01
Delia Sweazie	Assistant Coach Field Hockey	\$3252.00	11-402-100-100-00-01
James Connor	Head Coach Boys Baseball	\$3252.00	11-402-100-100-00-01
Delia Sweazie	Assistant Coach Softball	\$3252.00	11-402-100-100-00-01
Michael Valella	Head Coach Baseball	\$6121.00	11-402-100-100-00-01

Motion carried, roll call vote was 7-0-1, with Mrs. Peterson abstaining.

Item 4.4.13 **Ratification of Return from Suspension of Certificated Staff**

Motion by Mr. Bethea, second by Mrs. Peterson ratifying return from suspension of a certificated staff member, whose name has been filed with the Director of Human Resources, effective May 28, 2015.

Motion carried, roll call vote was 8-0.

Item 4.4.14 **Ratification of Suspension of Non-Certificated Staff**

Motion by Mr. Bethea, second by Mrs. Peterson ratifying the suspension of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective June 1, 2015.

Motion carried, roll call vote was 8-0.

Item 4.4.15 **Approval of Termination of Non-Certificated Staff**

Motion by Mr. Bethea, second by Mr. Perez approving the termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective June 10, 2015.

Motion carried, roll call vote was 8-0.

Item 4.4.16 Approval of Abolishment of Position

Motion by Mr. Bethea, second by Mr. Perez approving the abolishment of the following position for the 2015-2016 school year, effective July 1, 2015:

Bridgeton High School Facilitator

Motion carried, roll call vote was 8-0.

Item 4.4.17 Approval of New Positions for the 2015-2016 School Year

Motion by Mr. Bethea, second by Mr. Gonzalez approving the following new positions for the 2015-2016 school year to be effective, September 1, 2015:

10-Month Secretary

10-Month Dropout Prevention Specialist

Motion carried, roll call vote was 8-0.

Item 4.4.18 Ratification of Suspension of Certificated Staff

Motion by Mr. Bethea, second by Mr. Perez ratifying the suspension of a certificated staff member, whose name has been filed with the Director of Human Resources, effective June 8, 2015.

Motion carried, roll call vote was 8-0.

Item 5.1.9 b *Approval of Agreements

b. Motion by Mr. SmithBey, second by Approved the Bridgescape Services Agreement between Bridgeton Public Schools and Edison Learning, Inc. in the amount of \$250,000.

Motion carried, roll call vote was 7-0-1 with Mr. Bethea abstaining.

Item 5.1.18 Approval of 2015-2016 Provider Preschool Contracts

Motion by Mrs. Peterson, second by Mr. Perez approving submission of Provider Preschool Contracts as follows for the 2015-2016 school year:

Cheryl Chadwick Learning Center	Remsterville
Toy Box	Miss Inez
Glory Tabernacle	Gateway Head Start
Upper Deerfield Preschool	

Motion carried, roll call vote was 5-0-3, with Mr. Bethea, Ms. Edwards and Mrs. Peterson abstaining.

Item 6.1.1 b. Facility Usage

Motion by Mr. Bethea, second by Mr. Perez approving the request of Manna from Heaven to use the Buckshutem Road kitchen area (no appliances will be utilized) on Thursday, June 11, 2015 from 5:00 to 7:00 PM. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 7-0-1, with Ms. Edwards abstaining.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Peterson, second by Mr. Perez approving the request of Sick Bank for Ms. Diana Hoffman, Gr. 8 Teacher at West Avenue School. This sick bank is to be effective March 27, 2015 until June 30, 2015 or released from doctor's care.

Motion carried, roll call vote was 8-0.

8.2 First Reading (7) Revised Policies-Sent to Policy Committee for Review 5/28/15 (Attached)

8.3 Motion by Mr. Bethea, second by Mr. Perez approving request of Ms. Samantha Belsky, Teacher at Buckshutem Road School, for a **Board Approved Leave**, with pay from June 17, 2015 to June 22, 2015 and without pay from June 23, 2015 to June 30, 2015. This leave and paid sick days are subject to change.

Motion carried, roll call vote was 8-0.

8.4 Motion by Mr. Bethea, second by Mr. Perez approving request of Mr. Leston Hall, Security Monitor at BHS, for a **Board Approved Leave**, without pay from June 17, 2015 to June 30, 2015 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 8-0.

9.1 Committee Reports

Item 10. ADJOURNMENT

Motion by Mr. Bethea, second by Mr. Perez approving adjourning the meeting at 10:14pm.

Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator