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April 14, 2015

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
April 14, 2015

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Angelia Edwards, board president. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Kenny SmithBey Jr., Mrs. Brenda Dellaquilla, Mr. James Williamson (arrived at 6:05pm), Mr. Ricardo Perez, Mr. Albert Morgan, Mr. Kenny SmithBey and Mr. Michael McCoy. Ms. Barbara Taylor Holmes was absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Mr. Morgan.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 16, 2014.

1.6 PUBLIC PARTICIPATION-None

1.7 RESOLUTIONS –Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving 21st Century Learning Centers Program resolution.

Motion carried, roll call vote was 8-0.

1.8 PRESENTATIONS –

Bulldogs of the Month – Dr. Jones presented the Bulldogs of the month from each school. She shared the reasons they are recognized. Each student received a plaque, t-shirt and bag as recognition.

FEA Grant – Dr. Mary Reece gave a presentation on the FEA, Foundation for Educational Administration Grant. Each board member was provided a packet of information on the school Leader program. The grant is \$5,000,000 over 5 years. The partnership is with Trenton, Millville and Bridgeton. Dr. Reece explained the various tenants of the program; NJexcel, rising stars, and leaders 2 leaders. In addition to these programs, the grant has offered in district workshops and trainings. Further, they have provided coaches for the building principals. MR. Spencer informed the board of the impact the program has had on him as a new principal.

Benchmark Assessments in Language Arts Literacy and Math – Dr. Chris Tavani presented the benchmark assessments in LAL and math. The power point is attached as part of the minutes. Mrs. Dellaquilla asked why Broad Street was different test. Mr. Johnson explained the focus Schools were permitted to choose the State Model curriculum. We are comparing the success of the State and District test. Mr. Johnson shared what we are doing to improve the scores and success of our students. Dr. Jones also stated the importance of attendance as well as students participating in the after school activities. Next, Dr. Tavani shared information gained from the Staff survey. Dr. Tavani shared the student surveys with the Board.

District Goals: Shared Responsibility for Student Achievement (Attached) – Dr. Jones

Harassment, Intimidation and Bullying Report – Dr. Jones presented to the Board, there were 7 Substantiated and 8 Unsubstantiated. The findings and action taken were provided for each case.

1.9 APPROVAL OF MINUTES

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the following minutes:

Regular Public Action Meeting

March 10, 2015

Motion carried, roll call vote was 8-0.

***CONSENT AGENDA**

Item 2.1 *Approval of Textbooks, Materials

These items were approved by the Board Curriculum and Instruction Committee on Tuesday, March 10, 2015.

- **New Grade 8 – Algebra Placement Criteria**
Students will be carefully selected for the Grade 8 Algebra I and the placement criteria will help ensure student success. There are four criteria points which will be utilized for the placement of a Grade 8 student into Algebra I. The four criteria points are state assessment scores, a placement test, marking period grades and teacher recommendations. Due to the recent implementation of the PARCC assessment, the 2014-2015 state assessment scores will not be used. The placement test selected is a Glencoe product and contains 30 questions. (Two enclosures – Point System and Glencoe)
- **New Grades 1 – 4 Science/Social Studies Sequence for 2015-2016**
The NJASK4 Science assessment is given in late May. In the current Science and Social Studies rotation, students start the fourth marking period in Social Studies - ending May 8 and begin the Science rotation on May 11. The NJASK4 Science assessment is given on May 28. Due to this rotation, students are in Science for only 12 days prior to the state assessment. This new proposal will allow for continuous Science instruction to better prepare our students for the state Science assessment. There is not a state assessment in Social Studies. (One enclosure – New 1-4 Science)
- **Approval to remove the Earth Science Course from the BHS Science Program**
The Next Generation Science Standards (NGSS) were adopted by the NJDOE in July 2014. The NGSS progression state the Earth and Space Standards be infused into the Biology (CP/Honors), Chemistry (CP/Honors) and Physics (CP/Honors) courses over a three course sequence. Students wishing to continue with science courses beyond the recommended sequence will have the opportunity to take other science courses (AP Biology, AP Chemistry, AP Physics and Anatomy and Physiology) that are already offered at BHS. (One enclosure – Modified Science Domain)
- **Approval to remove the 9th Grade Science from the BHS Science Program**
This course is a duplicate course to Physics; therefore it is no longer a necessary course. The course sequence for science will then become Physics - 9th grade, Chemistry - 10th grade, and Biology - 11th grade. These three courses will fulfill the Next Generation Science Standards (NGSS) that were NJDOE approved in July 2014. This change in course sequence will be used for student scheduling beginning in the 2015-2016. Bridgeton High School currently employs a sufficient number of science teachers with the required certification; therefore, no additional staff would be required to accommodate this change.
- **Revised Regulation Policy 5124 Addendum–Grading Criteria and Weighting**
The District Curriculum Committee reviewed and revised Regulation Policy 5124 Addendum – Grading Criteria and Weighting (two enclosures – Regulation Policy – Current and Revised Regulation Policy)
The Board Policy Committee also approved the revisions.
 - **All content areas are now included in the document (K-12)**
 - **Removal of old program components listed**

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- **Curriculum for Review**
AP Music Theory – (new) – Grade 12 – 2009 NJCCCS
Television Production I and II – (revised) – Grades 9-12 – 2010 NJCCCS
- **Supplemental Materials for Review**
Mondo Oral Language Program – *Let’s Talk About It!* Grades K-3 Copyright: 2013

Item 2.2 a-g ***Approval of Professional Development**

- a. Approved Carla Burlingame, Ramon Gonzalez, and Jennifer Carbone, Technology Teachers to attend Learn to Develop Android Apps Conference at Rowan University on June 3-4, 2015 from 8:00 AM–3:00 PM. Registration fee \$250.00, Acct. #20-270-200-590-00-40.
- b. Approved Barbara Wilchensky, Supervisor-Response to Intervention, to attend the NJAFPA Spring Training Conference on June 10-11, 2015 from 8:00 AM-3:00 PM. Registration cost 298.00, Acct. #11-000-221-580-00-84.
- c. Approved William Kennedy, Anti-Bullying Specialist, to attend the Anti-Bullying & School Safety Conference on May 27-28, 2015 at Stockton College from 8:30 AM 3:45 PM. Registration cost \$200.00, ETTC hours.
- d. Approved Summer 2015 Child Study Team Evaluations/Cases as listed below;

Position	Salary/Hr.	Hours	Total	Account
Psychologist	\$275 per case w/ mtg.			11-000-219-104-01-18
Psychologist	\$275 per case w/ mtg.			11-000-219-104-01-18
Psychologist (sub)	\$275 per case w/ mtg.			11-000-219-104-01-18
Speech	\$30	45	\$1350.00	11-000-219-104-01-18
Speech	\$30	45	\$1350.00	11-000-219-104-01-18
Social worker	\$275 per case w/ mtg.			11-000-219-104-01-18
LDT/C	\$275 per case w/ mtg.			11-000-219-104-01-18
Translator	\$18 as needed			11-000-219-104-01-18
Reg. Ed. Teacher	\$30 as needed			11-000-219-104-01-18
Spec. Ed. Teacher	\$30 as needed			11-000-219-104-01-18
Physical Therapist	\$30 as needed			11-000-219-104-01-18
Occupational Therapist	\$30 as needed			11-000-219-104-01-18

- e. Approved Patricia Umland, Teacher at Bridgeton Christian, to attend Motivating Students to Give Their Best Training in Voorhees, NJ on May 14, 2014. Registration cost \$229.00, Acct. #20-270-200-590-99-40, 20-270-200-580-99-40.
- f. Approved Cheryl Richmond, Sandra Pipitone, and Tara Foster, Speech Teachers to attend Stuttering: Proven Strategies to Release Natural Speech in Children & Adolescents’ workshop on May 8, 2015 from 8:00 AM – 4:00 PM. Registration cost \$189.99, Acct. #11-000-219-592-00-18.

- g. Approved Fractions: Content and Pedagogy professional development for Classroom teachers in grades 3-5, RTI teachers and master teachers. This two day hands-on professional development to be held on July 16-17, 2015 from 8:30 AM – 3:00 PM will focus on number and operation fractions for grades 3-5 to develop a conceptual understanding of what is a fraction. Teachers will develop strategies to use to connect the math concept to individual student needs so all students can be successful. Teachers will connect Common Core Standards and the mathematical practices to current classroom instruction. Total cost \$8250.00, Acct. #20-270-200-100-00-40. (Pending available funding)

Item 2.3 a-ii

***Approval of Student Programs**

- a. Approved Administration of the **Cumberland County Healthy Communities Coalition's PRIDE Survey** in grades 6-8. The mission of the CCHCC is to reduce substance abuse among youth in Cumberland County through the collaborative and coordinated efforts of key stakeholders from the entire community. The survey will be administered in the fall of 2015 with parent permission. (Attached)
- b. Approved the **Third Grade “Contract for a Healthy Life”** program at all schools. The Bridgeton Municipal Alliance and the Partnership for a Drug-Free New Jersey (PDFNJ) invites third graders to participate in the 14th Annual “Contract for a Healthy Life”. The “Contract for a Healthy Life” program encourages students to pledge not to use alcohol, tobacco and other drugs that would be harmful to them. Over 158,000 students have already participated in the program. This program is available to all New Jersey third graders free of charge. The following will be available for each of the schools who participate: a poster-size “Contract” to be displayed as a permanent reminder to all students to live healthy, drug-free lifestyles, Contracts for each student (the actual “Contract” is four ply, with copies for the students, parents, teachers, and PDFNJ), and prevention material for parents. All participating students will receive a special commemorative gift. The third grade class who turns in the most contracts, from each participating school, will receive an ice cream party compliments of Bridgeton Youth to Youth.
- c. Approved **Bridgeton High School Principal to participate in the US Department of Education’s online survey** of High School Strategies to Improve Graduation Rates as part of the High School Graduation Initiative (HSGI). The data collected will be used to describe what services and supports are available to high school-age students, the nature of the services provided, and the extent of student participation in these services and supports. Information collected from schools will help shape efforts to improve the high school experience, especially for students at risk of dropping out of school.
- d. Approved **New BHS Merit Awards as listed below.**
The Manders, Merighi, Portadin, Farrell Architects Scholarship
A cash award of \$1000.00 (for at least the next two years). Criteria: BHS student has excelled in and out of high school and intends to study architecture, engineering or a related field at a four year college or university. Sponsored by: Manders Merighi Portadin Farrell Architects, 1138 E. Chestnut Avenue, Vineland, NJ 08360.

The Irving E. Marshall Family Student Success Scholarships (4)

A cash award of \$1500.00 to an ABLE and SLICE Academy graduating senior who has been accepted in a college or university program, a technical school, or who has joined the military. These students must have attained minimally a 3.5 GPA and have participated in school or community service activities and have been involved in extra-curricular activities including sports. Additionally, these students must have demonstrated the spirit and behavior of “diversity.”

A cash award of \$1000.00 to an ABLE and SLICE Academy graduating senior who has shown the greatest academic improvement throughout his or her four years of high school by exhibiting good scholarship, citizenship, leadership, and diversity.

- e. Approved **Bridgeton High School Gym Day** on May 6, 2015 from 8:00 AM - 2:30 PM. US Army Recruiters will teach the gym classes team building skills, the importance of physical fitness and leadership.
- f. Approved **Broad Street School’s Family Health & Fitness Night** on April 23, 2015 from 5:30-7:30 PM. At the event, parents will participate with their children in physical activities to promote health and fitness. The families will rotate to activity stations including technology based fitness systems such as Dance Revolution and Wii Fitness. There will also be community health care providers to provide parents with information. Light refreshments will be served through the General Mills Foundation Grant. Total cost \$600.00, Acct. #20-002-100-600-00-40.
- g. Approved **Broad Street School’s Father’s Day Math Bingo Night on June 8, 2015 from 5:30 -7:00 PM**. This event is for grades K-2 and is designed to encourage Father/Child bonding all while supporting school participation. Students will pair up with their perspective parent to enjoy a math game of bingo all while sharpening their math skills in a evening of fun. There will be math stations of other math games to encourage counting, adding, subtracting. Light refreshments will be served. Total cost \$250.00, Acct. #20-237-100-600-03-40, 20-237-200-500-03-40.
- h. Approved **Broad Street School’s Read with Me Mother’s Day Literacy Night** on May 11, 2015 from 5:30-7:00 PM. The rain date is Monday, May 18, 2015. Students and parents of student’s grades 2-4 are invited to attend a family, fun night of reading. Families will participate in silent reading as well as group reading. Our Media Specialist will read a seasonal story which will be illustrated through art. Books will be provided for home use to each participating family, to add to their perspective home libraries. Light refreshments will be served. Total cost \$200.00, Acct. #20-237-200-500-00-40, 20- 237-100-600-03-40.
- i. Approved **Broad Street School Student Council Dance** on April 24, 2015 from 5:00-8:00 PM for grades 5-8. There is no cost to the Board.
- j. Approved **Broad Street School Accepted the 2015 New Jersey Emerging School of Character Honor** at the recognition ceremony on May 29, 2015 at Rider University during the annual NJASECD Conference. Broad Street School’s Character Education Committee has worked for 3 years toward attaining state recognition. This is our first time to gain recognition. We would send a select team of 5 representatives TBD. Registration cost \$425.00, Acct. # 15-000-223-590-00-03.

- k. Approved **Buckshutem Road School Phanatic About Reading Program** April 15 – June 18, 2015. In Conjunction with the Bridgeton Youth to Youth program, Buckshutem Road School will participate in the "Phanatic About Reading" program. The program is divided into two levels: one for children in grades K-3 and the other for grades 4-8. Children will be asked to spend a minimum of 15 minutes a day reading whatever book they select to improve their literacy skills. Children will report their progress to their teachers who in keep record of their progress. Other extensions to the program may be included to further promote the importance of literacy. Top performing classrooms could receive a literacy visit from the Phanatic. There is no cost to the Board.
- l. Approved **Buckshutem Road School Mommy's Moment Mother's Day Event** on May 7, 2015 from 1:15-2:30 PM (Rain Date May 14). In honor of Mother's Day, Mothers of Buckshutem Road students will be invited to a special lunch to honor their hard-work and to stress the significance of their involvement with their child. The subject of busy home life and schedules that may negatively affect a mother's role in her child's academics or them spending quality time together will be addressed. A special book and tips on how families can efficiently fit academic activities and family together time into busy family schedules will be explained and given to families. Students will then present their mother with a Certificate of Appreciation and a small gift. Program costs included are for books, literature in English and Spanish, participant incentives and a light lunch. Total cost \$250.00, Acct. #20-237-100-600-06-40, 20-237-200-600-06-40.
- m. Approved **Buckshutem Road School Daddy Daughter Dinner Date** on June 10, 2015 from 5:00-8:00 PM (Rain date June 15). In honor of Father's Day, Buckshutem Road School will host a Daddy-Daughter Dinner Date. Fathers and their daughters will be invited to attend a fun and informative dinner date that will stress the importance of fathers being involved in their daughter's lives through academic and socially based activities. Daddy and Daughter will be presented with facts and research that exhibits the repercussions of absent fathers and also, the rewards of those that are present. Daughters will also present their fathers with a Certificate of Appreciation and a small gift. Program costs include academic material and literature, participant incentives and dinner. Total cost \$550.00, Acct. #20-237-100-600-06-40, 20-237-200-600-06-40.
- n. Approved **8th Grade Transition to High School Event** on May 13, 2015 from 5:30-7:00 PM at Buckshutem Road School (Rain date May 27). To acclimate parents and students to the changes between middle school and high school. Buckshutem Road School parents will be invited to a workshop to help smoothly transition themselves and their students to the new structure, material and challenges of entering high school. Parents will be encouraged through written literature, a presentation and interaction with high school teachers to be active and supportive in their child's evolving academic career. Attendance, academic excellence and social issues will be emphasized during the discussion. Program costs include parent pamphlets in English and Spanish and light refreshments. Total cost \$250.00, Acct. # 20-237-100-600-06-40, 20-237-200-600-06-40.

- o. Approved **5th Grade Transition Event** on May 19, 2015 from 5:30-7:00 PM at Buckshutem Road School (Rain date May 26). Parents of current Buckshutem Road School 5th Graders will be invited to attend a workshop to help smoothly transition themselves and their students to the new structure, material and challenges of entering middle school grades. Parents will be encouraged through written literature, a presentation and interacting with 6th grade teachers to be active and supportive in their child's evolving academic career. Information on social and academic issues the highlight of the discussion. Program costs include parent pamphlets in English and Spanish and Light refreshments. Total cost \$250.00, Acct. # 20-237-100-600-06-40, 20-237-200-600-06-40.
- p. Approved **Buckshutem Road School Multicultural Night** on April 27, 2015 from 5:30-7:00 PM. This event was previously approved on the February Agenda but the date needed to be changed. Buckshutem Road School will celebrate diversity with a Multicultural Night. Crafts, food and activities that reflect the cultures of Bridgeton residents will be celebrated. Families of the school and Bridgeton Community will be asked to share a piece of their culture. Each station will showcase a different culture and will have an activity to represent that culture. Families will learn the history, traditions and customs of the culture. Events will include crafts, games, a "Taste of Bridgeton" mini food stations and dance lessons. NJEA will cosponsor this event by assisting with food purchases and by providing incentives for parents. Program costs include craft supplies and student incentives. Total cost \$700.00, Acct. #20-237-200-500-00-40, 20-237-200-600-06-40.
- q. Approved **Cherry Street School's Wellness Night** on May 18, 2015 from 6:00-7:30 PM for Grades K-8. There will be a cooking demonstration, a dental hygiene demonstration, and proper hand washing demonstration. Light snacks and refreshments will be served. There is no cost to the board
- r. Approved **Cherry Street School's "Read with Me" Family Night** on May 18, 2015 from 5:30-7:30 PM (Rain date May 19). Open to all families in grades K-2.
- s. Approved **ExCEL Program Talent Show** on April 22, 2015 at 7:00 PM. Approximately 30 students will participate in the Talent show performance at the BHS auditorium. There is no cost to the Board.
- t. Approved **ExCEL Program Jump Rope for Heart Fundraiser** on Saturday, April 27, 2015 from 8:00 AM – 12:00 PM. All students will receive a fundraiser envelope for donations. All proceeds will go to the American Heart Association.
- u. Approved **Indian Avenue School Career Day** on April 16, 2015 from 9:00-11:00 AM. This program is hosted by the Indian Avenue School guidance counselors. Presenters from the community, representing a variety of careers, will visit K-8 classrooms to discuss their careers, their educational background and skills, how and why they chose their career, and what their career requires of them on a daily basis. Total Cost \$100.00 for refreshments, Acct. #15-000-218-610-00-05.

- v. Approved **Indian Avenue School Bowling Days** on Saturday, April 18 & 25, 2015 from 12:00-4:00 PM. This event will be held at Legacy Lanes, sponsored by the Indian Avenue School Parent Spirit Committee. Legacy Lanes has a maximum capacity of 200, but the committee does not anticipate more than 100. One chaperone per 10 students. Tickets will be sold at the door. Students can request discounted tickets in exchange for PBSIS incentive tickets. This event is a family event and it will promote positive behavior and family involvement. There is no cost to the Board.
- w. Approved **American Heart Association Jump Rope for Heart Fundraiser** at Indian Avenue School on April 23, 2015 from 5:30 -7:30. All students will watch a video on jump rope for heart health and how to get sponsors to support them during this event. All students will receive a packet after the assembly. The program is geared towards the theme of living a healthy lifestyle through fun activities. PE teachers will coordinate the event. Healthy Fruit Trays, Water, and Juice will be provided as snacks, funded by the General Mills grant.
- x. Approved **Indian Avenue School Community Garden**. Approximate size will be 40x40. This garden would be utilized by our Indian Avenue families. There will be a 2-3 hour presentation by Mr. Jonathan Cummings, Executive Director of "Revive South Jersey" on May 2-3, 2015, open to families and staff of Indian Avenue School to introduce, plant, and receive caring instructions for the garden. There is no cost to the Board. Revive South Jersey is a community activity funded by a grant.
- y. Approved **Volunteer Interpreters** for Parent Conferences at Indian Avenue School April 21-24, 2015. The volunteers would be provided by Unidos Para La Familia and would be available for our parents, upon request during parent/teacher conferences. There is no cost to the board. The Unidos Para La Familia brochure is attached.
- z. Approved **Quarter Mile Lane's PBSIS program to record a K-5 school incentive music video** to the Kidz Bop version of Taylor Swift's "Shake it Off" song on April 16, 2015 at 9:00 AM during an assembly. Students in grades K-5 will be invited to participate after their photo release form has been checked by PBSIS Coach Kristen Figueroa. Mr. James Boner will film the video at no charge.
- aa. Approved **Quarter Mile Lane's Field Day** on June 9, 2015 at the Bridgeton High School Football Field due to construction at QML. Grades K-8 (335 students 61 staff). Bette's Bounces, Inc. will provide: Snow cone machine, popcorn machine, photo booth, tents and game supplies for this event. Bette's Bounces will setup and take down for the event. The cost for Bette's Bounces will be \$1,400.00. T-shirts will be ordered for the students at a cost of \$500.00. The Food Service Department will provide the menu. We will need approximately 6 buses to transport students and staff to the high school. Total cost \$1900.00, Acct. #15-190-100-320-00-08.

- bb. Approved **Math Bingo at Quarter Mile Lane School** on April 30, 2015 from 5:30-7:00 PM. QML families will use their math skills and participate in various math bingo games. Winners will be entered into a drawing for family math games. Guests will learn how math is used in everyday life and receive helpful math tips. Families will also receive math packets for additional practice at home. Light refreshments will be served. Total cost \$300.00, Acct. # 20-237-100-600-08-40, 20-237-200-600-08-40.
- cc. Approved **Muffins with Mom Read with Me Breakfast** at Quarter Mile Lane School on May 1, 2015 from 8:00-9:00 AM (Rain date May 7). In celebration of Mother's Day and to promote more reading at home, mothers of QML students will be invited to eat breakfast and read with their child. A guest reader will read aloud a theme-related book. Mothers will receive helpful reading tips, fun reading activities and summer reading program information. Both mother and child will also receive free books to take home. Light breakfast will be served. Total cost \$300.00, Acct. # 20-237-100-600-08-40 and 20-237-200-600-08-40.
- dd. Approved **Breakfast with Dad Read with Me Breakfast** at Quarter Mile Lane School on June 11, 2015 from 8:00-9:00 AM (Rain date June 12). In celebration of Father's Day and our love for reading, QML dads will be invited to eat breakfast and read with their child. A guest reader will read aloud a theme-related book. Dads will receive useful reading tips, and summer reading program information. Free books will also be provided for both father and child to take home and add to their personal library. Light breakfast will be served. Total cost \$300.00, Acct. # 20-237-100-600-08-40 and 20-237-200-600-08-40.
- ee. Approved **Hit a Homerun with Reading** at West Avenue School on June 9, 2015 from 6:00-7:30 PM. Hit a Homerun with Reading will be an event offered to students and parents to provide them with information about their child's summer reading books. The event will also consist of book swapping, online reading challenges and grade level summer reading requirements. Total cost \$200.00, Acct. # 20-237-200-600-07-40, 20-237-100-600-07-40.
- ff. Approved **Parents vs. Students Event** at West Avenue School on May 12, 2015 from 6:00-7:30 PM. Parents vs. Students will be an event that offers the opportunity for students to compete against their parents in the areas of reading and math. The evening will consist of various literacy trivia questions and educational math board games. Total cost \$150.00, Acct. # 20-237-200-600-07-40, 20-237-100-600-07-40.
- gg. Approved **West Avenue School's Spring Dance** on May 5, 2015 from 6:00-8:00 PM. The Student Council will host this fun event for all middle school students to celebrate the end of PARCC testing and the beginning of a new season. No cost to the Board. Students will be charged \$3 admission. There will be a Photo booth, dance competition, King & Queen, balloon bursting, refreshments, other games and activities.
- hh. Approved **West Avenue School's Jump Rope for Heart Night** on Wednesday, April 29, 2015 from 6:15-7:30 PM. This event is designed to promote safe and healthy family fun as well as strengthen parent-teacher relationships. All students will receive a fundraiser envelope for donations. All proceeds will go to the American Heart Association. There is no cost to the board.

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ii. Approved **West Avenue School Language Arts Show** on May 28, 2015 from 6:00-8:00 PM. Students will be provided with an authentic forum to demonstrate their ability to communicate an idea through a variety of mediums. Each student will choose a topic from a list of topics provided that is gleaned from each grade level curriculum in Language Arts, Math, Social Studies, Science, Related Arts, and Phys Ed/Health. Students will be required to do research on their topic and use textual evidence to support their thinking. Rubrics will be provided for assessment of the mastery of each task. No cost to the board.

jj. Approved **West Avenue Extended Day Programs** for the **2015-2016** School year.

Club Name	Salary/Hr.	Hours	Weeks	Total	Account
K-8 Detention	\$30.00	5	31	\$4650.00	15-421-100-100-00-07
Gr. 5-8 Drama & Theatre	\$30.00	7.5	26	\$5850.00	15-421-100-100-00-07
Gr. 5-8 Sports Club	\$30.00	4.5	20	\$2700.00	15-421-100-100-00-07
Gr. 5-8 Lego Robotics Club	\$30.00	3	20	\$1800.00	15-421-100-100-00-07
Gr. 2-4 Fitness Club	\$30.00	2	20	\$1200.00	15-421-100-100-00-07
Gr. 2-4 Art Club	\$30.00	3	20	\$1800.00	15-421-100-100-00-07

kk. Approved a **Photo Release Form** for Pathways 21st Century Community Learning Centers' Grant students and staff and for its partner Appel Farm Arts & Music Center. (Attached)

ll. Approved the **Revised Summer Program Schedule**. Revision reflects the District Summer Title III program for grade 6-8. (Attached)

Item 2.4 ***Approval of Summer 2015 Curriculum Writing**

Approved the following Summer 2015 Curriculum Writing Grades 5-8 Social Studies (pending available funding).

Position	Salary	Hours	Weeks	Total	Account
4 teachers	\$30.00	50	2	\$6000.00	11-000-221-110-00-01

Item 2.5 ***Approval of Revised School Improvement Plan**

Approved the revisions to the Indian Avenue School Improvement Plan. (Attached)

Item 3.1 ***Approval of Field Trips**

Approved **Bridgeton High School Marching Band** students to perform on the field prior to the Phillies Baseball game on April 24, 2015 (revised date, previously approved on the Oct. 14, 2014 BOE agenda). This is a great opportunity for the students to perform in a professional venue in front of thousands of people and community members. Three buses will be needed for transportation and equipment.

Item 4.1.1 a-f ***Approval of Retirement of Certificated Staff**

- a. Approved the retirement of Ms. Debra LeCates from the position of Educational Media Specialist at Bridgeton High School, effective May 1, 2015.
- b. Approved the retirement of Ms. Roseann Amaranto from the position of Art Teacher at Bridgeton High School, effective July 1, 2015.
- c. Approved the retirement of Ms. Bronwen Sewall from the position of Language Arts/ESL Curriculum Content Supervisor at Bridgeton High School, effective August 1, 2015.
- d. Approved the retirement of Mr. Timothy Cabbage from the position of Visual and Performing Arts Curriculum Content Supervisor at Bridgeton High School, effective August 1, 2015.
- e. Approved the retirement of Ms. Lois Marcasciano from the position of School Technology Teacher Coordinator at Indian Avenue School, effective July 1, 2015.
- f. Approved the retirement of Ms. Dorian Giorgio from the position of Mathematics and Science Curriculum Content Supervisor at Bridgeton High School, effective July 1, 2015.

Item 4.1.2 a-c ***Approval of Resignation of Certificated Staff**

- a. Approved the resignation of Ms. Natalee Savage from the position of Grade 3 Teacher at Indian Avenue School, effective June 30, 2015.
- b. Approved the resignation of Ms. Martha Loglisci from the position of English Teacher at Bridgeton High School, effective on May 22, 2015 or before, if a replacement is found.
- c. Approved the resignation of Mr. Bentley Thompson from the position of Special Education Teacher at Bridgeton High School, effective September 1, 2015.

Item 4.1.3 ***Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Ms. Jennifer Straub from the position of Cafeteria Worker at Broad Street School, effective March 3, 2015.

Item 4.1.4 a-j ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Debbie Rivera, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from February 16, 2015 to February 20, 2015 and without pay from February 21, 2015 to May 22, 2015 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 23, 2015 to June 23, 2015 and a **New Jersey Family Leave of Absence** without pay from June 24, 2015 to June 30, 2015. This leave and paid sick days are subject to change.
- b. Ratified request of Ms. Patricia Keating Johnson, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from January 16, 2015 to January 23, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Irene Guyer, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from February 3, 2015 to March 9, 2015 or released from doctor's care, not to exceed 12 weeks.

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- d. Ratified request of Ms. Gilnilda Lebron, Guidance Counselor at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from February 16, 2015 to March 1, 2015 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Caroline Cornelius, Teacher at QML School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 21, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Ms. Michele Tadley, Teacher at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 4, 2015 until March 19, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Ms. Patricia Talavera, Teacher at Broad Street School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 1, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- h. Ratified request of Ms. Lisa Early, Teacher at Broad, for a **Family Medical Leave of Absence** with pay using accumulated sick days from January 21, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- i. Ratified request of Ms. Debbie Kimble, Teacher at West Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from March 1, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.5 a-j ***Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Donna Edwards, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from March 20, 2015 to May 1, 2015 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Benjamin Trenado, Talent 21-Tech Specialist at BHS, for a **Family Medical Leave of Absence**, with pay from January 28, 2015 to March 27, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Janine Watty, Payroll Manager at Bank Street Administration, for a **Family Medical Leave of Absence**, with pay from February 24, 2015 to March 3, 2015 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Mr. Leston Hall, Security Monitor at BHS, for a **Family Medical Leave of Absence**, with pay from February 5, 2015(1/2) to February 20, 2015 and without pay from February 21, 2015 to May 3, 2015 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Mr. David McGuigan, EEO at Bank Street Administration, for a **Family Medical Leave of Absence**, with pay from January 22, 2015 to March 26, 2015 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Mr. Milton Pierce, Custodian at BHS Stadium, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 5, 2015 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.24 a-b ***Ratification of Change of Salary Status**

- a. Ratified the change of salary status of Ms. Alyson Robinson, 12-Month Secretary in Grants and Funded Programs at Bank Street Administration Building, from Step 4 of the Secretary's Guide, \$27,420.00 to Step 6 of the Secretary's Guide for receiving an Associate's Degree, \$28,500.00 prorated effective **April 1, 2015**. Account # 11-000-221-105-00-81. PC # 337.
- b. Ratified the change of salary status of Ms. Donna Bradford, Pre-School Teacher at Dr. Geraldyn O. Foster Early Childhood Center, from Step 0 of the BA Salary Guide, \$48,250.00 prorated to Step 0 of the BA+30 Salary Guide, \$48,950.00 prorated effective **April 1, 2015**. Account # 20-218-100-101-00-01. PC #194.

Item 4.3.1 a-d ***Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Mr. Frederick Bornhardt to the position of Educational Enforcement Officer at Cherry Street School for the 2014-2015 school year, effective on April 20, 2015 on Step 1 of the EEO's Salary Guide, \$37,800.00 prorated. Account #15-000-266-110-00-07. PC #2418.
- b. Approved the appointment of Mr. Ruben Gomez, Jr. to the position of Educational Enforcement Officer at Bridgeton High School for the 2014-2015 school year, effective on April 15, 2015 on Step 1 of the EEO's Salary Guide, \$37,800.00 prorated. Account #15-000-266-110-00-02. PC #2226.
- c. Approved the appointment of Ms. Sharon Briggs to the position of Satellite Aide at Cherry Street School for the 2014-2015 school year, effective on April 15, 2015 on Step 5 of the Satellite Aides' Salary Guide, \$10.92 per hour, 3.75 hours, \$7,371.00 prorated. Account # 60-000-000-000-00-01. PC # 870.
- d. Approved the appointment of Mr. Ryan Williams to the position of Crisis Intervention Specialist at Broad Street School for the 2014-2015 school year, April 15, 2015 on Step 4 of the Crisis Intervention Specialists' Salary Guide, \$39,007.80 prorated. Account #11-000-218-104-00-01. PC#2456.

Item 4.4.1 a-e ***Approval of Professional Development Days**

- a. Approved the professional development for Ms. Nicole Albanese, School Business Administrator at Bank Street Administration Building to attend the NJ-Association of School Business Administrators Conference in Atlantic City from June 3, 2015 through June 5, 2015. This is an overnight trip and the cost is \$625.00. Account # 11-000-251-592-00-80.
- b. Approved the professional development for the following staff members:
Dr. Dorothy Nevitt, Director of Curriculum, Mr. James Backman, Supervisor of K-8 Mathematics, Ms. Barbara Wilchensky, Supervisor of Response To Intervention Teachers, and Ms. Jeannie Cuevas, Supervisor of Bilingual all at Bank Street Administration Building to attend the 2015 FEA/NJPSA/NJASCD in Long Branch, NJ on October 22, 2015 and October 23, 2015. This is an overnight trip and there is no cost to the board. Funded through SLP Grant.

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- c. Approved the professional development for Ms. Karli Fratz, Facilitator at Bridgeton High School to attend the National Core Advocates Convening in Denver, Colorado on April 30, 2015 through May 3, 2015. This is an overnight trip and there is no cost to the board.
- d. Approved Mr. Nedd Johnson, Assistant Superintendent to attend the NJASA/NJAPSA 33rd Annual Spring Conference on May 13-15, 2015 at Caesars Atlantic City, NJ. This is an overnight trip. Total cost \$713.00, Acct. # 11-000-230-580-00-15,
- e. Approved Dr. Thomasina Jones, Superintendent, to attend the Urban Superintendent's Summer Academy July 7-12, 2015 in Park City, Utah. The Urban Superintendents Association of America (USAA) will provide a scholarship (\$3500.00) to cover airfare, hotel, food and activities. Registration fee \$425.00, Acct. 11-000-230-890-00-15.

Item 4.4.2 ***Ratification of Substitutes for the 2014-2015 School Year**

Ratified the following substitutes for the 2014-2015 school year, effective March 16, 2015.

Name	Position	Certificate	Rate	Account #
Cynthia Haaf	Substitute Teacher	CE- Elem. K-5	\$90.00 per day	TBD
Tania Bustos	Instructional Aide w/ Sub. County Cert.	County	\$35.00 per day	TBD

Item 4.4.3 ***Resignation of Staff for Extended Day Program**

Ratified the resignation of Ms. Mary Jane Feaster from the position of Teacher for the 21st Century Afterschool Program at Broad Street School, effective March 10, 2015.

Item 4.4.4 a-b ***Approval of Staff for Extended Day Programs**

- a. Approved the following staff for the previously approved Extended Day Clubs/Programs at Broad Street School for the 2014 -2015 school year, effective April 15, 2015. Account # 15-421-100-100-00-03.

Name	Position	Program	Salary/Hr	Hours per week	Up to Weeks	Total
Stanley Kryszczak	Teacher	Detention	\$30.00	1.5	8	\$360.00

- b. Approved the following staff for the previously approved Extended Day Clubs/Programs at Bridgeton High School for the 2014-2015 school year, effective April 15, 2015. Acct. #15-421-100-101-01-02.

Name	Position	Salary/Hr	Hours
Kevin Nash	Teacher	\$27.00	As Needed

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Item 4.4.5 ***Approval of Staff for Stipends**

Approved the following staff stipends for vertical articulation/data analysis/PD opportunities that will be occur or be offered beyond the instructional/contractual day beginning April 15, 2015. This is funded through the SIP 4.3.

NAME	POSITION	SALARY/HR	HOURS	DAYS	TOTAL
Lois Marcasciano	Teacher	\$30.00	2	6	\$360.00
Tracy McEneaney	Teacher	\$27.00	2	6	\$324.00
Mary Ann Keyes	Teacher	\$30.00	2	6	\$360.00
Janet Matheussen	Teacher	\$27.00	2	6	\$324.00
Isolde Waddington	Teacher	\$27.00	2	6	\$324.00
Francis Ferrara	Teacher	\$27.00	2	6	\$324.00
Mary Bentz	Teacher	\$30.00	2	6	\$360.00
Jennifer Garwood	Teacher	\$30.00	2	6	\$360.00
Esther Carter	Teacher	\$30.00	2	6	\$360.00
Starr Mulford	Teacher	\$30.00	2	6	\$360.00
Thomas Meyers (Alternate)	Teacher	\$30.00	2	6	\$360.00
Kristi Lancaster (Alternate)	Teacher	\$27.00	2	6	\$324.00

Item 4.4.6 ***Approval of Staff for Summer Curriculum Programs**

Approved the following staff for the previously approved Summer Curriculum Writing 2015 K-8 Mathematics Curriculum: Development of Unit Assessments for EdConnect to be held at Bank Street Administration Building from July 20, 2015 through July 31, 2015 from 8:30 AM to 3:30 PM. Account # 11-000-221-110-00-01.

NAME	POSITION	SALARY/HR	HOURS	WEEKS	TOTAL
Lauren Nuss	Grade 8 Teacher	\$27	54	2	\$1458.00
Deidre Montgomery	Grade 8 Teacher	\$30	54	2	\$1620.00
Michael Bubeck	Grade 7 Teacher	\$27	54	2	\$1458.00
Sharon Pinkerton	Grade 7 Teacher	\$30	54	2	\$1620.00
Maureen McCloud	Grade 6 Teacher	\$27	54	2	\$1458.00
Brandy Hogan	Grade 6 Teacher	\$27	54	2	\$1458.00
Liz Medina	Grade 5 Teacher	\$27	54	2	\$1458.00
Elizabeth Beebe	Grade 5 Teacher	\$27	54	2	\$1458.00
Jeanine Rinck	Grade 4 Teacher	\$30	54	2	\$1620.00
Jenny Paulino	Grade 3 Teacher	\$30	54	2	\$1620.00
Tracy McEneaney	Grade 3 Teacher	\$27	54	2	\$1458.00
Rebecca Franklin	Grade 2 Teacher	\$27	54	2	\$1458.00
Christina Chavez	Grade 1 Teacher	\$30	54	2	\$1620.00
Camilo Serrano	Translator	\$27	54	2	\$1458.00
Leticia Carrasco	Translator	\$27	54	2	\$1458.00

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Curtis Randall	Alternate	\$30	54	2	\$1620.00
Katie Marshall	Alternate	\$27	54	2	\$1458.00
Vicki Andrews	Alternate	\$27	54	2	\$1458.00
Lindsey Willett	Alternate	\$27	54	2	\$1458.00
Nicole Carminati	Alternate	\$30	54	2	\$1620.00
Melanie Garofolo	Alternate	\$27	54	2	\$1458.00
Chelsi Riley	Alternate	\$27	54	2	\$1458.00
Gloria Cooper	Alternate	\$30	54	2	\$1620.00

Item 4.4.7 *Approval of Staff for Guided Reading Program

Approved the following staff members for the previously approved Buckshutem Road School's Guided Reading Committee. The committee will meet twice a month after school at Buckshutem Road School to gain experiences in guided reading starting April 15, 2015 through June 30, 2015.

NAME	POSITION	SALARY/HR	HOURS
Amy DeFeo	Teacher	\$27.00	As Needed
Becky Quinn	Teacher	\$27.00	As Needed
Caleb Pratts	Teacher	\$27.00	As Needed
Christina Spadaro	Teacher	\$27.00	As Needed
Curtis Randall	Teacher	\$30.00	As Needed
Gabrielle Capuano	Teacher	\$27.00	As Needed
Jeannine Rinck	Teacher	\$30.00	As Needed
Jessica Fielder	Teacher	\$27.00	As Needed
Maribeth Propert	Teacher	\$27.00	As Needed
Stephanie Lopez	Teacher	\$27.00	As Needed
William Turner	Teacher	\$27.00	As Needed

Item 4.4.8 *Ratification of Additional Hours for Pathways 21st CCLC

Ratified the following staff to be paid additional hours than previously approved for on the October 2014 agenda for Pathways 21st Century Community Learning Centers After School Program, effective February 11, 2015 through June 21, 2015.

Account #20-460-100-300-00-40.

Name	Position	Salary/Hr	Current Hours	New Hours	Days
Peris Oribabor	Teacher	\$30.00	2.5	2.75	Up to 151 days
Sally Pierce	Teacher	\$27.00	2.5	2.75	Up to 151 days
Erin Maslanik	Teacher	\$27.00	2.5	2.75	Up to 151 days

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Item 4.4.9 *Approval of Staff for Pathways 21st CCLC Program

Approved the following staff to be a substitute teacher for the previously approved Pathways 21st Century Community Learning Centers After School Program, effective April 15, 2015 through June 21, 2015. Account #20-460-100-101-00-40.

Name	Position	Salary/Hr	TOTAL
Daniel Calderon	Substitute Teacher	\$27.00	As needed

Item 4.4.10 *Approval of District-wide Summer Program Coordinators

Approved the following staff to work the District-wide Summer Programs that will be held at West Avenue and Indian Avenue School. The programs will start on July 1, 2015 through July 31, 2015 from 9 a.m. to 1 p.m. Account #20-237-200-103-02-40 (Pending Funding).

Name	Position	Salary/Hr	Hours	Days	Total
Steve Maloney	Site Coordinator – West	\$35.00	4.5	21	\$3307.50
Chantel Frazier	Site Coordinator-Indian	\$35.00	6.5	21	\$4777.50
Peggy Morgan	Substitute Coordinator	\$35.00	As needed	N/A	N/A
Tania Trethan	Substitute Coordinator	\$35.00	As needed	N/A	N/A

Item 4.4.11 *Approval of Staff for Pathways 21st CCLC Summer Program

Approved the following staff for the Pathways 21st CCLC Summer Program at Cherry Street School starting July 6, 2015 through July 31, 2015 from 9 a.m. to 1 p.m. Account #20-460-100-106-02-40, 20-130-200-103-02-40, 20-460-100-101-02-40 and 20-460-200-104-02-40.

NAME	POSITION	SALARY/HR	HOURS	WEEKS	TOTAL
Adrian Garrett	Aide	\$ 14.33	20	4	\$1,146.40
Maria Sabio	Aide	\$ 13.80	20	4	\$1,104.00
Eilanete Brissett	Aide	\$ 14.00	20	4	\$1,120.00
Brittany Thayer	Aide	\$ 14.00	20	4	\$1,120.00
Tiffany Burnett	Secretary	\$ 15.96	20	4	\$1,276.80
Anne Marie K. Pai	Coordinator	\$ 35.00	20	4	\$2,800.00
Shasharaa Blackshear	Substitute Coordinator	\$ 35.00	As Needed	N/A	N/A
Caroline Cornelius	Substitute Teacher	\$ 30.00	As Needed	N/A	N/A
Adrian Garrett	Substitute Teacher	\$ 30.00	As Needed	N/A	N/A
Bruce Pierce	Security Monitor	\$ 14.12	4	21	\$1,186.08
Marissa Stoddard	Nurse	\$ 30.00	20	4	\$2,400.00

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Item 4.4.12 ***Ratification of Extra Contract for the 2014-2015 School Year**

Ratified the following staff for the extra contract position listed below to be effective March 30, 2015.

Name	Position	Rate
Justin Nadal	Assistant Baseball Coach	\$3252.00 prorated

Item 4.4.13 *** Approval of Breakfast Staff for 2014-2015 School Year**

Approved the breakfast staff for the 2014-2015 school year, effective April 15, 2015.

Account# 60-000-000-000-02.

Name	Position	Hours	Rate	Days	Total
Sharon Briggs	Breakfast Aide	1.75	\$8.49 per hour	180	\$2674.35

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Item 4.4.14

***Approval of Job Description**
Bridgeton Public Schools
Revised Job Description

POSITION:

Attendance Officer

RESPONSIBILITIES:

Under the direction of the **Building Principal/Director of School Safety & Security**, track attendance and follow up on excessive absenteeism.

QUALIFICATIONS:

Bachelor's Degree

PERFORMANCE RESPONSIBILITIES:

1. Receive referrals from designated sources for attendance, lateness, residency or other matters.
2. Maintain accurate records regarding referred cases.

3. Complete home visits, telephone contacts, **and** attendance conference with Principal.
4. Maintain records of contacts and referrals for use in truancy matters.
5. Meet with CST's, Guidance and Administration regarding attendance matters when necessary.
6. **Submit monthly reports including data analysis of student attendance issues and tasks completed (referrals received and contacts made).**
7. **Schedules attendance meetings to be held with parents and the principal; present attendance data in a clear and concise manner, while also providing information about ways to improve attendance issues.**
8. **Develops positive behavior support for attendance, provides incentives and recognition certificates.**
9. **Promotes attendance at school through communication with parents, bulletin board displays, and visits to classrooms.**
10. **Celebrate students who maintain perfect attendance throughout the year.**
11. Monitor and maintain attendance records for Bridgeton students attending out-of-district educational placements.
12. **The attendance officer shall serve legal documents and appear in Court when requested by the principal.**
13. The attendance officer shall submit reports in writing every month to the Superintendent. This report is due the fifth day of the following month.
14. **Attends Professional Development related to attendance.**
15. Perform all other duties, which may be assigned by the **Principal/Director of School Safety & Security or Assistant Security Director in the absence of the Director of School Safety & Security.**

TERM OF EMPLOYMENT:

10 Months. Salary to be determined by the Board of Education.

EVALUATION:

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

TME

7/28/00

Rev: 9/27/12

3/26/15 KH/DM

Item 5.1.1

***Approval of Bills March 2015**

Approved the March bills to be paid as follows:

10-General	\$ 19,129.43
11-Current Expense	\$ 969,049.56
12-Capital Outlay	\$ 8,417.60
13-Special Schools	
15-Whole School Reform	\$ 194,747.63
20-Special Revenues	\$ 512,181.79
40-Debt Service	
30-Capital Projects	\$ 10,145.50
60-Enterprise Fund	\$ 264,695.89
70- Internal Service Fund	
Health Benefits	\$ 1,593,197.16
Payroll	<u>\$ 5,735,437.79</u>
TOTAL	\$ 9,307,002.35

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved February Treasurer's Reports for the 2014-2015 school year.
- b. Approved the February Board Secretary's Report for the 2014-2015 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for January.

I certify that as of February 28, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of February 28, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5

***Approval of 2014-2015 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

Pineland Learning Center

Start Date	#	Tuition	Account#
3/23/2015	18	\$46,319.40	11-000-100-566-00-01

Item 5.1.6

***Approval of Transfers**

Approved budget transfers through March 31, 2015 for the 2014-2015 school year as attached.

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Item 5.1.7

***Approval of Donation**

Approved a \$100 donation to QML PBSIS program from Bridgeton Lions Club to purchase t-shirts for 8th grade step up ceremony.

Item 5.1.8

***Approval of Long Range Facility Plan**

Approved the amendment of the Long Range Facility Plan as developed in coordination with the NJ Department of Education Office of School Facilities. The amendment includes updates to the enrollment projections and the additions to QML and Buckshutem. There are also updates for system work at each school and the proposal for a new school based on the revised enrollment projections.

Item 5.1.9 a-d

***Approval of Acceptance and Award of Bids**

a. Approved the acceptance of the Spring Athletic Transportation bids:

Sheppard Bus \$10,150 for 25 trips

And to award to:

Sheppard Bus for 25 of the 54 trips and re-bid the additional trips

b. Approved the acceptance of the Computer Equipment bids:

This is the second bid for this equipment. Two bidders responded to the first solicitation and submitted bids. Bid prices were not received for all items requested and prices received were over the allocated budget. The recommendation was to reject all bids and re-advertise.

Two bidders responded to the second solicitation and submitted bids. The prices received were within the budget for the items requested. Bid prices were not received for the eight (8) Smart Boards, therefore in accordance with N.J.S.A. 18A:18A-5 the district will negotiate a price for the equipment.

Name of Bidder	(8) Smart Boards	(7) Mobile Commuting Carts	(73) Portable All-in-One Desktops w/touch	(36) Pro Digital IR Speaker System	(162) Latitude E5440 Laptops	(36) Pro Digital IR Speaker System	(2) FM ToGo Systems for Cafeteria
1. Staples	No Bid	\$ 14,700.00	\$89,428.65	\$ 48,544.56	\$98,035.92	\$48,544.56	\$ 1655.32
2. Video Technology	No Bid	No Bid	No Bid	48,600.00	No Bid	No Bid	\$ 1600.00
Name of Bidder	(1) Dell C22 6CN Color Laser Printer	(31) Dell OptiPlex 7010 MT Desktop	(1) 24" Computer Monitor	(30) 19"Computer Monitor	(5) Microsoft Surface 2RT 32GB Tablets	(12) Dell XPS Tablets	
1. Staples	\$ 216.98	\$ 18941.31	\$ 171.28	\$ 2869.50	\$ 3869.95	\$19,494.84	
2. No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	No Bid	

And to award to:

Following review and evaluation, the recommendation is to award to the low bidder for each item and negotiate a price for Smart boards.

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- c. Approved the acceptance of the receipt of the High School Science Lab Prep bids:

Name of Bidder	General Construction Base Bid	Alternate No.1 ADA Student Lab Table Removal of Existing Fume Hood
Capri Construction	\$55,033.00	\$11,358.00
WJ Gross	\$71,400.00	\$11,100.00
Joseph Poretta	\$71,000.00	\$16,702.00
Trimark Building	\$73,381.00	\$10,986.00

And to award to: Capri Construction – the base bid and alternate No. 1

- d. Approved the acceptance of the receipt of the Administration Building HVAC Phase III bids:

Name of Bidder	Total Bid Price
Air Control Technology	\$492,000.00
Falasca Mechanical	\$434,600.00
Gaudelli Brothers	\$494,200.00
Bill Leary Mechanical	\$599,900.00
Surety Mechanical	\$546,111.00

The bids received are over the projected budget for this project. Therefore, the recommendation is to reject all bids and rebid this project.

Item 5.1.10 a-b

***Approval of Contracts**

- a. Approved contract between The Cumberland County Improvement Authority and The Bridgeton Board of Education for services related to the Recycling Collection Program.
- b. Approved the contract with Advancing Opportunities Cerebral Palsy of New Jersey for 2015-2016 in the amount of \$880.00 per evaluation and \$115.00 per hour for support and training.

Item 5.1.11 a-d

***Approval of Grant Submissions**

- a. Approved the submission of the FY2015 IDEA grant amendment to allocate the following carryover funds: Basic: \$183,792.00 (\$6540 Non public plus \$177,252) Preschool: \$27, 961.00.
- b. Approved the submission of the Pathways 21st Century Community Learning Center Grant continuation grant. The grant submission will seek to continue to receive \$500,000 for the 2015-2016 school year (September 1, 2015- August 31, 2016) with programming to serve Broad Street School, Buckshutem Road School, Indian Avenue School, Quarter Mile School, and West Avenue School with a minimum of 201 students and maximum of 225 students.
- c. Approved submission to the NJDOE applications for the 2015-2016 Family and Community Engagement Expansion Grant: Dual Capacity-Building Framework for Family-School Partnership. All applications are due no later than April 23, 2015.
- d. Approved submission to the NJDOE applications for the 2015-2016 Fresh Fruits and Vegetable Grant. Each K-8 school as well as the Dr. Geraldyn O. Foster Early Childhood Center is eligible for the grant. All applications are due no later than April 29, 2015.

Item 4.4.18 **Ratification of Suspension of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. Perez ratifying the suspension of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective March 25, 2015.

Motion carried, roll call vote was 8-0.

Item 4.4.19 **Termination of Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving termination of a certificated staff, whose name has been filed with the Director of Human Resources, effective April 15, 2015.

Motion carried, roll call vote was 7-1, with Mr. McCoy voting no.

Item 4.4.20 **Termination of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving termination of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective April 15, 2015.

Motion carried, roll call vote was 7-0-1, with Mr. Williamson abstaining.

Item 4.4.21 **Termination of Non-Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. Perez approving termination of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective April 15, 2015.

Motion carried, roll call vote was 3-5.

Item 4.4.22 **Approval of Non-Renewal of Contract of Certificated Staff**

Motion by Mrs. Dellaquilla, second by Mr. Perez approving non-renewal of contract of a non-tenured certificated staff, whose name has been filed with the Director of Human Resources, for the 2015-2016 school year.

Motion denied, roll call vote was 3-5, with Mrs. Dellaquilla, Mr. Morgan and Mr. Perez voting no.

Item 8. OTHER BOARD ACTION: INFORMATION

Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following:

8.1 Second Reading Revised Policies (20) per New Jersey School Board Association

Policies sent to BOE Policy Committee on February 20, 2015 for review.

- 2131 Chief School Administrator
- 2224 Nondiscrimination/Affirmative Action
- 3542.1 Wellness and Nutrition
- 4111 Recruitment, Selection and Hiring
- 4211 Recruitment, Selection and Hiring
- 5113 Attendance, Absences and Excuses
- 5120 Assessment of Individual Needs
- 5131.6 Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)
- 5141 Health
- 5141.8 Sports Related Concussion and Head Injury
- 5145.4 Equal Educational Opportunity
- 6010 Goals and Objectives
- 6114 Emergencies and Disaster Preparedness
- 6121 Nondiscrimination/Affirmative Action
- 6142.4 Physical Education and Health
- 6142.6 Basic Skills
- 6147.1 Evaluation of Individual Student Performance
- 6171.1 Remedial Instruction
- 6173 Home Instruction
- 7110 Long Range Facilities Planning

Motion carried, roll call vote was 8-0.

8.2 Motion by Mrs. Dellaquilla, second by Mr. Perez approving **Sick Bank** for Mr. Joseph Laspada, Teacher at Broad Street School. This sick bank is to be effective April 1, 2015 until June 30, 2015 or released from doctor's care.

Motion carried, roll call vote was 8-0.

8.3 Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving request of Ms. Salimah Jarido, Teacher at QML, for a **Board Approved Leave**, with/without pay from May 22, 2015 to June 30, 2015 or released from doctor's care, not to exceed 12 weeks. This leave and paid sick days are subject to change.

Motion carried, roll call vote was 8-0.

Item 9.

9.1 Committee Reports

11751
April 14, 2015

9.2 Executive Session-7:07pm

Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Affirmative action claim (PCN #2546)
 - b. Expulsion hearing of V.P.
 - c. Negotiations
 - d. Food Service Accounts
 - e. Transfer from Vineland Charter- A.P.
 - f. Testing Refusal
 - g. Civil Action Complaint (PCN #689)
 - h. Nondiscrimination/Affirmative Action Plan Policy
 - i. Insight/Source 4 Teachers
 - j. Verizon email
 - k. Bridgeton Public Charter School
 - l. City Basketball League letter regarding J.F.
 - m. Suspension of Certificated Staff (PCN# 81 & 837)
 - n. Suspension of Non Certificated Staff (PCN#2489)
 - o. Termination of Certificated Staff (PCN #81)
 - p. Termination of Non Certificated Staff (PCN#2489 & #578)
 - q. Non-Renewal of Certificated Staff (PCN #813)
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

Motion carried, roll call vote was 7-0.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mr. Perez, approving the return to the public portion of the meeting at 9:41p.m.

Motion carried, roll call vote was 8-0.

11752
April 14, 2015

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the expulsion of V.P.
Motion carried, roll call vote was 8-0.

Item 10. ADJOURNMENT

Motion by Mrs. Peterson, second by Mr. Perez approving adjourning the meeting at 9:52 p.m.
Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator