

**BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING**

July 1, 2014

The public action meeting of the Bridgeton Board of Education was called to order at 6:03 p.m. by Nicole Albanese. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. James Williamson, Ms. Barbara Taylor Holmes, Mr. Ricardo Perez, Mr. Kenny SmithBey Jr., Mrs. Brenda Dellaquilla, Mr. Albert Morgan and Mr. Curtis Edwards. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Nedd Johnson, Assistant Superintendent and Mr. Kevin McCann, Solicitor. Prayer was offered by Ms. Edwards.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on June 20, 2014.

1.6 PUBLIC PARTICIPATION

Donna Bard addressed the board requesting they reverse the transfer from Cherry to Indian. She stated she has never received a bad evaluation and not given reason for the transfer. She expressed that with all of transfers she would like to keep stability with the parents. Some of her prior students are new parents.

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1.7 RESOLUTIONS –

Motion by Mr. Morgan, second by Mrs. Dellaquilla approving the following resolutions:
Southern NJ Regional Employee Benefit Fund Renewal
Southern NJ Regional Employee Benefit Fund Indemnity & Trust Agreement
Motion carried, roll call vote was 9-0.

1.8 PRESENTATIONS –

- HIB Report to the Board – Dr. Jones presented the June HIB report- 3 substantiated (Broad (related to actual characteristic-students were suspended), Indian & Cherry), 3 unsubstantiated-Each case was shared with the board. The details around it were presented in a power point and the discipline shared with the Board
- Discipline Referrals, Suspensions, In-School Suspensions, Attendance Data – Dr. Jones presented the Discipline Referrals, Suspensions, In-School Suspensions, Attendance Data. She showed a power point comparing 2013 and 2014 data. Data showed information by school and by grade level. (attached)
- Program of Study K-8 – Dr. Jones presented the program of study K-8 explaining what classes students must take and shows resources available. This will be given to parents in September.
- High School ExCEL Proposal – Mrs. Williams made a proposal to the board for HS Excel going forward. After second year found because of electives (ROTC, HOSA) they have non excel teachers and for the extended year they had to revise schedules for the last few weeks. Also concerned about PARC testing, they will fall out of testing reason. She feels we cant continue as this style because we can't offer AP courses. She proposed 9th and 10th grade continues now but school year would end with everyone else. The additional time in summer would be all enrichment such as : programming, lego competition, odyssey of the mind. Or Option 2 would have 9th grade only isolated and then 10-12 would come out. The homeroom would be ExCel. Stated parents expressed concern that the students are always late to extracurricular. Also, said we need to think about when they graduate, some will finish earlier. Mrs. Dellaquilla asked if we could do community outreach. Dr. Jones expressed concern with available staff & space. Student Survey: 54% Same arrival & dismissal, 35% no summer uniform, 25% No Weds. Dress attire. The Board was ok to move ahead.
- Superintendent's Merit Goals 2013-2014 – Dr. Tavani was introduced by Dr. Jones to present the data of her completion of her goals. She explained goal 2 was partially complete. Dr. Tavani presented a power point of each of the 5 merit goals:
 - 1) Student attendance improve by 5%
 - 2) Inclusion grade 3-8 writing prompt to improve to 3.4. The district went from 3.2 to 3.4.
 - 3) HSPA Math pass increase by 2%. 52% (2013) went to 54% (2014)
 - 4) Reduce 5% of discipline referrals-referrals were shown by school (attached)
 - 5) ELP-2% increase in # of student's attaining proficiency in 2A & 2B
We did not hit 2A but we did hit 2B, this goal was partially achieved.Dr. Tavani asked if there were questions; there were none.

Dr. Jones shared the uniform survey results:

1211 said yes to black pants

611 said yes to tan pants

She asked if they were going to change the policy so parents can be notified. No response was given.

The Board reviewed the agenda.

1.9 APPROVAL OF MINUTES

Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following minutes:

Regular Agenda Session/Public Action Meeting June 10, 2014

Executive Session June 10, 2014

Motion carried, roll call vote was 9-0.

**CONSENT AGENDA*

**Item 2.1 *Approval of Textbooks, Curriculum, BHS Course, Revised Report
Cards, Elimination of NJ Pass and MAP Testing**

The following items were approved by the Board Curriculum and Instruction Committee on June 23, 2014.

Textbooks for Approval

- *EnEspañol Libro de texto 7* – Publisher: Santillana – Copyright: 2011
To be used in Seventh Grade - Heritage Spanish
- *EnEspañol Libro de texto 8* – Publisher: Santillana – Copyright: 2011
To be used Eighth Grade - Heritage Spanish
- *EnEspañol Libro de texto 9* – Publisher: Santillana – Copyright: 2011
To be used in Ninth Grade – Heritage Spanish I
- *EnEspañol Libro de texto 10* – Publisher: Santillana – Copyright: 2012
To be used in Ninth - Twelfth Grade – Heritage Spanish II
- *EnEspañol Libro de texto 11* – Publisher: Santillana – Copyright: 2012
To be used in Ninth – Twelfth Grade – Heritage Spanish III
- *EnEspañol Libro de texto 12* – Publisher: Santillana – Copyright: 2012
To be used in Ninth – Twelfth Grade – Heritage Spanish IV
- *Descubre – español* - Level A – Publisher: Santillana – Copyright: 2011
To be used in Kindergarten – First Grade – World Language
- *Descubre – el español* – Level B – Publisher: Santillana – Copyright: 2011
To be used in – Second Grade – World Language
- *Descubre – el español* – Level C – Publisher: Santillana – Copyright: 2011
To be used in Third Grade – World Language
- *Descubre – el español* – Level D – Publisher: Santillana – Copyright: 2011
To be used in Fourth Grade – World Language
- *Descubre – el español* - Level E – Publisher: Santillana – Copyright: 2011
To be used in Fifth Grade – World Language
- *Antología* – Levels 1 – 5 – Publisher: Santillana – Copyright: 2012
To be used in Kindergarten – Fifth Grade – Heritage Spanish

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Curriculum for Approval

- Grade 5 – Science – 2009 Standards
- **High Scope Early Childhood Curriculum and the Teaching Strategies Gold Assessment** - An extensive review, observations, and presentations were undertaken to review the early childhood curriculums approved by the NJ Department of Early Childhood. A curriculum committee of teachers, master teachers, PIRT team and administrators participated in the extensive exploration of curriculums. High Scope Curriculum was chosen as the curriculum to implement at the Dr. Geraldyn O. Foster Early Childhood Center. High Scope emphasizes the child as a self-initiating active learner. Plan-Do-Review is a unique feature that differentiates High Scope from other curriculums. Children will plan activities, carry out, and reflect (review experiences and self assess). It was determined that High Scope and the Teaching Strategies Gold Assessment will assist with the changes in kindergarten standards and will enable the early childhood program to better support the new rigor.

Approval of BHS Course

- Choir III and Choir IV as a Dual Credit Course with Cumberland County College
- **Approval of Revised Report Cards K-12 and Comments**
 - Grades K-4 Report Cards:
 - Revised to include the Common Core State Standards (2010) for ELA and Mathematics.
 - Revised the English as Second Language (ESL) section to reflect the WIDA English Language Development standards.
 - Revised the Technology, Social Studies and Science to reflect the current curriculum topics and standards.
 - A “+, =, - or blank” will be used to designated if the student is exceeding expectations, meeting expectations, partially meeting expectations or the skill has not been taught yet respectively.
 - Added “Response to Intervention (RTI)” to the Supplemental Services section.
 - Top of the report card - Homeroom teacher (Full name) and Inclusion Teacher (Full Name) will be listed when the class has an inclusion teacher.
 - The GE teacher name will not be listed for Math, ELA, Science & SS since they are listed as the homeroom teacher. The assigned teacher’s name will appear next to the subject for Related Arts, ESL & Technology.
 - RTI – The teacher’s name will not appear on the report card but there will be a signature line for them to sign at the bottom of the report card.
 - Inclusion teacher - there will be a signature line for them to sign at the bottom of the report card.
 - Grades 5-8 Report Cards:
 - For each subject/course: Both GE and inclusion teacher full names will be listed when applicable.
 - Added “Response to Intervention (RTI)”, “Gifted and Talented” and “Accommodations” to the Supplemental Services section.
 - Grades 9-12 Report Cards:
 - Both GE and inclusion teacher full names will be listed when applicable.

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- **Elimination of NJ PASS Testing for 2014-2015 School Year**

The NJ PASS has been administered to students in grades 9 and 10 for six years; however, with the implementation of PARCC (New Jersey's new State Assessment) in those grade levels, as well as EdConnect, there is no need for NJ PASS testing. We will be able to gather the same data using PARCC and EdConnect, which are both free New Jersey initiatives. In addition, the elimination of the NJ PASS will save the district approximately \$14,000.00 per year. The proposal to eliminate the NJ PASS has support from the Bridgeton High School Principal, Guidance Supervisor, and the district's Curriculum Team.

- **Elimination of MAP (Measures of Academic Progress) Testing for 2014-15 School Year**

The Measure of Academic Progress (MAP) has been administered to students in grades K through 8 for three years; however, with the implementation of PARCC (NJ's new State Assessment), as well as EdConnect, there is no further need for MAP testing. We will be able to gather the same data using PARCC and EdConnect, which are both free New Jersey initiatives. In addition, the elimination of MAP will save the district approximately \$56,000.00 per year. The proposal to eliminate the MAP has support from the K-8 Principals and the district's Curriculum Team.

Item 2.2 a-l * **Approval of Professional Development**

- a. Approved Samuel Hull, Principal at West Avenue School, to attend EIRC Climate Control Workshop on July 15-16, 2014 from 8:30 AM – 1:30 PM .
Registration fee \$250.00, Acct. # 15-000-240-590-00-07.
- b. Approved Nicole Albanese, School Business Administrator, to attend Business Continuity and Disaster Recovery Workshop on September 25, 2014 from 8:00 AM – 4:00 PM. Registration cost \$299.00, Acct. # 11-000-251-592-00-80.
- c. Approved Summer Professional Development Training at Broad Street School on August 20, 2014. Dr. Tim Rasinki will present a literacy workshop on best practices to increase literacy reading levels. Total cost \$14450.00 (includes stipend for 55 teachers) to be paid by 2014-2015 SIP budget.
- d. Approved the following Summer Professional Development at Broad Street School. Acct. # 20-238-200-100-03-40.
Topic: Creating & Developing Mathematics Centers, Date: August 20-21, 2014
Time: 9:00 AM- 3:00 PM
Presenter: Margie Bennett, Math Master Teacher
Participants: 20 teachers
Total cost - \$8138.34
Broad Street School Improvement Plan SMART Goal #2
- e. Approved the following Summer Professional Development at Broad Street School. Acct. # 20-238-200-100-03-40.
Topic: PARCC Overview & Outline, Date: August 22, 2014-2
Time: 8:30-11:30 AM; 12:30-3:30 PM
Participants: 20 teachers per session,
Presenters: Master Teachers, Holly Hughes, Linda Santiago, Margie Bennett.
Total cost - \$4456.71
Broad Street School Improvement Plan of improving student achievement.

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- f. Approved the following Summer Professional Development at Broad Street School. Acct. # 20-238-200-100-03-40.
Topic: Using SMART Software to Create SMART Lessons, Date: August 18-19, 26-27, 2014, Time: 9:00 AM-3:00 PM
Participants: 20 Teachers per 2 day Sessions,
Presenter: Nicole Carminati August 18 & 19, Elizabeth Beebe August 26 & 27
Total Cost - \$16,276.68
- g. Approved the following Summer Professional Development at Broad Street School. Acct. # 20-238-200-100-03-40.
Topic: Using SMART Response Technology in the Classroom, Date: August 21 & 28, 2014, Time: 9AM-3PM
Participants: 30 Teachers (15 per day)
Presenter: Barbara Berkley 8/21, Elizabeth Beebe 8/28
Total Cost - \$6,200.64
- h. Approved the following Summer Professional Development at Broad Street School. Acct. # 20-238-200-100-03-40.
Topic: The Café Book by Boushey and Moser, Date: August 25 & 27, 2014, Time: 9:00 AM-3:00 PM
Presenter: Linda Santiago, LA Master Teacher
Participants: 20 Teachers
Broad Street School Improvement Plan SMART Goal #1
Total Cost - \$8,138.34
- i. Approved the following Summer Professional Development at Broad Street School. Acct. # 20-238-200-100-03-40.
Topic: The Daily 5: Fostering Literacy Independence in the Elementary Grades
The Daily 5: Fostering Literacy Independence in the Elementary Grade.
Date: August 25 & 27, 2014, Time: 9:00 AM to 3:00 PM
Participants: 20 Teachers
Presenter: Linda Santiago, LA Master Teacher
Total Cost - \$8,138.34
- j. Approved Connected Action Roadmap (CAR) Training presented by the Foundation for Educational Administration (FEA) on August 18, 21-22, 2014, from 8:00 AM–3:00 PM. The training will be for all principals and their leadership team members.
- k. Approved Quarter Mile Lane School Professional Learning Community to discuss the concepts in the book, “No More Taking Away Recess and Other Problematic Discipline Practices.” This book was co-authored by a teacher and a researcher to explain the research based best practices for improving classroom management. The teaching staff will gather to discuss the book at least four times during the first half of the school year. All teachers and instructional aides will participate in the PLC, facilitated by QML’s Master Literacy Teacher.
Price per book is \$14.00 x 45 = \$630.00. Acct. # 20-238-100-600-08-40.
- l. Approved Substitute Teacher Training on August 14, 2014. The training will cover existing and new board policies, general responsibilities, sexual harassment and bullying training and review the substitute handbook.
40 Substitutes x \$90.00 = \$3600.00, Acct. #11-130-100-101-01-01.

Item 2.3 a-l ***Approval of Student Programs**

- a. Approved **Parent Support Nights** at Quarter Mile Lane School on October 22, 2014 and March 25, 2015 from 6:00-7:00 PM. A representative from FAMcare will provide information to parents on ways to support their child's learning at home. Pizza will be served and parents will receive a "Parent Tool Kit". A raffle will be held for a Walmart gift card as a door prize. Total cost \$400.00, Acct. # 15-190-100-320-00-08.
- b. Approved **Parent Open Houses** for Migrant, SPED, and Buckshutem Summer Enrichment Programs on July 17, 2014 from 10:00 AM-12:00 PM. Student Achievement over the course of the summer will be showcased. Light refreshments will be served. Total cost \$800.00, Acct. # 20-236-200-600-00-40, 20-241-200-600-00-40, 20-238-200-600-06-40.
- c. Approved **Parent Open House** for West Avenue Summer Enrichment Program on July 30, 2014 from 10:00 AM-12:00 PM. Student Achievement over the course of the summer will be showcased. Light refreshments will be served. Total cost \$100.00, Acct. # 20-236-200-600-00-40.
- d. Approved **District Title I Summer Literacy Program Parent Welcome** on July 11, 2014 and August 1, 2014 from 10:00 AM-12:00 PM. The welcome open house will introduce parents to the teachers and discuss what will be covered over the summer and then will showcase student progress. Light refreshments will be served. Total cost \$375.00, Acct. #20-238-200-600-00-40.
- e. Approved **District Title III Summer Program Open House** on August 1, 2014 from 10:00 AM-12:00 PM. The open house will introduce parents to the teachers and will showcase student achievement. Light refreshments will be served. Total cost \$300.00, Acct. #20-241-200-600-00-40.
- f. Approved **Flu Vaccine Clinics** at Dr. Geraldyn O. Foster Early Childhood Center. The Cumberland County Health Department will provide no cost flu vaccine to students enrolled in the Bridgeton Public Schools Early Childhood Program. They also will provide vaccines for staff who are Cumberland County residents. Dates to be determined.
- g. Approved **BHS Freshman Summer Institute** on August 5-7, 2014 from 8:00 AM-12:45 PM (45 min. lunch). As part of the district's Operation Graduation initiative, the focus would be on;
High School Academic Success
Goal Setting
Conflict Resolution
Career Component
Team building including the rock wall
3D Game of Life activity
Social Media Etiquette
Parent Component

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Currently there are 330 incoming freshman. Pre-registration will be July 2-21, 2014.

Staff	#	Rate	Hours	Total	Account #
Teachers	20	\$30.00	20	\$12,000.00	11-140-100-101-02-01
Nurse	1	\$27.00	15	\$405.00	11-140-100-101-02-01
CIS	1	\$27.00	35	\$945.00	11-140-100-101-02-01
Counselors	7	\$30.00	35	\$7350.00	11-140-100-101-02-01
Security	2	\$25.00	15	\$750.00	11-140-100-101-02-01
Student Stipend	330	\$100.00	-	\$33,000.00	11-000-211-890-00-02
Supplies	-	-	-	\$2500.00	11-190-100-610-00-01
Total				\$56,950.00	

- h. Approved the **Girl Scouts BFF Character Education Program** to be presented to the students in the 21st Century summer program. Total cost \$700.00, Acct. # 20-238-200-300-00-40.
- i. Approved **Back to School Night** at Dr. Geraldyn O. Foster Early Childhood Center. During this event we would like to give away literacy/math materials and backpacks. Total cost 400.00, Acct. # 20-218-200-600-00-01. Date to be determined.
- j. Approved **School Improvement Plans (SIP)** for 2014-2015. (See attached)
 BHS - \$340,255.00
 Broad - \$434,952.00
 Buckshutem - \$102,845.00
 Cherry - \$229,584.00
 QML - \$41,020.00
 West - \$52,488.00
 Indian - \$284,997.00
- k. Approved **Indian Avenue School Extended Day Programs** for 2014-2015.
 Acct.# 15-421-100-100-00-05
- Character Education Club**
 October 1, 2014-May 15, 2015, 3:00 – 4:30 PM
 1 Teacher x \$28.00 x 3 hrs. x 33 weeks = \$2772.00 + 300.00 supplies = \$3072.00
- Language Arts Homework Club**
 October 1, 2014-May 15, 2015, 3:00 – 4:30 PM
 1 Teacher x \$30.00 x 3 hrs. x 33 weeks = \$2970.00
- Chess Club**
 October 1, 2014-May 15, 2015, 3:00 – 4:30 PM
 1 Teacher x \$30.00 x 3 hrs. x 33 weeks = \$2970.00
- Drama Club**
 October 1, 2014 – December 14, 2014
 3:00-4:30 PM
 1 Teacher x \$30.00x3 hrs. x 5 = \$450.00 + \$200.00 supplies = \$650.00
- Etiquette Club**
 October 1, 2014-May 15, 2015, 3:00 – 4:30 PM
 1 Teacher x \$28.00 x 3 hrs. x 33 weeks = \$2772.00
- Math Homework Club**
 October 1, 2014-May 15, 2015, 3:00 – 4:30 PM
 1 Teacher x \$30.00 x 3 hrs. x 33 weeks = \$2970.00

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NJASK Club Gardes 3-8

October 1, 2014-May 15, 2015, 3:00 – 4:30 PM

1 Teacher x \$30.00 x 3 hrs. x 33 weeks = \$2970.00 + 500.00 supplies = \$3470.00

Science Club

October 1, 2014-May 15, 2015, 3:00 – 4:30 PM

1 Teacher x \$30.00 x 3 hrs. x 12 weeks = \$1080.00 + 200.00 supplies = \$1280.00

Afterschool Detention

October 1, 2014-May 15, 2015, 3:00 – 4:30 PM

1 Teacher x \$30.00 x 3 hrs. x 33 weeks = \$2970.00

Double Dutch Club

October 1, 2014-May 15, 2015, 3:00 – 4:30 PM

2 Teachers x \$30.00 x 3 hrs. x 33 weeks = \$5940.00 + 200.00 = \$6140.00

- l. Approved **Tedspeak – Antibullying, Character Education** and More at Indian Avenue school on October 6, 2014 from 9:00AM – 3:00 PM. Ted Fattoross is a motivational speaker who brings his messages of core values, ethics, self-esteem, self-confidence, and personal development together with his anti-bullying message to students of all ages. Total cost \$1000.00, Acct. #15-421-100-100-00-05.

Item 2.4 *Approval of Internship

Approved Mario DeRose, BHS Chemistry Teacher, to complete his 300 hour internship for his Masters Degree in Educational Leadership from Wilmington University. Mr. Stephen DiPatri will be his mentor.

Item 2.5 *Approval of In-School Suspension Program Update

Approved staff members at the In-School Suspension Program to work with Dr. Christopher Tavani for 10 days over the summer 2014 to develop a precise plan for the successful implementation of the In-School Suspension Program for the 2014-2015 school year. Total cost \$9380.00, Acct. # 11-120-100-101-01-01, 11-130-100-101-0101, 11-209-100-101-00-18, 11-209-100-106-00-18.

Item 4.1.1 * Approval of Retirement of Administrator

Approved the retirement of Mr. Robert Stevens from the position of Director of School Safety and Security at Bank Street Administration Building, effective October 1, 2014.

Item 4.1.2 a-b * Approval of Retirement of Certificated Staff

- a. Approved the retirement of Ms. Deborah Harris from the position of Grade 3 Teacher at Cherry Street School, effective July 1, 2014.
- b. Approved the retirement of Ms. Kathleen Ratliff from the position of English Teacher at Bridgeton High School, effective July 1, 2014.

Item 4.1.3 a-c *Approval of Resignations of Certificated Staff

- a. Approved the resignation of Ms. Ericka Okafor from the position of Supervisor of Bilingual at Bank Street Administration Building, effective August 13, 2014.

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- b. Approved the resignation of Ms. Tarin Mason from the position of Science Teacher at Bridgeton High School, effective September 7, 2014.
- c. Approved the resignation of Ms. Danica Carmichael from the position of Guidance Counselor at Buckshutem Road School, effective August 24, 2014.

Item 4.1.4 a-c * Approval of Resignations of Non-Certificated Staff

- a. Approved the resignation of Ms. Giomary Lozada, from the position of Night Custodian at Bridgeton High School, effective July 16, 2014.
- b. Approved the resignation of Ms. Blanche Eckear from the position of Bus Driver at Bank Street Annex, effective July 1, 2014.
- c. Approved the resignation of Ms. Carmen Beltran from the position of Instructional Aide at Cherry Street School, effective September 1, 2014.

Item 4.1.5 a-b *Ratification of Leaves of Absences of Certificated Staff

- a. Ratified request of Ms. Donna Pettit, Teacher at ExCel, for a **Family Medical Leave of Absence**, with pay from July 1, 2014 to July 20, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Deborah Harris, Teacher at Cherry Street, for a **Family Medical Leave of Absence**, with pay from June 20, 2014 to June 30, 2014 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.6 a-i *Approval of Leaves of Absences of Certificated Staff

- a. Approved request of Ms. Valerie Hagerty Teacher at Cherry Street, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2014 to October 23, 2014 and a **New Jersey Family Leave of Absence** without pay from October 24, 2014 to December 22, 2014. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Jaime Doto Teacher at QML, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2014 to October 30, 2014 and a **New Jersey Family Leave of Absence** without pay from October 31, 2014 to January 9, 2015. This leave and paid sick days are subject to change.
- c. Approved request of Ms. Leigha Saulin Teacher at Broad Street School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from September 1, 2014 to October 27, 2014 and a **New Jersey Family Leave of Absence** without pay from October 28, 2014 to December 15, 2014. This leave and paid sick days are subject to change.
- d. Approved request of Ms. MaryAnne Keyes Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to October 1, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from October 2, 2014 to January 15, 2015 and a **New Jersey Family Leave of Absence** without pay from January 16, 2015 to February 19, 2015. This leave and paid sick days are subject to change.

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- e. Approved request of Ms. Melanie Garofolo Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 8, 2014 and without pay from September 9, 2014 to October 9, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from October 10, 2014 to January 15, 2015 and a **New Jersey Family Leave of Absence** without pay from January 16, 2015 to February 27, 2015. This leave and paid sick days are subject to change.
- f. Approved request of Ms. Sara Capecci Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from October 1, 2014 to October 28, 2014 and without pay from October 29, 2014 to November 26, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from November 27, 2014 to February 18, 2015 and a **New Jersey Family Leave of Absence** without pay from February 19, 2015 to April 20, 2015. This leave and paid sick days are subject to change.
- g. Approved request of Ms. Christina Chavez Teacher at QML, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 30, 2014 and without pay from October 1, 2014 to October 10, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from October 11, 2014 to January 15, 2015 and a **New Jersey Family Leave of Absence** without pay from January 16, 2015 to March 2, 2015. This leave and paid sick days are subject to change.
- h. Approved request of Ms. Lauren Astore Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from September 29, 2014 to October 22, 2014 and without pay from October 23 to December 23, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from December 24, 2014 to March 2, 2015 and a **New Jersey Family Leave of Absence** without pay from March 3, 2015 to May 13, 2015. This leave and paid sick days are subject to change.
- i. Approved request of Ms. Jodie Mazza Teacher at QML, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 22, 2014 and without pay from September 23, 2014 to November 25, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from November 26, 2014 to January 15, 2015 and a **New Jersey Family Leave of Absence** without pay from January 16, 2015 to April 17, 2015. This leave and paid sick days are subject to change.

Item 4.1.7 a-c ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Terri Milbourne, Secretary at QML, for a **Family Medical Leave of Absence**, without pay from June 27, 2014 to July 21, 2014 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Christina Knerr, Aide at BHS, for a **Family Medical Leave of Absence** with pay using accumulated sick days from June 4, 2014 until June 30, 2014 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Najah Haskins CPIS at West Avenue School, for a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from July 1, 2014 to October 6, 2014 and a **New Jersey Family Leave of Absence** without pay from October 7, 2014 to November 21, 2014. This leave and paid sick days are subject to change.

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Item 4.1.8 a-b ***Approval of Leaves of Absences of Non-Certificated Staff**

- a. Approved request of Ms. Candy Menz, Secretary at QML, for a **Family Medical Leave of Absence** with pay using accumulated sick days from September 1, 2014 until June 30, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Approved request of Ms. Janise Watty-Savage Security Monitor at BHS, for a **Family Medical Leave of Absence**, with pay from September 1, 2014 to September 10, 2014 and without pay from September 11, 2014 to October 3, 2014 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from October 4, 2014 to January 15, 2015 and a **New Jersey Family Leave of Absence** without pay from January 16, 2015 to February 23, 2015. This leave and paid sick days are subject to change.

Item 4.2.1 a-e ***Approval of Appointments of Certificated Staff**

- a. Approved the appointment of Mr. William Kennedy to the position of Guidance Counselor at Quarter Mile Lane School for the 2014-2015 school year, on Step 0 of the MA Salary Guide, \$49,750.00 effective September 1, 2014. Account #15-000-218-104-00-08. PC # 2319.
- b. Approved the appointment of Mr. Anthony Browning, Jr. to the position of Guidance Counselor for In-School Suspension at the ALMS Center for the 2014-2015 school year, on Step 0 of the MA Salary Guide, \$49,750.00 effective September 1, 2014. Account #11-120-100-101-01-01 and 11-130-100-101-01-01. PC # 2477.
- c. Approved the appointment of Ms. Sarah Clark to the position of Teacher of the Handicapped in Language Arts at Bridgeton High School for the 2014-2015 school year, on Step 0 of the BA Salary Guide, \$48,250.00 effective September 1, 2014. Account # 15-213-100-101-00-02. PC # 852.
- d. Approved the appointment of Ms. Jessaca Wilford to the position of Middle School Math Teacher at ExCEL for the 2014-2015 school year, on Step 1 of the ExCEL BA Salary Guide, \$61,125.00 effective September 1, 2014. Account #11-130-100-101-00-73. PC # 825.
- e. Approved the appointment of Ms. Amanda Abernethy to the position of Language Arts Teacher at Cherry Street School for the 2014-2015 school year, on Step 3 of the BA Salary Guide, \$50,045.00 effective September 1, 2014. Account #15-130-100-101-00-04. PC #2209.
- f. Approved the appointment of Mr. Harrison Riske to the position of Math Teacher at Bridgeton High School for the 2014-2015 school year, on Step 0 of the BA Salary Guide, \$48,250.00 effective September 1, 2014. Account # 15-140-100-101-00-02. PC# 876.

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Item 4.2.2 *Approval of Transfers of Certificated Staff

Approved the following certificated staff to be transferred to the following locations for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	To	PC#	Account#
Thomas Herman	Guidance Counselor-ALMS ISS	2477	Guidance Counselor – West Ave	2483	15-000-218-104-00-07
Michele Evans	Grade 2 Teacher – Cherry	509	Preschool Teacher – GOFECC	111	20-218-100-101-00-01
Alicia Rojas	World Language Teacher – Cherry	999	World Language Teacher – Broad	1081	15-130-100-101-00-03
Christi Dudzieck	Grade 5 Teacher – Indian	2506	Middle School LAL/Social Studies – Indian	2448	15-130-100-101-00-05
Fallon Bates	Grade 6-8 Inclusion Teacher – Indian	666	Grade 3 – LLD Teacher-Indian	2524	15-204-100-101-00-05
Catherine Gilsky	Grade 4 Inclusion – Indian	1104	Grade 7 LLD – Indian	2509	15-204-100-101-00-05
Jacqueline Wraight	Grade 1 Teacher – Indian	2505	Grade 2 Inclusion – Indian	2525	15-213-100-101-00-05
Lisa Brooks	Grade 2 Teacher – Indian	748	Grade 1 Teacher – Indian	2505	15-120-100-101-00-05
Elle Goga	Grade 1 ESL Teacher - Indian	2434	Grade 2 ESL Teacher – Indian	2526	15-120-100-101-00-05
Waleska Alvarez	Grade 2 Bilingual Teacher – Indian	2257	Grade 1 Bilingual Teacher – Indian	2527	15-240-100-101-00-05
Natalee Savage	RTI Teacher – Indian	2313	Grade 3 Teacher – Indian	2528	15-120-100-101-00-05
Robin MacDade	Middle School LAL Teacher – Indian	330	RTI Teacher – Indian	2313	15-424-100-101-84-05
Lucy Soto	Grade 2 Bilingual Teacher – Buck	2435	Grade 2 Bilingual Teacher- Indian	2530	15-240-100-101-00-05
Jannette Duran	Grade 3 ESL Teacher – Broad	2462	ESL Teacher - West	2529	15-240-100-101-00-05
LaKetta Habersham	Grade 4 Inclusion Teacher – Broad	2499	Grade 4 LLD Teacher – Indian	2531	15-204-100-101-00-05
Jennifer Lane	Grade 2 Inclusion Teacher – Broad	2501	Grade 4 Inclusion Teacher – Broad	2499	15-213-100-101-00-03

Item 4.2.3 *Approval of Professional Development

Approved Dr. Christopher Tavani, Director of Planning/Research and Evaluation (Testing) to attend the ASCD Conference in Orlando, FL regarding the proper use of Data. The conference will be held from October 30, 2014 through November 2, 2014. This is an overnight trip. The cost of this trip is \$2835.00. Account # 11-000-218-580-00-82.

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Item 4.3.1 ***Approval of Transfer of Non-Certificated Staff**

Approved the following non-certificated staff to be transferred to the following location for the 2014-2015 school year, effective September 1, 2014:

Name	From	PC#	To	PC#	Account#
Katherine Watkins	Kindergarten Aide – QML	2190	Preschool Aide – GOFECC	524	15-000-218-104-00-07
Kristen Figueroa	Special Education Aide- QML	399	Kindergarten Aide – QML	2190	15-190-100-106-34-08

Item 4.3.2 a-e ***Approval of Appointment of Non-Certificated Staff**

- a. Approved the appointment of Ms. Leah Fahber to the position of 12-Month Innovative Secretary in the Grants and Funded Programs at Bank Street Annex Building, for the 2014-2015 school year, effective July 1, 2014 through September 30, 2014, on Step 1 of the Secretaries’ Salary Guide, \$26,640.00. **This position is a grant funded short-term contract and there are no benefits with this position.** Account # 11-000-221-105-00-81. PC # 337.
- b. Approved the appointment of Ms. Rhuby Marsh to the position of Office Manager/12-Month Secretary at Bridgeton High School for the 2014-2015 school year, effective on July 1, 2014 on Step 3 of the Secretaries’ Guide, \$27,880.00. Account # 15-000-240-105-00-02. PC # 551.
- c. Approved the appointment of Ms. Maria Lopez to the position of Cafeteria Worker at Broad Street School for the 2014-2015 school year, effective on September 1, 2014 at \$20.04 per hour, 5 hours at 186 days for a total of \$18,637.20. Account # 60-000-000-000-00-01. PC # 290.
- d. Approved the appointment of Ms. Charly Ann Brooks to the position of Cafeteria Worker Floater for the 2014-2015 school year, effective on September 1, 2014 at \$20.04 per hour, 5.75 hours at 186 days for a total of \$21,432.78. Account # 60-000-000-000-00-01. PC #2521.
- e. Approved the appointment of Mr. Mark McArthur to the position of Bus Driver at the Bank Street Annex for the 2014-2015 school year, effective on September 1, 2014 at \$24.82 per hour, 6 hours a day for a total of \$27,103.44. Account # 11-000-270-160-00-25. PC # 844.

Item 4.3.3 ***Approval of Cafeteria Staff**

Approved the following cafeteria staff to be a substitute for the 2014-2015 school year:

Name	Position	Rate	Account#
Cheryl Bennett	Substitute Breakfast Aide	\$8.49 per hour	60-000-000-000-00-02
Maria Lopez	Substitute Breakfast Worker	\$20.04 per hour	60-000-000-000-00-02
Charly Ann Brooks	Substitute Breakfast Worker	\$20.04 per hour	60-000-000-000-00-02

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Item 4.4.1 *Approval of Rehire of Substitutes for the 2014-2015 School Year

Approved the following substitutes for rehire for the 2014-2015 school year:

Substitute Teachers – Accounts to be determined

Substitute Secretaries – Accounts to be determined

Substitute School Nurses – Accounts to be determined

Substitute Bus Drivers – Account #11-000-270-107-03-01

Substitute Custodians – Accounts #11-000-262-110-01-23

Substitute Cafeteria Aides – Account #60-000-000-000-01

Substitute Instructional Aides – Accounts to be determined

Substitute Bus Aides - Account #311-000-270-161-00-25

Substitutes Breakfast Aides – Account #60-000-000-000-02

Substitute Security Monitor – Accounts to be determined

Substitutes Educational Enforcement Officer – Accounts to be determined

Substitute Principal - Accounts to be determined

SUBSTITUTES REHIRED FOR 2014-2015		
SUBSTITUTE BUS DRIVER		
NAME		RATE
Jerry Benfer		\$13.84/HR.
Clifford Lewis		\$13.84/HR.
Mark McArthur		\$13.84/HR.
Barbara Perry		\$13.84/HR.
David Peterson		\$13.84/HR.
Courtenay Reece		\$13.84/HR.
Barbara Richter		\$13.84/HR.
SUBSTITUTE BUS AIDE		
NAME		RATE
Vanessa Edwards		\$8.40/HR.
SUBSTITUTE CAFETERIA		
NAME		RATE
Nicole Butler		\$8.33/HR.
Elizabeth Cruz		\$8.33/HR.
Sophia Heard		\$8.33/HR.
Delores Jackson		\$8.33/HR.
Linda Kille		\$8.33/HR.
MaryAnn Miller		\$8.33/HR.
Maryanne Spinelli-Jones		\$8.33/HR.
Domoquet Taylor		\$8.33/HR.
Shermere Williams		\$8.33/HR.
Karen Ziegler		\$8.33/HR.

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SUBSTITUTE SECURITY MONITOR		
NAME		RATE
Carlos Diaz		\$10.21/HR.
George Linen Jr.		\$10.21/HR.
Henry Mendoza		\$10.21/HR.
Antonio Orozco		\$10.21/HR.
SUBSTITUTE EDUCATIONAL ENFORCEMENT OFFICER		
NAME		RATE
Mark Johnson		\$23.25/HR.
Horace MacFarland		\$23.25/HR.
SUBSTITUTE CUSTODIAN		
NAME		RATE
John Bailey		\$10.75/HR.
Laurie Buirch		\$10.75/HR.
Scott Carr		\$10.75/HR.
Mikilea Clark		\$10.75/HR.
Vernell Comer		\$10.75/HR.
Janette Corley		\$10.75/HR.
Milagros Diaz		\$10.75/HR.
Joseph Fairman		\$10.75/HR.
Monique Goff		\$10.75/HR.
Leston Hall		\$10.75/HR.
Fabio Hernandez		\$10.75/HR.
Steven Lane, Jr.		\$10.75/HR.
Darnell Lawrence		\$10.75/HR.
Margarita Lopez		\$10.75/HR.
Luz Mercado		\$10.75/HR.
Maryann Miller		\$10.75/HR.
Willie Peterson		\$10.75/HR.
Bruce Pierce		\$10.75/HR.
Michael Randolph		\$10.75/HR.
Kimberly Weber		\$10.75/HR.
Oscó Williams		\$10.75/HR.
Skyeler Yearsley		\$10.75/HR.
Timothy Zoyac		\$10.75/HR.

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SUBSTITUTE SECRETARY		
NAME		RATE
Roshunda Braziel		\$9.50/HR.
Leah Fahber		\$9.50/HR.
Lois Gandy		\$9.50/HR.
Karen Hummel		\$13.10/HR.
Susie Jones		\$9.50/HR.
Sandra Lavine		\$9.50/HR.
JoAnn Macchia		\$9.50/HR.
Deborah MacMahn		\$9.50/HR.
MaryAnn Miller		\$9.50/HR.
Frances Muffley		\$9.50/HR.
Selina Thompson-Hall		\$9.50/HR.
Stephanie Walker		\$9.50/HR.
Jeanette Watty		\$9.50/HR.
Audrey Weldon		\$9.50/HR.
SUBSTITUTE TEACHERS-AIDE		
NAME	CERTIFICATE	RATE
Robert Dickson		\$70/DAY
Leah Fahber		\$70/DAY
Olga Figueroa		\$70/DAY
Sharon Flournoy		\$70/DAY
George Linen Jr.		\$70/DAY
Katrina McCullough		\$70/DAY
Maryann Miller		\$70/DAY
Christina Murphy		\$70/DAY
Viola Pierce		\$70/DAY
Maribeth Propert		\$70/DAY
Audrey Weldon		\$70/DAY
Katherine Williams		\$70/DAY
SUBSTITUTE TEACHERS		
NAME	CERTIFICATE	RATE
Bridget Adams	County	\$90/DAY
Joyce Allen	Standard-Elementary, Tch. Of Handicapped	\$100/DAY
Elaine Ansink	Standard-Elementary	\$100/DAY
Theodore Archer	Standard-Teacher of Mathematics	\$100/DAY
Corinne Arenz	County	\$90/DAY
Christina Artis	County	\$90/DAY
Vivian Bailey	County	\$90/DAY
Ray Bano	Standard-Mathematics	\$100/DAY
Dara Bardoe	County	\$90/DAY

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Marsha Bennett	County	\$90/DAY
Ricardo Berrios	County	\$90/DAY
Salvatore Blandino	Standard-Health/PE, Drivers Ed.	\$100/DAY
Kelsey Branch	County	\$90/DAY
Shannon Branch	County	\$90/DAY
Ariel Broughton	County	\$90/DAY
Henry Brown	Standard-Educational Media Specialist	\$100/DAY
Jerald Bryant	County	\$90/DAY
Selina Jo Bundy	Std.-Elementary & Teacher of Handicapped	\$100/DAY
Verona Burgess	County	\$90/DAY
ElShaddai Burks	County	\$90/DAY
Lori Butler	County	\$90/DAY
Sara Cain	County	\$90/DAY
Mindy Calcagnini	Standard-Nursery School & Elementary	\$100/DAY
Linda Carman	Standard-Elementary	\$100/DAY
Lindsay Carman	County	\$90/DAY
Charles Carney	CEAS-Health & Physical Education	\$90/DAY
Jane Chambers	Standard-Student Personnel Services	\$100/DAY
Audrey Coombs	County	\$90/DAY
Sherry Coraluzzo	Standard-Elementary	\$100/DAY
Staci Cornwell	County	\$90/DAY
Mary Cossaboon	Standard-Teacher of Music	\$100/DAY
Theresa Costroff	County	\$90/DAY
J. Michael Coyne	Standard-Elementary	\$100/DAY
Desrene Cross	County	\$90/DAY
Kimberly Cruzan	CE-Elementary K-5 & Preschool-3rd Grade	\$90/DAY
Rhonda Danna	County	\$90/DAY
Chad Davis	County	\$90/DAY
Florine Davis	County	\$90/DAY
Andrea Davy-Bradnock	CEAS-Elementary K-6	\$90/DAY
Braheme Days	CE-Teacher of Business	\$90/DAY
Janice DePietro	County	\$90/DAY
John DeVoe	Standard-Elementary	\$100/DAY
Robert Dickson	County	\$90/DAY
Katie DiJoseph	County	\$90/DAY
Dell Dinicola	Std-Elementary K-6 Std-Elem. w/Math 5-8	\$100/DAY
Nicole Donato	CE-Teacher of Psychology	\$90/DAY
Monica Doss	County	\$90/DAY
Marsha Dunkins	Standard-Tch. of Handicapped & Guidance	\$100/DAY
Wendie Durham-Allen	County	\$90/DAY
Debra Emery	Standard-Preschool through 3rd	\$100/DAY

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Leah Fahber	County	\$90/DAY
Virginia Feinstein	CE-Art	\$90/DAY
Sharon Flournoy	County	\$90/DAY
Nedra Furtek	Std-Elementary	\$100/DAY
MaryBeth Galex	Std-Elementary, Std-English	\$100/DAY
Ceasar Garcia	County	\$90/DAY
Robert Giacoboni	County	\$90/DAY
LaToya Gibbons	County	\$90/DAY
Jacqueline Gilliard	County	\$90/DAY
Melody Giovannetti	CEAS-Preschool through 3rd	\$90/DAY
Aubrey Goldsboro	County	\$90/DAY
Rachel Goode	CE-Elementary K-5, CE-Elem. w/SS 5-8	\$90/DAY
Karen Grant	County	\$90/DAY
Dorothea Hall	County	\$90/DAY
Shanelle Hall	County	\$90/DAY
Paul Halley	Standard-Elementary, SS, Elem. w/Sc. 5-8	\$100/DAY
Thomas Hamidy	County	\$90/DAY
Jessica Harrell	County	\$90/DAY
Louis Hayes	County	\$90/DAY
Diana Heisroth	County	\$90/DAY
Nina Hendricks	Standard-English	\$100/DAY
Wayne Hendricks	Standard-Teacher of Handicapped	\$100/DAY
Shantia Hollis	County	\$90/DAY
Dawnne Howarth	County	\$90/DAY
Keisha Hunter	County	\$90/DAY
Sabino Iovino	Standard -Eng., Soc. Studies & Supervisor	\$100/DAY
Michael Iversen	Standard-Elementary K-5	\$100/DAY
AnnMarie Johnson	Standard-Health/PE & Drivers Ed.	\$100/DAY
Onieka Johnson	County	\$90/DAY
David Jones	County	\$90/DAY
LaToyia Jones	County	\$90/DAY
Jewel Jones	County	\$90/DAY
Valentina Kobylinski	Standard-Elementary	\$100/DAY
Denise Lamanteer	Std.-Elementary & Nursery School	\$100/DAY
John Lemon	Standard-Social Studies	\$100/DAY
Patricia Lieberman-Sharp	Standard-Elementary	\$100/DAY
George Linen Jr.	County	\$90/DAY
Donna Lowry	County	\$90/DAY
Carlos Lozada	County	\$90/DAY
Patricia MacFarland	County	\$90/DAY
Mary Magee	County	\$90/DAY

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Nicole Maloy	County	\$90/DAY
Nadine Manning	County	\$90/DAY
Kathleen Martinelli	Standard-Elementary	\$100/DAY
William McCall	County	\$90/DAY
Monique McFarland	County	\$90/DAY
Kevin McNear	County	\$90/DAY
Amelia Medina	County	\$90/DAY
Elaine Mesmer	Standard-School Nurse	\$105/DAY
MaryAnn Miller	County	\$90/DAY
Shannon Miller	County	\$90/DAY
Jill Mossbrooks	County	\$90/DAY
Christina Murphy	County	\$90/DAY
Dominique Musso	County	\$90/DAY
Michelle Nutz	County	\$90/DAY
Jennifer Ohara	County	\$90/DAY
Zachary Ott	County	\$90/DAY
Ashley Padgett	County	\$90/DAY
Jakia Palmer	County	\$90/DAY
Yolanda Palmer-Day	CEAS-Elementary K-5	\$90/DAY
R. Michael Panichello	County	\$90/DAY
Deana Parker	County	\$90/DAY
Marguerite Parker	Standard-Elementary	\$100/DAY
James Parrish	County	\$90/DAY
Shayna Perella	County	\$90/DAY
Stella Perry	Standard-Elementary	\$100/DAY
John Pettit	Standard-Health/PE, Drivers Ed.	\$100/DAY
Adrian Petway	CE-Elementary K-5	\$90/DAY
Ja'Quanda Pierce	County	\$90/DAY
Devon Pizzo	County	\$90/DAY
Paul Powell	County	\$90/DAY
Arlene Pronesti	County	\$90/DAY
Maribeth Propert	CEAS-Elementary K-5	\$90/DAY
Kevin Quigley	County	\$90/DAY
Judith Quinn	Standard-English, Standard-French	\$100/DAY
Yvonne Rainer	County	\$90/DAY
Anthony Ramos	County	\$90/DAY
Rebecca Raube	CEAS-Biological Science	\$90/DAY
Della Raybould	Standard-Elementary	\$100/DAY
Maria Ricci	County	\$90/DAY
Martha Rivera	County	\$90/DAY
Nefertiti Rivers	County	\$90/DAY

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Laury Rosado	CE-Elementary K-5, Elem. w/LAL Spec.5-8	\$90/DAY
Joe Rozier	County	\$90/DAY
Michael Ruiz	County	\$90/DAY
Esteban Ruiz Ramirez	County	\$90/DAY
Jasmine Russell	County	\$90/DAY
Mary Scafe	County	\$90/DAY
Yonnie Schaffer	County	\$90/DAY
Shirley Shaw	Standard-Elementary Std-Preschool-3	\$100/DAY
Richard Shull	County & RN	\$100/DAY
Richard Shull	County	\$90/DAY
Denishia Simpson	County	\$90/DAY
Jacoya Simpson	County	\$90/DAY
Taylor Slade-Mihalecz	County	\$90/DAY
Joya Slater	County	\$90/DAY
Diajuana Spencer	County	\$90/DAY
Judy Stanford	CE-Preschool through 3rd	\$90/DAY
Natasha Stewart	County	\$90/DAY
James Storm	County	\$90/DAY
Claudia Strickland	County	\$90/DAY
Ronny Stubbs	Standard-School Counselor	\$100/DAY
Domoquet Taylor	County	\$90/DAY
Ashley Timmons	CE-Elementary K-5, Elem. w/Math Spec.5-8	\$90/DAY
Raphael Trenado	County	\$90/DAY
Kim Turner	County	\$90/DAY
MaryAnn Valentine	Standard-Elementary, Tch. Of Handicapped	\$100/DAY
Sonia Villot	County	\$90/DAY
Al'Asia Wallace	County	\$90/DAY
Shonta Washington	County	\$90/DAY
Michael Webb	Standard-Preschool through 3rd	\$100/DAY
Karen Weir	Standard-Nursery, Elementary	\$100/DAY
Chelsea Welch	CEAS-Health & Physical Education	\$90/DAY
Samuel Welden	County	\$90/DAY
Audrey Weldon	County	\$90/DAY
Reid Westergaard	Standard-Elementary & Teacher of Music	\$100/DAY
Barbara Wheaton	Standard-Social Studies	\$100/DAY
Earnestine Williams	County	\$90/DAY
Elouise Williams	Standard-Teacher of the Hanidcapped	\$100/DAY
Terry Williams	CE-Preschool through 3rd	\$90/DAY
Karen Wuzzardo	County & RN	\$100/DAY
Meredith Wuzzardo	County	\$90/DAY
Sherri Yellin	County	\$90/DAY

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Kimberly Zebley	CE-Marketing, CE-General Business	\$90/DAY
SUBSTITUTE PRINCIPAL		
NAME		RATE
J. Michael Coyne	Standard-Principal/Supervisor	\$250/DAY
James Dunkins	Standard-School Administrator, Supervisor	\$250/DAY
FULL-TIME AIDES WITH CERTIFICATES		
NAME		RATE
Linda Ballinger	County	\$35/DAY
Maribel Bermejo	County	\$35/DAY
Terri Carlaw	County	\$35/DAY
Linette Carrasquillo	County	\$35/DAY
Gennesis Carrion	County	\$35/DAY
Nadia Davy	County	\$35/DAY
Elia Figueroa	County	\$35/DAY
Elsie Figueroa	County	\$35/DAY
Jill Fleetwood	County	\$35/DAY
Linda Fortescue	County	\$35/DAY
Adrian Garrett	County	\$35/DAY
Ashley Gonzalez	County	\$35/DAY
Christal Griner	County	\$35/DAY
Melissa Kellen	County	\$35/DAY
Christina Knerr	County	\$35/DAY
Roche Lewis	County	\$35/DAY
Cassandra Logan	County	\$35/DAY
Gladys Lugardo-Hemple	County	\$35/DAY
Lori Anne Merritt	County	\$35/DAY
Marian Mobley	County	\$35/DAY
Luz Moran	County	\$35/DAY
Sheila Ohara	County	\$35/DAY
Roselee Papiano	County	\$35/DAY
Nelia Parisi	CE-P-3	\$35/DAY
Robert Parker	County	\$35/DAY
Abdul Payne	County	\$35/DAY
Maria Sabio	County	\$35/DAY
Iris Santiago	County	\$35/DAY
Daniel Singletary	County	\$35/DAY
Heather Zoyac	CE-Elementary K-5	\$35/DAY

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Item 4.4.2 *Approval of Substitutes for the 2014-2015 School Year

Approved the following substitutes for the 2014-2015 school year:

Name	Position	Certificate	Rate	Account #
Jeremiah Johnson	Substitute Custodian	N/A	\$10.75 per hr	11-000-262-110-01-23
Katherine Nitshe	Substitute Teacher	County	\$90.00 per day	To be determined
Ralph Hackney	Substitute EEO	N/A	\$23.25 per hr	To be determined

Item 4.4.3 a-m *Rescission of Staff for Previously Approved Programs

- a. Rescinded Ms. Pamela Duncan from the previously approved position as Teacher with the 2014 High School Success Summer Program at Bridgeton High School, effective July 1, 2014.
- b. Rescinded Ms. Jennifer Waldemar from the previously approved position as Teacher with the 2014 District Title I Summer Literacy Program at West Avenue School, effective July 1, 2014.
- c. Rescinded Ms. Erin Maslanik from the previously approved position as Aide and Substitute Teacher with the 2014 Summer Special Education Extended School Year Teaching Staff at Buckshutem Road School, effective July 1, 2014.
- d. Rescinded Ms. Jessica Fiedler and Ms. Elizabeth Carroll from the previously approved Elementary Yearbook Advisors at Buckshutem Road School, effective July 1, 2014. Ms. Fiedler and Ms. Carroll will be sharing the duties and therefore will be Co-Advisors.
- e. Rescinded Ms. Heidi Dugan from the previously approved position as Teacher with the 2014 District Title I Summer Literacy Program at West Avenue and Teacher with the ELA Summer Curriculum Writing at Quarter Mile School, effective July 1, 2014.
- f. Rescinded Mr. Joseph Terrigno from the previously approved positions as Teacher with the Summer Special Education Extended Year Teaching Staff at Buckshutem Road School, effective July 1, 2014.
- g. Rescinded Mr. Andrew Bagley from the previously approved positions as Head Softball Coach and Middle School Soccer Head Coach, effective July 1, 2014.
- h. Rescinded Mr. Eric Cassidy from the previously approved position as Middle School Cross Country Head Coach, effective July 1, 2014.
- i. Rescinded Ms. Kristi Wittenwiler from the previously approved position as Assistant Softball Coach, effective July 1, 2014.
- j. Rescinded Mr. Camilo Serrano from the previously approved position as Assistant Middle School Coed Coach, effective July 1, 2014.
- k. Rescinded Mr. Robert Lawless from the previously approved position as Teacher with the ELA Summer Curriculum Writing at Quarter Mile School, effective July 1, 2014.
- l. Rescinded Ms. Danica Carmichael from the previously approved position as Middle School Assistant Girls Basketball Coach, effective July 1, 2014.
- m. Rescinded Ms. Gennesis Carrion from the previously approved position as Aide with the 2014 Summer Enrichment Program at Buckshutem Road School, effective July 1, 2014.

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Item 4.4.4 a-c *Approval of Staff for Summer Training

- a. Approved the following staff members for Mentor Training to provide updated information from the State Department of Education regarding new mentoring procedures, policies and forms. This workshop will take place on August 27, 2014 from 8:15 a.m. – 9:15 a.m. in the Parent Center at the Geraldyn O. Foster Early Childhood Center and 9:15 a.m. – 10:15 a.m. in the cafeteria at Buckshutem Road School. Account # 11-000-221-102-01-01.

Name	Position	Salary/Hr	Total Hours	Day	Total
Tania Trethan	Teacher	\$30.00	2	1	\$60.00
Belinda Murphy	Teacher	\$30.00	2	1	\$60.00
Norma Garcia	Teacher	\$27.00	2	1	\$54.00
Danielle Workman	Teacher	\$30.00	2	1	\$60.00

- b. Approved the following staff member for Tomorrow’s Teacher Training held at The College of New Jersey in Ewing, NJ from July 2, 2014 through July 3, 2014. Account # 20-238-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Dawn Osborn	Teacher	\$27.00	15	\$405.00

- c. Approved the following staff members for Project Graduation Reading Implementation Planning Committee Summer Meeting/PD held at Bank Street Administration building on August 11, 2014. Account # 20-238-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Days	Total
Sharon Shephard	Teacher	\$30.00	5	1	\$ 150.00
Jeanette Ramsey	Teacher	\$27.00	5	1	\$ 135.00
Erin D'agostino	Teacher	\$27.00	5	1	\$ 135.00
Kate Hawkes	Teacher	\$27.00	5	1	\$ 135.00
Jenifer Garwood	Teacher	\$27.00	5	1	\$ 135.00
Linda Santiago	Teacher	\$27.00	5	1	\$ 135.00
Holly Hughes	Teacher	\$30.00	5	1	\$ 150.00
Christina Chavez	Teacher	\$30.00	5	1	\$ 150.00
Tracey Panas	Teacher	\$27.00	5	1	\$ 135.00
Lisa Early	Teacher	\$27.00	5	1	\$ 135.00
Alesha Taylor	Vice Principal	\$440.79 Per Diem	N/A	1	\$ 440.79
Shanell Maddrey	Vice Principal	\$416.76 Per Diem	N/A	1	\$ 416.76

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Item 4.4.5 a-n *Approval of Stipends for Summer Training

- a. Approved the stipend for the previously approved AP Summer Training at Rutgers Summer AP Calculus Institute in New Brunswick, NJ from July 14-17, 2014 from 8 a.m. – 4 p.m. Account # 20-271-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Week	Total
Kiriakos Frangakis	Math Teacher	\$27.00	32	1	\$864.00

- b. Approved the stipends for the previously approved AP Summer Trainings at Ocean County College for AP Chemistry Institute and AP Physics I Summer Institute from August 11-14, 2014 from 8:00 a.m. – 4:30 p.m. Account # 20-271-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Week	Total
Claudia Angle	Chemistry Teacher	\$27.00	32	1	\$864.00
Brianna Carroll	Physics Teacher	\$27.00	32	1	\$864.00

- c. Approved teacher stipends for Analysis of LAL Resources held at Indian Avenue School on August 4 – 5, 2014 from 9 am – 3 pm. This is Indian Ave SIP 1.3&1.5:3/Analysis of LAL Resources–alignment with CCCS/instruction/ units/ pacing. Critically Examine Benchmark Assessments / Backward Planning. Account #20-238-200-100-05-40.

Name	Position	Salary/Hr	Total Hours	Total
Jennifer Gardwood	Teacher	\$27.00	10	\$270.00
Isolde Waddington	Teacher	\$27.00	10	\$270.00
Diana Cintron	Teacher	\$27.00	10	\$270.00
Rochelle Roser	Teacher	\$27.00	10	\$270.00
Jacqueline Wraight	Teacher	\$27.00	10	\$270.00
Mary Bentz	Teacher	\$27.00	10	\$270.00
Tracey McEneaney	Teacher	\$27.00	10	\$270.00
Kristi Lancaster	Teacher	\$27.00	10	\$270.00
Sharon Shephard	Teacher	\$30.00	10	\$300.00
Natalee Savage	Teacher	\$30.00	10	\$300.00

- d. Approved teacher stipends for Analysis of LAL Resources held at Indian Avenue School on August 6-7, 2014 from 9 am – 3 pm. This is Indian Ave SIP 1.3 & 1.5: 3. Analysis of LAL Resources – alignment with CCCS/instruction/ units/ pacing. Critically Examine Benchmark Assessments / Backward Planning. Account #20-238-200-100-05-40.

Name	Position	Salary/Hr	Total Hours	Total
Jennifer Gardwood	Teacher	\$27.00	10	\$270.00
Ayanna Thomas	Teacher	\$27.00	10	\$270.00
Christi Dudzieck	Teacher	\$30.00	10	\$300.00
Maria Canino	Teacher	\$27.00	10	\$270.00
Taja Board	Teacher	\$27.00	10	\$270.00

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- e. Approved teacher stipends for Analysis of Math Curricular Resources held at Indian Avenue School on August 20, 2014 from 9am – 3 pm. This is Indian Ave SIP 2.2 & 2.3. Analysis of Math Curricular Resources –alignment with CCSS/instruction/units/pacing 3. Critically Examine Benchmark Assessments / Backward Planning. Account #20-238-200-100-05-40.

Name	Position	Salary/Hr	Hours	Day	Total
Janet Matheussen	Teacher	\$27.00	5	1	\$ 135.00
Diana Cintron	Teacher	\$27.00	2.5	1	\$ 67.50
Hilda Romero	Teacher	\$27.00	2.5	1	\$ 67.50
Alice Exel	Teacher	\$27.00	2.5	1	\$ 67.50
Isolde Waddington	Teacher	\$27.00	2.5	1	\$ 67.50
Rochelle Roser	Teacher	\$27.00	2.5	1	\$ 67.50
Elle Goga	Teacher	\$27.00	2.5	1	\$ 67.50
Jacqueline Wraight	Teacher	\$27.00	2.5	1	\$ 67.50
Francis Ferrara	Teacher	\$27.00	2.5	1	\$ 67.50
Mary Bentz	Teacher	\$27.00	2.5	1	\$ 67.50
Rebecca Franklin	Teacher	\$27.00	2.5	1	\$ 67.50
Lisa Brooks	Teacher	\$27.00	2.5	1	\$ 67.50
Waleska Alvarez	Teacher	\$27.00	2.5	1	\$ 67.50
Tracey McEneaney	Teacher	\$27.00	2.5	1	\$ 67.50
Donna Koscianski	Teacher	\$30.00	2.5	1	\$ 75.00
Lillian Reeves	Teacher	\$27.00	2.5	1	\$ 67.50
William Soto	Teacher	\$30.00	2.5	1	\$ 75.00

- f. Approved teacher stipends for Analysis of Math Curricular Resources to be held at Indian Avenue School on August 19, 2014 from 9 am – 3 pm. This is Indian Ave SIP 2.2 & 2.3: 2. Analysis of Math Curricular Resources –alignment with CCSS/instruction/units/pacing. Critically Examine Benchmark Assessments / Backward Planning. Account # 20-238-200-100-05-40.

Name	Position	Salary/Hr	Hours	Day	Total
Janet Matheussen	Teacher	\$ 27.00	5	1	\$ 135.00
Sharon Shephard	Teacher	\$ 30.00	2.5	1	\$ 75.00
Christi Dudzieck	Teacher	\$ 30.00	2.5	1	\$ 75.00
Amanda Garman	Teacher	\$ 27.00	2.5	1	\$ 67.50
Mary Walther	Teacher	\$ 27.00	2.5	1	\$ 67.50
Heather Goraj	Teacher	\$ 27.00	2.5	1	\$ 67.50
Kristi Lancaster	Teacher	\$ 27.00	2.5	1	\$ 67.50

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Christine Smith	Teacher	\$ 27.00	2.5	1	\$ 67.50
Aldo Hernandez	Teacher	\$ 27.00	2.5	1	\$ 67.50
Lisa Davis	Teacher	\$ 27.00	2.5	1	\$ 67.50
John Wuzzardo	Teacher	\$ 27.00	2.5	1	\$ 67.50
Natalia Webster	Teacher	\$ 30.00	2.5	1	\$ 75.00
Mark Raybould	Teacher	\$ 30.00	2.5	1	\$ 75.00

- g. Approved teacher stipends for Middle School Summer Collaborative Planning to be held at Indian Avenue School on August 25-27, 2014 from 9 am – 3 pm. This is Indian Avenue SIP 3.7. Account # 20-238-200-100-05-40.

Name	Position	Salary/Hr	Total Hours	Total
Ayanna Thomas	Teacher	\$ 27.00	15	\$ 405.00
Taja Board	Teacher	\$ 27.00	15	\$ 405.00
Christi Dudzieck	Teacher	\$ 30.00	15	\$ 450.00
Maria Canino	Teacher	\$ 27.00	15	\$ 405.00
Mark Raybould	Teacher	\$ 30.00	15	\$ 450.00
Gina Collins	Teacher	\$ 27.00	15	\$ 405.00
Fallon Bates	Teacher	\$ 30.00	15	\$ 450.00
Starr Mulford	Teacher	\$ 30.00	15	\$ 450.00
Thomas Meyers	Teacher	\$ 30.00	15	\$ 450.00
Lisa Davis	Teacher	\$ 27.00	15	\$ 405.00
John Wuzzardo	Teacher	\$ 27.00	15	\$ 405.00
Natalia Webster	Teacher	\$ 30.00	15	\$ 450.00

- h. Approved teacher stipends to attend Summer RACC Training to be held at Indian Avenue School on August 12 – 14, 2014 from 8:30 a.m. – 3 p.m. This is Indian Avenue School SIP 4.3. Account # 20-238-200-100-05-40.

Name	Position	Salary/Hr	Hours/Day	Days	Total
Olga Rivera	Asst. Principal	\$ 481.00	1	3	\$1443.00
Thomas Meyers	Teacher	\$ 27.00	6.5	3	\$526.50
Jennifer Garwood	Teacher	\$ 27.00	6.5	3	\$526.50
Janet Matheussen	Teacher	\$ 27.00	6.5	3	\$526.50
Isolde Waddington	Teacher	\$ 27.00	6.5	3	\$526.50
Kristi Lancaster	Teacher	\$ 27.00	6.5	3	\$526.50

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- i. Approved the stipend for the previously approved Project Lead the Way (PTLW) 2- week training at Rowan University in Glassboro, NJ from July 6, 2014 – July 18, 2014. Account # 20-334-200-101-00-40.

Name	Position	Salary/Hr	Total Hours	Weeks	Total
John Ferenz	Teacher	\$27.00	42	2	\$2268.00

- j. Approved the stipend for additional teacher for the previously approved Teaching American History (TAH) Summer Training. This training will include travel to local historical sites starting July 14, 2014 through July 17, 2014 from 7:00am to 4:30pm. Account #20-471-200-340-00-40.

Name	Position	Salary/Hr	Total Hours	Day	Total
Megan Donaghy	Teacher	\$30.00	21.50	1	\$645.00

- k. Approved stipends for the staff attending the Summer RAC Institute (PARCC Preparation held on August 12, 13 and 14th at Stockton College, Pomona NJ. The cost will come from Broad Street School's SIP. Account # 20-238-200-100-03-40.

Name	Position	Salary/Hr	Total Hours	Total
Sherman Denby	Data Team	\$30.00	15	\$450.00
Maurice DeShields	Data Team	\$27.00	15	\$405.00
Shinese Harvey	Teacher	\$30.00	15	\$450.00
Jeanine Ramsey	Teacher	\$27.00	15	\$405.00
Deidra Montgomery	Teacher	\$27.00	15	\$405.00
Dawn Holton	Data Team	\$27.00	15	\$405.00
Marguerite Bennett	Math Master Teacher	\$27.00	15	\$405.00
Holly Hughes	LA Master Teacher	\$30.00	15	\$450.00
Linda Santiago	LA Master Teacher	\$27.00	15	\$405.00
Sharon Pinkerton	RTI - Algebra	\$30.00	15	\$450.00
Peris Oribabor	RTI-Math	\$30.00	15	\$450.00
Dr. Anne Marie Pai	Art Teacher	\$33.00	15	\$495.00
Barbara Berkley	Kindergarten Teacher	\$30.00	15	\$450.00
Jennifer Marshall	Inclusion Teacher	\$27.00	15	\$405.00
Shiomara Torres	ESL Teacher	\$27.00	15	\$405.00
Reina Hernandez	Teacher	\$30.00	15	\$450.00

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- l. Approved the stipends for the following Assistant Principals to attend the RAC Summer Institute at Stockton College on August 12, 13, 14 and prepare for the 2014-2015 school year on August 11 and 15. The cost will come from the Broad Street School's SIP. Account # 20-238-200-100-03-40.

Name	Position	Per Diem Per Day	Total Days	Total
Karl Brown	Assistant Principal	\$464.48	5	\$2,322.40
Alesha Taylor	Assistant Principal	\$440.79	5	\$2203.95
Shanell Maddrey	Assistant Principal	\$416.76	5	\$2083.80
Joseph Terrigno	Assistant Principal	\$388.67	5	\$1943.35

- m. Approved Cherry Street School staff for a Team Building Retreat conducted by the Administrators of Cherry Street School. This is a two-day professional development training to be held at Cherry Street School on August 25, 2014 and August 27, 2014. Account # 20-237-200-100-04-40 and 20-237-200-600-04-40.

Name	Position	Salary/Hr	Hours Per Day	Days	Total
Lynne Hallanan	Guidance Counselor	\$30.00	4	2 days	\$240.00
Beth Sokolic	Guidance Counselor	\$30.00	4	2 days	\$240.00
Richard Scarpa	Crisis Intervention Specialist	\$30.00	4	2 days	\$240.00
Jaclyn Hall	Technology Coordinator	\$27.00	4	2 days	\$216.00
Dawn Holton	Technology Coordinator	\$27.00	4	2 days	\$216.00
Norma Garcia	Gr. K Bilingual	\$27.00	4	2 days	\$216.00
Lauren Schaffer	Gr. K	\$27.00	4	2 days	\$216.00
Tracy Schaper	Gr. K	\$27.00	4	2 days	\$216.00
Maria Gallo	Gr. K	\$30.00	4	2 days	\$240.00
Carmen Suarez	Gr. K Bilingual	\$27.00	4	2 days	\$216.00
Danielle Gratz	Gr. 1	\$27.00	4	2 days	\$216.00
Lisa Heisroth	Gr. 1	\$27.00	4	2 days	\$216.00
Maria-Fernanda Mesias	Gr. 1 Bilingual	\$27.00	4	2 days	\$216.00
Arlene Ortiz	Gr. 1 Bilingual	\$30.00	4	2 days	\$240.00
Jeanine Ramsey	Gr. 1	\$27.00	4	2 days	\$216.00
Sheila Alvarez	Gr. 2 Bilingual	\$27.00	4	2 days	\$216.00
Erin Andrews	Gr. 2	\$30.00	4	2 days	\$240.00
Nicole Butler	Gr. 2	\$27.00	4	2 days	\$216.00
Jamie Green	Gr. 2	\$27.00	4	2 days	\$216.00
Mary Wilks	Gr. 3	\$27.00	4	2 days	\$216.00

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Jorge Garcia	Gr. 4 Bilingual	\$27.00	4	2 days	\$216.00
Darlene Scribner	Gr. 4	\$27.00	4	2 days	\$216.00
Cherise Wardwell	Gr. 4	\$27.00	4	2 days	\$216.00
Danielle Workman	Gr. 4	\$30.00	4	2 days	\$240.00
Meghan Choyce	Gr. 5	\$30.00	4	2 days	\$240.00
Stefanie Nichols	Gr. 5	\$27.00	4	2 days	\$216.00
Deidre Montgomery	Gr. 6/8 Math	\$27.00	4	2 days	\$216.00
Shinese Harvey	Gr. 6/7 Math	\$30.00	4	2 days	\$240.00
Heather Engler	Gr. 6/7/8 Science	\$27.00	4	2 days	\$216.00
Maurice DeShields	Gr. 6/7/8 SS	\$27.00	4	2 days	\$216.00
Kevin Skala	Gr. 4 Inclusion	\$27.00	4	2 days	\$216.00
Dr. Tiffanie ThrBak	Gr. 5/6 LLD	\$33.00	4	2 days	\$264.00
Ramon Gonzalez	Computer Lab	\$27.00	4	2 days	\$216.00
Terry Love	P.E.	\$27.00	4	2 days	\$216.00
Sharette Pierce	Music	\$30.00	4	2 days	\$240.00
Ruth Wible	Art	\$27.00	4	2 days	\$216.00
Christine Norris	Library Media Specialist	\$30.00	4	2 days	\$240.00
Valerie Hagerty	ESL	\$27.00	4	2 days	\$216.00
Pat Keating-Johnson	ESL	\$27.00	4	2 days	\$216.00
Patti Wilson-Franzoi	ESL	\$27.00	4	2 days	\$216.00
Kaitlynn Arena	RTI	\$27.00	4	2 days	\$216.00
John Ford	RTI	\$27.00	4	2 days	\$216.00
Gina Mason	RTI	\$27.00	4	2 days	\$216.00
Sherman Denby	Master Teacher	\$30.00	4	2 days	\$240.00
Shanell Maddrey	Assistant Principal	\$416.76 Per Diem	N/A	2 days	\$833.52
Joseph Terrigno	Assistant Principal	\$388.67 Per Diem	N/A	2 days	\$777.34

- n. Approved the previously approved In-School Suspension Program Update. The In-School Suspension Teachers will work with the Director of Planning/Research and Evaluation (Testing) for 10 days over the summer to develop a precise plan for the successful implementation of the In-School Suspension Program for 2014-2015 school year. Account # 11-120-100-101-01-01, #11-130-100-101-01-01, #11-209-100-101-00-18 and #11-209-100-106-00-18.

Name	Position	Salary/Hr	Total Hours	Total Weeks	Total
Thomas Herman	Guidance Counselor	\$30.00	70	2	\$2100.00
Anthony Browning Jr	Guidance Counselor	\$30.00	70	2	\$2100.00
Dana Cesare	Teacher	\$27.00	70	2	\$1890.00

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Michelle Gould	Teacher	\$27.00	70	2	\$1890.00
Daniel Singletary	Paraprofessional	\$20.00	70	2	\$1400.00

Item 4.4.6 *Approval of Staff for Summer Special Education Extended Year

Approved the following staff for the Summer Special Education Extended School Year Teaching Staff at Buckshutem Road School from July 7, 2014 through August 1, 2014. Account # 20-250-100-101-00-81 and 20-250-100-106-00-81. (pending available funding)

Name	Position	Salary/Hr	Total Hours	Total
Erin Maslanik	Teacher	\$27.00	130	\$3510.00
Sheree Logan	Aide	\$14.66	130	\$1905.80
Maria Sabio	Substitute Aide	\$13.80	As Needed	N/A
Amy DiJoseph	Substitute Aide	\$20.13	As Needed	N/A

Item 4.4.7 a-h *Approval of Staff for Previously Approved Summer Programs

- a. Approved the following staff for the previously approved 2014 District Title I Summer Literacy Program to be held at West Avenue School from July 7, 2014 through August 1, 2014 plus one additional day for orientation on a date to be determined. Account # 20-238-100-100-00-40.

Name	Position	Salary/Hr	Hours per day	Days	Total
Rebecca Franklin	Teacher	\$27.00	4	21	\$2,268.00

- b. Approved the following staff members for the previously approved Summer Curriculum Writing for Bilingual/ESL Language Arts: Develop Formative & Summative Assessments from August 4, 2014 through August 15, 2014 from 8:30 AM – 3:00 PM at Bank Street Administration Building. Account # 20-238-200-101-00-40.

Name	Position	Salary/HR	Total Hours per week	Weeks	Total
Waleska Alvarez	Teacher	\$ 27.00	30	2	\$ 1620.00
Carmen Collins	Teacher	\$ 30.00	30	2	\$ 1800.00
Liz Medina	Teacher	\$ 27.00	30	2	\$ 1620.00
Sally Pierce	Teacher	\$ 27.00	30	2	\$ 1620.00
Diana Rivera	Teacher	\$ 27.00	30	2	\$ 1620.00

- c. Approved the following administrator for the previously approved Summer Curriculum Writing for Bilingual/ESL Language Arts: Develop Formative & Summative Assessments from August 4, 2014 through August 15, 2014 from 8:30 AM – 3:00 PM at Bank Street Administration Building. Account # 20-238-200-101-00-40.

Name	Position	Per Diem Per Day	Total Hours per week	Weeks	Total
Olga Rivera	Assistant Principal	\$481.00	5	2	\$ 4810.00

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- d. Approved the following staff members for the previously approved Summer Curriculum Writing for World Language: Spanish Development (K-4), Revise (6-12), from August 4, 2014 through August 15, 2014 from 8:30 AM – 3:00 PM at Bank Street Administration Building. Account # 20-238-200-101-00-40.

Name	Position	Salary/HR	Total Hours per week	Weeks	Total
Jaime Garcia	Teacher	\$ 27.00	30	2	\$ 1,620.00
Isaias Garza	Teacher	\$ 30.00	30	2	\$ 1,800.00
Sara Cartagena	Teacher	\$ 27.00	30	2	\$ 1,620.00
Nereida Nunez	Teacher	\$ 27.00	30	2	\$ 1,620.00

- e. Approved the following staff for the previously approved Summer Curriculum Writing – Freshmen Seminar to be held at Bridgeton High School on July 1, 2014 through August 8, 2014 . Account # 238-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Christine Queripel	Curriculum Writer	\$30.00	48	\$1440.00
Dolores Diaz	Curriculum Writer	\$30.00	48	\$1440.00

- f. Approved the following staff for the previously approved Summer Curriculum Writing – AP US History to be held at Bridgeton High School on July 1, 2014 through August 8, 2014 (pending funding) . Account # 238-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Nicole Ostrum	Curriculum Writer	\$30.00	48	\$1440.00

- g. Approved the following staff for the previously approved Summer Curriculum Writing – AP European History to be held at Bridgeton High School on July 1, 2014 through August 8, 2014 (pending funding). Account # 238-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Melanie Pudelko	Curriculum Writer	\$27.00	48	\$1296.00

- h. Approved the following staff for the previously approved Summer Curriculum Writing – Teacher Cadet to be held at Bridgeton High School on July 1, 2014 through August 8, 2014. Account # 238-200-100-00-40.

Name	Position	Salary/Hr	Total Hours	Total
Dawn Osborn	Curriculum Writer	\$27.00	48	\$1296.00

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Item 4.4.8 ***Approval of Staff for Summer Hours**

Approved summer hours for the following Educational Enforcement Officers to secure all buildings operating summer programs at Bridgeton High School, relieving other officers as needed and distributing mail throughout the district during summer months from June 30, 2014 through August 22, 2014. Account # 11-000-266-110-01-01.

Name	Position	Salary/Hr	Hours	Days	Times/Dates	Total
Eric Bailey	EEO – Mail Messenger	\$24.90	5	39	9 a.m. – 2 p.m. 6/30/14 – 8/22/14	\$4855.50
Kenrick Morrissey	EEO – High School	\$24.07	5	24	9 a.m. – 2 p.m. 6/30/14 – 8/1/14	\$2888.40

Item 4.4.9 ***Approval of Extra Contracts for 2014-2015 School Year**

Approved the following extra contracts for the 2014-2015 school year:

Name	Position	Rate	Account #
Shawn Bridges	Elementary Grade 8 Advisor - Broad	\$1021.00	11-401-100-100-00-01
Jillian Maroney	Student Government Advisor - Broad	\$1021.00	11-401-100-100-00-01
Laurie Buirch	Elementary Yearbook Advisor - Broad	\$1021.00	11-401-100-100-00-01
Erin Sager	Science Fair Advisor – Broad	\$1021.00	11-401-100-100-00-01
Kenyetta McBride	Science Fair Advisor – Buck	\$512.00	11-401-100-100-00-01
Elizabeth Carroll	Elementary Yearbook – Co-Advisor – Buckshutem	\$256.00	11-401-100-100-00-01
Jessica Fiedler	Elementary Yearbook – Co-Advisor – Buckshutem	\$256.00	11-401-100-100-00-01
Debra Moore	Student Government – High School	\$1875.00	11-401-100-100-00-01
Lauren Martell	Student Government – High School	\$1875.00	11-401-100-100-00-01
Trisha Fusco-Dennis	Makeup Advisor	\$351.00	11-401-100-100-00-01
Lauren Nicosia	All-City Select Band Director	\$1407.00	11-401-100-100-00-01
Kristen Figueroa	Band Drill Instructor	\$2580.00	11-401-100-100-00-01
Kristen Figueroa	Band Camp Drill Instructor	\$1669.00	11-401-100-100-00-01
Michael Totino	Science Fair Advisor - ExCEL	\$512.00	11-401-100-100-00-01
Melissa Kellen	Head Cheerleader Coach - Football	\$3161.00	11-402-100-100-00-01
Lennita Linen	Head Cheerleader Coach - Basketball	\$3161.00	11-402-100-100-00-01
Nadia Davy	Head Coach Boys Winter Track	\$4212.00	11-402-100-100-00-01
Eric Cassidy	Head Coach Fall Boys Cross Country	\$4592.00	11-402-100-100-00-01
Andrew Bagley	Assistant Athletic Director	\$9277.00	11-402-100-100-00-01
LaToya Gibbons	Assistant Softball Coach	\$3252.00	11-402-100-100-00-01
Kristi Wittenwiler	Head Softball Coach	\$6121.00	11-402-100-100-00-01
Nadia Davy	Middle School Cross Country Head Coach	\$3252.00	11-402-100-100-00-01
Camilo Serrano	Middle School Soccer Coed Head Coach	\$3252.00	11-402-100-100-00-01
Stephen Tucker	Middle School Soccer Coed Assistant Coach	\$2681.00	11-402-100-100-00-01

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Item 4.4.10 *Approval of District Translators for 2014-2015 School Year

Approved the following staff to be District Translators to provide afterschool translation services during the 2014-2015 school year, effective September 1, 2014.

Name	Position	Salary/Hr
Gennesis Carrion	District Translator	\$18.00
Ruth Rosa	District Translator	\$18.00
Damaris Bermudez	District Translator	\$18.00
Antonio Orozco	District Translator	\$18.00

Item 4.4.11 *Approval of Job Description

Bridgeton Public Schools
Job Description
REVISED

POSITION: **Custodian**

QUALIFICATIONS:

1. Certification of good health signed by a licensed physician.
2. Ability to read basic operating instructions and write reports.
3. Ability to lift 50 pounds.
4. Demonstrated aptitude for successful completion of the tasks.
5. Such alternatives to the above qualifications as the board may find appropriate and acceptable.
6. **High School Diploma or GED Required.**
7. **Required criminal history background check and proof of U.S. citizenship or legal resident alien status.**

REPORTS TO: **Daytime Custodial and Grounds Supervisor/Evening Custodial**
Supervisor/District Facilities Manager

JOB GOAL: To assist in the maintenance of the school that will provide for a safe, clean, and habitable environment.

PERFORMANCE RESPONSIBILITIES:

1. Complete cleaning schedule for the areas assigned, within the frequency requirements provided. The cleaning schedules for all buildings will be determined by the Supervisor of Buildings and Grounds and filed in the supervisor's office.
2. Know the schedule for all the assigned areas; look for ways to improve the schedule.
3. Know and have a basic understanding of the chemicals and processes used in the cleaning schedule.
4. Conduct routine tours of the school as assigned in the schedule.
5. Maintain a positive service attitude with all staff and student personnel.
6. Routinely inspect those areas outlined in the schedule for possible personnel and safety hazards and report them to the supervisor or assistant supervisor.
7. Perform such additional duties which may be assigned by the supervisor or assistant supervisor in the support of the assigned schedule.
8. Observe cleaning and maintenance needs for the areas assigned and report the requirements to the supervisor.
9. Remove snow from areas around the school/building.

TERM OF EMPLOYMENT: 12-month. Salary determined by the Bridgeton Board of Education.

EVALUATION: Performance will be evaluated in accordance with Board policies and procedure on the evaluation of staff.

TME/clw 8/13, 6/14

Item 4.4.12

***Approval of Job Description**

Bridgeton Public Schools

Job Description

REVISED

POSITION:

Maintenance Supervisor

QUALIFICATIONS:

1. As determined by New Jersey state certification requirements and the Bridgeton Board of Education
2. Black Seal License Required.
3. Knowledge of all trades.
4. Available for emergencies after hours and on weekends.
5. **High School Diploma or GED Required.**
6. **Required criminal history background check and proof of U.S. citizenship or legal resident**

REPORTS TO:

District Facilities Manager

JOB GOAL:

Supervision of the entire maintenance operation of the Pre-K, Elementary and High Schools.

PERFORMANCE RESPONSIBILITIES:

1. Provides efficient operation, proper maintenance and functioning of all heating, ventilating, lighting, sanitary, water, and power equipment within the buildings and grounds.
2. Keeps accurate running inventories of maintenance supplies and equipment.
3. Accepts deliveries of school supplies and equipment; prepares all clerical records required; assists in preparing budget needs for maintenance supplies and equipment.
4. Works with supervisor of buildings and grounds daily to go over building concerns and/or needs and provides a monthly report of work completed and open jobs.
5. Assists in the training of personnel and their selection.
6. Assists in development and updating of five-year maintenance plan and state-mandated forms.
7. **Assist District Facilities Manager with capital projects and building maintenance planning.**
8. Makes product use recommendations and evaluations as needed.
9. Assists in responding to emergency maintenance calls.
10. Provides coverage for maintenance staff in their absence.
11. Is responsible for automated work order system and makes recommendations for efficient operations.
12. Oversees the maintenance apprenticeship program to ensure staff development.
13. Performs other duties that fall within his professional competencies when directed by the **District Facilities Manager** or Business Administrator.

TERM OF EMPLOYMENT:

12 Months. Salary to be determined by the Board of Education.

EVALUATION:

Performance will be evaluated in accordance with Board policies and procedures on the evaluation of professional staff.

NMS/et 4-22-09, 6-19-14

Item 5.1.1

***Approval of Bills June 2014**

Approved the June bills to be paid as follows:

10-General	\$ 1,029,330.79
11-Current Expense	\$ 382,456.15
12-Capital Outlay	\$
13-Special Schools	
15-Whole School Reform	\$ 82,759.72
20-Special Revenues	\$ 868,813.96
30-Capital Projects	\$ 352,512.86
60-Enterprise Fund	\$ 226,892.05
70- Internal Service Fund	
Health Benefits	\$ 1,538,807.36
Payroll	\$ 6,076,417.70
TOTAL	\$ 10,557,990.59

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved May Treasurer’s Reports for the 2013-2014 school year.
- b. Approved the May Board Secretary’s Report for the 2013-2014 school year.

Item 5.1.3

***Approval of Board Secretary’s Certification**

Approved the Board Secretary’s Monthly Certification of Budgetary Status for May.

I certify that as of May no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4

***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education’s Monthly Certification of Major Account/Fund Status. We certify that as of May 31, 2014 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5

***Approval of Special Education Extended Year Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

CC Tech- Project Strive

Start Date	#	Tuition	Account#
7/7/2014	10	\$2,000.00	11-000-100-566-00-01

SCSSSD – Cumberland Campus

Start Date	#	Tuition	Account#
7/7/2014	24	\$45,362.00	11-000-100-565-00-01

Item 5.1.10

***Approval of Grant Amendment**

Approved the submission of the 2014 IDEA amendment to reflect the carryover in the following amounts:

Basic	\$188,739
Preschool	\$ 19,439

Item 5.1.11 a-b

***Approval of Change Order**

- a. Approved Change order #2 in the amount of \$6,500 for Broad Street playground site work. New contract amount is \$87,877.00.
- b. Approved Change order #2 in the amount of \$6,600 for Band Street HVAC upgrades-evening hours fee. New contract amount is \$266,825.00.

Item 5.1.12

***Approval of Payment**

Approved one-time \$5000.00 payment to the Youth to Youth Program. This program is an academic enrichment program in which Bridgeton Public School's students participate in yearly. Students are taught various topics including LAL, Math, Theatre, Physical Education, Art and Music.

Item 6.1.1 a-c

***Facility Usage**

- a. Approved the request of Child Evangelism Fellowship Good News Club to continue usage of classroom space at West Ave., Indian Ave. and Buckshutem Rd. Schools on Wednesdays after school for 2014-2015 schoolyear. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Cumberland County Office of Emergency Management to use BHS Gym, Cafeteria and Parking lot on April 21 and May13, 2015 from 5:00pm to 9:00pm for Emergency Management Rehearsal Exercise. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- c. Approved the request of Mount Hill Missionary Church to use Bridgeton High School on Sunday, October 5, 2014 from 2:00pm to 10:00pm for Anniversary concert. **Rental, custodial, sound/lighting and security fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mrs. Dellaquilla, second by Mr. Edwards approving the consent agenda.

Motion carried, roll call vote was 9-0.

Item 7. Non-Consent Agenda

Item 4.4.13 Ratification of Termination of Non-Certificated Staff

Motion by Mr. Edwards, second by Mr. Perez ratifying the termination of a non-certificated staff member, whose name has been filed with the Director of Human Resources, effective, June 12, 2014.

Motion carried, roll call vote was 9-0.

11530
July 1, 2014

Item 4.4.14 Approval of Superintendent's Merit Goals

Motion by Mrs. Dellaquilla, second by Mrs. Peterson approving the Superintendent's successful attainment of the 5 merit goals for 2013-2014. Acct.# 11-000-230-104-00-15. The Merit Goals were reviewed by the Executive County Superintendent on June 23, 2014.

Goal #1 – Quantitative Merit Goal: Grades 3-8 Persuasive Writing

To increase the prior year's students' writing (persuasive) scores in grades 3-8.

The Superintendent will receive an additional 3.33% in compensation.

Goal #2 - Quantitative Merit Goal: Annual Measurable Achievement Objective

(AMAO) There will be a 2% increase in the number of LEP students attaining English language proficiency, as indicated by the criteria established by the NJDOE of 4.5 composite English language proficiency level on the ACCESS for English Language Learners. The baseline data (chart 2B – Proficiency attained in five years or more) is 33.3%. The goal is to attain 35.3% proficiency during the 2013-2014 school year. The Superintendent will receive an additional 1.67% in compensation.

Goal #3 - Quantitative Merit Goal: High School Proficiency Assessment

To increase the prior year's percentage of total students that achieved proficiency of at least 2 percentage points in Mathematics when compared with the 2012-2013 HSPA baseline percentages submitted on July 18, 2013. The Superintendent will receive an additional 3.33% in compensation.

Goal #4 - Qualitative Merit Goal: Discipline and Management

To reduce the total number of district wide discipline referrals by 5%.

The Superintendent will receive an additional 2.5% in compensation.

Goal #5 - Qualitative Merit Goal: Student Attendance

To reduce the percentage of students who miss 10 or more days of school by 5%.

The Superintendent will receive an additional 2.5% in compensation.

Motion carried, roll call vote was 9-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Dellaquilla, second by Mrs. Perez approving a **Sick Bank** for Dale Paruta, Secretary at BHS. This sick bank is to be effective July 1 – November 15, 2014 or released from doctors care.

Motion carried, roll call vote was 9-0.

Item 9.

9.1 Committee Reports

11531
July 1, 2014

9.2 Executive Session-6:48pm

Motion by Mr. Edwards, second by Mr. Perez approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Termination of non certificated student custodian
 - b. Legal Updates – Due process hearing (J.B.)
Claim #13EO02304D
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mr. Edwards, second by Mr. Perez, approving the return to the public portion of the meeting at 8:20 p.m.

Motion carried, roll call vote was 9-0.

Item 10. ADJOURNMENT

Motion by Mrs. Dellaquilla, second by Mr. Perez approving adjourning the meeting at 8:35 p.m.

Motion carried, roll call vote was 9-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator