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March 10, 2015

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
March 10, 2015

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Kenny SmithBey Jr., Mrs. Brenda Dellaquilla, Mr. James Williamson, Mr. Ricardo Perez, Mr. Albert Morgan and Mr. Michael McCoy. Ms. Barbara Taylor Holmes and Mr. Kenny SmithBey were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator and Mr. Kevin McCann, Solicitor. Mr. Nedd Johnson, Assistant Superintendent was absent. Prayer was offered by Ms. Edwards.

1. **OPENING ACTIVITIES/MISSION STATEMENT**

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 **CALL TO ORDER** of meeting by the President

1.2 **PRAYER**

1.3 **FLAG SALUTE**

1.4 **ROLL CALL** by the School Business Administrator

1.5 **OPEN PUBLIC MEETING STATEMENT**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 16, 2014.

1.6 **PUBLIC PARTICIPATION**

Ms. Mears spoke to the board regarding the bus stop. Ms. Edwards stated it would remain the same but we would revisit next year.

Ms. Andrea Gillis asked the board about bus shelters at the bus stops-particularly in the low income areas. (Burlington Manor) The board stated they felt it was a City obligation and we would discuss with the Mayor. She stated the City sent her to the Board. Ms. Edwards suggested she contact the apartment complex.

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- 1.7 RESOLUTIONS – Motion by Mr. Morgan, second by Mr. Perez approving Tort Claim Resolution.
Motion carried, roll call vote was 7-0.
- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the bulldog of the month from each school. The board recognized them with a plaque and awards.
Dr. Jones presented a draft calendar that will be on the reorganization meeting.
Dr. Jones gave a presentation on Shared responsibility for student achievement a power point presentation was done and is attached as part of the minutes.
Dr. Jones shared the HIB report to the board. There were 9 substantiated and 3 unsubstantiated. Dr. Jones went over each case with the Board, the findings and the action taken by administration.

The Board reviewed the agenda. Dr. Jones requested Policy 4111.1/4211.1 be pulled for further investigation.

- 1.9 APPROVAL OF MINUTES
Motion by Mr. Morgan, second by Mr. Perez approving the following minutes:
Regular Public Action Meeting February 10, 2015
Motion carried, roll call vote was 7-0.

**CONSENT AGENDA*

Item 2.1 *Approval of Textbooks - None

Item 2.2 a-g *Approval of Professional Development

- a. Approved Science Fusion Program Training for Grade K on June 4 & 11, 2015.
Training provided by Houghton Mifflin Harcourt – Science Fusion. Total cost \$5600.00, Acct. # 11-000-221-320-00-19.
- b. Approved WISC-V Training with Psychologists in District and in the County on April 2, 2015. This workshop will provide school psychologists an orientation to the features of the new Wechsler Intelligence Scale for Children-5th Edition (WISC-V). The presenter will introduce users to the new subtest, index scales, test structure, administration and scoring procedures for the new subtests, steps to interpretation and an example on how to use the tool to assist with LD identification purposes. The presenter will also do a brief demonstration of the new digital options available for WISC-V: the Q-interactive iPad digital assessment system and the Q-global online scoring and reporting system. Learning Objectives: Attendees will be able to: 1.) Describe the difference between WISC-IV to WISC-V. 2.) Identify the proper administer and scoring procedures of the new subtests. 3.) Describe the differences between the Q-global and Q-interactive digital applications of the WISC-V. 4.) Identify the WISC-V steps to interpretation including features designed to help identify learning disabilities. There is no cost to the Board.
- c. Approved Dawn Holton, Robert Fink, Lori Young, Maureen Brennan, Technology Teachers, to attend the Learn to Develop Android Apps Workshop at Rowan University on June 3-4, 2015 from 9:00 AM-3:00 PM. Registration fee \$250.00, Acct. # 20-270-200-590-00-40.

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- d. Approved Rashun Stewart and Elizabeth Corbett, Guidance Counselors to attend the Anti-Bullying and School Safety Conference on May 27-28, 2015 from 8:00 AM-4:00 PM. Registration cost \$200.00, Acct. # 15-000-218-590-00-03.
- e. Approved Amanda Abernathy, English Teacher to attend the Socratic Seminar Introductory Workshop on March 24, 2015 from 8:00 AM-4:00 PM. Registration cost \$215.00, Acct. # 15-000-223-580-00-04.
- f. Approved Dr. Eniola Ajayi, Director of Student Support Services to attend the CISM Application for Children and Managing School Crises from Theory to Application Training Course on March 23-25, 2015 from 8:30 AM-4:30 PM. Registration cost \$225.00, Acct. # 11-000-219-592-00-18.
- g. Approved Jeannie Cuevas, Supervisor of Bilingual/ESL to attend the NJTESOL/NJBE 2015 Spring Conference in New Brunswick on May 27-28, 2015 from 7:30 AM-3:30 PM. Registration cost \$254.00, Acct. # 20-240-200-590-00-40.

Item 2.3 a-ee ***Approval of Student Programs**

- a. Approved **Yosi Interactive Sing-a-Long** Performance at Dr. Geraldyn O. Foster Early Childhood Center on May 27-28, 2015. Performance times will be 9:30, 10:30 and 11:30 am. The program aligns to NJ Preschool Teaching & Learning Standards - Visual & Performing Arts 1.1: Children express themselves through and develop an appreciation of creative movement and dance. Total cost \$1950.00, Acct. #20-218-100-500-00-01.
- b. Approved **Magic of Mother Goose** Performance at Dr. Geraldyn O. Foster Early Childhood Center on June 1-5, 2015. Performance times will be 9:30, 10:30 and 11:30 am. Mother Goose is an educational program that keeps Nursery Rhymes a part of our literary heritage while encouraging listening skills. Mother Goose and her magical goose teach lessons in kindness and acceptance of diversity in people while introducing young children to her nursery rhymes and theatre. Aligns to Visual & Performing Arts Standard 1.2: Children express themselves through and develop an appreciation of dramatic play and storytelling. Total cost \$2400.00, Acct. #20-218-100-500-00-01.
- c. Approved **Visiting Guest Artist, Marily Rabbai**, to teach student master classes at Bridgeton High School Music Department during a date to be determined in the second semester from 9:30-11:30 AM. Mrs. Rabbai is well known throughout the South Jersey area for her piano and organ skills. She is a retired vocal/piano teacher from the West Deptford School District. Total cost \$250.00, Acct. # 15-190-100-320-12-02.
- d. Approved staff of the **Southwest Council, Inc. /Cumberland County Healthy Communities Coalition** to speak with our high school students in clubs, on sports teams and coaches/advisors about their Youth Network Group. This is a group of teens from the different high schools in Cumberland County that are dedicated to reducing substance abuse among their peers through educational activities throughout the county. They would meet with interested students especially the SADD Club (Students Against Destructive Decisions) at the high school after school once a month to share with us the activities they are sponsoring in the county and brainstorm ideas for activities in Bridgeton. Additionally, to remind our district youth about the dangers of alcohol and other drug use, the Substance Abuse Coordinator (SAC) would like our district to consider adding, "Members of _____ are expected to lead a healthy lifestyle that involves abstaining for the use of alcohol, tobacco, or any illegal drug, or the misuse of any prescription drug" to our activity permission slips throughout the district as suggested by the Cumberland County Healthy Communities Coalition.

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- e. Approved **Extended Saturday String Lessons** during the 2015-2016 school year in grades 5-12 from October 2015-June 2016. Lessons would be held at Bridgeton High School during the hours of 8:30 AM-12:00 PM. Cost of the program would be for the teacher and has been budgeted in the 2015-2016 Visual and Performing Arts Budget. This has been offered for the past 2 years. Total cost \$4320.00, Acct. 11-421-100-101-12-01 (pending budget approval).
- f. Approved **Summer String Lessons** during the 6 Week Band Instrumental Summer Lessons in grades 5-12. Lessons are offered during the month of July and the first two weeks of August at Bridgeton High School. Cost of the program would be for the teacher and has been budgeted in the 2015-2016 Visual and Performing Arts Budget. This has been offered for the past 2 summers. Total cost \$1380.00, Acct. 11-421-100-101-12-01 (pending budget approval).
- g. Approved **Visiting Guest Artist, Bridget Cook**, to hold an all day clinic on April 15, 2015 with BHS Theatre students. Ms. Cook is a stage manager for the Walnut Street Theatre, Philadelphia, PA. Total cost \$200.00, Acct. # 15-190-100-320-12-02.
- h. Approved a **New Photography Club** at Bridgeton High School. The mission of the club will be to educate students about the three phases of photography and how to conduct them correctly and ethically. This club will allow students to explore their creativity through sound rules of photography to produce meaningful images. The club will meet biweekly on Wednesdays from 2:30-4:15 PM. Students will participate in the following activities: education of photography principles, designing photo shoots, editing process, and photography of major school extracurricular events. Students will also have the opportunity to design, conduct, and edit a photo shoot of their own design. The budget will be through the Student Activity Account and a stipend will be negotiated by BEA.
- i. Approved staff from **Pleasantville High School and Middle School** to visit Bridgeton High School to observe Positive Behavior Support in Schools (PBSIS) activities. (Date TBD). Rationale from William Davis at Rutgers University – “I hope my responses clarify why the team desires to visit – from the videos we have seen it seems your team is doing great work and sharing the success will hopefully help Pleasantville.”
- j. Approved the **GEAR UP Student Showcase** at Bridgeton High School auditorium on March 11, 2015 from 6:00-7:30 PM. (Snow date March 25, 2015). The GEAR UP students will showcase their academic talents, by honoring influential leaders. The showcase will include presentations, entertainment, skits, poetry, and more. The event is student led and student focused. Parents will sell baked goods all proceeds will go to a GEAR UP scholarship. The event is open to the public, press will be attending. There is no cost to the Board.
- k. Approved the **GEAR UP Financial Aid Night** at the Bridgeton High School Library on March 18, 2015 from 6:00–8:00 PM. (Snow date March 24, 2015). This event will allow college bound seniors to attend the Financial Aid Night and complete FAFSA forms with a Cumberland County College financial aid counselor. This event is open to the Bridgeton Community. There is no cost to the Board.

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- l. Approved **Perkins Grant Master Dance Classes and Residencies** at Bridgeton High School. Shana El (Shana Stanley Young) will present two Master Dance Classes on April 13, 2015 focusing on Modern (11:00 AM - 12:30 PM) and African-Caribbean Dance (1:00-2:30 PM). Two Mini Dance Residencies on Mondays: April 20, April 27 and May 4, 2015 from 1:00-2:30 PM, and Fridays: April 17 & 24, 2015 from 11:00 AM-12:30 PM. Master classes are part of the Career and Technical component of the curriculum as well as the NJDOE Standards. Total cost \$900.00, Acct. # 20-361-200-300-00-40.
- m. Approved **Indian Avenue School Family Fitness Night** on April 2, 2015 from 5:30-7:30 PM, to promote Fitness and a Healthy Lifestyle. Various activities will include Zumba, Obstacle Course and Health Screenings for students and parents. Mr. Rainier, Mr. Pierce, and Ms. Trapp will coordinate this activity. Healthy snacks will be provided through the General Mills Grant. Total cost \$200.00, Acct. # 20-002-100-610-00-40.
- n. Approved **Pennies for Patients** at Buckshutem Road School from April 14 – May 1, 2015. Pennies for patients a fundraising project coordinated by the Leukemia & Lymphoma Society to raise money for patients in their families to help with any medical costs and to help fund blood cancer research. Students will raise money for three weeks to benefit the project. A kickoff assembly is planned for 4/14/2015 from 9:30-10:00 AM for grades 4-8 and 10-10:30 AM for grades K-3 and will be held in the Buckshutem Road School cafeteria. The assembly will explain what leukemia is and get the students excited for the fundraising project. There is no cost to the district to participate in this project.
- o. Approved **Parent University Speakers from Wow! Science Camp** at Buckshutem Road School on April 1, 2014 from 5:00-8:00 PM. Dr. Fola Adebisi and Cheryl Fisher of Wow! Science Camp will make a presentation on the topic “Science in the Kitchen” at the Parent University. Parents will be shown simple experiments they can do in the kitchen that will make lasting memories as well as educate their child on science basics. Chemistry will be brought to life using various kinds of ingredients and food types. Total cost is \$600.00, Acct. # 20-237-200-320-00-40 CO.
- p. Approved the **Scholastic Book Fair** at Buckshutem Road School during the week of April 21-24, 2015. This is an opportunity for parents and students to purchase age- appropriate books and literacy material of their choice and to further promote the importance of reading. To increase parent involvement, we would like to include various promotions for each day of the fair. These promotions include contests, guest readings, and literacy driven activities available in the fair area during operating hours. Parents will be invited to participate during Parent-Teacher conferences. Program costs include light refreshments, parent/student incentives, decorative and promotional material. Total cost \$350.00, Acct. # 20-237-100-600-06-40, 20-237-200-600-06-40.

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- q. Approved **Every Kid Healthy Week** at Buckshutem Road School April 20-25, 2015. This week was "created to provide families the tools needed to be healthy, to help schools/community encourage healthy "lifestyles" and to prevent obesity in children. During the week, various events will take place during the school day to promote physical wellness and nutrition. These activities include Informational Announcements, Drop Everything and Dance, special guest instructors during gym periods, a health fair and healthy food demonstrations and tastings. Instructors from Anytime Fitness, the Rutgers SnapEd Program and the district Nutritionist will be invited to participate. High School Athletes will also be invited to help in the implementation of events where it is seen fit. Buckshutem Road School will use funds from the AtlantiCare Healthy Schools Grant. Program costs include light healthy snacks, program materials and literature, student incentives and promotional material. Total cost \$600.00, Acct. #20-290-100-610-06-40, 20-290-200-600-06-40, 20-290-200-610-06-40.
- r. Approved **Cherry Street School on Fox 29 Weekend**. Students in grades 3-5 (with parent permission) will be in a group video that will be shown on Fox 29 Weekend show during their viewer video segment. Students will say "You're watching the Fox 29 Weekend Show".
- s. Approved **Read Across America Family Night** at Cherry Street School on March 17, 2015 from 6:00-8:00 PM for grades K-8. (Rain date March 23, 2015).
Guest readers/speakers are: Ms. Annie Wright, Mr. Jack Surrency, Lonnie Murphy, Eayjah Melendez, Jayshawna Warner, and Cristal Hines.
- t. Approved a **Parent Nutrition Workshop** at Cherry Street School on April 28, 2015 from 12:05-12:45 PM for Parents of students in grades K-1. Healthier food choices will be presented by Jacqueline Gallo, Nutritionist. Refreshments for approx. 25 parents will be provided by the General Mills Foundation Grant. Total cost \$108.98, Acct. #20-002-100-610-00-40.
- u. Approved **Cumberland County Cultural and Heritage Commission - Rain Barrel Challenge**. Quinn Whitesall is the Community Outreach and Conservation Coordinator for the American Littoral Society. She recently put in a grant proposal to the Cumberland County Cultural and Heritage Commission to do a rain barrel challenge in the 7th grade science classes at ExCEL. The 7th grade Science classes at ExCEL will receive a presentation from Quinn Whitesall and/or the AmeriCorps Watershed Ambassador Lucas Carll on water pollution and water conservation. After the presentations, the classes will be partnered with local artists Gloria Morgan and Nancy Patterson Tidy, together they will come up with a design for the barrels. Once the barrels are completed, they will be placed at participating local businesses. Next to each barrel will be a sign with information on the theme of the barrel and the need for water conservation to protect the Cohansey River and some information about the participating class. Citizens will be encouraged to vote on their favorite barrel and to visit the others. There will be a wrap up event at the Cohanzick Zoo in the early summer where the winning class will be announced. The winning class will star in a public service announcement on water conservation that will be filmed by the DEP. All of the barrels will be donated to the zoo. These barrels will not only supply the zoo with harvested rainwater to clean cages, equipment, walkways and animals, but these barrels will also provide an aesthetic value to the zoo.

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- v. Approved **Parent ESL Classes** for Bilingual families at Indian Avenue School.
The classes will be held once a week for 6 weeks beginning Wednesday, April 15 thru Wednesday, May 27, 2015. The classes will be free of charge provided by Unidos Para La Familia and will be held from 6:00 to 7:30 PM. Staff members are requested to provide reading/math reinforcement to attending school age students. Light refreshments will be served. Total cost \$1210.00, Acct. # 20-237-200-500-00-40-CO, 20-237-100-600-05-40.
- w. Approved **Quarter Mile Lane School PBSIS Bicycle Raffle**. Six bicycles and six helmets will be purchased for Quarter Mile Lane PBSIS end-of-the-year student prizes. The raffle will be held in June after the last monthly drawing takes place in May. All of the collected "Pup Bucks" from each month will be placed in a large box after each drawing and saved for the end-of-the-year drawing. The raffle will be drawn from the total "Pup Bucks" gathered for the year. Bicycles were chosen as a prize to recognize the efforts that QML students make as citizens of their school as a year-long incentive and to promote exercise. This is in line with Quarter Mile Lane's approved Title I Schoolwide Plan. Total cost \$700.00, Acct. #20-237-200-610-08-40.
- x. Approved **Healthy Hearts Health Fair** at Quarter Mile Lane School on March 26, 2015 (Snow Date March 31) from 5:30-7:00 PM. Various physical activities will be provided for students, parents and staff to promote a healthier lifestyle. Volleyball, Zumba, jump rope, hula hoop exercises and other activities will be provided in the all purpose room and outside. Representatives from local health organizations will attend and provide helpful information for families. Families will receive tips on promoting healthy living at home. Light refreshments will be served and provided by the General Mills Foundation Grant. Total cost \$250.00, Acct. #20-002-100-610-00-40.
- y. Approved **Parents and the Community Read Across America** at Quarter Mile Lane School on March 19, 2015 from 9:00-10:00 AM. In celebration of Dr. Seuss and Read Across America week, QML students in grades K-2 will receive a visit from a parent or community volunteer reader. Select Dr. Seuss books will be read aloud and students will receive free bookmarks. Students will learn how to make reading more enjoyable. Light refreshments will be provided. Total cost \$200.00, Acct. #20-237-100-600-08-40, 20-237-200-600-08-40.
- z. Approved the revised **Super Saturday Club Schedule** at Quarter Mile Lane School. The schedule was changed to reflect inclement weather days and change in field trip dates. (Attached)
- aa. Approved **Rocky's Reading Challenge Assembly** with Blue Rocks baseball team mascot at Quarter Mile Lane School on March 24, 2015 at 1:20 PM. This assembly will motivate grade K-4 students to read as they see popular books acted out by Rocky. Then all students will be given a Bookmark for Rocky's Reading Challenge. The assembly is free and the students can earn a reward for completing the reading challenge. The assembly will be held in the All Purpose Room at Quarter Mile Lane School.

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- bb. Approved “**The Oyster’s Secret,**” **Author Visit** at Quarter Mile Lane School on March 23, 2015. Local author, Traci Dunham, will read aloud her book, “The Oyster’s Secret,” with the central theme ‘it is what is inside that counts,” to our grade K-2 classrooms. The author’s book will be purchased for every grade K- 4 classroom through donations made by the Soroptimists community group. The author’s visit will cost \$300.00, Acct. #15-190-100-320-00-08.
- cc. Approved the **New Jersey Child Assault Prevention** (NJ CAP) to provide the following services to the Pathways 21st Century Community Learning Center program for the 2014-2015 School Year. 1. Students will participate in lessons and activities related to character education. 2. NJ CAP will train after school staff to utilize and implement the Six Pillars of Character Education in positive youth development activities. 3. NJ CAP will provide two parent workshops. 4. NJ CAP will hold an in-service with program staff to "help recognize the effects of bullying behaviors and address staff responsibility for appropriate intervention, highlighting schools need for effective comprehensive anti-bullying prevention." 5. NJ CAP will provide two separate series of character education workshops for students one curriculum will be geared toward grades 4-6 and focus on bullying prevention, positive social skills and building strong relationships. One session for grade 7-8 students addressing issues of violence and bullying as they affect young adults. Total cost \$3244.95, Acct. # 20-460-100-300-00-40.
- dd. Approved **Bridgeton Public Schools Summer Reading Project** for grades K-8. Bridgeton Public Schools is offering several books for summer reading to our K-8 grade students. We are further aligning ourselves with what the research tells us about reducing summer reading loss by giving our students the unique opportunity to self-select the books “they” would like to read this summer. The self-selection process increases engagement, motivation and leads to greater percentages of students who read and re-read over the summer months. This year, assignments will accompany the summer reading books. Total cost \$50,000.00, Acct. #20-237-100-610-00-40.
- ee. Approved the **Carrera Program** to film a video to be used to satisfy the Sustainability portion of their grant requirements. Only Carrera students and parents will be involved and will have separate permission slips signed in order to participate. The video will highlight the success of the program as well as the success of our students who have participated in the program since the inception of the grant. There is no cost to the board.

Item 2.4 ***Approval of Revised School Improvement Plan**

Approved the revision to the Broad Street School Improvement Plan (SIP). (Attached)

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Item 2.5 ***Approval of Summer 2015 Curriculum Writing**

Approved the following Summer 2015 Curriculum Writing (pending available funding).

Description	Teachers	SALARY/HR	HOURS	TOTAL	Acct.#
CP US History I	2	\$30.00	50	\$3000.00	11-000-221-110-00-01
CP US History II	2	\$30.00	50	\$3000.00	11-000-221-110-00-01
Honors US History I	2	\$30.00	50	\$3000.00	11-000-221-110-00-01
Honors US History II	2	\$30.00	50	\$3000.00	11-000-221-110-00-01
6-8 ELA	3	\$30.00	25	\$2250.00	11-000-221-110-00-01
K-5 ELA/Assessment	6	\$30.00	50	\$9000.00	11-000-221-110-00-01
5 th grade ELA	3	\$30.00	25	\$2250.00	11-000-221-110-00-01
Library Curriculum	3	\$30.00	25	\$2250.00	11-000-221-110-00-01
K-8 Tech. Literacy	4	\$30.00	35	\$4200.00	11-000-221-110-00-01
K-8 Tech. Literacy	5	\$27.00	35	\$4725.00	11-000-221-110-00-01
		\$391.07			
K-8 Tech. Coordinator	1	per day	35	\$2104.93	11-000-221-110-00-01
English Comp. 10 CP	3	\$30.00	48	\$4320.00	11-000-221-110-00-01
English Lit. 10 CP	3	\$30.00	48	\$4320.00	11-000-221-110-00-01
English Comp. 11 CP	3	\$30.00	48	\$4320.00	11-000-221-110-00-01

Item 3.1 ***Approval of Field Trips**

Approved Cherry Street School students in Grades 6-8 to attend the Middle School Conference at the College of New Jersey on June 9, 2015, departing at 7:15 AM and returning at 4:00 PM. The conference is for students interested in becoming future educators. 22 students and 4 chaperones will attend.

Item 4.1.1 ***Approval of Resignation of Certificated Staff**

Approved the resignation of Ms. Angela Orvis from the position of World Language Teacher at West Avenue School, effective April 3, 2015.

Item 4.1.2 ***Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Ms. Audrey Carter from the position of Attendance Officer at Broad Street School, effective February 20, 2015.

Item 4.1.3 a-c ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Gilnilda Lebron, Guidance Counselor at Indian Avenue School, for a **Family Medical Leave of Absence** with pay using accumulated sick days from February 2, 2015 until March 29, 2015 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Julie Snead, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 28, 2015 to February 4, 2015 and without pay from February 5, 2015 to June 8, 2015 or released from doctor's care, not to exceed 12 weeks.

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- c. Ratified request of Mr. Joseph Laspada, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from February 9, 2015 to March 27, 2015 and without pay from March 28, 2015 to June 18, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.4 a-c ***Approval of Leaves of Absences of Certificated Staff**

- a. Approved request of Mr. Nathan Reed, Teacher at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from March 27, 2015 to May 6, 2015. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Suzanne Trainor, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from March 27, 2015 to April 2, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Approved request of Ms. Dolores Franco, School Nurse at QML, for a **Family Medical Leave of Absence**, with pay from March 31, 2015 to April 20, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.5 a-d ***Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Deborah Pepper, Secretary at Broad Street School, for a **Family Medical Leave of Absence**, with pay from February 23, 2015 to April 13, 2015 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Kevin Milbourne, Assistant Director of School Safety & Security at BHS, for a **Family Medical Leave of Absence**, with pay from January 20, 2015 to February 11, 2015 (1/2) and without pay from February 11, 2015 (1/2) to February 20, 2015 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Isa Collazo, Instructional Aide at Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, without pay from January 12, 2015 to March 2, 2015 or released from doctor's care, not to exceed 12 weeks
- d. Ratified request of Mr. Pedro Vega, Custodian at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 21, 2015 to January 30, 2015 or released from doctor's care, not to exceed 12 weeks.

Item 4.1.6 ***Approval of Retirement of Certificated Staff**

Approved the retirement of Mrs. Lynn Williams, Principal at Bridgeton High School, effective July 1, 2015.

Item 4.2.1 ***Approval of Transfer of Certificated Staff**

Approved the following certificated staff to be transferred, effective September 1, 2015:

Name	From	PC#	To	PC#	Account#
Lucy Soto	Bilingual Teacher – Indian Ave	2530	Bilingual Teacher – Cherry St.	909	15-240-100-101-00-04
Sheila Nieves-Alvarez	Bilingual Teacher – Cherry St.	909	Bilingual Teacher – Indian Ave	2530	15-240-100-101-00-05
Natalee Savage	Grade 3 Teacher – Indian Ave	2528	Grade 4 Teacher – Indian Ave (wrap around)	2528	15-120-100-101-00-05

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Item 4.2.2 a-c *Approval of Appointments of Certificated Staff

- a. Approved the appointment of Ms. Alexandra Rones to the position of ExCEL Strings Teacher at Bridgeton High School for the 2014-2015 school year, effective on a date to be determined, on Step 0 of the High School ExCEL's BA Salary Guide, \$57,900.00 prorated. Account # 11-140-100-101-00-73. PC # 2406.
- b. Approved the appointment of Mr. Charles Mussachio to the position of School Counselor at Buckshutem Road School for the 2014-2015 school year, effective on March 11, 2015 through on or before June 30, 2015, on Step 0 of the MA Salary Guide, \$49,750.00 prorated. **This is a short-term contract and there are no benefits included.** Account# 15-000-218-104-00-06. PC # 636.
- c. Approved the appointment of Mr. Justin Howell to the position of School Counselor at Bridgeton High School for the 2014-2015 school year, effective on March 11, 2015 through on or before June 30, 2015, on Step 0 of the MA Salary Guide, \$49,750.00 prorated. **This is a short-term contract and there are no benefits included.** Account# 15-000-218-104-00-02. PC # 770.

Item 4.2.3 *Approval of Change of Salary Status of Certificated Staff

Approved the change of salary status of Ms. Jennifer Shaw, Dance Teacher at Bridgeton High School, from Step 12 of the BA Salary Guide, \$64,030.00 to Step 12 of the MA Salary Guide, \$65,530.00 prorated effective **April 1, 2015**. Account # 15-140-100-101-00-02. PC # 2344.

Item 4.3.1 a-f *Approval of Appointments of Non-Certificated Staff

- a. Approved the appointment of Ms. Monica Blake to the position of One-to-One Aide at Cherry Street School for the 2014-2015 school year, effective on a date to be determined on the Instructional Aides Guide, Step 1 \$20,200.00 plus \$800.00 for a Bachelor's Degree for a total of \$21,000.00 prorated. Account #11-000-217-106-00-01. PC #2555.
- b. Approved the appointment of Ms. Tania Bustos to the position of Special Education Instructional Aide at Indian Avenue School for the 2014-2015 school year, effective March 16, 2015 on the Aides' Salary Guide, Step 1 \$20,200.00 plus \$800.00 for a Bachelor's Degree for a total of \$21,000.00 prorated. Account #15-204-100-106-00-05. PC #2554.
- c. Approved the appointment of Ms. Audrey Weldon to the position of 12-Month Secretary at Indian Avenue School for the 2014-2015 school year, effective March 16, 2015 on the Secretaries' Salary Guide, Step 1 \$26,640.00 prorated. Account #15-000-240-105-00-05. PC # 154.
- d. Approved the appointment of Ms. Melody Jones to the position of Attendance Officer at Broad Street School for the 2014-2015 school year, effective on a date to be determined on the Attendance Officers' Salary Guide, Step 1 \$36,400.00 prorated. Account #15-000-211-171-00-03. PC #2301.
- e. Approved the appointment of Mr. Edward Fentress to the position of Attendance Officer at Cherry Street School for the 2014-2015 school year, effective on a date to be determined on the Attendance Officers' Salary Guide, Step 1 \$36,400.00 prorated. Account #15-000-211-171-00-04. PC #778.

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- f. Approved the appointment of Mr. Jose Figueroa to the position of Night Custodian at Bridgeton High School for the 2014-2015 school year, effective on March 16, 2015 on the Custodians' Salary Guide, Step 10 \$31,845.00 prorated. Account # 11-000-262-110-00-23. PC # 716.

Item 4.4.1 a-e *** Approval of Professional Development Days**

- a. Approved the professional development for Ms. Diantha Garry, Bilingual Teacher at Buckshutem Road School to attend the NJ-TESOL/NJ Bilingual Education Conference from May 27, 2015 through May 28, 2015 in New Brunswick, NJ. Registration cost is \$219.00. Account # 20-240-200-580-00-40.
- b. Approved the professional development for Mr. John Shimp, Supervisor of Maintenance at Bank Street Annex Building to attend the Certified Playground and Inspection Course and Exam Training in Hasbrouck Heights, NJ from April 15, 2015 through April 17, 2015. This is an overnight trip and the cost is \$650.00. Account # 11-000-262-890-01-23.
- c. Approved the professional development for Mr. Warren DeShields, Assistant Director of Food Services at Bridgeton High School to attend the School Nutrition Association National Leadership Conference in San Diego, California on April 22, 2015 through April 25, 2015. This is an overnight trip and there is no cost to the board.
- d. Approved the professional development for Ms. Jacqueline Gallo, Nutritionist at Bank Street Annex Building to attend the School Nutrition Association Annual Nutrition Conference in Salt Lake City, Utah on July 10, 2015 through July 15, 2015. This is an overnight trip and the cost is \$1955.00. Account # 5110.
- e. Approved the professional development for Dr. Emily Cannon, Supervisor of Guidance at Bridgeton High School to attend the American School Counselors Conference in Phoenix, Arizona on June 28, 2015 through July 2, 2015. This is an overnight trip and the cost is \$1909.00. Account # 15-000-218-580-00-02 and 15-000-218-590-00-02.

Item 4.4.2 *** Approval of Substitutes for the 2014-2015 School Year**

Approved the following substitutes for the 2014 - 2015 school year, effective March 11, 2015.

Name	Position	Certificate	Rate	Account #
Linette Carrasquillo	Instructional Aide w/ Sub. County Cert.	N/A	\$35.00 per day	TBD
John Thame	Substitute Teacher	CE- Soc. Studies	\$90.00 per day	TBD
Brenda Barbeck	Substitute Teacher	County	\$90.00 per day	TBD
Deborah Harris	Substitute Teacher	Standard – Elementary	\$100.00 per day	TBD
Virginia Morgan- Seabrook	Substitute Cafeteria Aide	N/A	\$8.38 per hour	60-000-000-000- 00-01
Virginia Morgan- Seabrook	Substitute Breakfast Aide	N/A	\$8.49 per hour	60-000-000-000- 00-02

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Item 4.4.3

***Rescission of Staff for Extended Day Program**

Rescinded Ms. Kaitlyn Arena from the position of Homework Club Teacher for Grades 5-8 at Cherry Street School, effective March 11, 2015.

Ite 4.4.4 a-b

***Approval of Staff for Extended Day Programs**

- a. Approved the following staff for the previously approved Extended Day Clubs/Programs at Broad Street School for the 2014 -2015 school year. The programs will become effective on March 11, 2015. Account # 15-421-100-100-00-03.

Name	Position	Program	Salary/Hr	Hours per week	Weeks	Total
George Byrd	Teacher	Band/Orchestra	\$27.00	1.5	12	\$486.00
Peggy Minervini	Teacher	Bilingual Gr. 1 LAL	\$27.00	3	12	\$972.00
Diana Rivera	Teacher	Bilingual Gr. 1 LAL	\$27.00	3	12	\$972.00
Eileen Morales	Teacher	Bilingual Gr. 1 LAL	\$27.00	3	12	\$972.00

- b. Approved the following staff for the previously approved Extended Day Clubs/Programs at Cherry Street School for the 2014-2015 school year. The programs will be effective on March 11- May 28, 2015. Acct. #15-421-100-100-00-04.

Name	Position	Program	Salary/Hr	Hrs. p/w	Weeks	Total
Stefanie Nichols	Teacher	Homework Club Gr. 5-8	\$27.00	3	11	\$891.00

Item 4.4.5 *Approval of Staff for 21st CCLC for 2014-2015

Approved the following staff to provide supplemental instruction in the 21st Century programs at Cherry Street School, effective March 11, 2015. Account #20-457-100-100-00-40.

Name	Position	Salary/Hr	Hours per week	Weeks	TOTAL
John Ford	Teacher	\$27.00	4	10	\$1080.00
George Garcia	Teacher	\$27.00	4	10	\$1080.00
Kaitlynn Arena	Teacher	\$27.00	15	10	\$4050.00
Sherman Denby	Teacher	\$30.00	3	10	\$900.00

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Item 4.4.6 a-b *Approval of Staff for Summer Curriculum Programs

- a. Approved the following staff for the previously approved Summer Curriculum Writing 2015 to Revise Science Curriculum Guides (K-8) to align with the Next Generation Science Standard. This will take place during the summer of 2015 at Bank Street Administration Building from July 6, 2015 through July 15, 2015 from 8:30 AM to 3:30 PM. Account # 11-000-221-110-00-01.

Name	Position	Salary/Hr	Hours	Total
Vicki Andrews	Grade K Teacher	\$27.00	48	\$1296.00
Nicole Carminati	Grade K Teacher	\$30.00	48	\$1440.00
Katie Marshall	Grade K Teacher	\$27.00	48	\$1296.00
Kristi Schoppe	Grade 1 Teacher	\$30.00	48	\$1440.00
Christina Chavez	Grade 1 Teacher	\$30.00	48	\$1440.00
Renee Glenn	Grade 2 Teacher	\$30.00	48	\$1440.00
Stacy Cifaloglio	Grade 2 Teacher	\$30.00	48	\$1440.00
Rebecca Franklin	Grade 2 Teacher	\$27.00	48	\$1296.00
Tracy McEaney	Grade 3 Teacher	\$27.00	48	\$1296.00
Caroline Cornelius	Grade 4 Teacher	\$30.00	48	\$1440.00
Mary Walther	Grade 5 Teacher	\$27.00	48	\$1296.00
Elizabeth Beebe	Grade 5 Teacher	\$27.00	48	\$1296.00
Heather Goraj	Grade 5 Teacher	\$27.00	48	\$1296.00
Kenyetta McBride	Grade 6 Teacher	\$27.00	48	\$1296.00
Kathleen Sharp	Grade 8 Teacher	\$27.00	48	\$1296.00
Alicia Vagnarelli	Grade 4 Teacher	\$27.00	48	\$1296.00
Michele Andrews	Grade 6 Teacher	\$27.00	48	\$1296.00
Heather Engler	Grades 6-8 Teacher	\$27.00	48	\$1296.00

- b. Approved the following staff for the previously approved Summer Curriculum Writing 2015 at Bridgeton High School. The curriculum writing will be held on July 1, 2015 through August 7, 2015 from 8 AM to 3 PM. Account # 11-000-221-110-00-01.

Name	Position	Program	Salary/Hr	Hours	Total
Brian Weinstein	Teacher	Marketing 1 and 2	\$27.00	96	\$2592.00
Charlotta Birdsall	Teacher	Dynamics of Health Care	\$27.00	48	\$1296.00
Debra Moore	Teacher	Marketing 1 and 2	\$27.00	96	\$2592.00
Jerry Marinacci	Teacher	Technology	\$30.00	48	\$1440.00
John Ferez	Teacher	Graphic Communications & Computer Drafting	\$27.00	96	\$2592.00

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Item 5.1.1***Approval of Bills February 2015**

Approved the February bills to be paid as follows:

10-General	\$ 9,550.00
11-Current Expense	\$ 1,241,685.98
12-Capital Outlay	\$ 211,154.13
13-Special Schools	
15-Whole School Reform	\$ 122,574.38
20-Special Revenues	\$ 616,385.88
40-Debt Service	
30-Capital Projects	\$ 71,364.01
60-Enterprise Fund	\$ 177,347.19
70- Internal Service Fund	
Health Benefits	\$ 1,600,645.68
Payroll	\$ 5,647,534.69
TOTAL	\$ 9,698,241.94

Item 5.1.2 a-b***Approval of Financial Reports**

- a. Approved January Treasurer's Reports for the 2014-2015 school year.
- b. Approved the January Board Secretary's Report for the 2014-2015 school year.

Item 5.1.3***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for January.

I certify that as of January 31, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of January 31, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5***Approval of Transfers**

Approved budget transfers through February 28, 2015 for the 2014-2015 school year as attached.

Item 5.1.6***Approval of Donation**

Approved district participation in receiving backpacks and books from Feed The Children. The items will be distributed to the homeless liaisons who participate in the Stewart B. McKinney-Vento Education of Homeless Children & Youth Program in Cumberland, Salem and Cape May Counties. It is anticipated that the delivery will be made in April 2015. There is no cost to the board.

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Item 5.1.7

***Approval of Mural**

Approved the attached 3D tile mosaic mural design to be created and placed permanently in D-Hall of Buckshutem Road School. This project is funded through the Pathways 21st Century Community Learning Centers Grant. It is designed by Kathy Casper, artist in residency from Appel Farm Art & Music Center which is a partner for the Pathways 21st CCLC Program. The theme of the mural is: Buckshutem Road School and the Amazing Community Around. The mural will be created using tile and pictures under glass by Ms. Casper along with Pathways students at Buckshutem Road School. The Mural was conceived by working with the Buckshutem Road School Pathways Program students and staff. The proposed design is attached. There is no cost to the Board.

Item 5.1.8 a-b

***Approval of Grants**

- a. Approved the acceptance of the Wheaton Village Field Trip grant through the General Mills Foundation. This grant provides a free admission for fifty 6th grade students at Broad Street School to tour Wheaton Village on April 15, 2015. This field trip is in line with the 6th grade art curriculum.
- b. Approved to continue the partnership with the Inspira Carrera program as they submit for additional funding for the 2015-2020 school years. This additional round of funding would allow the Carrera program to continue to provide afterschool tutoring, school to career workshops and activities as well as extracurricular activities designed to increase student achievement as well as decrease teenage pregnancy. The program will continue to service the 30 existing 9th grade BHS students currently participating in the program until they matriculate from the high school as well as begin a new cohort of 6th grade students amongst the Bridgeton Public Schools. No more than 200 students will be served by this grant. As with the current grant guidelines, the Carrera program will allocate funds to pay any staff, activities, as well as supplies needed to successfully implement the program. Bridgeton Public Schools will work with the Carrera program to find space outside of the Bridgeton Public Schools due to the increased responsibility of the impending grant.

Item 5.1.9

***Approval of RFP Submission**

Approved the Submission of the RFP for Providing Job Coaching and Retention Services for the Wawa Summer Program for the Cumberland County Office of Employment and Training. This program will commence March 31, 2015 to October 31, 2015. The Cumberland County Office of Employment and Training has established a partnership with Wawa, Inc. to support summer employment for approximately 150 Cumberland County youth from Bridgeton High School, Cumberland Regional High School, Millville High School and Vineland High School who will be employed at the following New Jersey shore area Wawa Food Markets: Avalon, Stone Harbor, North Wildwood, Wildwood, Wildwood Crest, Cape May, Villas, Cape May Courthouse, Rio Grande, Sea Isle City, Ocean View, Marmora, Ocean City, Somers Point, Margate, and Ventnor. The participants will be transported via bus pursuant to a separate contract to an assigned work place. Use of the bus is a condition of employment. The Workforce Investment Act (WIA) defines the youth population that is eligible for services as an individual who is: 1). 14 through 21 years of age 2). Low Income (See WIA section 101(25) for definition) 3). In one of more of the following "Employment Barrier" categories a. Reading, writing, or computing at or below eighth grade level b. School dropout c. Homeless, runaway or foster child d. Offender (is or has been subject to any stage of the criminal justice program e. Pregnant or parenting f. Requires additional assistance to complete an educational program or to secure and hold employment as defined by WIB. Four job coaching positions are necessary to promote quality work ethics within youths who participate in the program, provide retention services, and to provide positive support and mentorship to participants.

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Item 5.1.10 *Approval of Submission of 2015-2016 District Budget and Supporting Documentation to the County Superintendent

Approved the submission of the 2015-2016 District Budget and Supporting Documentation to the County Superintendent as follows:

General Fund	\$ 93,768,876.00
Special Revenue Fund	\$ 14,331,263.00
Debt Service Fund	\$ 00
General Fund Tax Levy	\$ 3,637,144.00

Professional Development has been budgeted not to exceed \$ 1,114,431.00

Travel expenses not to exceed \$511,073.00

Withdrawal from Maintenance Reserve \$200,000.00

Withdrawal from Capital Reserve \$500,000.00

Maximum dollar amounts for public relations, professional services and incentives and awards have been established and are detailed in the appropriations.

The general fund includes \$1,213,495.00 budgeted for Capital Projects.

Item 5.1.11 a-e *Approval of Acceptance and Award of Bids

a. Approved the acceptance of the Food Service Equipment bids:

Name of Bidder	Total Bid Price
Todd Devin Food Equipment	\$47,816.00
E & A Supply	\$48,761.28
Marlee Contractors	\$71,225.00
Singer Equipment	\$42,615.00
Stein's Food	\$49,394.00
Don Urie	\$48,394.50
Edward Don & Company (Bid will be returned to the vendor)	Bid received after bid opening

The low bidder for this project is Singer Equipment. However, Singer did not bid the product requested, but submitted a bid for an equivalent product. It is the bidder's responsibility to demonstrate equivalency of the items offered. The specifications of the equivalent product offered by Singer were reviewed by Assistant Food Service Director, Warren DeShields and it was determined that the product did not meet or exceed the specifications of the district's requested product.

And to award to: Todd Devin Food Equipment.

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b. Approved the acceptance of the Broad Street School Site Improvements bids:

Name of Bidder	Contract #1 Site Improvements Lawrence Street	Contract #2 Site Improvements South West Avenue	Contract #3 Site Improvements All work under Contracts 1 & 2
All Surface Asphalt	\$211,500.00	\$411,500.00	\$623,000.00
Diamond Construction	\$297,500.00	\$629,550.00	\$927,050.00
GWP Asphalt Services	\$241,750.00	\$501,150.00	\$742,900.00
Jersey Construction	\$252,651.20	\$532,301.25	\$784,952.45
Ricky Slade Construction	\$174,914.00	\$348,331.40	\$523,245.40

And to award to: Contract #2 to Ricky Slade Construction
 The allocated budget for this project does not permit the award of the entire project. (Contracts 1 & 2).

c. Approved the acceptance of the Computer Equipment bids:

Two bidders responded to the solicitation and submitted bids. Bid prices were not received for all items requested and prices received were over the allocated budget. The recommendation is to reject all bids and re-advertise.

Name of Bidder	(8) Smart Boards	(7) Mobile Commuting Carts	(73) Portable All-in- One Desktops w/touch	(36) Pro Digital IR Speaker System	(162) Latitude E5440 Laptops	(36) Pro Digital IR Speaker System	(2) FM ToGo Systems for Cafeteria
1. Star Data	\$ No Bid	\$ 19,600.00	\$ No Bid	\$ No Bid	\$ No Bid	\$ No Bid	\$ No Bid
2. TEQ Equipment	\$ 31,348.08	\$ No Bid	\$ No Bid	\$56,196.00	\$ No Bid	\$ No Bid	\$1,990.00

Name of Bidder	(1) Dell C22 6CN Color Laser Printer	(31) Dell OptiPlex 7010 MT Desktop	(1) 24" Computer Monitor	(30) 19"Compute r Monitor	Total Bid Price
1. Star Data	\$ 299.00	\$ 23,999.90	\$ No Bid	\$ 2,900.00	\$ 46,798.00
2. TEQ Equipment	\$ No Bid	\$ No Bid	\$ No Bid	\$No Bid	\$89,534.08

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- d. Approved the acceptance of the Professional Development K-3 Literacy Achievement RFP's. The consultant shall provide fifteen (15) hours of coaching for nineteen (19) K-3 teachers. The number of hours is contingent upon the needs and requests of the district and may be subject to change. Services will be provided at the Cherry Street School.

The proposals were evaluated by: Dr. Celeste Merriweather, Ms. Shanell Maddrey and Ms. Veronica Gbesi

The names and scores of the respondents are listed below:

Name of Consultant	Score
Children's Literacy Initiative	274
Standards Solution, LLC	239
Mondo Publishing	230

And to award to: Children's Literacy Initiative.

Item 5.1.12

***Approval of CCIA Lease Documents**

Approved the Lease Purchase Agreement between The Cumberland County Improvement Authority and The Bridgeton Board of Education for the locker room facilities at the BHS Stadium.

Documents have been reviewed by Mr. McCann.

Item 5.1.13

***Approval of Change Order**

Approved SDA Change order #GC-06 for BHS HVAC upgrades with an increase of \$17,125.54.

Item 5.1.14

***Approval of Pre-School Autism Support**

Approved Implementation of Evidence-Based Early Intervention ABA supports. The Office of Special Education will provide support for Pre-School Autism support for 4 students.

Support includes: Eight hours On-Site Direct and 4 hours Indirect Support per week x 11 weeks. Consultation with Teachers, Paraprofessionals, Related Service Professionals Progress Monitoring, attend meetings as requested and VB-MAPP Assessment. Staff Training for ABA Behavior Technician Skills for 1.5 days. Understanding Problem Behavior, Implementing Interventions Data Collection, Prompting, Shadowing, Re-Teaching, and Natural Environment Training. Effective March 11, 2015 through June 20, 2015. Total cost \$16,014.00, Acct. #20-255-200-300-01-40.

Item 5.1.15

***Approval of Contract for Balanced Leadership**

Approved the EIRC Balanced Leadership Training contract for new administrators (10). The goal is to provide intensive professional development aimed at helping school leaders increase their effectiveness, create purposeful collaboration and improve student achievement. It will also include McRel's Principal Evaluation System. Tentative dates 4/13-14, 5/27-28, 6/1-2, 6/9-10, 2015. Total cost \$18,000.00 (pending FEA Grant Approval).

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Item 6.1.1 a-b

Facility Usage

- a. Approved the request of Omega Psi Phi Fraternity to use the BHS Track & Stadium on Saturday, May 9, 2015 from 8:00 AM to 2:00 PM for 7th and 8th grade relays. **Custodial, Security and press box charges will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.
- b. Approved the request of Azteca Soccer League to use the Broad St. School large gym on Tuesday, Wednesday and Thursday evenings from March 11, 2015 to June 25, 2015 from 6:00pm to 10:00pm for indoor soccer. **Rental fee of \$50 per evening will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion by Mr. Morgan, second by Mrs. Peterson approving the consent agenda.

Motion carried, roll call vote was 7-0.

Item 7. Non-Consent Agenda

Item 4.4.7 Approval of Re-Establishment of Position

Motion by Mrs. Peterson, second by Mr. Perez approving the re-establishment of the following position for the 2015-2016 school year.

- 10-Month Child Study Team Secretary

Motion carried, roll call vote was 7-0.

Item 4.4.8 Ratification of Termination of Non-Certificated Staff

Motion by Mr. Morgan, second by Mr. Perez ratifying the termination of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective February 19, 2015.

Motion carried, roll call vote was 7-0.

Item 5.1.16 Approval of Outside Counsel

Motion by Mr. Williamson, second by Mrs. Peterson approving the Business Administrator to sign agreement with outside counsel to conduct affirmative action investigation.

Motion carried, roll call vote was 6-0-1, with Mr. Morgan abstaining.

Item 5.1.17 Approval of Outside Counsel

Motion by Mrs. Peterson, second by Mr. Perez approving the Business Administrator to sign agreement with outside counsel to represent employees and board members in an ongoing investigation.

Motion carried, roll call vote was 7-0.

6.1.1 c. Ratification of Facility Usage

Motion by Mr. Morgan, second by Mr. Williamson ratifying the request of Glory Tabernacle to use the Buckshutem Cafeteria on Sunday, February 22, 2015 from 1:00 - 3:00 PM for a luncheon. **An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 5-0-2, with Ms. Edwards and Mrs. Peterson abstaining.

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Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Peterson, second by Mr. Perez approving Second Reading Revised Policy 6161.3 Replacement of Lost, Damaged, or Destroyed Materials and Equipment

Motion carried, roll call vote was 7-0.

8.2 First Reading Revised Policies (20) per New Jersey School Board Association Policies sent to BOE Policy Committee on February 20, 2015 for review.

- 2131 Chief School Administrator
- 2224 Nondiscrimination/Affirmative Action
- 3542.1 Wellness and Nutrition
- 4111 Recruitment, Selection and Hiring
- 4211 Recruitment, Selection and Hiring
- 5113 Attendance, Absences and Excuses
- 5120 Assessment of Individual Needs
- 5131.6 Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)
- 5141 Health
- 5141.8 Sports Related Concussion and Head Injury
- 5145.4 Equal Educational Opportunity
- 6010 Goals and Objectives
- 6114 Emergencies and Disaster Preparedness
- 6121 Nondiscrimination/Affirmative Action
- 6142.4 Physical Education and Health
- 6142.6 Basic Skills
- 6147.1 Evaluation of Individual Student Performance
- 6171.1 Remedial Instruction
- 6173 Home Instruction
- 7110 Long Range Facilities Planning

8.3 Motion by Mrs. Peterson, second by Mr. Perez approving request of Mr. Joseph Laspada, Teacher at Broad Street School, for a **Board Approved Leave**, without pay from June 19, 2014 to June 30, 2015 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 7-0.

Item 9.

9.1 Committee Reports

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9.2 Executive Session-6:50pm

Motion by Mrs. Dellaquilla, second by Mr. Morgan approving the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.

The nature of the subject matters to be discussed is:

a. Updates on Legal Matters:

S.G, A.T., J.R., D.B., W.G., C.S., B.C., T.B. and T.T.

b. Status of EEO waivers & Status of PTC Certifications

c. Discussion of student placement determinations: B.W. and Q.M.

d. Discussion of Association contract petitions from the BEA and BSEA.

e. Discussion of IT issues with Comcast & Verizon, etc.

f. Discussion of US Foods Settlement

g. New pending litigation related to Insurance Claim, L.C.

h. New pending litigation related to Motor Vehicle accident, P.W.

i. Discussion of affirmative action claim, PCN #'s 2499 & 270

j. Discussion of affirmative action claim, PCN #2546

k. Discussion of Retention of Outside Council fee agreements

l. Termination of Non Certificated Staff (Student Custodian D.W.)

2. It is anticipated at this time that the above stated subject matters will be made public when appropriate.

3. This Resolution will take effect immediately.

Motion carried, roll call vote was 7-0.

RETURN TO THE PUBLIC

Motion by Mrs. Dellaquilla, second by Mr. Morgan, approving the return to the public portion of the meeting at 7:43p.m.

Motion carried, roll call vote was 7-0.

Item 10. ADJOURNMENT

Motion by Mrs. Peterson, second by Mr. Perez approving adjourning the meeting at 8:05 p.m.

Motion carried, roll call vote was 7-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator