

**BRIDGETON BOARD OF EDUCATION**

**PUBLIC ACTION MEETING**

**April 5, 2016**

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson, Mr. Edward Bethea, Mr. Albert Morgan, Mr. David Gonzalez, Mr. Kenny SmithBey, Mr. Ricardo Perez and Mrs. Brenda Dellaquilla. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Kevin McCann, Solicitor and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Mr. Bethea.

1. OPENING ACTIVITIES/MISSION STATEMENT

**The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.**

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on March 16, 2016.

1.6 PUBLIC PARTICIPATION

Mrs. Peggy Nicolosi addressed the board related to concerns she has had regarding the board. She reflected on a meeting where 6 members did not show to a meeting. Then she reflected on 2 times the board could not completed their responsibility to approve a candidate for a board vacancy which caused resources to be diverted and additional costs. Next, she shared the names of the 5 candidates who applied for vacant board position and the questions they were each asked. Mrs. Nicolosi has selected Erica Mosley as the new board member.

Mrs. Nicolosi then explained the board must review the OFAC letter dated March 17, 2016 and develop a corrective action plan and they must be done in open session. She suggested that the policy and procedures should be reviewed and update to ensure this does not occur again.

Mr. Kevin McCann then addressed the public on the letter from OFAC. Mr. McCann explained there was an allegation made which was required to be investigated by the State Police. He explained the criminal aspect of the investigation which he stated it found no criminal element. This was sent to the school ethics commission that there was no formal complaint. Therefore, the information was sent to OFAC and they sent the letter to the district. Mr. McCann read the letter which is attached as part of the minutes. At the May meeting there will be a resolution certifying this public review of the letter and approving the corrective action plan. Mr. McCann went on to explain the requirements of the CAP. He recommended the policy committee of the board meet to review the policy and procedures and to develop the CAP.

Mr. McCann introduced Mr. Hurst who represented Ms. Edwards related to the investigation into the original allegations against Ms. Edwards. Mr. Hurst stated he agreed with the AG's office that there was no criminal charge. He stated he and Ms. Edwards did not receive a target letter nor were they ever asked to come in and be questioned.

Mr. SmithBey suggested that we use GPS and that we require all vehicles be brought back to the annex for lunch. Mrs. Dellaquilla asked if the Supervisor would monitor the GPS. He stated yes. Mrs. Dellaquilla said she made an OPRA request for the full report. Mr. Bethea asked if anyone in the district had the full report. The next meeting is after the 30 days, we can either move the meeting or have a special action meeting. Mrs. Dellaquilla suggested that an ethics charge should be filed to clear Ms. Edwards or to state something was unethical. Mrs. Peterson asked if anyone from the district has been to her home. Both Mr. SmithBey and Mrs. Peterson stated they have received packages at their home which were delivered by district staff. Mr. Bethea stressed the need for the full report in order for them to act.

Michelle Kennedy, Cumberland County School Boards Association, President to address the board on upcoming activities in an effort to increase participation.

The Board reviewed the agenda.

**Executive Session-7:09pm**

Motion to approve the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
  - a. Negotiations
  - b. Discussion of Suspension of Non-Certificated Staff, PCN #306
  - c. Discussion of Termination of Non-Certificated Staff, PCN #306
  - d. Discussion of Increment withholding of Non-Certificated Staff PCN #931
  - e. Discussion of Case #INV-004-16
  - f. Discussion of Legal Case, C.L.
  - g. Discussion of Legal Case, T.M.
  - h. Discussion of Legal Case, M.W.
  - i. Discussion of Legal Case, D.S.
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

**RETURN TO THE PUBLIC**

Motion by Mrs. Peterson, second by Mr. SmithBey, approving the return to the public portion of the meeting at 8:42 p.m.

**Motion carried, roll call vote was 8-0.**

Item 4.4.20 was pulled from the agenda

- 1.7 RESOLUTIONS – Motion by Mr. Bethea, second by Mrs. Dellaquilla approving the Shared Services Agreement Between County of Cumberland Office of Emergency Management and the Bridgeton Board of Education  
**Motion carried, roll call vote was 8-0.**

- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones introduced the bulldogs of the month from each school. A slide showing the requirements was displayed for the audience and board. Each student received a plaque and incentives.  
Harassment, Intimidation and Bullying Report – Dr. Jones presented the HIB report for March. There were 2 substantiated and 8 unsubstantiated. Each case was reviewed with the Board and any discipline action was discussed. The Board did not make any changes to the discipline.

Bridgeton Public Schools - Board of Education Member's Actions, Office of Fiscal Accountability and Compliance (OFAC) #INV-004-16 – Mr. Kevin McCann, Solicitor – as noted above, the report was read to the public and discussion ensued.

- 1.9 APPROVAL OF MINUTES  
Motion by Mrs. Dellaquilla, second by Mr. Perez approving the following minutes:  
Regular Public Action Meeting March 8, 2016  
**Motion carried, roll call vote was 8-0.**

*\*CONSENT AGENDA*

Item 2.1 **\*Approval of Survey, Textbooks and Curriculum**

These items were also approved by the Board Curriculum and Instruction Committee on March 8, 2016.

- **Approval of Survey:**  
**Scholastic CLASS** (Classroom Library Analysis for Student Success) survey is an easy to use tool developed to help districts understand the quality of their classroom libraries and their impact on reading achievement. This tool is for each K-8 school and the ExCEL program. The benefits of the CLASS survey include: gathering evidence to make data-driven decisions to improve print and content (rich classroom learning environments), determine the quality of classroom libraries, and identify the resource and professional development needs around effectively using a wide-range of multi-genre, multi-format books and digital texts to reinforce superior literacy instruction. The Scholastic CLASS is an online questionnaire that surveys teachers about the current supply and use of authentic literature that support the district's independent reading goals (all students read independently daily). This survey is at no cost to the district. The survey will be conducted in May and June. (Enclosure)
- **Approval of the following Two Special Education Electives (BHS) for Implementation in 2016-2017:**  
**Special Education Pre-Algebra Concepts** – This course is designed to prepare students for the study of Algebra I by providing a strong foundation in arithmetic skills, logical processes and problem-solving. Credits earned in this course are elective and do not count towards the mathematics requirement.  
**Special Education Pre-Algebra Applications** – This course is designed to work in conjunction with Pre-Algebra Concepts - increasing students' mathematical skills. Mastery of the objectives introduced in this class will be necessary to prepare for success in Algebra I. Students can expect to see the concepts from this course infused throughout future courses such as Algebra I and Geometry. Credits earned in this course are elective and do not count towards the mathematics requirement.

- **Approval of Textbooks:**
  - Campbell Biology AP Edition** – to be used in AP Biology – Pearson Publishing – Copyright: 2014
  - Chemistry** – to be used in Advanced Placement Chemistry – Cengage Learning – Copyright: 2014
  - Street Law** – to be used in Law and You II – McGraw Hill Education – Copyright: 2016
  - American Government** – to be used in AP American Government – Cengage Learning – Copyright: 2017
  - Sociology and You** – to be used in Sociology Grades 10, 11 and 12 – McGraw Hill Education – Copyright: 2014
- **Approval of Teacher Resource:**
  - Active Chemistry** – to be used in Honors Chemistry as a Teacher’s Resource – Herff Jones Education Division – Copyright: 2015
- **Curriculum for Approval:**
  - Biology (SE)** – 2014 Next Generation Science Standards (NGSS) and 2010 Core Curriculum State Standards (CCSS)
  - Advanced Systems Technology** – 2014 21<sup>st</sup> Century Life and Careers Standards – 2010 CCSS ELA - Math

**Item 2.2 a-c \*Approval of Professional Development**

- Approved James McShea, Science Teacher at ExCEL H.S., to attend Project Lead the Way Course Training, June 20-July 1, 2016 at Rowan University from 8:00 AM – 3:00 PM. Total cost \$2200.00, Acct. # 11-000-221-590-00-26.
- Approved Charlene Johnson, Sandra Pipitone, and Cheryl Richmond, Speech Teachers, to attend Childhood Apraxia of Speech: Practical Treatment Strategies for More Intelligible Speech Workshop on May 10, 2016 in Cherry Hill, NJ from 8:00 AM-3:15 PM. Registration cost \$239.00 each, Acct. # 11-000-219-610-01-18.
- Approved the Lego Robotics K-12 Teacher Training on April 28, 2016 for a full day. 8 teachers’ for a total cost of \$3000.00, Acct. # 20-237-200-320-00-40.

**Item 2.3 a-t \*Approval of Student Programs**

- Approved **Broad Street School Grandparent Appreciation Social** on June 7, 2016 from 2:00-3:00 PM. Grade 2-5 classes will compose a written tribute to their Grandparent. This event is funded by the Broad Street School Character Education committee and will coincide with some of the Principles of Character Education: Promoting core ethical and performance values, engaging family members’ in character building activities, student self-motivation, and enhancing their writing skills.
- Approved **ExCEL Program Talent Show** on June 21, 2016 at 7:00 PM. Students will audition to participate in a performance at the BHS auditorium. Rehearsals will be held weekly for six weeks prior to the show and at 4:00 PM the day of the show.
- Approved **Cherry Street School Future Teacher's Club** for students in grades 6-8. Meeting dates will be two days per month beginning after April 5- June 2016. Dr. Mary Cormier, Rowan Professor in Residence will be the advisor. This club will be for students that are interested in a career in education. The IMPACT program will be reviewed to determine if this is an appropriate extension for the students of the Future Teacher's Club. There is no cost to the Board.

- d. Approved the revised **2016 Summer Program Schedule**. The revision reflects the change in location and the number of students enrolled. The Buckshutem Summer Enrichment Program will be held at Buckshutem Road School and have 60 students enrolled. The Pathways 21st Century Summer program will have 225 students enrolled. (Attached)
- e. Approved **Broad Street School Math Game Night** on June 13, 2016 from 5:30 - 7:00 PM. The Math Game Night is designed for Fathers and students in grades 2-5. The Fathers and children will enjoy an array of math activities all while sharpening their knowledge and skills in an evening of fun. Light refreshments will be served. Total cost \$300.00, Acct. # 20-237-200-100-00-40, 20-237-100-600-03-40.
- f. Approved the **Pathways 21st CCLC Program Movie Night** at Quarter Mile Lane School on April 15, 2016 from 4:00-6:00 PM in the school cafeteria. Families will meet to celebrate the diverse cultures in Bridgeton by reflecting and sharing family traditions during a round table discussion, prior to viewing the film "Rise of the Guardians". Pathways program staff will facilitate the event. There is no cost to the Board
- g. Approved **Extra Mile Walkathon** at Buckshutem Road School on May 6, 2016 from 4:30-6:00 PM. Families of students who attend the Pathways Afterschool Program will walk toward wellness. Pathways program staff will facilitate the event.
- h. Approved **Daddy Reading Breakfast** at West Avenue School On June 2, 2016 from 9:30 -10:30 AM. Dads will be invited to bring their child's favorite book to school and read it to their child. Each father will receive a new book along with reading tips during the summer months. Total cost \$125.00, Acct. # 20-237-100-600-07-40 and 20-237-200-600-00-40.
- i. Approved **Mommy Math Night** at West Avenue School on May 4, 2016 from 6:00-7:30 PM. Moms will be invited to enjoy an evening of everyday Math with their children. Total cost \$125.00, Acct. # 20-237-100-600-00-40.
- j. Approved a **Swedish Exchange Staff Polo Shirt Fundraiser** for all schools starting on April 6, 2016. Staff Polo Shirts will be sold at a price of \$22.00 to support the Swedish Exchange program. Staff shirts will be in the color of the individual schools and will feature an embroidered logo with the school name, STAFF, an image of the district key logo, and the district motto Knowledgeable Equipped Youth Succeed.
- k. Approved a **BHS Spring Dance** on April 29, 2016 from 6:00-10:00 PM. The cost of the ticket is \$5.00 and will be a fundraiser for the Class of 2018. Approx. 200 students are expected. There will be 4 security guards and 8 chaperones.
- l. Approved the **Give Something Back Foundation (GSBF)** Mentor Program. The GSBF which provides full ride scholarships for 70 eligible NJ 9<sup>th</sup> graders, is requesting assistance in recruiting volunteer mentors for the identified youth. Attached is information on the GSBF Mentoring Program.
- m. Approved the **Junior Achievement Be Entrepreneurial Program** at BHS. This program is a free program offering materials and guest speakers currently working in the business world. This program will be used each semester in the Business /Entrepreneurship classes.

- n. Approved a **Prom Safety Fair at BHS** on April 11, 2016 from 8:00-11:00 AM during blocks 1, 2 & 4 in the gym. Students attending prom will participate in several educational experiences that include: drugged and drunk goggle activities, alcohol and drug education, seat belt and distracted driving safety, safe dating and education on sexually transmitted diseases, short prom safety movie, "Chelsea's Choice, prom etiquette, a dance lesson and entertainment. There is no cost to the board.
- o. Approved **Buckshutem Road Multicultural Night** on May 5, 2016 from 5:30-7:00 PM. (Rain date May 12, 2016). Buckshutem Road School will celebrate diversity with our annual Multicultural Night. This year, the event will follow the once popular show, "Where in the World is Carmen Sandiego?" Each family will be given a map and a passport. Different rooms/hallways throughout the school will represent different countries around the world. Families will visit each room and participate in an activity that reflects that country's culture. There is no cost to the board.
- p. Approved **Buckshutem Road School Kindergarten Night at the Library** on May 4, 2016 from 5:30-7:30 PM. Library Night will coincide with the book, "How to Teach a Slug to Read", a book focused on setting the foundation of sound, life-long readers. Library staff will assist in registering families for library cards. There is no cost to the board.
- q. Approved **Buckshutem Road School Kids Night Out Event** on May 26, 2016 from 3:30-5:30 PM. Students will be able to stay after-school and participate in a series of fun activity stations. Each station will have an educational component to reinforce literacy, math, critical thinking or overall wellness. Students will be required to submit a signed permission slip to participate and parents must provide transportation home. There is no cost to the board for this program.
- r. Approved **Buckshutem Road School Summer Fun Day** on June 7, 2016 for Grades K-2 & 6-8; June 9, 2016 for Grades 3-5. To celebrate the End of the Year, students will have a day of fun in the sun. Grades K-2 will go to the Splash Park and the Cohanzick Zoo, Grades 3-5 will participate in field day activities that include a game truck, and Grades 6-8 will go to Capps Picnic Grounds. Cost of the events will come from Student Activities. There is no cost to the board.
- s. Approved **Pathways 21<sup>st</sup> CCLC – Indian Avenue School Community Garden Family Health Night** on April 15, 2016 from 4:30-6:30 PM. The goal is to promote healthy eating in our community as well as the importance of the organic community garden that is located at Indian Avenue School. Light refreshments will be served. Total cost \$250.00, Acct. # 20-002-100-600-00-40, courtesy of the General Mills Healthy Schools Grant.
- t. Approved the **BHS Class of 2016 Senior Cookout** on June 17, 2016. The cookout will take place in front of the tennis courts between A and C Halls. The event will include food prepared by Chef DeShields, a dance floor, DJ, laser tag, photo booth, video game truck. All costs paid by the Class of 2016 student Funds.

**Item 2.4 a-e**            **\*Approval of Summer Curriculum Writing**

- a. Approved Kindergarten and First Grade Orton Gillingham Curriculum Development of OG Scope and Sequence to coordinate with the Journey's Core curriculum. July 11-15, 2016, Acct. # 11-000-221-11-000-84.  
Kindergarten – 3 teachers' x 30 hrs. x \$31.00 = \$2790.00  
First Grade – 3 teachers' x 30 hrs. x \$31.00 = \$2790.00
- b. Approved Algebra I Curriculum Writing Summer 2016, to develop Algebra I chapter tests. Acct. # 11-000-221-110-00-19 (Pending Funding).  
July 5-8, 2016, 8:30 AM - 3:00 PM, 6 teachers' x 27.5 hrs. x \$31.00 = \$5,115.00
- c. Approved K-8 Technology Literacy Curriculum Development Summer 2016, to align with the new 2014 Technology Standards. Acct. #11-000-221-110-00-35 (Pending Funding). July 11-18, 2016, 8:00 AM-3:00 PM  
8 teachers' x 40 hours' x \$31.00 = \$9920.00
- d. Approved Guidance Staff to rewrite 504/I&RS/HIB/CIS Reporting Procedures Summer 2016. Acct. #11-000-221-110-00-82, August 1-5, 2016, 8:00 AM-3:00 PM  
12 Guidance Counselors x 5 days' x 6 hrs. x \$31.00 = \$11,160.00  
2 Crisis Intervention Specialist x 2 days' x 6 hrs. x \$31.00 = \$744.00
- e. Approved Grades 3-8 Special Education Social Studies Curriculum Writing 2016. Acct. #11-000-221-110-00-18, July 11-15, 2016, 8:00 AM-3:00 PM  
Grade 3 – 1 teacher x 30 hrs. x \$31.00 = \$930.00  
Grade 4 - 1 teacher x 30 hrs. x \$31.00 = \$930.00  
Grade 5 –1 teacher x 48 hrs. x \$31.00 = \$1488.00  
Grade 6 - 1 teacher x 48 hrs. x \$31.00 = \$1488.00  
Grade 7 - 1 teacher x 48 hrs. x \$31.00 = \$1488.00  
Grade 8 - 1 teacher x 48 hrs. x \$31.00 = \$1488.00

**Item 3.1 a-c**            **\*Approval of Field Trips**

- a. Approved **Cherry Street School 21<sup>st</sup> Century Club** to travel to Belleplain State Forest to participate in the 4-H Water Monitoring Program on May 19, 2016 from 9:00 AM-1:30 PM. 40 students and 4 chaperones will attend.
- b. Approved the **BHS Senior Night** to travel to Six Flags on June 10, 2016. 100 students and 10 chaperones will attend. Departing 11:00 AM and returning at 2:00 AM. All cost paid by the Class of 2016 Student Activity Fund.
- c. Approved the **ExCEL grades 6-8 to attend a Wilmington Blue Rocks Baseball** game on June 2, 2016 from 5:00-10:00 PM. 23 Students and 2 chaperones will attend, transportation and dinner included courtesy of the Bridgeton Lions Club.

**Item 4.1.1 a-d** **\*Approval of Retirement of Certificated Staff**

- a. Approved the retirement of Ms. Elinda Hunter from the position of Teacher of Mathematics at Bridgeton High School, effective July 1, 2016.
- b. Approved the retirement of Ms. Joan McGill from the position of Grade 2 Teacher at Buckshutem Road School, effective July 1, 2016.
- c. Approved the retirement of Mr. Terrell M. Everett from the position of Director of Human Resources at Bank Street Administration Building, effective September 1, 2016.



- d. Approved the retirement of Mr. Nedd Johnson Sr. from the position of Assistant Superintendent at Bank Street Administration Building, effective July 1, 2016.
- e. Approved the retirement of Mr. Michael Totino from the position of Science Teacher at ExCEL School, effective August 1, 2016.

**Item 4.1.2**                    **\*Approval of Retirement of Non-Certificated Staff**

Approved the retirement of Mr. John J. Connelly, Jr. from the position of Bus Driver at Bank Street Annex Building, effective July 1, 2016.

**Item 4.1.3**                    **\*Ratification of Resignation of Certificated Staff**

Ratified the resignation of Mr. Nicholas Leyboldt from the position of Teacher of the Handicapped/Social Studies at Bridgeton High School, effective March 15, 2016.

**Item 4.1.4**                    **\*Approval of Resignation of Certificated Staff**

Approved the resignation of Ms. Suzanne Ackley from the position of Master Literacy Teacher at Quarter Mile Lane School, effective May 13, 2016.

**Item 4.1.5 a-b** **\*Ratification of Resignation of Non-Certificated Staff**

- a. Ratified the resignation of Ms. Sharon Briggs from the position of Satellite Aide at Cherry Street School, effective March 10, 2016.
- b. Ratified the resignation of Ms. Emily Barker from the position of Satellite Aide at Indian Avenue School, effective March 15, 2016.

**Item 4.1.6 a-f**                **\* Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Heather Chiaradonna, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from March 14, 2016 to April 22, 2016 and without pay from April 23, 2016 to May 27, 2016 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from May 28, 2016 to June 30, 2016. This leave and paid sick days are subject to change.
- b. Ratified request of Ms. Nancy Lucca, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from March 7, 2016 until March 14, 2016 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Mr. William Briggs, Guidance Counselor at BHS, for a **Family Medical Leave of Absence**, with pay from March 8, 2016 until March 14, 2016 and without pay from March 15, 2016 until June 6, 2016 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Kathleen Sharp, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from February 23, 2016 until May 24, 2016 and without pay from May 25, 2016 until June 30, 2016 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Linda Jackson, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from February 17, 2016 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

- f. Ratified request of Mr. Mark Raybould, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from January 22, 2016 until February 18, 2016 and without pay from February 19, 2016 until April 24, 2016 or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.7 a-e**      **\*Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Melodie Stanley, Secretary at BHS, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from March 1, 2016 until April 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- b. Ratified request of Ms. Marie Meneghini, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from March 1, 2016 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Ms. Kathleen Halter, Office Manager at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from March 1, 2016 until May 10, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Lisa Knerr, Secretary at West Avenue, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from February 1, 2016 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Mr. Vaughn Doss, Night Supervisor at Annex, for a **Family Medical Leave of Absence**, with pay from March 7, 2016 until March 14, 2016 or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.8 a-b**      **\*Approvals of Leaves of Absences of Certificated Staff**

- a. Approved request of Ms. Jacquelyn Miletta, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay from May 1, 2016 to June 30, 2016. This leave and paid sick days are subject to change.
- b. Approved request of Ms. Michele Pfeffer, Teacher at QML, for a **Family Medical Leave of Absence**, without pay from April 20, 2016 until June 30 2016, or released from doctor's care, not to exceed 12 weeks.

**Item 4.1.9**      **\*Approvals of Leaves of Absences of Non-Certificated Staff**

Approved request of Ms. Jy' Isha Vasquez, Secretary at Bank Street Administration Building, for a **Family Medical Leave of Absence**, with pay from June 20, 2016 to June 21, 2016 and without pay from June 22, 2016 to June 30, 2016. This leave and paid sick days are subject to change.

**Item 4.2.1 a-b**      **\*Ratification of Appointment of Certificated Staff**

- a. Ratified the previously approved appointment of Ms. Cynthia Noblett to the position of Pre-School-Teacher of the Handicapped at Dr. Geraldyn O. Foster Early Childhood Center for the 2015-2016 school year, effective April 4, 2016 through June 30, 2016, on Step 7 of the BA Salary Guide, \$55,159.00 prorated. **This is a short-term contract and there are no benefits included.** Account# 11-213-100-101-00-18. PC # 1042.

- b. Ratified the appointment of Ms. Amarilis DeJesus to the position of World Language Teacher at West Avenue School for the 2015-2016 school year, effective April 4, 2016 through June 30, 2016, on Step 0 of the BA Salary Guide, \$48,600.00 prorated. **This is a short-term contract and there are no benefits included.** Account# 15-130-100-101-00-07. PC # 1000.

**Item 4.3.1                      \*Approval of Transfer of Non-Certificated Staff**

Approved the following non-certificated staff to be transferred, effective July 1, 2016:

<b>Name</b>	<b>From</b>	<b>PC#</b>	<b>To</b>	<b>PC#</b>	<b>Account#</b>
Cheryl White	Confidential Secretary-Affirmative Action- Bank Street	563	Confidential Secretary – Human Resource /Business Office - Bank Street	2586	11-000-251-105-00-14 and 11-000-251-105-00-80

**Item 4.3.2 a-b                      \*Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Ms. Issa Marquina to the position of Community and Parental Involvement Specialist at Bridgeton High School for the 2015-2016 school year, effective on a date to be determined on Step 1 of the CPIS’ Salary Guide, \$42,000.00 prorated and pending negotiations. Account #20-237-200-110-96-40-CO. PC #2309.
- b. Approved the appointment of Mr. Felix Figueroa to the position of One-to-One Special Education Instructional Aide at Quarter Mile Lane School for the 2015-2016 school year, effective on a date to be determined on Step 1 of the Aides’ Salary Guide, \$20,200.00 plus \$800.00 for Bachelor Degree for a total of \$21,000.00 prorated and pending negotiations. Account #15-209-100-106-00-07. PC #399.

**Item 4.4.1 a-d                      \*Approval of Professional Development Days**

- a. Approved the professional development for Dr. Thomasina Jones, Superintendent of Schools at Bank Street Administration Building to attend the New Jersey Association of School Administrators Spring Leadership Conference in Atlantic City, NJ on May 11–13, 2016. This is an overnight trip; registration fee is \$525.00. Account # 11-000-230-890-00-15 and 11-000-230-580-00-15.
- b. Approved the professional development for Ms. Gina Campanella, School Nurse at Bridgeton High School to attend the New Jersey State School Nurse Association School Nurses Leader’s in Children’s Wellness Conference in Iselin, NJ on April 9, 2016. The cost is \$210.00 registration fee. Account # 15-000-213-590-65-02.
- c. Approved the professional development for Ms. Barbara Wilchensky, District Director of Curriculum LAL at Bank Street Administration Building to attend the 2016 FEA/NJPSA/NJASCD Fall Conference in Long Branch, NJ on October 20-21, 2016. This is an overnight trip and the cost is paid through FEA Grant.

- d. Approved the professional development for Ms. Karen Horwitz, Supervisor of Visual and Performing Arts at Bridgeton High School, Mr. Samuel Hull, Principal, Mr. Warren Buirch, Health and Physical Education Teacher, Ms. Lauren Nicosia, Music Teacher, and Ms. Lesley Watson, Grade 6 Teacher all from West Avenue School to attend the Educational Leaders as Scholars – Using Arts- Infused to Enhance the Common Core Training. The training will take place at Princeton University on July 18 – 20, 2016. This is an overnight trip and is funded by FEA.

**Item 4.4.2**                    **\*Approval of Substitutes for the 2015-2016 School Year**

Approved the following substitutes for the 2015-2016 school year, effective April 6, 2016.

<b>Name</b>	<b>Position</b>	<b>Certificate</b>	<b>Rate</b>	<b>Account #</b>
Paul Janetta	Substitute EEO	Permit To Carry	\$23.25 per hour	TBD
Harold Watkins	Substitute EEO	Permit To Carry	\$23.25 per hour	TBD
E. Talcott Wilford, Jr.	Substitute EEO	Permit To Carry	\$23.25 per hour	TBD

**Item 4.4.3 a-b**                    **\*Approval of Staff Rate Correction**

- a. Approved staff rate correction for the previously approved Gifted and Talented Afterschool Enrichment Program at West Avenue from March 10, 2016 through May 27, 2016 from dismissal to 4:30 PM. Account# 15-421-100-101-16-07.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours per week</b>	<b>Weeks</b>	<b>Current Total</b>	<b>Correct Total</b>
Lauren Nicosia	Teacher	\$31.00	2.5	10	\$700.00	\$775.00

- c. Approved staff rate correction for the previously approved staff to work the Dinner Program to be held in the cafeteria at BHS, Broad Street, Buckshutem Road, Cherry Street, Dr. Geraldyn O. Foster Early Childhood Center, ExCEL, Indian Avenue, Quarter Mile Lane, and West Ave Schools. All days and working hours will be as needed. Account#60-000-000-000-00-05.

<b>Name</b>	<b>Position</b>	<b>Current Rate per hour</b>	<b>New Rate per hour</b>
Jacqueline Russell	Dinner Worker	\$20.04	\$20.14

**Item 4.4.4**                    **\*Approval of Staff for Dinner Program**

Approved the following staff to work the previously approved Dinner Program to be held in the cafeteria at BHS, Broad Street, Buckshutem Road, Cherry Street, Dr. Geraldyn O. Foster Early Childhood Center, ExCEL, Indian Avenue, Quarter Mile Lane, and West Ave Schools. All days and working hours will be as needed, effective April 6, 2016. Account#60-000-000-000-00-05.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>
Jasmine Soto	Dinner Cook	\$21.85

**Item 4.4.5**                    **\*Approval of Home Instructor Staff**

Approved the following staff to work as a Home Instructor, effective April 6, 2016. Account# 11-150-100-101-00-18 and 11-219-100-101-00-18.

<b>Name</b>	<b>Position</b>	<b>Rate</b>
David Kroon	Home Instructor	\$28.00 per hour

**Item 4.4.6 a-c \*Approval of Staff for the Afterschool Articulation Meetings**

- a. Approved the following staff to attend the previously approved Afterschool Articulation meeting on April 11, 2016, for Kindergarten through Grade 2 Teachers to participate in a 2-hour articulation meeting as outlined in the Shared Responsibility Document. Account# 11-421-200-101-00-17.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Day</b>	<b>Total</b>
Isolde Waddington	Kindergarten Teacher	\$28.00	2	1	\$56.00
Brie Accardi	Kindergarten Teacher	\$28.00	2	1	\$56.00
Tracey Schaper	Kindergarten Teacher	\$28.00	2	1	\$56.00
Ashley Perna	Kindergarten Teacher	\$28.00	2	1	\$56.00
Johanna Ortiz	Kindergarten Teacher	\$28.00	2	1	\$56.00
Amy Defeo	Kindergarten Teacher	\$31.00	2	1	\$62.00
Rochelle Roser	First Grade Teacher	\$28.00	2	1	\$56.00
Lindsey Willett	First Grade Teacher	\$28.00	2	1	\$56.00
Mary Ordille	First Grade Teacher	\$28.00	2	1	\$56.00
Jeannine Ramsey	First Grade Teacher	\$28.00	2	1	\$56.00
Christina Chavez	First Grade Teacher	\$31.00	2	1	\$62.00
Eileen Morales	First Grade Teacher	\$28.00	2	1	\$56.00
Waleska Alvarez	Second Grade Teacher	\$28.00	2	1	\$56.00
Stacey Cifaloglio	Second Grade Teacher	\$31.00	2	1	\$62.00
Jamie Green	Second Grade Teacher	\$28.00	2	1	\$56.00
Jonathan Propert	Second Grade Teacher	\$28.00	2	1	\$56.00
Margaret Martinez	Second Grade Teacher	\$31.00	2	1	\$62.00
Joan McGill	Second Grade Teacher	\$28.00	2	1	\$56.00

- b. Approved the following staff to attend the previously approved Afterschool Articulation meeting on May 10, 2016, for Grade 3 through Grade 4 Teachers to participate in a 2-hour articulation meeting as outlined in the Shared Responsibility Document. Account# 11-421-200-101-00-17.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Day</b>	<b>Total</b>
Tracey McEneaney	Third Grade Teacher	\$28.00	2	1	\$56.00
Heather Mingin	Third Grade Teacher	\$31.00	2	1	\$62.00
Mary Wilks	Third Grade Teacher	\$28.00	2	1	\$56.00
Shiomara Torres	Third Grade Teacher	\$28.00	2	1	\$56.00
Kristen Peraset	Third Grade Teacher	\$28.00	2	1	\$56.00
Margaret Perrotti	Third Grade Teacher	\$28.00	2	1	\$56.00
Christina Smith	Fourth Grade Teacher	\$28.00	2	1	\$56.00
Mary Ellen Henry	Fourth Grade Teacher	\$31.00	2	1	\$62.00
Danielle Workman	Fourth Grade Teacher	\$31.00	2	1	\$62.00
Caroline Cornelius	Fourth Grade Teacher	\$31.00	2	1	\$62.00
Leticia Carrasco	Fourth Grade Teacher	\$28.00	2	1	\$56.00
William Turner	Fourth Grade Teacher	\$28.00	2	1	\$56.00

- c. Approved the following staff to attend the previously approved Afterschool Articulation meeting on June 9, 2016, for Grade 5 through Grade 6 Teachers to participate in a 2-hour articulation meeting as outlined in the Shared Responsibility Document. Account# 11-421-200-101-00-17.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>	<b>Hours</b>	<b>Day</b>	<b>Total</b>
Cathy Gilsky	Fifth Grade Teacher	\$28.00	2	1	\$56.00
Susan Nitka	Fifth Grade Teacher	\$31.00	2	1	\$62.00
Meghan Choyce	Fifth Grade Teacher	\$31.00	2	1	\$62.00
Brianna Bucci	Fifth Grade Teacher	\$31.00	2	1	\$62.00
Elizabeth Beebe	Fifth Grade Teacher	\$28.00	2	1	\$56.00
Curtis Randall	Fifth Grade Teacher	\$31.00	2	1	\$62.00
Starr Mulfrod	Six Grade Teacher	\$31.00	2	1	\$62.00
Lesley Watson	Six Grade Teacher	\$28.00	2	1	\$56.00
Stephanie Nichols	Six Grade Teacher	\$28.00	2	1	\$56.00
Cynthia Boker	Six Grade Teacher	\$31.00	2	1	\$62.00
Heather Camlin	Six Grade Teacher	\$31.00	2	1	\$62.00
Tiera Harden	Six Grade Teacher	\$28.00	2	1	\$56.00

**Item 4.4.7      \*Approval of Staff for Super Saturday Program**

Approved the following staff to work as a substitute on an as needed basis for the previously approved McKinney Vento Super Saturday Program at Quarter Mile Lane School from 9:00 AM – 12 PM, effective April 6, 2016 through May 21, 2016. Account# 20-463-100-101-00-40.

<b>Name</b>	<b>Position</b>	<b>Salary/Hr</b>
Sally Pierce	Substitute Teacher	\$28.00

**Item 4.4.8 a-c**                    **\*Approval of Staff for Pathways 21<sup>st</sup> CCLC**

- a.        Approved the following staff for the Pathways 21st CCLC Program. This position will run from the end of the individual's contractual day until 6pm. Mon-Friday, effective April 6, 2016. This is being funded through the IDEA supplemental funding awarded to the Pathways Program.

<b>Name</b>	<b>Position</b>	<b>Rate/Hr</b>	<b>Hours per week</b>	<b>Weeks</b>	<b>Total</b>
Edward Fentress	Attendance Office	\$26.00	8	11	\$2288.00

- b.        Approved the following staff as Guidance Counselors for the Pathways 21st CCLC Program. The guidance counselors will be charged with enabling all students, regardless of ability, to take an active and enriching role in the after school program. The counselor will also provide a collaborative link between the school's education professionals and the after school program to provide greater all around achievement for participants, effective April 6, 2016.

<b>Name</b>	<b>Position</b>	<b>Rate/Hr</b>	<b>Hours per week</b>	<b>Weeks</b>	<b>Total</b>
Ashley Gonzalez	Guidance Counselor	\$31.00	10	11	\$3410.00
Thomas Herman	Guidance Counselor	\$31.00	10	11	\$3410.00

- c.        Approved the following staff as a substitute teacher and instructional aide for the Pathways 21st CCLC Program, effective April 6, 2016.

Account# 20-460-100-101-00-40 and 20-460-106-00-40.

<b>Name</b>	<b>Position</b>	<b>Rate /Hr</b>
Meredith Wuzzardo	Substitute Teacher	\$13.46
Meredith Wuzzardo	Substitute Instructional Aide	\$13.46

**Item 4.4.9**                    **\*Approval of Staff for Family and Community Engagement Grant**

Approved the following staff to work on an as needed basis for the Family and Community Engagement grant-related events as needed. They will be scheduled to be presenters at the F.A.C.E Parent University events. Employee will perform grant related duties after their contractual hour end, effective April 14, 2016 through August 31, 2016. Account# 20-458-100-101-00-40.

<b>Name</b>	<b>Position</b>	<b>Rate/Hr</b>
Rufus Wright	Technology	\$46.42
Jason Valentine	Technology	\$31.80

**Item 4.4.10**                    **\*Approval of Staff for AFJROTC Drill Competition**

Approved the following nurse to work the previously approved AFJROTC Drill Competition on Saturday, April 23, 2016 at Bridgeton High School from 7:30 a.m. to 3:30 p.m. The nurse will provide medical services to the cadets attending the AFJROTC Drill Competition. Account# 11-000-213-104-01-01.

<b>Name</b>	<b>Position</b>	<b>Rate/Hr</b>	<b>Hours</b>	<b>Total</b>
Yvonne Scull	Nurse	\$28.00	8	\$224.00

**Item 4.4.11**      **\*Approval of Staff for the Extended Day Lego Robotics**

Approved the following staff to work the previously approved Extended Day Lego Robotics Enrichment Club programs for Grades 6-8 for the 2015-2016 school year at Broad Street, Buckshutem Road, Cherry Street, Indian Ave, and West Ave. from 3:30 – 5:30 PM, effective April 11, 2016. Account#20-237-100-101-00-40 and 20-237-100-610-00-40.

<b>Name</b>	<b>Position</b>	<b>Rate/Hr</b>	<b>Hours</b>	<b>Days</b>	<b>Total</b>
Migdoel Rivera Jr.	Teacher – Broad	\$28.00	2	14	\$784.00
Kristian Torchia	Teacher – Buckshutem	\$28.00	2	14	\$784.00
Lisa Davis	Teacher – Indian	\$28.00	2	14	\$784.00
A-Nam Nguyen	Teacher – West	\$31.00	2	14	\$868.00
Maurice DeShields	Teacher – Cherry	\$28.00	2	14	\$784.00

**Item 4.4.12**      **\*Approval of Summer Program Coordinators**

Approved the following staff to work for the 2016 Summer Program at Cherry Street School and West Avenue School. The Cherry Street School Coordinator will work 20 days plus two professional development days. The West Avenue Coordinator will work 24 days plus two additional professional development days. Account# 20-237-200-100-00-40.

<b>Name</b>	<b>Position</b>	<b>Rate/Hr</b>	<b>Hours</b>	<b>Total</b>
Olga Rivera	Summer Coordinator – Cherry	\$35.00	110	\$3850.00
Steven Maloney	Summer Coordinator – West	\$35.00	166	\$5810.00
Cherie Douglas	Substitute Summer Coordinator	\$35.00	As needed	N/A
Dr. Margaret Morgan	Substitute Summer Coordinator	\$35.00	As needed	N/A
Joseph Terrigno	Substitute Summer Coordinator	\$35.00	As needed	N/A
Chantel Frazier	Substitute Summer Coordinator	\$35.00	As needed	N/A

**Item 4.4.13**      **\*Approval of Summer Technology Staff**

Approved the following staff to work during the summer in technology.  
Account# 11-000-222-177-01-35.

<b>Name</b>	<b>Position</b>	<b>Rate per day</b>	<b>Days</b>	<b>Total</b>
Rufus Wright	Educational Technology Program Coordinator	\$325.00	20	\$6500.00



**Item 4.4.14 \*Approval of Summer Technology Installation/Maintenance**

Approved the following staff to work during the summer months. Account# 11-000-222-177-01-35

<b>Name</b>	<b>Position</b>	<b>Rate /Hr</b>	<b>Hours</b>	<b>Total</b>
Jeffrey Meeks	Technology Coordinator	\$28.00	70	\$1960.00
Daniel Roman	Technology Coordinator	\$31.00	70	\$2170.00
Jeffrey Hyson	Technology Coordinator	\$28.00	70	\$1960.00
Dawn Holton	Technology Coordinator	\$28.00	70	\$1960.00
Nathan Thomas	Technology Coordinator	\$28.00	70	\$1960.00
Ramon Gonzalez	Technology Coordinator	\$28.00	70	\$1960.00
Robert Fink	Technology Coordinator	\$28.00	70	\$1960.00
Nathan Reed	Technology Coordinator	\$28.00	70	\$1960.00
Jaclyn Hall	Technology Coordinator	\$28.00	70	\$1960.00
Joyce Mary Smith	Technology Coordinator	\$31.00	70	\$2170.00

**Item 4.4.15 \* Approval of Resignation of Staff from Afterschool Program**

Approved the resignation of Ms. Lori Young from the position of Chess Club Advisor at Indian Avenue School, effective April 14, 2016.

**Item 4.4.16 \* Approval of Staff for Afterschool Program**

Approved the following staff to work the previously approved Chess Club at Indian Avenue School, effective April 15, 2016 – May 31, 2016.

<b>Name</b>	<b>Position</b>	<b>Rate per hour</b>	<b>Approx. Weeks</b>	<b>Hours per week</b>	<b>Total</b>
Starr Mulford	Chess Club Advisor	\$31.00	6.5	3	\$604.50

**Item 4.4.17 \*Approval of Staff for WAWA 2016 Summer Youth Program**

Approved the following staff to work the previously approved WAWA 2016 Summer Youth Employment Program funded by the Cumberland County Office of Employment and Training, effective April 6, 2016 through October 31, 2016.  
Account# 20-454-200-104-00-40 and 20-454-200-103-00-40.

<b>Name</b>	<b>Position</b>	<b>Rate per hour</b>	<b>Hours</b>	<b>Total</b>
William Waterman	Coordinator	\$35.00	70	\$2450.00
William Ziefle	Job Coach	\$28.00	200	\$5600.00
Debra Moore	Job Coach	\$28.00	200	\$5600.00
Kristina Hulitt	Job Coach	\$28.00	200	\$5600.00

**Item 5.1.1**

**\*Approval of Bills March 2016**

Approved the March bills to be paid as follows:

10-General	\$121,481.00
11-Current Expense	\$889,666.99
12-Capital Outlay	\$38,177.67
13-Special Schools	
15-Whole School Reform	\$136,459.84
20-Special Revenues	\$461,869.75
40-Debt Service	
30-Capital Projects	\$33,563.63
60-Enterprise Fund	\$226,580.96
70- Internal Service Fund	
Health Benefits	\$1,658,442.87
Payroll	\$5,747,747.33
<b>TOTAL</b>	<b>\$9,313,990.04</b>

**Item 5.1.2 a-b**

**\*Approval of Financial Reports**

- a. Approved February Treasurer's Reports for the 2015-2016 school year.
- b. Approved the February Board Secretary's Report for the 2015-2016 school year.

**Item 5.1.3**

**\*Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for August. I certify that as of February 29, 2016 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

**Item 5.1.4**                    **\*Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of February 29, 2016 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

**Item 5.1.5**                    **\*Approval of 2015-2016 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

<u>Start Date</u>	<u>#</u>	<u>Tuition</u>	<u>Account#</u>
4/5/2016	2	\$47,700.00	11-000-100-566-00-01

**Item 5.1.6**                    **\*Approval of Transfers**

Approved budget transfers through February 29, 2016 for the 2015-2016 school year as attached.

**Item 5.1.7**                    **\*Approval of Change Order**

Approved Change Order #GC-11 for damages reported from leaks during construction pertaining to the Bridgeton High School HVAC upgrades with a deduction of \$680.61 in cost.

**Item 5.1.8 a-b** **\*Approval of Contract Amendments**

- a. Approved the amendment to the Association of Behavioral and Educational Consultant contract which was previously approved on the September 2015 agenda for school-based behavioral consulting services. With the amendment, consultative services will be provided for an additional day per week through June 30, 2016, for an additional \$14,797.00. Account #'s 20-250-200-300-00-40 and 20-255-200-300-00-40.
- b. Approved the amendment to the Institute for Multi-Sensory Education (Reading Venture One, LLC) contract which was previously approved on the July 2015 agenda for Orton-Gillingham professional development. With the amendment, additional Orton-Gillingham trainings will take place May 23-27, 2016, from 8:00am - 3:30pm, for an additional \$18,150.00, including travel. Account #20-250-200-300-00-40.

**Item 5.1.9**                    **\*Approval of Mural**

Approved the Pathways 21st Century Community Learning Centers Program to enhance and expand the previously approved mural at Indian Avenue School. This enhancement and expansion would be to paint the surrounding walls in complimentary colors that are tied into the mural design approved on the January Board Agenda. A mockup of this is attached. The cost will not exceed \$110.00 to be taken from the Pathways instructional supply budget.

Motion by Mr. Bethea, second by Mr. Perez approving the consent agenda.

**Motion carried, roll call vote was 8-0.**

**Item 7. Non-Consent Agenda**

**Item 4.4.18 Approval of Abolishment of Positions**

Motion by Mr. Bethea, second by Mrs. Peterson approving the abolishment of the following positions for the 2016-2017 school year, for reasons of economy, effective July 1, 2016:

- **Supervisor of Response To Intervention Teachers**
- **Response To Intervention Teachers**

**Motion carried, roll call vote was 8-0.**

**Item 4.4.19 Ratification of Suspension of Non-Certificated Staff**

Motion by Mr. Bethea, second by Mr. Perez ratifying the suspension of a non-certificated staff without pay, whose name has been filed with the Director of Human Resources, effective March 18, 2016.

**Motion carried, roll call vote was 8-0.**

**Item 4.4.21 Approval of Termination of Non-Certificated Staff**

Motion by Mr. Bethea, second by Mrs. Dellaquilla approving the termination of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective April 6, 2016.

**Motion carried, roll call vote was 8-0.**

**Item 8. OTHER BOARD ACTION: INFORMATION**

- 8.1 Motion by Mr. Bethea, second by Mr. Perez approving a Sick Bank for Sharon Hetzell, LDT/C at West Avenue School. The sick bank was approved by Dr. Patitucci and is to be effective February 2, 2016 until June 5, 2016 or released from doctor's care.

**Motion carried, roll call vote was 8-0.**

**Item 9.**

- 9.1 Committee Reports - None

Motion by Mrs. Dellaquilla, second by Mr. Perez approving adjourning the meeting at 9:06 p.m.

**Motion carried, roll call vote was 8-0.**

Respectfully Submitted,

Nicole M. Albanese  
School Business Administrator