

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
December 8, 2015

The public action meeting of the Bridgeton Board of Education was called to order at 6:05 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards (left at 7:40am), Mrs. Mary Peterson, Mr. Edward Bethea, Ms. Barbara Taylor Holmes, Mr. Albert Morgan, Mr. David Gonzalez and Mrs. Brenda Dellaquilla. Mr. Kenny SmithBey and Mr. Ricardo Perez were absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Kevin McCann, Solicitor and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Ms. Edwards.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 13, 2015.

1.6 PUBLIC HEARING on Proposed Amendment to the Superintendent's Contract. The Business Administrator explained the proposed amendment for the contribution towards health benefit. The Superintendent has completed a full year at tier four contributions and therefore is able to negotiate the benefit contribution. The board has obtained an approval letter from the Interim Executive County Superintendent approving the contribution at one and one half percent of the salary. The public was then given the opportunity to ask questions or make any public comment on the proposal. No comments were made.

1.7 PUBLIC PARTICIPATION-Ms. Judy Bryant addressed the board regarding the concern for overcrowding at Cherry Street School. She stated that the library is housing multiple classes at the same time. Dr. Jones will investigate the situation.

1.8 RESOLUTIONS -None

1.9 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the Bulldogs of the month. The criteria was posted on a power point slide and displayed for the public. Each student received a plaque and incentives for the achievement.

Dr. Jones introduced Tara Allen who she is recommending for Assistant Principal at Buckshutem Road School. Mrs. Allen gave the board a brief background of her experience.

Comprehensive Annual Financial Audit Report – Dr. Jones introduced Mr. Shawn M. Glynn, CPA, RMA, Bowman & Company to present the audit. The audit was discussed and reviewed with the Board. There were no findings to report and the excess fund balance has decreased to \$3,106,625. There were no further questions.

Dr. Jones presented a power point on Shared Responsibility for Student Achievement. Each goal was identified and reviewed with the board. Dr. Jones explained the difference between these goals and the Superintendent’s merit goals. Mr. Bethea asked how the goals are determined. Mr. Johnson and Dr. Jones described how they were developed. The updated document will be shared 3 times a year. Mrs. Albanese shared the process of setting the facility goals.

Dr. Jones presented Harassment, Intimidation and Bullying Report for the month of November. Each reported incident was identified as either substantiated or unsubstantiated. The discipline for each item was also shared. No changes were recommended by the Board.

The Board reviewed the agenda.

1.10 APPROVAL OF MINUTES

Motion by Mr. Bethea, second by Mrs. Peterson approving the following minutes:

Regular Public Action Meeting

November 10, 2015

Motion carried, roll call vote was 7-0.

9.2 Executive Session I -6:55pm

Motion to approve the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Negotiations
 - b. Discuss of legal case status (PNC #2234)
 - c. Discussion of Superintendent Merit Goals
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mrs. Peterson, second by Mr. Morgan, approving the return to the public portion of the meeting at 7:35 p.m.

Motion carried, roll call vote was 7-0.

****CONSENT AGENDA***

Item 2.1 ***Approval of Survey, Revised Curriculum and Website**

These items were also approved by the Board C&I Committee on Nov. 10, 2015.

West Avenue School to participate in the 2015-2016 New Jersey Middle School Risk and Protective Factor Survey (enclosure)

Revised Curriculum:

- **Project Lead the Way – Introduction to Engineering Design, Principles of Engineering, Civil Engineering and Architecture and Digital Electronics – 2014 21st Century Life and Careers Standards**
- **Careers – 2014 21st Century Life and Careers Standards**

Website: For Use throughout the District for Mathematics: <http://www.thirteen.org/get-the-math/>

Item 2.2 ***Approval of Professional Development**

Approved the following staff from Broad Street School to attend the 2016 SDE Conference for NJ Kindergarten Teachers on February 22, 2016 from 8:15 AM-4:05 PM at Resorts Casino in Atlantic City, NJ. Registration cost \$235.00, Acct. #15-000-223-590-00-03.

Katie Marshall	Patricia Talavera
Nicole Carminati	Johanna Ortiz – (Feb. 23)
Vicki Andrews	Amy Repp– (Feb. 23)

Item 2.3 a-1 *Approval of Student Programs

- a. Approved **Cherry Street School Financial Literacy Assembly** on January 20, 2016 (snow date January 27, 2016). In an effort to increase the number of student bankers, Century Savings Bank will present a Financial Literacy Assembly for all of the 5th grade classes.
- b. Approved **West Avenue School Black History Program “By and By”** to be held on February 25, 2016, 9:00-10:00 AM for grades 5-8, 12:45-12:15 PM for grades K-4. The program is designed to educate students about the onset of slavery throughout the civil rights era. Two students from each grade level will be selected to perform in the program. Rehearsals will be held after school.
- c. Approved the **West Avenue School American Red Cross Pillowcase Project** on February 9, 2016 from 5:30-7:00 PM. “The Pillowcase Project” deals with safety and emergency preparedness at home. It is science based and provides interactive information and learning skills including: defining what an emergency is and age appropriate ways of steps to take if a house fire, winter storm, hurricane or other natural or manmade disaster results in evacuation from their home. Participants are taught coping skills they can use and how to share this information with family and their community. We will provide all materials (workbooks, pillowcases, fabric markers). Light refreshments will be served. Total cost \$125.00, Acct. 15-190-100-610-00-07.
- d. Approved **West Avenue School Student Council Winter Wonderland Dance** on December 18, 2015 from 6:00-8:00 PM. Tickets will be \$3.00 and cover drinks, snacks and decorations. There will be a chaperone for every 10 students attending.
- e. Approved **Visiting Artist Mike Durkin, Actor/Director**, to visit BHS Theatre classes on March 7, 2016 from 8:00 AM – 2:30 PM. He will work on improvisation and character development with the students and talk about theatre careers and his success as an actor. Total cost \$200.00, Acct. # 15-190-100-320-12-02.
- f. Approved **Visiting Artist Alicia Jayne Kelly, Actor/Singer/Dancer**, to visit BHS Theatre classes on January 22, 2016 from 8:00 AM – 2:30 PM. She will work on improvisation with the students and talk about theatre careers and her success as an actor. Total cost \$200.00, Acct. # 15-190-100-320-12-02.
- g. Approved the **National Art Honor Society Induction Ceremony (NAHS)** on January 20, 2016 at 6:30 PM in the media center at BHS.
- h. Approved the **Walnut Street Theatre performance “Only 13”** at Broad Street School on January 5, 2016 for grades 6-8. “Only 13” tells the story of Phoebe a 13 year old with no friends, a dad who doesn’t get her and all the wrong clothes. Only with the help of a little magic does Phoebe come to value herself and learn that life matters. An extensive look at the dangers and implications of teenage bullying, discusses body image, nutrition, sexuality, social hierarchy and destructive rumors. This will make students think about the way they treat others and come to see that everybody in their school matters and deserves their respect. Total cost \$410.00, Acct. # 15-190-100-320-00-03.

- i. Approved the **YoJo Show “Bully No More”** at Broad Street School on March 18, 2016 for grades K-8. The message of this performance is bullying is wrong. Bullying should not be tolerated, and bullies, bully targets, and those who are witnesses to bully need to take care of their situations appropriately. Important lessons include standing up to those who bully safely, not making bully situations worse, being supportive to those who need help, consider the difference between what's playful and fun and what's harmful and mean, and including, not excluding, others. Three shows total \$1600.00, Acct. # 15-190-100-320-00-03.
- j. Approved **Broad Street School Student Council Community Service Projects**. Student Council members (grades 6-8) will volunteer their time at the Cumberland Manor on December 21, 2015 (Christmas Celebration) and February 12, 2016 (Valentine's Day Celebration). The students will create cards, play holiday activities/games and sing carols. The Broad Street Student Council is engaged in providing students with positive connections to the surrounding community, and learn about the importance of volunteering. Busing will be needed.
- k. Approved **Quarter Mile Lane School PBSIS** to host a fundraiser at 5 Below in Millville, NJ, from December 14-18, 2015. Flyers created by 5 Below, will be distributed for supporters to bring with them to the store during regular business hours on those days. 10% of the purchase total will be donated to the school when the person hands in the flyer at checkout. There is no cost to the board.
- l. Approved **Up, Up and Away at Quarter Mile Lane School** on December 16, 2015 from 6:00-7:30 PM. A scientist from mad Science will present a fun and interactive science show for students, parents and staff. Guests will learn about air pressure and participate in other fun science experiments. Total cost \$609.00, Acct. # 20-237-200-610-00-40, 15-190-100-320-00-08.

Item 2.4 ***Approval of Dissertation Research**

Approved Mr. Nedd Johnson, Sr., Assistant Superintendent, a doctoral candidate of Rowan University, to conduct a study entitled, “A Mixed Methods Study of Collaborating Teacher Leadership in Professional Development Schools” within the Bridgeton Public School District. This authorization would include the recruitment of teachers to participate in the study, the completion of the Teacher Leadership Inventory (TLI) (Angelle & DeHart, 2010), and the completion of the interview protocol. This research study will focus on the perceptions of collaborating teachers at the three PDS Locations (West Avenue School, Quarter Mile Lane School, and Cherry Street School) and how the partnership has impacted on their leadership capacity. The Teacher Leadership Inventory and the completion of the interview protocol will not be completed during the school day. If approved a Dissertation Research Approval Letter will be signed by the Superintendent.

Item 3.1 a-c ***Approval of Field Trips**

- a. Approved the BHS DECA Club to attend the DECA State Conference on February 24-26, 2016 at the Cherry Hill Crowne Plaza. 10 students and 3 chaperones will attend.
- b. Approved BHS students to travel to the Salem Nuclear Plant on January 25, 2016 and June 3, 2016 from 9:30 AM – 1:45 PM. 100 students and 10 chaperones will attend. This is offered to all freshman students with a “B” or better, good attendance and good behavior.
- c. Approved ExCEL students in grade 8 to travel to Washington, DC on June 28-July 1, 2016. The students will study the origin of the US government by visiting different monuments and memorials, the Arlington Cemetery, the Old Post Office, Congress and attend a US congress session. The total cost of the trip will be paid for by fundraising and student contribution.

Item 4.1.1 ***Approval of Resignation of Certificated Staff**

Approved the resignation of Mr. Paul Connor from the position of Grade 7 Special Education Teacher at Quarter Mile Lane School, effective January 10, 2016 or sooner if a replacement is found.

Item 4.1.2 a-h ***Ratification of Leaves of Absences of Certificated Staff**

- a. Ratified request of Ms. Fallon Bates, Teacher at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from November 10, 2015 until November 13, 2015 and without pay from November 14, 2015 until March 22, 2016, or released from doctor’s care, not to exceed 12 weeks.
- b. Ratified request of Ms. Gloria Shaner-Rauer, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from November 9, 2015 until December 31, 2015, or released from doctor’s care, not to exceed 12 weeks.
- c. Ratified request of Ms. Charlene Cranmer, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from November 10, 2015 until November 20, 2015, or released from doctor’s care, not to exceed 12 weeks.
- d. Ratified request of Ms. Rebecca Guess, Principal at Broad Street School, for a **Family Medical Leave of Absence**, with pay from September 21, 2015 until October 23, 2015, or released from doctor’s care, not to exceed 12 weeks.
- e. Ratified request of Ms. Charlene Gunter, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from November 5, 2015 until April 5, 2016 or sick days are exhausted, then unpaid until patient released from doctor’s care, not to exceed 12 weeks, to be used on an intermittent basis.
- f. Ratified request of Ms. Cherie Douglas, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 7, 2015 until January 15, 2016 or sick days are exhausted, then unpaid until patient released from doctor’s care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Mr. Paul Decker, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from November 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor’s care, not to exceed 12 weeks, to be used on an intermittent basis.

- h. Ratified request of Ms. Tara Sherman, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from October 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.3 a-g ***Ratification of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Mr. Angel Ortiz, Bus Driver at Bank Street Annex, for a **Family Medical Leave of Absence**, with pay from November 6, 2015 until December 13, 2015, or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Mr. Kevin Milbourne, Assistant Director of School & Safety at BHS, for a **Family Medical Leave of Absence**, with pay from November 4, 2015 until November 20, 2015 and without pay from November 21, 2015 until February 3, 2016 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Donna Bard, Parent Liaison at Indian Avenue School, for a **Family Medical Leave of Absence**, with pay from November 13, 2015 until November 20, 2015(1/2) and without pay from November 20, 2015(1/2) until March 31, 2016, or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Heather Zoyac, Aide at Bank Street Administration, for a **Family Medical Leave of Absence**, with pay from November 10, 2015 until December 3, 2015 and without pay from December 4, 2015 until January 15, 2016, 2015 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Patricia Zoyac, Bus Driver at Annex, for a **Family Medical Leave of Absence**, with pay from December 1, 2015 until February 22, 2016, or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Doris Edwards, Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay from October 28, 2015 until November 2, 2015, or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Debra Rainer, Custodian at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, without pay from November 3, 2015 until December 11, 2015, or released from doctor's care, not to exceed 12 weeks.

Item 4.2.1 a-e ***Approval of Professional Development**

- a. Approved the professional development for Mr. Terrence Spencer, Principal at Cherry Street School, Mrs. Penny Britt, Principal at Bridgeton High School, Mr. Ernest ThrBak, Principal at Dr. Geraldyn O. Foster Early Childhood Center, Rhuby Marsh, Secretary at Bridgeton High School, Ms. Beatrice Bordley, Secretary at Dr. Geraldyn O. Foster Early Childhood Center, Mr. Carl Dolente, Principal at Indian Ave, and Ms. Audrey Weldon, Secretary at Indian Ave. School to attend the 9th Annual National School Administration Manager (SAM) Conference, in Tucson, AZ from January 21-23, 2016. This is an overnight trip. All expenses will be paid by the SAM training excluding airfare. Estimated airfare cost \$600.00 each. Account# 15-000-240-580-00-04.

- b. Approved the professional development for Ms. Veronica Gbesi, District Curriculum Supervisor of Language Arts at Bank Street Administration Building to attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference and Exhibit Show in Atlanta, Georgia on April 1-4, 2016. This is an overnight trip and the cost is \$2710.00. Account# 11-000-221-580-00-17 and 11-000-221-590-00-17.
- c. Approved the professional development for Dr. Celeste Merriweather, Coordinator of Grants and Funded Programs at Bank Street Administration Building, to attend the National Association of Federal Program Administrators Annual Conference. The conference will be held in Washington, DC on March 14, 2015 through March 16, 2015. This is an overnight trip and there is no cost to the board.
- d. Approved the professional development for Ms. Nicole Albanese, School Business Administrator at Bank Street Administration Building, to attend the Association of School Business Officials (ASBO) International Executive Leadership Forum in Las Vegas, NV on February 18-20, 2016. This is an overnight trip and there is no cost to the board. Funded by NJASBO.
- e. Approved the professional development for Dr. Thomasina Jones, Superintendent of Schools at Bank Street Administration Building, to attend the American Association of School Administrators (AASA) National Conference on Education in Phoenix, AZ on February 10-13, 2016. This is an overnight trip and the cost is \$2067.00, Acct. #11-000-230-580-00-15.

Item 4.2.2 a-f ***Approval of Appointments of Certificated Staff**

- a. Approved the appointment of Ms. Robin Toomer to the position of Special Education Teacher at Bridgeton High School for the 2015-2016 school year, on Step 11 of the MA Salary Guide, \$63,544.00, prorated effective on a date to be determined. Account #15-213-100-101-00-02. PC#881.
- b. Approved the appointment of Ms. Yanet Trejo-Mendiola to the position of World Language Spanish Teacher at Cherry Street/Indian Avenue School for the 2015-2016 school year, on Step 0 of the BA Salary Guide, \$48,600.00 prorated, effective on December 11, 2015. Account#15-130-100-101-00-04. PC#2581.
- c. Approved the appointment of Ms. Erin Coverdale to the position of Teacher of the Handicapped at Broad Street School for the 2015-2016 school year, on Step 2 of the BA+30 Salary Guide, \$50,034.00, effective on date to be determined. Account #15-213-100-101-00-03. PC#2583.
- d. Approved the appointment of Ms. Charmaine Jones to the position of Pre-School Teacher at Dr. Geraldyn O. Foster Early Childhood Center for the 2015-2016 school year, on Step 9 of the BA+30 Salary Guide of \$57,989.00 prorated, effective on a date to be determined. Account# 20-218-100-101-00-01. PC#60.
- e. Approved the appointment of Mr. George Xenophontos the position of Middle School Social Studies at West Avenue School for the 2015-2016 school year, on Step 0 of the MA Salary Guide, \$50,100.00 prorated, effective on December 11, 2015. Account #15-130-100-101-00-07. PC#2482.

- f. Approved the appointment of Ms. Samantha Terry to the position of Language Arts/ESL Curriculum Content Supervisor at Bridgeton High School for the 2015-2016 school year, on Step 1 of the Supervisors' Salary Guide, \$85,852.00 prorated and pending negotiations, effective on a date to be determined. Account # 15-000-221-102-00-02. PC# 93.

Item 4.2.3 ***Approval of Transfer of Non-Certificated Staff**

Approved the following non-certificated staff to be transferred to the following locations for the 2015-2016 school year, effective on a date to be determined:

Name	From	PC#	To	PC#	Account#
Sheri Stone	10-Month Secretary – BHS	338	10-Month Secretary – BHS	2565	15-000-213-104-00-02

Item 4.3.1 a-e ***Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Ms. Barbara Colon to the position of 10-Month Secretary at Bridgeton High School for the 2015-2016 school year on Step 3 of the Secretaries' Salary Guide, \$24,650.00 prorated, effective on a date to be determined. Account#15-000-240-105-00-02. PC#833.
- b. Approved the appointment of Ms. Grecia Rodriguez to the position of Instructional Aide at Quarter Mile Lane School for the 2015-2016 school year On Step 1 of the Aides' Salary Guide, \$20,200.00 prorated and pending negotiations, effective on a date to be determined. Account#15-000-211-171-00-05. PC#2190.
- c. Approved the appointment of Ms. Jasmine Torres to the position of 10-Month Secretary at Indian Avenue School for the 2015-2016 school year, on Step 2 of the Secretaries' Salary Guide of \$24,350.00 prorated, effective on a date to be determined. Account#15-000-240-105-00-05. PC#649.
- d. Approved the appointment of Mr. Steven Ernest to the position of Night Custodian at Bridgeton High School for the 2015-2016 school year, on Step 1 of the Custodians' Salary Guide of \$24,898.00 prorated and pending negotiations, effective December 14, 2015. Account# 11-000-262-110-00-23. PC#125.
- e. Approved the appointment of Ms. Lucy Cecilia to the position of Bilingual Instructional Aide at Indian Avenue School for the 2015-2016 school year on Step 8 of the Aides' Salary Guide, \$28,200.00 plus \$800.00 for a Bachelor's Degree for a total of \$29,000.00 prorated and pending negotiations, effective on a date to be determined. Account#15-240-100-106-00-05. PC#183.

Item 4.4.1 ***Approval of Substitutes for the 2015-2016 School Year**

Approved the following substitutes for the 2015-2016 school year, effective December 9, 2015:

Name	Position	Certificate	Rate	Account #
Carlos Lebron	Instructional Aide with a Substitute Certificate	N/A	\$35.00 per day	To be determined

Item 4.4.2 a-b ***Approval of Rate Correction for After School Program**

- a. Approved the rate correction for the following staff who was previously approved to work the Quarter Mile Lane Afterschool Programs starting November 1, 2015 through May 30, 2016. The hours for the programs will be from 3:30 – 4:45 PM except for Peacemakers Club. The hours for the Peacemakers Club will be from 3:30-6:00 PM. Account# 15-421-100-100-00-08 and 20-237-100-100-08-40.

Name	Position	Current Salary/Hr	Correct Salary/Hr
Christina Murphy	Afterschool Programs Classroom Aide	\$15.00	\$14.00

- b. Approved the rate correction for the following additional staff member to become F.A.C.E Parent University Workshop Certified Teachers. These positions are mandated as part of the previously approved Family and Community Engagement Expansion Grant approved in August 2015. Teachers will facilitate workshops by presenting to students and parents with pertinent information in regard to education. The position will begin starting November 11, 2015 and end in August 2016. Teachers will work on an as needed basis, not to exceed 36 hours. Account# 20-468-100-101-00-40.

Name	Position	Current Salary/Hr	Correct Salary/Hr
Ryan Deasy	Teacher	\$ 28.00	\$31.00

Item 4.4.3 ***Approval of Gifted and Talented Afterschool Program**

Approved the staff for the previously approved Gifted and Talented Afterschool Program for all K-8 Elementary Schools starting January 4, 2016 through May 15, 2016 from dismissal to 4:30 PM. Account # 15-421-100-101-16-03, 15-421-100-106-16-04, 15-421-100-106-16-06 and 15-421-100-106-16-08.

Name	Position	Salary/Hr.	Up to Hours per week	Weeks	Total
Kathleen Fallon	Teacher-Broad	\$28.00	2.5	22	\$1540.00
Dana Nelson	Teacher – Broad	\$28.00	2.5	22	\$1540.00
Pam Doughty	Teacher-QML	\$28.00	2.5	22	\$1540.00
Amy DeFeo	Teacher-Buck	\$31.00	2.5	22	\$1705.00
Shinese Harvey	Teacher-Cherry	\$31.00	2.5	22	\$1705.00

Item 4.4.4 a-b *Approval of Extended Day Programs for 2015-2016

- a. Approved the following staff for previously approved Cherry Street School’s Extended Day Program for the 2015-2016 school year effective December 9, 2015 through May 26, 2016.
Account # 15-421-100-100-00-04.

Name	Position	Salary/Hr	Hours	Weeks	Total
Cherise Wardwell	PARCC Enrichment Club Gr. 3	\$28.00	3	28	\$ 2352.00

- b. Approved the following staff for previously approved West Avenue School’s Extended Day Program for the 2015-2016 school year effective December 9, 2015 through May 30, 2016.
Account # 15-421-100-100-00-07.

Name	Position	Salary/Hr.	Total
Barbara Wilson	Substitute Teacher	\$28.00	As needed

Item 4.4.5 *Ratification of Staff for After School Program 2015-2016

Ratified the following staff to be paid for the previously approved Bridgeton High School Extended Day Programs from October 19, 2015 – November 12, 2015.
Security worked Mondays, Tuesdays, Wednesdays and Thursdays.
Account# 15-140-100-101-01-02.

Name	Position	Salary/Hr.	Hours Worked per day	Days	Total
Jesus Nieves	EEO	\$37.35	2.5	12	\$1120.50
Ruben Gomez	Substitute EEO	\$35.43	2.5	2	\$177.15

Item 4.4.6 *Approval of Home Instructor for 2015-2016 School Year

Approved the following Home Instructor for the 2015-2016 school year, effective December 9, 2015: Account# 11-219-100-101-00-18 and 11-150-100-101-00-18.

Name	Position	Salary/Hr.
Isaias Garza	Teacher-Tutor	\$31.00

Item 4.4.7 *Approval of Boiler Operators for the 2015-2016 School Year

Approved the following custodian for Boiler Pay in the amount of \$750.00 for the 2015-2016 school year. Account # 11-000-262-110-00-23.

Name	School
James Martin	Bridgeton High School – Night
Daniel Devine	Bridgeton High School – Day
Eduardo Cordero	Broad Street School – Day
James Miller	Broad Street School – Night
Larry Sheppard	West Avenue School – Day
Carlos Cordero	West Avenue School - Night

Item 4.4.8 ***Approval of Extra Contracts for 2015-2016 School Year**

Approved the following Extra Contracts for the 2015-2016 school year.

Name	Position	Salary/Hr
Marie Keith	Head Teacher – 9 th Grade ExCel	\$1360.00
Maria Canino	8 th Grade Co-Advisor - Indian	\$260.00
Gina Collins	8 th Grade Co-Advisor - Indian	\$260.00
Taja Board	Student Government Co-Advisor- Indian	\$260.00
Esther Carter	Student Government Co-Advisor - Indian	\$260.00
Dr. Tiffany ThrBak	Student Government Advisor – Cherry	\$520.00
Maurice DeShields	Junior Honor Society Cherry	\$520.00

Item 4.4.9 ***Approval of Staff for Pathways 21st CCLC**

Approved the following staff as Family Engagement Liaisons or Writing Club

Teachers for the Pathways 21st Century Community Learning Centers Programs for the 2015-2016 school year to be held at Broad Street School, Buckshutem Road School, Indian Avenue School, Quarter Mile Lane School and West Avenue School.

The program will start on January 4, 2016 through June 3, 2016. Account # 20-460-200-173-00-40 and 20-460-100-104-00-40.

Name	Position	Salary/Hr	Hours	Days	Not to Exceed
Debra Byrd	Family Engagement Liaison	\$22.00	2	up to 130	\$5720.00
Anthony Browning	Family Engagement Liaison	\$22.00	2	up to 130	\$5720.00
Christal Griner	Family Engagement Liaison	\$22.00	2	up to 130	\$5720.00
Andrea Davy-Bradnock	Family Engagement Liaison	\$22.00	2	up to 130	\$5720.00
Adrian Garrett	Family Engagement Liaison	\$22.00	2	up to 130	\$5720.00
Audrey Weldon	Family Engagement Liaison	\$22.00	2	up to 130	\$5720.00
Chelsi Riley	Writing Club Teacher	\$28.00	2	up to 24	\$1344.00
Erin Reeves	Writing Club Teacher	\$28.00	2	up to 24	\$1344.00
Jessica Burk	Writing Club Teacher	\$28.00	2	up to 24	\$1344.00
Daniel Genzer	Writing Club Teacher	\$28.00	2	up to 24	\$1344.00
Mary Jane Feaster	Writing Club Teacher	\$28.00	2	up to 24	\$1344.00

December 8, 2015

Item 4.4.10 ***Approval of Hours for 21st CCLC Program**

Revised the hours for the following staff member previously approved on the August 2015 Board Agenda of the 21st Century Community Learning Center Program at Cherry Street School for the 2015-2016 school year. Due to the nature of the program, the Coordinator's hours vary daily, and the coordinator's hours will not exceed more than 550 for the duration of the 2015-2016 program. The program will be implemented from approx. September 28, 2015 to June 3, 2016. One additional orientation day will occur before the September 28th program start. This program will also consist of a 20 days summer program beginning in July 2016.

Name	Position	Salary/Hr	Hours not to exceed	Total
Michael Coyne	Site Coordinator	\$35.00	550	\$19250.00

Item 4.4.11 ***Approval of Hours for McKinney Vento Program**

Approved additional hours for the following staff member for various McKinney Vento programs as approved in the Bridgeton Public Schools Region 8 McKinney Vento Education grant starting December 9, 2015 – August 31, 2016. The hours will increase from 3 hours per week to 6 hours per week. Account #20-463-200-104-00-40.

Name	Position	Salary	Current Hours	New Hours	Weeks	Total
RaShun Stewart	Guidance Counselor	\$ 31.00	3	6	44	\$8184.00

Item 5.1.1 ***Approval of Bills November 2015**

Approved the November bills to be paid as follows:

10-General	\$ 112,193.00
11-Current Expense	\$ 1,144,819.06
12-Capital Outlay	\$ 239,251.41
13-Special Schools	
15-Whole School Reform	\$ 245,369.93
20-Special Revenues	\$ 657,928.15
40-Debt Service	
30-Capital Projects	\$
60-Enterprise Fund	\$ 192,165.04
70- Internal Service Fund	
Health Benefits	\$ 1,632,160.98
Payroll	\$ 5,729,958.32
TOTAL	\$ 9,953,845.89

Item 5.1.2 a-b ***Approval of Financial Reports**

- a. Approved October Treasurer's Reports for the 2015-2016 school year.
- b. Approved the October Board Secretary's Report for the 2015-2016 school year.

Item 5.1.3 ***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for August. I certify that as of October 31, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of October 31, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2015-2016 Tuition**

Approve the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

	Creative Achievement Academy		
Start Date	#	Tuition	Account #
12/8/2015	08	\$47,700.00	11-000-100-566-00-01
12/9/2015	09	\$47,700.00	11-000-100-566-00-01

Item 5.1.6 a-b *Approval of Acceptance and Award of Bids

- a. Approved the acceptance of the **Technology Equipment** (Computer Hardware) – 2nd Bid:

Prices were not received for all items requested in the first bid. Awards were made for the items that received pricing. Three bidders responded to the second invitation and submitted bids for this project. None of the bidder submitted prices for all items. However, between the three bidders, prices were received for all items requested.

The bid results are listed below:

Name of Bidder	Name of item & Quantity	Price	Budget Account
Valiant National AV Supply	(2) Black Box Steel Top, Fixed Shelves & Hinged Doors Tablet Cart	\$1044.00	202371006100640
Valiant National AV Supply	(1) Bretford Powersync Carl 40 iPad-USA – Comes with lace to secure the MacBook and cables to charge all unitys Vendor bid a Balt Charge Cart – does not include cables to charge units, power supply will not support number of iPads contained, 10 year warranty compared to 12 year on the Bretford.	\$2459.00	
Valiant National AV Supply	(50) LifeProof Nuud Case – I Pad Air - Case is water, dirt, snow & shock proof. LifeProof also provides one year protection in case of accidental water damage. Case physically withstands day to day drops, fumbles, vibrations & bumps. Vendor bid a Dukane 185-3A case – Not able to find comparable product reviews.	\$1900.00	
Valiant National AV Supply	(100) Logitech H150 Headphones	\$1739	
Staples	(2) Black Box Steel Top, Fixed Shelves & Hinged Doors Tablet Cart	\$1756.50	
Staples	(100) Logitech H150 Headphones	\$799.00	202371006100840
Staples	(50) LifeProof Nuud Case – I Pad Air	\$3947.50	202371006100640 202502006100040 202552006100040
Staples	(1) Bretford Powersync Carl 40 iPad-USA	\$2866.19	202374007310640
Staples	(1) Microsoft Surface RT Tablet-NVIDA Tegra 3, Windows *RT 32 GB Storage, 10.6 in. 5-point Multi-Touch Displace, Wi-Fi, Dual Webcams (7XR-000001)	\$549.00	204602006100040
Staples	(1) Kensington Microsaver DS Keyed Lock	\$37.24	202371006100640
Apple Inc.	(1) MBP 13.3/2/5 2XGC500/SD-USA 2.5 Dual-Core Intel C ore I5 Turbo Boost up to 3.1 GHz	\$999.00	202371006100640
Apple Inc.	(1) App for MB/MB Air 13” MB PRO-EDU	\$183.00	202371006100640
Apple Inc.	(1) Kensington Microsaver DS Keyed Lock	\$49.95	
Apple Inc.	(5) iPad Bundle 16GB CY PR 10P AC=3 yr. USA (iPad Air WiFi 16 GB Space Gray-USA)	\$4730.00	202371006100640 202502006100040 202552006100040
Apple Inc.	(50) LifeProof Nuud Case – I Pad Air	\$6497.50	
Apple Inc.	(2) Volume Purchase Credit for Education	\$2,000.00	202371006100640 202501006100040 202551006100040

Following review and evaluation of the submissions, the recommendation is to award to the lowest bidder for items requested.

- b. Approved the acceptance of the **Winter Athletic Transportation** Bids:

Name of Bidder	Total Bid Price	Budget Account
Sheppard Bus	\$19,200.00 (30 trips)	110002705120025

Following review and evaluation of the bid, the recommendation is to award the contract to Sheppard Bus.

Item 5.1.7

***Approval of Negotiated Contract**

Approved the Negotiated Contract with Youth Development Activities (Bridgeton Municipal Alliance)

18A:18A 4.5 23c. **Bids have been advertised pursuant to N.J.S.A. 18A:18A-4 on two occasions and (1) no bids have been received on both occasions in response to the advertisement, or (2) the board of education has rejected such bids on two occasions because it has determined that they are not reasonable as to price, on the basis of cost estimates prepared for or by the board of education prior to the advertising therefore, or have not been independently arrived at in open competition, or (3) on one occasion no bids were received pursuant to (1) and on one occasion all bids were rejected pursuant to (2), in whatever sequence; any such contract may then be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract;**

The district solicited quotes for the service requested, with only one agency responding by submitting a proposal. The fee submitted from Bridgeton Municipal Alliance was \$10,200.00, which is within the projected budget for this service.

The recommendation is to award the contract to **Bridgeton Municipal Alliance**.

The budget account is: **204601003000040**

Item 5.1.8

***Approval of Change Order**

Approved Change Order #1 for the Indian Ave. & Cherry St. School Chiller Replacements with no change in the dollar amount.

Item 5.1.9

***Approval of Transfers**

Approved budget transfers through October 31, 2015 for the 2015-2016 school year as attached.

Item 5.1.10 a-b *Approval of School Bus Emergency Evacuation Drill Reports

- a. Approved the emergency evacuation drill report for Buckshutem Road School on October 15, 2015 from 8:15-10:30 AM in the front of school bus drop off area using route number Sheppard S165, S139, S232, BR Williams 839, Bus 38 & 82 under the supervision of Officer Cooper.
- b. Approved the emergency evacuation drill report for West Ave. School on October 27, 2015 from 7:45am to 8:40am in the West Ave. School Driveway using route number 41, 42, 34, 26, 36, 41-1, 18-1, 32, 6, 34, 41-2, 18-2, Sheppard and CJ's Buses under the supervision of Wendy Jamerson.

Item 5.1.11 ***Approval of Grant Application**

Approved the Indian Avenue School to apply for the AIE (Artist in Residence) grant. The possible grant total is \$7,000. The program places practicing professional artists in long-term residencies (20+ days) in schools across the state. Residencies are offered in all disciplines including the visual, literary and performing arts and at all grade levels. There is a TA workshop on December 10 and the grant deadline to apply is February 1, 2016.

Item 5.1.12 ***Approval of Donations**

Approved Zeta Phi Beta Sorority Rho Rho Chapter donation hats, gloves, scarves and other winter accessories to QML students in need. Mrs. Silva will collect and distribute winter items to students. There is no cost to the Board.

Item 5.1.13 ***Approval of Incentive Program**

Approved the food service department to begin giving incentives to food service staff for employee of the month. The awards would be ordered from "Cool School Café points" the district is awarded from buying food products, therefore no cost to the Board. The employee of the month would be chosen according to their work performance, attendance and work ethics. Managers, leads and cafeteria workers are all eligible. Based on feedback from weekly managers meetings held by the Cafeteria Staff, the employee of the month would be chosen accordingly.

Item 5.1.15 ***Approval of Grant Partnership**

Approved the acceptance of the partnership with the College of Education at Rowan University to implement the grant entitled, "The Beginning Teacher Project: Building Capacity and Professional Learning," which is sponsored by the New Jersey Department of Education. As part of this work, our grant partner at the College of Education will conduct a study in order to evaluate the effectiveness of the grant and to address relevant research questions. Also as part of this work, the research team will conduct both interviews and surveys with teachers in the Bridgeton Public School District. There is no cost to the Board.

Item 5.1.16 ***Approval of Grant Acceptance**

Approved the acceptance of the 2015-2016 Stewart B. McKinney Vento grant amendment which received final approval on November 30, 2015. The grant award for \$211,742.

Motion by Mr. Morgan, second by Mr. Bethea approving the consent agenda.

Motion carried, roll call vote 7-0.

Item 7. **Non-Consent Agenda**

Item 2.3 m.

Motion by Mr. Morgan, Second by Mrs. Peterson approving the **Gateway Community Action Partnership Toothmobile** Services will be offered to students who are in need of dental care at the Dr. Geraldyn O. Foster Early Childhood Center. The services will be provided from December 2015 through February 2016 (subject to change).

Motion carried, roll call vote was 6-0-1, with Mr. Bethea abstaining.

Item 9.

9.1 Committee Reports

Ms. Edwards left the meeting at 7:40

9.2 Executive Session II -7:41pm

Motion to approve the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Discussion of Grievances regarding PCN #686 & #864
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mrs. Peterson, second by Mr. Morgan, approving the return to the public portion of the meeting at 8:51 p.m.

Motion carried, roll call vote was 7-0.

8.4 Motion by Mrs. Dellaquilla, second by Mr. Bethea approving the Denial of Grievance for PCN #686.

Motion carried, roll call vote 6-0.

8.5 Motion by Mrs. Dellaquilla, second by Mr. Bethea approving the Denial of Grievance for PCN#864.

Motion carried, roll call vote was 6-0.

Motion by Mr. Bethea, second by Mr. Morgan approving adjourning the meeting at 8:56p.m.

Motion carried, roll call vote was 6-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator