

BRIDGETON BOARD OF EDUCATION

PUBLIC ACTION MEETING

February 9, 2016

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Angelia Edwards. Board Members present were Ms. Angelia Edwards, Mrs. Mary Peterson (left at 8:05pm), Mr. Edward Bethea, Mr. Albert Morgan, Mr. David Gonzalez, Mr. Kenny SmithBey (left at 6:35pm), Mr. Ricardo Perez and Mrs. Brenda Dellaquilla. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Kevin McCann, Solicitor and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Mr. Gonzalez.

1. OPENING ACTIVITIES/MISSION STATEMENT

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 CALL TO ORDER of meeting by the President

1.2 PRAYER

1.3 FLAG SALUTE

1.4 ROLL CALL by the School Business Administrator

1.5 OPEN PUBLIC MEETING STATEMENT

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 13, 2015.

1.6 PUBLIC PARTICIPATION-

Christina Nickel, Margarite Bennett and Linda Santiago spoke on behalf of the BEA regarding the contract language for meet and discuss. They have only met 1 time. They reviewed the language in the contract and topics they would like to discuss:

Related Arts schedule, Source 4 Teachers agreements, intervention and referral services, personal days before or after a holiday-want clarification for Superintendent approval for these days.

The Board interviewed the candidates for the vacancy: Mr. McCoy, Mr. Zoyac and Ms. Mosley.

Each candidate was asked five questions:

Qualifications—do you meet criteria?

How do you feel about charter schools?

Why do you want to run?

Do you have children in the system?

Anything further you wish to add?

Motion by Mrs. Peterson, second by Mr. Perez approving Mr. McCoy as board member.

Motion failed, 4-4, with Mr. Bethea, Mrs. Dellaquilla, Mr. Gonzalez and Mr. Morgan voting no.

Motion by Mr. Bethea, second by Mrs. Dellaquilla approving Ms. Mosely as board member.

Motion failed, 4-4, with Mr. Perez, Mrs. Peterson, Mr. SmithBey and Ms. Edwards voting no.

(Executive Session began at 6:56 pm)

Motion Approved the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Negotiations
 - b. Update on Legal Case regarding (PCN #986)
 - c. Discussion of student L.W.F.
 - d. Discussion of Legal Case Settlement (T.T.)
 - e. Discussion of Legal Case (S.D)
 - f. Discussion involving employment and condition of employment of certificated and non-certificated personnel upon completion of construction.

3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mr. Gonzalez, second by Mr. Bethea, approving the return to the public portion of the meeting at 9:04 p.m.

Motion carried, roll call vote was 8-0.

1.7 RESOLUTIONS –

Motion by Mr. Morgan, second by Mr. Perez approving the following resolutions:

Authorizing Disposal of Surplus Property

Approval of the Affirmative Action Officer for 2016-2017 School Year

Motion carried, roll call vote was 6-0.

Motion by Mr. Gonzalez, second by Mr. Perez approving the following resolutions:

Approval of the Affirmative Action Team 2016-2017

Approval of the Submission of the Comprehensive Equity Plan 2016-2019

Motion carried, roll call vote was 6-0.

- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the Bulldog of the month from each school. The criteria was posted on a screen for the audience. Students received awards for their achievement.

Harassment, Intimidation and Bullying Report – Dr. Jones presented the monthly HIB reports. There were 5 substantiated and 7 unsubstantiated. The detail of each case was explained along with the discipline handed down. There were no recommendations to alter the discipline.

1.9 APPROVAL OF MINUTES

Motion by Mr. Gonzalez, second by Mr. Perez approving the following minutes:

Regular Public Action Meeting

January 12, 2016

Motion carried, roll call vote was 6-0.

***CONSENT AGENDA**

Item 2.1 ***Approval of Textbooks, Curriculum**

All items were reviewed and approved by the Board of Education Curriculum and Instruction Committee on Jan. 12, 2016.

- **Approval of revised criteria for placement into Eighth Grade Algebra** (enclosure)
 - **Approval of the Bridgeton School District Professional Development Plan 2015-2016** (enclosure)
- **Approval of a new course “Careers I” for the special education students at BHS (elective course). Implementation: Sept. 2016 (enclosure)**
 - **Approval of Mathematics Inventory – Grades K-11:** To be implemented in 2016-2017 (currently the district does not have a mathematics inventory). MI is a research-based, adaptive assessment that measures math abilities and longitudinal progress from Kindergarten through Algebra II (universal screening and growth monitoring). It can be administered in a group setting in around 30 minutes – up to three times per year. MI shifts the paradigm from focusing on the skills students do not know to identifying what they already possess and are now ready to learn. This key shift makes all the difference in accelerating growth toward algebra. Mathematics growth is measured on the Quantile Framework for Mathematics – a scientific taxonomy of over 500 mathematics concepts and skills – placing students’ readiness and difficulty of mathematics tasks on the same scale.

With MI’s Quantile measures, educators are able to: accurately make instructional recommendations about placement, grouping and course pacing; track student growth from Kindergarten through Algebra II and forecast students’ success with a given lesson - to differentiate instruction. The cost of the program is \$81,000.00 (pending funding).

Approved the *Help Math* program (grades seven and eight) to be implemented in 2016-2017. *Help Math* is the leading research proven online mathematics intervention program in the U.S. that addresses the specific issues of teaching mathematics to English Language Learners (ELLs), students with special needs, and all students struggling to achieve mathematics mastery. The cost of the program is \$74,750.00 (pending funding).
- Approved **Creative Curriculum for Dr. Geraldyn O. Foster Early Childhood Center** - The Creative Curriculum for preschool is a comprehensive Pre-K Curriculum used to guide classroom instruction, improve student learning, assess student progress, and analyze student data to improve student achievement. Training will begin during the 2015 - 2016 school year. The curriculum will be implemented September 2016 - 2017. Total cost \$132,711.40, Acct. #20-218-200-329-00-01. The Board Curriculum and Instruction Committee approved this October 2015.
- **Student Interest Survey:** This is a survey for the high school students to share their ideas on the kind of classes they would like to see if a college campus was opened in the downtown. (enclosure)

- **Website for approval for use throughout the district for mathematics:** <http://www.demos.com/>

Demos wants to help every student learn math and love learning math. But “every student” is a lot of students so *Demos* creates “digital mathematics tools” and lets the internet take them to anyone who wants them. *Demos* also

creates activities on top of that calculator - helping students use a powerful tool to experience all the curiosity, beauty, and sense that mathematics has to offer.

Those activities were used so often by so many teachers around the world that *Demos* decided to create an “activity builder”, helping every teacher create digital mathematics activities that equal and exceed the activities they create themselves.

- **Approved Remind Program**

Remind is a free, safe and simple way for teacher to communicate with students and parents. This is a simple one way communication tool.

(Presentation was given at the December Board Meeting)

- **Approved the donation of books to the Pathways 21st Century Community Learning Centers by the Rowan College at Burlington County through a partnership with FirstBook.**

The book titles to be donated are *Born Wicked: The Cahill Witch Chronicles* by Jessica Spotswood – Copyright: 2012 – Pearson Publishing and *Thomas Jefferson: President and Philosopher* by Jon Meacham – Copyright: 2014 – Crown Publishing.

- **Teacher Resource:** *Between the Lines* – Letters Between Undocumented Mexican and Central American Immigrants and Their Families and Friends by Larry Siems – Copyright: 1992 – The University of Arizona (Publisher). To be used in middle grades ELA and Social Studies.

- **Approval of Textbook:** *A People and a Nation* – Cengage Learning – to be used in A.P. U.S. History – Copyright: 2015

- **Approval of Textbook:** *School to Career* – Goodheart-Wilcox Publisher – to be used in Careers and Careers II – Copyright: 2014

- **Approval of Curriculum:** *Web Page Design* – 2014 New Jersey Core Curriculum Content Standards – 21st Century Life and Careers - 2010 Common Core State Standards – ELA

Medical Terminology – 2014 NJCCCS – 21st Century Life and Careers – 2010 Common Core State Standards – ELA

Accounting I – 2014 NJCCCS – 21st Century Life and Careers – 2010 Common Core State Standards – ELA

Accounting II – 2014 NJCCCS – 21st Century Life and Careers – 2010 Common Core State Standards – ELA

Computer Literacy II – 2014 NJCCCS – 21st Century Life and Careers – 2010 Common Core State Standards – ELA

Business Law – 2014 NJCCCS – 21st Century Life and Careers –
2010 Common Core State Standards – ELA

Personal Finance- 2013 NJCCCS – 21st Century Life and Careers –
2010 Common Core State Standards – ELA

Item 2.2 a-p ***Approval of Professional Development**

- a. Approved Barbara Berkley, Teacher at Broad Street School to attend the 2016 SDE Conference for NJ Kindergarten Teachers on February 22, 2016 from 8:15 AM-4:05 PM at Resorts Casino in Atlantic City, NJ. Registration cost \$242.00, Acct. #15-000-223-590-00-03.
- b. Approved Tara Foster, Speech Teacher to attend Practical Therapy Techniques for Challenging Articulation Cases, Cherry Hill, NJ on March 7, 2016 from 8:30 AM-3:15 PM. Registration cost \$219.00, Acct. # 11-000-219-592-00-16.
- c. Approved Tobi Olusa, Facilities Manager to attend Microsoft Office for Certified Educational Facilities Managers at Atlantic Cape Community College, Mays Landing, NJ on February 10, 2016 from 8:30 AM-3:00 PM. Total cost \$243.00, Acct. #11-000-262-590-00-23.
- d. Approved Tobi Olusa, Facilities Manager to attend Managing Safety Hazards Training at Atlantic Cape Community College, Mays Landing, NJ on February 27, 2016 from 8:30 AM-3:00 PM. Total cost \$220.00, Acct. #11-000-262-590-00-23.
- e. Approved Lauren Nicosia, Music Teacher at West Avenue School and Stephen Goodnight, Music Teacher at ExCEL to attend the Annual NJ Music Teachers Conference on February 19, 2016 from 8:00 AM-5:00 PM in New Brunswick, NJ. Registration fee \$165.00 each, Acct. #20-270-200-590-00-40.
- f. Approved Veronica Gbesi, Supervisor, K-12 Curriculum, to attend the NJASA FEA Women's Leadership Conference in Monroe Twp., NJ March 9, 2016 from 8:00 AM – 4:00 PM. Registration cost \$174.00, Acct. #11-000-221-580-00-17.
- g. Approved Afterschool Articulation Meetings (five 2 hour meetings) for grades K-1, 1-2, 2-3, 4-5, and 5-6 as outlined in the Shared Responsibility documents. Each session will include 13 teacher grade-level representatives who will participate in articulation meetings based on literacy topics identified through teacher survey. Total cost \$4050.00, Acct. # 11-421-200-101-00-17. Articulation dates are: Grades K/1 on Feb. 24; 1/2 on March 10; 2/3 on April 10; 4/5 May 10; and 5/6 on June 9.
- h. Approved Shasharaa Blackshear, Kelia Brown, Olga Carlson, and Patricia Spoltore, Teachers at Dr. Geraldyn O. Foster Early Childhood Center to attend the 2016 SDE Conference for NJ Pre-K Teachers on February 22-23, 2016 from 8:15 AM- 4:05 PM at Resorts Casino in Atlantic City, NJ. Registration cost \$376.00 each, Acct. #20-218-200-329-00-01.

- i. Approved Delores Franco and Sue Sharp, Nurses to attend the New Jersey State School Nurses Association Spring Conference on April 9, 2016 from 8:15 AM-5:00 PM in Iselin, NJ. Registration \$210.00 each, Acct. # 15-000-213-590-65-08.
- j. Approved Patricia Uhland, Teacher at Bridgeton Christian School to attend the training “Using Gamification to strengthen Student Learning and Engagement in the content areas (Grades 3-12). Training is on March 10, 2016 in Voorhees, NJ. To be paid for using Title II Nonpublic Funding. Total cost \$239.00, Acct. #20-270-200-590-99-40.
- k. Approved “Mental Health First Aid USA” administrator training on March 4,11,16,18, 2016 from 8:30 AM – 12:30 PM. The training will be provided by the Guidance Center. Cohort 1 – March 4 & 16 and Cohort II – March 11 & 18. Total cost \$3225.00, Acct. #11-000-221-390-00-13
- l. Approved Jamie Weldon and Theresa Thompson to attend a Public School Bidding workshop on April 6, 2016 from 9:00 AM -4:00 PM at Rutgers University, New Brunswick. Registration cost \$237.00 each, Acct. #11-000-251-592-00-80.
- m. Approved Dr. Eniola Ajayi, Director of Student Support Services; Alicia Wright (Indian), & Richard Scarpa (Cherry), Crisis Intervention Specialists to attend Assisting Individuals in Crisis Training on February 25-26, 2016 from 8:30 AM-4:30 PM in Mt. Laurel, NJ. This training course is sponsored by the Police Captain Program of New Jersey and is part of their Academy Training Program. Critical Incident Stress Management, Individual Crisis Intervention/Peer Support is a specialized intervention which requires specialized training. This program is designed to teach participants the fundamentals of, and a specific protocol for individual intervention and increased mental health skills. At the completion of this course, participants will be able to: list at least four fundamental principles of crisis intervention; describe common psychiatric symptoms after trauma; demonstrate crisis communication techniques; and list risk factors for suicide. Total cost \$675.00, Acct. #11-000-219-592-00-18 (\$225.00), 15-000-211-590-00-05 (\$200.00), 15-000-211-580-00-05 (\$25.00), 15-000-211-590-00-04 (\$225.00).
- n. Approved Dr. Peter Ratigan of Rowan University to offer the following training to Bridgeton High School staff: Skill, Cooperative, Fitness and Game Activities That Engage All Students In Limited Spaces. The trainings are scheduled for February 2016 (date to be determined), March 24, 2016, April 29, 2016, and May 20, 2016. Total cost \$1000.00 to be paid for by the General Mills Healthy Schools grant.
- o. Approved Dr. Emily Cannon, Supervisor of Guidance, to attend Post Traumatic Stress Management and Psychological First Aid Training on March 3-4, 2016 from 8:00 AM-5:30 PM at Stockton University. Registration cost \$360.00, Acct. #15-000-218-590-00-02.

- p. Approved Sandra Pipitone, Cheryl Richmond, and Charlene Johnson, Speech Teachers to attend the Therapy Techniques for Challenging Articulation Cases Conference on March 7, 2016 from 8:30 AM -3:15 PM in Cherry Hill, NJ. Registration cost \$239.00 each, Acct. # 11-000-219-610-01-18.

Item 2.3 a-vv***Approval of Student Programs**

- a. Approved **Broad Street School Career Day** on March 9, 2016 from 8:30-11:00 AM. Presentations will be for all students in grades K-8. A list of possible presenters is attached. There is no cost to the board.
- b. Approved **Quarter Mile Lane Field Day** on June 10, 2016 to be held at the BHS football field from 9:00 AM-1:30 PM. Grades K-8 (345 students 58 Staff) will need to be transported to/from BHS. (6 buses requested). Bette's Bounces will provide: Snow cone machine, popcorn machine, photo booth, tents and game supplies for this event. Bette's Bounces will setup and take down for the event. The cost for Bette's Bounces will be \$1,556.10, Acct. # 15-190-100-320-00-08. The Food Service Department will provide lunch.
- c. Approved **Broad Street School Drill Team/Color Guard Club** that will meet 1 day a week from the middle of March 2016 through May 2016. The student's will learn and execute military drill operations as well as perform choreographed pom-pom and color guard routines for the school and community. Students will perform in the Parade of Champions, School Memorial Dedications and School Celebrations. 1 advisor x 1hr. /week x 12 weeks x \$28 = \$336.00, Acct. #15-421-100-100-00-03.
- d. Approved the **2016 Bridgeton Public Schools Summer Programming Schedule** as attached.
- e. Approved **Read Across America Family Night** at Cherry Street School on March 23, 2016 from 5:30-8:00 PM. Parents and Students in grades K-4 will participate in reading stations and assorted hands on activities designed to reinforce comprehension and fluency, using Dr. Seuss and similar Children's story classics. Light refreshments will be served. Security is requested for this event. Using front & back cafeteria. Approx. 50 people. Total cost \$151.74, Acct. #20-237-100-600-04-40, 20-237-200-600-04-40.
- f. Approved **PARCC Family Night at Cherry Street School** on March 22, 2016 from 5:30-8:00 PM. Parents and Students in grades K-4 will participate in reading stations and assorted hands on activities designed to reinforce comprehension and fluency, using Dr. Seuss and similar Children's story classics. Light refreshments will be served. Security is requested for this event. Using front & back cafeteria. Approx. 50 people. Total cost \$151.74, Acct. # 20-237-100-600-04-40 and 20-237-200-600-04-40.
- g. Approved **Black History Family Night at Cherry Street School** on February 25, 2016 from 5:30-7:30 PM. This event will include the movie, Akeelah and the Bee, make and take crafts and a Black History Fun Facts Stations. Light refreshments will be served. Total cost \$96.14, Acct. #20-237-200-600-04-40 and 20-237-100-600-04-40.

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- h. Approved **Black History Family Night at Cherry Street School** on February 18, 2016 from 5:30-7:30 PM. This event will include the movie, Gifted Hands, As well as make and take crafts and a Black History Fun Facts Stations. Light refreshments will be served. Total cost \$235.00, Acct. #20-237-200-600-04-40 and 20-237-100-600-04-40.
- i. Approved **Pathways 21st Century Parent vs. Student Volleyball Game** at West Avenue School on March 4, 2016 from 6:00-8:00 PM. The night is designed to build the program staff and parent rapport as well as to encourage family engagement. Twenty-seven student's grades 4-8 along with their parents will be participating in the parent vs. student volleyball game. Pathways staff will work the event. There is no cost to the Board.
- j. Approved **Pathways 21st Century CCLC Family Game Night at West Avenue School** on February 19, 2016 from 6:00-8:00 PM. The game night is designed to build the program staff and parent rapport as well as encourage family engagement. Twenty-seven student's grades 4-8 along with their parents will participate in the Family Game Night. West Avenue School Pathways program staff is volunteering their time to work the event. There is no cost to the Board.
- k. Approved **Pathways 21st Century CCLC Family Game Night at Quarter Mile Lane School** on March 8, 2016 from 6:00-8:00 PM (snow date March 9). The game night is designed to build the program staff and parent rapport as well as encourage family engagement. Twenty-one student's grades 4-8 along with their parents will participate in the Family Game Night. Pathways program staff is volunteering their time to work the event. There is no cost to the Board.
- l. Approved **Parent PARCC Presentation & Show at Broad Street School** on March 17, 2016 from 6:00-7:00 PM. Bromley Productions will present "ACE YOU'RE PARCC" for parents and students in grades 3-8. Families will be served pizza (paid for from the Student Activity Fund) in the cafeteria prior to the show with the presentation beginning at 6:30 PM. Cost of program is \$685.00, Acct. # 20-237-200-320-03-40.
- m. Approved **Jumping with Jill at Quarter Mile Lane** on June 9, 2016 from 1:30-2:30 PM. During an assembly, registered dietician and professional musician "Jump with Jill", will use music and dance to promote healthy habits and nutrition education to students in kindergarten through 4th grade. There is no cost to the board.
- n. Approved **Quarter Mile Lane Celebrates Black History Month** on February 24, 2016 from 9:00-11:16 AM. The "Seventh Principle" will fuse dance, story and drama to teach traditional African and Modern African American Dance. Students and Staff will learn about African dance and culture, and the history and origins of African-based cultures in America. Total cost \$1415.00, Acct. #15-190-100-320-00-08.
- o. Approved **Quarter Mile Lane's African American Read-In** on February 17, 2016 from 8:00 AM-3:00 PM. In celebration of Black History Month, volunteers will be invited to read award winning books by Coretta Scott King. Guest readers will read aloud to four classes. There is no cost to the board.

- p. Approved **Fun to Fundraise at Quarter Mile Lane School**. The PTO will design and sell gift items (crafts, mugs, teddy bears) under \$5.00 for Valentine's Day, Mother's Day and Father's Day. QML staff and students can purchase gift items for someone special during breakfast and lunch periods. All proceeds will benefit student activities and events. There is no cost to the Board.
- q. Approved the agreement between **Cumberland County College** and Bridgeton High School to provide a college readiness assessment for students completing Algebra 1 and/or Algebra II. Students who successfully pass this assessment will be exempt from taking developmental mathematics courses at Cumberland County College. A certificate of completion will be issued and valid for five years. The \$40 fee for this assessment will be waived. (Back-up attached)
- r. Approved **Broad Street School's Debate Tournament** on March 19, 2016 from 8:00 AM -6:00 PM. The tournament will consist of 6 schools from the Garden State Debate League. The Debate Team will arrange for vendors to provide breakfast, lunch and snack foods for the student debaters and parents throughout the day. We anticipate approx. 150-175 people in attendance. We will use 3 classrooms for the 3 person teams to compete. Requesting 2 security officers for the event.
- s. Approved **Universal African Dance and Drum Ensemble** at Broad Street School on February 11, 2016 for three shows. The ensemble is a group made up of talented African Americans and Africans who have been taught by some of the best with their traditional amazing performances. They consist of Stilt Walkers, Dancers, Drummers, Ground Masquerades, Drama and Acrobatics. Shows will be 9:00, 10:00, and 11:00 AM for students in grades K-8. Total cost \$3000.00, Acct. #15-190-100-320-00-03.
- t. Approved **Cherry Street School's African American Read-In** on February 17, 2016. The event will be presented to library classes. Guest speakers will read various books, poems, and essays by notable African American authors to students. Guest speakers include: Mayor Albert Kelly, Mr. Nedd Johnson, Mr. Terrell Everett & There is no cost to the Board.
- u. Approved participation in the **All-South Jersey Elementary String Festival** at Cinnaminson High School on Saturday, April 30, 2016 from 9:00 AM – 4:00 PM. Up to three students from Quarter Mile Lane School will be selected to participate in the first annual All-South Jersey Elementary String Festival which is being sponsored by South Jersey Band and Orchestra Directors Association. Mrs. Karen Johns will attend the festival as the school music teacher. Students will rehearse with other elementary string players from the South Jersey region from 9:00 AM - 12:30 PM and then participate in a festival concert at 2:00 PM. Parents will be responsible for transportation of their children to and from the festival and should provide a bag lunch for students. There is no cost to the Board of Education.
- v. Approved the **Winter Wonderland Ball** at West Avenue School on Thursday, February 25, 2016 from 6:30-8:30 PM in the cafeteria. Students in grades K-5 and Their parents will be invited to attend. The cost will be \$7/person which will include dinner catered by the BPS Food Service Department. There will be dancing, activities, and a photo booth for participants. The event will be chaperoned by school administration, Community Parent Involvement Specialist, Crisis Intervention Specialist, teachers and staff.

- w. Approved a visit from **The Cat in the Hat** at Cherry Street School on Monday, February 10, 2016 at 1:00 PM for grades K-4. NJEA Read Across America has selected Cherry Street School to receive a visit. The visit coordinator is Rosa Colon. There is no cost to the Board.
- x. Approved a **Door Decorating Contest** at Cherry Street School for the month of February to celebrate National Children's Dental Health Month. CompleteCare Health Network's SmileSmart program would like to help students celebrate and learn the importance of good oral hygiene. SmileSmart will join with the American Dental Association in celebrating National Children's Dental Health Month by sponsoring area-wide contests with this year's theme: "Sugar Wars." The Door Contest is for students in grades K-8. The goal of the contest is to help promote a healthy lifestyle through proper care and cleaning of teeth and gums. The winning classroom will be rewarded with a pizza party on a day scheduled by the administrator. There is no cost to the Board.
- y. Approved **Bridgeton High School** students to participate in a two-year project with the **American Littoral Society** that will allow our science students to work with science in a real world setting. The objective of this project will be to demonstrate stormwater management along the Cohansey, in a variety of academic and community settings blending preservation, restoration, community engagement, education and stewardship. This project is to take place in Veterans Park, the Cohanzick Zoo, and Bridgeton Commons using rain barrels and rain gardens. This project is set to begin in March 2016.
- z. Approved a **Bridgeton High School Math & Science Night** at Bridgeton High School on Tuesday, March 15, 2016 from 5:30-7:30 PM. This event is in accordance with the District Improvement Plan to be staffed using volunteer teachers. Each course held at the high school will present an activity that students use in the classroom to introduce parents to the math and science curriculums. PARCC testing information will also be shared.
- aa. Approved BHS participation in the **Van's Custom Culture Contest**. Bridgeton High School Art Students will customize designs for 4 pairs of Van's Sneakers (provided by the Van's company) for the annual Van's Custom Culture Contest, a contest that is open to all public and private high schools. A team of students will be formed from multiple classes to collaborate on the 4 different themed designs: Art, Music, Individual Action Sports, and Local Flavor (featuring Bridgeton). The authorized representative from BHS will be Mrs. Elizabeth O'Brien, who will register the team. Submission of entries must be complete by April 8, 2016. The Top 50 Winners are eligible for a chance to win a trip for four team members to the Final Event in California in mid-June 2016, and a chance for their design to be reproduced. The grand prize is a \$50,000.00 donation to the winning high school's art department. Seniors from the Top 5 Finalist Schools are also eligible for partial scholarships to Laguna College of Art and Design.

- bb. Approved the **Military Career Fair** on Friday, March 11, 2016 from 9:00 AM – 12:30 PM in the Bridgeton High School Library. All students who have expressed an interest in the military as well as those who have taken the ASVAB test will be invited to attend. TSgt. George Linen will invite recruiters from all military branches to attend. Students will meet with the individual recruiters to discuss career possibilities. All ROTC cadets will participate in the running of the event.
- cc. Approved **Visiting Artist Marilyn Rabbai**, Pianist and Music Director will visit BHS Piano Lab Classes to work on improvisation and technique on April 8, 2016 from 8:00 AM-2:30 PM. Total cost \$200.00, Acct. #15-190-100-320-12-02.
- dd. Approved **Visiting Artist Alicia Jayne Kelly**, actor, singer, and dancer, to visit BHS theater classes on February 29, 2016 (previously approved but canceled due to snow). Total cost \$200.00, Acct. #15-190-100-320-12-02.
- ee. Approved **Indian Avenue School Pi Night** on Monday, March 14, 2016 from 5:30-7:30 PM for grade K-8 students and families. This event is coordinated by the Math Master Teacher and will contain activities that are grade level appropriate for Pi Day. Light refreshments will be served. Total cost \$100.00, Acct. #15-190-100-610-00-05.
- ff. Approved **Young Audience's Dance to Learn Program** for the 2015-16 school year at Buckshutem Road School. The program will be funded through the Geraldine R. Dodge Foundation. This state of the art dance program focuses on arts integration, and uses dance to reinforce common core standards and enhance overall classroom learning. It meets the NJ Department of Education Core Curriculum Standards for Dance and the National Core Arts Standards in Dance. This program will be offered to the three 2nd grade classes for 16 sessions 45-50 minutes each (February 2, 8, 9, 15, 23, March 1, 8, 15, 22, April 5, 12, 19, 26, May 3, 10 & 17).
- gg. Approved the **Super Saturday Parent Program** at Quarter Mile Lane School on March 5, 2016 from 10:00-11:00 AM. Parents are invited to an open house to celebrate Dr. Seuss' birthday and Read Across America to promote literacy. Parents will participate in a reading activities, Dr. Seuss literacy games and art activities to recognize the importance of reading. Light refreshments will be provided. Total cost \$60.00, Acct. #20-463-200-600-00-40.
- hh. Approved **Loving Literacy** at the Bridgeton Library on February 17, 2016 (Snow date Feb.24) from 5:30-7:00 PM. In celebration of Black History Month, Quarter Mile Lane students and families will be invited to a family reading night, themed books will be selected and read aloud. Parents and families will learn about important African Americans and their contributions. Each guest will receive a Black History fact sheet, and a themed craft. Light refreshments will be served. Total cost \$150.00, Acct. # 20-237-200-600-00-40.
- ii. Approved **March's Multi-Math Bingo** at Quarter Mile Lane School on March 21, 2016 from 5:30-7:00 PM. QML families will be invited to challenge their math skills by participating in various math bingo games. Bingo winners will be entered into a drawing for a prize. Guests will receive helpful math tips and math packets for additional practice at home. Light refreshments will be served. Total cost \$ 150.00, Acct. #20-237-200-600-08-40.

- jj. Approved **Healthy Hearts Health Fair** at Quarter Mile Lane School on April 13, 2016 from 5:30-7:00 PM. Volleyball, Zumba, jump rope, hula hoop exercises and other activities will be provided for students, parents and staff to promote a healthier lifestyle. Representatives from local health organizations will attend and provide helpful information. Families will receive tips on promoting healthy living at home. Light refreshments will be served. Total cost 200.00, Acct. # 20-002-100-600-00-40.
- kk. Approved **Muffins with Mom** at Quarter Mile Lane School on May 6, 2016 from 8:00-9:30 AM. In celebration of Mother's Day and to promote more reading at home, mothers of QML students will be invited to eat breakfast and read with their child. A guest reader will read aloud a theme related book. Mothers will receive helpful reading tips, summer reading program information and receive free books to take home. Light breakfast will be served. Total cost 200.00, Acct. #20-237-200-600-08-40.
- ll. Approved **Breakfast with Dad** at Quarter Mile Lane School on June 3, 2016 from 8:00-9:30 AM. In celebration of Father's Day to promote more reading at home, Dads of QML students will be invited to eat breakfast and read with their child. A guest reader will read aloud a theme related book. Dads will receive helpful reading tips, summer reading program information and receive free books to take home. Light breakfast will be served. Total cost 200.00, Acct. #20-237-200-600-08-40.
- mm. Approved **Parents and Community Read Across America** at Quarter Mile Lane School on March 2, 2016 from 9:00 AM-12:00 PM. In celebration of Dr. Seuss and Read Across America week, QML students in grades K-2 will receive a visit from parents and community volunteer readers. Select Dr. Seuss books will be read aloud and students will receive free bookmarks and hats and learn fun tips on how to make reading more enjoyable. Light refreshments will be provided. Total cost \$150.00, Acct. #20-237-200-600-00-40.
- nn. Approved **Movie Night in May** at Quarter Mile Lane School on May 23, 2016 from 5:30-7:00 PM. "Alexander and the Terrible, Horrible, No Good, Very Bad Day" movie will be featured. The first 20 families will receive a copy of the book, "Alexander and the Terrible, Horrible, No Good, Very Bad Day" to add to their personal library. Guests will be encouraged to read the book and compare and contrast to the movie. Literature on fun summer activities and summer program information will be distributed. Light refreshments will be served. Total cost \$400.00, Acct. # 20-237-200-600-08-40 and 20-237-100-600-08-40.
- oo. Approved **Pathways 21st CCLC Family Movie Night** at Broad Street School on March 16, 2016 at 4:30-6:00 PM. Families will come together to celebrate the diverse cultures in Bridgeton by reflecting and sharing family traditions during a round table discussion prior to viewing a film "Rise of the Guardians". There is no cost to the Board.
- pp. Approved the **Pathways 21st CCLC Family Game Night** on February 19, 2016 from 6:00-8:00 PM at West Avenue School. The night is designed to build the program staff and parent rapport as well as encourage family engagement. Twenty-seven students grades 4-8 along with their parents will participate in the Family Game Night. West Avenue School Pathways program staff is volunteering their time to work the event. There is no cost to the Board.

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- qq. Approved the **Pathways 21st CCLC Parent vs. Student Volleyball Game** at West Avenue School on March 4, 2016, from 6:00-8:00 PM in the school cafeteria. The night is designed to build the program staff and parent rapport as well as to encourage family engagement. Twenty-seven student's grades 4-8 along with their parent will participate in the volleyball game. Pathways staff will work the event. There is no cost to the Board.
- rr. Approved the **Pathways 21st CCLC Family Game Night** at Quarter Mile Lane School on March 8, 2016 from 4:00-6:00 PM in the school cafeteria. The night is designed to build program staff and parent rapport, as well as encourage family engagement. Twenty-one student's grades 4-8 along with their parents will participate in Family Game Night. Pathways program staff will coordinate and facilitate the event. There is no cost to the School Board.
- ss. Approved **English Language Learners (ELL) Program Parent Meetings** in the media center of each school listed below from 6:00-8:00PM. Total cost \$1210.11, Acct. #20-240-200-500-00-40.
 Indian Avenue School – Wednesday, February 17, 2016
 Broad Street School - Monday, February 22, 2016
 Cherry Street School - Wednesday, February 24, 2016
- t. Approved **Special Education (SPED)/Extended School Year (ESY) 2016 Summer Program Staff** positions. July 5-August 2, 2016, Acct. #20-250-100-101-00-40, 20-250-100-106-00-40, 20-250-100-104-00-40, 20-255-100-101-00-40, 20-255-100-106-00-40.

Program Name	# of Emp	# of Hrs	#of Days	Salary pr hr	Total Salary	Total FICA	TOTAL
SPED ESY Teachers Basic	6	6	22	31	\$ 24,552.00	\$ 1,878.23	\$ 26,430.23
SPED ESY Aides Basic	7	6	22	20	\$ 18,480.00	\$ 1,413.72	\$ 19,893.72
SPED ESY bus aide	1	1	22	20	\$ 440.00	\$ 33.66	\$ 473.66
SPED Speech Therapist	1		As Needed	31	\$ -	\$ -	\$ -
SPED ESY Teacher Preschool	1	6	22	31	\$ 4,092.00	\$ 313.04	\$ 4,405.04
SPED ESY Aide Preschool	1	6	22	20	\$ 2,640.00	\$ 201.96	\$ 2,841.96
					\$ -	\$ -	\$ -
					\$ -	\$ -	\$ -
					\$ -	\$ -	\$ -
TOTAL					\$ 50,204.00	\$ 3,840.61	\$ 54,044.61

- uu. Approved **Cherry Street School Store** to begin February 12, 2016 and to be held every Friday during the last 15 minutes of each of the three lunch periods. Items to be sold at the store include: Book Bags, Pencils, Book Covers, T-Shirts, Lanyards, Portfolios, Keychains, Erasers, etc. No food items will be sold. The School Store will be run by a teacher advisor and a group of students. The School Store will benefit the whole school by raising money for student activities that will take place throughout the school year. The school advisor will adhere to the district policy concerning the collection of sales tax.

- vv. Approved **Family and Community Engagement (FACE) Grant ESL Classes**. Free parent/family ESL classes with family advocacy services and conversational Spanish speaking, comprehension, and advocacy professional development for up to 20 Bridgeton staff members. The two-hour classes will take place at West Avenue and Indian Avenue Schools once a week. Staff Conversational English - Wednesdays (2/10/16-8/31/16) from 4:00-6:00 PM as per grant guidelines. Community and Parental Involvement staff and Parent Liaisons will provide childcare during the Parent/Family ESL Classes - Thursdays (2/11/16 - 8/25/16) from 4:00-6:00 PM, as previously approved on the November 2015 Board agenda. Revive South Jersey's negotiated contract was approved on the January 2016 agenda. Light refreshments will be served. Total cost \$19,900.00, Acct. # 20-468-100-300-00-40, 20-468-200-600-00-40, 20-468-100-600-00-40. All workshops are provided by Revive South Jersey through the Family and Community Engagement grant.

Item 2.4 ***Approval of Summer Child Study Team Evaluations/Cases**

Approved Summer Child Study Team Evaluations/Cases July 5, 2016-August 21, 2016.

POSITION	SALARY/HR	HOURS	WEEKS	TOTAL	ACCT.#
Psychologist	\$275 per case w.mtg				11-000-219-104-01-18
Psychologist (sub)	\$275 per case w.mtg				11-000-219-104-01-18
Speech	\$31	45	\$1,395		11-000-219-104-01-18
Speech	\$31	45	\$1,395		11-000-219-104-01-18
Social Worker	\$275 per case w.mtg				11-000-219-104-01-18
Social Worker (sub)	\$275 per case w.mtg				11-000-219-104-01-18
LDT/C	\$275 per case w.mtg				11-000-219-104-01-18
LDT/C (sub)	\$275 per case w.mtg				11-000-219-104-01-18
Translator	\$18 as needed				11-000-219-104-01-18
Reg. Ed. Teacher	(Bachelor)28; (Masters) \$31 as needed				11-000-219-104-01-18
Spec. Ed. Teacher	(Bachelor)28; (Masters) \$31 as needed				11-000-219-104-01-18
Physical Therapist	\$86 as needed				11-000-219-104-01-18
Occupational Thera	\$72 as needed				11-000-219-104-01-18

Item 2.5 ***Approval of Fieldwork**

Approved Lindsay Stanewich, Stockton University Master of Science in Occupational Therapy Program student to complete her fieldwork education placement at Bridgeton Public Schools. The student will accompany a therapist from Heartland Rehabilitation to all buildings and classrooms one day per week for 11 weeks, on Wednesday. The first Wednesday is 2/10/16 - 4/13/16. The student will largely be an observer, but will interact with students as deemed appropriate.

Item 2.6 a-d ***Approval of Curriculum Writing**

- Approved **World Language Heritage Spanish Curriculum Writing** grades K-5: July 11-22, 2016 at West Avenue School from 8:30 AM – 3:00 PM. 6 teachers x \$31.00 x 60 hours = \$11,160.00. Acct. # 11-000-221-110-00-83. (Pending Funding)
- Approved **World Language Heritage Spanish Curriculum Writing** grades 6-8: July 11-22, 2016 at West Avenue School from 8:30 AM – 3:00 PM. 3 teachers x \$31.00 x 60 hours = \$5,580.00. Acct. #11-000-221-110-00-83.(Pending Funding)

c. Approved **ESL Curriculum Writing** grades K-5:

July 11-22, 2016 at West Avenue School from 8:30 AM – 3:00 PM. 12 teachers x \$31.00 x 60 hours = \$22,320.00, Acct. #11-000-221-110-00-83. (Pending Funding)

d. Approved **ESL Curriculum Writing** grades 6-8: (Pending Funding) July 11-22, 2016 at West Avenue School from 8:30 AM – 3:00 PM. 6 teachers x \$31.00 x 60 hours = \$11,160.00, Acct. #11-000-221-110-00-83. (Pending Funding)

Item 2.7 ***Approval of Career Fairs**

Approved Terrell Everett, Human Resource Director and Tyrone Williams, Affirmative Action/Innovative Programs Coordinator at Bank Street, Administration Building, to attend the following Career Fairs. The purpose of the recruiting is to seek out qualified graduating students to meet the needs of the district. Acct. # 11-000-251-500-00-21.

March 23, 2016 - Career Fair at Wilmington University. Total cost \$100.00

April 6, 2016 - 2016 Annual Greater Philadelphia Teacher Job Fair at the Greater Philadelphia Expo Center. Total cost \$350.00.

April 8, 2016 - Education Interview Days at the College of New Jersey (TCNJ). Total cost \$100.00

April 15, 2016 - 2016 Education Expo at Rowan University. Total Cost \$175.00.

April 20, 2016 - 2016 Spring Career Fair at University of Delaware. Total cost \$95.00.

May 17, 2016 - Teacher Interview Days at Richard Stockton College of New Jersey.

Item 3.1 ***Approval of Field Trips - None**

Item 4.1.1 ***Approval of Retirement of Certificated Staff**

Approved the retirement of Ms. Shirley Owens from the position of Special Education Teacher at Bridgeton High School, effective July 1, 2016.

Item 4.1.2 a-b ***Approval of Retirement of Non-Certificated Staff**

a. Approved the retirement of Ms. Audrey Comer from the position of Cafeteria Worker at Bridgeton High School, effective July 1, 2016.

b. Approved the retirement of Ms. Mariann Bodine from the position of Director of Food Services at Bank Street Annex, effective April 1, 2016.

Item 4.1.3 ***Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Mr. Randall Kates from the position of Community Parental Involvement Specialist at Bridgeton High School, effective January 29, 2016.

Item 4.1.4 ***Approval of Resignation of Certificated Staff**

Approved the resignation of Ms. Meredith Hemphill from the position of Pre-School Teacher at Dr. Geraldyn O. Foster Early Childhood Center, effective March 11, 2016 or sooner if a replacement is found.

Item 4.1.5 ***Approval of Leaves of Absences of Certificated Staff**

Approved request of Ms. Jaime Doto, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from February 22, 2016 to March 10, 2016 and without pay from March 11, 2016 to April 7, 2016 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from April 8, 2016 to June 27, 2016 and a **New Jersey Family Leave of Absence** without pay from June 28, 2016 to June 30, 2016. This leave and paid sick days are subject to change.

Item 4.1.6 a-p ***Ratifications of Leaves of Absences of Certificated Staff**

- a. Ratified request of Mr. George Byrd, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from November 23, 2015 until January 6, 2016(1/2) and without pay from January 6, 2016 (1/2) until April 12,2016 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Maite Reyes, Guidance Counselor at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 12, 2016 until January 26, 2016 and without pay from January 27, 2016 until March 30, 2016 or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Lucy Soto, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from January 4, 2016 until January 12, 2016 and without pay from January 13, 2016 until March 4, 2016 or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Ms. Maria Amendt-Smith, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from February 8, 2016 until March 2, 2016 (1/2) and without pay from March 2, 2016 (1/2) until March 6, 2016 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Cynthia Boker, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from January 26, 2016 until February 5, 2016 and without pay from February 6, 2016 until March 6, 2016 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Shannon Evans, Teacher at EXCEL, for a **Family Medical Leave of Absence**, with pay from January 25, 2016 until February 16, 2016, or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Leslie Repsher, Teacher at Cherry Street School, for a **Family Medical Leave of Absence**, with pay from January 11, 2016 until February 3, 2016, or released from doctor's care, not to exceed 12 weeks.
- h. Ratified request of Ms. Johanna Ortiz, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay from January 14, 2016 until January 22, 2016, or released from doctor's care, not to exceed 12 weeks.
- i. Ratified request of Ms. Sophia Anzisi, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from January 18, 2016 until January 29, 2016 (1/2) and without pay from January 29, 2016 (1/2) until February 1, 2016 or released from doctor's care, not to exceed 12 weeks.
- j. Ratified request of Ms. Nereida Nunez, Teacher at BHS, for a **Family Medical Leave of Absence**, without pay from January 11, 2016 until January 29, 2016, or released from doctor's care, not to exceed 12 weeks.

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- k. Ratified request of Ms. Donna Pettit, Teacher at EXCEL, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 14, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- l. Ratified request of Ms. Diana Cintron, Teacher at EXCEL, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- m. Ratified request of Dr. Roy Dawson, Principal at QML, for a **New Jersey Family Medical Leave of Absence**, with pay using accumulated sick days from January 28, 2016 until February 9, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- n. Ratified request of Ms. Caroline Cornelius, Teacher at QML, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- o. Ratified request of Ms. Sugeil Colon, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- p. Ratified request of Ms. Sharon Pinkerton, Teacher at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.7 a-d ***Ratifications of Leaves of Absences of Non-Certificated Staff**

- a. Ratified request of Ms. Marie Cherry, Aide at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from November 23, 2015 until November 30, 2016 (1/2) and without pay from November 30, 2015 (1/2) until February 18, 2016 or released from doctor's care, not to exceed 12 weeks.
- b. Ratified request of Ms. Beth Schofield, Bus Driver at Annex, for a **Family Medical Leave of Absence**, with pay from December 21, 2015 until January 3, 2016, or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Donna Bond, Secretary at Broad Street School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 29, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Melissa Irwin, Aide at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

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Item 4.2.1 ***Ratification of Appointments of Certificated Staff**

Ratified the appointment of Mr. Joel Howard to the position of Bilingual Teacher at Cherry Street School for the 2015-2016 school year, effective on February 1, 2016 on Step 0 of the BA Salary Guide, \$48,600.00 prorated. Account #15-130-100-101-00-04. PC#909.

Item 4.2.2 a-d ***Approval of Appointments of Certificated Staff**

- a. Approved the appointment of Ms. Danielle Tombleson to the position of Teacher of the Handicapped at ExCEL School for the 2015-2016 school year, effective on February 16, 2016 on Step 0 of the BA ExCEL Salary Guide, \$60,750.00 prorated. Account #11-130-100-101-00-73. PC#2581.
- b. Approved the appointment of Mr. Robert Thomas to the position of Teacher of the Handicapped Teacher at Bridgeton High School for the 2015-2016 school year, effective on a date to be determined on Step 5 of the MA Salary Guide, \$54,209.00 prorated. Account #15-213-100-101-00-02. PC#591.
- c. Approved the appointment of Mr. Justin Stevenson to the position of Middle School Language Arts Teacher at Buckshutem Road School for the 2015-2016 school year, effective on a date to be determined on Step 0 of the BA Salary Guide, \$48,600.00 prorated. Account #15-130-100-101-00-06. PC# 2004.
- d. Approved the appointment of Ms. Leanne Kuhn to the position of Grade 5 Teacher at Broad Street School for the 2015-2016 school year, effective on February 16, 2016 through on or before June 30, 2016 on Step 0 of the BA Salary Guide, \$48,600.00 prorated. **This is a short-term contract and no benefits are being offered.** Account #20-270-100-101-00-40. PC# 2287.

Item 4.2.3 a-b **Ratification of Changes of Salary for 2015-2016 School Year**

- a. Ratified the change of salary of Ms. Gina Campanella, School Nurse at Bridgeton High School from Step 13 of the BEA BA Salary Guide, \$67,489.00 to Step 13 of the BEA BA+30 Salary Guide, \$68,189.00 prorated, **effective February 1, 2016**. Account #15-000-213-104-00-02. PC# 1045.
- b. Ratified the change of salary of Ms. Yvonne Scull, School Nurse at Bridgeton High School from 15 of the BEA BA Salary Guide, \$73,489.00 to Step 15 of the BEA BA+30 Salary Guide, \$74,189.00 prorated, **effective February 1, 2016**. Account #15-000-213-104-00-02. PC# 514.

Item 4.3.1 ***Approval of Transfers of Non-Certificated Staff**

Approved the following non-certificated staff to be transferred to the following locations for the 2015-2016 school year, effective February 16, 2016:

Name	From	PC#	To	PC#	Account#
Drew Simicich	Custodian – Days - Indian	863	Custodian – Day - Broad	753	11-000-262-110-00-23
Eduardo Cordero	Custodian – Days - Broad	753	Custodian – Day - Indian	863	11-000-262-110-00-23

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Item 4.3.2 a-b ***Approval of Appointments of Non-Certificated Staff**

- a. Approved the appointment of Ms. Brittany Thurston to the position of 10-Month Secretary at Bridgeton High School for the 2015-2016 school year, effective on a date to be determined on Step 3 of the Secretaries' Salary Guide, \$24,650.00 prorated. Account #15-000-240-105-00-02. PC#338.
- b. Approved the appointment of Mr. Seth Hitchner to the position of Custodian at Bridgeton High School for the 2015-2016 school year, effective on a date to be determined on Step 1 of the Custodians' Salary Guide, \$24,898.00 prorated and pending negotiations. Acct#11-000-262-110-00-23. PC#125.

Item 4.3.3 a-b ***Rescission of Professional Days**

- a. Rescinded the professional development for Dr. Thomasina Jones, Superintendent of Schools at Bank Street Administration Building, to attend the American Association of School Administrators (AASA) National Conference on Education in Phoenix, AZ on February 10-13, 2016. This is an overnight trip. Acct. #11-000-230-580-00-15.
- b. Rescinded Dr. Thomasina Jones to attend the National School Board Association (NSBA) conference in Boston, Massachusetts, April 9-11, 2016. Account #11-000-230-580-00-80 and #11-000-230-580-00-15.

Item 4.4.1 ***Approval of Staff for Summer Curriculum Writing**

Approved the following staff for the previously approved summer curriculum writing at Bridgeton High school. The curriculum writing will take place Monday through Friday from 8:30 AM – 3:00 PM starting July 6, 2016 through August 12, 2016. Account # 11-000-221-110-00-26 (pending funding).

Name	Program	Position	Salary/Hr	Hours per wk	Up to Total
William Ziefle	Careers 1 and 2 Courses	Teacher	\$28.00	96	\$2688.00
Sharon Blong-Chiara	AP Biology	Teacher	\$28.00	48	\$1344.00
John Ferez	Architecture Design and Drafting, Advanced Systems	Teacher	\$28.00	96	\$2688.00

Item 4.4.2 ***Approval of Rate Change**

Approved the following Instructional Aide for a rate change for After-School Programs and Home Instruction positions, due to staff receiving a Masters' Degree, effective February 10, 2016.

Name	Positions	Current Salary/Hr.	New Salary /Hr.
Yolanda Palmer-Day	After School Program-Teacher Home Instruction -Tutor	\$28.00	\$31

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Item 4.4.3 ***Approval of Staff for Gifted and Talented Program**

Approved the following staff to work the Gifted and Talented enrichment program at All the K-8 Elementary Schools, effective February 10, 2016 through May 27, 2016. Account # 15-421-100-101-16-07.

Name	Position	Salary/Hr	Hours	Weeks	TOTAL
Jessica Burk	Afterschool G&T Teacher	\$28.00	2.5 per week	13	\$910.00

Item 4.4.4 ***Approval of Staff for Migrant Program**

Approved the following staff to work the Bridgeton High School Migrant Program on Mondays and Wednesdays starting February 10, 2016 through June 10, 2016 from 2:30–4:30 PM. This is paid by GCSSD – Migrant Education Program.

Name	Position	Salary/Hr	Hours	Total
Jose Chanez-Mendia	Teacher	\$31.00	4	\$2232.00

Item 4.4.5 ***Approval of Staff for Family Community Engagement Grant**

Approved the following staff to work as F.A.C.E. Parent University and F.A.C.E. Parent Workshop Certified Teacher. This position is mandated as part of the previously approved Family & Community Engagement Expansion Grant approved in August 2015. The teacher will facilitate workshops by presenting students and parents with pertinent information with regard to education. The position will begin in February 16, 2016 and end August 31, 2016. The staff member will work on an as needed basis, not to exceed 36 hours. Funded by the Family & Community Engagement Expansion Grant. Account# 20-458-100-101-00-40.

Name	Position	Salary/Hr	Hours
Emma Taylor	Teacher	\$28.00	As needed

Item 4.4.6 ***Approval of Staff for Pathways 21st CCLC**

Approved the following staff as a Substitute Site Coordinator for the Pathways 21st Century Community Learning Center Program. The individual would begin duties once their contractual hours are complete, effective February 10, 2016 through June 3, 2016. Account# 20-460-200-103-00-40.

Name	Position	Salary/Hr.	Hours
Barbara Wilchensky	Substitute Site Coordinator	\$35.00	As needed

Item 4.4.7

***Approval of Extra Contract**

Approved the extra contract for the following staff to be effective, February 10, 2016.

Name	Position	Rate	Account #
Marco Carolla	Assistant Baseball Coach	\$3301.00	11-402-100-100-00-01
Lauren Nicosia	Extended Saturday Strings Instructor	\$31.00 per hour	11-401-100-100-00-01
Michael Mellace	Assistant Boys Spring Track	\$3252.00	11-402-100-100-00-01

Item 5.1.1

***Approval of Bills January 2016**

Approved the December bills to be paid as follows:

10-General	\$ 112,224.87
11-Current Expense	\$ 1,260,348.93
12-Capital Outlay	\$ 16,340.00
13-Special Schools	
15-Whole School Reform	\$ 160,571.22
20-Special Revenues	\$ 713,175.69
40-Debt Service	
30-Capital Projects	\$ 14,936.43
60-Enterprise Fund	\$ 174,090.05
70- Internal Service Fund	
Health Benefits	\$ 1,648,791.85
Payroll	<u>\$ 5,607,623.70</u>
TOTAL	\$ 9,708,102.74

Item 5.1.2 a-b

***Approval of Financial Reports**

- a. Approved December Treasurer's Reports for the 2015-2016 school year.
- b. Approved the December Board Secretary's Report for the 2015-2016 school year.

Item 5.1.3

***Approval of Board Secretary's Certification**

Approved the Board Secretary's Monthly Certification of Budgetary Status for August. I certify that as of December 31, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education's Monthly Certification of Major Account/Fund Status. We certify that as of December 31, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2015-2016 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

	Fairfield Public Schools		
Start Date	#	Tuition	Account#
1/21/2016	3	\$20,070.00	11-000-100-562-00-01

Item 5.1.6 ***Approval of Transfers**

Approved budget transfers through December 31, 2015 for the 2015-2016 school year as attached.

Item 5.1.7 a-d ***Approval of Grants**

- a. Approved the submission of the FY 2016 NCLB and IDEA grant amendments to allocate the following carryover funds: IDEA Basic - \$38,428 (\$601.85 Non Public plus \$37,826.64); \$6,710 - IDEA Pre-K; NCLB Title IA - \$338,856; Title IIA - \$62,640; and Title III - \$215,859.
- b. Approved Indian Avenue, Broad Street, and West Avenue Schools to apply for the Field Trip New Jersey Grant. The Community Foundation of New Jersey has announced the launch of Field Trip New Jersey, a new fund to support opportunities for students in underserved communities to connect classroom learning with real-life experiences. Educators at schools with 65 percent of students eligible for free and reduced lunches under the National School Lunch Program may apply for grants of up to \$700 to cover transportation costs for field trips to arts and culture sites, historic landmarks, nature preserves and science institutions like yours throughout New Jersey, as well as college campuses throughout the Mid-Atlantic region. Schools may apply now through February 19 for field trips to take place between March 15 and the end of the school year (requests for later trips will be considered). Schools will be notified of the grant decision by March 9.
- c. Approved the submission of the grant application for the Wawa Summer Program Grant from the Cumberland County Office of Employment and Training. This program will employ approximately 140 Cumberland County youth, 3 Job Coaches, and 1 supervisor. The program will run from May 1, 2016, through October 31, 2016. The Wawa Summer Program Grant RFP was released January 19, 2016, and the application is due February 4, 2016.
- d. Approved Broad Street, Buckshutem Road, Cherry Street, and Quarter Mile Lane Schools to apply for the Wheaton Arts Field Trip Grant. Wheaton Arts is offering admission free field trips to Cumberland County Public Schools and select home schools in April, May and June 2016. Classes are chosen on a first come, first served basis.

February 9, 2016

Item 5.1.8 ***Approval of IDEA Acceptance**

Approved the acceptance of the IDEA CCLC Supplemental Funding in the amount of \$33,300 for the Pathways 21st Century Community Learning Centers Program for the 2015-2016 program year. The Pathways program services students in grades 4-8 at Broad Street, Buckshutem Road, Indian Avenue, Quarter Mile Lane and West Avenue Schools.

Item 5.1.9 ***Approval of Program Extension**

Approved the extension of programming at the CEZ 21st Century Program located at Cherry Street School. The Cumberland Empowerment Zone has been awarded additional funds in the amount of \$4,500 from the United Way and \$7,202 from NJDOE Supplemental funds. These funds will be utilized for additional staffing as well as additional supplies and must be expended no later than August 31, 2016.

Item 5.1.10 a-c ***Approval of Agreements**

- a. Approved the Pathstone Child and Family Development Services Program Memorandum of Agreement. This agreement is made between the Pathstone New Horizon Child Enrichment Center Head Start Program and the Cumberland County Board of Education. This agreement will be effective from 2016 - 2017 and will be reviewed annually (see attached Memorandum of Agreement).
- b. Approved the Cumberland County homeless agreement agreeing to not seek tuition or any other additional costs related to in-district educational services for any resident student determined to be homeless at the time the student enrolls from another Cumberland County district similarly entered into this agreement. This agreement excludes costs for out of district placements, transportation to out/from of district placements, cost for IEP related aides or any other extraordinary costs for special education or 504 students.
- c. Approved the amended agreement with Ricoh for additional copier at Buckshutem Road School addition.

Item 5.1.11 ***Approval of Polling Places**

Approved the following as polling places; Bank Street Administration Building, Bridgeton High School and Quarter Mile Lane School for the following elections:

Primary Election

Tuesday, June 7, 2016 from 5:00 AM until 8:00 PM General Election

Tuesday, November 8, 2016 from 5:00 AM until 8:00 PM.

Item 5.1.12 ***Approval of Election Worker Hourly Rate**

Approved the Election worker hourly rate of \$14.29 for 2016 elections.

Item 5.1.13 ***Approval of Outsourcing Grounds Work**

Approved the outsourcing of Grounds Work effective July 1, 2016. The School Business Administrator will advertise for Request for Proposals for Schools grounds work.

Item 5.1.14 ***Approval of Pathways Corrective Action Plan Submission**

Approved the attached Corrective Action Plan in response to the January 2016 letter for level of service for the Pathways 21st Century Community Learning Center program due February 11, 2016.

Item 5.1.15 ***Approval of Mural at Broad Street School**

Approved the attached 3D Tile Mosaic Mural to be created and installed at the Broad Street School. The mural will be placed on the western wall outside the cafeteria. The mural is designed in collaboration with Appel Farm Arts and Music Centers, a Partner of the Pathways 21st CCLC Program. The mural was designed using student artwork and will be under the direction of Appel Farm Artist in Residence, Kathy Casper. Ms. Casper designed the Tile Mosaic mural at Buckshutem Road School.

Item 5.1.16 ***Approval of Jointure Agreement**

Approved the jointure agreement between Bridgeton Board of Education and Gloucester County Special Services to provide transportation to a student in transition from Salem City to Bridgeton. There is already an existing route, therefore this will result in a savings for the district.

End of Consent Agenda

Motion by Mr. Morgan, second by Mr. Perez approving the consent agenda.

Motion carried, roll call vote was 6-0.

Item 7. **Non-Consent Agenda****Item 4.4.8** **Approval of Establishment of Position**

Motion by Mr. Gonzalez, second by Mr. Perez approving establishment of the following position for the 2015-2016 school year.

- Custodian (Quarter Mile Lane School)

Motion carried, roll call vote was 6-0.

Item 4.4.9 **Approval of Appointment of Non-Certificated Staff**

Motion by Mr. Morgan, second by Mr. Perez approving the appointment of Mr. Kevin Milbourne to the position of Director of School Safety and Security at Bank Street Administration building for the 2015-2016 school year, effective February 10, 2016, Salary \$78,000. Account #11-00-266-110-24. PC#986

Motion carried, roll call vote was 6-0.

Item 6.1.1 **Facility Usage**

Motion by Mr. Morgan, second by Mr. Perez approving the request of Glory Tabernacle to use the Bridgeton High School Auditorium and Cafeteria on Sunday, March 13, 2016 from 8:00 AM to 7:00 PM for Family and Friends Day. **Requesting wavier of rental fees and custodian to donate time. Security, sound/lighting and kitchen staff fees will be charged. An appropriate insurance certificate is on file.** Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 5-1, with Ms. Edwards abstaining.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 Motion by Mrs. Dellaquilla, second by Mr. Perez approving Second Reading New Policy # 5145.7 Gender Identity and Expression

Motion carried, roll call vote was 6-0.

8.2 First Reading Revised Policy #4112.8/4212.8 Nepotism

8.3 First Reading New Policy #5141.22 Medical Marijuana and Exhibit

8.4 Motion by Mrs. Dellaquilla, second by Mr. Perez approving a Sick Bank for Ms. Susan Waterman, Teacher at Dr. Geraldyn O. Foster Early Childhood Center. The sick bank was approved by Dr. Patitucci and is to be effective February 22, 2016 (1/2) until June 30, 2016 or released from doctor's care.

Motion carried, roll call vote was 6-0.

8.5 Motion by Mrs. Dellaquilla, second by Mr. Perez approving request of Mr. George Byrd, Teacher at Broad Street School, for a **Board Approved Leave**, without pay from April 13, 2016 until June 30, 2016 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 6-0.

8.6 Motion by Mrs. Dellaquilla, second by Mr. Perez approving request of Ms. Brenda Bryant, Teacher at Broad Street School, for a **Board Approved Leave**, without pay from February 11, 2016 until June 30, 2016 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 6-0.

Item 9.

9.1 Committee Reports

Motion by Mrs. Dellaquilla, second by Mr. Perez approving adjourning the meeting at 9:16 p.m.

Motion carried, roll call vote was 6-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator