

BRIDGETON BOARD OF EDUCATION
PUBLIC ACTION MEETING
January 12, 2016

The public action meeting of the Bridgeton Board of Education was called to order at 6:00 p.m. by Kenny SmithBey Jr. Board Members present were Mrs. Mary Peterson, Mr. Edward Bethea, Ms. Barbara Taylor Holmes, Mr. Albert Morgan, Mr. David Gonzalez, Mr. Kenny SmithBey and Mr. Ricardo Perez and Mrs. Brenda Dellaquilla. Ms. Angelia Edwards was absent. Also in attendance were Dr. Thomasina Jones, Superintendent, Mrs. Nicole M. Albanese, School Business Administrator, Mr. Kevin McCann, Solicitor and Mr. Nedd Johnson, Assistant Superintendent. Prayer was offered by Mr. Morgan.

1. **OPENING ACTIVITIES/MISSION STATEMENT**

The Mission of the Bridgeton Public School District is to provide multiple pathways for all students to attain the Common Core State Standards and meet the needs of our diverse student population. All students will be provided with the opportunity and resources to succeed through the creation of state-of-the-art safe learning environments which will ultimately enable all students to graduate from high school and become productive members of a global community.

1.1 **CALL TO ORDER** of meeting by the Vice President

1.2 **PRAYER**

1.3 **FLAG SALUTE**

1.4 **ROLL CALL** by the School Business Administrator

1.5 **OPEN PUBLIC MEETING STATEMENT**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon. Bridgeton Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the bulletin board in the lobby of the Bank Street Administration Building and mailed to the City Clerk of Bridgeton, South Jersey News, Bridgeton, The Press of Atlantic City, Pleasantville and Radio Station WSNJ, Bridgeton on May 13, 2015.

1.6 **PUBLIC PARTICIPATION-** None

1.7 **RESOLUTIONS** – Motion by Mr. Bethea, second by Mr. Morgan approving the Resolution Approving an Amendment to the Agreement for Dr. Thomasina Jones as Superintendent of Schools.

Motion approved, roll call vote was 6-2, with Mr. Gonzalez and Mrs. Peterson abstaining.

- 1.8 PRESENTATIONS – Bulldogs of the Month – Dr. Jones presented the bulldogs of the month to the board. The criteria was posted for the community to select. Each student was presented with a plaque and incentives.

Final Audit Report - Mr. Henry Ludwigsen, CPA, RMA, Bowman & Company
Mr. Ludwigsen presented and discussed the final audit report including the schedules B1 and B2 for district. There were no audit findings but the financial status of the districts operation and food service were reviewed.

Harassment, Intimidation and Bullying Report – Dr. Jones presented the HIB report -3 substantiated and 1 unsubstantiated offense occurred. Dr. Jones shared a power point detailing each case and the disciplinary action taken. There were no modifications to the recommendations.

Dr. Tavani shared the results from the PARCC results. Dr. Tavani shared a power point describing the assessment, the performance levels and the scores for the district and each school. Mrs. Dellaquilla, Mr. Bethea and Mr. SmithBey asked questions about the low scores on the tests and why particular grade levels were at particularly low levels. Mr. Johnson explained what curriculum is looking at to develop a response. They are looking at curriculum alignment, materials and the way questions are asked. Dr. Jones shared an article with the board which documented the state wide concerns on the assessment. She explained the fact that the test is online and she questions the computer literacy level. Dr. Tavani showed the test results for mathematics for the district and each school individually. Ms. Pat Wulk from the regional achievement center spoke to the board about the statewide response to PARCC test results. Ms. Wulk had a power point presentation that she shared. The RAC is providing assistance to the focus schools to analyze data and identify areas of strength and need for improvement. Dr. Jones and each of the principals gave a power point on how they will address the results of the PARCC. Dr. Jones addressed feedback, instruction and administration.

Mrs. Dellaquilla thanked the principals for coming out and asked them to focus on instructional time and attendance.

Mr. Bethea expressed his desire to do something dramatic because these results are deplorable.

Mr. Morgan state they have not heard from the teachers on how to improve the results.

Ms. Taylor-Holmes commended the administrators and she knows they are all mad about the scores and want to go forward.

The Board reviewed the public agenda

- 1.9 APPROVAL OF MINUTES

Motion by Mr. Bethea, second by Mr. Perez approving the following minutes:

Regular Public Action Meeting

December 8, 2015

Motion carried, roll call vote was 8-0.

Resolution for Executive Session

(Executive Session began at 8:08pm)

Motion to approve the following Resolution for Executive Session:

Whereas, Section 8 of the Open Public Meeting Act, Chapter 231 PL 1975, permits the exclusion of the public from a meeting in certain circumstances: and

Whereas, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Bridgeton, County of Cumberland, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon hereinafter specified subject matters.
2. The nature of the subject matters to be discussed is:
 - a. Negotiations
 - b. Discussion of Purchase of Bank St. Lot
 - c. Discussion of Increment withholding of certificated staff PCN #150
 - d. Discussion of Increment withholding of non-certificated staff PCN#107
 - e. Discussion of Terminations of Non-Certificated Staff PCN #'s 641 & 1111
3. It is anticipated at this time that the above stated subject matters will be made public when appropriate.
4. This Resolution will take effect immediately.

RETURN TO THE PUBLIC

Motion by Mr. Bethea, second by Mr. Perez, approving the return to the public portion of the meeting at 9:04 p.m.

Motion carried, roll call vote was 8-0.

****CONSENT AGENDA***

Item 2.1 *Approval of Textbooks - None

Item 2.2 a-k *Approval of Professional Development

- a. Approved Professional Development On-Line Topics for Teacher's Aides. The Master Teacher-Paraeducator PD Now is an on-line program/training to provide support to Teacher's Aides across the District. These are Mini-On Line topics that address diverse needs of our "At Risk Students". This will be an additional effort from the Office of Special Education in utilizing CEIS (Coordinated Early Intervention Services) to reduce referral and increase students academics and emotional support. This is a continued program and renewal. This will provide support for 67 aides plus 9 administrators. Total cost \$2872.80, Acct. # 20-250-200-590-00-40.
- b. Approved Professional Development On-Line Topics for Teacher's Aides. The Master Teacher - Paraeducator PD Now is an on-line program/training to provide support to Teacher's Aides across the District in Special Education programs. These are Mini-On Line topics that address diverse needs of our "Classified Students". This is a continued program and renewal. It will provide support for 39 Special Education aides. Total cost \$1474.20, Acct. # 20-250-200-590-00-40.

- c. Approved George Guy Jr., Consultant, to provide professional development on the topic of Deepening Cultural Awareness to the members of the District Equality Team on February 4, 2015. Total cost \$500.00, Acct. #11-000-221-320-00-17.
- d. Approved Alix Silva and Ken Murray to attend the TECHSPO 2016 NJASA Conference on January 28-29, 2016 at Harrah's Casino, Atlantic City, NJ.
- e. Approved Marrisa Stoddard, School Nurse to attend Practical Strategies to Address the Challenges of Today's School Nurse Conference, Voorhees, NJ on January 20, 2016 from 8:00 AM -3:00 PM. Registration cost \$239.00, Acct. #15-000-213-590- 65-04.
- f. Approved Woodwind Instrumental Repair Workshop will be conducted by Coles Music Service for the Instrumental and General Music Teachers on February 26, 2016 during the one session PD Day.
- g. Approved Ida Bonavito, Substance Abuse Coordinator, to attend the Association of Student Assistance Professionals-NJ 30th Annual Conference on February 25-26, 2016 in Atlantic City, NJ. Registration fee \$295.00, Acct. # 15-000-211-590-00-02.
- h. Approved Elizabeth Corbett and Leigha Saulin to attend the Suicide and Self Mutation-Stopping the Pain Workshop on February 5, 2016 from 8:00 AM-4:00 PM. Registration cost \$199.99 each, Acct. # 15-000-218-590-00-03.
- i. Approved ReThink Autism, Inc., a web-based special education performance management solution, includes 20-25 hours of professional service including 3 onsite sessions January 19-June 30, 2016. Access to a comprehensive library of hundreds of video based lessons, training modules, assessment, customized curriculum planning , data tracking and progress reports, behavior tracking, individualized education plan, (IEP) builder and student activity center. Total cost \$5000.00, Acct. # 20-250-200-320-01-40.
- j. Approved Universal Design for Learning, a ten day curriculum development opportunity is being offered to Grades 7 & 8 mathematics master teachers in the district. During the curriculum development opportunity, teachers will develop student choice centers incorporating a STEM activity. Total cost \$\$27,762.25, Acct. #11-000-221-110-00-19 (\$17,762.25), #11-000-221-610-00-19 (\$10,000.00).
- k. Approved Professional Development Training "Strengthening the Parent Voice Through Empowerment and Leadership" presented by Alexa Webb of Trinity Community Involvement Solutions January 29, 2016 from 9:00 AM-12:00 PM. Parent Liaisons, CPIS, and the Students in Transition Coordinator will attend. Total cost \$1000.00, Acct # 20-237-200-320-00-40.

Item 2.3 a-r ***Approval of Student Programs**

- a. Approved **Indian Avenue School Parent Spirit Committee Java Joe Fundraiser**. The IAS Parent Spirit Committee would like to host a fundraiser to raise funds for 8th grade Step Up 2016. The duration will be from January 13-28, 2016. There are no start-up costs, no minimums and our school logo will go on all coffee and specialty bags for free. We will make a profit of \$5 for each bag of coffee that is sold. There is no cost to the board.
- b. Approved **Jump Rope for Heart Event** at Broad Street School on Wednesday, March 16, 2016. This event will bring education and awareness of heart disease as well as teach students to give back to the community. Educational materials will be given to parents and students will get moving and help raise money for the American Heart Association. No cost to the Board.

- c. Approved participation in the **Tech Trek Summer Camp** program. The American Association of University Women (AAUW) National Tech Trek Program (“Tech Trek”), an exciting week-long summer camp for rising eighth-grade girls focused on science, technology, engineering and math (STEM), is returning to the campus of Stockton University from July 17 – 23, 2016. AAUW is once again supporting this successful program nationally, and Stockton University is organizing the camp in our area. This year, the Stockton University Tech Trek camp is growing from 30 to 60 girls – check out our webpage to learn more <http://techtrek-nj.aauw.net/> In addition to students attending camp, Approved teachers to participate in this program. Middle and High School Teachers to Teach at Tech Trek Camp-2016 (\$1200 stipend from AAUW). Cost is \$50 per student with a maximum of 14 students \$700.00, Acct. # 11-000-221-590-00-26, pending funding.
- d. Approved **Broad Street School's Character Education Committee** to pursue the **National & State School of Character Application** process annually. The committee will need access to Survey, District and School Data each year. Any cost for the application will be paid for by Acct. # 15-421-100-610-00-03.
- e. Approved **Kids Corner to provide a Chess Club (Gr. 5-8) and Homework Club (Gr. 3 & 4)** for the students at Broad Street School. Kids Corner will provide the Chess Games and snacks for both club as well as the salary for the advisors. They only ask for afterschool busing for the students from the district. Chess Club will be held on Tuesdays and Homework Club will be held on Tuesdays and Thursdays. The clubs will start on February 2, 2016.
- f. Approved **Cheryl McCormick, Cumberland County's 4-H Program Assistant**, to present a public speaking program to the 8th grade ExCEL students. Mrs. McCormick serves as a Rutgers Cooperative Extension staff member. She directs the 4-H club based public speaking program in Cumberland County. Mrs. McCormick will conduct classes on 1/15/16, 1/22/16, 1/29/16, 2/5/16 and 2/19/16 from 2:40 PM to 4:00 PM each day. Each participating 8th grade student will develop a presentation based on an individual area of interest and expertise. Each student will present their completed presentation to the class. Students will be offered the opportunity to present as part of Cumberland County EXPO on March 10, 2016. No cost to the district.
- g. Approved **About Becoming a Man: The Mentoring Program:** is for our 5th-8th grade males. The initial implementation will begin as an afterschool program that meets 3 nights a week. The future implementation of the program may include sessions that take place during school. Some of the mentors selected for the program are teachers and counselors that work for the Bridgeton School District. While some are members of the Bridgeton Community. This program will connect the young males of the school with mentors that will: 1. Inspire them and motivate them to do well in life and in school. 2. Encourage them to participate in healthy habits and positive life styles. 3. Help them make good choices. Mentors: Edward Fentress, Thomas Herman, Barry Broughton, Noble English, Robert Lawless, Vincent Street, and Michael Morton. The contact person for this program is Mr. Sam Hull, Principal at West Avenue School.

- h. Approved the **Broad Street School Character Education Committee** to participate in two service learning projects with the **American Red Cross**. In January 2016 each classroom will have a “coin toss” for students and staff to donate their loose change. The money collected will be donated to the American Red Cross Southern New Jersey Chapter. The students and staff will participate in the Red Cross “Hope for Veterans” by collecting toiletries for homeless veterans, veterans in retirement homes and overseas. Staff will also donate winter gloves, hats, sweatshirts, socks, hand and foot warmers to the SJ Homeless Veterans.
- i. Approved **Indian Avenue School Sweetheart Dance** for grades 5-8 on February 19, 2016 from 5:00-7:00 PM. The dance is sponsored by the PBSIS Committee as a fundraiser to support the whole school behavior reform model. Approx. 100 students and 10 chaperones. Cost for the dance will be 50 PBSIS tickets or \$5.00, (10 tickets = \$1.00).
- j. Approved “**The Life and Times of Dr. Martin Luther King, Jr.**” presentation at Cherry Street School on February 25, 2016. The Jackson Family players will perform two multimedia presentations at 10:00 AM and 11:30 AM for grades K-8. Total cost \$1500.00, Acct. # 15-190-100-320-00-04.
- k. Approved the **UNIVERSAL African Dance and Drum Ensemble Assembly** at Cherry Street School. The African Dance and Drum Ensemble is a group made up talented African-Americans and Africans who have been taught by some of the best. They have made great accomplishments with their traditional, sensational, electrifying and amazing performances to Stilt Walkers, Dancers, Drummers, Ground Masquerades, Drama and a very exciting Acrobatic Show. Grades K-4 students will be served. There will be 1 Show from 1:30pm -- 2:30pm on February 11, 2016. The cost for this Assembly is \$1500.00, Acct. # 15-190-100-320-00-04.
- l. Approved **National Alcohol and Drug Fact Chat Day** at BHS on January 26, 2016. BHS SADD club members would like to participate in NIDA’s National Alcohol and Drug Fact Chat Day. It is an annual live online chat held between high school students and NIDA (National Institute on Drug Abuse) scientists. Our students will join students from around the country to ask the questions they most want the answers to about drugs and drug abuse, including drug effects, how to help friends or family that are abusing drugs, and what causes addiction. Their expert scientists give the facts. The activity will be supervised by Ida Bonavito and held in the library. The time of the activity will be decided once we are approved to register for chat day by NIDA.
- m. Approved **Larissa Silva, Visiting Artist** at BHS Art Classes on January 22, 2016 to collaborate with art teachers and students in developing a “Fabric of Life” Pendant Banner Art Project. Through creative expression, each student will design part of a collaborative mixed media banner representing their life now and in the future. Total cost \$300.00, Acct. # 15-190-100-320-10-02.

- n. Approved the following **presenters for BHS Master Dance Classes** through the Perkins Grant: **Moe-tion Dance Theater** – One Mini Dance Residency consisting of eight classes: Spring Semester: March 16, 2016, April 13, 2016, and May 11 & 18, 2016. Dates are subject to change due to inclement weather. Total = \$2,200.00.
MarDelDance – One Mini Dance Residency consisting of eight classes: Spring semester: March 11 & 18, 2016 and April 13 & 15, 2016. Dates are subject to change due to inclement weather. Total = \$2,200.00.
Shana El Dance – One Mini Dance Residency consisting of a five-week workshop on the following dates: March 7, 10, 14, 17, 21, 24, 28, and 31, 2016, and April 4 & 7, 2016. Dates are subject to change due to inclement weather. Total = \$800.00.
Master classes are part of the Career and Technical component of the curriculum as well as the NJDOE Standards. Acct. # 20-361-200-320-00-40, 20-361-100-320-00-40.
- o. Approved "**Reading Rocks Magic Show**" at West Avenue School on March 1, 2016 from 6:00-7:30 PM. Parents and students will be invited to spend the evening with magician Joe Holiday from Reading Rocks. The show will consist of a 45 minute magic show that will showcase popular and classic children's books. It will also contain seven different books on different reading levels so that all students will benefit from the show. There will also be reading stations available and students will choose one book to take home from books purchased through Title I funds. Total cost \$500.00, Acct. # 20-237-200-320-07-40, 20-237-200-600-00-40.
- p. Approved a **Tour of the "STEAMworks"** building located on Commerce St. on March 22, 2016 from 5:30-6:30 PM. West Avenue School students in Grades 7-8 and their parents will be invited to tour the new STEAMworks building and receive information on the workshops that are being offered. Light refreshments will be provided. Total cost \$100.00, Acct. # 20-237-200-600-00-40.
- q. Approved **Cumberland County College Teaching Assistant** to provide support for College Readiness Math teachers. Cumberland County College will provide an assistant, Alicia Cocca, to work three days per week with the students during class. There is no cost to the district.
- r. Approved **BHS Onsite Admissions Fair** to be held on February 2, 2016 in the Media Center from 9:00 AM – 2:00 PM. The purpose of the onsite admissions fair is to provide current seniors the opportunity to be "accepted" onsite by colleges from the surrounding area (NJ, PA, and DE). We will be inviting Financial Aid Representatives to accompany the Admissions Representatives. The Guidance Department will organize the event.

Item 2.4 a-b ***Approval of Observations**

- a. Approved Megan Walinsky, a teaching assistant at the Dr. Geraldyn O. Foster Early Childhood Center, to have her professor (TBD) observe her as part of the requirement for preschool certification (P-3) from Montclair State University in the spring of 2016. The observations will occur three times during the spring. Parents must grant permission for the observation. Permission slips will be kept on file in the Principals office.
- b. Approved Dr. Kara Ieva, Associate Professor from Rowan University, to attend the District Equality Meeting on Feb. 4, 2016 in the capacity of observer of the Cultural Proficiency workshop.

Item 2.5 ***Approval of Doctoral Research**

Approved Hope Dameron, Doctoral student at Northcentral University of Arizona to conduct research on the value of attending a finance curriculum offered in high schools. Twelfth grade students will be surveyed and/or participate in a semi-structured focus group interview. (Attachment)

Item 2.6 a-b ***Approval of Curriculum Writing**

- a. Approved Summer 2016 curriculum writing to revise the following BHS courses: Architecture Design and Drafting, Advanced System Technology, Materials Processing, Principles of Nutrition, Health Occupation Skills, Careers 1 and 2, Computer Literacy 1 (As per NJDOE must revised with new 2014 21st Century Life & Careers Standards by 9/16). 10 teachers x 48 hours x \$28 = \$13,440.00, Acct. #11-000-221-110-00-26 (Pending Funding) Start Date: July 6, 2016-End Date: August 12, 2016 Start Time 8:30 AM-End Time 3:00 PM.
- b. Approved Summer 2016 curriculum writing to revise the following BHS courses: AP Chemistry, AP Biology, Honors Chemistry (As per NJDOE must revise with new Next Generation Science Standards for grades 6-12 by the start of the 2016-2017 school year.) 3 teachers x 48 hours x \$28 = \$4,032.00, Acct. #11-000-221-110-00-26 (Pending Funding). Start Date: July 6, 2016-End Date: August 1, 2016, Start Time 8:30 AM-End Time 3:00 PM.

Item 2.7 ***Approval of Clinical Practice**

Approved Kelly Oulahan, Special Education Teacher at Indian Avenue School, to complete the final requirements for her Teacher of Students with Disabilities endorsement. She must complete a six-week placement as a special education teacher. She is requesting permission to complete the clinical practice in her assigned classroom. She must be employed full-time as a special education teacher. The placement would start in Spring 2016: Post Bac Mod 1 (Jan. 19 - March 14, 2016). Total hours: 120 (five days per week for six weeks). Ms. Mary Walther, fifth grade teacher at Indian Avenue School has agreed to be the collaborating teacher in the fifth grade inclusion class.

Item 3.1 a-c ***Approval of Field Trips**

- a. Approved the **Bridgeton High School PBSIS** grade 9 program students who have all A's, B's, and C's and no referrals for the entire school year to travel to the **Camden Aquarium** on May 27, 2016 from 9:00 AM-2:00 PM. Approx. 100 students and 10 chaperones will attend.
- b. Approved **West Avenue School Band and Orchestra to perform at Music in the Parks** program at Hershey Park on May 27, 2015, departure 7:00 AM and return 10:00 PM. Approx. 45 students and 7 chaperones will attend. Cost \$80.00 per student performer, \$54.00 per chaperone, \$1500.00 for charter bus. Fundraisers will be held to pay for the bus.

c. Approved the following **Pathways 21st Century Community Learning Centers Afterschool program field trips:**

Levoy Theatre: Fifty students in grades 6-8 and six staff members will visit the Levoy Theatre in Millville on Tuesday, April 5, 2016 at 7:00 PM, to see the production of Cirque Zuma Zuma. Students will learn how actors integrate dance, music, theatre and visual arts as tools to communicate thought. Total cost \$550.00, Acct. # 20-460-100-890-00-40.

Broadway Theatre of Pitman: Fifty students in 5th grade and five staff members will visit the Broadway Theatre of Pitman on Saturday, May 7, 2016 at 10:00 AM, to see the production of Beauty and the Beast. Students will learn how actors integrate dance, music, theatre and visual arts as tools to communicate thought. Total cost \$504.00, Acct. #20-460-100-890-00-40.

Item 4.1.1 a-b * **Approval of Retirement of Certificated Staff**

- a. Approved the retirement of Mr. James Crilley from the position of Social Studies Teacher at Bridgeton High School, effective July 1, 2016.
- b. Approved the retirement of Ms. Mary Jane Krokos from the position of Teacher of the Handicapped at Dr. Geraldyn O. Foster Early Childhood Center, effective February 1, 2016.

Item 4.1.2 * **Approval of Retirement of Non-Certificated Staff**

Approved the retirement of Ms. Virginia Buono from the position of Instructional Aide at West Avenue School, effective July 1, 2016.

Item 4.1.3 * **Ratification of Resignation of Certificated Staff**

Ratified the resignation of Ms. Jennifer Roberts from the position of Special Education Teacher at Bridgeton High School, effective December 18, 2015.

Item 4.1.4 a-e * **Approval of Resignation of Certificated Staff**

- a. Approved the resignation of Ms. Jennifer Szyfman from the position of Health and Physical Education Teacher at Bridgeton High School, effective February 4, 2016 or sooner if a replacement is found.
- b. Approved the resignation of Ms. Rosalind Johnson from the position of Educational Media Specialist at Cherry Street School, effective February 18, 2016 or sooner if a replacement is found.
- c. Approved the resignation of Ms. Yvonne Holloway from the position of Teacher of the Handicapped at Bridgeton High School, effective February 19, 2016 or sooner if a replacement is found.
- d. Approved the resignation of Ms. Aliyah Covington from the position of Guidance Counselor at Bridgeton High School, effective March 3, 2016 or sooner if a replacement is found.
- e. Approved the resignation of Ms. Judith Burnett from the position of ESL Teacher at Buckshutem Road School, effective March 4, 2016 or sooner if a replacement is found.

Item 4.1.5 * **Ratification of Resignation of Non-Certificated Staff**

Ratified the resignation of Mr. Steven Ernest from the position of Night Custodian at Bridgeton High School, effective December 18, 2015.

Item 4.1.6 a-j *Ratification of Leaves of Absences of Certificated Staff

- a. Ratified request of Ms. Jennifer Waldemar, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from December 8, 2015 to December 18, 2015 and without pay from December 19, 2015 to March 18, 2016 and a **Family Medical Leave of Absence and New Jersey Family Leave of Absence**, without pay from March 19, 2016 to April 29, 2016 and a **New Jersey Family Leave of Absence** without pay from April 30, 2016 to June 30, 2016. This leave and paid sick days are subject to change.
- b. Ratified request of Ms. Melanie Pudelko, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from December 9, 2015 until January 25, 2016 and without pay from January 26, 2016 until February 9, 2016, or released from doctor's care, not to exceed 12 weeks.
- c. Ratified request of Ms. Maria Amendt-Smith, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from November 18, 2015 until November 29, 2015, or released from doctor's care, not to exceed 12 weeks.
- d. Ratified request of Mr. Jonathan Propert, Teacher at QML, for a **Family Medical Leave of Absence**, with pay from January 7, 2016 until February 8, 2016 or released from doctor's care, not to exceed 12 weeks.
- e. Ratified request of Ms. Donna Chance, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay from January 5, 2016 until January 18, 2016, or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Ms. Susan Waterman, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Family Medical Leave of Absence**, with pay from November 17, 2015 until February 19, 2016 and without pay from February 20, 2016 until April 5, 2016 or released from doctor's care, not to exceed 12 weeks.
- g. Ratified request of Ms. Lisa Rosario, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from November 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- h. Ratified request of Ms. Maeghan Kurz, Teacher at Buckshutem Road School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- i. Ratified request of Mr. William Waterman, Teacher at BHS, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from November 17, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- j. Ratified request of Ms. Debra Kimble, Teacher at West Avenue School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from November 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.

Item 4.1.7 a-g *Ratification of Leaves of Absences of Non-Certificated Staff

- a. Ratified request of Ms. Deyonka Green, Bus Driver at Annex, for a **Family Medical Leave of Absence**, with pay from December 18, 2015 until February 9, 2016 and without pay from February 10, 2016 until March 7, 2016 or released from doctor's care, not to exceed 12 weeks.

- b. Ratified request of Ms. Barbara Wilson, Aide at West Avenue School, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 16, 2015 until January 4, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- c. Ratified request of Mr. Joe Rozier, Aide at BHS, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until May 1, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- d. Ratified request of Ms. Lori Merritt, Aide at GOFECC, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 1, 2015 until June 30, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- e. Ratified request of Ms. Olive Doss, Aide at Broad Street School, for a **Family Medical Leave of Absence**, with pay from December 4, 2015 until December 9, 2015 and without pay from December 10, 2015 until January 29, 2016 or released from doctor's care, not to exceed 12 weeks.
- f. Ratified request of Mr. Vaughn Doss, Evening Supervisor at Annex, for a **Family Medical Leave of Absence**, with pay using accumulated sick days from December 4, 2015 until January 29, 2016 or sick days are exhausted, then unpaid until patient released from doctor's care, not to exceed 12 weeks, to be used on an intermittent basis.
- g. Ratified request of Ms. Digna Febres, Attendance Officer at BHS, for a **Family Medical Leave of Absence**, with pay from December 17, 2015 to January 11, 2016 and without pay from January 12, 2016 to February 10, 2016 and a **Family Medical Leave of Absence** and **New Jersey Family Leave of Absence**, without pay from February 11, 2016 to May 4, 2016 and a **New Jersey Family Leave of Absence** without pay from May 4, 2016 to June 20, 2016. This leave and paid sick days are subject to change.

Item 4.2.1 ***Approval of Professional Development**

Approved the professional development for Mr. Warren DeShields, Assistant Director of Food Services to attend the School Nutrition Association Legislative Action Conference in Washington, DC on February 26, 2016 – March 1, 2016. This is an overnight trip and there is no cost to the board.

Item 4.2.2 ***Approval of Change of Salary Status of Non-Certificated Staff**

Approved change of salary status of Ms. Megan Walinsky, from the Aides Salary Guide Step 10 of \$30,200.00, to the Aides Salary Guide Step 10 with a Bachelor's Degree of \$30,200.00 plus \$800.00 for a total of \$31,000.00 prorated, pending negotiations, effective **February 1, 2016**. Account #20-218-100-106-00-01. PC# 914.

Item 4.3.1 ***Approval of Appointment of Certificated Staff**

Approved the appointment of Mr. Dell Dinicola to the position of Response To Intervention Teacher at West Avenue School for the 2015-2016 school year, effective January 19, 2016, on Step 0 of the MA Salary Guide, \$50,100.00, prorated. Account # 15-424-100-101-84-07. PC# 2355.

Item 4.3.2 *Approval of Appointment of Non-Certificated Staff

Approved the appointment of Mr. Carlos Parker to the position of Attendance Officer at Bridgeton High School for the 2015-2016 school year, on Step 1 of the Attendance Officer’s Salary Guide, \$36,400.00 pending negotiations and prorated, effective January 19, 2016 through on or before June 30, 2016. **This is a short-term contract and no benefits are included.** Account # 15-000-211-171-00-02. PC#2304.

Item 4.4.1 *Approval of Transfer of Non-Certificated Staff

Approved the following transfer to be effective on January 19, 2016. Account# 60-000-000-000-00-01:

| Name | From | Current Hours | To | New Hours |
|-----------------|--|--------------------------------|--|--------------------------------|
| Emily Barker | Cafeteria Aide – ExCEL – PC# 2522 | Breakfast: 1.50 Lunch: 3.75 | Cafeteria Aide – Indian Ave – PC# 2373 | Breakfast: 1.75 Lunch: 3.25 |
| Vanessa Edwards | Cafeteria Aide – Indian – PC# 2373 | Breakfast: 1.75 Lunch: 3.25 | Cafeteria Aide – ExCEL – PC# 2522 | Breakfast: 1.50 Lunch: 3.75 |

Item 4.4.2 *Ratification of Resignation of Extra Contract Position

Ratified the resignation of Dr. Margaret Morgan from the extra contract position as 8th Grade Advisor at Buckshutem Road School, effective December 16, 2015.

Item 4.4.3 a-b *Approval of Resignation of Extra Contract Position

- a. Approved the resignation of Mr. George Linen from the extra contract position as AFJROTC Drill Team Advisor, effective January 13, 2016.
- b. Approved the resignation of Ms. Dana Nelson from the extra contract position as Grade 3-4 Gifted and Talented Teacher at Broad Street School, effective January 13, 2016.

Item 4.4.4 a-c *Approval of Staff for Afterschool Programs

- a. Approved the following additional staff as a substitute on an as needed basis for the previously approved CEZ 21st Century Afterschool Program held at Cherry Street School, effective January 13, 2016. Account# 20-457-100-106-00-40.

| Name | Position | Salary/Hr | Hours | Days |
|-----------------|-----------------|------------------|--------------|-------------|
| Edward Fentress | Substitute Aide | \$14.00 | As needed | As needed |

- b. Approved the following additional staff to work the previously approved Title I Afterschool Programs held at Quarter Mile Lane, West Avenue and Cherry Street Schools, effective January 13, 2016. Account# 20-237-200-100-00-40.

| Name | Position | Salary/Hr | Hours | Weeks | Total |
|------------------|-----------------|------------------|--------------|--------------|--------------|
| Marissa Stoddard | Nurse | \$ 31.00 | 2 | 20 | \$1240.00 |

- c. Approved the following staff to work at the previously approved Pathways 21st CCLC Afterschool Programs for the 2015-2016 school year. The staff will provide service at the following locations: Broad Street School, Buckshutem Road School, Indian Avenue School, Quarter Mile Lane School and West Avenue School. The approved staff will work starting January 13, 2016 through June 3, 2016 between the hours of 3:00 - 6:00 PM.
Account# 20-460-100-106-00-40 and 20-460-100-101-00-40.

| Name | Position | Salary/Hr. | Hours | Days |
|------------------|-------------------------------|-------------------|--------------|-------------|
| Christina Murphy | Substitute Instructional Aide | \$14.00 | As needed | As needed |
| Chelsi Riley | Substitute Teacher | \$28.00 | As needed | As needed |

Item 4.4.5 ***Approval of Staff for Gifted and Talented Afterschool Program**

Approved the staff for the previously approved Gifted and Talented Afterschool Program for all K-8 Elementary Schools starting January 13, 2016 through May 15, 2016 from dismissal to 4:30 PM.
Account # 15-421-100-101-16-05, 15-421-100-106-16-04, and 15-421-100-106-16-08.

| Name | Position | Salary/Hr. | Up to Hours per week | Weeks | Total |
|---------------------|--------------------|-------------------|-----------------------------|--------------|--------------|
| Eleanor Donohue | Teacher-Indian Ave | \$31.00 | 4 | 20 | \$2480.00 |
| Dr. Margaret Morgan | Teacher – Cherry | \$34.00 | 2.5 | 20 | \$1700.00 |
| Pamela Doughty | Teacher-QML 5-8 | \$28.00 | 2.5 | 20 | \$1400.00 |

Item 4.4.6 ***Approval of Staff for National Art Honor Society**

Approved the following staff as advisor for the previously approved National Art Honor Society at Bridgeton High School, effective January 13, 2016. The advisor will work after contractual hours from 2:35 – 4:35 PM with the students. Account #15-190-100-320-00-02.

| Name | Position | Stipend |
|-------------------|-----------------|----------------|
| Elizabeth O'Brien | Advisor | \$400.00 |

Item 4.4.7 ***Approval of Extra Contracts for 2015-2016**

Approved the following extra contracts for the 2015-2016 school year, effective January 13, 2016.

| Name | Position | Rate | Account# |
|---------------|----------------------------|-------------|----------------------|
| Osco Williams | AFJROTC Drill Team Advisor | \$1309.50 | 11-402-100-100-00-01 |

Item 4.4.8 *** Approval of Light and Sound Technicians**

Approved the following staff to serve as light and sound technicians on an as needed basis for after school and evening rentals/performances in the Bridgeton High School Auditorium.

| Name | Position | Rate per Hour |
|------------------|----------------------------|---------------|
| James Boner | Light and Sound Technician | \$22.50 |
| Matthew Brenner | Light and Sound Technician | \$22.50 |
| David Kroon | Light and Sound Technician | \$22.50 |
| Paul Decker | Light and Sound Technician | \$22.50 |
| Phillip Blandino | Light and Sound Technician | \$22.50 |

Item 5.1.1 ***Approval of Bills December 2015**

Approved the December bills to be paid as follows:

| | | |
|---------------------------|----|---------------------|
| 10-General | \$ | 112,193.00 |
| 11-Current Expense | \$ | 940,426.25 |
| 12-Capital Outlay | \$ | 301,171.56 |
| 13-Special Schools | | |
| 15-Whole School Reform | \$ | 175,140.47 |
| 20-Special Revenues | \$ | 517,299.60 |
| 40-Debt Service | | |
| 30-Capital Projects | \$ | |
| 60-Enterprise Fund | \$ | 291,761.51 |
| 70- Internal Service Fund | | |
| Health Benefits | \$ | 1,627,315.02 |
| Payroll | \$ | <u>5,693,897.92</u> |
| TOTAL | \$ | 9,659,205.33 |

Item 5.1.2 a-b ***Approval of Financial Reports**

- a. Approved November Treasurer’s Reports for the 2015-2016 school year.

- b. Approved the November Board Secretary’s Report for the 2015-2016 school year.

Item 5.1.3 ***Approval of Board Secretary’s Certification**

Approved the Board Secretary’s Monthly Certification of Budgetary Status for August. I certify that as of November 30, 2015 no major budgetary account or fund has been over-expended.

Nicole M. Albanese, Board Secretary

Date:

Item 5.1.4 ***Approval of Certification of Major Account/Fund Status**

Approved the Board of Education’s Monthly Certification of Major Account/Fund Status. We certify that as of November 30, 2015 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended and that sufficient funds are available for the remainder of the fiscal year.

Item 5.1.5 ***Approval of 2015-2016 Tuition**

Approved the tuitions listed for out of district placements. Yearly tuition amounts, tuition payments prorated.

| Creative Achievement Academy | | | |
|-------------------------------------|----|-------------|----------------------|
| Start Date | # | Tuition | Account# |
| 01/4/2016 | 16 | \$47,262.60 | 11-000-100-566-00-01 |
| SCSSSD-Daretown | | | |
| Start Date | # | Tuition | Account# |
| 12/16/2015 | 7 | \$42,062.00 | 11-000-100-565-00-01 |
| 01/4/2016 | 8 | \$42,062.00 | 11-000-100-565-00-01 |

Item 5.1.6 ***Approval of Negotiated Contract**

Approved the Negotiated Contract – ESL/Conversational Spanish Classes for District Parents and Staff (Family and Community Engagement Grant).

In accordance with 18A:18A 4.5 23c. The district advertised on two occasions and no bids were received on both occasions in response to advertisement. Therefore, the district is permitted to negotiate a contract which we did with Revive South Jersey. The fee submitted by Revive South Jersey is \$18,200 and is within the projected budget for this service. The contract period will run January 13, 2016 through August 31, 2016. Budget accounts are as follows: \$8000 to 20-468-200-320-00-40 and \$10,200 to 20-468-100-300-00-40

Item 5.1.7 b. ***Approval of Acceptance and Award of RFP’s**

b. Accepted and approve the Evaluation Services for Family Community Engagement Grant. One agency responded to the RFP and submitted a proposal. The proposal was evaluated by a committee consisting of: Dr. Celeste Merriweather, Timothy Zoyac and Joanna Powell-Chestnut. The agency’s name and evaluation score is listed below:

| Name of Bidder | Score |
|-------------------------|-------|
| Public Consulting Group | 292 |

Following review and evaluation of the proposal, the recommendation is to award the contract to Public Consulting Group in the amount of \$15,500.00 to account #20-468-200-320-00-40.

Item 5.1.8 ***Approval of Bid Rejection**

Approved the Rejection of the Food Service Equipment bid – The district received bids for food service equipment on December 16, 2015. The bid requested supply and installation of the products to be ordered. During the bid process, it was determined that electrical and plumbing trades will be needed to complete the installation; these are significant changes to the initial specifications. Therefore, in accordance with N.J.S.A. 18A:18A-22d it is the recommendation to reject all bids, revise the specifications to include all trade work required for project completion and re-advertise. The names of the bidders are listed below:

| Name of Bidder |
|---------------------|
| S.J. Paper Products |
| Steins Food Service |
| Don Urie Associates |

Item 5.1.9 a-b ***Approval of RFP Rejections**

a. Accepted the RFP’s submitted for Bilingual Teacher Coach (Grades 5-8) - Two firms submitted proposals for this service; however, both proposals are over the allocated budget for this project. The names of the respondents is listed below:

| Name of Bidder |
|----------------|
| Santillana USA |
| Solution Tree |

The recommendation is to reject the proposals and re-advertise for this service

b. Accepted the RFP’s submitted for Parent Engagement Workshop – McKinney Vento. One agency submitted a proposal for this service; however, the proposal is over the allocated budget for this project. The name of the respondent is listed below:

| Name of Bidder |
|--|
| The Human Services Advisory Council of Salem County |

The recommendation is to reject the proposal and re-advertise for this service.

Item 5.1.10 ***Approval of Change Order**

Approved Change Order #001 for Bridgeton High School Boiler Replacement with a decrease of \$7500.00.

Item 5.1.11 ***Approval of Transfers**

Approved budget transfers through November 30, 2015 for the 2015-2016 school year as attached.

Item 5.1.12 ***Approval of Rowan University Partnership**

Approved a partnership with Rowan University as they apply for the At&T Aspire Foundation Grant. With this grant they will support Bridgeton Public Schools' Operation Graduation through a school-university partnership that builds on the current dropout prevention efforts at Bridgeton High School. The funded project (to be designed collaboratively by Rowan and Bridgeton personnel), would support and expand on the current project in the area of personal/social aspects of student performance, including graduation rates, academic, and college and career readiness outcomes and activities. The grant is designed by At&T to support existing dropout prevention programs at the high school level. This grant does not require a match or any monetary support from the district. A letter of support from the school district is due January 13, 2016 and the grant application is due January 14, 2016.

Item 5.1.13 ***Approval of Grant Application**

Approved BHS, Broad Street, Buckshutem Road, Cherry Street, QML, and West Avenue schools to apply for the AIE (Artist In Residence) grant. The possible grant total is \$7,000.00 per school. The program placed practicing professional artists in long-term residencies (20+ days) in schools across the state. Residencies are offered in all disciplines including the visual, literary, and performing arts and at all grade levels. The grant deadline to apply is February 1, 2016.

Item 5.1.14 ***Approval of Mural**

Approved the Pathways 21st Century Community Learning Center Program to complete the attached painted mural outside of the back cafeteria at Indian Avenue School. The mural was designed through a partnership with Appel Farm Arts & Music Center through an Artist in Residence, Ms. Jacquallynn Knight. The mural represents the community garden at Indian Avenue School. Additionally, it includes the Eagle which is the mascot of Indian Avenue School. There will be a butterfly launch at the mural unveiling. Mariposa means butterfly in Spanish to reach out to the Hispanic community.

Item 5.1.15 ***Approval of Cancellation of Outstanding Checks**

Approved the cancellation of outstanding checks over one year old from the payroll account and general account. (attachment)

Item 5.1.16 *** Approval and Acceptance of Audit Report**

Approved the acceptance and approval of the final audit report for the 2014-2015 school year.

Item 5.1.17 ***Approval of Parent Transportation Contract**

Approved the Parent Transportation Contract between Bridgeton Board of Education and Ms. Zeita Leadbetter in the amount of \$73 per diem, not to exceed \$7,957. This contract is pending approval from the Interim Executive County Superintendent.

Item 5.1.18 a-b

***Approval of Contracts**

- a. Approved the contract between Bridgeton Board of Education and Eastern Armored Services, Inc. at no cost to the Board.
- b. Approved the contract between Bridgeton Board of Education and Miss Inez's Children's House, Inc for a bus aide in the amount of \$15.00 per hour in accordance with student's IEP.

Motion by Mr. Bethea, second by Mr. Morgan approving the consent agenda.

Motion carried, roll call vote was 8-0.

Item 7.

Non-Consent Agenda

Item 4.4.9

Approval of Increment Withholding of Certificated Staff

Motion by Mr. Bethea, second by Mrs. Peterson approving the withholding of increments for the 2016-2017 school year of a certificated staff, whose name has been filed with the Director of Human Resources, effective January 13, 2016.

Motion carried, roll call vote was 8-0.

Item 4.4.10

Approval of Increment Withholding of Non-Certificated Staff

Motion by Mr. Bethea, second by Mr. Perez approving the withholding of increments for the 2016-2017 school year of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective January 13, 2016.

Motion carried, roll call vote was 8-0.

Item 4.4.11 a-b

Approval of Terminations of Non-Certificated Staff

Motion by Mr. Bethea, second by Mr. Perez approving the following:

- a. Approved the termination of a non-certificated staff for abandonment of position, whose name has been filed with the Director of Human Resources, effective January 13, 2016.
- b. Approved the termination of a non-certificated staff, whose name has been filed with the Director of Human Resources, effective January 13, 2016.

Motion carried, roll call vote was 8-0.

Item 4.4.12 a-b

Approval of New Positions

Motion by Mr. Bethea, second by Mr. Perez approving the following new positions for the 2015-2016 school year, approved by the BOE Personnel Committee:

- a. McKinney Vento Grant - 12-Month Secretary – Grant Funded
- b. Grade 6-8 Newcomer Program - Bilingual Instructional Aide – Required by the NJ Department of Education

Motion carried, roll call vote was 8-0.

Item 5.1.7 a. Approval of Acceptance and Award of RFP's

Motion by Mr. Morgan, second by Mr. Perez approving the following:

- a. Accepted and approve the Family Community Engagement Workshop (FACE) RFP.

One agency responded to the RFP and submitted a proposal. The proposal was evaluated by a committee consisting of: Dr. Celeste Merriweather, Timothy Zoyac and Joanna Powell-Chestnut. The agency's name and evaluation score is listed below:

| Name of Bidder | Score |
|---|-------|
| Tri-County Community Action Agency, Inc. | 278 |

Following review and evaluation of the proposal, the recommendation is to award the contract to Tri-County Community Action Agency, Inc. in the amount of \$6,294.00 to account #20-468-100-300-40.

Motion carried, roll call vote was 7-0-1, with Mr. Bethea abstaining.

Item 5.1.19 a-d Approval of Memorandum of Agreements

- a. Motion by Mr. Bethea, second by Mr. Perez approving the Memorandum of Agreement for the contract period beginning July 1, 2015 and ending June 30, 2018 between the Bridgeton Board of Education and the Bus Drivers.

Motion carried, roll call vote was 8-0.

- b. This item was pulled.

- c. Motion by Mr. Bethea, second by Mr. Perez approving the Memorandum of Agreement for the contract period beginning July 1, 2015 and ending June 30, 2018 between the Bridgeton Board of Education and the Maintenance, Teamsters Local 676.

Motion carried, roll call vote was 7-0-1, with Mrs. Peterson abstaining.

- d. Motion by Mr. Bethea, second by Mr. Perez approving the Memorandum of Agreement for the contract period beginning July 1, 2015 and ending June 30, 2018 between the Bridgeton Board of Education and the Custodians, Teamsters Local 676.

Motion carried, roll call vote was 8-0.

Item 5.1.20 Approval of National School Board Association (NSBA) Conference Attendees

Motion by Mr. Bethea, second by Mr. Perez approving Mary Peterson, Kevin McCann, Kenny SmithBey, Angelia Edwards, and Dr. Thomasina Jones to attend the National School Board Association (NSBA) conference in Boston, Massachusetts, April 9-11, 2016. Total to be charged to account #11-000-230-580-00-80 is \$8846.00, and #11-000-230-580-00-15, \$2211.50.

Motion carried, roll call vote was 6-0-2, with Mrs. Peterson and Mr. SmithBey abstaining.

Item 5.1.21 Approval of Interim Executive County Superintendent's Approval Letter

Motion by Mr. Bethea, second by Mr. Perez approving the Interim Executive County Superintendent's approval letter of the Superintendent's Merit Goals for the 2015-2016 school year. (The Board approved the Superintendent's Merit Goals in July 2015).

Motion carried, roll call vote was 6-2, with Mr. Gonzalez and Mrs. Peterson abstaining.

Item 6.1.1 **Facility Usage**

Motion by Mr. Bethea, second by Mr. Perez approving the request of Manna From Heaven to use the GOFEC Conference room on Tuesday, January 26, 2016 from 6:00-7:00 PM for a meeting. An appropriate insurance certificate is on file. Approval is granted contingent on the understanding that school activities take precedence. If a school facility is required for a school activity, board approval is revoked.

Motion carried, roll call vote was 8-0.

Item 8. OTHER BOARD ACTION: INFORMATION

8.1 First Reading New Policy # 5145.7 Gender Identity and Expression

8.2 Motion by Mr. Bethea, second by Mr. Perez approving Fallon Bates, Teacher at Indian Avenue School for a sick bank approved by Dr. Patitucci. This sick bank is to be effective November 16, 2015 until May 9, 2016 or released from doctor's care.

Motion carried, roll call vote was 8-0.

8.3 Motion by Mr. Bethea, second by Mrs. Peterson approving request of Ms. Donna Bard, Parent Liaison at Indian Avenue School, for a **Board Approved Leave**, without pay from April 1, 2016 until May 30, 2016 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 8-0.

8.4 Motion by Mr. Bethea, second by Mr. Morgan approving request of Ms. Susan Waterman, Teacher at Dr. Geraldyn O. Foster Early Childhood Center, for a **Board Approved Leave**, without pay from April 6, 2016 until June 30, 2016 or released from doctor's care, not to exceed 12 weeks.

Motion carried, roll call vote was 8-0.

8.5 Motion by Mrs. Dellaquilla, second by Mr. Bethea approving the resignation of Ms. Barbara Taylor-Holmes, Board Member, effective immediately.

Motion carried, roll call vote was 6-0-2, with Mr. Morgan and Ms. Taylor Holmes abstaining.

Item 9.

9.1 Committee Reports

Motion by Mr. Bethea, second by Mr. Perez approving adjourning the meeting at 9:26 p.m.

Motion carried, roll call vote was 8-0.

Respectfully Submitted,

Nicole M. Albanese
School Business Administrator