



Superintendent's School Opening Bulldog Briefing

Dr. Keith Miles, Jr. • Superintendent of Schools

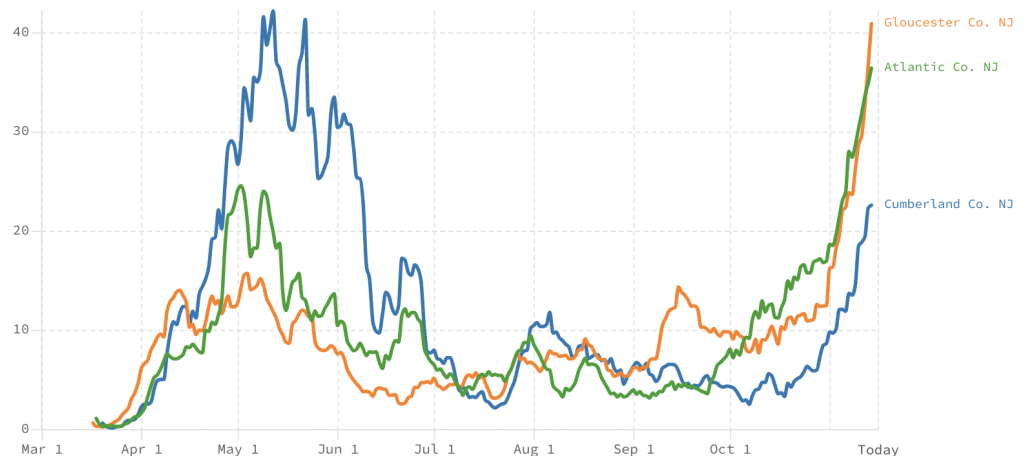


Dr. Keith Miles, Jr.

Happy Monday Bridgeton Team!

I hope this briefing finds each of you safe and healthy. While we are all experiencing COVID-19 fatigue, this is not the time to let up. [To echo Governor Murphy](#), we want to encourage everyone to continue to wear face coverings at all times, to social distance, to wash hands, and to stay home when sick. While cases are spiking everywhere, Cumberland County is currently trending below our neighboring counties when it comes to hospitalizations and new cases. Atlantic and Gloucester counties are exceeding the number of cases they saw at the height of the pandemic; Cumberland County is not seeing as many new cases. Pandemic response liaisons will meet again tomorrow to analyze where we are and make recommendations to the Superintendent and Central Leadership.

CASES PER 100K POPULATION IN CUMBERLAND CO. NJ, GLOUCESTER CO. NJ AND ATLANTIC CO. NJ



Last updated 11/15/2020. Learn more about [our data sources](#).

Since 10/13, total positive cases are currently at: **14**

- 1 Positive Staff Case at **Broad Street**
- 1 Positive Staff Case at **Buckshutem Road**
- 1 Positive Staff Case at **Cherry Street**

Education Heroes

There is currently a link on the website for parents, students, staff, and community members to nominate an Education Hero (staff member who has exceeded expectations during remote/hybrid learning). Nominations will be reviewed monthly, and staff members will be recognized at monthly Board meetings. Colleague to colleague nominations are encouraged. We appreciate the coordinated effort and hard work all our staff members are doing to keep our students moving forward with their studies during these challenging times. We are truly stronger together!!

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- 1 Positive Staff Case at **Indian Avenue**
- 4 Positive Staff Cases at **Quarter Mile Lane**
 - Building was temporarily closed for in-person
 - Reopened on November 9th
- 2 Positive Staff Cases at **West Avenue**
- 4 Positive Cases at **BHS**
 - Two student cases
 - Two staff cases
 - Building shifted to 100% remote, effective today until 11/30

Number present in person/ total enrollment	Monday, Nov. 9	Tuesday, Nov. 10	Thursday, Nov. 12	Friday, Nov. 13
Broad St School	125 / 890	122 / 890	93 / 890	104 / 890
Buckshutem Rd School	77 / 664	58 / 664	64 / 664	69 / 664
Cherry St School	37 / 532	33 / 532	35 / 532	35 / 532
ExCEL Program	18 / 149	20 / 149	19 / 149	20 / 149
Indian Ave School	67 / 651	74 / 651	70 / 651	79 / 651
QML School	38 / 732	35 / 732	31 / 732	34 / 732
West Ave School	31 / 521	53 / 521	39 / 521	40 / 521
Bridgeton High School	78 / 1437	73 / 1437	71 / 1437	0 / 1437
Early College High School	0 / 97	0 / 97	0 / 97	0 / 97
Dr. G.O.F.E.C.C.	88 / 263	81 / 263	91 / 263	87 / 263
District-Wide	559 / 5936	549 / 5936	513 / 5936	468 / 5936

Upcoming Parent and Teacher Conferences (November 17-20, 2020)

- Teachers will be provided 1 hour of travel time in order to travel home to conduct their conferences from home. Conferences would still last for 2 hours.
- If teachers do not want to travel home and would rather conduct their conferences from their classroom in the building, then their conferences would end 2 hours after dismissal.
- There is no end-of-day 75-block for any teachers, November 17th through 20th, per the school district calendar.
- Evening conferences will be held from 6-8 pm district-wide.

Response to Drivers, Custodians, Food Service and Maintenance Staff - Thanks for meeting!

We are grateful for the work of all our employees, and will be working hard in the coming months to ensure that we keep everyone in our organization employed in the event of building closures. We will continue to look for fiscally responsible opportunities to say thank you, in anticipation of budget reductions in the coming school year. There is also the opportunity to work collaboratively with the Board in the coming months to successfully negotiate updated contracts with our Associations that honor the hard work of our staff and best support our students.

Instructional Danielson Evaluations for Teachers

The NJDOE realizes that due to COVID19, educators are experiencing unprecedented circumstances in all areas of education. These circumstances are also felt in the area of teacher evaluation, where meaningful educator evaluations continue to be required and are more important than ever before. In order to align with the NJDOE recommendations of providing

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a more efficient and effective observation and conferencing process during this time of hybrid learning, BPS will utilize the Danielson Framework for Remote Teaching document as a guide for observers to evaluate teachers. Each observer will focus on 9 versus 22 indicators during teacher observations. The four-point rubric will continue to be used. The nine indicators shall be grouped in the following areas:

Knowing and Valuing your students

- 1b Demonstrating Knowledge of Students
- 4c Engaging Families and Communities
- 4e Professional Responsibilities

Building Responsive Learning Environments

- 2a Creating Environments of Respect and Rapport
- 2c Managing Routines and Procedures
- 3d Using Assessment for Learning

Engaging Students in Learning

- 1e Planning Coherent Instruction
- 3b Using Questioning and Discussion Techniques
- 3c Engaging Students in Learning



**Meals for the Week of
Nov. 2nd**

Students Served:

4,450

Meals Served:

75,321

**Meals for the Week of
Nov. 9th**

Students Served:

5,332

Meals Served:

44,682

Please also be aware of the following:

1. When applicable, observations will be made of teachers who are simultaneously instructing students who are present both in person as well as virtually. All observers are reminded that a student's home environment is not within the teacher's scope of influence and has no part of the teacher observation.
2. In a remote environment, chances are greater that artifacts will need to be uploaded in order to "see" the various ways that instructional practices have been amended due to the remote instructional environment. These various artifacts are able to be uploaded both before and after the observation in order for them to be scored appropriately.
3. Flexibility is key during this time. Your observer is keenly aware that we are in a fluid environment where instructional practices have been revised and in some ways altered to ensure that students are successfully educated. Please remember that observations remain an opportunity for reflection, improvement and support.
4. Evaluators may observe teachers both in person (actually being in the room) or virtually (via teams or Webex).

Meetings/Community Engagements: Weeks of Nov. 2 & 9

- Support Staff Town Hall
- Leadership Team Meeting
- Individual meetings with the Business Administrator, the Director of Human Resources, the Assistant Superintendent of Curriculum and Instruction, Director of Special Education, Director of Research, Evaluation and Testing, the Director of Safety and Security
- Data Review Planning Meeting
- Cumberland County Superintendents Roundtable
- Conversations with Association Leadership are ongoing
- Conversations and meetings with the Board President, VP, and other Board members are ongoing
- Principals Check-In
- CC Thrive Committee Meeting
- November Board Meeting
- Policy Committee Meeting
- Curriculum Committee Meeting
- Finance/Facilities Committee Meetings

**Upcoming
Dates/Events**

- Parent Conferences Nov. 17-20
- District Reopening Committee meeting with Pandemic Response Team Liaisons on Tuesday, Nov. 17
- November Administrative Council Thursday, Nov. 19 from 9-noon
- Special Education Parent Advisory Group meeting on Thursday, Nov. 19