



Superintendent's Summer Bulldog Briefing

Dr. Keith Miles, Jr. • Superintendent of Schools



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Staff Remote Instruction Fall Preparedness Survey Results

Please use the link below to view a summary of the responses we received on last week's survey,
<https://drive.google.com/file/d/1b1GwFkvYMI5iNeGMuhlzTvmYBfuSC9TG/view?usp=sharing>

Updated HR Staff Survey Results as of 7/23

73% feel comfortable returning
26% have concerns about returning
7% do not plan to return

Happy Monday Bridgeton Team!

I want to thank all staff members who have contributed feedback as part of my Listening Tours! At this time, the central leadership team and I are steeped in the work of planning for the safe and appropriate reopening of schools, which includes:

- * *Tweaking and developing policies and procedures developed by our various reopening committees.*
- * *Updating the grading and attendance policies to support better accountability this year for participation in online instruction.*
- * *Planning strong professional development sessions around remote learning to support teachers at the start of and throughout the school year.*
- * *Surveying and meeting the technology needs of all students and families.*
- * *Preparing and posting "how to" videos and support for parents and students on our website.*
- * *Planning a SAFE, memorable, and energizing Community Walk (ride by caravan-style this year) on Thursday, September 3rd to kick off the (100% remote or hybrid) 2020-2021 school year.*
 - * *Please click [here](#) to indicate if you are willing to remain in your personal vehicles or partner up with a colleague to follow your principal and a bus decorated with welcome back messages and music, as it travels through your school community. Mileage reimbursement and insurance liability will be on employees, and we would schedule the event at the end of the 2nd day of staff in-service trainings, leaving from all schools from 2:30 to 3:30 pm. Pamphlets would NOT be exchanged this year. Instead, we would have signs, banners, posters, balloons and music encouraging families to visit our website for more information.*

"strong professional development sessions around remote learning to support teachers at the start of and throughout the school year."

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Happy Monday Bridgeton Team!

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This week, NJ.com requested an interview; I provided the following responses which provides an overview of our reopening plans.

1. How many students will be enrolled at the school next year? And how many staff/faculty members are expected to be employed? [Approximately 1040 employees and approximately 6200 students.](#)
2. Is there anything at all you can tell me about what's currently being considered in terms of a reopening plan? Most importantly, can you tell me if remote learning will remain in place, if everyone will be back in school, or if a hybrid solution will be implemented? [A hybrid plan is being considered with students, who will be receiving both remote and in-person instruction. Based on the Governor's directive this week, all families will be afforded the opportunity to opt out of in-person instruction and continue 100% remote.](#)
3. Can you tell me anything about the kinds of sanitation/hygiene changes that may be implemented at the school? [We will take temperatures of staff and students as they enter, reduce the number of students in the building to 25%, then to 50% when we can safely do so, and social distance appropriately. Sanitation stations will be added. Face coverings will be required on buses, and in the building when 6ft cannot be maintained. Facilities will be cleaned throughout the day, hand washing will occur throughout the day, students will not share equipment. Traffic will be restricted to one way or face coverings will be required. Students will be served meals in their classrooms rather than the cafeteria.](#)
4. From conversations/surveys with students, faculty and staff, what does the majority feel should happen in the fall (in-person or online)? What do school administrators prefer to happen? [Administrators feel we should prioritize safety and open slowly and cautiously. Our latest staff survey indicates that 73% of staff are comfortable returning, 26% have concerns about coming back, and 7% do not plan to return.](#)
5. Are school administrators alone crafting the plan, or are community members (parents, etc.) involved as well? [Parents, board members, community members, teachers, staff, and association leaders are on our reopening committees.](#)
6. Is there any sort of predominant goal guiding the reopening plan? [Staff and student safety are first, which is why we will start at 25% and phase up to 50% of students \(out of an abundance of caution\); it is also why we will take temperatures daily even though most who present with the virus may not have a temperature, and be asymptomatic.](#)
7. When a reopening plan is in place, how will parents be notified of it? [After our Aug. 4th Board meeting when the plan will be presented and potentially approved, we will communicate the plan via: our website, virtual town halls, mailings, phone blasts, and virtual meetings.](#)
8. Are there any major challenges or problems the district is facing as it plans to reopen (for instance, shortages of things like PPE, plexiglass, cleaning supplies; staffing issues including how to enlist substitute teachers, how to properly limit capacity amongst the student body)? [We have a few buildings where air conditioning will be a concern; with staff and students wearing face coverings, we are concerned about the potential of high temperatures and may need to relocate staff and students or reduce the school day schedule even further for certain buildings.](#)
9. Do any teachers, staff members, employees, or students not feel comfortable coming back? If so, will they be allowed to continue teaching/learning remotely until there is a vaccine? [Staff will have the option of requesting extended leave with one of the qualifying reasons in the Families First Corona Virus Response Act. Per the Governor's guidance, families will have the option to opt out of in-person instruction and receive their instruction remotely.](#)
10. Is there anything (a club, a class, a sport, etc.) that will not be available next year as it was in previous years due to the pandemic? If so, can you explain why? [We are prepared to offer almost everything \(all clubs, classes and sports\) once safe and cleared to do so. In the meantime, we offer a virtual alternative where possible, or have all the approvals in place, awaiting clearance to offer.](#)
11. Is there anything else you would like to add? [Again, these are our preliminary ideas developed by our committees; the final plan will be publicized after our Aug. 4th Board meeting.](#)

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Proposed School Day Schedule for 2020-2021

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Grade Band	Start for Ts	Start for Ss	All students dismissed:	Dismissal Period	Staff Break	Daily Remote 75-min Block
High School	7:15	7:30	12:30	12:30-12:50	12:50-1:30	1:30-2:45
5-8	7:45	8:00	1:00	1:00-1:20	1:20-2:00	2:00-3:15
K-4	8:15	8:30	1:30	1:30-1:50	1:50-2:30	2:30-3:45
PreK	8:45	9:00	2:00	2:00-2:20	2:20-3:00	3:00-4:15
Excel	7:45	8:00	1:00	1:00-1:20	1:20-2:00	2:00-4:30



District Mourns Passing of Colleague

Cynthia "Cindy" Watkins, a long-time Administrative Assistant in the Human Resources Department, passed away unexpectedly at home on Thursday, July 23. Cindy began her district employment in 2001. Her bright smile, wit and compassion for others will be missed.

She is survived by her husband of 38 years, Steve, four children (including daughter Katie Watkins, a math teacher at BHS) and three grandchildren.

Services will be held Tuesday, July 28 at 6 pm at West Park United Methodist Church, 625 Shiloh Pike, Bridgeton. Friends will be received from 4 to 6 pm.

Meals for the Week of July 22nd

(Per Mr. DeShields)

Students Served

3,956

Meals Served

27,994

Face-to-Face Listening Tour Schedule

To comply with social distancing, the following face-to-face tours have been scheduled with parents and community members, by invitation only, on the dates and times listed

Bilingual Parent Advisory Council	Thursday, July 23	6:00 pm
Bridgeton High School	Tuesday, July 21	1:00 pm
Broad Street School	Thursday, July 23	4:30 pm
Buckshutem Road School	Wednesday, July 15	3:00 pm
Cherry Street School	Monday, July 13	2:30 pm
Dr. Geraldyn O. Foster Early Childhood Center	Tuesday, July 21	3:00 pm
Indian Avenue School	Wednesday, July 15	1:00 pm
Quarter Mile Lane School	Wednesday, July 29	3:00 pm
West Avenue School	Wednesday, July 29	1:00 pm
Excel	Tuesday, July 28	3:00 pm

Meetings and Engagement for the Week of July 20-24th

1. Meeting with Cumberland County Superintendent Coursey (Board Attorney, District Physician, Association Leaders, and Leadership)
2. Conversation with Vineland Superintendent Mary Gruccio
3. Alyssa's Law Technology Presentation
4. Meeting with Scheduling Committee
5. Meeting with High School Principal and Athletic Director
6. Personnel Re-entry Meeting
7. Neighborhood Walk Planning Meeting
8. Conversations and Meetings with 5 Board Members
9. Governance Meeting
10. Weekly Leadership Team Meeting

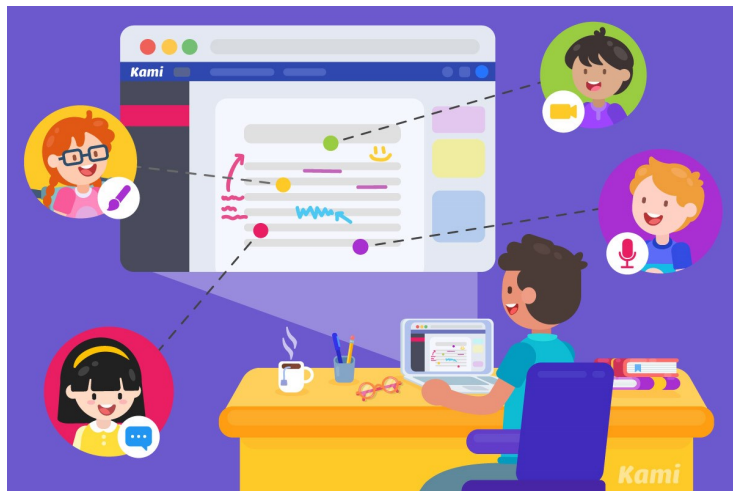
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Meetings and Engagement for the Week of July 20-24th



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11. Planning Meeting with Instructional Directors to Prepare PD for Teachers around Remote Instruction.
12. Meet and Greet - Bridgeton Christian Ministers Association President
13. Meet and Greet - Dr. Leftwich from Rowan University
14. Meet and Greet - Bridgeton City Council at Council Meeting on July 21st
15. Meet and Greet - 12 month VP at Broad Street
16. Individual Meetings with HR Director, Business Administrator, Technology Director, Director of Research and Assessment, Assistant Superintendent of Curriculum, Instruction and Innovation, Director of Math and Science, and the Director of Special Education
17. Ongoing one-to-one get to know one another/innovation meetings with staff
18. Listening Tours at Broad Street, BHS, and the Geraldyn O Foster Early Childhood Center
19. Bilingual Parent Advisory Council meet and greet and presentation at BHS
20. Board Retreat Planning Meeting
21. BPAC Meeting from 6-7:15 at BHS



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**Bridgeton Public
Schools**
41 Bank Street
Bridgeton, NJ 08302

(856) 455-8030



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