Bridgeton Public Schools

October 9, 2020 Volume 1, Issue 15



Dr. Keith Miles, Jr. · Superintendent of Schools

Happy Friday Bridgeton Team!

Happy Friday Bulldog Team!

This is a special Friday edition of our briefing since Monday is a holiday. I know everyone is excited to welcome back our students in small groups starting **Tuesday**, **October 13**th! We have been working diligently with our stakeholders this week to firm up what next week will look like.

In my haste to provide information, I realize I gave some staff the impression that decisions were final (same end time for in-person and work-from-home staff). After looking over all proposed scenarios with school leaders, central administration, and legal counsel, I must modify what was previously communicated, and move forward with a 7.5-hour day for all BEA instructional staff, **and providing 2 hours of same day comp time for staff reporting in-person.**

BEA staff reporting in-person (teachers, counselors, CSTs, PIRTs, technology coordinators, and nurses) would receive two hours of daily, same day comp time applied at the end of the day. School Safety Officers and BEA secretaries' work day would not be impacted/changed. BSEA Instructional Aides' end times would adjust with teachers' end times per the BSEA contract.

Rationale for the Change

In speaking with principals and reviewing school schedules, I recognize in-person staff would be assigned additional duties, supervising breakfast and lunch, commuting to work, and supporting colleagues' students. As a result, in-person staff members' **end times**** will be as follows with no expectation to return to work or provide additional end of day 75-minute support on Mondays, Tuesdays, Thursdays, and Fridays:



High School 12:30-12:45 5-8 Grade 1:00-1:15 K-4 Grade 1:30-1:45 Pre K 2:00-2:15 ExCEL 1:00-1:15 **On Wednesdays ONLY, virtual staff meetings, professional development, and virtual PLCs may be held during the 75-min end-of-day block.

At home teachers not receiving the 2 hours of comp time will serve as virtual tutors and/or virtual activity sponsors to offset the differences in working hours. These staff members on accommodations will continue to work with students during the 75-minute end of day block.

With the 5.5-hour day for reporting BSEA and BEA staff, some staff members who requested a child-care accommodation may be able to report in-person. If you are able to make any adjustments to your request, please notify the Human Resources.

**Please note, there are still side bar items that need to be approved/ratified by both the Board and BEA. We are asking staff to begin this arrangement in good faith on Tuesday, October 13th.

Parent Screening Commitment

A phone blast will go out to all parents this weekend, asking parents to go to the BPS website and complete our one-time electronic **Parent Commitment Form** before sending their child to school for in-person instruction next week. The link is located under the "Families" tab. Completed electronic forms will be routed to guidance counselors, parent liaisons, and CPISs at the appropriate school. To preview the form, please use the link below.

https://secure.educationalnetworks.net/apps/s/index.jsp?ech=www.bridgeton.k12.nj.us&f=21864

Meetings and Community Engagement for the Week of Oct. 5 to Oct. 9

- ◆ Individual meetings with the Director of Human Resources, the Assistant Superintendent of Curriculum and Instruction, the Business Administrator, the Director of Special Education, the Director of Research, Evaluation and Testing, and the Director of Safety and Security.
- Conversations with Association Leadership are ongoing.
- Two Parent Town Halls discussing remote learning, technology, and parent resources.

- All Principals Check-in meeting to discuss our District's transition to hybrid instruction readiness.
- Conversations with Cumberland County Superintendent are ongoing.
- Conversations and meetings with the Board President and other Board members are ongoing.
- Weekly Leadership Team meeting



#StrongerTogether

Upcoming Dates/Events

- October 12th, Schools and Offices Closed
- October Board meeting, Tuesday, October 13th
- Special Education Parent Advisory Group meetings on October 22nd and November 19th

Meals Data Week of 10/5

- Students served: 4,869
- Total Meals served: 46,461